## Securities Index Numbers

-	Decurities	Cotton Will	Cotton granan	Electric under	All In strn   Securites	General 1111 age		Fixed in crest.	Cottion Mill	Cotton ginns	Electric under-	Ul Industrial	free orange
1914 July.,	100	100	100	100	100	100	1924Apr.	74	188	119	130	40	3 8
1915	96	97	94	90	101	160	May	74	179	120	137	145	140
1916	87	114	102	122	130	127	June	74	180	121	137	143	138
1917 ,, .,	73	138	118	128	158	151	., July	74	176	121	133	143	138
1918	74	212	131	139	194	184	. Aug.	74	192	124	130	140	135
1919 ,,	77	216	126	237	216	206	" Sep.	72	203	124	131	148	143
1920 ., .	65.	438	168	246	313	296	Oct.	72	197	127	127	148	147
1921 ,, .	65	450	158	212	311	295	" Nov.	72	198	128	127	149	143
1922	63	406	163	175	267	253	" Dec.	72	196	128	128	147	143
1923 Apr .	68	241	142	133	186	178	1925 Jan.	72	205	129	141	152	142
. May	71	235	142	133	183	176	" Feb.	72	204	131	157	154	147
" June	71	222	145	126	176	168	Mar.	72	197	131	154	150	148
- July	72	229	147	136	176	169	April	73	192	131	147	146	145
Aug.	73 73	216	153	138	168	161	, May		173	121	146	137	133
Oct .	72	225	133	133	166	159	" June		167	119	142	134	130
Nov.	71	216	133	131	163	157	., July		169	118	140	134	130
Dec.	71	215	122	131	160	156 154	Aug.		161	118	135	130	126
1924 Jan.	71	196	122	126	151	146	" Sep.		156	118	133	128	124
Feb.	73	192	122	127	148	143	" Oct.		158	121	136	129	125
n Mar.	74	189	122	128	146	141	" Nov.		156	121		128	125
							, Dec .	74	165	118	149	134	130

Industrial Securities.



Gazette" is a Journal for the use of all interested in obtaining prompt and accorde information on matters specially affecting labour.

BOMBAY, FEBRUARY, 1926

[No. 6

## The Month in Brief

EMPLOYMENT-THE COTTON INDUSTRY

VOL Y

The supply of labour was equal to the demand in the City of Bombay. The statistics regarding employment for the month ended 12th February 1926 showed an average absenteeism of 9 8 per cent. as compared with 33.3 per cent. in the month ended 12th January 1926.

IN AHMEDABAD, the supply of labour was reported to be adequate during the month under review. Detailed reports of absenteeism received from representative mills in this centre showed an average of 2.5 per cent. as compared with 3.6 per cent. last month and 2.7 per cent. two months ago.

IN SHOLAPUR, the supply of labour was adequate and absenteeism showed a slight increase. The average was 13.8 per cent. as compared with 12.1 per cent. last month and 12.6 per cent. two months ago.

IN BROACH, absenteeism was 11.2 per cent. as compared with 10.5 per cent. in the last month. The supply of labour in this centre was adequate.

On the whole therefore the supply of labour in all the abovementioned centres of the industry was adequate during the month but absenteeism increased in Broach and Sholapur while it decreased in Ahmedabad.

## THE ENGINEERING INDUSTRY

In the Engineering Industry in Bombay the supply of labour was equal to the demand. The average of absenteeism in representative engineering workshops (based on the returns from three large establishments) showed a slight decrease; the figure being 10.4 per cent. as compared with 13.2 per cent. last month and 13.3 per cent. two months ago.

On the Marine Lines and Colaba Reclamations of the Development Directorate the average absenteeism was 3.0 per cent., the same as in the five previous months.

There was no absenteeism on the construction of chawls (tenements) at Worli, Naigam and DeLisle Road during the month. The supply of unskilled labour employed for loading, removing, storing and unloading cargo in the docks by the Bombay Port Trust was equal to the demand but absenteeism showed a decrease. The percentage absenteeism was 13.6 as compared with 20.9 in the preceding month and 14.9 two months ago. In the Chief Engineer's Department of the Bombay Port Trust the supply

118 175

of labour was equal to the demand and a slight fall in absenteeism recorded. The average absenteeism decreased from 10.8 per cent. last month to 9.6 per cent. in the month under review. The percentage of absenteeism based on the attendance of monthly paid workers employed in the engineering workshops of the Karachi Port Trust was 9, as compared with 11 in the preceding month.

WORKING CLASS COST OF LIVING

In February 1926, the Working Class Cost of Living Index number was 154, one point below the level of the previous month. The average level of retail prices of the commodities taken into account in the Cost of Living Index for Bombay City (100 represents the level of July 1914) was 154 for all articles and 150 for food articles only. There was a fall of 3 points as compared with this time last year and of 39 points from the high water mark (October 1920) in the cost of living index. The index number for all food articles declined by one point during the month. Cereals remained steady though the price of wheat advanced by one point. A fall of 6 points in gram resulted in lowering the index number for Pulses by 4 points. The other food articles fell by 2 points, an increase of 9 points in salt, 5 points in ghee and 3 points in tea being offset by a fall of 27 points in potatoes, 5 points in mutton and 2 points in cocoanut oil. Clothing recorded a further fall of one point and Fuel and lighting remained stationary. The house-rent index number was taken to be 172, i.e., equal to the weighted average for the year 1923-24.

The revision of the Index Number for the Cost of Living of the Bombay Working Classes, referred to in the September and October 1924 Numbers, has been carried out, and the methods and results of the

revision are now being scrutinized.

EUROPEAN COST OF LIVING
In January 1926, the European Cost of Living Index Number stood at 158, thus being on the same level as in October 1925 but 5 points below the January 1925 level (163). As compared with October 1925, there was a fall of one point in the food index mainly due to a fall in the prices of beef, chickens and potatoes. Fuel and lighting declined by 3 points because of a decrease in the price of coal. Clothing advanced by 4 points owing to increases in vests for men and in stockings and walking shoes for women. Conveyance rose by 2 points due to a further rise in tyres and inner tubes. The other items remained practically unchanged during the quarter. The index number for the miscellaneous group was 158, the same as in October 1925.

THE WHOLESALE INDEX NUMBER

In January 1926, the general index of wholesale prices in Bombay was 155, the same as in the previous month. Both the food and non-food groups remained stationary during the month. The index number for food-grains only was 141 as against 143 during the previous month. This shows a decrease of 2 points which was due to a fall of 2 points in cereals and 3 points in pulses. Sugar remained steady while other food showed a rise of 4 points.

The general index of all the articles is a mean of the price relatives of all the articles included in the index and is obtained by dividing the sum of

the index numbers of articles for which quotations are available and not by finding the mean of the group index numbers for food and non-food articles. The fluctuations in the prices of foods, non-foods and all articles will be seen in the following table:—

	Number	ln	Increase per cent. over July 1914							
_	items	September 1925	October 1925	November 1925	December 1925	January 1926				
Foods	 15	46	49	55	49	49				
Non-foods	 27	64	63	62	58	58				
All articles	 42	57	58	60	55	55				

The work of revising the list of commodities for the Wholesale Prices Index Number, mentioned in the October 1924 issue of the Labour Gazette. has been carried out provisionally for Karachi with the assistance of the Karachi Chamber of Commerce and the Collector of Customs, Karachi. So far it has not been possible to effect the much needed revision of the Bombay list. Since the last note on this subject the Labour Office has received intimation from the Director-General of Commercial Intelligence that that Department is contemplating taking over the work of constructing Wholesale Prices Index Numbers for various centres in India. The idea is to abandon the all-India Index Number started by Atkinson, and publish Index Numbers of Wholesale Prices in the main commercial centres. It is probable therefore that the Wholesale Prices Index Numbers for Bombay and Karachi will be compiled by the Director-General of Commercial Intelligence; and the provisional list of commodities arrived at for Karachi has accordingly been furnished to that office. SECURITIES INDEX NUMBER

In January 1926, the general level of quotations of 102 shares and securities was 129, thus showing a fall of 1 point as compared with the previous month. Government and Corporation (fixed interest) securities, Banks, Railway Companies and Cotton Ginning and Pressing Companies remained stationary. An increase of 7 points in Electric undertakings and of 1 point in Miscellaneous companies was nearly counterbalanced by a fall of 8 points in Cement and Manganese Companies. There was a decrease of 2 points in Cotton Mill shares. Industrial Securities declined by 1 point during the month under review.

INDUSTRIAL DISPUTES

There were four industrial disputes in progress during January 1926. The number of workpeople involved was 405 and the number of working days lost 460.

