

The Labour Gazette is a Journal for the obtaining prompt and accurate information on matters specially

VOL. VI] BOMBAY, SEPTEMBER, 1926

[No.]

The Month in Brief

THE PROMPT PAYMENT OF WAGES

In the year 1924 the Government of India requested the local Governments to furnish particulars regarding the period for which wages were paid in organized industries and the delays which were associated with their payment. The information received revealed, in the opinion of the Government of India, a state of affairs which could not be regarded as satisfactory. The Government of India therefore now propose to set statutory limits within which wages must be paid. A copy of the letter which has been issued to all Local Governments and circulated by the Labour Office will be found on page 25.

EMPLOYMENT IN THE TEXTILE AND ENGINEERING INDUSTRIES

In the textile industry as a whole the supply of labour was equal to the demand during the month of August 1926. The average absenteeism was 11.06 per cent. for Bombay City, 2.87 per cent. for Ahmedabad, 1.09 per cent. for Viramgaum, 11.89 per cent. for Sholapur and 9.22 per cent. for Broach.

In the Engineering industry in Bombay City the supply of both skilled and unskilled labour was adequate. Absenteeism was 11 91 per cent. in the Engineering workshops, 5 per cent. in the Marine Lines Reclamation of the Development Directorate, 13 13 per cent. in the Bombay Port Trust Docks and 8'9 per cent. in the Chief Engineer's Department of the Bombay Port Trust.

In the Engineering Workshops of the Karachi Port Trust the percentage absenteeism was 7.3.

WORKING CLASS COST OF LIVING INDEX

In September 1926, the Working Class Cost of Living Index Number was 155, the same as in the preceding month. The Index Number for food articles only was 152.

INDEX NUMBER OF WHOLESALE PRICES

The Index Number of Wholesale Prices in Bombay was 148 tor the month of August 1926.

INDUSTRIAL DISPUTES

There were seven industrial disputes in progress during August 1926. The number of workpeople involved was 6900 and the number of working days lost 22,457.

BALANCE OF TRADE

During August 1926, the visible balance of trade, including securities, in favour of India amounted to Rs. 428 lakhs.

R 12-1

SEPT TO

The Cost of Living Index for September 1926 INDEX REMAINS STATIONARY ... { All articles Food only

Increase per cent. over July 1914

. Si per cent. In September 1926, the average level of retail prices for all st In September taken into account in the statistics of a cost of living ind for the working classes in Bombay City was the same as in the previous for the working classes in Bombay City was the same as in the previous for the working classes in Bombay City was the same as in the previous statement of the same as in t for the working classes in bounder on level in July 1914, the month. Taking 100 to represent the level in July 1914, the month. number way 155 both in August and September 1926. The number was 38 point below the high-water mark (191) reached in Orighe 1920 and on a par with the twelve-monthly average of 1925.

The index number for the food group recorded a fall of one point during the month. Wheat fell by 3 points, bajri registered a rise of 9 whilst rice and jowari remained the same. The price of gram and turdal advanced by 6 and 2 points respectively. Under other food articles sugar (refined) rose by 7 points but the price of gul showed no change. There was a fall of one point in tea, of 7 points in ghee and of 14 points in potatoes. but onions went up by 38 points. The other food index was 179 as against 181 in August 1926.

There was a slight increase in the price of kerosene oil but the "fuel and lighting " index was steady at 164. The clothing group remained stationary, thus maintaining the lowest level (160) in 1926.

All items : Average percentage increase over July 1914

	1919	1920	1921	1922	1923	1924	1925	1926
January February March April June July August September October December	73	Per cent. 83 81 77 72 73 81 90 91 92 93 86 81	Per cent. 69 62 60 67 73 77 80 85 83 82 79	Per cent. 73 65 65 62 63 63 65 64 65 62 60 61	Per cent. 56 55 54 56 53 52 53 53 54 54 52 53 57	Per cent. 59 56 54 50 53 57 61 61 61 61 61 60	Per cent. 57 59 58 56 54 57 52 51 53 53 53 55	Per cent. 55 54 55 53 53 53 55 57 55 55 55
Yearly average	75	83	73	64	54	57	55	

The articles included in the index are cereals, pulses, other articles of food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total all-India aggregate expenditure. No allowance is made for any change in the standard of living since July 1914.

September 15.

W	ORKING	CLA	ISS (OST C	FLIVE	IC INDI	EX_SE	PTEMB	ER	
-				Annual	Price per	Unit of Qu	with	Price	× Mass I	lais
Artic	-		nik of antidy	tico (Mass Units) (in stores)	àti	1gs	100	杰	部	See.
Rice Wheet Loweri Bart	**		faund 1	10 11 - 0	Ra. 5-594 4-354 4-313	Hat 172	R4 7-547 5-888 5-888 5-888	Ra 391-58 117-67 57-89 25-88	R. 25555	Ra. 538-55
T.	ent-Carendo inter-Carendo		**					582-82	767-58 135	786-50
Ť		5	daund **	10	41302 51844	6'162 7:844	6°417 7°922	45-02	61.62 23.55	64' 1 23-7
-	2.52		::		***			60°55 200	85°15 141	87.9
Johner fend articles Sugar (rediand) Raw Sugar (Gui Jon Salt Bool Mutton Mutton Mutto Ghon Potatoon Onanne Coronnut Oil			Maund " Seer Maund	27 65 283 233 14 11 11 5 6	7-620 8-557 40-000 2-130 0-323 0-417 9-198	13 093 14 797 77 720 3 313 6 547 0 642 17 543 97 630 7 740 4 750 23 575	14 287 14 287 14 287 77 325 3 313 0 547 0 662 17 343 94 05 7 141 5 359 25 573	Statistical Statistics	27-39 100-01 1-94 16-57 15-52 122-51 1-0-16 146-45 85-146 14-29	2855 10000 109 1653 2453 2451 141 141 2853 1650 1472
Total-Other Index Num articles	lood articles dere Other J	land						381 18 100	690-64 183	681°0 17
Total-All	food articles Ul food article	+ • • •	-	1		9		1,024 55	1,562-77 /53	1,555-6
and taking			Case Maund	5 48 1	4 · 375 0 792 0 542	7 375 1 281 0 771	3湯	21 86 36 02 0 54	36 88 61*49 0*77	37°0 61°4 0°7
Total-Fuel	and lighting		-	11	-1				99°14 164	99'2 16
Clethurg- Chustaers Shirtings T. Cloth	**	A 121	ц	27 25 36	0 594 0 641 0 583	1	0 969 1 052 0 905	16104 16 03 20199	100	26°1 26°3 32°6
Tot	al-Clothing	-				-		53 06 100	45 mm	85:0
House-rent			Per month.	10	11:302	19:440	19:440	113 02 100	194°40 172	19414 17
Index Numbers-	House 1998 Grand Total		-	-				1,251 07	1,941 39	1,936 37

R 12-1a

SEPT., 1926

SEPT . 1926

LABOUR GAZETTE

The following table shows the price levels of articles of food in August and September 1926 as compared with the price level for July 1914, which is taken as 100. The levels are calculated from the prices of articles per standard (or railway) maund or seer.

Articles	July 1914	Aug 1926	Sept 1926	Increase (+) or decrease (-) of points in Sept 1926 over or below Aug 1926	Articles	July 1914	Aug 1926	Sept 1926	Increase (+) or decrease () of points in Sept 1926 over or below Aug 1926
Rice Wheat Jowari Bajri Gram Turdal Sugar (refined). Raw sugar (gul). Tea		135 136 131 143 143 134 180 167 194	135 133 131 152 149 136 187 167 193	-3 +9 +6 +2 +7 =1	Salt Beef Mutton Milk Ghee Potatoes Onions Cocoanut oil All food articles (w e i g h t e d average)	100 100 100 100 100 100 100 100	156 169 164 191 192 173 307 113	156 169 164 191 185 159 345 113	- 7 -14 +38 1

The amount purchasable per rupee was less than the amount purchasable in July 1914 by the following percentage differences :---

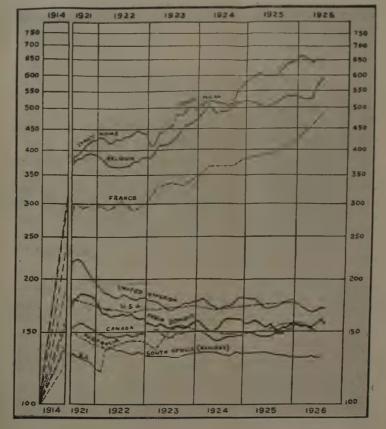
Rice 26, Wheat 25, Jowari 24, Bajri 34, Gram 33, Turdal 26, Sugar (refined) 47, Raw Sugar (gul) 40, Tea 48, Salt 36, Beef 41, Mutton 39, Milk 48, Ghee 46, Potatoes 37, Onions 71, Cocoanut Oil 12.

The purchasing power of the rupee being taken as 16 annas in July 1914 its purchasing power in the month under review was 10 annas 4 pies for all items and 10 annas 6 pies for food articles only.

Logarithmic Chart showing cost of living in Bombay (July 1914 = 100)

Comparison with the Cost of Living in other Countries

The diagram on this page shows the comparative levels of the cost of living Index Nos. in Bombay and certain other world centres from the middle of 1921. The diagram is on the logarithmic scale. In considering the position and movements of the curves allowance has to be made for depreciation of currency.



The following are the sources of the Index Nos : (1) United Kingdom-Ministry of Labour Gazette, (2) New Zealand-Census and Statistics Office, Wellington (by cable). (3) South Africa-Monthly Bulletin of Union Statistics, (4) U. S. A.-Monthly Bulletin issued by the Bureau of Labor Statistics, (5) All other countries-from the Ministry of Labour Gazette, United Kingdom. The South African figures were revised in March 1922 and the dotted line shows the transition from the old to the new series. In the case of Italy the Index No. was for Rome up to June 1923. and thereafter for Milan. The India figure is for Bombay only.

In all cases the Index Number is for working class only. The actual Index Numbers for twelve world'centres will be found among the tables at the end of the volume. The centres for which figures are published are India (Bombay), the United Kingdom, Canada, Australia, New Zealand, Italy, Belgium, Norway, Switzerland, South Africa, France (Paris) and the United States of America. The Labour Office also maintains a register wherein the Index Numbers for all countries for which figures are available are recorded.

SEPT., 1926

SEPT., 1926

LABOUR GAZETTE

2

Wholesale and Retail Prices 1. WHOLESALE PRICES IN BOMBAY

A fall of one point

In August 1926, the index number of wholesale prices in Bombay was 148 as against 149 in the previous month. There was a rise of 2 points in the food group but the non-food group declined by 3 points as compared with July 1926. The general index number was 115 points below the highest peak (263) reached in August 1918 and 15 points below the twelve-monthly average of 1925.

The index number for food-grains advanced by 4 points due to a rise of 2 points in cereals and of 5 points in pulses. Rice, wheat and jowari rose by 1, 4 and 10 points respectively, barley recorded a fall of 6 points whilst bajri remained stationary. Gram was dearer by 10 points.

There was a rise of 2 points in "Sugar" owing to a rise of 5 points in refined sugar (Java White). The price of gul showed no change.

A fall of 7 points in turmeric resulted in lowering the "Other-food" index by 2 points. Ghee and salt were steady during the month.

Under the non-food group, Oilseeds, Cotton Manufactures, Hides and skins and Metals registered decreases of 6, 2, 19, and 3 points respectively. Raw cotton went up by 5 points whilst Other textiles and Other raw and manufactured articles remained practically unchanged.

The sub-joined table compares August 1926 prices with those of the preceding month and the corresponding month last year :--

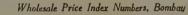
	Wholesale Ma	rket Prid	es in Bom	bay*	10	0 = a	verag	e of l	925		
	Groups	No. of items	+ or – % compared with July 1926	+ or – % compared with Aug 1925	Groups				Мау 1926		
1. 2. 3. 4.	Cereals Pulses Sugar Other food	7 2 3 3	+1 +4 +1	+ 1 +33 - 8 -20	 Cereals Pulses Sugar Other food 	93 96	120 98	109 90		98 120 87 76	88
	All food	15	+1	- 3	All food	96	100	92	95	92	94
5.	Oilseeds Raw cotton Cotton manu-	4 5	$\begin{vmatrix} -4 \\ +3 \end{vmatrix}$	- 4 -19	5. Oilseeds 6. Raw cotton 7. Cotton manu-	97	96 89		99 73	101 76	97 79
8 9. 10. 11.	factures Other textiles. Hides and skins Metals Other raw and	5	-1 -13 -2	$ \begin{array}{c c} -14 \\ -16 \\ -20 \\ -4 \end{array} $	factures 8. Other textiles. 9. Hides & skins. 10. Metals 11. Other raw and	100 101 110 97	99	95	93	87 84 101 96	86 84 88 94
	manufactured articles		121.0	7	manufactured articles	101	101	97	92	94	94
	All non-food	29	- 2	-11	All non-food	100	97	93	91	- 91	89
Ge	neral Index No	44	- 1	- 8	General Index No	. 98	98	93	93	91	91
		8 1V/	a a loca la mate						_	10000	-

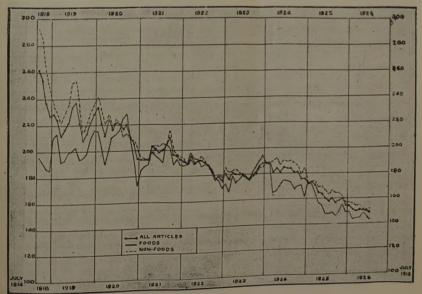
ices in Karachi will be found on page 104

The following table is intended to show the annual movements in

				July 1914	= 100		
	-				Food	Non-food	All articles
Twelve-monthly	averag	e 1918			171	269	236
	÷.	1919			202	233	222
**	-	1920		•	206	219	216
88	-11	1921	••	• <	193	201	199
>>		1922	••	10.00	186	187	187
	,,	1923			179	182	181
		1924	••	•)	173	188	182
**		1925		• (155	167	163
Eight-monthly	**	1926	••	• •	145	153	151

The diagram below shows from September 1918, which was the month in which the great failure of the rains affected food-grain prices in India, the course of the changes in the Index Numbers for Foods, Non-foods and all articles in the Bombay wholesale market.





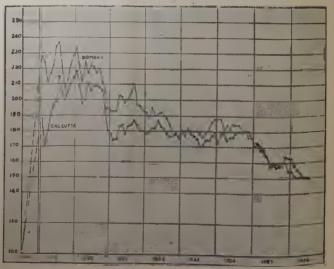
SEPT .. 1920

COMPARISON BETWEEN THE INDEX NUMBERS OF WHOLESALE PRICES IN BOMBAY AND CALCUTTA

The diagram on this page shows the comparative movements of the index numbers of wholesale prices in Bombay and Calcutta. The index numbers for Calcutta are prepared by the Director-General of Commercial Intelligence under the Government of India.

The items included in the indices are 44 for Bombay and 71 for Calcutta, The groups included in the Calcutta index but excluded from that for Bombay are tea (3 items), oil (2 items), jute-raw (3 items), jute manufac. tures (4 items) and building materials (1 item). There are no groups included in the Bombay list but excluded from the Calcutta list. But the details of the different commodities differ. The method of constructing the index is the same in each case-the unweighted arithmetic average being used and certain important commodities being indirectly weighted by securing quotations for more than one grade of such commodities. The diagram shows that the correlation between the two indices is direct but not perfect, i.e., the changes in the two curves are in the same direction but not to the same extent. The increase in prices over July 1914 was definitely lower in Calcutta than in Bombay though there was a tendency for the divergence to diminish in degree, and at the end of 1922 and 1924 and during 1925 the two curves temporarily crossed. Since the middle of 1925 prices in Bombay have been lower than in Calcutta.

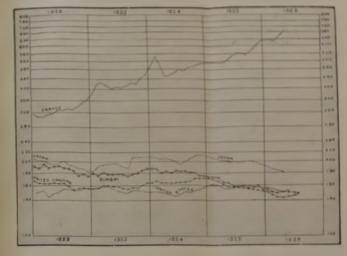
The diagram is on an arithmetic and not a logarithmic scale



SEPT., 1926 LABOA H 4. ----

COMPARISON WITH WHOLESALE PRICES INDEX NUMBERS IN OTHER COUNTRIES

The following diagram illustrates the comparative level of Wholesale Prices Index Numbers in five countries. The bases are 1913 for the other centres and July 1914 for Bombay. The Japan figure is for Tokyo.



The sources of these five Index Numbers are :-Bombay, the Labour Office ; United Kingdom, the Board of Trade ; United States of America, the Bureau of Labor Statistics ; France and Japan, Monthly Bulletin of Statistics published by the League of Nations.

These Index Numbers and those for eight other countries will be found in a table at the end of the Gazette. The sources of information for these eight other Index Numbers are :--Canada, the Dominion Bureau of Statistics ; China (Shanghai), Ministry of Finance, Bureau of Markets, Shanghai ; Egypt (Cairo), Monthly Agricultural Statistics, published by the Statistical Department, Ministry of Finance ; Java (Batavia), the Director, Labour Office, Dutch East Indies (by letter) ; Australia, Monthly Bulletin of Statistics published by the League of Nations ; Norway, Sweden and Holland figures republished in "The Statist."

The Labour Office also keeps on record 14 other Index Numbers, including three privately published for the United Kingdom and two for the United States of America. The three privately published figures for the United Kingdom are those of the *Statist*, the *Economist* and the London *Times* and the two for the United States of America are those of Bradstreet and the Federal Reserve Board.

10

LABOUR GAZETTE

2. RETAIL PRICES OF FOOD IN BOMBAY

Artule		Grade	Rate per	Equiva- lent in tolas	July 1914	July	1926	Aug. 1926	Jaconson TV20.000	
									July 1914	24
-					An p.	As,	p.	As. p.	An p.	As. ,
Rice	-	Rangoon Small-mill	Paylee	212	5 10	8	0	8 0	+ 2 2	
Wheat	••;	Pisai Seoni		204	5 10	7	6	79	± 1.11	+ 0
Jawan		Best Sholapuri	8.0	196	4 3	5	6	57	+14	+ 0
Bajri	• •	Ghati		208	4 7	6	9	65	+ 1 10	- 0
Grano	-	Delhi .		192	4 4	6	2	5 11	+ 7	- 0
Turdal		Cawnpore		204	5 11	8	0	80	+ 2 1	-
Sugar (refined)	••	Java, white	Seer	28	1.1	2	0	1.11	+ 0 10	- 0
Raw Sugar (Gu)	Sangli, middle quality		28	1 2	2	0	20	+ 0 10	
Esa		Loose Ceylon, powde	Lb.	39	7 10	15	5	15 2	+74	- 0
Salt	-	Bombay, black	Paylee	176	19	2	10	2 11	+ 1 2	+ 0 1
Beel			Lb.	39	26	4	3	4 3	+ 1 9	
Mutton	100			39	30	5	6	54	+ 2 4	- 0 2
Malk	ŵ	Medium	, Seer	56	29	4	11	4 11	+ 2 2	
Chee		Belgaum, Superior .		28	7 1	13	6	13 8	+ 6 7	+ 0 2
Potatoes	-	Ordinary		28	08	1	5	1.1	+ 0 5	- 0 4
Onions	-	Nasi	. 19	28	03	0	7	08	+ 0 5	+ 0 1
Cocoanut oil		Middle quality		28	37	4	0	4 0	+ 0 5	

Collection of prices.- The following are the areas and streets in which price than butcher's meat --

Dadar-Dadar Station Road

Kumbharwada—Kumbharwada Road (North End). Saitan Chowki—Kumbharwada Road (South End). Elphinstone Road.

Naigam—Naigam Cross Road and Development Chawls. Parel—Poibawdi.

Fergusson Road. DeLisle Road. Suparibag—Suparibag Road. Chinchpokli—Parel Road.

Grant Road. Nal Bazaar—Sandhurst Road.

The prices for mutton and beef are collected from the Central Municipal Markets. The number of quotations collected for each article during the month is, on an average, 100. The prices are for actual transactions and are carefully collected by the Investigators of the Labour Office.

The variations in prices during August 1926 as compared with the previous month were within narrow limits. From amongst the six articles included under "Food-grains" the price of jowari and wheat rose by one and 3 pies respectively but that of bajri recorded a fall of 4 pies per paylee. Gram declined by 3 pies per paylee whilst rice and turdal showed no change. In the case of other food articles there was a decrease of 3 pies in tea and of 2 pies in mutton per lb. Sugar (refined) declined by one pie per seer but salt advanced by one pie per paylee. Onions and ghee were dearer by one and 2 pies respectively but potatoes fell by 4 pies per seer. As compared with July 1914, all articles showed considerable increases.

Onions are more than double their prewar level. Sugar (refined), milk, tea, ghee and mutton have risen by more than 75 per cent. and gul, salt, beef, and potatoes by more than 60 per cent. while the rise in the prices of foodgrains is between 30 and 40 per cent. The price of cocoanut oil is only 12 per cent. above its prewar level.

SEPT . 1936

SEPT _ 1938

COMPARATIVE RETAIL PRICES

The following table compares the retail lead proces in Karacha, Ahmedahad Poona with those in Bussing July and August (Basshey - 612 h be seen that the average retail price levels in all the manys were below the level of Basshar in July and August 1926 --Standing prime in August (122 - 100 Bombay prices an 1936 - 100 118 96 94 108 Rice Wheet 118 102 100 105 116 100 100 81 83 59 50 78 109 105 90 90 Jewan Bejn 108 100 98 104 83 103 Cerculo 100 94 100 89 93 100 102 127 Gram Turdal 87 88 97 113 Verage ... 100 96 110 92 101 ther articles of food -Sugar (re-nmed) .. 100
 inted)
 ...
 100

 Jagn (Gul).
 100

 Tea
 ...
 100

 Salt
 ...
 100

 Beef
 ...
 100

 Mutton
 ...
 100

 Multon
 ...
 100

 Chee
 ...
 100
 123 88 69 98 76 81 69 73 98 Potatoes .. Onions .. Cocos n ut 100 oil. 100 85 86 99 92 of food ... All food articles .. 100 89 93 94 96

Articles	Bambay	Karathi	Ahm	L'helenne
Cerealo Rice Wheat Jowari Bajri	100 100 100 100	118 84 84 105	118 99 95 103	10 9 6.7
Average	100	96	104	8
Pulses Gram Turdal	100 100	88 102	89 127	8
Average- Pulses	100	95	106	8
Other articles of food— Sugar (re- hned) Jagri (Gul). Tea Salt Beef Mutton Milk Ghee Potatoes Onions Cocoa n u t ol. Average— Other articles	100 100 100 100 100 100 100 100 100	88 83 101 62 103 89 43 80 79 60 93	102 93 101 71 63 89 70 74 99 60 112	10. 7 11. 11 5 8 8 7 7 7 7 9 8 8 11.
of food	100	80	85	9
Average All food articles	100	86	92	8

Actual retail prices at these centres will be found among the miscellaneous tables at the end of the Gazette. The differences of the relative prices at the different centres are considerable. As compared with the previous month, the relative average for all food articles recorded increases at all the four mofussil centres, there being a rise of 3 points at Karachi, of one point at Ahmedabad and of 5 points each at Poona and Sholapur. Referring back to August 1925, it is found that in relation to Bombay, the average for all food articles fell by 2 points each at Karachi and Ahmedabad but advanced by one point at Sholapur and 4 points at Poona.

Of individual articles the relative price of rice and turdal was steady at Karachi and Ahmedabad but increased at Poona. The relative prices of wheat and salt were lower and of tea, mutton, potatoea, bajri and gram higher at all the four mofussil centres. Jowari and ghee registered a slight decrease except at Poona. Jagri (gul) fell at Karachi and milk at Ahmedabad while both were stationary at the remaining centres. Sugar (refined) declined except at Sholapur and Poona. Onions showeda rise at Ahmedabad. The relative prices of cocoanut oil remained the same.

LABOUR GAZETTE

æ		_	L	A	BC		R	G	A2	E1	7	E				_				52	97,	
Abbreviation	PRO	GR = 5					HE F =				50					al.		1	6	- <i>E</i> 1	CEas	
			Ju	NE				Ju	LY			Au	GUS	T	1	Sei	PTE	MB	ER	0)стов	
RAINFALL	DIVISION	- tool	1 MIL	10001	NIT	Mart	Tah	141	21	8.1	414	1 IIIh	1 1811	1 28th	-	1 the	1 Not	22md	1.91%		Ant	
1. Bomma 1 Sind 2 Gujar 3 Decca 4 Konk	n	10 (10 (2) 2 S	FZSES	SSSS N	S STORE Z	FSHEN	FSEEE	SSEEF	FRESS	E E E E E	FFNZE	NEEEE	ZEEEF	EEESF	EEEFE	HE HE HE	E BEBB		1			
1 Malat 2 Decce	s Presidency bar n North East	SUN SI	F NSS	ESSS	HUNHE	EEFF	HUTH	THER		HE RE	нннн	HSES	C L L L L L L	FNFN	FFEN	FRFE	EEZZ					
III Mysoi	i£	F	F	s	F	E	E	N	S	E	E	E	s	S	s	E	E			1		
IV. Hyder 1 Nort 2 Sout	h	55	SS	4.5	SF	EF	158	EE	NF	NF	E	E	EF	SS	EF	SIS	FE		1			-
	AL PROVINCES	(NUNIN)	SS N	S S S	555	zSF	EEN	NE	FUT	ENS	ESF	EEE	141 Han Han	FEE	NHE	SXZ	FFE			1		
VI. CENTI 1 West 2 East		the state	S×	55	SS	SS	EF	EN	SS	NE	SS	EN	SN	EN	EE	EE	FN				-	-
VII. BENG	AL PRESIDENCY	. 18	F	F	F	F	N	F	E	N	E	F	E	F	E	E	s					
VIII. Assau	4 • • • • • • • • • • • • • • • • •	. F	F	E	N	E	E	E	E	N	E	N	F	F	N	F	s			-		
1 Bih 2 Oris	r & Orissa ar 19a 18a Nagpur		SFS	S S S	FFF	SUSS	NEE	FEN	ENF	NUMN	ENE	SEN	NEE	FNR	EEE	EEE	FFN					and the second s
1 Eas	tst		ss	SS	FN	SS	FS	FE	EN	EE	EE	F	FE	F	FN							
XI. PUN I Ea: 2 So	JAB st & North uth West		5 S	SS	FE	SF	SS	10 CU	NE	ELISI	ES	EF	E	ES	E		E				1	
	THWEST FRONTIE	IR.	5 5	S	E	S	S	E	s	5	S	8	N	E	S	E	3		L			
	est		50	10 00	55	S	FF	EE	EF	and a	EF	NE	FE	E	E	E I E I	E	_				
XIV. But 1 L 2 U	RMA ower pper		NE	EN	E	N	EF	N S	n E	NE	NF	N N	EF	NF	E	F I E I	F					

of levels of the Indus in Sind are communicated by the Indus River normal are calculated according to values for any given week accertaine

Labour Intelligence-Indian and Foreign Industrial Disputes in the Presidency Workpeople involved Disputes in August 7 .. 6900

SEPT_

At the end of this issue will be found a statement of each dispute in progress during August 1926, with the number of workpeople involved, the date when the dispute began and ended, the cause and the result. The word "dispute" in the official sense means an interruption of work and it is here used in that sense as virtually synonymous with "strike." A dispute, as counted by the Labour Office, is an interruption of work involving ten or more persons and of not less than twenty-four hours duration Detailed statistics have been collected since 1st April 1921, the date on which the Labour Office was instituted.

Summary tables have been constructed in order to show the position at a glance, and the diagram at the end of this article shows graphically the same facts. Table I shows the number, magnitude and duration of strikes in August 1926.

I .- Industrial Disputes Classified by Trades

Tr	Trade		Number	r of disputes in August 192		Number of workpeople involved in all	Aggregate duration in working days of all
			Started before 1st August	Started in August	Total	disputes in progress in August 1926	disputes in progress in August 1926*
ransport	•				6	1,400 5,500	2,807 19,650
	Total			7	7	6,900	22,457

During the month under review the number of disputes was seven, five of which occurred in cotton mills. The number of workpeople involved in all these seven disputes was 6900 and the number of working days lost (i.e., the number of workpeople multiplied by the number of working days, less workers replaced) was 22,457.

• i.e., the number of workpeople multiplied by the number of working days, an allowance being made for workers replaced by others.

LABER LATTER

SEPT., 1926

SEPT., 1926

Table II shows the causes and results of the disputes.

14

II-Industrial Disputes-Causes and Results April to August 1926

-	April 1926	May 1926	June 1926	July 1926	August 1926
Number of strikes and lock-outs	1	4	9	4	, 7
Disputes in progress a		7			
beginning .		1000	2*	2	
Fresh disputes begun		4	7	22	7
Disputes ended	2	4	7	4	7
Disputes in progress at end	.1		2		1.1.1
Number of workpeople	-			204	1.000
involved	5,075	3,149	1,281	384	6,9 00
Aggregate duration in	10.000	7 777	1 762	661	22,457
working days	13,088	7,733	1,752	001	22,437
Demands— Pay	2	2	3	2	4
Pay Bonus	-	2		~	
Personal			4	1	2
Leave and hours			2444		
Others		1	2	1	
Results-				and the second second	
In favour of employees		1 COL	bit it.		-1-
Compromised			det:	1.2 4 4	1
In favour of employers	2	4	7	4	6

The last table shows, among other things, the proportion of strikes settled in favour of the employers, the employees, or compromised.

				Number		D	isputes settle	ed
	Mo	nth		of strikes and lock-outs in progress	Aggregate duration of working days lost	In favour of em- ployers (Per cent.)	In favour of em- ployees (Per cent.)	Compro- mised (Per cent.)
September	1925			7	1,551,927	83	17	
October			1.0	5	3,904,182	100		
November			1	6	3,699,628	100	200	
December	н ээ		- 0	ő	1,799,343	60	20	20
anuary	1926		- 00		460	75	25	
February					5.817	75	25 22	
March	**	••	- 00		3.161	67	22	11
April	12	••		9	13,088	67	33	
May		••		4	7,733	100		
lune	19	••		9	1,752	100		•••
July	13	••	20		661	100		
	22	••	••	4	22,457	86		
August	**	** *			22,4)7		-	14
Summary months.	for t	he above	twelve	59	11,010,209	84	12	4

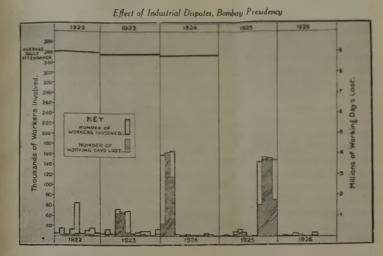
III-Industrial Disputes-Progress for last 12 months

* Revised figures.