## COTTON MILL PRODUCTION

Cotton Mill production in December 1925 and in the nine months ended December 1925, as compared with the corresponding periods of the two preceding years is shown in the following two tables. The heavy

fall in the production of both yarn and woven goods in Bombay dimen the month under review as compared with the production during corresponding months of the previous years was due to the after effect. of the general strike in the Cotton Mill Industry. In Ahmedabad and other centres the production of yarn remained on the same level as

## (1) Month of December

December 1924, while that of woven goods showed a slight increase,

	M	illions of lbs. o yarn spun	of			Millions of lbs. of woven goods produced*				
-		December			December					
	1923	1924	1925	1923	1924	1925				
Bombay City	28	31	15	17	20	9				
Ahmedabad	8	8	8	7	8	9				
Other centres	. 6	5	5	4	3	4				
Total, Presidency	42	44	28	28	31	22				

## (2) Nine months ending December

	M	illions of lbs. yarn spun	. of		llions of lbs.			
_	Nine mo	nths ending I	December	cember Nine months ending Dece				
	1923	1924	1925	1923	1924	1925		
Bombay City	241	240	178	164	167	145		
Ahmedabad	53	69	76	55	69	74		
Other centres	41	41	44	26	25	28		
Total, Presidency	335	350	298	245	261	247		

The Bombay Millowners' Association quotations at the end of January and December 1925 and January 1926 are as follows:-

Net	rate	ner	lh.	in	annas

			• • • • • • • • • • • • • • • • • • • •	ce race per 15. III allis	45
	-		January 1925	December 1925	January 1926
Long Cloths T. Cloths Chudders	11	**	20 <del>3</del> 19 <u>1</u> 19 <u>1</u>	17½ 16½ 16	17½ 16 16

\* As defined by the Cotton Duties Act II of 1896.

#### THE OUTLOOK

The fluctuations in the price of raw cotton were within narrow limits. The tone of the market was firm except in the second week under review. A small but steady fresh demand was reported from Europe and the Far East during the first week while a fortnight later export demand hecame extremely quiet.

Business in English yarn was hardly encouraging except in the last week. The condition of the local yarn market was no better. Demand was poor and fresh business negligible. Prices were unsteady. Business in Manchester piecegoods was not bright. Retail enquiry helped the trade, and prices had a tendency to decline which made dealers cautious. The tone of the local piecegoods market was slightly better. No fresh business was, however, possible.

The financial situation was not easy this month. Demand for money was great. In the first week on account of trade demand of Rs. 455 lakhs, the cash balances of the Imperial Bank would have gone down by nearly 123 lakhs but for Government deposits amounting to Rs. 256 lakhs. In the second, fourth and fifth weeks the cash balances decreased by 15, 226 and 153 lakhs while in the third week they increased by 123 lakhs. Call money was available at from 43 to 51 per cent. The Government security market was steady throughout the month except for a sharp relapse at the beginning of the first week owing to money pressure.

The Working Class Cost of Living Index declined by one point in February. The wholesale prices index remained the same as in the previous month. The fall in Industrial Securities was of I point.

The bank rate continued at 6 per cent, from 3rd December 1925. The rate of exchanges in Bombay on London on 1st February 1926 was 1s.  $6\frac{5}{32}d$ ., the same as on 2nd January 1926.

## THE AGRICULTURAL OUTLOOK ON 20th FEBRUARY

The following summary of conditions in this Presidency was received from the Director of Agriculture:-

The position regarding crops and rainfall as it appears today in the various divisions of the Bombay Presidency may be briefly summarised as follows:—

Konkan:—Fair to heavy rain was received almost everywhere in this division in the last week of January. This rain proved harmful to grain and fodder lying stacked in fields. The sowing of late crops is now generally over and the young crops are progressing well. The harvesting of kharif crops is now finished off nearly everywhere in the division while that of Cardamom, Sugarcane, betel-nut, etc., still continues in parts of the Kanara District. The condition of the irrigated crops is satisfactory everywhere.

cane, betel-nut, etc., still continues in parts of the Kanara District. The condition of the irrigated crops is satisfactory everywhere.

Gujarat:—Here the condition of the crops is generally fair except in the North where the crops are generally in a poor condition owing to deficiency of the late rains. The standing crops such as Jowar, cotton, etc., have also suffered in places owing to the untimely rain received in the last week of January. The reaping of the kharif crops such as bajri, groundnut, bauto, etc., is now over generally while that of tur, castorseed, late sown Jowar, etc., is in progress in places. The cutting of tobacco continues in the Kaira District. The irrigation of rabi crops continues wherever possible and such irrigated crops are, on the whole, in a prosperous condition.

Decan and Karnatak:—Fairly heavy rain was received almost everywhere in the two divisions, in the last week of January. This rain though useful to the late-sown crops in places, has been generally unseasonable and proved harmful to the crops already harvested and lying in threshing yards, in both the divisions. It has, in particular, been very injurious to cotton in the Karnatak, where the opening of bolls having already commenced, the rain has discoloured the cotton. The standing rabi crops are generally in fair condition except in the east, such as the eastern portions of Poona, Satara, Belgaum and Dharwar and a large part of the Bijapur district where they are generally in a poor condition owing to the deficiency of the late rains. The irrigated crops, however, are in a flourishing condition almost everywhere in both the divisions.

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## **OUTLOOK IN FOREIGN COUNTRIES**

In the United Kingdom the total value of imports of materials increased considerably in December. Exports of manufactures also increased the wholesale prices index number of materials fell slightly in Dowing to a fall in the price of cotton. The prices of cotton, however have already recovered so that by mid-January the index was level the December average.

There was a small seasonal fall both in retail food prices and the of living index.

In the Engineering trade there were no indications of an improvement and in some quarters it was believed that the shipbuilding industry worse off in January than it was a year ago and that, moreover, the engineering trades were being pressed for money as they never were at any previous time.

The depression in the cotton industry continued. Many suggestions were being made for the revival of the industry. It has been suggested for instance that a Committee should be appointed to enquire why orders are so scarce in England while the continental countries are doing so well. The idea of working still shorter hours in the mills spinning American cotton is gaining support.

The index of industrial securities advanced 4 points in the latter half of December. The conditions of the money market were not quite easy.

In France, there was a great deal of trade activity. Prices were going up and so were wages. The production of iron and steel increased and the December figures beat all previous ones.

The industrial situation in Italy continued fairly satisfactory. The depression in the woollen industry has now passed. The cotton and artificial silk factories worked to their utmost capacity.

In the United States the price movements were irregular with a majority of changes in a downward direction in December. Wheat was higher. Beef, cattle, cotton, wool and eggs were lower. Among industrial products iron and steel were firm but copper and lead were rather lower and coke and bituminous coal declined.

The stock market activity during the last three weeks of December fell off somewhat from the record levels of October and November but was higher than during the preceding month. The prices of both stocks and bonds rose.

The foreign exchange rates were generally firm. The pound sterling rose from 4.8441 dollars on December 1 to 4.8521 dollars.

A cable dated January 18 says that business during the month was prosperous and that the building boom continued. The value of exports was the largest since 1920.

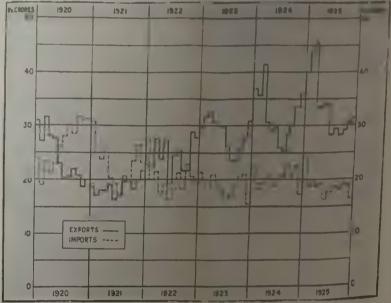
## THE BALANCE OF TRADE

During January 1926, the visible balance of trade, including Securities, in favour of India amounted to Rs. 97 lakhs.

The trade figures for the last two months for India, Bombay and Mare given below

-	Ind	la	Bi	mbay	Kee	
	Name 925	1926	December 1925	January 1926	1925	January 1926
Exports (private	In little of	-	(In labbs	of reposs)	(In bridge of	-
merchandine) limports do. Balance of Trade in	368	35.26 22.50	6,83 5,55	10,18 7,49	3,69	3,89 2,36
merchandise	+ 142 +	12,76	+ 1,28	+ 2,69	+ 2,22 +	1,53
sure (private)			3,66	4,02	2	2
sure (private) Balance of transac-			10	45	2	- 1
(private) Visible balance of	<b>— 3,79 —</b>	4,05	3,56	- 3,59		-1
trade including securities	+ 1,00 +	97				

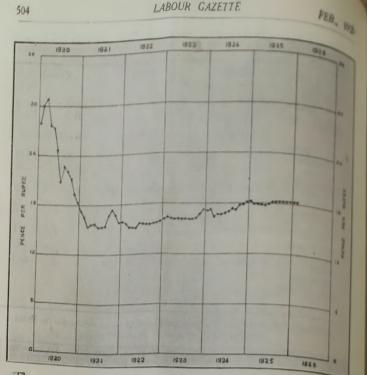
The movements of actual figures of Imports and Exports of private merchandise for British India since 1920 are shown in the annexed diagram



## **BUSINESS CONDITIONS**

The rates for telegraphic transfers in Bombay on London in the first week of the last twelve months are shown below, and also the curve of the movement of the exchange since January 1920.

				s. d.				1.3	s. d.
March	1925			1 5	31/32	September 19	25	1	4 335
April	,,,	• 17		1 5	13/16	October	,,	!	D 300
May	99	-1			13/16	November ,		!	N 2134
June	91		• •		31/32	December ,		**	X 102
July	-10-	4.0			1/16	January 19	26		
August				1 6	3/32	February ,			0.000



These rates are supplied by the Deputy Controller of the Currency, Bombay. On the 24th February 1926, exchange on London was

During January 1926, the Bank clearings in Bombay showed a decrease of Rs. 6 crores while those in Calcutta recorded a rise Rs. 13 crores. The clearings in Karachi were approximately on the same level as in the previous month and those in Rangoon recorded a rise of 2 crores. The figures for the last three months are as follow.

				November 1925	December 1925	January 1926
Bombay	4+	6-	***	Rs. (in Crores)	Re (in Crores)	Ra. (in Crain)
Karachi	8	++	-	3	3	72
Calcutta Rangoon	12	14		95	79	3 W
- rangoon	72	-1	141	9	9	- 0
_		Tie	al	139	132	141

The percentage of gold and silver in the Paper Currency Reserve for the whole of India at the close of the mouth of January 1920 was 54 W. Spring 55'10 in December and 57'77 in November 1925.

FEB. 1936	VORKING	CLASS	COST	OF LIV	ING IN	DE-A	1		10
	y Ozon		Anoual	Price pe	Unit of Q	) castill	Po	os = Man	Cod
Actid		Unit of quantity	tions (Mana Units) (in crores)	July 1914	1000	Fabrica	July 1914	被	100
Canada Essa Wheat			20 21 11 6	Rs. 5°594 5°594 4°354 4°313	Ra. 71391 71484 51417 51689	Pla. 2° 356 5° 417 5° 609	60.00	157 to 29 59	29 23
Janes .	al-Cereals	-			***	***	582 82 Jac		
-40		Maund	10	41302 51844	6"250	61000	43°02 17°53		
Turdal		**	::		***		60155	84'86	
Other food article— Source (refuned) Haw Sugar (C Tes Salt Beel Mutton Milk Chee Oumas Cuconaut Oul		Maund Seer Maund	2 7 28 33 14 11 3	7.620 8.557 40.000 2.130 0.323 0.417 9.198	13 693	British Chi	15°24 59°90 1°00 10°05 9°04 13°76 128°77 76°19 49°27 4°66 12°70	1 91	27 35 100 00 1 94 17 00 14 26 14 26 14 25
Today Number	Giller from						381°18 100	698:73	181
All to	d spide					-	Little III	UT JE	1,540 85
	- 19	Maund	5 48 1	4°375 0°792 0°542	7:438 1:281 0:802	7:438 1:281 0:802	21.88 38.02 0.54	37°19 61°49 0°80	37·19 61·49 0·80
Total-Fuel and Numbers-Fuel	lighting	::	::			:::	60.44	99°48 165	99°48 165
CDRoppers		Lb. 	27 25 36	0°594 0°641 0°583	1:000 1:162 1:000	1:000 1:135 1:000	16°04 16°03	E	58
Total— Index Numbers	Clothing	::					100	17.00 7.00	"(#
House-rent Index Numbers—House		Per month.	10	11.302			113.02	70	172
Gran	nd Total							(J07 35 86	1,926 11

## A FALL OF ONE POINT

All articles

54 per cent.

Food only .. 50 per co

In February 1926 the average level of retail prices for all commodities taken into account in the statistics of a cost of living indefor the working classes in Bombay City was one point lower than that in the previous month. Taking 100 to represent the level in July 1914, general index number was 155 in January and 154 in February 1926. is 39 points below the high-water mark (193) reached in October 1920 and one point below the twelve-monthly average of 1925.

The index number for all food articles declined by one point due decreases of 4 points in Pulses and 2 points in other food articles. A fall 6 points in the price of gram resulted in lowering the index number by Pulses by 4 points. Wheat rose by one point though Cereals remained steady during the month. An increase of 9 points in salt, 5 points in glue and 3 points in tea was offset by a fall of 27 points in potatoes, 5 points in mutton and 2 points in cocoanut oil thus changing the index number for other food from 183 to 181. The other items remained practically unchanged during the month under review.

The fuel and lighting group has remained constant, being 165 since March 1925. Clothing declined by one point as a result of a fall in the price of shirtings.

All items: Average percentage increase over July 1914

_	1919	1920	1921	1922	1923	1924	1925	1926
January February March April May June July August September October November. December.		Per cent. 83 81 77 72 73 81 90 91 92 93 86 81	Per cent. 69 62 60 60 67 73 77 80 85 83 82 79	Per cent. 73 65 65 62 63 63 65 64 65 62 60 61	Per cent. 56 55 54 56 53 52 53 54 54 54 55 57	Per cent. 59 56 54 50 50 53 57 61 61 61 60	Per cent. 57 57 59 58 56 54 57 52 51 53 53 53	Per cent 55 54
Yearly average	75	83	73	64	54	57	55	

The articles included in the index are cereals, pulses, other articles of food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total all-India aggregate expenditure. No allowance is made for any change in the standard of living since July 1914.

FEB., 1926 LABOUR GAZETTE

The following table shows the price levels of articles of food in January and February 1926 as compared with the price level for July 1914, which is taken as 100. The levels are calculated from the prices of articles per standard (or railway) maund or seer:

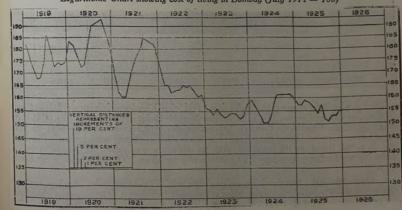
Articles	July 1914	Jan- 1926	Feb. 1926	Increase (+) or decrease (-) of points in Feb. 1926 over or below Jan. 1926	Articles	luly 1914	lan. 1926		Increase (+) or decrease (-) of points in Feb, 1926 over or below Jan. 1926
Rice Wheat Jowari Bajri Gram Turdal Sugar (refine Raw sugar (g Tea	100 100 100 100 100 100 100 100	132 134 124 130 145 128 180 167 191	132 135 124 130 139 128 180 167 194	1 :	Salt Beef Mutton Milk Ghee Potatoes Onions Cocoanut oil All food articles (weighted	s	151 158 195 191 191 186 307 115	160 158 190 191 196 159 307 113	+ 9 - 5 + 5 - 27 - 2

The amount purchasable per rupee was less than the amount purchasable in July 1914 by the following percentage difference:

Rice 24, Wheat 26, Jowari 19, Bajri 23, Gram 28, Turdal 22, Sugar (refined) 44, Raw Sugar (gul) 40, Tea 48, Salt 38, Beef 37, Mutton 47, Milk 48, Ghee 49, Potatoes 37, Onions 67, Cocoanut Oil 12.

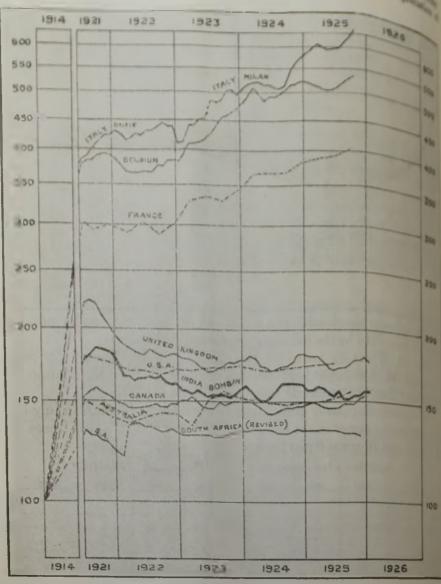
The purchasing power of the rupee being taken as 16 annas in July 1914 its purchasing power in the month under review was 10 annas 5 pies for all items and 10 annas 8 pies for food articles only.

Logarithmic Chart showing cost of living in Bombay (July 1914 = 100)\*



# Comparison with the Cost of Living in other Countries

The diagram on this shows the comparative levels of the cost of living Indead and certain other world centres from the middle of 1920. The diagram is on the In considering the position and movements of the curves all since has to be made for currency.