This table differs from the tables published till April 1926 in three respects. Firstly, the statistics compiled here are for 12 months instead of 13 months; secondly, the last three columns give the percentages of disputes settled only; and thirdly, the last column in the old table is

LABOUR GAZETTE

It may be of interest to state that the highest peak (4,062,870) in respect of the number of working days lost through strikes in this Presidency since April 1921 was reached in February 1924 whereas the lowest level (390) was reached in May 1924.



GENERAL REVIEW OF DISPUTES

In all there were seven industrial disputes in progress in the Bombay Presidency during the month of August 1926. All of these disputes arose and terminated during the month under review. Four occurred in Bombay city, two in Ahmedabad and one at Hubli in the Dharwar District. Excepting the one big strike in the Conseivancy Branch of the Bombay Municipality, all the others occurred in the Textile Industry. The total number of workpeople involved in all the disputes in the Textile industry was 1400 and resulted in an aggregate time loss of 2807 working days. The number of persons affected by the strike in the Conservancy Branch of the Health Department of the Bombay Municipality was over 5000 and the number of working days lost by that strike alone amounted to 19,650. Questions of pay and allowances accounted for five disputes while the rest were due to personal causes. All the disputes in Bombay City and Ahmedabad ended in favour of the employers while the one in Hubli ended in a compromise-the employers promising to consider and remedy the grievances of the employees.

BOMBAY CITY

Out of the four disputes which arose in Bombay City during the month under review, the two most important were those in the Conservancy Branch of the Health Department of the Bombay Municipality and in the Emperor Edward Mills, Reay Road. The former was the most serious strike that has occurred in Bombay since the general mill strike of last year. It arose quite suddenly and it is noteworthy that the proposals

SEPT., 1926

LABOUR GAZETTE

of the Municipality over which the dispute arose and which precipitated the strike, would not have adversely affected the large majority of the strikers. The sub-committee of the Standing Committee of the Bombay Municipal Corporation decided on the 5th August to discontinue the payment of the extra grain compensation allowance of Rs. 5 to new employees in the Conservancy branch of the Health Department as they considered that recent declines in food prices did not justify a continuation of the grant of this allowance to new hands. Under the misapprehension that the similar allowances of the existing staff were also likely to be cut down by the decision, 2500 scavengers and halalkhors employed in the D, E, F and G Wards of the city struck work in the morning of the 24th August. The Health Officer immediately issued notices explaining the real position regarding the allowance but to no effect. On the 25th some 850 more employees from other wards including 500 cart drivers joined the strike and the situation became serious. The strikers assembled at the Esplanade Maidan in the afternoon and reiterated their demand for the continuance of the extra allowance. The Municipal Commissioner explained to them that the allowance was to be discontinued only in the case of new employees and that the pay of the existing staff was not affected. This, however, did not satisfy them and a deputation of ten strikers went up to the Commissioner at his residence where they demanded a general increase in pay ranging from Rs. 5 to Rs. 7 per month and complained, among other things, against heavy work, heavy fines and dismissal for petty faults. The Commissioner promised to consider their grievances and advised them to resume work, Mr. Nikaliev and Mr. Kanji Dwarkadas also gave them the same advice and about 1550 strikers resumed work on the morning of the 26th. In the afternoon however a meeting of about 400 strikers again collected on the Esplanade Maidan, insisted on an immediate redress of their grievances and resolved not to resume work till this was done. As a result of this and the intimidation offered by some of the strikers, none of the scavengers, halalkhors and cart drivers of the whole city resumed work on the 27th. They further demanded an immediate general increase in pay. One scavenger striker was found intimidating other municipal servants and was fined Rs. 10 by a bench of Honorary Magistrates. Notices signed by the Health Officer were then posted intimating to the strikers that if they did not resume work within two days they would all be dismissed and expelled from the Municipal chawls. Another notice explaining the whole situation and advising the workers to resume work in their own interests was also circulated by the Commissioner. Dr. Nerurkar, the Health Officer of the Municipality, lodged complaints against 40 employees for leaving work without previous notice. Two of the men were convicted and sentenced to three months' rigorous imprisonment by the Chief Presidency Magistrate under section 3 of the Bombay Municipal Servants Act (Act V of 1890) and the cases against the rest were postponed. This produced the desired effect and the strike terminated on the 30th August in favour of the employers.

LABOUR GAZETTE

On the 17th August, 330 operatives in the roving department of the Emperor Edward Mills, at Reay Road, Bombay, struck work as their

demand for more pay for the month of July was refused by the manager. As the roving department had to be closed on account of the strike, the manager took advantage of the strike to put right some defects in the engine-room and closed the whole mill at 10-30 a.m. and put up a notice saying that the mill would remain closed for a few days. When the mill restarted work on the 21st the manager seeing that the strikers had collected at the mill put up a notice to the effect that the outstanding wages of the strikers would be forfeited and that they would be treated as new hands. One hundred and forty new hands were employed by the management on the 21st and another 90 on the 24th, Sixty-five strikers resumed work unconditionally. On the 28th August a few strikers assaulted some of the newly engaged hands at Reay Road and one of the assailants was arrested by the police. The manager did not want to take up any more hands and a notice was issued to all the workers informing them. that their services would not be required from the 1st October 1926 as the mill is to be closed from that date on account of trade depression. The strike ended in favour of the employers.

Of the remaining strikes in Bombay City, one occurred in the Bombay Woollen Mills where 120 workers in the worsted spinning department struck work on the 14th August demanding the restoration of the former "fixed wages system" in place of the new "Piece Work System which had adversely affected their wages for the previous month. This was refused and the strike continued till the 24th August. The manager allowed 42 strikers to resume work unconditionally, dismissed the rest and employed 78 new hands instead. The result of this strike was also favourable to the employers.

On the 15th August, 35 operatives of the ring department in the Century Mills struck work in sympathy with an oiler who was dismissed by the management for inefficiency. The management refused to reinstate him. Twenty-five strikers resumed work unconditionally the next morning and the rest were replaced by 10 new hands on the 19th. The strikers did not succeed in their object.

AHMEDABAD

SEPT., 1926

In the Ahmedabad Ginning and Manufacturing Mills, seven weavers were given cloth they were said to have spoiled instead of cash wages. As a protest, 500 weavers struck work on the 9th August and demanded better yarn so that the production of cloth might improve in quality and result in better wages. The manager promised to consider their grievances and asked them to return to work immediately failing which they would be fined Rs. 2 per day. Thereupon about 10 strikers approached the agent who advised them to join work immediately and promised to look into their complaints. Work was resumed on the 10th unconditionally.

The second dispute in Ahmedabad arose in the Ahmedabad Laxmi Cotton Mills where 40 workers of the frame department struck work on the 20th August in sympathy with a jobber who had some grudge against another jobber in the mill. The strikers wanted the latter to be dismissed. The management refused to do so and employed 40 new $\approx 12-2$

SEPT., 1926

o scratives on the 22nd and informed the strikers in the afternoon that they would receive their outstanding wages on pay-day and that they would not be re-engaged. This dispute thus ended in favour of the employers.

LABOUR GAZETTE

HUBLI (DHARWAR)

The manager of the Bharat Spinning and Weaving Mills. Hubli, proposed to change the quality of drill which forms the main production of the mill, from 44 picks to the inch to 36 to the inch and accordingly to reduce the rate of wages from 5 pies per lb. to 44 pies per lb. The manager believed that this would not affect the total daily earnings of the weavers as it was possible for the weavers to turn out within the same amount of time, a greater amount of cloth of the inferior variety. As this change in the rate was not appreciated by the workers, about 375 weavers struck work on the 1st August. The workers wanted the old rates to be retained in spite of the change in the texture of the cloth as they believed that the change in texture would not affect the total daily production. The manager agreed to retain the old rate for a fortnight and issued a notice to the effect that from the 15th August the rates of wages would vary with the texture of the cloth and that the grain compensation allowance would continue as before. This satisfied the strikers to a great extent because they had heard some rumours to the effect that the grain allowance was also to be stopped. The second important complaint of the strikers was the alleged infliction of heavy and sometimes unjust fines for spoiled cloth. The workers stated, that in many cases the power of inflicting fines was exercised even by the departmental heads and this was resented by them. The third complaint of the strikers related to the loss sustained by the weavers on account of the time lost in the setting up of beams. The weavers estimated the loss on this account to amount to about one day's wages in a month. The manager stated that he would consider giving them a compensatory allowance of 8 annas per head per month on this account. He also promised to look into and remedy several other minor grievances of the workers in his mill. The strikers then resumed work on the 3rd August and the strike terminated partly in favour of the employees.

A CORRECTION

With reference to the strike in the Ahmedabad New Cotton Mill reported on page 1048 of the Labour Gazette for July 1926, we are informed that the strikers complained not of their treatment by the weaving-master but by the head-jobber. The men had no grievance against the weavingmaster. The manager and weaving-master of the Mill state that there was no ill-treatment even on the part of the jobber, that the strike was organized by two jobbers who were dismissed for insubordination, and that there was no interruption of work for more than two hours either in the weaving or in the winding department.

LABOUR GAZETTE

Industrial Disputes in India

19

STATISTICS FOR APRIL TO JUNE 1926

The total number of industrial disputes in India during the quarter ended 30th June 1926, was 40, of which 39 were new disputes and one was already in progress before April.

General Effects of Disputes by Provinces

	Bombay	Beneni	United Frovinces	Bihar and Over	Central Provinces	Assam	Tetal
Number of disputes in progress	16	19	1	1	2	1	40
Number of workers involved Aggregate number	5,836	56,670	800	200	668	500	64,674
of working days lest	22,573	344,859	6,400	1,600	11,522	1,000	387,954

Nineteen disputes occurred in Bengal, 16 in the Bombay Presidency, 2 in the Central Provinces, and one each in the United Provinces, Bihar and Oussa and Assam.

The following table gives the classification of disputes by industries :

	Industry		X	Number of disputes	Number of work-people involved	number of working days lost on account of disputes	
Cotton mills Jute mills Printing works Tea estate Coal helds Conservancy Miscellaneous	 	•	- - - - - - - - - - - - - - - - - - -	17 12 11 1 1 3 5	6,701 55,567 30 500 200 461 1,215	34,993 341,704 330 1,000 1,600 1,047 7,280	
		٦	Fotal	40	64,674	387,954	

Though the number of disputes in the Cotton Industry was greater than that in the Jute Industry, the latter suffered most, the number of work-people involved being 55,567 or 86 per cent. of the total number affected in India and the time loss amounting to 341,704 days or 88 per cent.

The question of "pay" was at the root of 17 or 43 per cent. of the disputes, while no fewer than 27 per cent. were caused by "personal grievances." "Bonus ' accounted for one dispute and " leave and hours of work " for R 12-2a

SEPT . 1925

SEPT.

six disputes. The rest were due to other causes. Out of the 37 disputes settled during the quarter, only in one case were the strikers able whole to achieve their object, while the result of another dispute was partly favourable to the employees, the remaining 35 or 95 per cent, being failures from the workers' point of view.

LABOUR GAZETTE

Accidents and Prosecutions

STATISTICS FOR AUGUST 1926

(Supplied by the Chief Inspector of Factories)

1. ACCIDENTS

The monthly statistics of accidents in factories and workshops in the Bombay Presidency, published at the end of this issue, contain details of accidents reported during the month of August in Bombay City, Ahmedabad, Karachi and other centres of the Bombay Presidency. During the month of August there were in all 238 factory accidents in Bombay City, of which 2 were fatal, 31 serious and the rest minor. Of the total, 69 or 29 per cent, were due to machinery in motion and the remaining 169 or 71 per cent. to "other causes." The largest number of accidents occurred in workshops, the percentages in different classes of factories being 68 per cent. in workshops, 28 per cent. in textile mills and 4 per cent, in miscellaneous concerns. One of the accidents which was due to "other causes" affected three persons, two of whom were seriously injured.

In Ahmedabad there were 28 accidents, all of which occurred in cotton mills. Of these, 21 or 75 per cent. were due to machinery in motion and the remaining 7 or 25 per cent. to "other causes." Two of these accidents were serious and the rest minor.

In Karachi there were in all 6 accidents, 4 of which occurred in Railway and Port Trust and one each in Engineering Workshops and miscellaneous concerns. All these accidents were minor.

In the other centres of the Presidency, the total number of accidents was 39 out of which 16 occurred in Textile mills, 18 in workshops and 5 in miscellaneous concerns. Of the total number of accidents 17 were due to machinery in motion and the remaining 22 to other causes. Two of these accidents were fatal, 6 serious and the rest minor.

II. PROSECUTIONS

AHMEDABAD

The manager of an oil mill was prosecuted under section 41 (a) for breach of section 26 of the Indian Factories Act. He was convicted and fined Rs. 15 in each of five cases.

The manager of a cotton mill was prosecuted under section 41 (b) for breach of section 18 (1) (c) read with Rule 33 (iii). He was convicted and fined Rs. 150.

LABOUR GAZETTE

Workmen's Compensation Act **JURISDICTION OF COMMISSIONERS**

The following press note has been issued by the Director of Information. Bombay.

Under the Workmen's Compensation Act the liability to Lay compensation is determined by a Commissioner appointed for the purpose The Local Government have appointed a whole-time Commissioner and a number of ex-officio Commissioners and prescribed the area of their jurisdiction. The jurisdiction of each Commissioner in respect of proceedings under the Act is determined by the place where the accident has occurred and deposits in respect of fatal accidents must be submitted to the Commissioner concerned. These deposits are, however, often sent to the Commissioner at Bombay in respect of accidents occurring in the jurisdiction of other Commissioners and it is therefore brought to the notice of the public and employers that the following are the different Commissioners appointed under the Workmen's Compensation Act for the various areas :---

Commissioner for Workmen's

Compensation, Bombay

For Bombay, Bombay Suburban District, the Districts of Ahmedabad. Broach, Surat. Sholapur. and Khandesh; and all cases connected with the B. B. & C. I. Railway Line, the Hydro-Electric Companies under the management of Messrs. Tata Sons, Ltd., and the G. I. P. Railway, arising in the Bombay Presidency, irrespective of the district in which they occur.

Ex-officio Commissioners

Judges of the Small Causes Courts at District Headquarters for Karachi and Poona Districts. First Class Subordinate Judge at for Kaira District. Nadiad Second Class Subordinate Judges of the local courts Second Class Subordinate Judges at District Headquarters

Second Class Subordinate Judge at Naushahro First Class Subordinate Judges at District Headquarters Chief Judge of the Court of the Resident, Aden

for Hubli and Gadag

for districts of Panch Mahals, Kolaba, Larkana, Thar and Parkar, and Upper Sind Frontier.

for Nawabshah District.

for other districts.

for the Settlement of Aden.

LABOUR GAZETTE SEPT., 1826

A short while ago the Government of Bombay announced that the Workmen's Compensation Act and the Rules thereunde had been translated into all the principal Vernaculars in the Presidency (Marathi, Gujarati, Kanarese and Urdu) and that copies had been put on sale at the Government Book Depot, Town Hall, Bombay, at annas eleven. This publication does not, however, include the Government of India Notification, No. L-1189 of 20th June 1924 as amended by the notification, No. L-1272 of 15th April 1925, directing employers of workmen to submit a return in the prescribed form, specifying the number of injuries in respect of which compensation has been paid by them during the previous year. The attention of employers is drawn to this notification which will be embodied in a future reprint of the publication.

Details of Compensation and of Proceedings during August 1926 under the Workmen's Compensation Act (Act VIII of 1923)

The present article contains the summary of Compensation Statistics for the month of August 1926. All Commissioners except four furnished information and out of a total of 35 cases disposed of during the month 33 were reported by the Workmen's Compensation Commissioner in Bombay. It should be remembered that these are not the numbers of cases which came within the purview of the Courts of the Commissioners but only of cases actually disposed of. A gross amount of Rs. 14,218-5-0 was awarded as compensation during the month under review as against Rs. 20,294-8-9 awarded during the previous month and Rs. 13,422-1-0 two months ago. Out of the 35 accidents for which compensation was given, 15 were fatal and 20 were of permanent partial disablement.

The number of compensation cases was 18 in textile mills and 15 in other industries. The corresponding figures for the month of July 1926 are 19 and 36. No case of occupational disease has come up since January 1925.

The claimants for compensation in all the cases were males over 15 years of age. Of the 35 cases disposed of during the month under review, 20 were original claims and the rest registration of agreements. Compensation was awarded in fifteen cases and agreements registered in an equal number. Simple distribution was effected in two cases ; two more cases were withdrawn while one was dismissed.

Agricultural Outlook in the Presidency

The following summary of conditions in the Presidency during the period ending 20th September 1926 has been supplied by the Director of Agriculture.

SEPT., 1926

The situation regarding crops and rainfall as it appears at present in the different divisions of the Bombay Presidency may be briefly summarised as follows :--

LABOUR GAZETTE

Gujarat.—The position in this division is one of considerable anxiety just at present. During the period under review, the rains have been generally continuous and excessive almost throughout the division. There was some break in rains for a few days in the last week and it was thought that conditions would improve, but owing to the continuous and excessive rains received in this week the prospects have again become gloomy and great apprehension is felt for the future. Owing to the event rains the crops in low-lying lands are being washed away, while even those on high lands are being over-watered. The agricultural operations such as interculturing, re-sowing, etc., are interrupted. It is not, of course, possible at this stage to say anything finally about the prospects of the division as conditions may still improve if a break in rains accompanied by good sunshine occurs immediately.

Konkan.—The conditions in this division are generally satisfactory. The rainfall has been abundant and well-distributed and the crops are developing satisfactorily in consequence.

Deccan and Karnatak.—The position in the East of these two divisions was one of suspense till the first week of September owing to deficiency of rain, with the result that the standing crops were showing signs of withering and anxiety was felt for the sowing of *rabi* crops. Owing to the excellent rains received during the last few days, however, the position has considerably improved and *rabi* sowings on a fairly extensive scale will soon be undertaken. In Khandesh the rains in the second fortnight of August were rather excessive, but the break in the last few days has been very useful and prospects of cotton and other crops are now reported to be satisfactory."

Employment Situation in August 1926

Linployment Situation in Augus

THE TEXTILE INDUSTRY

The sources of the statistics regarding absenteeism in the Textile Industry in the Bombay Presidency are the returns prepared and sent in by the various mills in the different centres of the Presidency every month. Returns were received from 125 or 84.46 per cent. of the mills reported as working in the Presidency during the month of August 1926. The average absenteersm in the textile industry as a whole based on 125 returns amounted to 9.75 per cent. in August as against 9.79 per cent. in the preceding month.

In Bombay City out of 80 mills which were working in August 1926 78 or 97 '50 per cent. furnished returns. Supply of labour was reported as adequate by a large majority of the mills and the average absenteeism amounted to 11 '06 per cent. in August as compared with 10 '38 per cent. during the previous month.

SEPT .. 1926

SFPT_ 1936

In Ahmedabad, 57 mills were working during the month of August information was supplied by 38 or 66.67 per cent. of the mills. Nonenteers in decreased considerably from 10.38 per cent. in July to 2.87 per cent in the month under review. The supply of labour was equal to the domand.

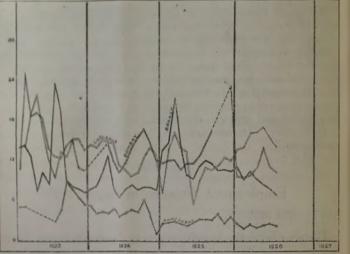
One of the two mills in Virangaum reported that the supply of labour was short of the demand and that absenteeism increased in August owing to the prevalence of fever.

Returns were submitted by 5 out of 6 mills in Sholapur. None of these mills reported any shostage in the supply of labour and the average percentage absenteeism amounted to 11 89.

All the three mills in Broach supplied information. One of the mills reported that the supply of labour was not equal to the demand and that absenteeism had increased in August owing to holidays. The average absenteeism was 9 22 per cent. in August and 6 92 per cent. in July.

Taking the industry as a whole the supply of labour was equal to the demand.

Chart showing the average percentage absenteeism in the cotton mill industry in the Presidency



THE ENGINEERING INDUSTRY

In the Engineering Industry in Bombay City the supply of labour was adequate. The average absenteeism in representative Engineering workshops declined from 18:41 per cent. in July to 11:91 per cent. in the month under review. In the Bombay Reclamation Scheme of the Development Directorate absenteeism was 5 per cent. and in the Port Trust Docks it amounted to 13:13 per cent.

In the Karachi Port Trust both skilled and ordinary labour was available in plenty and on an average 7.3 per cent. of the labourers absented themselves from work during August. As compared with the previous month there was a decline in absenteeism during the month under review. LABOUR GAZETTE

The Prompt Payment of Wages

25

I am directed to address you regarding the advisability of for the purpose of preventing undue delay in the payment of wages to industrial workers.

2. In this Department's letter No. L.-1192 of 30th September 1924 local Governments were requested to furmish particulars regarding the periods by which wages are paid in organized industries and the delays which are associated with their payment. The information so collected, which has since been published in tabular form," reveals a state of affairs which cannot be regarded as other than unsatisfactory. For it is clear that, generally speaking, the time which elapses between the end of the period for which wages have been earned and the date on which they are paid is longer than is usual in industries in other countries ; and the delay is, in a number of cases, so great as to add appreciably to the economic difficulties of workmen. Systematic delays in payment are particularly associated with payment on a monthly basis, and the month is the period most commonly employed for the calculation of wages. It is no uncommon thing-in fact, it appears to be the rule in certain industries- for monthly wages to be systematically withheld until a fortnight after the close of the month to which they relate. And cases have come to the notice of Government in which wages had been withheld for considerably longer periods.

3. It is unnecessary to emphasize the fact that a practice of this kind results in considerable hardship to the workers concerned. With monthly payments, a delay of a fortnight in disbursement means that the employee has to work for over six weeks before he gets his first month's wages. Even if he is not financially embarrassed when he starts work, he has, as a rule, no monetary reserve and he may be, in consequence, compelled to contract, at the commencement of his service, a fresh deht of a month and a half s wages, generally taken on a high rate of interest. A number of employers endeavour to minimize the hardship involved by the grant of advances. but this practice is by no means general, and even where the advance represents wages that have actually been earned, interest is occasionally charged on it. Cases have come to the notice of the Government of India where workers were compelled to trike in order to secure wages which had been held back for unreasonable periods; in one such case, where over three weeks had elapsed from the close of the month, the strikers were dismisted : in another case, the workers went on strike over five weeks after the end of the month for which they wanted their wages

4. It has been suggested that, as the evil is particularly associated with monthly payments, employers should be compelled to adopt shorter periods of payment. This was, in fact, one of the arguments put forward in support of Mr. Chaman Lall's Weekly Payments Bill, which was

* Bulletins of Indian Industries and Labour, No. 34. Periods of Wage Payment.

2.8

SEPT., 1926

SEPT., 1926

referred to local Governments for consideration. But the Bill met with general opposition. The Government of India, after reviewing the opinions received on it, were compelled to oppose its consideration in the Legislative Assembly and the motion for consideration of the Bill was finally withdrawn by its sponsor.

26

5. The Government of India do not think that any Bill of this kind is likely to receive the support of public opinion or to prove effective in its operation. While they should not be regarded as accepting the views that the general system of monthly payments is a satisfactory one, they believe that an attempt to impose by legislation a radically different system would have little chance of success and might do considerable harm. They recognize-and they believe that local Governments will agree with this view-that if the abuses to which they have referred above can be checked or eliminated by legislation, it is the duty of Government to introduce such legislation. But they are inclined to think that legislation if it is regarded as desirable will have to be attempted on somewhat different lines if it is to have a reasonable prospect of successful working. The details of a fresh scheme are set out provisionally in the paragraphs that follow and I am to ask for the views of the local Government both on the advisability of adopting some scheme of this kind, and on the detailed provisions contemplated.

6. The Government of India propose to set statutory limits to the time within which wages must be paid. To begin with, at any rate, they consider that it would be unwise to attempt to do more than prevent the more obvious abuses, and in the case of wages paid on a monthly system (or any longer basis), it might be sufficient to prescribe that they must ordinarily be paid within a week of the close of the month. It may be desirable to allow some relaxation in the case of bonuses earned by a long period, e.g., a year, of work, but it will be difficult, and possibly dangerous, to discriminate between bonuses and wages. It could, if desired, be left to the employer, subject to the approval of the local Government, to fix the date on which the month should commence, which need not necessarily be the first day of the calendar month. As regards payments on shorter periods than a month, the evidence available indicates that there is less need for legislation, but I am to ask for the views of the local Government on the suggestion that corresponding limitations might be imposed, e.g., in the case of fortnightly wages, four days delay might be allowed, in the case of weekly wages, two days and in the case of daily wages, a day. Wages might be limited to cash payments ; but it seems undesirable to do anything that might encourage payment in kind, and a distinction is possibly unnecessary. It would probably be advisable to give local Governments, in all cases, the power to grant exemptions where special (and defined) circumstances, e.g., the distance of the worker from the headquarters, rendered this necessary. The difficulties arising out of the fact that in some cases, for instance when wages are paid at piece rates. intricate evaluations may be required to calculate wages might be met by prescribing that, in such cases, the payment, within the statutory period, of 75 per cent. (or some higher percentage) of the wages earned should constitute compliance with the law.

LA

LABOUR GAZETTE

7. The main difficulty in regard to legislation of this kind arises in connection with its enforcement. It would be possible, and seems to be desirable, to provide for the prompt recovery of wages by some form of summary procedure, e.g., in a manner similar to that prescribed in the Employers' and Workmen's Disputes Act, IX of 1860. It would also be necessary to provide for some fine, part of which might be payable to the workmen injured, for the offence. The maximum fine on a first conviction might be small, with larger penalties for subsequent offences. But provisions of this kind will not be sufficient to secure the end in view, for the workman would seldom be in a position to use the power so conferred on him. The employer who is prosecuted could pay the wages and dismiss the workman, and it would be impossible to prevent by law dismissals of this kind. Other reasons could always be put forward as the ostensible grounds of any dismissal and the result would be constant disputes. And even when the workman did not apprehend reprisals, it would seldom be worth his while to institute proceedings with the object of obtaining a single month's wages a short period before the date when he would receive them without invoking external assistance. The grant to any number of workmen in the same establishment of the power to join in one proceeding might meet some of the difficulties in part, but it would not be sufficient. Oute apart from the difficulties inherent in the joint conduct of proceedings by numerous complainants, the fear of victimisation and the large amount of inconvenience necessary to secure a very small advantage to each workman would be sufficient to prevent action in most cases. The Government of India consider that, if the enforcement of the law is to depend on the initiative of the workmen themselves, the Act will fail to achieve its object. If this conclusion is accepted, it seems essential that the power to prosecute should be granted to some external authority, such as an inspecting staff. The difficulties in the way of the workmen would be removed by such a provision, and the conduct of prosecutions instituted by inspecting officials would be free from serious administrative difficulty.

8. This has a close bearing on the important question of the scope of the measure. In the case of factories and mines, there are already in existence inspecting officers who have experience of the institution of prosecutions, and who could safely be entrusted with the enforcement of the Act. If the measure was to be extended to establishments which are not subject either to the Factories Act or the Mines Act, it might be impossible to render it effective without the employment of a special staff, and even with such a staff, its enforcement would be attended by serious difficulty. Further, the evidence before the Government of India indicates that the evil is particularly associated with the larger industrial establishments, where the work involved in the calculation of wages is heaviest and where the presence of intermediaries between the workmen and the management and other circumstances tend to aggravate delays. In the small establishments lying outside the scope of the Factories and Mines Acts, there are no serious abuses such as would justify not merely the introduction of legislation but the establishment of new and special machinery for its enforcement. On all grounds, therefore,

SEPT., 1926

the Government of India are inclined to the view that the measure should be confined, in its operation, to those establishments which are subject to the operation of the Factories Act or the Mines Act; but this is a point on which they would be glad to have the opinion of the local Government.

9. I am to request that, after consulting the interests concerned, a reply may be sent to this letter not later than 1st January 1927. The Government of India contemplate the publication of the replies."

Family Allowances in France

The Sixth Congress of the Union of Industrial Societies of France was held at Nancy from 1st to 3rd June last, under the chairmanship of Mr. Antoine Daum, glass manufacturer.

Following on a report by Mr. P. Fauvet on family allowances and equalisation funds, the following resolution was adopted :

The Congress of Industrial Societies of France pays a tribute to the work accomplished since 1918 by French employers in connection with family allowances;

Whereas the results hitherto attained have been achieved because nothing has interfered with private initiative;

Whereas also the system of family allowances and equalisation funds cannot exist or develop unless it is based on principles which are sufficiently elastic to allow it to conform with the exigencies of local conditions and occupations;

And whereas, finally, it is desirable that these important social institutions should as far as possible become general;

The Congress recommends :

28

(1) That no legislative measure should hinder the development of equalisation funds for family allowances, in view of the fact that results hitherto obtained by French employers under a voluntary system are the best guarantee for the future of an institution for the success of which every good Frenchman should hope;

(2) That, in any case, legislation should respect the position of equalisation funds which were in operation before the promulgation of such legislation. (From "Industrial and Labour Information," Geneva, July 19, 1926.)

Questions in the Legislature

LEGISLATIVE ASSEMBLY

Mr. N. M. Joshi: (a) Is it a fact that the Honourable Sir Bhupendra Nath Mitra had undertaken in his closing speech during the discussion on the Maternity Benefits Bill, to enquire into the question of the prohibition LABOUR GAZETTE

TTE

of employment of women in factories, mines and other organised industries, some time before and some time after confinement and of the provision of the Maternity Benefits ?

(b) Will the Government be pleased to state what steps they have taken or propose to take to institute such an enquiry ?

The Honourable Sir Bhupendra Nath Mitra : (a) No.

(b) Does not arise.

SEPT., 1926

 $Mr.\ N.\ M.\ Joshi:$ Will the Government of India be pleased to state when the Trade Union Act will come into force ?

The Honourable Sir Bhupendra Nath Mitra : The Act will come into force after the necessary regulations have been framed and published by local Governments. It is hoped that it will be possible to bring it into force on 1st April 1927.

Mr. N. M. Joshi : (a) Will the Government of India be pleased to state whether they have so far issued any report on the working of the Workmen's Compensation Act?

(b) If they have not, are they prepared to issue an annual report on the working of this Act?

The Honourable Sir Bhupendra Nath Mitra: The answer to the first part of the question is in the negative and to the second in the affirmative.

Mr. N. M. Joshi : Is it a fact that the labour conditions in Japan adversely affect the position of certain industries in India, and if so, do the Government propose to take steps to secure and publish authentic information regarding the labour conditions in that country?

The Honourable Sir Bhupendra Nath Mitra: The Government of Indua are not in possession of precise information relating to the first part of the question. The answer to the second part is in the negative.

Mr. S. C. Ghose : (a) Will the Government state why time has been granted to the local administration till the 1st March 1927 to send information as regards the question of deductions from the wages of workmen in respect of fines?