The following is the source of the Index Nos: (1) United Kingdom—Ministry of Labour Gazette, (2) Canada—Labour Gazette, (3) South Africa—Monthly Bulletin of Union Statistics, (4) U.S.A—Monthly Bulletin issued by the Bureau of Labour Statistics, (5) All other countries—from the Ministry of Labour Gazette, United Kingdom. The South African figures were revised in March 1922 and the dotted line shows the transition from the old to the new series. In the case of Italy the Index No. was for Rome up to June 1923, and thereafter for Milan. The India figure is for Bombay only.

In all cases the Index Number is for working class only. The actual Index Numbers for twent world centres will be found among the tables at the end of the Volume. The centres for which furns are published are India (Bombay), the United Kingdom, Canada, Australia, New Zealand, Itah, Belgium, Norway, Switzerland, South Africa, France (Paris) and the United States of America. The Labour Office also maintains a register wherein the Index Numbers for all countries for which figure are available are recorded.

LAKER SUBSTITUTE

FEEL VIEW

# Wholesale and Retail Prices

WHOLESALE PRICES IN BOMBAY -- PRICES STATISHARY

the general level a shrifetale prints in frambs) was cent above the level in 1914. The lead nun-had a general prints averaged the same as in the prevaius month. The general index fallen by 105 points from the highest peak (203) reached in August 1918 and as 8 points below the twelve-monthly average of 1925.

The index number for food-grains recorded a further fall of 2 punts ouring to decreases of 2 and 3 points respectively in Cereals and Pulses. This fall was mainly due to decreases of 2 points in wheat, 3 points in barley and 6 points in gram.

The index number for food articles remained steady, the fall of 2 points in food-grains being counterbalanced by a rise of 4 points in "Other food". Sugar (refined) increased by 10 points while gul declined by 9 points. Turmeric advanced by 5 points, ghee by 3 points and salt by 4 points.

The index number for non-food articles showed no change during the month. There was a fall of 2 points in Oilseeds and of 5 points in Cotton manufactures. But this was nearly counterbalanced by a rise of 6 points in Hides and Skins, 3 points in Other raw and manufactured articles and 1 point each in Metals and Other textiles. The price of Raw cotton was assumed to be the same as in September as no quotations for the subsequent months were available.

The subjoined table compares January 1926 prices with those of the preceding month and the corresponding month last year

Wholesale Market Prices in Bombay

M-veget/M

Groups	items	1925	70	Croups		Anr. 1925				
1. Cereals 2. Pulses 3. Sugar 4. Other food	2 3	- 1 - 2 + 2	- 4 +17 -15 -36	1. Cereals 2. Pulses 3. Sugar 4. Other food	105	97 107	95 95 96 95	99 104 92 92	100 114 90 87	99 111 90 89
All food	15		-14	All food	112	101	95	96	96	96
5. Oilseeds 6. Raw cotton 7. Cotton manu	3	- 2 	-11 -12	5. Oileceds 6. Raw cotton 7. Cotton manu-	109			94 96	-	
factures Other textiles. Hides and skin Metals 11. Other raw and	6 2 3 5	- 3 + 1 + 4 + 1	-14 -11 +31 -8	8. Other textiles 9. Hides & skins 10. Metals 11. Other raw and	104 109 81 105	103	94 95	99	96	97 106
manufactured articles		+ 2	-1	tunings;	101	101	98	101	98	100
All non-food .	27		-8	All non-food	103	101	98	98		
General Index No	. 42		-10	General Index No.	106	101	97	97	95	95

Wholesale prices in Karachi will be found on page

LABOUR GAZETTE

1926

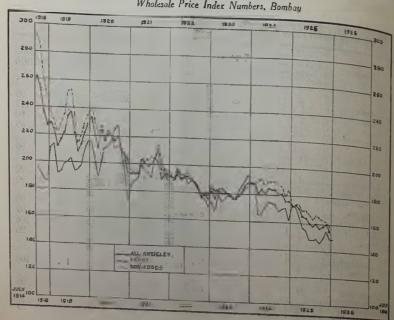
The following table is intended to show the annual movements food, non-food and general wholesale prices :-

July	1914=	100
------	-------	-----

Land 1	-	_			Food	Non-food	All
Twelve-monthly	/ averag	e 1918	100	99	171	269	All
-		1919	11	20	202	233	2
96		1920	177	*	206	219	2
(10	19	1921	100		193	201	2
*	79	1922		7	186	187	19
H	-	1923	14	44	179	182	18
4.7	-	1924	12		173	188	18
n	ii.	1925			155	1 167	18
the monthly	H	1926		100	149	158	163

The diagram below shows from September 1918, which was the month in which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the rains affected food-grain prices in Indian which the great failure of the grains affected food-grain prices in Indian which the great failure of the grain which the grain which the great failure of the grain which the grain the course of the changes in the Index Numbers for Foods Numbers and all articles in the Bombay wholesale market.

Wholesale Price Index Numbers, Bombay

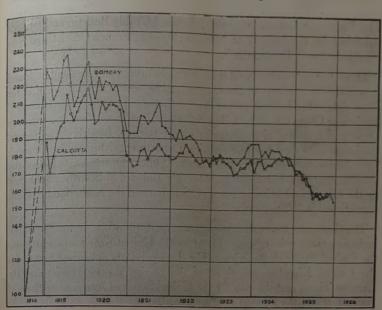


## COMPARISON DETWEEN THE INDEX NUMBERS OF WHOLESALE PRICES IN BOMBAY AND CALCUTTA

The diagram on this page them the comparative movements of the The index numbers of wholesale prices in library and Calcutta. The index numbers for Calcutta are prepared by the Director-General of Commercial Intelligence under the Government of India.

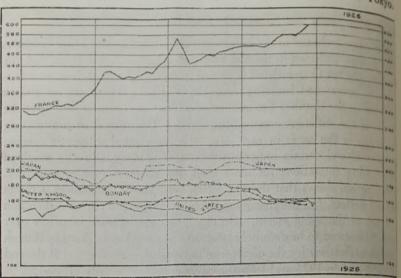
The items included in the indices are 42 for Bombay and 71 for Calcutta. The groups included in the Calcutta index but excluded from that for The groups are tea (3 items), oil (2 items), inte-raw (3 items), inte-manufactures (4 items) and building materials (1 item). There are no groups tures (4 in the Bombay list but excluded from the Calcutta list. But the details of the different commodities differ. The method of constructing the index is the same in each case—the unweighted arithmetic average being used and certain important commodities being indirectly weighted being duotations for more than one grade of such commodities. The diagram shows that the correlation between the two indices is direct but not perfect, i.e., the changes in the two curves are in the same direction but not to the same extent. On the whole the increase in prices over July 1914 seems to be definitely lower in Calcutta than in Bombay though there is a tendency for the divergence to diminish in degree, and at the end of 1922 and in 1924 and 1925 the two curves temporarily crossed.

The diagram is on an arithmetic and not a logarithmic scale.



## COMPARISON WITH WHOLESALE PRICES INDEX NUMBERS IN OTHER COUNTRIES

The following diagram illustrates the comparative level of Wholes Prices Index Numbers in five countries. The bases are 1913 for the other centres and July 1914 for Bombay. The Japan figure is for Tologon



The sources of these five Index Numbers are: Bombay, the Labour Office; United Kingdom, The Board of Trade; United States of America The Bureau of Labour Statistics; Japan, Monthly Bulletin of Statistics published by the League of Nations; France, French Official figure as republished in "The Statist"

These Index Numbers and those for eight other countries will be found in a Table at the end of the Gazette. The sources of information for these eight other Index Numbers are: - Canada, The Dominion Bureau of Statistics; China (Shanghai), The Secretary, Bureau of Markets, Treasury Department, Shanghai (by letter); Egypt (Cairo), Monthly Agricultural Statistics, published by the Statistical Department, Ministry of Finance; Java (Batavia), The Director, Labour Office, Dutch East Indies (by letter); Australia and Belgium, Monthly Bulletin of Statistics published by the League of Nations; Norway, Sweden and the Netherlands, figures republished in "The Statist"

The Labour Office also keeps on record 14 other Index Numbers, including three privately published for the United Kingdom and two for the United States of America. The three privately published figures for the United Kingdom are those of the Statist, the Economist and the London Times and the two for the United States of America are those of Bradstreet and the Federal Reserve Board.