(b) Will the Government state if three months' time was not sufficient for sending information?

(c) After the receipt of information on the 1st March 1927, will the Government state how many months will it take for the Government to take steps, if any, for stopping this practice on the part of employers.⁹

The Honourable Sir Bhupendra Nath Mitra : (a) The Government of India considered it desirable to allow local Governments ample time to consult the interests concerned.

(b) No.

(c) I am quite unable to say. The question of the steps to be taken must obviously depend upon the nature of the information received by the Government of India in reply to their letter.

SEPT .. Int

SEPT_ 1926

Questions in Parliament

LABOUR GAZETTE

The following questions were asked and answers given in the Britist House of Commons on 14th July 1926 :--

Mr. Johnston (Labour), on behalf of Mr. R. Young (Labour), asked the Under Secretary of State for India whether, in view of the statements made at the last Conference of the International Labour Organisation with regard to the superiority of labour conditions in India over those in Japer, and China, the Secretary of State would suggest to the International Labour Organisation that a conference on this subject should be held between the representatives of India, Japan and China, similar to the conference recently held in London between certain European Powers, to consider the question of labour conditions and, in particular, of the hours of labour.

Earl Winterton (Under Secretary of State for India) replied that the Secretary of State (Earl Birkenhead) would transmit the suggestion to the Government of India for an expression of their views.

Mr. Johnston : Is the noble lord aware that India is the only country in the world which honoured its signature at the Washington Convention (Conference?), and that India is subject to extraordinary competition from a country which has refused to honour its signature?

Earl Winterton : I am aware of that most important fact, though I cannot accept the statement entirely in the form in which the honourable Member made it.

Mr. Johnston ; Why not?

Earl Winterton : For reasons which it would be impossible to explain in answer to a question. I sympathise entirely with the point of view the honourable Member put, but that is quite a different matter from doing what the question asks that the Government of India shall do, that is to be responsible for suggesting that these friendly foreign Powers should take part in a conference. The matter is receiving the consideration of the Government of India and is also under the purview of the International Labour Bureau. (From "Industrial and Labour Information," Geneva, August 2, 1926.)

Child Labour in England

Many of the provisions of the new Factory Bill will be welcomed, notably the abolition of the present distinction between factories and workshops and textile and non-textile factories and the limitation of the hours of work for women and young persons to 48 a week. On the other hand, the fact that a working day of ten hours is permissible, that 100 hours of overtime may be allowed in 12 months, or six hours in one week, that special provision is made empowering the Secretary of State to permit additional overtime up to 50 hours in 12 months and three hours a week to young persons over sixteen and to women, is open to grave criticism. The ordinary overtime will permit a day of 11 hours to be worked. Effort should be made to prohibit overtime for all young people between fourteen and eighteen years. It is of little avail to urge the value of continued education unless the working day is of such reasonable length that it is possible for boys and girls to attend an evening institute. The Bill does nothing to help large classes of young people whose employment is not subjected at present to any form of restriction, such as young cinema attendants, page-boys in hotels and restaurants, messenger, van, and errand boys. The organizations interested in the welfare of young people will do well to strive for an extension of the scope of the Bill. The London County Council has been concerned for years about the long hours worked by young people in shops, hotels, and restaurants, and a few years ago pressed the Home Secretary to introduce legislation to deal with the matter.

LABOUR GAZETTE

The value of careful medical inspection of school children employed out of school hours may also be gathered from facts and figures submitted in the same report on the London school medical service. During 1925, 3845 applicants were seen, of whom only 61 were girls. In 106 cases certificates of health were refused, and of these, 30 were denied on grounds of general debility and 14 on account of heart defect. In 311 other cases conditional certificates were granted, 205 being subject to medical treatment being obtained and 106 upon other conditions, which included periodical re-examination, limitation in regard to weights carried, additional nourishment, and provision of proper boots. The certificate was withdrawn in two cases after issue, in one instance because the boy was found to be carrying coal to flats three storeys high, and in another because the child's school work suffered. The ratio of employment of boys is just over six per cent. and this is not high. The real trouble is with boys just over school age who are often burdened with work that necessarily involves heart strain and spinal curvature. Among the special inquiries made last year by the London County Council's medical department was the investigation carried out in association with the National Institute of Psychology into the vocational capacity as recorded by physique and general health of children about to leave school. Dr. Nairn Dobbie saw 237 boys and girls, all within a few months of fourteen years, between March and Christmas, 1925. In addition to a clinical division of the children into three categories of "robust, ' " average " and " delicate " as an assessment of nutrition, and deductions from weight, height, and girth, a medical form was filled in giving "occupational contra-indications negativing work in individual cases which involved respectively either standing, sitting, good sight, climbing, dusty atmosphere, good hearing, damp, exposure, dry hands, cold, heat, nervous strain, muscular strain, and indoor work.' If it were possible in all cases to give the same careful attention to the physical condition of children seeking employment, there seems little doubt that the loss of working days due to invalidity, which is at present so frequent a condition among adults, would greatly diminish in the future, and there would be in consequence a valuable increase in the industrial efficiency of the nation. The urgent question at the present time is the overworking of children between the ages of fourteen and sixteen by small employers. (From "Times Educational Supplement, London, August 21, 1926.)

SEPT.,

Social Legislation in Japan SUMMARY OF RECENT MEASURES

In the last few months a considerable number of labour laws and ordinances have been enacted in Japan. Some of them represent entirely new legislation, while others are amendments of existing laws. In some cases the legislation purports to enforce laws which give effect to International Labour Conventions. In one case the measure includer provision for the re-organisation of the administrative department concerned, in order to give a more concentrated attention to the affair. of the International Labour Organisation.

Reference has been made to most of these laws from time to time, in the course of their progress, in previous numbers of Industrial and Labour Information. Now that they are either definitely brought into operation or formally embodied in Acts of Parliament, it may be opportune to summarise them briefly. The following notes deal with the various Acts and Ordinances in the order of their promulgation :

Life Insurance Act

The so-called "Simple Life Insurance Act" of 1916 established a scheme to simplify life insurance for people of small means by State intervention, the Government acting as the insurance carrier, and the administrative work being carried out by the post offices. The amount insured was originally limited to 200 yen, but was raised to 250 yen in 1922, when the Act was amended. Now, by an Act of 24th March 1926, enforced as from 1st May, the amount has been further increased to 450 yen.

Health Insurance Acts

Japan enacted an elaborate scheme of national health insurance in 1922, but the law has not been in force owing to various difficulties. A new Act, promulgated on 27th March 1926, provided for the enforcement of the law as from 1st July 1926 and for the payment of benefits as from 1st January 1927. It has been estimated that over 1,500,000 workers in some 26,000 factories, and some 322,000 miners in over 800 mines, will be covered by this law.

Another Act, promulgated on 27th March 1926, contains detailed provisions for the establishment of a special account for national health insurance. This Act comes into effect on 1st January 1927, when the payment of benefits begins.

Post Office Pensions Acts

By two Acts, promulgated on 29th March 1926, the Government undertakes to pay annual pensions up to a maximum amount of 2,400 yen, in return for regular contributions, the scheme being conducted through the machinery of the post offices.

Co-operative Society Act

A Co-operative Society Act was passed as early as 1900. Since then the co-operative movement in Japan has developed rapidly, and the law has become obsolete in various respects. An amending Act, promulgated on 6th April 1926, provides, among other things, for an enlargement

SEPT., 1926 LABOUR GAZETTE

of the sphere of operation of certain " utility societies," permitting them to place their equipment at the disposal of non-members. It also extends the privileges of co-operative societies by exempting them from the business-profit taxes and local taxes of certain kinds.

Labour Disputes Arbitration Act

The Act was promulgated on 8th April 1926, and was due to come into operation on 1st July of this year.

Re-organisation of Social Affairs Bureau

No separate Department of Labour exists as yet in Japan ; but in 1922 there was created, in the Home Department, a Bureau of Social Affairs, which for all essential purposes has the same standing as a Ministry or Department of Labour. The bringing into force of the Health Insurance Act and the Labour Disputes Arbitration Act, and the increase of work in connection with the International Labour Organisation, have necessitated a re-organisation of the Social Affairs Bureau.

During May, Imperial Ordinances were issued providing for (1) the creation of an "Insurance Division" in the Bureau of the administration of the Health Insurance Acts ; (2) an increase in the staff of the Bureau, by the appointment of a number of "arbitration officers" and "assistant arbitration officers" to administer the Arbitration Act; and (3) the division of the former " Labour Section ' of the Bureau into two parts, one of which would deal with affairs connected with the International Labour Organisation.

Public Peace Police (Amendment) Act

Sections 17 and 30 of the Public Peace Police Act, which had been severely criticised by Japanese workers as obstacles to the freedom of trade unions, have been repealed by an Act dated 8th April 1926, which was promulgated in the Offical Gazette on the following day and was due to come into force on 1st July.

Minimum Age Act Factory Act (Amendment) Act Amended Mines Regulations

The Minimum Age of Industrial Workers Act and the Factory Act (Amendment) Act were enacted in 1923, but owing to various circumstances their enforcement has been delayed. It is now reported that they were brought into operation on 1st July 1926.

These Acts represent a considerable advance in Japanese labour legislation. It is estimated, for example, that by the enforcement of the amended Factory Act, over 19,000 factories employing more than 142,000 workers in all (including 38,000 women and 2800 young workers) are brought for the first time under official supervision and control.

The Regulations relating to conditions of employment of miners, which deal with working hours, night work, rest periods, protection of mothers, accident compensation, etc., have been amended to conform with the amended Factory Act. The amended Regulations were also to be enforced as from 1st July 1926. (From "Industrial and Labour Information," Geneva, July 26, 1926.)

R 12---3

SEPT .. 192

Japanese Textile Trades EFFECTS OF NEW FACTORY LAW

LABOUR GAZETTE

The new Factory Law came into force on 1st July, and under it the working day in factories is limited to ten hours. Textile factories are chief affected, and these employ a very large proportion of women. Concerning male workers it might be said that, in spite of the advent of hard times they hardly need any law to protect them from overwork, as they are always ready to assert their independence. But they may not always be able to afford their present readiness to throw up a job or their habitual 10 per cent of absences. Some of the cotton-spinning mills-all the best ones, in would be safe to say-already work ten hours, but have two shifts, so that there are four hours a day for the factory to be cleaned up and the machines put in order. The worst-managed mills have hitherto worked in two shifts of eleven hours. It is believed that these will all have to adopt the ten-hour day, and unless the management is incompetent they ought not to lose by it. For the present the prohibition of night-work (between 11 p.m. and 5 a.m.) is a question that has been put off for further consideration. That would reduce the working hours to eight, and the experience of one or two of the best-managed mills, whose managers want to combine the difficult task of doing their best both for workpeople and shareholders, is that the output is susceptible of very little speeding-up in an eight-hour day. Many people believe, and there seems to be some evidence for it, that the Asiatic worker prefers an easy pace and long hours to high tension and shorter hours.

According to the Japanese papers, the mills which feel the new Factory Law most are those which do weaving only. They have been in the habit of working twelve to fifteen hours, and a sharp reduction to ten hours might prove a hardship. The owners represent it as a hardship that will fall chiefly on the workpeople, as they are on piecework ; but at least it would afford opportunity for an experimental speeding-up. Of late years the most remarkable development in the textile trade has been the increased export of cloth compared with that of yarn. The following are the exports of cotton yarn and cloth :--

		—			Yarn	Cloth
					Yen	Yen
918					158,300,000	237,913,000
919					114.232.000	280,388,000
920					152,394,000	334,966,000
921					80,568,000	211.077.000
922					114,723,000	222.052.000
923					78,512,000	234,574,000
924	••	••		•••	109.611.000	326,587,000
	••	••	••			
925		••	• •		123,117,000	432,850,000
1926 (6 п	nonths)				45,479,000	213,735,000

Although the new law is nominally enforced, the press states that as the authorities fully appreciate the situation they will wait until the necessary LABOUR GAZETTE

SEPT . 1926

adjustments have been made before applying any rigour in the enforcement. It cannot be said that there is any indecent haste in factory reform. The old law was passed in 1911 and put into effect (with exceptions in favour of textile factories) in 1916; the new law was passed in 1923, and is only gradually going into effect now. That is Japan's own affair, of course, only it may be remarked that laws still await enforcement are often quoted officially or semi-officially as evidence of actual conditions.

35

The development that has caused most comment is the invasion of the Indian market by Japanese goods made of Indian cotton. There is a higher degree of skill in Japan and a higher standard of honesty in management, but the Indian complainants are within the limits of fact when they complain that cottons are carried in subsidised Japanese ships and that the Japanese mills work two shifts. The Japanese are somewhat alarmed at the agitation in India for protection, and are even apprehensive that an export duty might be put on Indian cotton ; and, like the British spinners, they would like to be free from dependence on a particular market. Some years ago they went in for cotton cultivation in Korea, and this was hailed abroad as a swift and certain Japanese victory; but its success has not brought independence in sight. Now it is announced that the Mitsubishi Company, having acquired a large tract of land in Chihli and Honan provinces, raised 5000 piculs of cotton experimentally last year and will plant American cotton on a large scale. There is also an interesting project on the Upper Amazon in which the Kanegafuchi Company is participating. The object of this venture is not only to provide cotton but to create an outlet for Japanese emigration. Other signs of activity are the subsidising of lines to East Africa and Turkey, and perhaps to Persia also; the East African and Turkish lines hope to bring raw cotton home and carry it back manufactured. (From "Manchester Guardian Commercial," August 26, 1926.)

Poor Relief in Japan

PROPOSED LEGISLATION

The Bureau of Social Affairs of the Japanese Government has drafted a Bill for the relief of the poor, with a view to its presentation to the Diet.

The Bill, it is stated, is intended to supplement the social insurance system and to bring up to date the scheme of poor relief in Japan, which is described as obsolete.

The present administration of poor relief, it may be explained, is regulated by a Government Order of 1874 which covered :

(1) Destitute and invalid persons who are single or may be regarded as single;

(2) Single persons (or persons who may be regarded as single) above 70 years of age, who are either seriously ill or enfeebled by age;

(3) Single persons (or persons who may be regarded as single) who are unable to earn their living owing to illness; and

(4) Helpless persons under thirteen years of age.

R 12-3a

SEPT 19%

LABOLR GAZETTE

The main provisions of the proposed Poor Relief Bill are as follows:

Administration

The existing administrative organs and their jurisdiction are re-arranged. Relief Commissions are to be set up by (1) towns and villages, (2) prefectures, and (3) the State.

Indoor Relief

Old and bedridden people who have no relatives to look after them are to be placed in institutions.

Outdoor Relief

(1) Old people and widows with children are to be provided with relief at home by the grant of cash, or food, clothing, fuel, etc.

(2) Old persons may be placed, subject to prescribed conditions, under the care of selected families.

(3) An old age pension is to be paid, either in part or wholly from the State Treasury, to old and invalid persons, subject to specified conditions as to age, health, capacity, income, record of offences (if any), etc.

Medical Relief

Municipal bodies, or the State, will provide medical relief for destitute sick persons, in the form either of free treatment by doctors specially appointed for the purpose, or of a money grant to defray medical expenses.

Protection of Poor Children

(1) Orphans and deserted children who are in a helpless condition are to be placed either in institutions or in families.

(2) Children who are under the care of widows or deserted wives, and children who are destitute though they have parents, are to be given relief either at home or in institutions.

Temporary Relief

Work may be provided temporarily for poor persons who are able to work. Help may be given at time of childbirth.

Relief of the Insane

This may also be provided.

The following table shows the approximate number of people who received relief in 1924, under the existing system :--

		Number of persons	Yen
Invalidity		1,430	51,462,000
Old Age		4,132	113,386,000
Sickness		3,384	99,257,000
Feeble children		1,994	155,619,000
Others		625	8,321,000

It should be noted that the number of persons shown as receiving aid in 1924 includes some who had begun to receive aid in the preceding year or years. (From "Industrial and Labour Information," Geneva, August 16, 1926.)

Trade Union Legislation in Italy

The Administrative Regulation in execution of the new Italian Trade Union Act of 3rd April 1926 on the legal organisation of collective labour relations is divided into eight parts.

Part I which deals with the primary trade union associations lays down that these associations may be composed not only of Italian citizens of either sex, who have attained their majority, who are of good moral and political conduct from the national point of view and who possess the other qualifications required by the Act, but also commercial associations legally constituted and other corporate bodies of Italian nationality. Foreigners resident in Italy for at least ten years may be admitted as associate members of legally authorised Trade Union Associations but cannot be appointed or elected to any directive or administrative functions. Intellectual workers and manual workers may not belong to the same association even if they are employed in the same class of undertaking. Technical or administrative managers, office or departmental chiefs and responsible staff of any kind must form separate associations affiliated to the employers' associations of the higher degree. Co-operative societies must form special associations distinct from the similar associations of employers or workers.

Sections 11 and 12 of the Regulation provided a solution for the problem of relations between the various professional orders, colleges and associations and the corresponding Trade Union Associations. Trade Union Associations may be legally authorised side by side with existing professional orders. The Act of 3rd April 1926 preserves these latter, but only the former are concerned with the defence of the moral and material interests of the classes of persons whom they represent.

As regards legal recognition it may be refused to any Trade Union Association not only when the conditions prescribed in the Act are not fulfilled but also when such recognition appears to be inopportune for political, economic or social reasons. Recognition may also be made conditional on certain modifications in the statutes being made. Government further reserves the right, if necessary *ex-officio*, to order the revision of the statutes of legally recognised associations.

Part II of the Regulation deals with trade union associations of the higher degree, *i.e.*, Federations and Confederations. Such bodies are governed as regards their legal recognition, organisation and administration by provisions similar to those laid down for associations of the first degree. Recognition of a Trade Union Association of the higher degree implies recognition of all its dependent associations.

According to Section 41, legal recognition may be granted to the following national confederations, of which each one must include more than one federation or national association, or more than one federation or local confederation of trade union associations:

oyers;

(a) Employers A national confederation of manufacturers;

9 9	 ,, agriculturists;
	commercial emple

A national confederation of employers in maritime and aerial trans.

13 - 33 13 - 33	**	port ; ,, employers in land transport and internal navigation ; ,, bankers. (b) Workers
Anational	confederation	of salaried employees and wage-earners in industry ;
# P = 3 T	3.9	,, salaried employees and wage-earners in agriculture ;
51 95	**	,, salaried employees and wage-earners in commerce ;
51 77	**	,, salaried employees and wage-earners in maritime and aerial transport;
¥7 33	3.9	,, salaried employees and wage-earners in land transport and internal navigation;
2 2 3 5 5	**	,, bank employees.
	(c)	Independent Workers

A national confederation of artists and of persons engaged in liberal professions.

Section 41 also provides for the possibility of the legal recognition of two "general confederations," one for employers and the other for salaried employees and wage-earners and independent workers.

Other national or general confederations may, if necessary, be recognised by Royal Decree, after consultation with the Council of Ministers and the National Council of Corporations.

Part III of the Regulation deals with the Central Corporate Liaison Organisations. The National Trade Union Organisations of the various agents of production may be constituted into a corporation by a decree of the Minister of Corporations. This form of corporation has no legal personality but is an administrative organ of the State. The expenditure involved in the working of the corporate organs falls upon the State which meets such expenditure out of that portion of trade union contributions, which falls to it. Some of the duties of the corporate organs are to settle disputes between the associations which they include, to establish general regulations for conditions of labour, to promote, encourage and subsidize the steps taken by the Trade Union Associations, to co-ordinate and improve the organisation of production and also to set up employment exchanges and draw up regulations concerning apprenticeship.

Part IV of the Regulation deals with collective labour agreements. These agreements must indicate the undertaking or undertakings or the class of undertakings or workers to which they relate and also the district for which they are valid. Collective labour agreements must, if they are to be valid, be signed by the legal representatives of the contracting associations or by persons especially authorised to that effect.

Part V of the Regulation deals with disputes concerning collective labour agreements. The right of bringing an action in the event of a dispute

SEPT. Date

SEPT. ma

LADOLR GAZETTE

concerning a collective labour agreement belongs to the associations of the first degree or of the higher degree which are legally recognised. The right may also be exercised by the public prosecutor when the public interest demands it. Similarly the Trade Union Association of the higher degree may at any time intervene if it is concerned in an action brought by one of the associations of the first degree attached to it or true tersa. The awards and orders of the Industrial Courts are not ordinarily subject to appeal. Nonetheless, the parties and the public prosecutor may ask the Industrial Court which pronounces the award to revise it but only if there has been a considerable change in the *de facto* situation. If the demand for revision is rejected, the party which has submitted it is hable to a fine.

Part VI of the Regulation deals with associations of persons employed by the State or by public institutions. Where the Act permits associations of this kind they may be authorised by decree of the Head of the Government in agreement with the Minister of the Interior and other Ministers concerned, or by decree of the Minister of the Interior or of the Prefect according to circumstances.

These associations may at any time be dissolved when their activity is incompatible with the good order and discipline of the services concerned. Infringement of the order for dissolution is regarded as a grave disciplinary offence and punished with dismissal. Associations of students for the defence of so-called schelastic or professional interests are forbidden. The formation of such associations and membership of them are considered as grave disciplinary offences and are punished by exclusion from all schools and all educational establishments in the kingdom.

Part VII of the Regulation deals with infringement of the Act or the Regulations and the penal sanctions.

Part VIII contains various transitory provisions.

"Now that the Legislative Regulation for the enforcement of the Trade Union Act is approved, the corporate organisation of the State is a *fait accompli*. The democratic, liberal, agnostic and incompetent State has ceased to exist, and its place is taken by the Fascist State.

"For the first time in the history of the world there has been achieved by us a constructive revolution carried out peacefully in the sphere of production and labour, involving the grouping of all the economic and intellectual forces of the nation for their direction towards a common end.

"For the first time there has been set up a powerful system of fifteen large associations, all on a basis of equality, all recognised and all enjoying the guarantee that their interests will be protected in so far as they are legitimate or reconcilable with those of the Sovereign State. It is only today that the working population has become, under the aegis of the Fascist State, a group conscious of its destiny."

(Abstracted from "Industrial and Labour Information, Geneva, August 16, 1926.)

Trade Unions in the Bombay Presidency

LABOUR GAZETTE

SEPT., 1926

Returns for Third Quarter 1926

AN INCREASE OF 12 PER CENT. IN MEMBERSHIP

The previous review of Trade Unions in the Bombay Presidency was published in the issue of the *Labour Gazette* for June 1926. The latest information for the third quarter of the present year is summarised in three tables on pages 80 to 95 of this issue. Table 1 gives the names of the Federations or Associations of Trade Unions in the Bombay Presidency, the names of the principal office-bearers of each Federation, and the names of the affiliated Unions in each case. Table 11 gives, by localities or centres, the names of all known Trade Unions in the Bombay Presidency, the number of members in each Union and the names and addresses of the principal office-bearers. Table 111 shows the rates of membership fees for different classes of members, the average monthly income for the latest quarter for which information is available and the average monthly expenditure in the same way for each of the Unions given in Table 11.

The outstanding features during the quarter under review are :---

(1) The conversion of those District branches of the G.I.P. Railway Staff Union which were still operative into distinct separate Unions and the reorganisation of the main Union into a Federation of these District Unions;

(2) The formation of a big Union of Dock Workers in the Bombay Port Trust Docks, the revival of the moribund Union of the workers of the Port Trust Railway and the formation of a Central Union or Federation of these two Unions together with the old Bombay Port Trust Workshop Union ;

(3) A decision arrived at by the Indian Seamen's Union, formerly confined more or less to Goanese Saloon Crews, to admit all classes of seamen as members, and the registration of nearly 6,000 Serangs, Tindals, Khalasis, etc., as its members;

(4) The closing down of the Colaba Girni Kamgar Mahamandal; and

(5) A general increase of 12 14 per cent. in the membership of all known Trade Unions in the Bombay Presidency. The total number of Unions now stands at 56 as compared with 53 reported in the June issue of the Labour Gazette, and 38 a year ago. Out of this number there are 22 Unions in Bombay City, 8 Unions in Ahmedabad and 26 in the rest of the Presidency. As compared with the second quarter of the current year, the total number of Trade Unionists in the Bombay Presidency has increased from 64,752 to 72,411. The number of members in the Unions having their offices in Bombay City rose from 36,528 to 43,746 or by 20 per cent. The membership of the Ahmedabad Unions increased from 19,177 to 19,284 and in the Unions in the rest

SEPT_ME LA

LABOUR GAZETTE

41

of the Presidency from 8867 to 9381. The following table summarises the position in regard to the membership of the Unions in the Presidency since June 1922.

Summary Table showing the membership of the Unions

Three months ended Ist	Number Unions	Member- ship at end of guarter	Percent- age in- crease (+) or decrease () on previous quarter	Three months ended 1st	Number Unions		Percent- age in- crease (+) or decrease (-) on previous quarter
June Sept Dec Mar June Sept Sept 15 Dec 12 Mar June 12 June 12	22 21	57,914 52,776 51,472 48,669 51,276 41,646 46,037 48,502 49,729	$\begin{array}{r} -8.87\\ -2.47\\ -5.45\\ +5.08\\ -18.77\\ +10.54\\ +5.4\\ +2.5\end{array}$	Sept 1924 Dec 1924 Mar 1925 June 1925 Dec 1925 Mar 1926 June 1926 Sept 1926	53	47,242 51,625 53,591 54,175 49,318 59,544 64,572 72,411	$\begin{array}{r} - 5.0 \\ + 10.7 \\ \hline - 1.25 \\ + 3.8 \\ + 1.09 \\ - 8.97 \\ + 20.73 \\ + 8.44 \\ + 12.14 \end{array}$

The information in connexion with Trade Unions is collected through the Secretaries of the Unions as well as through District Officers in the Presidency, including Sind. The information for all the Unions affiliated to the Bombay Presidency Postal and R. M. S. Association and the Bombay Presidency Postmen's Union is procured from time to time from the Head Offices of these associations in Bombay. Every endeavour is made to include in the Quarterly Review all known Trade Unions in the Bombay Presidency but it often happens that some Union or Unions do not notify their existence to the authorities concerned with the collection of the necessary information. It would be advisable both in the interests of the Unions themselves and of the Labour office, if the persons who are concerned with the creation of new Unions notify their formation ether to the Director of Information and Labour Intelligence (Labour Office) at Bombay or to the Labour Investigator of the Government of Bombay at Ahmedabad.

Federations of Labour Unions

Table I on pages 80 and 81 of this issue shows that there are six Federations of Trade Unions in the Bombay Presidency—; (1) The Central Labour Board in Bombay; (2) The Bombay Presidency Postal and R. M. S. Association with its head office in Bombay; (3) The Bombay Presidency Postmen's and Lower Grade Staff Union also with its head office in Bombay; (4) The Bombay Port Trust Employees' Central Union; (5) The G. I. P. Railway Staff Union with its head office in Bombay; and (6) The Labour Union in Ahmedabad. The last is not exactly a Federation in the accepted sense of the term but rather a Central Bureau which controls, under one management, all the various Unions of Cotton Mill operatives in Ahmedabad City. For all practical purposes, however, it may be considered as a Federation. All the necessary information in connexion with the constitution of the first four Federations and the terms SEPT., 1926

of athliation of each of their members have been fully described in the issues of the Labour Gazette for December 1925 and March 1926. The constitutions of the two new Federations in Bombay—The G.I.P. Railway Staff Union and the Bombay Port Trust Employees' Central Union have not yet been decided upon. In the present article it is only necessary, therefore, to deal with those Federations whose activities were of particular interest during the quarter under review.

LABOUR GAZETTE

The Central Labour Board.—The extensive propaganda carried on by the Central Labour Board in Bombay during the last six months with a view to bring into the fold of Trade Unionism in Bombay City as many of her wage earners as possible, has been very successful in so much as the Board succeeded in organising the workers in the Bombay Docks into a Union and in creating a Federation of the different Unions of the employees under the administration of the Bombay Port Trust.

The Bombay Presidency Postal and R. M. S. Association.—The most important feature in the activities of this Association during the quarter under review was the Sixth Session of the Bombay Presidency Postal and R.M.S. Conference which was held at Ahmedabad on the 25th and 26th July under the presidentship of Sirdar Mutalik, M.L.A. The Conference discussed various questions in connexion with the disabilities and grievances, pay and prospects, and conditions of service of all grades of Postal and Railway Mail Service employees in the Bombay Presidency, and in particular showed a keen sense of dissatisfaction at the recent revision granted to the clerical establishments in the Post offices at Bombay, town sub-offices and certain Postal offices in its vicinity. Among the more important resolutions which were passed at the Conference were the following :—

"That the omission to include in the revision any improvement in the pay of Overseas, Departmental Branch Post masters, Daftarees, Stamp Vendors, Postmen and men in the inferior service is causing acute discontent.

"This Conference requests that overtime work beyond duty hours due to shortage of staff for more than a week be compensated for by the grant of overtime allowance.

"This Conference requests the Government to issue immediate orders regarding enhanced house rent to postmen and to extend the grant of house rent allowance at such costly places where no house rent allowance is granted at present.

"This Conference protests against the amalgamation of the two Selection Grades in the R.M.S. into a single grade of Rs. 145—5—175—10—225 and requests that two separate grades be re-introduced.

"In view of the high cost of living including house rent at Poona, Ahmedabad and other costly places this Conference prays that an adequate local allowance be sanctioned for the R.M.S. Staff stationed at Poona and Ahmedabad."

In presenting the annual report of the Association to the Conference the Secretary laid particular emphasis on the benefits to be obtained by Unionism and pointed out the more important matters which the Association had been successful in bringing to a satisfactory conclusion by SEPT ...

negotiation with Government. The removal of the Darbar Tax, the equalization of the Dead Letter office with the General Post Office, the granting of house rents to all Departmental Post Masters in lieu of free quarters, the equalisations of the scales in the Suburbs of Bombay with the scales of the Bombay General Post Office, etc., " are some of the questions in which the representations by the Association were fruitful of happy results.

LABOUR GAZETTE

The Balance Sheet of the Association for the year ending 31st March 1926 shows that the revenue realised during the year in contributions from athliated Unions amounted to Rs. 8384-13-9 which together with a balance of Rs. 4180-14-11 carried forward from the previous year's account and other miscellaneous revenue brought the total receipts up to Rs. 12,954-2-8. The total expenditure amounted to Rs. 7932-11-9, leaving a balance of Rs. 5021-6-11 to be carried forward as a surplus to the credit of the current year's account. The Budget for the year ending 31st March 1927 provides for a total revenue of Rs. 7782-0-0 and an expenditure of Rs. 7587-0-0.

The Bombay Presidency Postmen's and Lower Grade Staff Union.-There is nothing of particular interest to report regarding the activities of this Association during the quarter under review. The dissatisfaction of the postmen at having been passed over at the time of the recent revision of pay of the clerical establishments in the Post Offices in Bombay City and its suburbs is still stated to continue and has lessened the interest of members in the doings of their Union.