## RETAIL PRICES OF FOOD IN BOMBAY

1000	Date	Rate per	English In	1714	Dec 1925	Jan 1926	decrease ( 1926 over	I in the
			tolas				10.00	Dec III
				As. p.	As. p.	As. p.	As at	As. p.
Rica .	Rengoon Small	l-mill Paylor	212	5 10	7 10	7 10	+ 2 0	
Mad.	Pissi Seoni	1 '	216	5 10	8 1	8 1	+ 2 3	
Journs	Best Sholapuri		200	4 3	5 9	5 5	+ 1 2	- 0 4
Bajri	Chati		208	4.7	5 11	5 10	+ 1 3	- 0 1
Grant	Delhi	* *   10	200	4 4	6 1	6 3	+ 1 11	+ 0 2
Turdal	Cawnpore	-	208	5 11	7 8	7 9	+ 1 10	+ 0 1
Sugar (refined)	Java, white	Seer	28	1.1	1 10	1 11	+ 0 10	+ 0 1
Row Sugar (Gul)	Sangli, middle	quality	28	1 2	2 2	2 0	+ 0 10	- 0 2
Ten	Loose Ceylon	powder Lb.	39	7 10	14 7	14 11	+ 7 1	+ 0
Sult	Bombay, blac	k Paylee	176	1 9	2 11	2 10	+11	- 0
Becf		Lb.	39	2 6	4 0	4 0	+ 1 6	
Mutton		-	39	3 0	6 5	6 4	+ 3 4	- 6
Milk	Medium	Seer	56	9	4 11	4 11	+ 2 2	
Ghee	Belgaum, Su	perior "	28	F 1	14 0	ER 7	+ 6 6	~ 0
Potatoes	Ordinary		28	0 8	1 0	1 2	+ 0 6	+ 0
Onions	Nasik	0.0	28	. 0 3	0 6	0 8	+ 0 5	+ 0
Cocoanut oil	_ Middle quali	ty	28	3 7	4 0	4 1	÷ 0 6	+ 0

Collection of price. -The following are the areas and streets in which price quotations are obtained for articles other than butcher's meat :-

- 1. Dadar-Dadar Station Road.
- 2. Kumbharwada-Kumbharwada Road (North End).
- 3. Saitan Chowki-Kumbharwada Road (South End).

(118, 25%)

Pergusson Road. DeLisle Road.

The variations in prices during January 1926 as compared with the previous month were within narrow limits. There was a rise of 2 pies in gram and of one pie in turdal per paylee. Bajri and jowari declined by one and 4 pies respectively per paylee while rice and wheat remained stationary during the month. In the case of other articles of food, tea advanced by 4 pies per lb., potatoes and onions by 2 pies each and sugar and cocoanut oil by one pie each per seer. Ghee and raw-sugar (gul) decreased by 5 and 2 pies respectively per seer, mutton by one pie per lb. and salt by one pie per paylee.

As compared with July 1914, mutton and onions have more than doubled in price. Sugar, gul, tea, salt, beef, milk, ghee and potatoes are more than 50 per cent. above the pre-war level. The rise in the prices of foodgrains has been comparatively much less.

н 1126-2

# COMPARATIVE RETAIL PRICES

he seen | price levels in all the centres are in the level |

Bombay prices in Dec 1925 = 100 Bombo prices in Jan. 1926 Articles Articles Cercals -Rice 120 107 87 100 108 114 120 Wheat Rice 108 97 50 100 94 99 120 107 92 110 105 Wheat 100 JOWALL 83 87 88 108 100 63 95 Jowari Bajri 100 100 74 Barri 102 100 Average Average Cercals .. 100 93 106 88 Cereals 100 97 107 Pulses-Pulses-Gram 83 101 92 100 Gram Turdal .. 100 100 121 98 105 Turdal 100 107 Average Pulses .. 100 92 111 95 97 Pulses 100 Other articles Other articles of foodof food— Sugar (re-Sugar (refined) . 100 Jagri (Gul). 100 89 94 102 100 74 100 107 103 86 122 97 92 93 105 71 123 77 45 73 74 84 122 Jagri (Gul). 100 130 100 105 100 60 69 89 74 68 76 84 74 Salt 100 62 .. 100 123 123 61 110 77 51 82 62 93 Mutton .. 100 100 91 54 76 76 80 Mutton ... 100 Milk .. 100 Milk ... 100 Ghee 100 Ghee 100 Potatoes .. 100 86 118 80 Potatoes ... Onions .. 100 115 120 101 Onions ... 100 Cocoa n u 1 100 102 124 118 Cocoanut 100 Average-Other articles Average-Other articles of food ... 100 89 97 91 85 of food ... 100 82 87 Average— All food Average-All food articles .. 100 80 101 91 91

Actual relative prices at these centres will be found among the miscellaneous tables at the Actual relative prices at the centres will be found among the miscellaneous tables at the different centres are considerable. As centres, there being a fall of 7 points at Ahmedabad, 3 points at Karachi, 2 points at Snolapur and one point at Poona. Referring back to January 1925 it is found that in relation to Bombay the Karachi average is one point higher, the Ahmedabad and Sholapur averages 2 and 3 points lower than in that month and the Poona average the same. Of individual articles, the relative wheat, gul and tea have risen while those of sugar (refined), sale and include have fallen from the pool of the p

articles .. 100

87

# Securities Index Number

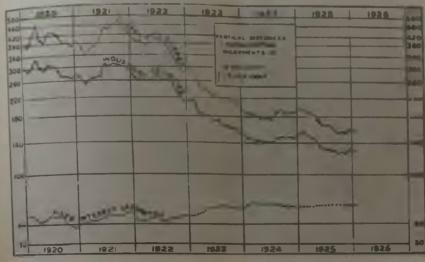
A FALL OF ONE POINT

general evel prices of 102 shares and securities 130 during the more and Corporetage securities, hards for Companies and Computation anies remained during the month. The roce nearly counterbalanced by A fall of 2 points Mill shares resulted the index number for Industrial securities by one point.

The Construction of the Index

						[Lig 1914	January 1926		
Na	-		-			Total	Total numbers	Average	
1 2 3 4 5 6 7 8 9 10	Railway Companies Cotton Mills Cotton Ginning and Pressing Companies Companies Companies Electric Undertakings Miscellaneous Companies Industrial Securities General average	6 10 42 8 5 2		Nos.		1,000 4,200 800 500 2,200 9,500	519 810 1,094 6,83 946 547 312 2,053 12,617 13,136	74 135 109 163 118 109 156 95 133 129	

Movements of Securities Index Nes. (Lagarithmee Scale)



н 1126-2а

dozen

7:500 7:500 15:000 35:000 15:000 12:500 18:000 65:000 2:750

12:500 12:500 35:000 39:500 27:000 10:500 40:000 110:000 97:500 4:500

12:500 12:500 35:000 39:500 27:000 10:500 40:000 110:000 97:500 4:375

7·50 7·50 90·00 23·33 60·00 12·50 18·00 32·50 13·00

342.08 100

609.83 614.21 178 180

ARRAY EUROPEAN COST OF LIVING INT

	Unit of	Annual No. or quantity required	Prices	per unit of	quantity	Price	Annual No	o or quanti
Articles	quantity	family	July 1914	Oct 1925	Jan 1926	July 19i	Oct. 192	5 Jan 192
aren and			Rs.	Rs.	Rs.	Rs.	Rs	Rs
Clothing women and dildren Musims Prints	Yard pair pair vest	12 yards. 12 " 3 " 12 " 18 " 9 pairs 4 2 pairs	0.750 0.625 7.500 5.500 4.500 0.375 10.500 7.500 14.000	1 '000 1 '500 1 '750 3 '250 7 '500 0 '375 12 '500 10 '000 25 '000	13 710 13 710 5 250 7 300 0 375 14 000 10 5 0 27 500	7.50 22.50 66.00 54.00 6.75 94.50 30.00	18'00 61'20 90'00 50'00 112'50 40'00	18.0 41.2 63.0 90.0 6.7 126.0
Total		44	**	141		318·25 100		
Total	**	97	::	- 23	-	660:33	1,043:33	
Alledstrone No Index No Index No	Per month	12 months	150.000	244.500	244.500	1,800.00	2,934·00 /63	
Miscellaneous  Butler Cook Hamal Ayah			19*880 22*700 15*900 17*400 13*800	36.970 38.300 27.300 38.300 23.800	36.970 38.300 27.300 38.300 23.800	238·56 272·40 190·80 208·80 165·60	443°64 459°60 327°60 459°60 285°60	459°6( 327°6(
Dhobi Total	-11	**	**	7.	::	1.076*16	1,976.04	1,976.0
Chauffeur Petrol	Gallon Set of 4	360 12	45.000 0.937 3.500 272.000	82 0(0 1 344 5 000 247 623	82:000 1:344 5:000 273:000	540·00 337·50 42·00 272·00	984:00 483:84 60:00 247:63	984°00 483°84 60°00 273°00
Inner tubes	Set of 4	1	67.000	44.200	49.000	67.00	1,819.97	1.849.84
Total Index No	7	**			11	1,258.50	1,910:09	1,910.09
School fees Passages	One return passage. Per month	12 months	124·531 1,138·500 55·000	159°174 1,847°438	159°174 1,847°438 110°000	660.00	1,320.00	1,320.00
Forks, table Spoons, table Knives, table Tumblers, ½ pint. Tea-set	Dozen " Set 40	30	27·500 27·500 19·500 5·000 29·000	45 · 000 45 · 000 45 · 000 9 · 750 52 · 750	45 · 000 45 · 000 45 · 000 9 · 750 52 · 750	4·13 1·37 5·85 2·50 4·83	6.75 2.25 13.50 4.88 8.79	17 25 13 30 4 66 5 75
Dinner-service	pieces. Set 93	w	91.000	124.000	124.000	9.10	12:40	12:40
Towels Sheets	pieces Pair	One dozen	5 000 18·500	8.200	20.000	111.00	120.00	120.00
Total Index No	2	**	••	111	**	198.78	270°57 136	270·57 136
Others Stationery	5 quires	4	0.263	11000	1.000	2.52	4.00	4:00
Medicine	(paper). Month	12 months	8.625	18:292	18.292	103.50	219.50	219.50
Total Index No			••	- 17		100 5,552·56	8,751.80	8,781·67
Miscellaneous Total Index No				- 10	100	100	158	158
All items Total General Index No.	••	122		30	***	9,487 91	14,995 · 28 158	15,027 58 158