The Ahmedabad Labour Union.-The Labour Investigator of the Government of Bombay at Ahmedabad states that the normal activities of the Federation as described in detail in previous reviews continued with unabated vigour during the quarter under report. Steps were taken to ascertain the opinions of the members of the Unions in regard to the Housing Programme described in the last review published in the issue of the Labour Gazette for June 1926. Workers who have so far recorded their opinion have unanimously accepted the scheme. The activities of the Samaj Sudhar Sangh are progressing steadily. Information is being collected daily about the effect of drink on the individual as well as on the family. Articles are published in the Majur Sandesh from time to time on such subjects as the evils of drink, the use of vegetable ghee, ærated waters, etc. The weekly publication of the Union deals with matters relating to labour such as the protection of the Cotton Mill Industry, the system of fines, the payment of wages long after they are due, the cutting of wages for two days when workmen are absent on a Saturday or Monday, etc. The Union is looking forward to a time when there will be no unauthorised strikes and when the present system of recruitment of labour through jobbers and mukadams and the resulting corruption in mills will be substituted by a well organised and well regulated employment bureau which it is hoped will eliminate the chief cause for bribery. It was recently found that the jobbers in one or two mills were obtaining money from the workers under pretence of collecting Union fees. Prompt steps were taken to warn workers of this danger and to put a stop to this practice.

44

LABOUR GAZETTE

SEPT., 1926

The G.I.P. Railway Staff Union.-In June 1923, this Union had 13 branches at stations all along the G.I.P. Railway System and more than 4,500 workers as members. Considerable disorganisation in the membership of these branches was occasioned as the result of retrenchment of staff and transfers from one station to another. The Union found itself in a hopeless condition at the beginning of the current year owing to the fact that there was no adequate revenue to meet necessary expenditure. Owing to heavy pressure of official work, the officers of the Unions could find very little time to attend to the work of the organisation. Subscriptions fell into arrears, and at one time it appeared as if the Union would have to be wound up. Messrs. S. C. Joshi, M.A., LL.B., Advocate, and P. S. Bakhale, however, took an active interest in the work of this Union and together with the Managing Committee have launched a scheme of reorganisation and reconstruction. It has been decided to convert the original District Branches of this Union into separate Unions and to make the main Union into a Federation to which the District Unions will be affiliated. Three separate Unions of the workers on the Staff of the G. I. P. Railway administration have already been formed in Bombay City. These are (1) The Victoria Terminus Commercial Staff Union; (2) The Wadi Bunder Staff Union; and (3) The Audit Offices Staff Union. Messrs, Joshi and Bakhale are now taking up the work of reorganising the three branches at Poona, Manmad and Sholapur, which had not entirely ceased to function, into separate Unions.

The Bombay Port Trust Employees' Central Union.—This Union is an entirely new Federation which has been formed during the quarter under review. As already stated at the beginning of this article it includes (1) the old Union of the employees of the Bombay Port Trust Workshop, (2) the reconstructed Union of the employees of the Bombay Port Trust Railway; and (3) the new Union recently formed for the Docks' workers. The constitution of the Federation has not yet been decided upon. The Bombay Port Trust Workshop Union still continues to be an affihated member of the Central Labour Board and it is also a member of the new Federation—an anomalous position which will have to be rectified.

PROGRESS OF THE INDIVIDUAL UNIONS

BOMBAY

The Bombay Textile Labour Union.—The membership of this Union rose from 8940 in the previous quarter to 9640 during the quarter under review. 7012 members are reported to have paid their subscriptions up to and for the month of August. The rules of the Union allow the retention of the names of those members who have not paid their fees for six consecutive months, on the membership rolls. The average monthly income for the third quarter of the current year amounted to to Rs. 1573-10-3 and the expenditure during the same period was Rs. 1033-1-0 per month. Cash balances in hand as at 1st September 1926 amounted to Rs. 6953 which must be considered as very satisfactory in view of the fact that this Union has only been in existence for a little over eight months at the time of writing this Review.

SEPT., 1926

LABOUR GAZETTE

45

Altogether five centres have now been opened : (1) Madanpura ; (2) Kurla: (3) DeLisle Road; (4) Chinchpokli; and (5) Damodar Hall. Membership cards in Urdu and Marathi have been printed and distributed among the members. These cards show the names and addresses of the members, the centres at which they are registered, the official numbers which are assigned to them and records of subscriptions paid under the signature of the Secretary of the Branch. Active propaganda work is being undertaken by the display of big posters at prominent places throughout the mill areas. These posters advertise the formation of the Union, give brief summaries of its work and invite all cotton mill operatives to join the Union. The constitution of the Union has now been framed. The management is vested in a Central Managing Committee. The functions of Central Committees and Mill Committees, which have also been provided for, are purely advisory. The Managing Committee consists of the office-bearers of the Union and representatives of the workers elected by the members in the proportion of one for each 200 members from each mill. Each Central Committee consists of the President and the General Secretary of the Union and the representatives of members from the mills which are attached to the Centre in proportion of one member for each hundred members working in each mill. The Mill Committees consist of the President, the General Secretary, the Secretary of the Centre to which a particular mill is attached and the representatives of that mill in such proportion as may be fixed from time to time by the Managing Committee. The idea underlying this elaborate organisation is to give the workers themselves as great a voice as possible in the conduct of the Union. The objects of the Union are defined as follows :---

"(1) To organise and unite the textile workers in the City, Island and Presidency of Bombay;

"(2) To secure to its members fair conditions of life and service ;

"(3) To try to redress their grievances;

"(4) To try to prevent any reduction of wages, and, if possible, to obtain an advance whenever circumstances allow;

" (5) To endeavour to settle disputes between employers and employees amicably so that a cessation of work may be avoided ;

"(6) To endeavour to provide against sickness, unemployment, infirmity, old age and death ;

"(7) To endeavour to secure compensation for members in cases of accidents under the Workmen's Compensation Act;

"(8) To provide legal assistance to members in respect of matters arising out of, or incidental to, their employment ;

" (9) To endeavour to render aid to the members during any strike or lockout brought about by the sanction of the Union ;

"(10) To obtain information in reference to the Textile Industry, in India and outside;

"(11) To co-operate and federate with organisations of labour particularly textile labour, having similar objects, in India and outside ;

SEPT .. 1926

"(12) To help, in accordance with the Indian Trade Unions Act the working classes in India and outside in the promotion of the $object_s$ mentioned in this rule ; and

"(13) Generally, to take such other steps as may be necessary, ameliorate the social, educational, economic, civic and political condition of the members.

The most important activity of the Union during the quarter under review was the compilation of the Labour Representation submitted to the Indian Tariff Board (Cotton Textile Industry Enquiry) and the submission of the Union's replies to the Board's Questionnaire. This representation has been summarised in pages 61 to 66 of this issue.

The Union has taken considerable interest in the adjustment, by conciliatory representation to the mill managements concerned, of grievances submitted to the Union in the form of complaints. Appendix A to the Labour Representation submitted by the Union to the Indian Tariff Board shows that the total number of complaints lodged with the Union office since its inception in January 1926 amounted to 166 of which 51 or a little over 30 per cent, were successfully negotiated with the employers. Twenty-five were unsuccessful, 26 were either dropped or cancelled and 64 are still pending settlement. More than 33 per cent. of the complaints concerned dismissals. There were 21 complaints in respect of fines. 25 in connexion with the withholding of wages, 12 for refusal to re-employment, 5 for gratuities, 9 for compensation, 9 for assaults, 7 for reductions in rates of wages and 24 for miscellaneous reasons. The Union was entirely unsuccessful in arriving at any satisfactory results regarding reductions in rates of wages. Its most successful endeavours were in connexion with the question of withholding of wages and satisfaction in respect of assaults.

The Amalgamated Society of Railway Servants of India and Burma, Ltd.— The number of members standing on the rolls of the Society on the 1st September 1926 amounted to 2231, and showed, in comparison with the previous quarter, an increase of two members. The following table shows the distribution of the members over the various railways in India :--

Railway Administration	Class of Members					Total лumber of	
	A	В	С	D	E	members	
G. I. P. Railway B. B. & C. I. Railway M. & S. M. Railway S. I. Railway N. W. Railway N. G. S. Railway E. I. Railway O. & R. Railway Other Railway	826 73 46 53 96 26 191 19 56	65 10 37 4 5 27 15 14	42 14 29 11 8 28 4 28	34 23 120 5 13 73 26 43	46 28 59 10 1 13 1 9	1,013 148 291 83 123 167 222 34 150	
Total	1,386	177	164	337	167	2,231	

SEPT., 1926

LABOUR GAZETTE

47

The numbers of members of different classes shown against each Railway are members who definitely belong to one or the other of the fifty-two branches of the Society which are scattered over the whole of India. The number of members of the rolls of the Society's Voluntary Legal Defence and Protection Fund amounted to 1528 as on the 31st July 1926. The Voluntary Sick Benefit Fund had 100 members and the Family Benefit Fund 430 members on the same date. The average monthly income during the quarter under review amounted to Rs. 2500 and the average monthly expenditure to Rs. 2425.

The Indian Seamen's Union,-The number of members of this Union increased from 11,597 to 14,973. In the last Quarterly Review which was published in the issue of the Labour Gazette for June 1926, it was pointed out that the figure of 11,597 shown as the number of members of this Union for the second quarter of the current year was the same as the figure given for the first quarter because it was not known as to how many members of this Union had joined the new Seamen's Union and also as to how many members of the latter were new Trade Unionists. The Secretary of the Union now states that the actual number of members belonging to the class of Goanese Saloon Crew now stands at 8975 and that about 2600 members of the old Union must have registered themselves as members of the new Union. It would therefore be more correct to say that the number of members of the Indian Seamen's Union increased from about 9000 for the second quarter to about 15,000 or by more than 65 per cent, during the quarter under review. This large increase in membership is due to the admission of Indian Deck and Engine Crews as members of the Union. The Union has been carrying on extensive propaganda work during the last three months in order to make the Union thoroughly representative of all classes of seamen and has succeeded in registering 5968 Khalasis, Serangs, Tindals, etc., as members.

The most noteworthy feature in connexion with the Indian Seamen's Union during the whole course of its history was the judgment delivered by the Acting Chief Presidency Magistrate on the 18th August 1926 in the case where Mr. J. J. Athaide, a pleader of the High Court and the President of this Union, was charged with criminal breach of trust and forgery in respect of bonds worth about Rs. 18,000. Mr. Athaide was compeletely exonerated and it was held that the prosecution had failed utterly in making out even a prima facie case. The prosecution contended that Mr. Athaide had misappropriated an amount of Rs. 18,000 for his own use, whereas the management stated that the amount had been spent for financing the strike (a non-co-operation movement with the Government Shipping Brokers) of the year 1925. The Magistrate, in the course of his judgment, quoted a resolution passed at a meeting of the Indian Seamen's Union by virtue of which Mr. J. J. Athaide was authorised to act independently of the other Directors, and held that the money which was stated to have been misappropriated was spent bona fide for the purpose of the strike and picketing.

The Seamen's Union.—The membership of this Union increased from 2900 to 4000 or by 38 per cent. during the last three months. The

-16

48

average monthly income amounted to Rs. 1138 and the expenditure Rs. 780. The management of the Union is vested in a committee of fifteen members elected by representative Goanese Village Clubs in Bombay City Mr. L. Pereira of the P. & O. Office was elected as President and Mr. Marcelin Crus as Secretary. The officers of the Union state that they have been successful in securing services for 3800 members during the last six months and this is not surprising in view of the fact that all orders for Goanese Saloon Crew have been forwarded to the new Union by the Government Shipping Brokers since the formation of this Union. A movement to re-combine the two Seamen's Unions has been set on foot. Mr. J. P. Lobo, B.A., LL.B., who acted as Secretary of this Union since its inception has now resigned his appointment and he only acts in an advisory capacity.

The Girni Kamgar Mahamandals.—The Colaba Mahamandal ceased functioning during the quarter under review owing to several resignations from the members who work in the Colaba Land and Mill Company's Mills. The few members of this Mahamandal who did not resign were transferred to the Prabhadevi Mandal. Mr. Bhatavadekar's Chinchpokli Mandal has been in a state of inanition owing to the fact that Mr. Bhatavadekar himself has been out of employment for nearly six months and this conflicts with the principle of all the Mahamandals in Bombay which prescribes that all the office-bearers and the members of the Girn Kamgar Mahamandals should be active workers in Cotton Textile Mills. Mr. Bhatavadekar is now stated to be contemplating retirement from the field of active Trade Unionism and it is possible that he may agree to a fusion of his Mandal with the Mahamandals at Prabhadevi and Ghorupdev which are controlled, more or less, by Mr. Mayekar. In the event of this scheme materialising, the constitution of the three remaining Mahamandals will closely follow that of the Bombay Textile Labour Union-centres in different mill localities with the management and control vested in an apex Union-and not that of a Federation where each Centre or Branch is a distinct Union managing its own affairs and affiliated to a central organisation. Although the Prabhadevi and the Ghorupdev Mahamandals nominally continue as separate entities, the finance of these two Unions is centralised at the Prabhadevi Mahamandal.

The number of members of the Prabhadevi Mahamandal rose from 1321 to 1795 and in the Ghorupdev Mahamandal fell from 427 to 424. The Mahamandals are very strict in their returns of membership—the numbers returned representing members who have paid all subscriptions right up to the month for which the returns are made. The average monthly income of the Prabhadevi Mandal amounted to Rs. 343 and the expenditure to Rs. 186 and of the Ghorupdev Mandal to Rs. 102 and Rs. 77 respectively. The Ghorupdev Mandal has decided to give scholarships to the sons of all mill-hands who pass the Matriculation Examination and who intend to prosecute their studies in Arts Colleges for degree examinations. One such scholarship of Rs. 10 per month has been granted to a student in the Wilson College. This Union has also started a night school which is attended by about forty mill workers. SEPT., 1926

SIPT -

LABOUR GAZETTE

The number of complaints received during the quarter under review amounted to twelve out of which eight were successfully negotiated with the managements of the mills concerned in each case.

The Bombay Port Trust Dock Staff Union.—This Union was formed on the 1st July 1926. Mr. F. J. Ginwalla is the President, Mr. N. M. Joshi, M.L.A., is Vice-President and Mr. Kanji Dwarkadas is Honorary Treasurer. Mr. S. H. Jhabwalla is Honorary Secretary. The membership fees are 8 annas per month for clerks and superior staff with an entrance fee of one rupee and 4 annas per month for other adult males with an entrance fee of 8 annas. Boy menials have to pay 2 annas per month without any entrance fee. The number of members registered during the last two months amounted to 1223. The average monthly income amounted to Rs. 555 and the average monthly expenditure to Rs. 134. The Chairman of the Bombay Port Trust is stated to have promised to give the Union official recognition. He is also stated to have promised to give a sympathetic hearing and to look into all the grievances of the employees which are placed before him.

Government Peons' and Menials' Union.—The number of members of this Union increased from 547 to 579 during the quarter under review. The distribution over different Government offices is as follows :—

New Custom House			 136	
Income Tax Office			 110	
High Court			 88	
Old Custom House			 74	
Secretariat			 59	
Accountant General's	Office		 48	
Small Causes Court	111		 40	
Public Works Departi	nent Sec	retariat	 24	
•				

Total .. 579

The officials of the Union are very sanguine of obtaining official recognition. The Government of Bombay have refused to accord recognition to the Union in view of the fact that it is controlled by persons who are not in Government service. Government state that the office bearers should be elected from persons who are in active Government service or from the ranks of retired Government servants with the exception of a Paid Secretary who may be an outsider. The Union in their reply to Government have pointed out that the Government of India have recognised outsiders on the working and Advisory Committees of the Postmen's and Telegraphmen's Unions and that a similar concession should be accorded to the Union by the Local Government. It is the intention of the Union to start Unions of Government Peons and Menials throughout the whole of the Bombay Presidency and to convert the Bombay Union into a Federation of the several Mofussil Unions. It also intends to hold a Conference to discuss the grievances and disabilities of Government Peons and Menials particularly with reference to time scales of pay and adequate pensions. The average monthly income of R 12-4

the Union during the quarter under review amounted to Rs. 121 and the experimentative to Rs. 70.

The Bombay Presidency Telegraph Peons' Union.—This Union improved its membership from 204 to 276. The management intend to organize District Unions of Peons in the Telegraph Department and to form a Central Association of these Unions in Bombay in the same manner is the Bombay Presidency Postal and R.M.S. Association. Two branchins have already been opened at Belgaum and Poona with 10 and 11 members respectively but these are not functioning as yet as separate Unions. It is stated that as the result of a representation put up by the Union to the Post Master General, Bombay, on the 11th August 1920, the authoritap have agreed to provide six additional posts in the superior subordinate. Service to be filled by recruitment from the ranks of Telegraph Peons.

The Bombay Currency Association.—The number of members of the Union increased from 216 to 226. The third Annual General Meeting of the Association was held at the Sir Cowasji Jehangir Hall at Bombay on the 26th June 1926 under the Presidentship of Mr. Jamnadas M. Meka M A., Ll. B., Bar.-at-Law, M.L.A. The Currency Officer, Mr. Murphy, was present together with the Assistant Currency Officers and the Treasurer of the Currency Office. The statements of accounts submitted to the meeting showed that collections of subscriptions and donations broughe in Rs. 644-12-0 during the year ending 31st March 1926 which together with Rs. 653-9-5 brought forward from the previous year s account and Rs. 22-8-0 realised as interest on deposits made a total of Rs. 1320-13-11 on the revenue side. Expenditure accounted for Rs. 500 leaving a balance of Rs. 820-13-11 to be carried forward to the current year s account.

The Remaining Unions in Bombay City.—There is nothing of particular interest to report regarding the activities of the rest of the Bombay Unions. The G.I.P. Railway Workmen's Union has added 70 additional members to its rolls and the B.B. & C.I. Railway Employees Union 102 members. The Clerks' Union reports a membership of 903. The latest information in connexion with the membership, income and expenditure of those Unions not specially dealt with in this review as given in Tables II and III, printed on pages 82 to 95 of this issue. AHMEDABAD

The activities of the six Unions of Cotton Mill Operatives in Ahmedabad which are under the control of the local Labour Union have been dealt with under the heading "Federations of Trade Unions."

The B.B. & C.I. Railway Employees' Association.—This Union shows a slightly increased membership during this quarter: 6000 as at 1st June, 6049 as at the 1st September. The Secretary of the Union reports that owing to his manifold activities in other directions, he has not been able to devote as much attention to the work of this Union during the last two years as he would otherwise have done. During the quarter under review, however, he visited several different centres with a view to extend the sphere of the Union's activities and to arrange for the collection of arrears of subscriptions. The balance sheets for the last three years have now been prepared and audited but have not yet been placed before a general meeting of its member..

E CARTER

SEPT ----

The Union maintains a free reading runn and a good labrary, containing basis on Postal matters, for the bounds of its mounders. In addition to the monthly publication of the General Latter, it issues a bi-manythly vernacular pamphlet called the Dout-Patrike for positrices. The Death Relief Fund of the Union gives donations of Rs. 25 to the herits of each decreased member who has paid his value typical distinguished public men to deliver lectures on questions connected with Labour and the advantages of Trade Unionism. Among the persons to be recently invited for this purpose were Mr. N. M. Joshi, M.L.A., and Mr. Jog, M.L.A. The main activity of the Union during the quarter under review was confined to propaganda work in an endeavour to bring into the Union all non-Unionist Postal employees in the Poons Division. The Reserve Fund of the Union amounts to Rs. 1500 and the halance on hand in the current account was Rs. 1706 as at the 1st September 1926.

The Poons R.M.S.-B Division Union. There is nothing of particular interest to report regarding the activities of this Union because it has been in existence for barely six months. The main reason why the Railway Mail Service Employees left the Postal and R.M.S. Union to form a separate Union of their own was to have an independent existence in order to better represent their own grievances to the authorities. With this end in view, this Union also, as already stated, publishes its own monthly General Letter.

The Poona District Postmen's & Lower Grade Staff Union.- This Union reported 232 members on its rolls as at the 1st September. Its average monthly income and expenditure during the quarter under review amounted to Rs. 41 and Rs. 36 respectively. The Union has started morning and night tuition classes for the benefit of its members with a view to improve their efficiency and prospects and the subjects taught are English and Geography. The Union also prints a periodical pamphlet in vernacular for the benefit of its members.

The Press Workers' Union.—This Union is only carrying on a nominal existence and its activities are confined only to the holding of annual general meetings for discussions of matters of topical interest and the election of office-bearers and a committee.

12-4e

52

Indian Cotton Industry

Enquiry by the Tariff Board

The following questionnaire was issued by the Tariff Board -

SECTION I

General

1. Do you consider that the present depression in the Cotton Textile Industry is confined Bombay or that it also extends to Ahmedabad and to up-country centres generally ? Does it after all mills in the same centre alike?

2. To what extent do you consider the depression due to the operation of world factors, of factor special to India or of factors special to a particular locality in India?

3. Do you consider that the causes of the present depression in the industry are of a temporary or permanent character ?

4. Do you consider that, unless the present margin between the price of raw cotton and price of yarn and piece-goods increases any mills now working will be compelled to close down?

5. Do you consider that producers of yarn and piece-goods generally (a) in Bombay (b) in Ahmedabad and (c) in up-country centres with which you are acquainted are at presen realising no profit on their sales or selling at a loss ?

6. What effect do you consider that a further fall in the price of raw cotton would have on the prosperity of the industry?

How far can the present depression in the industry be attributed to lack of confidence in the stability of the present level of prices of raw cotton, of yarn and of piece-goods ?

8. How far do you consider that the depression in the industry can be attributed to the fact that the fall in the price of cloth has not corresponded with the fall in the price of cotton and that of other commodities?

9. Do you consider that there has been a fall in the purchasing power of the ryot since the war, and if so, to what extent has this fall in purchasing power contributed to the depression in the maj industry?

10. Do you agree with the view that, owing to the low prices of gold and silver, consumers prefer to invest their savings in the precious metals and to restrict their purchases of cloth to,

11. How far can the present depression in the industry be attributed to lack of organisation among the mill-owners generally or in any specified directions?

12. How far has the depression in the industry been reflected in the number of mills which have (a) changed hands, (b) closed down, (c) gone into liquidation since 1922 and in that of projected mills in which work has not been started of has been suspended since that date? If you are in a positier to give information in regard to a particular mill falling under any of these heads please do so.

SECTION II

Nature and extent of competition between imported goods and those of Indian manufacture

13. How far do you consider that the present depression in the industry can be attributed to the loss of the Chinese market for yarn? How far do you consider that the heavy fall in the export of yarn to China since 1917 can be attributed to foreign competition, to scarcity and dearness of freight, to the expansion of the weaving industry in India or to a combination of all these causes?

14. How far do you consider the present depression in the industry due to increasing competition both in regard to quantity and price of imported yarn and piece-goods (a) from Japan and (b) from other countries?

15. What counts of imported yarn and lines of imported piece-goods compete directly with the production of Indian mills?

16. Please give as complete a range of figures as you can covering as long a period as possible of prices ex godown Bombay or Calcutta of imported yarn and piece-goods which compete with yar and piece-goods manufactured in India. The prices ex mill of the Indian manufactures with which the imported goods compete should also be given.

the imported goods compete should also be given. 17. Do you consider that any yarns or piece-goods imported from Japan or other countries are placed on the Indian market at prices which would not cover their cost of production in India or a prices which are lower in India than those at which they are placed in other markets (excluding registrand duty)? If so, please furnish samples of such yarn or piece-goods, if possible, with particulars of prices. Can you furnish any evidence to show that such goods are placed on the Indian market at prices which after deducting freight and incidental expenses would not cover the cost of their production in the exporting country?

SEPT. 1936

SEPT ... 1976

LABOUR GAZETTE

18 Do you consider that any yarms or pie.e-goods exported from Japan or other countries are on any foreign market at prices which are lower than the cost of production of similar. Indian goods plus freight and import duty? To what extent, if any, has India lost fore - markets as a result of such competition?

19. The total imports of yarn of counts under 30s into India in 1924-25 were less than 1.3 cent. of the production of Indian mills. In these circumstances do you regard the competition of imported yarn as a serious factor, and if so, why? Do you consider the percentage likely to increase?

20. It has been estimated that before the was not more than 3 per cent, of the imports of piecegoods from the United Kingdom competed directly with the production of Indian mills and that since the war the percentage has not been more than I per cent. Do you accept these bigures ? If not, please give your reasons

21. It has been estimated that 70 per cent, of the imparts of piece-goods from Japan compete directly with the production of Indian mills. Do you accept this figure ? If not, please give your

zeasons. 22. It has been estimated that 10 per cent, of the imports of piece-goods from countries other than the United Kingdom and Japan compete directly with the production of Indian mills. Do you accept this figure ? If not, please give your reasons.

23. Do you consider the imports of piece-goods into India from the United Kingdom, Japan, Italy or any other country likely to increase, and if so, why?

24. To what extent do you consider that imported piece-goods from Japan compete with those (a) from the United Kingdom and (b) from other countries? Do you consider this competition likely to increase in the future?

25. To what extent do you consider that the competition of imported piece-goods from Japan with the production of Indian mills has been accentuated by the fall in the Japanese exchange? Please give figures in support of your view. Have you any criticisms to offer of the table given in paragraph 57 of the representation of the Bombay Millowners' Association and of the assumptions on which it is based?

26. To what extent do you consider that the competition of imported goods from countries other than Japan with the production of Indian mills has been accentuated by fluctuations in the exchange of the exporting countries? Please give figures in support of your view. Do you consider that the competition from foreign countries other than Japan is likely to increase in the future owing to the exchange factor?

To what extent do you consider that the competition of imported goods with the production of Indian mills has been accentuated by fluctuations in the sterling rate of the rupee? If the rupee is stabilised at 1s, 6d., what effect will it have on the industry?

28. To what extent do you consider that the competition of imported piece-goods with the production of Indian mills is facilitated by the difference between the conditions of labour in the exporting country and in India?

29. To what extent do you consider that the competition of imported piece-goods with the production of Indian mills is promoted by direct or indirect State assistance to the industry in the exporting country? Are you in a position to give any specific information on this point?

30. Do you consider that the competition of imported piece-goods with the production of Indian mills is in any way assisted by special facilities in the matter of credit obtained by the exporting houses in their own country or offered by them to buyers in India?

31. How far do you consider that the competition of imported piece-goods with the production of Indian mills is facilitated by greater attention paid by exporters to the requirements and preferences of Indian middlemen and consumers in regard to such matters as quality, hnish and packing ?

Has there been any marked change in the quality of piece-goods imported into India of recent years from Japan or any other country?

Can you give any specific instances in which any line of Indian yarn or piece-goods has been ousted from or seriously handicapped in the home or foreign market or any part of it by imports from Japan or any other country?

34. Do you consider that there are any signs of a growing preference on the part of Indian consumers for finer qualities of cloth than those ordinarily produced in Indian mills and that this preference is working to the disadvantage of Indian mills as compared with their competitors?

SECTION 111

Internal Competition

35. To what extent, if any, do you consider that the extension of mills and the establishment of new mills in up-country centres have affected the prosperity and future prospects of the industry (a) in Bombay and (b) in Ahmedabad?

36. What advantages, if any, do you consider that Bombay mills have over mills in Ahmedabad and up-country centres?

37. Can you give an estimate of the relative advantages that mills in (a) Ahmedabad and (b) any up-country centre with which you are acquainted have over mills in Bombay owing to (a) proximity to large up-country markets, (b) proximity to coal fields, (c) proximity to sources of supply of raw materials?

38. To what extent does the hand-loom industry compete with the mill industry? Hes it been any change in this respect of recent years?

39. Can you furnish any information as to the extent of the production of hand-spun yarn hand-loom piece-goods?

SECTION IV

Mill Management

40. The British Safeguarding of Industries Act lays down inter alia that no order shall be made under Part I unless it is established that the industry manufacturing similar goods in the Units Kingdoin is being carried on 'with reasonable efficiency and economy." Do you consider that this criterion is satisfied by the industry (a) in Bombay and Ahmedabad and (b) in Ind generally?

41. Please state your views in detail on the managing agency system. If you consider the system defective, please state in what way you regard it as defective. Do you consider any efficient substitue. for the managing agency system possible?

42. Is the system of remuneration to managing agents by commission on profits or that commission on production the more common? Which do you consider preferable?

43. In addition to remuneration by commission on production or on profits do managing agente also receive an allowance for office expenses and commission (a) on purchases of cotton, (b)purchases of machinery, mill stores and coal, (c) on sales of cotton, (d) on sales of yarn and cloth (e) on insurance, advertisement or other activities ? Where the commission is on production, dee the agency agreement usually provide for a minimum commission irrespective of profits?

44. Is the association of managing agents with any other classes or kinds of business commer and, if so, do you consider it is in any way detrimental to the interests of the industry?

SECTION V

Mill Finance

45. To what extent can the present depression in the industry be attributed to the over-capitalisation or the under-capitalisation of the mills in Bombay, Ahmedabad and up-country centres?

46. To what extent can the present depression in the industry be attributed to extensions of mills and replacements of machinery undertaken when prices were at their highest?

Do you consider that there was an unduly liberal distribution of profits by mills between 1917 and 1923? If so, please give figures in support of your view and state whether you consider that the present depression in the industry can to any extent be attributed to this cause.

48. Have you any criticisms to offer of the way in which mills have obtained their capital, it. of the way in which it is divided between (a) ordinary shares, (b) preference shares, (c) debentures, (d) loans, (e) reserve fund and (f) depreciation and other funds?

49. Have you any criticism to offer on the way in which mills obtain their working capital? T_0 what extent is the system of obtaining this capital by means of short term loans from the general public prevalent (a) in Bombay. (b) in Ahmedabad and (c) in up-country centres? Do you consider this system a sound one?

50. How far is it the practice of the mills to invest funds in allied concerns ? Do you consider this practice a sound one?

51. Do mills now experience greater difficulties in obtaining finance than in pre-war years? If so, to what extent has this contributed to the general depression in the industry?

52. Can you give any information as to the rate at which money is borrowed by the industry in India and in Japan?

SECTION VI.-COSTS OF PRODUCTION

(a) General

53. What size do you consider a mill with both spindles and looms should be in order to ensure the most efficient and economical working? Can you give an approximate estimate of the capital required in pre-war conditions and at the present time to establish such a mill (a) in Bombay. (b) in Ahmedabad and (c) in up-country centres? Can you give an idea of the approximate cost per spindle of establishing such a mill in 1914 and 1926 respectively in India as compared with the

United Kingdom and Japan ? 54. Are mills generally (a) in Bombay, (b) Ahmedabad and (c) up country centres of a size, type and lay-out conducive to economical working ?