## 158, 1936

510 PM

# Labour Intelligence—Indian and Foreign

## Industrial Disputes in the Presidency

Utagutes in James 7

Workpouple savelend

At the end of this issue will be found a statement of each during lanuary 1920, with the number of workpeople mochatine late when the dispute began and ended, the cause and the result, word 'dispute in the official sense means an interruption of work as it is here used in that sense as virtually synonymous with 'strike", dispute, as counted by the Labour Office, is an interruption of work mochang ten or more persons and of not less than twenty-four hours duratum. Detailed statistics have been collected since 1st April 1921, the date of which the Labour Office was instituted.

Summary tables have been constructed in order to show the position at a glance, and the diagram at the end of this article shows graphically the same facts. Table I shows the number, magnitude and duration of atrikes in January 1926.

## I,-Industrial Disputes Classified by Trades

Trada		disputes in planuary 1926	rogress in	Number of workpeople involved an all	Aggresses durating in work- ing days of all disputes in progress in progress in Jan 1926*	
	Started before let Jan.	Started in Jan.	Total	disputes in progress in Jan. 1926		
Textile Miscellaneous		3	3	345 60	21.0 180	
Total, Jenuary 1926 .		4	4	405	460	
Total, December 1925	3	3	14	152,876	1,799 343	

\* i.e., the number of workpeople multiplied by the number of working days, an allowance being made for workers replaced by others.

During the month under review the number of disputes was four of which three occurred in cotton mills and one in a Lithographic work. The number of workpeople involved in all these four disputes was 405 and the number of working days lost (i.e., the number of workpeople multiplied by the number of working days, less workers replaced) was 460.

AND LABOUR CARETTE

Table II shows the causes and results of the disputes.

E.—Industrial Disputes.—Results September 1935 to January 1939.

-	Systember 1925	October 1925	Noonber 1925	December 1925	January 1850
Sander of strikes and lock-onts	7	5		6	
legizong Front disputes began	3 4	1	2 4	3 3	
Disputes ended Disputes in progress at end- limiter of workpeople		2	3	1	-
Attracted males	and a	154,653	3,699,628	CHOIC	40
Pay so Buena	2	4	3	4	1
Personal		****	1	2	-111
In terms of employees	1			1	- 1
In these of management	5	3	3	3	3

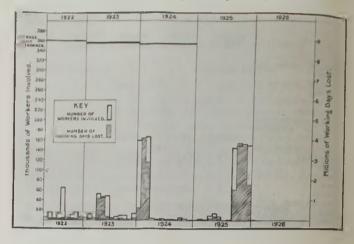
The last summary table shows, among other things, the proportion of strikes settled in favour of the employers and the employers are

## III.-Industrial Disputes

			Number	Aggregate	Di	apares settle	d		
M	-		strikes and lock-outs in working days		In favour of em- ployers (Per cent.)	In favour of em- ployees (Fer cent.)	Com- pro- marel (Per cent.)	(Per cent.)	
amary	1925		4 7 11 16 2 4 9 7 5 6 6	1,444 3,000 9,962 70,672 202,681 138,459 1,541 4,864 1,551,927 3,904,182 3,499,628 1,799,543	40 50 72 46 44 100 100 56 72 60 50 75	40 14 9 13	20 14 17 17 17	25 18 6  53 14 40 50 17	
Totals or Average	(coln. 4 to	7)	86	11.368,257	63	10	-11	16	

It may be of interest to state that the highest peak (4,062,870) in respect of the number of working days lost through strikes in this Presidency since April 1921 was reached in February 1924 whereas the lowest level (390) was reached in May 1924.

Effect of Industrial Disputes, Bomboy Presidency



#### GENERAL REVIEW OF DISPUTES

During January 1926 there were four industrial disputes in progress in the Bombay Presidency as compared with six in the preceding month. Three of these disputes were due to personal and other grievances and were settled in favour of the employers. The remaining one was due to the question of pay and resulted in favour of the employees.

### AHMEDABAD

In Ahmedabad there were two disputes during the month under review. One of these occurred in the Asarwa Mills Co., Ltd., at Asarwa Road. On the 10th January the Secretary of this mill dismissed a mukadam whereupon twenty Throstlemen working under him struck work and demanded his reinstatement. The Secretary employed 10 new men on the 11th and 10 more on the 12th and informed the strikers that their services were dispensed with. The dispute in the Ahmedabad New Cotton and Manufacturing Co., Ltd., at Kankaria Road arose on the 25th January over the dismissal by the management of a mukadam for unsatisfactory work. Seventy-five weavers demanded his reinstatement and dispensed with the services of the strikers. Although this dispute does not come under the technical definition of a strike, it has been considered as a strike on account of the fact that the employees concerned in the dispute were dismissed.

#### VIRAMGAM

The weavers of the Whittle Spinning and Weaving Mills Co., Ltd., at Viramgam complained against a reduction in their wages and demanded the restoration of the old rates. On the demand being refused 250 of the weavers went on strike on the 5th January. The strike terminated on the 6th on the understanding that no reduction would be made in their wages.

#### POON

FEB. 1926

Sixty men of the Ravi Varma Fine Art Lithographic Works at Malavli went on strike on the 20th January complaining against the ill-treatment of a workman at the hands of a foreman. The strike lasted for three days and ended on the 23rd when the strikers resumed work unconditionally.

## Accidents and Prosecutions

#### STATISTICS FOR JANUARY 1926

(Supplied by the Chief Inspector of Factories)

#### I. ACCIDENTS

The monthly statistics of accidents in factories and workshops in the Bombay Presidency, published at the end of this issue contain details of accidents reported during the month of January in Bombay City, Ahmedabad, Karachi, and other centres of the Bombay Presidency. During January there were in all 285 factory accidents in Bombay City of which two were fatal, five serious and the remaining 278 minor accidents. Of the total, 62 or 22 per cent, were due to machinery in motion and the remaining 223 or 78 per cent, to other causes. The largest number of accidents occurred in workshops, the proportion in different classes of factories being 71 per cent, in workshops, 27 per cent, in textile mills and 2 per cent, in miscellaneous concerns.

In Ahmedabad there were 26 accidents, 25 of which occurred in cotton mills and one in an iron workshop. Out of these, 20 were due to machinery in motion and the rest to other causes. Eight of these accidents were serious and the rest minor.

In Karachi there were in all five accidents, two of which occurred in Railway and Port Trust Workshops, two in Engineering workshops and one in a flour mill. Of these, one was fatal and four minor.

In the other centres of the Presidency, the total number of accidents was 47 out of which 15 occurred in textile mills, 24 in workshops and eight in miscellaneous concerns. 11 of these accidents were due to machinery in motion and the rest to other causes. Nine accidents were serious and the rest minor.

## II. PROSECUTIONS

#### BOMBAY

The Manager of a printing press was prosecuted under section 41 (a) for breach of section 23 for employing children without certificates. He was convicted and fined Rs. 25 in each of five cases.

The Manager of a metal press factory was prosecuted under section 41 (a) for breach of Section 23 in respect of a child without a certificate. He was convicted and fined Rs. 25.

The same factory was prosecuted under section 41 (h) for breach of section 35 for not maintaining the "Register". The Manager was convicted and fined Rs. 25.