55. To what extent do you consider that the efficiency of Indian mills is hampered by the used old machinery?

56. Please give for any mill in regard to which you are in a position to give such information a statement in the form attached as Appendix A of the costs of production in pies per pound for one SEPT., 1926

SEPT W

The counts of warp and weft used for and the reed and pack of the standard long doth should also be stated.

57. In which of the elements making up the cost of production do you consider Indian mills are at a special disadvantage as compared with their competitive?

58. In which of the elements making up the cost of production are mills in Bombay at an advantage or disadvantage as compared with mills in Ahmedabad and up-country centres?

59. To what extent, if any, are the costs of production in Bombay as compared with those in Ahmedabad and up-country centres affected by the greater humidity of its climate? To what extent, does the provision of humidihers add to or lower the cost of production?

60. Please describe in detail the methods adopted by the mills in purchasing raw cutton (a) in Bombay and (b) in the cotton districts. Please state how these differ from those adopted in Lancashire and Japan.

61. How far do you consider that speculative purchases of (a) spot cotton and (b) cotton lutures. have contributed to the present depression in the industry ? Can you suggest any method by which the element of speculation in such purchases could be reduced?

62. It has been frequently stated that the prices at which cotton is purchased by Indian mills are often higher than the prices paid for cotton for export. Do you consider this statement correct? If so, can you give any information as to the margin between the two prices ? Can you suggest any reason why there should be such a margin or any means by which it can be avoided ?

63. To what extent can the present depression in the industry be attributed to the purchase of cotton at prices higher than those now prevailing?

64. The Bombay Millowners' Association hold that "the main factor which has contributed to the present increased cost of manufacture is the higher remuneration given to labour for a smaller unit of work as compared with pre-war years." Do you accept this view? How far does it also apply to Ahmedabad and up-country centres?

65. Do you consider that there was an unduly liberal distribution of bonuses to operatives between 1918 and 1923? If so, please give figures in support of your view and state whether you consider that the present depression in the industry can to any extent be attributed to this cause? 66. To what extent, if any, did (a) spinning and (b) weaving production suffer as a result of the reduction in the hours of labour in 1922? Please give comparative figures for 20s yarn and standard grey calendered long cloth before and after the reduction.

67. Please state for any mill with which you are acquainted : (a) the number of spindles in the ring frames, the lift of spindle and number of ring spindles per competent spinner ;(b) the number of looms per competent weaver ;

(c) the total operatives in the spinning department per 1,000 spindles up to and including reeling and the average counts spun ;

respectively. Please explain in detail how you have arrived at your figures. 68. Please give the rates of wages paid in the spinning and weaving departments of any mill with which you are acquainted with particulars of any changes in these since 1914. 69. Please state the average spinner's wage per pound of 20s yarn and weaver's wage per pound of standard grey calendered long cloth produced for any mill with which you are acquainted. 70. To what extent do you consider the textile industry in India is har pered in comparison with its competitors by the inefficiency of Indian labour ? How does the efficiency of labour in Bombay compare with that in Ahmedabad and in up-country centres?

71. What is the percentage of absenteeism (a) in Bombay, (b) in Ahmedabad and (c) in any upcountry mill with which you are acquainted ? How far does the percentage of absenteeism vary from day to day in the week and how far is the variation seasonal? Is the percentage larger amongst female than amongst male operatives? To what extent do you consider that absenteeism could be reduced by the grant of good attendance bonuses and other privileges? Are such bonuses commonly

granted ?

How far does the "budli "system affect the efficiency of labour? 73. Can you furnish an estimate of the rate of labour turnover in the cotton textile industry (a) in Bombay, (b) in Ahmedabad and (c) in up-country centres?

74. How far are mills in Ahmedabad and (c) in up-country centres? 75. How far are mills in Ahmedabad and in up-country centres at an advantage or disadvantage over those in Bombay in regard to the continuity of labour supply? To what extent do you consider that continuity could be secured by the grant of long service bonuses and the institution of provident funds? Are such bonuses and provident funds common?

LABOLR GAZETTE

pound of grey yarn of the counts and for one pound of standard grey calendered long cloth. For purposes of comparison the figures should be given for 1913, 1914, 1920, 1924 and 1925 (if available), N.B.—The exact period covered, where this differs from the Carendar year should be stated.

(b) Row Material

(c) Labour

(d) the total operatives in the weaving department per 100 looms for grey and coloured goods

56

75 To what extent do mills in Bombay, Ahmedabad and up-country centres house their lab. and what return do they get on the capital invested in such housing? Do you consider that improhousing conditions would result in any improvement in the efficiency of labour? How far possible to secure such conditions in Bombay and Ahmedabad?

76. What are the present facilities for technical education (a) for operatives, (b) for supervision staff? To what extent is use made of these? To what extent do you consider that the efficient of labour could be improved by increasing them?

77. The Bombay Millowners' Association express the view that wages in the cotton texts. industry are higher than those generally prevalent in any other industry in India. Do you accer this view? If so, please give facts in support of your opinic

78. Has there been any marked change in the standard of living of operatives since the war 79. Do you consider that there is any scope for a reduction in the labour costs in mills in Inda

by the introduction of automatic looms or of other labour saving appliances? Would any such reduction be more than counterbalanced by additional expenditure in other directions? 80. Do you consider that there is any reasonable prospect of securing a reduction in labour com

in the near future by training operatives to tend more spindles or looms ? Has there been any improve. ment in this respect in recent years?

81. Do you accept the figures given in paragraph 129 of the Bombay Millowners' representation in regard to the saving in the cost of cloth as a result of working double shifts ? Can you furnish an estimate of the saving that would be secured by double shift working for any mill with which you are acquainted.

82. Would it be possible or advisable to introduce double shift working in mills (a) in Bombay (b) in Ahmedabad and (c) in up-country centres?

83. To what extent, if any, has legislation in recent years affected the cost of production? Please give full details under each head as far as possible

(d) Overhead Charges

84. The Bombay Millowners' Association in their representation have supplied full details of the local taxation imposed in Bombay. Please supply similar details for any up-country centre with which you are acquainted.

85. For what purposes is insurance effected by the Indian mills? Do you consider the present position in regard to the amount of insurance and the methods of effecting it satisfactory?

86. What do you consider the correct percentage which should be allowed for depreciation and how should the depreciation fund be utilised ? Do you consider that depreciation should be reckoned as a charge on cost of production or as a charge on profits ? How far does the ordinary mill practice coincide with your views on these points?

87. On what principle are the stocks of cotton, mill stores and manufactured goods held by Indian mills valued for purposes of balance sheets? Is there an independent valuation or are the auditors content with certificates from the managing agents?

88. Is the audit of mill accounts a running audit or an annual one?

(e) Sales

89. Please describe in detail the different systems adopted by the mills in selling their products. Which system you consider preferable and why? Can you give any figures in support of your views? 90.

Is the system of sales on long credit prevalent? What are your views regarding it? 91. Please give full details of the additions which have to be made at the present time to the prices of Indian and imported yarns and piece-goods ex mill and ex godown respectively to make up their cost to the consumer. How do these compare with those ruling in 1913? Are they the same in all cases for Indian and imported goods ?

92. Do dealers in piece-goods now experience greater difficulties in obtaining finance than in pre-war years? If so, to what extent has this contributed to the present depression in the industry?

(f) Transport

93. Please give as full particulars as you can of the freights on cotton from India to the United Kingdom, Japan and Italy and on cotton from America, Egypt and Uganda to the United Kingdom, Japan, Italy and India.

94. Please give as full particulars as you can of the freights on piece-goods from the United Kingdom, Italy and Japan to India.

95. Can you give any instances of discrimination between Bombay, Ahmedabad and up-country centres in the rates of railway freight charged for the carriage of raw cotton, yarn, piece-goods and mill stores inwards or outwards?

SECTION VII.-SUGGESTIONS AS TO REMEDIAL MEASURES

(a) Suggestions put forward by the Bombay Millowners' Association

96. Are you in favour of the proposal that the customs duty on machinery and mill stores should be abolished? What difference in pies per pound of yarn or cloth produced would this make to the cost of production of any mill with which you are acquainted?

SEPT. 1926

SEPT_IN

LABOUR GAZETTE

97. What are your views on the proposal that the town dots R 1 per bale levied in Pert bays

should be abolished?

Can you suggest any improvements in the present railway facilities for the nevement of otton, yarn and piece-goods ?

100. Do you consider that any case can be made out for a reduction in the present rates of rationary freight charged on cotton consumed by Indian mills and un piece-goods and yarn minulactured in India?

What are your views on the suggestion that the Covernment of India should negatiate with the steamship companies with a view to reducing the shipping freights from Bornhay to Madras, Calcutta, Singapore, Basra, Zanzibar, Mombasa, Port Said, the Levant and all other export markets ? Can you give a comparative statement showing the present freights between Bombay and these ports and those which ruled before the war? 102. What are your views on the suggestion that the Government of India should appoint

Trade Commissioners to assist the export trade?

103. Can you suggest any other measures by which (a) those overseas markets for Indian yarn which have been lost could be recovered, (b) the present overseas markets for Indian yarn and piece-goods could be extended and (c) new markets could be opened?

104. The Bombay Millowners' Association have suggested the imposition of an additional duty of at least 13 per cent. on yarn and piece-goods imported from foreign countries which compete unfairly with India. Are you in favour of the imposition of such a duty (a) on imports from Japan alone, (b) on all imports, (c) on yarn of certain counts and on cloth of certain qualities? If the last, please state the counts and qualities on which you consider the duty should be imposed

105. It you are in favour of such a duty, do you consider that it should be imposed as a temporary

or a permanent measure? 106. Do you consider that the imposition of the proposed protective duty would result in a temporary or permanent increase in the price of all yarn or cloth or only of the yarn and cloth on which the duty was imposed? In either case, to what extent would the increased price affect the cost of living of the middle and lower classes?

Do you consider, on the other hand, that the result of the imposition of the proposed additional duty would merely be such increase in sales as might result from the displacement of

imported yarn and cloth? 103. Do you consider that the internal competition between Indian mills would operate to restrict the increase in the price of yarn and cloth throughout the whole of India or only in local arcas r

109. Do you consider that an increased import duty should be levied even if it increases the prices of yarn and cloth to consumers?

110. Do you accept the view of the Bombay Millowners' Association that the raising of the import duties to 11 per cent, did not raise the price of cloth or check its consumption? If so, please give figures in support of your views.

111. Do you consider that an increase in the duty on imported yarn and cloth would act as a restriction on the consumption of yarn and cloth? If so, do you consider that this would be in the best interests of the mill industry in view of the fact that the figures in paragraph 121 of the representation of the Bombay Millowners' Association show that exclusive of the production of handlooms the cloth available for consumption in India in 1924-25 was still 638 million yards below the figures

for 1913-14 in spite of the increase in population in the interim? 112. To what extent, if any, do you consider that the increase in the duty on imported yarn and cloth would, by diverting yarn and cloth from India, unfavourably affect the position of Indian yarn and cloth in overseas markets?

113. What do you consider would be the effect on the handloom industry of the increase in the duty on imported yarn from 5 to 18 per cent.? In this connection, your special attention is drawn to the views expressed in paragraph 116 of the Fiscal Commission's Report. 114. The Bombay Millowners' Association have asked for the adoption of a scientific tariff by

which presumably is meant the adoption of specific duties on yarn and cloth in lieu of ad valorem duties. What are your views on this suggestion and how would you propose that such a tariff should be framed (a) to maintain the protection given at its present leve!, (b) to achieve the objects desired by the Bombay Millowners' Association?

115. The Bombay Millowners have asked for additional protection beyond 13 per cent. to enable mills to make the necessary allowances for depreciation to plant and machinery. Do you support this proposal? If so, what additional protection do you consider would be required?

(b) Other Suggestions

116. Are you in favour of an export duty on cotton? If so, at what figure would you place it? To what extent do you consider such a duty would affect (a) the income of cotton growers, (b) the area under cotton, (c) the price of cotton in India and (d) the price of Indian cotton in overseas markets?

58

117. To what extent, if any, do you consider that the imposition of a duty on cotton at the ray. you suggest would result in the replacement of Indian cotton in overseas markets by American

SEPT. 192

C298. 1000

118. Can you suggest any improvements in the banking facilities at present available to the

119. Do you consider that the position of the industry could be improved by better organisaty, of the millowners, i.e., by greater co-operation between the mills in such matters as the purchas of cotton, machinery and mill stores, the state of the finished products, the standardisation of inand prices or by any other combined action ?

120. How far would progress in spinning finer counts, i.e., counts above 30s in India affect condition of the industry?

121. Do you consider that it would benefit the mill industry if different mills were to specialize to a greater extent than at present on certain counts of yarn or on certain types of cloth? Are mills at present equipped for specialisation?

122. Do you consider that the null industry as a whole would benefit by extending its range production and that, e.g., the Bombay mill industry would benefit if it were to pay greater attention to the requirements of the Calcutta market?

123. Do you consider that greater attention should be paid by the Indian mills to bleacher dyed and printed goods, to the utilisation of waste and to subsidiary branches of production such as hosiery?

124. Do you consider that the full effect of the remission of the excise duty has yet been felt?

125. If there are any causes which, in your opinion, contribute to the depression in the industry other than those mentioned above, please state them with suggestions as to possible remedies.

126. Can you suggest any methods of assisting the industry other than those which have been referred to in the above questions?

SPECIAL QUESTIONS FOR THE BOMBAY MILLOWNERS' ASSOCIATION

1. In paragraph 130 of their representation, the Association have asked for the adoption of a scientific tariff so that the goods which Indian mills can manufacture and supply to India shall not be open to unfair competition from foreign competitors. Please explain exactly what is meant by a scientific tariff and how the Association consider it should be framed to achieve the object they have in view

2. In paragraph 131 of their report, the Association ask for protection in addition to the 13 per cent. proposed in that paragraph to enable mills to make the necessary allowances for depreciation to plant and machinery. What additional duty do the Association consider should be imposed for this purpose?

Please give an account of the working of the Millowners' Association Mutual Insurance Fund for workmen's compensation and state whether the Millowners' Association has under contemplation any similar scheme for fire and other insurances.

REPLIES OF THE BOMBAY MILLOWNERS' ASSOCIATION

The following is a summary of the replies given by the Bombay Mill. owners' Association to the questionnaire issued by the Tariff Board, especially those replies relating to labour.

The Association pointed out that the depression in the industry was mainly due to factors peculiar to India and it was felt more severely in Bombay than in Ahmedabad and up-country centres, chiefly because Bombay is further from the cotton fields and the consuming markets of India. Except a few good mills with reserves, mills generally in Bombay were realizing no profits and unless there was a more substantial margin than at present between the price of raw cotton and the price of yarn and piece-goods, some mills in Bombay which were now working would have to close down. The present depression, in the opinion of the Association, could not be attributed to a lack of organization among the millowners.

As regards foreign competition, the Association pointed out that the industry was seriously affected by Japanese competition. In their opinion the establishment of mills in Native States and up-country centres had also to a certain extent increased the internal competition which Bombay and Ahmedabad had to meet.

In reply to the question whether the industry was carried out " with reasonable efficiency and economy the Association replied that with a few exceptions, the mills in Bombay. Ahmedabad and the other industrial centres were carried on efficiently and economically. The managing agency system which had lately been so much attacked, was, in the opinion of the Association, not defective. As far as Bombay mills were concerned, there was neither over-capitalisation nor under-capitalisation. There was no unduly liberal distribution of profits between 1917 and 1923.

In their original statement the Association pointed out that the main factor which had contributed to the present increased cost of manufacture was the higher remuneration given to labour for a smaller unit of work as compared with prewar years. Owing to the reduction of hours from 12 to 10 in 1922, the production of spinning mills had gone down by about 16 per cent. and of weaving mills by about 10 to 12 per cent. On the whole the reduction in hours had resulted in 13 per cent. less production in all departments. The decrease in hours increased the labour cost per lb. of cloth by approximately 13 per cent. Besides this, under the Workmen's Compensation Act, employers have to pay compensation to the operatives in cases of accidents. Mills have accordingly to insure themselves against this risk, the present rate charged being 3 annas per cent. on the total amount of wages paid, the rate last year being 4 annas per cent. About 60 mills had insured themselves against risk under the Workmen's Compensation Act and the total premia paid by these mills was about Rs. 1,25,000 per year.

It was pointed out by the Association that the number of operatives per 100 looms was 87, the number of looms per competent weaver being The number of ring spindles per competent spinner was 160 to 180 and the number of operatives per thousand spindles 33. The average spinner got for his 160 spindles about Rs. 29 per month and an average weaver about Rs. 42 per month for his two looms.

As regards the efficiency of Indian labour, the Association pointed out that the Indian textile industry was hampered to a very considerable extent compared with the United Kingdom owing to the inefficiency of its labour. For example, while in India in counts up to 24s a man attended to 180 to 200 ring spindles, in Lancashire a girl would attend to 540 to 600 spindles. In India a man attended to two looms while in Lancashire a girl would attend to four and sometimes to six. In Ahmedabad labour was about as efficient as it was in Bombay but it was more efficient in up-country centres where it is very much less costly than in Bombay.

As regards absenteeism, the Association quoted the Labour Office figures which for June 1926 showed an absenteeism of 11-13 per cent. in Bombay City and Island, 2.54 per cent. in Ahmedabad and 15.5 per cent, in Sholapur. It pointed out further that the "badli" system materially affected efficiency in Bombay mills.

Asked whether the other mill centres had advantages or disadvantages over Bombay, the Association replied that in their opinion Ahmedabad

LAPOUR GAZETTE

SEPT., 1926

had an advantage over Bombay in regard to the continuity of the labour supply, having a much more permanent factory population, and a smaller amount of absenteeism. In up-country centres the position varied but in most centres there was difficulty in obtaining labour at certain seasons of the year. In the opinion of the Association, continuity of labour supply could not be secured by the grant of bonuses or the institution of provident funds. These methods had been tried in Bombay but had contributed nothing towards the solution of the labour problem owing to the migratory habits of the workmen.

60

As regards the housing of mill-labour, the Association pointed out that 18 mills in the Presidency had made some provision for the housing of their labour but at present the mills were not developing the practice of housing their workmen as the question of industrial housing had been taken up by Government. The mills paid 10 to 12 lakhs of rupees per annum towards the Government scheme for industrial housing. The Association was of opinion that the unpopularity of chawls built by Government had resulted in the overcrowding of mill chawls. As regards the question whether an improvement in the housing conditions would result in an improvement in efficiency, the Association was of opinion that better housing would improve efficiency only if the operatives could be taught to appreciate the improved accommodation now available in Bombay, but owing to illiteracy and the transitory nature of their work, any improvement in efficiency was bound to be slow. The return which the millowners got on the capital invested in mill chawls was in the neighbourhood of 1 to 13 per cent., though in some cases it was even less than that.

The Association pointed out that some provision for the training of apprentices was made in the Victoria Jubilee Technical Institute, Bombay, and in the technical school started by the Bombay Social Service League. In the opinion of the Association, however, theoretically more extensive facilities for technical education would lead to greater efficiency of labour, but up to now these facilities had little effect on the workers owing to their illiteracy.

Asked whether there had been any marked change in the standard of living of operatives since the war, the Association replied that the operatives had not improved their standard of living though they spent more money. The Association did not think it possible to introduce double shift working in mills in Bombay.

In a memorandum which they submitted to the Tariff Board, the Association pointed out that one of the main causes of the present difficulties of the industry was the depreciated exchanges of countries like Japan. The second difficulty was that they had to face the unfair competition of Japanese mills which were allowed to work two shifts for 20 hours a day and to employ women and children at night. The third difficulty was that wages in the Bombay mills had increased to a greater extent than the cost of living and were in some instances two and a half times the prevar figure. And finally, the development of the industry was being retarded by excessive taxation. Income tax which used to be levied at 6 pies in the rupee had been raised to 1 annas in the rupee. . 1926

Super-tax had been levied in 1919 at a flat rate of one anna in the rupee. In addition to these taxes there was a duty of 2½ per cent, on machinery and of 15 per cent, on stores since 1918. Since 1923 a cotton cess had also been levied.

LABOU'R GAZETTE

These difficulties, the Association pointed out, being of a permanent character could be overcome only if Government protected the industry in some way. To neutralise the hardship caused by the exchange, the Association suggested that an increased duty should be levied on goods imported from the country with a depreciated currency equal to the depreciation of the exchange of that country. The Association expressed the opinion that the Imperial and Provincial Governments as well as the municipalities should make every effort to reduce taxation by cutting down their expenditure. As a first step the duties on machinery and mill stores should be abolished. Company Super-tax and the town duty of Re. 1 per bale of cotton should also go. The industry might further be assisted by (a) reducing freights on Indian mill-made goods to Calcutta, Delhi, Cawnpore, Lahore, Amritsar and other piece-goods and yarn markets, (b) negotiating with the steamship companies with a view to reducing the shipping freights to Madras, Calcutta, Singapore, Basra, Zanzibar, Mombasa, Port Said and the Levant and all other export markets, (c) appointing Trade Commissioners in various countries to assist the industry in export trade and (d) adopting a scientific tariff so that the goods which the Indian mills can manufacture and supply to India shall not be open to unfair competition from foreign countries.

Finally the Association pointed out that the industry required protection equivalent to 13 per cent. in order to be in an equal position with foreign countries and further additional protection to enable mills to make the necessary allowance for depreciation of plant and machinery.

LABOUR'S REPRESENTATION

The Bombay Textile Labour Union submitted to the Indian Tariff Board (Cotton Textile Industry Enquiry) a long and comprehensive representation expressing the views of the Union on the matters into which the Board was enquiring as well as a detailed reply to the questionnaire. We give the following extracts from it dealing particularly with the Union's evidence regarding labour and labour conditions in the mills in Bombay City.

At the outset, the Union desired to make it perfectly clear to the Board that the textile workers in Bombay were anxious to see the cotton mill industry restored to prosperity; and were therefore willing to support suitable measures calculated to remove the industry from its present deplorable position and place it on a sound and efficient footing. To the Millowners and the traders, bad times like the present might mean less profit and a little curtailment of some of their luxuries; but to the 150,000 operatives engaged in the mills in Bombay, they mean starvation and ruin. The Union however could not persuade itself to accept the measures

suggested by the Bombay Millowners' Association for the improvement of the industry. In the opinion of the Union, labour was one of the most essential factors for the successful working of any industry and in Bombay, this factor was so miserably weak that even under ideal conditions in respect of other elements that constitute the industry it would not be able to hold its own under the present circumstances. The first and foremost requirement for putting the industry on a sound footing with a view to restore it to prosperity, was radically to improve the present labour conditions and remove the hardships from which textile labour has been suffering for so many years. If that were done, the textile industry would be in a much better position than it is to-day to compete with countries like Japan and improve its future prospects.

The representation then goes on to deal in some detail with the conditions of labour.

Recruitment.—The system of recruitment of labour through head. jobbers and jobbers had led to many serious abuses and contributed considerably to the growing discontent among the operatives. In the early days of the industry there might have been some justification for employing jobbers to recruit people from their villages, but the times of scarcity of labour have long gone and there is plenty of labour available in Bombay which could be recruited directly by the mill authorities. It is notorious that several jobbers and women overseers called "Naikins" receive bribes or "Dasturi" varying from Re. 1 to Rs. 5 per month from the operatives at the time of employment and even during the continuance of their service. These practices naturally led to many dismissals of those who refused to give bribes which again was responsible for what is known as the "badli" system against which the millowners complained so bitterly.

The "Badli "System .- The Union maintains that the "badli" system is mostly the creation of the mill officials and that it is entirely in their hands to discard it. Frequent, summary and arbitrary dismissals and refusal to re-employment were the main causes of the constant change of the employees, and if suitable remedies were adopted to stop these practices the Union felt sure that the evils arising out of this system would be greatly minimised. In addition to these causes, illness in the family of the worker in addition to his own, other domestic troubles, family celebrations, social obligations, etc., force the worker to remain absent from his mill for a few days and in his absence he has to engage a substitute. This is inevitable. But the Union believes that some of the bad effects arising out of this system can be minimised if some leave, in addition to the weekly holidays that the worker gets under the Factories Act, was granted to him annually and if a few permanent extra workers were engaged by the mills. Moreover, the badliwallas were not necessarily inefficient. There was a considerable amount of unemployment and a large number of textile workers idle. It is from these unemployed that the badliwallas were generally recruited. They have experience of the work which they are asked to do and they therefore are not as inefficient as they were made out to be.

SEPT., 1926

SEPT .. 1976

LABOUR GAZETTE

63

Wages.-The Union's representation dealt in some detail with the question of wages especially the statement of the Bombay Millowners' Association that as compared with 1910 the wages of mill operatives in Bombay have increased by well over 100 per cent.' The Union did not think that the figures given in the Millowners' Association statement were correct, but assuming they were, the idea sought to be conveyed, that the wages obtaining in 1910 or 1914 were adequate, was erroneous. The wages obtaining in prewar days were not only inadequate but they were not even subsistence wages. The Union was not prepared to accept the figures of prewar wages as given in the "Report on an Enquiry into the Wages and Hours of Labour in the Cotton Mill Industry 'published by the Labour Office, Bombay, in 1921, and quoted from the second report of the Labour Office, particularly paragraphs 13, 14, 26 and 27, to show that the 1923 report "completely knocked the bottom out of the Millowners argument ' when they talked of over 100 per cent. increase in the textile workers' wages since 1910 or 1914. The Union therefore was unable to accept Rs. 30-10-1 as the average monthly earnings of the textile worker in Bombay. It was unable to work out its own average, but it believed that it must be something appreciably less than Rs. 30-10-1.

Deductions .- Fines inflict a very heavy burden on the poor resources of the operative and were inflicted for spoiling cloth, irregular attendance, negligent work, misbehaviour and absence without leave. No attempt was generally made to find out whether the faults alleged to have been committed by the workers were due to causes for which they alone were responsible. The fines were disproportionate and were levied with no consideration for justice. Pieces of cloth spoiled during the process of work, not necessarily through the fault of the operatives, were given to the workers and heavy deductions made from their wages. In July last in one of the Bombay mills spoiled cloth worth over Rs. 2000 was given to the workers and the amount of the price of the cloth deducted from their wages. Sometimes workers did not get the wages for the days worked by them before they left the mill to go to their native place for some reason or other. On their return, which might be from 3 to 6 months afterwards, they were told that their wages were forfeited, as they had infringed the company's rule as to the time limit within which they would pay wages. Wages were withheld also for absence without permission, failure to resume duty after the expiry of leave, etc. Some mill managers after some correspondence agreed to the payment of withheld wages, but the workers experienced considerable difficulties in getting them. The rates for piece-workers and fixed wage-earners are sometimes cut down without previous notice. Another grievance was the fact that as worker had to wait a month and a half to receive his first month's wages and the waiting period of a fortnight to get his subsequent payments added to his indebtedness, for the purchaser had to purchase his necessaries of life on credit and the shopkeeper naturally charged a little more than he would do if the purchases were made on cash payment.

" It is the firm conviction of the Union that the Bombay Millowners have brought the cotton mill industry to the present state mainly on account

SEPT., 1926

of the condition in which they have allowed their labour to remain during the last seventy years and the starvation wages which they are giving them. If they still further reduce the workers' present poor standard of life by a cut in their wages, the Union shudders to think what will happen to the industry in the near future. The Union hopes that better counsels will prevail and the millowners will not take the suicidal step to cut down the workers' wages and add to their miseries," says the representation.

LABOUR GAZETTE

The Union then deals with the housing conditions of the industrial workers in Bombay quoting from Professor Burnett-Hurst's book on "Labour and Housing in Bombay" to show the terrible conditions under which the working classes live. The Union agreed that many of the chawls built by some of the millowners for their own employees were better than those described by Professor Burnett-Hurst, but such chawls were inadequate to meet the requirements of all the workers while the Development chawls were too expensive.

Inefficiency of workers.-The representation dealt in some detail with the inefficiency of the workers and adduced evidence in support of its contention that while the Indian labour may be less efficient than the Lancashire labour, it is not the fact that Indian labour is not worth the wages it receives as compared with Lancashire labour. The question had been incidentally considered by the Indian Factory Labour Commission of 1908 and from the calculations made by Mr. C. B. Simpson of Messrs. Binny & Co. of Madras, it was found that 2.62 Indian employees were equal to one English worker, but it was pointed out by the late Dr. T. M. Nair, one of the members of the Commission, that if the wages of the English mill operative were compared with those of the Indian mill operative, it was clear that for the same money, the Indian millowner got nearly double the work than an English millowner did. "When a charge of inefficiency was levelled against the Indian worker, factors other than the worker's skill, powers of endurance and capacity for continuous work which contribute towards efficiency, are generally ignored. Also it must be remembered that the worker's skill, powers of endurance and capacity for continuous work are subject to conditions over which he has no control whatsoever. Apart from climatic conditions, the conditions in the works are responsible to a great extent for the efficiency of the worker. The discomforts arising from excessive heat or humidification, want of ventilation, lack of facilities for taking the mid-day meal or rest during the recess hour, want of cleanliness, tend to deprive the worker of a lot of energy which would otherwise be used by him in attending to his work with the required concentration of mind. Also conditions outside the works such as good housing facilities. healthy recreation, etc., which keep a man in a fit condition and full of energy must be taken into consideration. It is a notorious fact that both the inside and outside conditions in this country are not half so favourable as in Lancashire. Again for want of skill, if there be really any, of the Indian workman he himself cannot be held responsible. Facilities for training must be provided by the millowners. It is absurd to expect the workmen to be skilled without receiving training. Sometimes it is said

SEPT., 1926 LABOUR GAZETTE

that the workmen have made no progress in their skill, though the mill industry is in existence for over 70 years. Skill has to be acquired and for its acquisition facilities must be provided. Also, skill being an acquired quality, is not transmitted from generation to generation. The Union is surprised to hear the charges of inefficiency levelled by the millowners who have practically done nothing to increase the efficiency of their workmen. They are still indifferent. The Social Service League of Bombay has started a Textile Training School, but the millowners, excepting three or four of them, did nothing to help it, and no millowner is sending his employees to the School to receive training by providing scholarships for their maintenance till the course is completed.

Moreover, a good deal of the so-called efficiency of labour depended upon the provision of up-to-date labour-saving machinery, and Bombay is much more backward in this respect in comparison with western countries and also with Japan.

Dealing with absenteeism and the migratory character of Bombay labour the Union maintained that conditions of service, bad housing and the general climatic conditions in Bombay account for a good deal of the workers' absenteeism, but even under existing conditions absenteeism could be reduced provided the employers have the will to do so. The system of a production or efficiency bonus, if introduced, might help the employers in reducing absenteeism. The Union repudiates the charge that the workers absent themselves voluntarily because they have earned sufficient to keep body and soul together and lack the will to increase their wages to the maximum. The Union also refuted the statement that the Bombay labour is migratory.

Women workers.—The Union stated that the wages given to women were not even subsistence wages and must be increased considerably. In addition to the hardships and the disabilities of the women workers which they suffer in common with the mill operatives, there were a few more grievances which were peculiar to women. Some mills had not yet provided creaches and in only a few mills were maternity benefits given. Most of the women workers in the mills had to work under forewomen who were mostly tyrants of the worst kind.

The absence of minimum human requirements was another point dealt with by the Union including the non-provision of accommodation for the workers to take their meals, no arrangement for cool drinking water, inadequate and unsatisfactory provision of latrines, etc. The Union also referred to the fact that very few mills in Bombay carry on any welfare work for their operatives. Again, the textile workers were not properly organised and the pace of organisation could be considerably hastened only if the millowners instructed the mill authorities, high and low, to treat the labour organisations with sympathy, give the organisers such facilities in their work as might be possible and, above all, give up altogether the policy of victimisation. If this were done, the Union was confident that the work of organisation would be much smoother and the industry would also gain much by an organised and well disciplined labour force.

In conclusion the representation says :--

" It is very difficult for the Union to recommend any concrete proposals. R 12-5

64

LABOUR GAZETTE SEPT., 1926

But it may be stated that help should be given by way of subsidies or loans without interest (i) to improve the mill machinery and to put up automatic looms, if possible; (ii) to introduce specialisation and avoid over-production in particular grades and varieties and thus eliminate internal competition; (iii) to make experiments by which the mills may be able to improve their production ; (10) to make efforts by which the sales may be increased both in Indian and foreign markets; and (v) to train the workers to increase their efficiency and to better their conditions of life and service. The Union desires to make it perfectly clear that such help should be given only after the millowners satisfy the criterion referred to in the Board's questionnaire (question No. 40), viz., that of efficiency and economy, and if the millowners promise to radically improve the labour conditions. Further, this help should be given only for a temporary period during which the millowners should prepare themselves to face the world competition without any outside help. Money required to help the industry as suggested above, should be raised by a special direct tax which should be imposed upon those who are able to bear its burden.

6

Industrial Training

Much attention is paid to vocational training in connection with the general education schemes in Porto Rico.

In all rural schools agriculture is taught theoretically and practically. The boys are taught gardening, crop raising, stock raising, tree culture, fertilisation, marketing and soil conservation. The girls are taught gardening and marketing, home furnishing and housekeeping, health and sanitary measures, food selection and preparation, cooking, sewing and dress-making, lace-making. Altogether agriculture is being taught in 2476 rural schools. Nearly 2000 school gardens have been established and 505 lawns and flower-gardens are maintained by the pupils.

In the towns industrial training is a part of school work. For graduation from elementary schools, two years, and for graduation from high schools four years of manual training are required from boys and of domestic training from girls. Over 3000 pupils during the fiscal year received instruction in the manual arts courses and 7000 in the domestic science courses.

Special teachers are employed, rooms are set aside in school buildings and in some cases the municipalities have built small cottages for demonstration work. The work of the boys is sold and part of the proceeds given to the producers, and the girls also may sell part of what they produce and are allowed to work on Saturdays in the shops and stores, for which they receive \$1 aday. (From "Industrial and Labour Information," Geneva, August 2, 1926.) SEPT., 1926 LABOUR GAZETTE

Ahmedabad Mill Chawls

PROVISION FOR HOUSING LABOUR

The Labour Office is at present engaged in conducting a house-rent enquiry in Ahmedabad. As the purpose of this enquiry is to ascertain the rise in rents over the prewar year, it was deemed necessary to exclude from its scope buildings let out free or at concession rents. And in order to determine the extent to which provision had been made by the mill owners in Ahmedabad for housing their labour a separate enquiry into mill chawls was conducted.

The method adopted for this enquiry was to send a circular letter to all the mills in Ahmedabad requesting them to furnish the necessary data in a form specially drawn up for the purpose. The information received was in some cases verified by the Labour Investigator, Ahmedabad.

GENERAL

The heading of this article is somewhat misleading. All the houses included in this enquiry are not owned by the mills nor do they conform to that type of tenement ordinarily met with in Bombay and known as a chawl. Some houses are taken on long lease by the mills and then rented out to their employees at a concession rent. Most of the working class houses in Ahmedabad have no more than a ground floor and chawls of the Bombay type are very rare. The term chawl has however been used because in common parlance it is associated with working class houses.

All the mills in Ahmedabad do not provide housing accommodation for their employees. Thirty mills or about 50 per cent. of the total provide accommodation to some of their workers. No mill provides accommodation for all its workers. The reason adduced for this in some quarters is that a certain portion of the working class population of Ahmedabad, particularly Mahomedans, do not like to live in mill quarters as they prefer staying in localities inhabited by their co-religionists.

The total number of tenements available to mill workers is 3530 out of which 3316 are occupied and 214 vacant. Of the total number, 92 '4 per cent. are one-roomed tenements, 7 '3 two-roomed and '3 three-roomed. It will thus be seen that the predominant type of tenement is the one-roomed tenement.

It would have been interesting to find out the average number of persons in each tenement and provision for collecting this information had been made in the schedule. Unfortunately, however, information on this point was furnished by only a few mills. The returns furnishing information showed that the number of persons per tenement was four. Cases of overcrowding are however not rare and in one case three families were found living in a single room.

The materials of which these chawls are built are in some cases entirely corrugated iron sheets and in others brick, clay, chunam and concrete roofed in a few cases with tiles but mostly with corrugated iron. Where B 12-5g

66

SEPT .. 1926

they are entirely of iron sheets, they are hot during summer, cold durin winter and wet during the rains.

A complaint is frequently made by the Labour Union and the Sanitary Association that these chawls have no plinth at all. This makes the tenements very dark and ill-ventilated. But it may here be pointed that not only are the mill chawls in Ahmedabad without any plinth but other similar tenements in Ahmedabad have also no plinth.

DIMENSIONS

The dimensions of the occupied tenements excluding verandahs given below :--

			•	I enements*	
Limits of dimensions in cu	bic feet		One- roomed	Two- roomed	Three- roomed
Below 1,000 cubic feet 1,000 c. feet and below 1,200 1,200 1,400 1,400 1,600 1,400 1,600 1,400 1,600 1,400 1,600 1,800 2,000 c. teet and over	 	··· ··· ··	162 165 359 1,361 494 288 223	···· ···· 32 210	···· ···· ···· 10
	Total		3,052	242	10

The average area of one-roomed tenements is approximately 1550 cubic feet.

RENT

The mills were asked to supply information regarding the rents charged in 1913-14 and in 1926. The nature of the information received was unsatisfactory. Several mills gave the range of rents and not the rents of individual tenements. In the absence of the data for individual tenements it was therefore not possible to ascertain the frequency of rents. All that is possible to do therefore is to give the average rental for the various kinds of tenements. The following table shows the average monthly rent in 1926 :-

		lVio	nthly r	ent i	n 1920
Tenement			Rs.	a.	р.
One-roomed	 		3	0	5
Two-roomed	 		4	5	5
Three-roomed	 1.1		9	0	0

It is not possible to calculate the percentage rise of rents in the case of all the tenements covered by the enquiry over the prewar year 1913-14. Some of the chawls were not in existence in 1913-14. In some cases the mills had changed hands and the data for the prewar year were therefore not available. Only for 794 one-roomed tenements was information for

* Excluding 12 two-roomed tenements for which dimensions are not available.

SEPT., 1926

LABOUR GAZETTE

both 1913-14 and 1926 available. The average monthly rent based on these figures comes to Rs. 0-15-0 in 1913-14 and Rs. 1-12-1 in 1926, thus, representing an increase of 87 per cent.* This is substantially lower than the rise indicated by the Labour Office enquiry into working class rents in Ahmedabad conducted in 1924. This enquiry showed a percentage rise of 191-83 for one-roomed tenement over 1913-14.†

The methods of charging rents vary. In some cases tenements are let out free, in others the mill employees are charged less than outsiders, while some mills make no difference between their own employees and outsiders. The enquiry shows that only 59 one-roomed tenements out of the total are given free of charge by two mills. The occupants of these quarters are sepoys, firemen and coal-coolies living within the compounds of the mills. Fourteen mills out of thirty keep the chawls exclusively for the use of their employees. Out of the remaining sixteen, twelve make no distinction in regard to rent payable by outsiders and their own employees. The difference in the rents charged by the four mills is indicated below :—

Rent payable by employed

abie by employees	seems paymente by oursiders
s. a. p.	Rs. a. p.
3 10 0	4 2 0
0 0	6 0 0
12 0	500
2 4 0	3 4 0

FACILITIES TO TENANTS

It is not possible to make any generalization regarding the facilities given to tenants. These vary from chawl to chawl. For instance, as regards the supply of water, some tenants can use the mill taps while others have to go a long distance to fetch well-water. In some chawls there is scarcity of water owing to the inadequate number of taps provided.

The supply of latrines and privies is generally inadequate and in at least three cases no privies have been built.

A New Factories Act in Alberta

One of the most important labour measures of the session of the Alberta Legislature which ended on 8th April 1926 was the new Factories Act.

As originally introduced, the Bill proposed to establish a working week of forty-eight hours in the establishments coming under the Factories Act; but, as a concession to employers throughout the province who expressed their disapproval of the legal eight-hour day, it was decided to establish a commission of two persons to investigate the subject of a forty-eight hour working week with regard to any or all of the industries carried on in a factory, shop or office, this commission to be appointed by the Lieutenant-Governor in Council and to report at the next session of the Legislature. (From "Industrial and Labour Information," Geneva, July 26, 1926.)

> * Based on returns received from five mills only. † See Labour Gazette for July 1925, pp. 1178-1180.

SEPT_ING

Reviews of Books and Reports

Fourth Year Book of the International Federation of Trade Unions. Amsterdam, 1926

This valuable year book is published in three languages, namely, German French and English. The special feature of the fourth year book is that in addition to the usual tables, reports of various kinds, etc., it contains a table concerning the assets of the National Trade Union centres and their affiliated organizations at the end of 1924, a lengthy description of the various orientations in the International Trade Union Movement, the rules of the International Federation of Trade Unions, the chief provisions of the Rules of the affiliated trade union centres, etc.

The statistical information though a little out of date is clearly presented On the whole, this is a very valuable book of reference.

* * *

Report of the Immigration Department of the Government of Jamaica for the year ended 31st December 1925. (Immigration Office, Kingston)

We have received from the Government of Jamaica a Report on the working of the Immigration Department for 1925. There were no immigrants introduced during the year and none were repatriated or re-indentured. There are now approximately 17,822 Indians in the colony, the majority of whom are employed in various manual occupations including agricultural labourers, planters, mechanics, shopkeepers, market gardeners, traders, goldsmiths, cartmen, domestic servants and nurses. There are also a number of East Indian men and women who are employed as chauffeurs, clerks and typists. An approximate statement which it is stated does not fully represent the true value of the property shows that land owned by East Indians consists of over 11,576 acres of the value of £76,503. The live stock owned by East Indians is valued at £18,913. There were 82 destitute orphans being cared for by Government in orphanages, etc., and there were 1265 children attending Government elementary schools, an increase of 31 over the previous year. Two hundred and eight East Indians were in receipt of Government relief in alms houses, lunatic asylums, etc. The Indian population who have been born in Jamaica or who have completed ten years' residence in the island possess the same political rights as the native population and the number of East Indians registered as voters in the year 1925 was 456. The Protector of Immigrants remarks that constant use is made of his office for indentification, interpretation and other purposes and daily application is made by immigrants requiring medical treatment. poor relief, help or advice in connexion with domestic disputes, legal affairs, employment and other matters "that necessarily arise in the life of people who still look to the Department for protection and assistance in all their difficulties and enterprises."

SEPT., 1926

Current Periodicals

71

LABOUR GAZETTE

Summary of titles and contents of special articles

THE LABOUR MAGAZINE -VOL. V, NO. 4 (Official Monthly Journal of the Labour Movement, London.)

Special Articles : (1) Labour and the Land, by the Rt. Hon. Noel Buxton, M.P.-Public ownership ;

Special Articles : (1) Labour and the Land, by the Rt. Hon. Noel Buxton, M.P. - Public ownership; acquisition of the land; meaning of amenity value; the state landlord. pp. 147-149. (2) The Tory Attack on Constitutional Local Government, by the Rt. Hon. John Wheatley, M.P. (Minister of Health in the Late Labour Government). pp. 150-152. (3) Memories and Reflections, by Propagandist. pp. 153-155. (4) The "Open Shop" and the "Shop Union," by Herbert Traceg. pp. 156-158. (5) National Health Insurance from the Labour Point of View, by Gertrude M. Tuckwell. pp. 159-161

16Ì

(6) "The Scottish Worker" (May 10th to May 15th, 1926), by William Elger, J.P. (Secretary, Scottish Trades Union Congress General Council). pp. 162 and 163.
 (7) Why the Great Strike was Worth While, by W. E. Bowen. (President of the Isle of Wight)

Divisional Labour Party). pp. 164-167. (8) The General Strike in Sweden in 1909, by Sven Backlund. (Foreign Editor of "Ny Tid")1

pp. 172-174.

 (9) In the "Eight-fifteen," by T. S. Dickson. pp. 175-177.
 (10) Nicolas Tcheidze, by D. Sharashidze. (Member of the Georgian Social Democratic Party). pp. 178 and 179.

Routine Matter .- As in previous issues.

INDUSTRIAL WELFARE-VOL. VIII, NO. 90. (Industrial Welfare Society, London.)

Special Articles : (1) Further Notes on Superannuation Funds, by Bernard Robertson, pp. 183-185

(2) Psychotechnical Examination of Employees. By Dr. Clasel. Fitness for duties; psychotechnical examination; grades examined; testing the individual; sorting test; judgment by results; engine drivers; types of tests; work and sight tests. pp. 185-189.
(3) Hostels for Industrial Workers, by Constance Ursula Kerr. pp. 189-195.
(4) The Duke of York's Camp. by J. C. Paterson, (Camp Chief, 1926). pp. 196 and 197.

Routine Matter .- As in previous issues.

INDUSTRIAL WELFARE, VOL. VIII, NO. 91. (The Industrial Welfare Society, London.)

Special Articles : (1) Further Notes on Superannuation Funds, by Bernard Robertson. pp. 218-220. (2) Bryant & May's Welfare Work.—Meals ; medical arrangements ; dental clinics ; laundry and cloak rooms ; social club for girls ; men's clubs ; sports ; long service medals ; works committees ; provident schemes—non-contributory life insurance ; staff pension fund ; savings bank ; tontine societies ; insurance on marriage ; housing ; unemployment relief. pp. 222-227 (3) Welfare Work in the Dyeing and Cleaning Industry.—II Dental scheme. pp. 228-232.

Routine Matter .- As in previous issues.

INDUSTRIAL WELFARE, VOL. VIII, NO. 92. (The Industrial Welfare Society, Londen.)

Special Articles : (1) Welfare Work during an Industrial Dispute, by Gilbert Hall, B.A. (Chief Organising Lecturer, Notts. and Derbyshire Miners' Welfare Adult Education Joint Committee). pp. 255-259.

(2) Pension and Superannuation Funds, by Bernard Robertson. pp. 259-262.
 (3) The Duke of York's Camp, by A Section Leader. pp. 262-266.
 (4) A Staff Savings Association, By G. C. Busby. pp. 269-272. Routine Matter.—As in previous issues.

INTERNATIONAL LABOUR REVIEW, VOL. XIV, NO. 1. (International Labour Office, Geneva.)

Special Articles : (1) The Sources and Interpretation of Labour Law in France, by Edouard Lambert, Paul Pic and P. Garraud. (Professors of the Faculty of Law, Lyons University).—The relations between industrial and general law in France, the labour code and its relation to other codes, the relations between industrial law and civil law, the scope of industrial law; the sources of industrial law—judicial practice, legislation : acts and regulations; the effect of judicial practice in legislation— decisions as to the legal validity of regulations, judicial interpretation of acts; tribunals administrating industrial law—civil administrative tribunals : civil tribunals, individual disputes, collective disputes; administrative tribunals; criminal courts; the authority of judicial decisions : conclusion, no. 1436. pp. 1-36.

LABOUR GAZETTE

(2) Over production and Under consumption : a Remedy, by P. W. Martin.—The shortage of buy power ; how buying power can be reinforced ; the provision of adequate markets and stabilisation conclusion. pp. 37-54.

(3) Some Experiments in Vocational Psychophysiology, by Dr. Leon Walther.—(Director of st Department of Technopsychology, Jean Jacques Rousseau Institute, Geneva.). Vocational selection vocational training; application of motion study to industrial work; industrial fatigue; pp. 55-71 Routine Matter.-As in previous issues.

THE JOURNAL OF INDUSTRIAL HYGIENE-VOL. VIII, NO. 8. (Harvard Medical School, Baltimore.)

Special Articles : (1) Reducing the Cost of Syphilis in Industry, by William Alfred Sawyer, MD

(2) A Clinical and Laboratory Investigation of the Effect of Metallic Zinc, of Zinc Oxide and e. Zinc Sulphide upon the Health of Workmen, by Roger P. Batchelor, M.D., J. William Fehnel, N. Robert M. Thomson, and Katherine R. Drinker, M.D. – Introduction; review of the literature selection of subjects and industrial processes represented-zinc oxide bag rooms, zinc oxide packing houses, French process zinc oxide plant, blue powder or zinc dust plant, lithophone packing house zinc concentration in air in parts of plant from which subjects were selected - settling test in bar houses, bag houses : oxide plants A and B, packing houses : oxide plants A and B, French process zinc oxide plant, blue powder or zinc dust plant, lithophone packing house ; possible routes of zinc absorption ; general working conditions ; outline of clinical and laboratory procedures ; results absorption, general working contained, of the control of clinical and laboratory examinations, united in the case reports, summary of histories and physical examinations, laboratory findings, X-ray examinations, urine, feces, blood, zinc excretion; summary and conclusions. pp. 322-362.

THE LABOUR GAZETTE-VOL. XXVI, NO. 7. (The Department of Labour, Canada.)

Special Articles : (1) Labour Subjects at Recent Session of Dominion Parliament.-Old age pension bill; proposed immigration act amendment; proposed criminal code amendment; resolution on ininimum wage; Government policy on unemployment relief; productive labour for prisoners workers' right of contract for wages; utilization of workers' spare time; revaluation of soldiers Iands. pp. 651-655.
 (2) Labour Conditions in Alberta in 1925.—Statistics of trade and industries; minimum wage

(a) The Creation of Employment during the Winter Months. pp. 657-660.
 (3) The Creation of Employment during the Winter Months. pp. 660-662.
 (4) Canadian Manufacturers' Association. (Proceedings at Annual Meeting, June 1926).--Industrial

conditions in 1925; relations with employees; resolutions adopted; Canadian conference committee; industrial relations; the 8-hour day; accident prevention; industrial dispute investigation act; minimum wage for boys in Ontario. pp. 662-664. (5) Employees' Representation Plan of Dominion Iron and Steel Company, Limited.—Representations;

voters ; representatives-qualifications and terms ; nominations and elections ; management's representatives ; arrangement of plan and committees ; committee meetings ; procedure ; discn-

mination; amendments. pp. 665-666. (6) League of Nations International Labour Organization.—(Eighth and Ninth Sessions of the International Labour Conference).—Proceedings of the eighth session—countries represented Canadian delegation, appointment of committees, officers of the conference, the president's address, inspection of emigrants on board ship, double discussion procedure; proceedings of the ninth session – countries represented, Canadian delegation, president's address, appointment of committees, credentials, proceedings of the conference, results of the conference, director's report, proposed reference to permanent court of international justice; proposed draft convention concerning discipline of seamen ; proposed resolution concerning seamen's welfare ; president's closing address; annual report of the director. pp. 574-692. (7) The Indian Trade Union Act.—Objects on which general funds may be spent; constitution

of a separate fund for political purpose ; criminal conspiracy in trade disputes ; immunity from civil suit in certain cases ; enforceability of agreements ; right to inspect books of Trade Union ; rights of minors to membership of trade unions ; proportion of officers to be connected with the industry. pp. 695-696.

Routine matter .- As in previous issues.

SEPT., 1926

SEPT .. 192

LABOUR GAZETTE

Current Notes From Abroad

INTERNATIONAL

The International Landworkers Federation is holding its ordinary Congress in Geneva, from the 28th to 30th September. The following matters are included on the agenda : The regulation of wages and working conditions of agricultural labourers by means of collective agreements and of legislation, the right of agricultural labourers to combine, and the protection of labour in agriculture. (From "Press Reports of the International Federation of Trade Unions," Amsterdam, August 19, 1926.)

* * * * *

According to information received from the International Federation of Trade Unions, the membership of the Confederation of Swedish Trade Unions increased from 360,337 in December 1924 to 384,617 in December 1925, i.e., an increase of 24,280. The membership of the principal trade unions is as follows :---

Metal workers			71
Unskilled and factory workers			- 43
Raılwaymen			34
Sawmill workers			33
Paper and pulp workers			- 26
rom "Industrial and Labour Inform	ation,"	Geneva, Jul	y 26,

UNITED KINGDOM

The general stoppage of work in the coal-mining industry, which began on 1st May, continued throughout July and involved over one million workpeople in that industry in a loss of about 23 million working days in July. The aggregate number of working days lost by workpeople taking part in this dispute was about 66 million up to the end of July.

Apart from the coal-mining dispute, the number of trade disputes, involving stoppages of work, reported to the Department as beginning in July was ten; in addition, fourteen disputes which began before July were still in progress at the beginning of the month. The total number of workpeople involved in these twenty-four disputes (including those thrown out of work at the establishments where the disputes occurred, though not themselves parties to the disputes) was about 2000, and the estimated aggregate duration of such disputes during July was about 18,000 working days. (From "Ministry of Labour Gazette," London, August 1926.) * *

At 31st July the average level of retail prices of all the commodities taken into account in the statistics compiled by the Ministry of Labour (including food, rent, clothing, fuel, light and miscellaneous items) was

3.250 1.872 3,350 6.135 1926.)

LABOUR GAZETTE

SEPT ...

SEPT . 1935

approximately 70 per cent. above that of July 1914, as compared with per cent. a month ago and 73 per cent. a year ago. The corresponding the spectral per contemporation of the spectral per cent. The correspondence of the spectral per cent. The spectra

The only important movements in retail prices during July were increasing the prices of coal and eggs and decreases in those of potatoes. "Ministry of Labour Gazette," London, August 1926.)

.

OTHER EUROPEAN COUNTRIES

Since January 1924, the Federal Statistical Office in Germany published regularly the rates of wages in twelve important groups a industry, as fixed by collective agreement.

The figures relate to the wages of 'adult 'workers; that is to the wages which, as a rule, become payable to a worker between his $2|_{ij}$ and his 24th year of age.

In ten groups of industry, wages of male workers only are included in the statistics, while in the case of the textile and cardboard industries the wages of male and of female workers are shown.

As a rule, time rates only are considered ; this applies invariably to t_{k} wages of unskilled workers.

In industries where payment by the piece predominates (mining metal-working and textiles), the guaranteed earnings or average earning of piece-workers have been taken as a basis for the calculation of the wage of skilled workers.

Since January 1924 the changes in wages of skilled and unskilled worker, in all the industries included in the statistics have been as follows :=

				Ski	lled	Uns	killed
				Per hour	Per week	Per hour	Per week
				Pf	М	Pf	М
Jan. 1924 April July Sept Jan. 1925 April July Sept Jan. 1926 April	··· ·· ·· ··	··· ·· ·· ··	••• ••• ••• ••• ••• •••	59°1 64°9 72°8 73°3 79°2 84°4 89°8 91°9 94°1 94°1	28 • 45 31 • 66 35 • 71 35 • 95 38 • 78 41 • 26 43 • 90 45 • 98 46 • 00	44 *8 45 *4 50 *8 51 *2 55 *7 59 *1 62 *8 64 *4 65 *8 65 *7	23 · 18 23 · 55 26 · 41 26 · 57 30 · 54 32 · 37 33 · 17 33 · 92 33 · 89

Figures for 1913 are available, but are not strictly comparable with the post-war statistics.

In 1913, the average hourly rates were 67 3 *pfennings* for skilled worken and 40[°]2 *pfennings* for unskilled. If these prewar averages are taken as a basis and expressed by 100, the index figures for April 1926 would be 139°8 in the case of skilled workers and 163°4 in the case of unskilled. LABO

LABOUR

75

If the comparison is limited to the industries in which in 1913 the practice of concluding collective agreements was developed to a large extent, the result is as follows

	Tables Append 1							
	Heat	rates	-	wages				
		(1913	100)					
	Stilled	'natulied	Skilled	Unskilled				
Building trades Woodworking Printing Brewing	161 0 155-7 157 2 146 1	166 0 187 4 172 6 160 7	145 B 142 9 145 5 128 B	150 2 171 2 159 4 139 7				

The upward movement of wages which proceeded during 1924 and 1925 ceased at the beginning of the current year. In May and April 1926, the average hourly rates of skilled workers in all industries covered by the statistics were 94.2 pfennings. The corresponding rate for unskilled workers was 65.9 pfennings for both months. (From "Industrial and Labour Information," Geneva, August 2, 1926.)

.

The economic situation in Germany has led to many dismissals, not only of manual but also of non-manual workers, and the older salaried employees have specially suffered.

In view of this, the Reichstag passed on 2nd July 1926 an "Act relating to the prolongation of the period of notice for the dismissal of older employees," under which all salaried employees with more than five years service in undertakings employing at least two such employees are given special protection.

The Act defines "employees" as all persons liable to compulsory insurance under section 1 of the Employees' Insurance Act. Whereas, however, section 3 of that Act applies only to persons below a certain salary limit, there is no such limit in the new Act. The number of employees benefiting by it is therefore considerably larger.

The Act provides that such employees may be dismissed only on three months' notice, expiring at the end of a calendar quarter of a year.

The period is raised after eight years' service to four months, after ten years' service to five months, and after twelve years service to six months. For this purpose only years of service completed after the attainment of twenty-five years of age are counted.

Subject to this, the provisions of existing contracts as to periods of notice, and provisions relating to dismissal without notice, are unaffected. (From "Industrial and Labour Information," Geneva, August 16, 1926.)

LITT. ITS

At the time of the postwar reconstruction of the French trade unions, a late number of the elementary teachers placed themselves on the side of the organized workers. In the year 1921 the National Union of Teachers athinated with the Federation of Employees in the Public Services. The I as here Congress of 1925 resolved that so far as possible every member of the Union of Learners should, before the date of the 1926 Congress, be in pomention of a card of membership of the French National Trade Union Centre (C. C. I) I hanks to the tremendous propaganda efforts of the National Committee, which, without disturbing existing relations, did everything passible towards arousing the sense of class-consciousness and appreciation of working-class organisation among teachers, complete success can be recorded. Out of the 90 departmental sections (including 7 colonial vections), there is only one which does not report a total number of membership cards of the C. C. F equivalent to its membership strength. In addition, 436 cards were bought by the sections in Morocco, 300 by the branches in Martinique and 20 in Indo-China. The total number of cards placed was 64.050. Although representation at this year's Congress was made strictly dependent on membership of the C. G.T., only 19 sections recorded a decease in membership, and that slight. Thirty-six sections had kept their membership intact and 31 recorded increases. The teachers union thus includes the majority of the elementary teachers in France, and is in a position to represent them in negotiations with the education authorities. In a large number of departments the teachers unions co-operate with the Irade Councils. (From "Press Reports of the International Federation of Trade Unions, Amsterdam, August 19, 1926.)

LABOUR GAZETTE

.

On the 31st July and 1st August a national conference of textile workers was held in Barcelona, at which all the important sections of textile workers in Spain were represented, some of the delegates being women.

The proceedings of the conference were characterised by strict attention to business. After a member of the Provisional Committee had reported on the calling of the Conference and its purpose, making reference in his speech to the difficulties of trade union organisation in the textile industry caused by the very large proportion (about 85 per cent.) of women and juveniles employed, report was made by delegates present as to the observance of the eight-hour day in the separate provinces and districts. It was evident from these reports that in all less well-organised localities the eight-hour day was greatly exceeded. In the machine-made lace factories, in particular, up to 14 hours per day were worked. The underhand attempts on the part of employers to destroy the trade union organisation also came in for some sharp criticism.

The Congress, by an almost unanimous vote, decided to form a Spanish Union of Textile Workers, to be affiliated to the National Trade Union Centre of Spain. This concluded the first business on the agenda.

The second item on the agenda was the attempt by the Textile Manufacturers' Union of Catalonia to abolish the eight-hour day in the textile industry. The afore-mentioned Union had laid proposals before

LABOUR GAZETTE

SUPP. INC.

the Minister of Labour, in connection with which a public inquiry had been usstituted by him. The Conference addressed to the Minister a detailed memorandum, in which all the arguments brought forward by the employers were answered. One point on which particular emphasis was laid was the antiquated equipment of the factories, to which must be attributed the high cost of production. (From "Press Reports of the International Federation of Trade Unions," Amsterdam, August 19, 1926.)

77

.

The following table shows the number, extent and results of strikes which broke out in Poland in 1925, as compared with the corresponding data for the preceding year :--

				Res	ults	
Year	No. of strikes	No. of strikers	Complete suc	or partial cess	Fail	ure
			No. of strikes	No. of strikers	No. of strikes	No. of strikers
1974 1925	911 502	141.124	586 352	209,796 84,382	295 166	338,067 51,036

In fourteen cases affecting 13,109 workers, the result is not known; the corresponding figures for 1924 are 34 and 16,271.

An analysis of the origin of the strikes shows that 445, involving 96,742 workers, arose out of demands for higher wages or other improvements in conditions of work. Of these, 325, involving 65,529 workers, resulted in complete or partial success, and 114, involving 30,656 workers, failed; the result of the remaining cases is unknown. (From "Industrial and Labour Information," Geneva, August 2, 1926.)

.

The Council of the Hungarian Federation of Trade Unions recently published statistics of the membership of the affiliated unions.

At the end of 1925, the affiliated unions had 125,024 paying members and 26,711 members in arrears with their contributions. A total of 2538 members emigrated during the year.

For the years 1920 to 1925 the numbers of paid-up members at 31st December were as follows :---

1920	 	 	152,441
1921	 	 	152,771
1922	 	 	202,956
1923	 	 	176,401
1924	 	 	127,526
1925		 	125,024

LABOUR GAZETTE

SEPT., 1926

The total number of local branches fell from 698 in 1924 to 644 in 1925, the reduction being attributed chiefly to repressive action by the public authorities. (From Industrial and Labour Information, Geneva, July 26, 1926.)

.

In accordance with an Act passed on 6th March 1926, a National Labour Department has been set up in Bolivia. The duties of the department are :

(1) To enquire into and report on all industrial accidents, including mining accidents;

(2) To intervene in disputes between employers and workers concerning wages and agreements, with the exception of disputes involving commercial employees, for whom special legislation has been sanctioned;

(3) To draw up statistics of industrial accidents, cost of living, and conditions of labour, especially in the mining districts;

(4) Loinspect mines, workshops, factories and other industrial establishments, with a view to the better observance of the laws on safety and hygiene;

(5) To make a collection of all regulations concerning conditions of labour, and to make proposals for reform in all branches of social legislation. (From "Industrial and Labour Information," Geneva, August 16, 1926.)

*

.

OTHER COUNTRIES

In compliance with a request of the Chinese Cotton Mills' Association at Shanghai, the Chinese Ministry of Foreign Affairs has ordered the Provincial Commissioners of Foreign Affairs to see to it that all foreignowned factories observe the Chinese Provisional Factory Regulations. (From "Industrial and Labour Information," Geneva, July 26, 1926.)

* * * * * *

In preparation for the coming into force of the Labour Disputes Arbitration Act, the Social Affairs Bureau organised a training course for arbitration officers and others who would be concerned in its administration.

The course, which occupied six days, began on 24th June. It was attended by officers from all the prefectures.

Mr. Nagaoka, Director-General of the Social Affairs Bureau, gave an inaugural address, in which he laid stress on the importance of securing and preserving a reputation for impartiality in dealing with industrial disputes.

À similar conference of chief factory inspectors from all parts of the country was held in Tokyo on 11th June, for a general discussion on questions concerning the administration of the Factory Act (Amendment) Act.

Mr. Nagaoka, in an opening address to the conference, pointed out that, as a result of this measure, about 20,000 factories employing 150,000

SEPT., 1926 LABOUR GAZETTE

workers would come for the first time within the scope of the Factory Act. This represented an increase of 80 per cent. in the number of factories covered. As a rule, these factories were organised on a small scale, and their owners were not accustomed to the application of legal provisions. The inspectors were therefore urged to make special efforts to spread a knowledge of the law. In view of the apprehensions expressed by some people lest the reduction of working hours should be a blow to industry, every effort should be made to encourage the improvement of industrial efficiency. (From "Industrial and Labour Information," Geneva, August 9, 1926.)

79

* * * *

The Social Affairs Bureau published recently the results of an investigation into the number of workers in Japan at the end of last year.

The returns show a total working population (men and women) of 4,467,922.

As compared with the figures for the end of June 1925, there has been an increase of about 90,000 factory workers and 30,000 other workers.

The following table shows how this working population is distributed :

	FA	CTORY V	VORKERS		
				June 1925	December 1925
Sta	te-owned fact	ories			
Men	100			107,639	118,593
Women				41,659	40,876
Private fact	tories to which	h the Fact	ory		·
	Act applies		5		
Men		21		641,889	671,608
Women				821,368	824,826
	which the F	actory Ac			
	not apply				
Men		4.1		266,950	297,398
Women				127,307	141,791
		٦	Total	2,006,812	2,095,092
				_,,	_,,
		MINING	WORKERS		
Men		1.0		235,345	230,364
Women			100	75,436	71,930
			Total	310,781	302,294
				·	
		OTHER	WORKERS		
Men				1,640,586	1,690,153
Women		-		390,533	380,383
			Total	2,031,119	2,070,536
		Gran	d total .	4,348,712	4,467,922

(From "Industrial and Labour Information," Geneva, August 9, 1926.)

80 TABLE I	-FEDERATIONS OF PRES	TRADE UNIONS IN T IDENCY	THE BOMBAY	SEPT., 1926 TABLE 1-	FEDERATIONS OF T PRESIDE	RADE UNIONS IN T	HE BOMBAY
Centre	Name of Federation	Names of affiliated Unions	Name of Principal Office-bearers	Centre	Name of Federation	Names of affiliated Unions	Names of Principa Office-bearers
Bombay	1 The Central Labour Board.	 G. I. P. Railway Workmen's Union. B. B. & C. I. Rail- way Employees Union. Port Trust Work- shop Union. The Presidency Postmen's Union. The Bombay Pre- sidency Telegraph Peons' Union. (a) 	President—Rai S. ¹ I. Chandrika Prasad. Vice-President—F. I. Ginwalla. Honorary General Secretary—S. H. Jhabwalla.	Bombay-contd,	men's Union.— contd.	Menials' Union. o. Surat District Post- men's and Lower Grade Staff Union. 7 Barch, Divisional Menials' Union. 8 Composition Composition 9 Composition Composition 10 Composition Composition 10 Composition Composition 10 Composit	Warty, M.A. Assistant Secretario Dhondu Kes Tendulkar, Narayen Keshav Ind
	Presidency Postal and R. M. S. Association.	7. Dharwar Postal and R. M. S. Union. 8. Jalgaon Postal and R. M. S. Union	President—Professor V G. Kale (Poona). General Treasurer—G K. Rahalkar (P O clerk). Honorary Secretary— S. C. Joshi, M.A., LL.B. (advocate). General Secretary—D S. Joshi (P. O. clerk). Joint Secretary—V. H Karandikar (Town Inspector). Assistant Secretary— V. G. Kulkarni, BA (P. O. clerk).		4. The Bombay Port Trust Employees' Central Union.	Menials' Union.	(Provisional.) President—F. J. (walla. Vice-President—N. Joshi, M.L.A. Honorary Treasur
	1	 Nasik Postal and R. M. S. Union. Ratnagiri Postal Union. Satara Postal and R. M. S. Union. Surat Postal and R. M. S. Union. Baroda Postal Union. 			5. The G. I. P. Railway Staff Union.	 The Wadi Bundar Staff Union. The Victoria Ter- minus Commercial Staff Union. The G. I. P. Rail- way Audit Staff Offices Union. 	(Not yet appointed
	in and it is a second sec	 Baroda R. M. S. Union. Bhavnagar Postal and R. M. S. Union. Rajkot Postal and R. M. S. Union. 		Ahmedabad	. 6. Ahmedabad Labour Union,	1. The Weavers' Union. 2. The Winders Union. 3. The Throstle	President—Miss suya Sarabhai, Secretary—Gulzari Nanda, Assistant Secreta
	men s Union.	 Poona Postmen's and Lower Staff Union. Broach District Postmen's and Menials' Union. Belgaum District 	President - Im n a d a s Bar,-at- Law, M.L.A. Vice-Presidents-V. C. Dalvi, B.A., LL.B. Barat-Law, Barat-Law, B.A., LL.B. Bahadurji, B.A. LL B., Solicitor,			 Union. The Card Room, Blow Room and Frame Department Union. The Drivers', O i I m e n s a n d Firemen's Union. The Jobbers' and Mukadams' Union. 	Mandubhai Ka bhai Desai,

R 12-6



82 TABLE II	PRINCI	AL TRADE UN	IONS IN	THE BOMBAY F	RESIDENCY	TABLE II-I	PRINCIPA	L TRADE UNIO	NS IN TH	E BOMBAY PRE	SIDENCY-
		Name of Union		Names and addr Office-b	esses of Principal	-		Name of Union		Names and add	
Centre	Serial Number	and date of formation	(President or Chair- man, Vice-Presi- dent, Directors and Treasurer	Secretary and Assistant Secretaries	Centre	Serial Number	and date of formation	of members	President or Chairman, Vice- President, Directors and Treasurer	Secretary a Assistant Secretarie
Bombay City-	1	The Bomba Textile Labou Union—Januar 1926.	if it	President—N. M. Joshi, M.L.A. Vice Presidents— 1. R. S. Asavale. 2. F. J. Ginwalla. 3. S. K. Bole. 4. S. H. Jhab- walla. Treasurers— 1. Kanji Dwarka- das. 2. Syed Muna-	General Secre- tary-R. R Handia Society, Sandhurst Road, Bombay.	Bombay City- contd.	5	The C. I. P Railway Work men's Union- May 1919.	1,961	Ginwalla, Hornby	Secretary—S. Jhabwalla, Building, H Road, Fort, bay. Assistant tary—V. P. Elphins Road.
	2	The Amalgama ed Society Railway Se vants of Ind and Burm Ltd.—1897.	of r-	war. President—C. W. A. Gidney, Bhusa- wal. Vice President— R. Freeman, Igatpuri. Treasurer—C. R. Ray, Kalyan.	E. Woodfall, Maneck Building, Vincent		6	The Port Trust Workshop Union—March 1920,	110	President—F. J. Ginwalla, Hornby Road, Fort, Bombay.	Jhabwalla, Building, N Tank H Mazagon, Assistant 2 Wamap Ca
	3	The Indian Se men s Union April 1921.	a- 14,97	 3 President—J. J. Athaide, B.A., LL. B. Directors— Dr. Theodore Fernandes. Rudolf Norona, J. Xavier Gomes. Joasinho Lacardo. 	Carnac Bridge, Frere Road, Bombay.		7	The Clerks Union—April 1918,	903	President—A. R. V. Ranjit, Peer- bhoy Mansion, Sandhurst Road. Vice President— Samuel Judah, c/o Messrs.	2nd Carp Street, Mazag loint Secretar 1. Anant Pao nabh, C/o Me R a m s a y Arnold 11
	4	The B.B. C.I. Raila Employs Union-J 1925.	- 5	President-Rai Saheb Chandrika Prasad of Ajmer. Vice President- F. J. Ginwalla, Hornby Road, Fort, Bombay.	Building, Hornby Road Fort,		8	Girni Kamgar Maham a n d a J (C h i n chpokli Mand a 1)—De- cember 1923,	182	Graham and Co., Parsee Bazaar Gate Street, Fort.	Ravte Built Banam Hall I Girgaum. 2. S. H. Jhabw Alice Built Hornby R Fort, Bombay.

R 12-64



54		LABOUR			SEPT., 1926	SEPT., 1926		LAB	OUR GAL	ZETTE	8
TABLE II	PRINCIP	AL TRADE UNIC	ONS IN T	HE BOMBAY PRE	SIDENCY-contd.	TABLE II-P	RINCIPA	L TRADE UNIO	NS IN TH	E BOMBAY PRES	
	-	Name of Union	Number	Names and addres Office-I						Names and addre Office-I	esses of principal
Centre	Seria ¹ Number	and date of	of	President or Chair- man, Vice-Presi- dent, Directors and Treasurer	Secretary and Assistant Secretaries	Canada	Serial Number	Name of Union and date of formation	of	President or Chair- man, Vice-Presi- dent, Directors and Treasurer	Secretary and Assistant Secretaries
Rombay City -contd.	9	The Bombay Postmen's Union [*] -Jan- uary 1926 (This Union has taken over the Bombay members of the Bombay Presi dency Postmen's		President—F. J. Ginwalla, Hornby Road, Fort, Bom- bay. Vice President— V. G. Dalvi, B.A., LL.B., Bar- at-Law.	Assistant Secre- tary- Dhondu K.	Bembay City concld.	15	Government Peons' and Menials' Union*-Feb- ruary 1926,		Ginwalla, Hornby Road, Fort, Bombay. Hon. Treasurer	Building, Hornby Road, Fort Bombay, Assistant Secretary W. S. Shitut 43, Tarwadi, Sona- pur Street, Chira
		(including Packers') Union founded in April 1918).					16	The Seamen's Union—March 1926.	4,900	President-L. Pereira (tem- porary).	72, Trinity Street Dhobi Tala
	10	Girni Kamgar Maham a n d a l (P r a b h a devi Mandal)—Aug- ust 1925.		Atmaram Alve.	Secretary — Data- ram Ramchandra Mayekar, Nagoo Sayaji's Wadi, 30, Prabhadevi Road, Bombay.		17	The Alcock Ashdown Em- ployee's Union —April 1926.		President—N. M. Joshi. Vice-Presidents—F. J. Ginwalla and Kanji Dwarkadas. Treasurer—E. M.	H. Jhabwalla. Assistant Secretary —W. S. Shitut.
	0	The Bombay Currency Asso- ciation — 17th March 1923.		President—R. M. Dongre.	1. S. C. Joshi, M.A., LL.B., Advocate. 2. B. B. Acharya. 3. R. M. Cooper, Currency Office,		18	The Bombay Port Trust Railway Em- ployees Union —1920.		Bahadurji. President—A. B. Kolhatkar. Vice-Presi d e n t— O. E. Godfrey.	Fagan, Good
		Bombay Posta Union—1907 (Formerly known as the Bombay Posta Clerks' Club).			Esplanade Road. Secretary—D. S. Joshi, Soman Buildings, Gir- gaum Road, Bombay.		19	The Bombay Port Trus Dock Staff Union-1926,		President—F. J. Ginwalla. Vice-President— N. M. Joshi, M.L.A.	quarters, Jakari Bunder, Honorary Secretar, —S.H. Jhabwalla Assistant Secretary W. S. Shitu Yusuf Building
	13	Girni Kamgai Maham a n d a (Cho r u p d e Mandal)D ec ember 1925,	l D	PresidentS h a n - kar Kasiram Murkar.	Secretary—S. J. Khamkar, near Ghorupdeo Tem- ple, Bombay.		20	The Wadi Bun		Honorary Treasurer —Kanji Dwar- kadas. President—S. C.	Nawab Tan Road. Secretary—P. S
	14	The Bombay Presidency Telegrap Peons' Union — July 1922.	y n	Ginwalla, Hornby	Secretary—S. H. Jhabwalla, Alice Building, Hornby Road, Fort. Assistant Secretary —W. S. Shitur		21	dar Staff Union —1926. The Victoria Terminus Com mercial Staf Union—1926.	135	Joshi, M.A., LL.B., Advocate. Do.	Bakhale. Do.
					43, Tarwadi Sona- pur Street, Chira Bazar.		22	The G. I. P Railway Audi Staff Offices Union—1926,	t	Do.	Do.

since the 1st January 1926.

"Ile name of this Union has been changed from the Bombay Government Peons and menials Union as Government Peons' and menials' Union." Expected.



			_	College	d Principal	-		Surged Street.		Names and adds Office-	
Centre	Serial Number	and the second	4	Transfer of Lines	Secretary and Assistant Secretaries	Contro	Serial Number	and date of	cf	President or Chair- man, Vice-Presi- dent, Directors and Treasurer	Secreta Aasia Secret
Ahmedahad .	23	The Wassers U a Fab- reary 1920.	3,195		Her International	Sukkur	31	W. Andrews			Labour Secreta Kanwal Manual Manual Manual Manual Manual Manual Manual Manual Manual
	11	The Window Unio amj u a ci 1920,		Do	Party Manufacture	-	32	N. W. Raibwey Union (Karacha Dutrict)—1920,	3,000	(Particulars not	available
	ø	The Threatler Unicon-February 1920,		Do.	Do,	Fairs	33	The Press Work- ers' Unsom- February 1921,	119	Provide a feel of the Mathema	1 1 1
	-0	The Card Room, Blow Room and Frame Depart- ment Union- August 1920,		De.	Dox						Press, P B Courie
	27	The Drivers', Oil- men s and fre- men s Union- Suptember 1920,	-0	Do.	Do						forma (4. D. S. Goverd
	85	The Jobbors' and Manadame Union. (March	-	Do.	Da		34	Prome Protein	243	President N. C.	Poons (
	.9	The B. B. & C. I. Rashway Em- proyees' Accord Continue - Feb- 1920.		President-V. J. Patel, Khamaan Ahmedebed,	Secretary- Kothari, Amlini Ranpur, Ahmedabad Secre-		35	Poons R. M. S. Union-1926.	246	Kollar M.L.C.	Bhonde,
		WHEN WE	-	President-N. M. Desai, B.A., LL.B., Raipur,	Jary-B. N. Sandol. Bhow's Pole, Rai- pur. Ahmedahad Secretary-D s Patel. Office of sh-		36	Poona District Postmen's and Lower Grade Staff Univer 1920.		President-G. K. Gedgil, Bar-et- Law, Poone. V is e-P r esident- D. V. Ambekar.	Hon. Sec. V. Jatka Jouns S H. V. Ja Aunstant
		Test Martin			Superinten d en t Post Offices, Road,					Hon. Treamper- B. G. Mohite.	tary-V

		LAND			Sales	and the second s	SEPT. IND			L
TABLE IS -PI	INCIPAL	STATE CHARTER		E BORDAN PRO		4		TABLE		PRINCIPAL
				The set of the	owner of Persons	•	-			
Cantra	Sarial Number	ad day of	×		1	-	Centre		erial mber	Name id 1
Broach -contd.	38	The Saraswati Mill Saraswati	360		And a state of the		Surat		49	Tile
	39	Minach District Protinen's and Manuals Union	92	President—H D. Thakore.	Secretary-K. Minhea.	L			50	Surat E Postman Lower Staff Uni
Ahmodnagar	40	and the second	257	÷	Secretary-CI	ha -	Baroda		51	Beroda Union-1
		42.			nagar.				52	Baroda R. Union-1
Bolgaum		Tanan Perul	51	-	Secretary-C. Limaye, Belga	lum			53	Beroda Di al Pos and M Union,
	42	Bolycum Dia- trict Pontmon a and Manuala Union.	43	President-B. K. Dalvi. M.L.C.	Secretary-R. Kadum.	S	Bhavnagar		54	Bhavnagar al and R. Union—I
Oharwar	43	Dharwar Postal and R. M. S. Union.	152	President-V N. Jog. B.A., LL.B., M.L.C., Dharwar.	Deterry Dt.	M. war,	Rajkot		55	Rajkot and R. Union-I
algaon	44	Jalgaon Postal and R. M. S. Union-1920.	145	President—H. V. Kolhetker.	Secretary—H. Modak,	v.	Karwar		56	Kanara E Postmen'i Menials'
Nasik	45	Nasih Postal and R. M. S. Unioni 1920.	237	President—Rao Saheb Gogate,	Secretary-R. Lele, Nasik.	т.				Total Me Rest of Presidenc
	46	Nasik Divisional Postmen's and Menuls Union.	72	President-A. B. Kachavale.		к.				Total Me Bombay
Ratnagiri	42	Ratnegeri Postal Union-1922.	=		Secretary-	к.		-		-
Satara	48	Setara Postal and R. M. S. Union 	-24	President-R. V. Deshpande.	Secretary-T. Datye, Satara.	K				

*Information not received,

LINE GAZETTE AL TRADE UNIONS IN THE BOMBAY RESIDENCY-concid Names and addresses of Principal Office-bearers Number al members President or Chair-man, Vis.o-Pros-dan, Dovectory and Treasurer Secretary and Assistant Secretaries 226 Mistry, Surat, N. Cium, District and Grade 80 President-V. C Secretary-S. V. Jadhav. nice. Postal 1920. 173 Portor. C M Shah, Bareda. J. R. M. S. -1924. 234 Kalk 42 President-D. N. Serretery-B. B. Chitre. Palekar vince-Menials r Post-R. M. S. -1923. 73 Tanda, Barna Less. Postal M. S. -1923. 71 Secretory-H. K. Chhaya, Rajkot. District 31 Prindent-H. L. Manual Vi. Kemet. Union. Aembers, of the nrcy ... 9,381 Aembers, y Presi-... 72,411

	10 TABLE III-IN	COME A	THE BOMBAY P	E OF	CY TRADE I	JUCINS IN
	Custon	Sezial reamber	San a' Jam	* TEILIN	Sum paid per	Average monthly expenditure for latest guarter for which for which available
	Bomhay City	1	The Burnhay Ter- tale Labour Unice.	Ra. L.S.M.	la, I per sumit -	Ra, 1,033
		2	The Analgamated Society of Rail- way Survants of Indea and Burme, Ltd.	2,500	Rs. 1-8-0 per month for those earning over Rs. 100 ("A" class members); Ra. 1 per month for those earning be- tween Rs. 75 and Rs. 100 ("B" class members); As. 12 per month for those carning between Rs. 50; class members); As. 6 per month for those carning between Rs. 23 and Rs. 50 ("D" class members); and As. 3 for	2,425
		3	The Indian Sea- Union,	240	those earning less than Ra. 25 ("E" class members). Ra. 3 per year	835
h		•	On & B & C L	317	As. for those earning Rs. 25 and under per month; As. 4 for those earning between rs. 25 and Rs. 50 per month; As. 8 for those earning over Rs. 50.	185
18		5	G. I. P. Rail- Workmen's Uaton	652	Do	162

PT. 1936		LABOUR GA	ZETTE		
ABLE III-INC	OME AN	E BOMBAY PARS	LOF PRO	CIPAL TRADE U	NOONS IN
Centre	Serial		Average monthly accome for latest quarter for which adorma- tion avail- able	Segler .	Anomer maartay fee totas yearter fee which eventable
			Ra.		Re
mbay City-	0	The Port Trust Workshop Uman.	262	As. 4 for those eering Rs 50 and under per munch ; As. 8 for those above	*
	7	The Clerks' Union.	24	Rs. 50. As. 4 per month	. 7
	8	Cirnu Kamgar Mahamandal (Chinchpokli Mandal).		Re. 1 year	12
	9	The Bombay Post- men's Union.*	327	As. 4 per month for postmen (over- seers, readers, sorting postmen) postmen); As. 2 per month for packers (runners, local peons, boy messengers and s).	
	10	Girni Kamga Mahamanda (Prabhadevi Man dal).		As. 4 per month	186
	n	The Bonday Cur may Association	38	Rs. 3 for clerks and annas 8 for menuals per year.	
	12	Bombay Presta Union.	472	As. 8 per clerk As. 4 per postman As. 2 for inferior employee.	•
	13	Gimi M a h a m a n d a (Ghorupdeo Man dal).		As. 4 per month .	Π
	* See	tote regarding shares			

See note regarding change of name in Table II.

TABLE IN-	INCOME		SIDERC	DISTRICT TRADE	Constant of
Centre	Seria		informa- tion avail- able	a Sum paid per member	Hear
			Ro.		R
Boundary Cit	y- 14	The Humber Press- dency Tolograph. Poons Union.*	3	As. 4 per month	
	15	Government Pouns end Mensils' Unson.	121	De.	7
	16	The Seemen's Union	1,138	Ra, 3 per year	78
	17	The Acusti Ash- down Employees Union	10	As, 4 per menth	Ni
	18	The Boombay Port Trust Railway Employees Union.	60	As. 2 to As. 8 month according to pay.	51
	19	The Bornhay Port Trust Dock Staff Union.	555	As. 8 per month for clerks and Superior Staff; As. 4 for adult men- sals and As. 2 for boy menials per month.	134
	20	The Weth Bundes Stuff Union.	125	Six annas and four, annas per month according to pay.	z
	21	The Victoria Terminus Com- Staff Union.	40	As, 4 per month for clerical staff and 2 per month below clerical.	10
	22	The G. I. P. Resl- way Audit Staff Offices Union.	,	Not we decided.	
Ahmedabad .	- 23	The Weavers"	i 900	hi a per mile	175
	24	De Union.		An 2 per ments	

1077. VAR-		LARGE V	1000		93
TABLE III-INC	OME HA	D CEPTNETURE DOMBAY PRE	OF FRID	CIPAL TRADE L	NIONS IN
Centre	Serial aumber	Name of Union	Assessage monthay income hor latest quarter for which informa- tion avail- able	Sum paid per member	Average monthly rependiture for latent quarter for which information evailable
1		-	Ra.		Ra.
Ahmedabad-	25	The Thomas	1.250	As. 4 per labourer ; As. 2 per doffer ; Since 4 per half des worker per homogen.	
	26	The Card Room Blow Room and Frame Depart- ment Union.		A. Con much	225
	27	The Drivers', Oil men s and Furo men's Union.	125	An i sur stand	
	28	The Jobbers' and Mukadams Union.	4	As. 8 per jobber of per month.	
	29	The B. B. &. C. I Railway Em ployees Association_		Rs. 2 per year to workers earning Rs. 50 and under per month; am Rs. 3 for these earning Rs. 50 t 100; Rs. 4 for those earning Rs. 100 and up wards.	
	30	Ahmedabed Posta and R. M. S Union.	al 5 5.	As. 8 per cleri As. 2 below per month.	k 8
Sakkur .	31	N, W Railwa Union (Sukka District).	y 231 ur	Subscription the rate of j p cent. of month pay from members,	er
Karachi	32	N. W Railwa (Karad	iy (Pa hi	ar ticulars not avai	la ble)
Peona	33	The Press Worker Union.	· ·	. 12 per year	About 2

• Not reported.

			LOOP R. C.	ALL DESCRIPTION			SEPT 192
•			ND EXPENDITUR	OF PR	INCIPAL TR	ADE	UNIONS IN
TABLE III	-INC	OME A	E BOMBAY PRES	IDENCI-	Conner	-	
Centes		Serial number	Name of Union	monthay latest for which informa- tion avail- able	Sum paid member	per	Average monthly expenditure for latest quarter for which information available
				Ro.			Ra.
		34	Vision. Postal	76	As. 8 per As. 2 below per month.	COST K	87
		35	Poons R. M. S. Union.	118	Do.		162
		36	Poona District Postmen's and Lower Grade Star Union.	41	As. 4 per mo	nth	36
Iroach		37	The Fine Counts Mill Labour Union.	90	Do.	-	Nil. •
		38	The Saraswati Mill Labour Union.	9 0	Do.	+	Nil. •
		39	Broach District Postmen's and Menuals' Union.	23	Do.	**	10 †
hmednagar		40	Ahmednagar Post- al and R. M. S. Union.	203	As. 8 per As. 2 below per month.	clerk ; v clerk	190
lelgaum		41	Belgaum Postal Union,	17	Do.		17
		42	Belgaum District Postmen's and Menials' Union.	14	As. 4 per mo	nth	10
barwar		43	Dharwar Postal and R. M. S. Union.	51	As. 8 per As. 2 below per month.		4
algaon		44	Jalgaon Postal and R. M. S. Union.	49	Do.		21
lasik	**	45	Nasık Postal and R. M. S. Union.	31	Do.		23

SEPT - 1936			LABOUR GAZ	ETTE		95
CARLE EL-	NCON	E ANE	EXPENDITURE BOMBAY PRES	OF PRIM	CIPAL TRADE UN	DONS IN
Center	10	H	New of Vision	HEIN	San pild pr	
		1		Rs.		Rs.
		46	Nasik Divisional Postmen's and Menials' Union.	18	As. 4 per month	10*
Ratnagiri		47	Ratnagiri Postal Union.	12	As. 8 per clerk: As. 2 below clerk per month.	1
Satara	ú	48	Satara Postal and R. M. S. Union.	113	Do.	101
Surat		49	Surat Postal and R. M. S. Union.	35	Do.	52
		50	Surat District Post- men's and Lower Grade Staff Union.		As, 4 per month .	. 6
Baroda	-	51	Baroda Posta Union.	32	As. 8 per clerk As. 2 below cler per month.	: 24
		52	Baroda R. M. S Union.	. 80	Do	. 46
		53	Baroda Divisiona Postmen's and Menials' Union.		As, 4 per month .	. 10*
Bhavnagar		54	Bhavnagar Posta and R. M. S Union.		As. 8 per cleri As. 2 below cler per month.	1
Rajkot		55	Rajkot Postal an R. M. S. Union.	d • 62	Do.	7
Karwar		56	Kanara Distri Postmen's an Menials' Union.	1.44	As, 4 per month	. 8'
-		* Aj	pproximate.		† Not reported.	



PRINC	IPAL TR		ABOUR (PUTES IN		ESS IN AUGUST	SEPT., 1926
Name of concern	Арргозия	ate num- rk-people	Date wher		Cause	Result
	Directly	Indirectly	Began	Ended		
Featule Trades			1926	1926		
). The Bharat Spinning and Weaving Mills Hubli.	h		l Aug.	3 Aug.	Alleged reduc- tion in the wage rate and increase in fines.	Work was resum- ed after a com- promise.
2. The Ahmed abad Ginning and Manufac turing Co., Ltd. Sarangpur Ahmedabad.	3		9 Aug.	10 Aug.		Work was resum- ed uncondition- ally.
3. The Bomba Woollen Mil Dadar, Bombay	ĺ,		14 Aug.	24 Aug.	Demand for better wages.	Strike ended ir favour of the employers.
4. The Centur Mill, DeLis Road, Bombay	e		15 Aug.	19 Aug.	In sympathy with a dismissed oiler.	
5. The Empere Edward Mill Reay Roa Bombay.	5,1		17 Aug.	31 Aug.	Alleged reduc- tion in wages.	Strike ended ir favour of the employers.
6. The Ahme abad Lakshi Cotton Mi Co., Lto Kankaria Roa Ahmedabad.	ni s 		20 Aug.	22 Aug.	In sympathy with a jobber who absented himself as a result of some quarrel with	
Miscellaneous 7. Conservan o Branch of t Health Depa ment, Muni pality of Bo bay, Bombay	he rt- ci- m-	0	24 Aug.	30 Aug.	another jobber. Alleged proposed discontinuan c e of Rs. 5 monthly grain c o m - p e n s a t i o n	e of the em ployers.

SEPT., 1926

LABOUR GAZETTE

ACCIDENTS IN FACTORIES DURING AUGUST 1926 1. Bombay City

	No.	of accid	lents du	le to		Na	ture of	injury				Total No. of persons injured	
Class of Factory	Machi	nery in ion	Other	Other causes		tal	Seri	ous	Minor		Jan		
	Jan to July 1926	Aug 1926	Jan to Julv 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	to July 1926	Aug 1926	
1 Textile Mills Cotton Mills Woollen Mills Others	3	40	186 2 2	28(b) 	2	1	69 2	16	438	53	509 5 7	70	
Total	331	40	190	28	2	1	71	16	448	Ð	521	70	
11 Workshops Engineering Railway Mint Others	87 1	2 19 4	229 1,125 1(c) 25	20 100 1 15	2 ī	Т 	10 25 1 2	2 10 1	237 1,186 1 32	20 108 18	247 1,213 2 35	22 119 1 19	
Total	116	25	1,380	136	3	1	38	14	1,456	146	1,497	161	
111 Miscellaneous Chemical Works Flour Mills Printing Presses Others	15	i 3	2 2 7 34	1 4	1 1	**	 5	*† *i	2 3 12 34	1	3 3 12 40	 7	
Total	13	4	45	5	2	••	5	2	51	7	58	9	
Total, All Factories	460	69	1,615	169	7	2	1!4	32	1,955	206	2,076	240	
				2. Ah	meda	bad							

	No.	of accid	lents du	ie to		1	Total No. of persons injured					
Clase of Factory		Machinery in motion		Other causes		Fatal		Serious		Minor		
	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926	Jan to July 1926	Aug 1926
l Textile Mills- Cotton	156	21	77	7	2		27	2	204	26	233	28
Total	156	21	77	7	2		27	2	204	26	233	28
11 Miscellaneous Match Factory - Flour Mills Oil Mills - Engineering Others	i	:	2 1	•••	1	11:14	•••	11:11	2	•••	3	••
Total .	. 2		3		1				4		5	
Total, All Factories .	158	21	80	7	3	~	27	2	208	26	238	28
(0)	al'mea ious m nor'me 3 person 2 person	eans cau ans cau as affect	using ab sing abs ed by o	sence fro ence fro ne accio	om wori om work lent.	ired per k for mo for mo	sons wi ore than re than	thout s 20 day 48 hou	pecificat s. rs and u	ion of p p to 20	eriod. days,	

SEPT., 1926 LABOUR GAZETTE

ACCIDENTS IN FACTORIES DURING AUGUST 1925-cont.

ACCIDE		-	lants du		Karac		Nature	of injur,	у		Total	No. of injured
-	No. of accide		Other causes		Fatal		Serious		Minor		Jan to	
Class of Farmer	Ja to July 1926	Aug 1926	Jan to July 1926	Δ11σ	Jan to 1920	Aug 1926	Jan to July 1925	Aug 1926	Jan to July 1926	Aug 1926	July 1926	Aug 1926
I Workshops- Railway and Port Trust Engineering	1	1 1 2	14 13 27	3 3	1		1 1 2	 	13 13 26	4 1 5	15 14 29	4 1 5
Total	2		8	1			1		9 9	1	10 10	1
Total All Factories	4	2	35	4	1		3		35	6	39	6

4. Other Centres Total No. of persons injured Nature of injury No of accidents due to Machinery in Cober comm Minor Serious Fatal Class of Factory I Textile Mill

Cotton Mills Others			58	8	2	2	3		4		7	16
Total .	. 7	1 8	61	8	2	2	19	4	111	10	132	16
11 Workshops- Failway		3 5	141	11			10	2	154	14	164	16
Arms and Ammu nition 14 orks . Others	. 3	3	4	·:2	1	 	1 4		6 21	·:2	7 26	·:2
Total .	. 3	5 5	162	13	1		15	2	181	16	197	18
II Miscellaneous- Ginning and Pres sing Factories		5	13(2)		2		8		11	-	21	
Faint Works .												••
Others .		7 4	9(b)	1	4	••	4		10	5	21	5
Total .	. 13	2 4	12	1	6		12		21	5	39	5
Total, All Factories .	. 118	8 17	245	22		2	46	6	313	31	269	20

Note.—For Explanations see previous page. (a) 4 persons affected by one accident. (b) 3 persons affected by one accident.

LABOUR GAZETTE SEPT., 1926

SEPT., 1920 DETAILED STATEMENT OF THE QUANTITY (IN POUNDS) AND THE COUNTS (OR NUMBERS) OF YARN SPUN BOMBAY PRESIDENCY

-	N			M	onth of Ju	uly	Four m	onths end	led July
Count of	r Numbe	er (1924	1925	1926	1924	1925	1926
		Poun	ds	(000)	(000)	(000)	(000)	(000)	(000)
Nos. 1 to 10		.,		5,599	6,561	7,891	20,219	25,921	27,30
Nos. 11 to 20		•		19,483	19,989	19,459	69,155	79,725	73,27
Not- 21 10 30				13,720	14.123	15,300	54,157	58,072	62,00
Nar. 31 to 40		,,		1,287	1,220	1,783	5,461	4,796	6,81
Above 40		.,	••	408	477	910	1,48	1,774	3,21
Waste, etc.		••	•••	11	85	89	47	137	46
		Total		40,908	42,455	45,432	150,519	170,425	173,0
				BOMBA	Y CITY			-	1 2
		Pour	nds	(000)	(000)	(000)	(000)	(000	(00
Nos. 1 to 10	~		- 1	5,382	5,799	7,065	18,005	23,261	24,32
Nos. 11 to 20		-16	• •	13,496	12,955	13,302	46,950	52,744	49,3
Nos. 21 to 30			• •	8,6 9 4	9,050	9,445	33,401	37,966	38,66
Nos. 31 to 40		-4-	• (729	640	899	2,893	2,606	3,07
Above 40		22	••	216	3.6	348	737	1,082	T.B
Waste, etc.				3	76	79	13	102	42
		Total		28,520	28,836	81,138	101,999	117,791	117,0
				AHMED	ABAD				-
		Poun	ds	(000)	(000)	(000)	(000)	(000)	(00
Nos. 1 to 10	•••	Ð	•••	218	280	247	774	867	84
Nos. 11 to 20	•••	**	• •	3,353	4,006	3,372	11,996	15,081	13,31
Nos. 21 to 30		,,	• •	3,764	3,900	4,292	15,919	15,551	17,18
Nos. 31 to 40		**		407	394	734	1,938	1,455	2,94
Above 40			• •	147	105	441	581	477	1,55
Waste, etc.	•••	¥2	••	- 11		••			
		Tota!		7,889	8 685	9,086	31.208	33,431	35,84

R 12-7a

			9
		-	_

SEPT. Hits LABOUR GAZETTE DETAILED STATEMENT OF THE QUANTITY (IN POUNDS) AND DESCRIPTION BOMBAY PRESIDENCY Four months ended July Month of July 1924 1925 1926 1924 1925 1926 Description Carry & Glaudeal program Provide Khadu . . . Okuders Dhote Drills and jeans and lawns -----I. cloth, domestics, and 1,221 4.018 72 484 405 2.10 2.190 1,227 NAS 210 140 488 STM sheetings Tent clotn Other sorts 8,053 8,424 9,128 29,973 90,595 30,995 Coloured piece-goods and coloured goods, 1.040 L.165 208 19 236 641 49 170 247 0.0 other than piece-goods 8 19 463 539 941 Hosiery Miscellaneous 81 = () · ·)

LABOUR GAZETTE

DETAILED STATEMENT OF THE QUANFITY (IN POUNDS) AND DESCRIPTION OF WOVEN GOODS PRODUCED -contd.

101

AHMEDABAD

Description		Mo	nth of Ju	ły	Fourn	nonihs en	ded July
Description		1924	1925	1926	1924	1925	1926
& piece-go Chudders Cambrics and lawns Cambrics and lawns Sectings Test cloth Other sorts	odsPounds 	(000) 262 348 3,033 26 3 134 1,673 264 88 151	(000) 66 323 3,033 34 21 68 1,747 241 31 253	(600) 30 386 4,477 28 32 75 1,929 341 1 87	(000) 735 1,326 12.135 109 39 751 7,846 706 204 800	(000) 214 1,245 12.937 219 74 521 6,471 977 91 880	(000) 95 1352 17,606 120 72 394 7,080 1,063 7 448
1	Fotal .,	5,982	5,817	7,386	24,691	23,629	28.237
Coloured piece-goods		750	1,190	1,634	4,171	5,532	7,375
other than piece-goods Hosiery Miscellaneous Cotton goods mixed with	,, ,, ,,	3 21	 12 9	1 15 50	2 25 54	4 49 44	5 80 170
silk or wool		1	. 11	20	2	11	294
Grand T	Total "	6,757	7,039	9,106	28,945	29,269	36,161

BOMBAY CITY

. ..

2 60

Grand Total 28,960 28,353 34,337 106,708 112,522 135,086

144

18 225 715

Cotton goods mixed with silk or wool

Grey & bleached piece-goods-Po	ound	ds	(000)	(000)	(000)	(000)	(000)	(009)
Khadi			758	1,008	1,371	2.384	2,940	3,593
Chudders			749	918	1,364	2,570	3,262	4,408
Dhotis			2.091	2.205	2,528	6,850	8,840	9,516
Drills and Jeans			1,092	718	632	3,926	3,594	3,507
Cambrics and lawns			38	17	4	241	181	8,
	"	••		5		15	12	
Printers 11 Lat	"	••	6.973	6.079	8.074	23,455	24.877	33,323
Shirtings and long cloth		•••	0,975	0.079	0,074	27,77	24,011	55,545
T. cloth, domestics, and			050	(0 B	701	2 (2)	2.057	0.1/2
sheetings			952	607	791	2,821	2,957	3,169
Tent cloth			120	111	69	309	366	132
Other sorts	**	••	280	216	241	9 40	928	1,102
Total			13,053	11,884	15,074	43,511	47,957	58,848
Coloured piece-goods Grey and coloured goods,			6,578	6,429	6,394	22,920	21,920	25,814
other than piece-goods			158	239	100	(10.)		
Hosiery		•••		239	200	618	999	1,128
Miscellaneous	**	••	5	71	4	24	21	19
Cotton goods mixed with		••	87	71	184	410	488	773
silk or wool								
FIR OF HOU	2.8	•••	1	49	121	12	211	413
Grand Total	**		19,882	18,679	21,977	67,495	71,596	86,995

	Antil			MARKET PR	ICES IN B	OMBAY						
	Article	Grade	Rate per		rices in th		1					102
			the per	July 1914	Aug 1925				Index numb	ers		
Cereals- Rice				P		July 1926	Aug 1926	July 1994	Aug 1925 50	a local a	100	
Rice Wheat Do. Jowari Barley Bairi Pulses- Gram Turdal	Index No.—Cereals	Ramoon Sanda a Khandwa Seoni Jubbulpore Cawnpore Ghati Punjab yellow (2nd sort) Cawnpore	Md. Candy Maund " " Maumd "	Rs. n. p. 4 11 3 6 5 9 6 45 0 0 40 - 0 0 3 2 6 3 4 6 4 3 9 5 10 5	Rs. a. p. 6 7 10 8 7 3 70 0 0 4 3 9 4 5 5 5 3 0 4 2 0 5 13 1	Rs. a. p. 6 11 7 71 0 0 51 8 0 4 2 0(1) 4 12 2 5 8 1 5 1 3 7 9 11	Rs. a. p. 6 12 7 8 5 6	100 100 100	138 151 156 150 134 132 158 146 97 103	143 158 129 131 145 168 146 146 120 135	144 149 161 134 139 168 148 148 130 135	
Sugar — 1 Sugar	ndex No.—Food grains							100	100	128	135	-
Sugar Do. Raw (Gul)	8 3	Mauritius Java, white Sangli or Poona	Cwt.	9 3 0 10 3 0	15 0 0 15 1 0			10		141	1 14	
Other Food- Turmeric	Index No.—Sugar		Maund	7 14 3	12 14 10	15 ⁸ 0 10910	16 0 0 10 9 10	100 100 100	148	152 135	15	7
Ghee Salt		Rajapuri Deshi Bombay (black)	Maund	593	11 9 0	779		100		144		
1	Index No.—Other food	·····		176	$ \begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	80 0 0 2 0 0	80 0 0	0 10	0 188	134 175 13	5 1	27 75 36
	Index No -All Food							10	183	14		46
Linseed Rapeseed Poppy seed	22 1	Bold Cawnpore (brown)	·· Cwt.		13 2 0				(49	14	3	45
Gingelly seed	Index No -Oilseeds .			8 14 6 8 0 0 10 14 0 11 4 0	15 0 0	11 6 0 14 8 0 17 12 0	10 14 11 4 15 0 (0 152	12 14 13 158	2 1	22 41 38
					1	·	1	/ 100	1 140	140	1 13	4

WHOLESALE M	ARKET	PRICES			
-------------	-------	--------	--	--	--

Textile Cotton (a) Cotton, raw- Broach Oomra Dharwar Khandesh Bengal Index No. (b) Cotton manufacture			Candy 	251 0 0 222 0 0 230 0 0 205 0 0 198 0 0 		342 0 0 330 0 0 352 0 0 259 0 0 270 0 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	100 100 100 100 100 100	184 	136 149 153 146 136 144	139 154 157 150 147 149
Twist Grey shirtings White mulls Shirtings Long Cloth Chudders Index No,—Cottor	12222	40S Fari 2,000 6,000 Liepmann's 1,500 Local made 36" × 37½ yda 54" × 6 yds.	Lb. Piece b Lb. 	0 12 9 5 15 0 4 3 0 10 6 0 0 9 6 0 9 6 	1 8 0 11 12 0 10 12 0 22 12 0 1 2 3 1 1 3 	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 3 6 9 8 0 9 12 0 19 6 0 1 0 3 0 15 6 	100 100 100 100 100 100 100	188 198 257 219 192 181 206 203	153 164 233 193 171 163 180 163	153 160 233 187 171 163 178 165
Other Textiles- Silk Do	Other Textiles	Manchow Mathow Lari	Lb. 	5 2 6 2 15 1 	7 10 7 4 11 3 	5 13 7 4 4 10 	5 13 7 4 4 10 	100	149 160 155	113 146 130	113 146 130
Mataler	Iides and Skins		Lb. 	1 2 6 1 1 3 1 4 0 	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 9 2 1 0 2 2 10 2 	1 5 9 0 12 4 2 6 7 57 0 0	100 100 100 100	188 98 197 161	136 94 211 147 <u>\$6</u>	118 72 193 128 94
Copper braziers Iron bars Steel hoops Galvanised sheets Tin plates Inde	x NoMetals	····· ····	Cwt. " Box	60 8 0 4 0 0 7 12 0 9 0 0 8 12 0 	63 8 0 7 0 0 11 4 0 13 8 0 16 8 0 	58 0 0 7 0 0 10 0 0 13 14 0 17 0 0	6 8 0 10 0 0 13 14 0 17 0 0 	100 100 100 100	105 175 145 150 189 153	175 129 154 194 150	94 163 129 154 194 147 142
Other raw and manufactor Coal Do. Kerosene Do Index No.—Other raw a	10	Bengal, Ist Class Jherrin Imported Elephant Brand Chester Brand 	Ton 2 Tins Case	14 12 0 19 11 6 4 6 0 5 2 0 	22 14 0 24 11 1 7 7 0 9 8 0 	21 0 0 19 2 0 7 6 0 9 8 0 	2i 0 0 18 14 7 7 6 6 9 8 6 	100 100 100 100 100 100	155 125 170 185 159 149 167	97 169 185 148 143 152	96 169 186 148 145 145
Index No	o.—Non-food eral Index No		(1) Ouo	ation for Sholapun	······································			100	160	149	148
			117 444								
				52 22							
											1

	Anticle		Grade	Rate per		Prices in the	month of			Andrea Number		
					July 1914	Avg 1825	3.00 1826	Aug 1920 3	inte 1914	A.v.s 1925 3.4	1929. 0.	· · · · · ·
Creater .			Latina Do I	Candy	Re. e. p. 39 0 0	Ra a. p.	Ra. a. a-	Ra. a. p.				
Wine adda		-	States in a state of the		31 8 0	59 12 0 45 0 0	50 8 0 44 0 0	1100	h UL		15.1	130
			1 m tantan 1 m tan 92 %		31 4 0	44 0 0	43 0 0	41 8 0	C.S.C.	101	1.900	4.8.9
Jowari Barley	8		A termina din		32 8 0 32 8 0 25 8 0	46 6 0 45 6 0 39 12 0 35 12 0	45 4 0 44 4 0 45 8 0 36 8	43 12 0 42 12 0 39 4 0 37 0 0		141 141 177 135	190 137 171 136	174
-	Index NoCereals			***.					100	145	144	143
Gram ugar—		-	1 % din	Candy	29 8 0	33 4 0	39 8 0	40 0 00	100	113	154	-
			Jave white	Cwt.	920 616	14 9 0	14 13 0	15 i 0 14 2 0	100	100	163	165
ther Jood – Salt	Index No.—Sugar								100	10	103	170
Sur lum				Bengal Maund	2 2 0	1 11 0	1 10 0	6 1 11 0	100	70		79
Cotton seed Represend, bold Gingelly			3 % admixture Blact 9 % admixture	Maund Candy	2 11 3 51 0 0 62 0 0	3 10 0 74 0 0 86 0 0	3 11	0 3 10 0	100	145	136	134
(Binn-	dex NoOilseeds								100	139	136	134
ute bage		••]	B. Twills	ICO base	38 4 0	64 4 0	50 8 0	50 0 0	100	168	182	131
									-			
the -Cathan												
) Cotton, raw			Sind	Mound .	20 4 0	42 12 0	. 25 8 0	38 8 0	dD/	211	-	104
Drilla	ctures	1	Pepperill			19 12 0						

....

....

28 0 0

60 8 0 3 14 0 4 6 0

16 0 0 5 2 0 4 7 0

46 0 0

13 8 0 13 8 0

62 0 0 6 8 0 7 4 0

23 0 0 9 6 0 7 5 0

32 0 0 34 0 0

12 0 0 12 0 0 12 0 0 12 0 0

58 0 0 5 14 0 5 8 0

21 4 0 9 6 0 7 4 C

58 0 0 5 8 0 5 12 0

21 2 0 9 6 0 7 4 0

WHOLESALE MARKET PRICES IN KARACHI*

121	
54 56	
50	LABO
96 157 126	UR GAU
125	ETTE

96 157 176

125

193 163 163

191

182

100

100

100

100

100

100 100 100

100

100 100 100

.05

207

164

64 64

64

102 168 166

145

144 183 165

195

162

114

56 50

56

96 142 131

125

132 183 163

Index NoOther raw and manufact articles	tured							100		4.0.0	100
		*		****			****	100	164	159	160
Index NoFood				****		-		100	136	139	142
Index NoNon-June								100	152	195	136
Consul Index No		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					_	100	146	157	110
* Yarne (40 Grey, Plough) has been	omitted from the andea	for want of qu	otation. (1) Quota	tions for Larkans	, white, (2) ()	interior for	3 per cent.	mutual. i	(D) Quatetia	m for Suble	or, white,
							s par song		Con a granding		
			-								
				0							

Maund.

Naund.

**

....

Cwt.

**

Ton. Case. 2 Tens.

Index No.-Cotton manufactures

Other Taraban Word ... Kandster

Sind Punjeb

Let class Bengel Chester Brand Elephant

....

....

....

Indea No.- Terriles-Centon

Hides, dry

Index No.—Hides

Metala---Copper Braziere Steel Bers ... Plates

Index No.--Metals

							July This -								
Months	Cereals	Pulses	Sugar	Other food	Index No fond	Oil- seeds	Raw	Cotton	Other textiles	Hidee	Motals	Other raw and manu- factured articles	Index No., non-food	General Indes No.	
1923 August	120	85	202	343	176	131	210	209	195	138	178	168	176	176	
1924 September Ctober November December	146 142 141 138 139	97 95 95 95	198 197 196 187 167	262 250 263 283 256	173 168 170 171 162	146 149 154 147 143	260 260 260 234 209	235 232 223 221 219	203 181 178 160 168	150 145 156 157 210	170 169 167 167 165	161 167 161 160 168	190 188 186 179 184	184 181 181 176 176	LADOCT
1925 anuary ebruary farch ine ine ily sugust ctober ovember covember	153 165 154 149 149 141 141 146 143 147 153 149	102 106 99 104 102 102 100 104 111 128 122	174 175 175 160 159 151 161 161	267 231 219 193 176 181 184 183 176 178 175 168	173 172 164 157 148 148 148 149 146 149 155 149	143 142 136 137 144 140 140 136 130 133 129	210 209 209 199 187 180 182 184 184 (a)191 169 159	216 213 212 211 215 209 208 206 205 203 195 191	168 166 160 158 143 144 144 155 155 153 152 148	118 145 145 145 142 139 161 141 151 155 149	165 163 162 160 163 157 153 153 153 154 153 154	159 159 166 155 155 157 155 159 159 159 159	(a)1	4 173 4 171 9 165 0 164 7 160 53 158 57 160 54 157	5
1926 muary pruary rich y e y y y y y	147 143 148 144 149 150 146 148	119 117 117 123 128 128 128 133	148 148 146 150 156 152 144 146	172 158 152 156 153 148 148 148	149 143 144 144 148 146 143 145	127 129 127 131 137 142 140 134	154 150 (a)144 138 138 141 141 144 149	186 186 183 182 182 182 180 178	149 147 145 143 143 131 130 130	155 153 147 171 155 144 147 128	151 152 151 151 151 149 150 147	2 15 1 15 1 15 1 14 9 14	3 (a) 6 7 8	157 15 156 15 154 (w)15 155 15 151 152 152 14 49 14	101109

WHOLESALE PRICES INDEX NUMBERS IN BOMBAY BY GROUPS

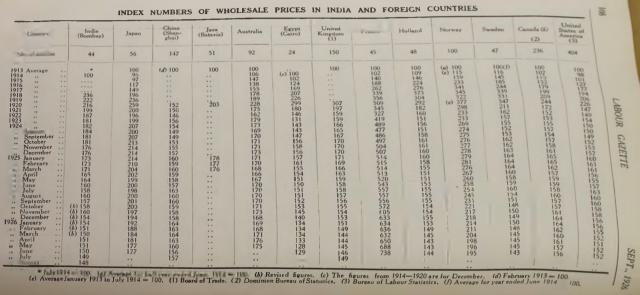
Printer on Sale 1978 - 100

106

Name of country		CO India (Bombay)	ST OF LIV United Kingdom	Canada	Australia	New Zealand	NDIA AND	Belgium	Norway	RIES Switzerland	South Africa	France (Paris)	U. S. of America
Items included in the in	ıdex	Food, fuel, light, clothing and rent	Food, rent, fuel, light, clothing, and mis- cellangous	Food, fuel, light, and rent	Food and rent	Food, clothing, fuel, light, rent and miscellaneous	Food, clothing, heat, light, rent and miscel- laneous	Food, clothing, light, fuel and mis- cellancous	Food, clothing, fuel, light, rent, and mis- cellanecus	Food, clotl ing, heating, lighting and rent	Food, fuel, light, rent and mis- cellaneous	Food, rent, clothing, fuit light and miscellancou	Food, clothing, heating and light- ing, sent and miscel- laneous items
914 July		108 149 186 1907 153 157 157 157 157 157 157 157 157 157 155 155	100 125 148 203 203 208 252 219 184 169 179 179 173 173 173 173 173 173 173 173 173 175 175 175 175 175 175 175 175 175 175	100 97 102 130 146 146 147 147 146 148 148 148 148 148 148 148 149 149 154 154 154 153 153 153	(a) 100(f) 119 115 116 118 152 152 140 151 (a) 149 150 153 155 156 156	(b) 100 (f) 108 (f) 117 128 144 157 182 159 159 158 (f) 160 161 163	(b) 100 99 116 146 197 205 313 387 429 512 512 502 592 602 602 591 596 598 610 624 643 6443 6443 6443 645 645 645 645 645 654	(c) 100 453 379 463 403 502 505 505 505 505 505 505 505	(d) 100 (e) 117 146 190 253 302 255 302 255 271	(e) 100 119 140 229 253 261 253 158 166 166 158 169 169 169 169 167 167 165 165 165 165 165 165	100 (f) 103 106 106 126 155 133 132 132 132 133 134 134 134 134 134 131 131	100 (f 238 (n 341 307 (p) 302 (p) 304 (p) 366	105(m) 118 142 174

(a) From 1914 to 1924 figures relate to record quarter. (b) First half of 1914. (c) April 1914. (d) From 1915 to 1924 June figures are given. (e) June 1914 - 100. (f) Average for 1914 - 100. Average 1913 to the base. (h) The fugures for Halv from July 1923 are for Miltin. (h) Revised series from Narch 1922. (k) Revised Fevres. (i) Figures from 1915 to 1924 refer to August (m) Figures from 1915 to 1924 refer to December. (a) First half of the year. (b) June figures.

(a) Revised figures from October 1925 to March 1926



	-	RETAIL	FOOD	INDEX	NUMBE	RS FOI	R INDIA	AND P	OREIG		VIRIES						SEPT
Name of country	Indía	United King-	Canada	South Africa	Austra- lia	Zcaland	United States of America	France	Italy	Belgium	Fintand	bralloff	Norway	Sweden (b)	Den- mark	Switzer- land	. 1926
No. of articles	17	20	29	18	-	59	43	13		-	37	27		51		-	
No. of stations	Bom- bay	630	60	9	30	25	51	Paris	Rome	59	21	Amster- dam	30	49	100	23	
1914 July 1915 1916 1917 1918 1919 1919 1919 1919 1919 1919 1921 1922 1921 1922 1921 1922 1924 1924 April <tr td=""> <tr td=""></tr></tr>	1005 1055 1054 1144 1427 1888 1646 148 1512 1525 1553 1553 1553 1553 1554 1476 1449 1511 1512 1513 1513 1513 1513 1513 1513	100 132 161 204 209 229 220 180 258 220 180 162 162 167 167 167 167 167 167 167 167 167 168 170 168 170 168 171 168 159 158 158 158 158 158 158	1005 1014 114 1575 1856 1856 1856 1856 1857 1856 1857 1857 1857 1857 1857 1857 1857 1857	(a) 100 116 128 134 139 139 139 139 139 139 139 139 139 139	100 131 130 130 131 141 141 144 144 144 144 151 155 156 155 156 157 157 156 157 156 157 157 156 157 156 157 157 156 157 156 157 157 157 156 157 157 156 157 157 156 157 157 157 157 157 157 157 157	100 119 129 1399 144 167 167 167 167 167 167 167 167	100 98 143 164 164 215 144 148 148 148 148 148 148 149 151 159 159 158 161 157 157 157	100 122 132 132 206 273 373 302 408 409 409 409 409 409 409 409 409 409 409	(c) 100 1111 1317 2033 206 318 499 (f) 496 508 590 610 620 621 621 624 624 620 621 624 625 621 625 621 624 625 621 625 621 624 625 621 625 621 625 621 625 627 627 627 627 627 627 627 627 627 627	(d) 100 87 105 105 124 131 130 125 125 131 131 131 137 141 144 144 144 142 142 142 142 142 142	100 	(a)100 142 176 176 176 176 176 176 176 176	100 160 214 279 289 289 289 293 288 277 288 278 284 278 284 261 260 261 260 261 261 261 261 261 261 261 261	100 124 8 181 142 181 191 142 142 142 142 142 142 142 142 142 14	100 128 128 146 166 187 212 253 253 (c)184 (c)188 (c)200 210 2 2 2 2 2 2 2 2 2 	100(h) 119(h) 119(h) 141 222 222 245 245 166 166 166 166 165 165 165 16	LABUUR GAZETTE

(a) Average for the year 1914. (b) Includes fuel and lighting. (c) January to June 1914. (d) Revised series-1921 = 100. (e) Figure for June. (f) The figures for Italy from July 1923 are for Milan. (p) Figure for June 1014 = 100. (f) Figures for Italy from July 1923 are for June.

		Bombay	Karachi	Ahmedabad	Sholapur	Poona	Bombay	Karachi	badabe	Sholarur	Poone
Articles	Price per	July 1926	July 1926	July 1926	July 1926	July 1926	August 1926	August 1926	August 1926	1926	August 1926
		Rs. s. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Ps. s. p.	Pa. a. p.
ecals-	Maund	7 8 9 135	8 14 3 133	8 14 3 144	8 3 7 156	7 11 1 133	7 8 9	8 14 3 133	8 i4 3 144	8 C 4 152	8 12 8 152
Rice •• ••		135 7 5 8 131	6 2 6 146	7 4 4	6 13 8 133	8 0 0 149	7 9 7 136	6 2 6 146	7 4 4	6 12 6 131	8 0 0 149
owari ** **		131 5 9 10 129	4 11 4 130	5 5 4 140	3 9 0	5 0 8 147	5 11 2 131	4 11 4 130	5 5 4 140	3 7 1 120	5 3 10 153
ajri •• •·		6 7 10 150	6 12 11 162	6 10 8 142	5 0 3 143	5 13 9 <i>143</i>	6 2 9 143	6 10 8 158	6 10 8 142	4 12 10 137	6 0 1 <i>146</i>
Index No.—Cereals		136	143	145	139	143	136	142	145	135	150
rs	Maund	6 6 9 149	5 10 7	5 11 5	5 4 11 124	5 7 1 112	6 2 7 143	5 7 6 144	5 11 5 143	5 6 1 125	5 7 1 112
rdal		149 7 13 6 134	149 8 0 0 120	143 10 0 0 162	7 5 8 126	8 10 0 131	7 13 6 134	8 0 0 <i>120</i>	10 0 0 <i>162</i>	7 10 2 <i>131</i>	8 14 3 <i>135</i>
Index No.—Pulses		142	135	153	125	122	1319	132	153	128	124

RETAIL PRICES OF ARTICLES OF FOOD IN JULY AND AUGUST 1926

10

1SE

Other articles of food - Sugar (refined)	Maund	14 4 7 187	12 8 9 173	14 8 9 182	14 8 9 145	15 5 0 164	13 11 1 180	11 10 2	13 5 4	13 14 7	14 15 3	EPT., 1926
Jagri (gul)		14 47	11 13 8 170	13 5 4 150	10 0 0 129	10 3 1 145	14 4 7 167	11 10 2	13 5 4 150	10 0 0 129		926
Tea	. Lb	0.15 5	0 15 7 225	0 15 7 200	1 1 10 171	1 2 11 230	0 15 2 194	0 15 7 225	0 15 7 200	1 1 10 171	1 2 11 230	1
Salt	. Mound	and the second	2 0 0 152	2 4 7	3 9 5 161	2 13 5° 151	3 5 0 156	2 0 0 152	² ⁴ ⁷ 151	3 9 5 161	² 13 5 151	
Beef	Seer	0 8 9 <i>169</i>	0 9 0 180	0 5 6 <i>92</i>	0 5 0 201	0 6 0 141	0 8 9 159	0 9 6	0 5 5 90	0 5 0 201	0 6 0 141	1 .
Mutton .		0 11 3	0 10 0 <i>16</i> 7	(10 0 <i>167</i>	0 10 0 167	0 11 0 <i>183</i>	0 10 11 164	0 10 9 175	0 10 0 <i>16</i> 7	0 10 0 167	0 11 0 <i>183</i>	
Milk	Maund .	17 9 4 <i>191</i>	7 9 11 <i>172</i>	12 4 11 <i>246</i>	13 5 4 <i>183</i>	13 5 4 <i>133</i>	17 9 4 <i>191</i>	7 9 11 <i>172</i>	11 0 7 221	13 5 4 183	13 5 4 133	LABOUR
Ghee		06 6 10	77 9 4 182	71 1 9 <i>160</i>	71 1 9 <i>127</i>	78 0 9 151	97 9 11 <i>192</i>	77 9 4 182	71 1 9 <i>16</i> 0	71 1 9 127	84 3 4 163	OUR
Potatoes		10 1 11	8 0 0 <i>148</i>	10 0 0 <i>263</i>	10 0 0 250	7 0 3 IVON	7 10 <i>173</i>	10 0 0 184	8 14 3 234	16 0 0 400	9 9 9 282	GA
Onions		4 2 8 268	2 8 0 138	2 8 0 <i>125</i>	3 10 2 <i>145</i>	3 0 6 151	4 12 2 307	2 11 2 148	3 3 154	3 5 4 <i>133</i>	3 5 4 166	GAZETTE
Cocoanut oil		28 9 2 113	26 10 8 108	32 0 0 160	32 0 0 120	28_1_1 100	28 9 2 113	26 10 8 108	32 0 0 160	32 0 0 120	28 1 1 100	E.
Index No.—Other article of Jood	7	184	165	172	164	160	182	170	169	176	169	
Index No.—All food article (unweighted)		168	156	164	153	151	166	159	161	160	159	-
												Ξ
											1	