#### AHMEDABAD

The Manager of a cotton mill was prosecuted under section 41 (f) for not maintaining the locking motion in order of five scutchers. He was convicted and fined Rs. 50.

The Manager of a ginning factory was prosecuted under section 41 (a) for breach of section 23 (a) for employing uncertified children. The Manager was convicted and fined Rs. 50 in all. (Four cases were taken. A fine of Rs. 20 was imposed in each of two cases and a fine of Rs. 5 in each of the two remaining cases.)

#### NAWABSHAH, SIND

The Manager of a ginning factory was prosecuted under section 41 (a) for breach of section 24 read with Rule 75 for employing two women before the legal time fixed for their employment. He was convicted and fined Rs. 120 in all (Two cases were taken).

# Workmen's Compensation STATISTICS FOR JANUARY

This article contains the summary of compensation statistics for the month of January 1926. Information has not been received from 3 Commissioners. All the 24 cases disposed of during the month were reported by the Commissioner for Bombay as against 34 during the preceding month. It should be remembered that this is not the number of cases which came within the purview of the courts of the Commissioners but of cases actually disposed of. A gross amount of Rs. 17,423-10-0 was awarded as compensation as against Rs. 23,608-15-2 in December and Rs. 11,492-13-0 in November. Out of 24 accidents, 10 were fatal, and 14 cases were of permanent partial disablement.

The number of compensation cases in textile mills was 7 during the month under review as against 16 in the preceding month. No disease case has come up since January 1925.

Claimants for compensation were males over 15 in all the 24 cases. Out of 24 cases in January, 16 were original claims and 8 registrations of agreement. Compensation was awarded in 14 cases, agreement was effected in 8 cases and two were dismissed.

## Labour News from Ahmedabad

While there is a good deal of discussion on the question of restoring the wage cut of 1923, the labour leaders do not regard the present time as propitious for formulating demands on the employers. Apart from the condition of the mill industry, there appears to be no general desire on the part of the men for a strike.

The Labour Union is trying to organise an Officials' Union or Jobbers' and Mukadams' Union. This Union, if it comes into existence, will constitute a great accession of strength to the cause of labour. Jobbers and mukadams work not only as supervisors but also as recruiting agents to mills and a dismissed mukadam usually takes a number of men with him. When jobbers and mukadams organise themselves into a Labour Union,

it is expected that practically the whole of labour will follow their lead and join a Union.

The Ahmedabad District Post and R. M. S. Union held its annual meeting on 17th January 1926 and adopted the previous year's report and statement of accounts. After electing the office-bearers for 1926, it was decided to agitate for a compensatory allowance of Rs. 15 for all selection grade officials in view of the high level of prices and rentals obtaining in Ahmedabad.

The B. B. & C. I. Railway Employees' Union has sent a petition to the Loco Superintendent, Parel, expressing discontent with the changes in the classes and the rates of pay of the European and Indian drivers, firemen, etc., of the Railway and embodying their grievances and demands.

## British Trade in India during 1924-25

The Senior Trade Commissioner for India has recently issued his annual report in which he deals with the conditions and prospects of British trade in India. It is pointed out that during the fiscal year 1924-25, the economic conditions in India were better than those prevailing in the previous year. Imports increased, but were relatively small amounting to Rs. 247 crores only. The exports of Indian produce and manufactures were valued at nearly Rs. 385 crores, an increase of Rs. 36 crores or 10 per cent. The balance of trade in favour of India was thus greater than in the previous year.

Fifty-four per cent. of the import trade and 29 per cent. of the export trade was with the United Kingdom. As compared with 1923-24, there was a fall of 4 per cent. in the import trade and a rise of one per cent. in the export trade with the United Kingdom.

As regards the imports of precious metals into India, the net import of gold amounted to 73.78 crores in 1924-25 and was nearly double the net import in 1922-23.

## Industrial Housing in Bombay

On page 430 of the January issue of the Labour Gazette we gave the reply of Mr. H. P. Mody to criticisms passed by Mr. Thomas Johnstone, M.P., on industrial housing in Bombay City. As the summary of Mr. Mody's remarks on certain points may be open to misinterpretation, we give verbatim the words actually used by him with regard to the habits of the workers. Mr. Mody said:—

"Such were the habits of the workers that the authorities had always to be on the alert to see that more than four are not put up in one of these rooms and that the occupants did not block up all the windows and ventilators.............The Indian workman was wedded to his surroundings and seemed to be averse to change, otherwise it was impossible to understand why they should prefer to live in horrible slums to the sanitary and up-to-date chawls which had been built for him."

## Questions in the Legislative Assembly

Baboo Runglal Jajodia: (a) Will the Government please state the total number of strikes during the last three years in the principal mill industries and Railways in India, stating therein the number of operatives involved, the number of casualties and injured and the main points at issue in each case?

(b) What steps have been or are proposed to be taken to investigate the causes of these industrial conflicts?

The Honourable Sir Bhupendra Nath Mitra: (a) The total number of disputes reported in the cotton mills, jute mills, woollen mills, oil mills, flour mills, paper mills, saw mills, and Railways in 1922, 1923 and 1924 was 437. The number of persons involved was approximately 870,000. No particulars of casualties are collected and in the great majority of strikes casualties do not occur. The main point at issue was, in 185 cases, the enhancement or reduction of pay, in 44 cases the payment of bonus, in 108 cases the dismissal or reinstatement of employees, and in 20 cases the question of hours of work or holidays. Various points accounted for the other disputes.

(b) The Government of India endeavour to collect particulars of all industrial disputes and of their causes.

Khan Bahadur Sarfaraz Hussain Khan: (a) Has the attention of Government been drawn to the paragraph under the heading "Bombay Mills Situation, Wage Cut Restored" published in the issue of the "Forward" of the 2nd December 1925, page 5?

(b) If so, will they please state if the statement made therein is correct?

The Honourable Sir Bhupendra Nath Mitra: (a) Yes.

(b) The Government of India have no reason to doubt the accuracy of the statement.

Mr. C. S. Ranga lyer: (1) Has the attention of the Government been drawn to the report of the British Labour Women's delegation to Soviet Russia?

(2) Will the Government be pleased to lay on the table a copy of the said report?

(3) Is the Government aware that the report says that the workers no longer had to do night work and they seemed to appreciate particularly their summer holiday with pay?

The Honourable Sir Bhupendra Nath Mitra: The answer to all three parts of the question is in the negative.

## A Correction

For the word "safety" in line 2, page 369 of the December 1925 Labour Gazette in an article reviewing the Annual Factory Report, the word "labour saving" should be substituted,

## Unemployment Among the Middle Classes DEBATE IN THE LEGISLATIVE ASSEMBLY

On 28th January 1926 Mr. A Rangaswami Iyengar moved the following resolution before the Legislative Assembly of which notice had been given by Kumar Canganand Sinha:

"This Assembly recommends to the Governor-General in Council that he may be pleased to appoint a committee having a non-official majority to investigate into the problem of unemployment among the middle classes and suggest remedies for the same."

In moving the resolution Mr. Rangaswami Iyengar pointed out that even those who were well educated were unable to find employment owing to the very limited scope for employment of this class of the community. The cause of this, he said, was the poverty of the country and the increasing pressure of population on the means of subsistence. He admitted that the problem was not capable of solution but that palliatives could be found. He recommended the adoption of the late Mr. Das' scheme of rural reconstruction to enable middle class people to find employment.

Sir P. S. Sivaswamy Aiyer moved the following amendment to the resolution:

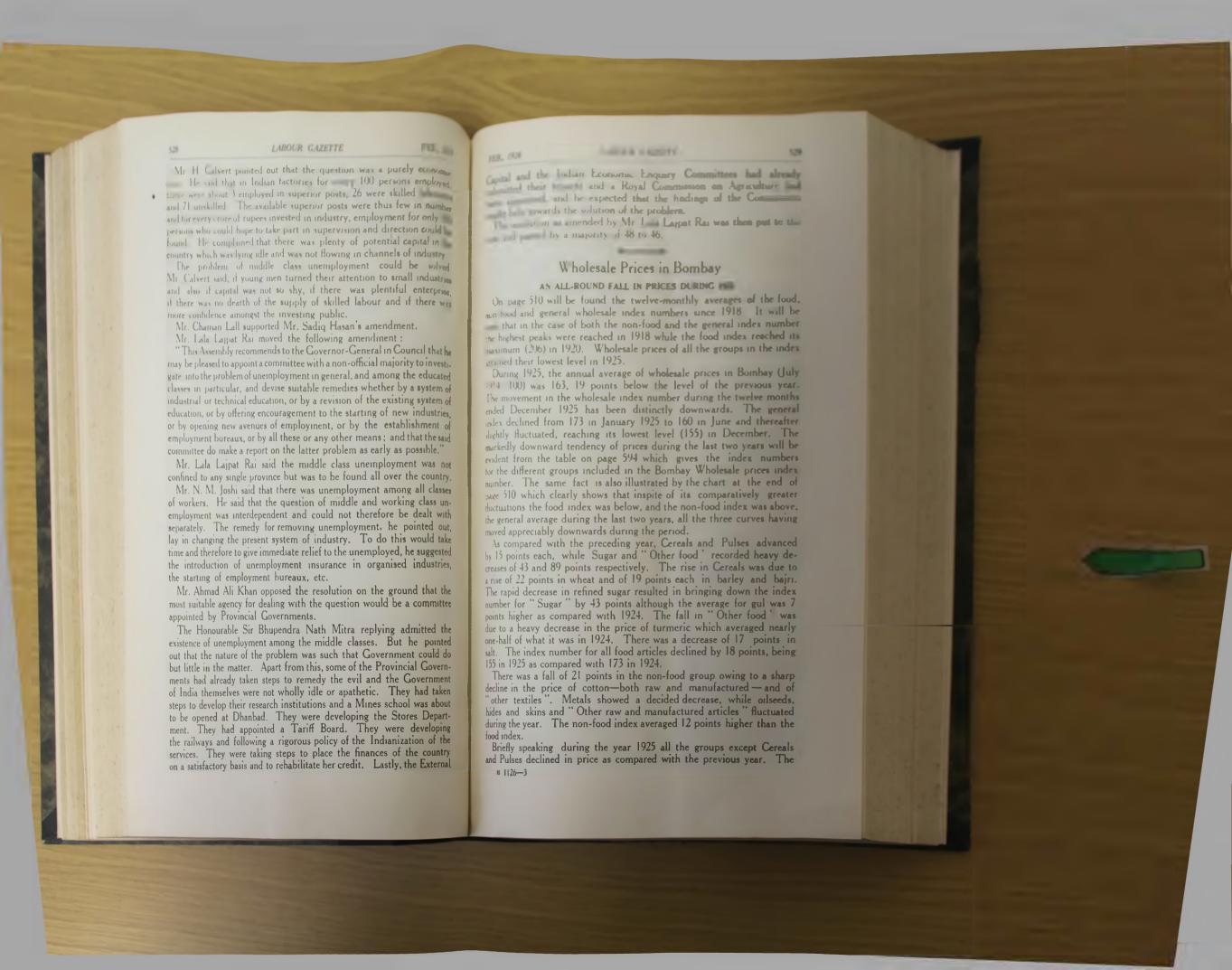
"This Assembly recommends to the Governor-General in Council that he may be pleased to appoint a committee having non-official majority to investigate the problem of unemployment among the educated classes of India and devise suitable remedies whether by a system of industrial and technical education, or by a revision of the existing system of education, or by offering encouragement by the starting of new industries, or by opening new avenues of employment, or by the establishment of employment bureaux or by all these or any other means."

In the course of his speech Sir Sivaswamy pointed out that middle class unemployment was largely due to a lack of adjustment between the system of education now in force in the country and the needs of industrial progress. That the evil of unemployment existed was, he said, an undoubted fact because the attention of some provincial governments had been already drawn to it. But he pointed out that separate and local efforts on the part of one or two provinces were not sufficient to deal with the problem. Though unemployment was a provincial question, he said, the Government of India could take it up just as they had appointed a Royal Commission on Agriculture, in spite of agriculture being a provincial subject.

Concluding, he said that to solve the problem it was necessary to have co-ordination between the theoretical and practical sides of technical education and a co-ordination between the needs of employers and the needs of industrial progress and the educational facilities in the country. The starting of small industries also, he thought, would alleviate the situation.

Mr. S. Sadiq Hasan moved another amendment. The scope of the enquiry should not, he said, be restricted only to the middle classes as unemployment existed also among the working class people.

Mr. Maulvi Abdul Kasem opposed the resolution and suggested the appointment of a committee of non-official experts.



food, non-food and general index numbers recorded decreases of 18 and 19 points respectively and were at their lowest levels since 1918.

The following table shows the increase or decrease in the annual wholesale price index numbers of various commodities in 1925 over or believe those in 1924:—

# Annual Index Numbers of Wholesale Prices in Bombay July 1914 = 100.

Articles		Yearly Average for 1924	Yearly Average for 1925	Increase (+) or decrease (-) in 1925 over or below 1924	Percentage ( · · ) in 1925 over or belo 1924
Jowari Barley Bajri Cereals Gram Turdal Pulses Food-Grains Sugar (Mauritius) Sugar (Java, White) Raw Sugar (gul) Sugar Turmeric Ghee Salt Other food All Food Oil-seeds Raw Cotton Cotton Manufactures Other textiles Hides and Skins Metals Other raw and manufa Total,	ctured articles.  Non-food  Average	141 136 128 122 137 134 91 93 92 124 248 225 151 208 494 190 164 283 173 141 252 232 191 156 169 163 188 182	136 158 136 141 156 149 106 108 107 140 183 162 158 165 248 187 147 194 155 138 192 207 154 146 157 158 167	-5 +22 +8 +19 +19 +15 +15 +15 +16 -65 -63 +7 -43 -246 -3 -17 -89 -18 -3 -25 -37 -10 -12 -5 -21 -19	-3·5 +16·2 +6·3 +15·6 +13·9 +11·2 +16·5 +16·1 +16·5 +16·1 +16·2 +16·5 +16·1 -16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·5 +16·1 +16·3 +10·4 -31·4 -10·4 -31·4 -7·1 -3·1 -11·2 -10·4

## Health of the Presidency

The Sixty-First Annual Report of the Director of Public Health for the Government of Bombay for the year 1924 has just been published. It shows that the birth rate for the year for the Presidency as a whole was 35.60 against 35.58 during the previous year. For Bombay city the birth rate was 18.68. There were 11,141 still-births or 1.63 for every hundred live-births in the Presidency. The corresponding figures for 1923 were 11,221 and 1.65 respectively.

The number of deaths registered during the year was 529,576 as against 496,244 in 1923. The death-rate for the whole Presidency was thus

27 63 as compared with 25.89 for 1923, and 27.33 the quinquennium mean. The death-rate for Bombay city was 33.44 and for Ahmedabad 39.78.

There were 130,439 deaths among infants under twelve months corresponding to a ratio of 191 per 1,000 registered births as against 108,912 or a ratio of 160 in 1923. Of the infants who died, 49,377 were in their first month of life, 44,556 were over one month but not exceeding six months and the remainder 36,506 were between six months and twelve. The infant death rate per 1,000 births was thus 191:17 in 1924. This is the highest since 1920. The percentage of infant deaths to total deaths was 24:63. In Bombay city the number of deaths of infants per 1,000 registered births was 9,156 being 524 more than in 1923. The infant mortality rate was thus 419 as compared with a rate of 411 in 1923. It is, however, pointed out that owing to a large immigrant infant population in the city, the recorded rates for Bombay both absolutely and comparatively overstate considerably the magnitude of the rate of loss of infant life.

It will be seen that much of the value of the statistics published in the report is diminished owing to the unsatisfactory nature of birth registration. And it appears that no hope of arriving at an accurate rate of infant mortality can be entertained so long as the registration of births remains defective.

The report deals principally with births and deaths, but what is perhaps equally if not more important from the point of view of the health of the community is to have some knowledge of morbidity statistics. These, of course, are difficult to get. But in the absence of such statistics, it is impossible to arrive at any reasonable conclusion regarding the incidence of disease or the health of the city or Presidency.

## Indian Labour in Ceylon

As a result of the discussions between the Indian Government, the Ceylon Government and the planting community of Ceylon regarding the introduction of a standard wage for Indian labour on local plantations, the Ceylon Government is considering the possibilities of the introduction of a standard wage for all labour in Ceylon.

Sir Hugh Clifford, shortly before whose arrival in Ceylon, the Indian Government had made a final demand that the local Government should enforce a standard wage for Indian labour on Ceylon estates, was informed on his arrival by a deputation of planters that they were in favour of working a standard wage scheme themselves through wage boards to be nominated in each revenue district whose decisions would be subject to final revision by the Board of Immigrant labour, after which they would become enforceable in law. It was proposed that a deputation of planters should proceed to Delhi to place their views before the Government of India, but it is now understood that the proposed deputation may not go and that the Ceylon Government has been requested to introduce a standard wage for all labour in Ceylon, including its own, if it is found necessary to enforce a standard wage for Indian labour on local estates. (Abstracted from the "Hindu", Madras, of 28th January 1926.)

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# Cost of Living in South Africa GOVERNMENT COMMITTEE'S REPORT

The Cost of Living Committee appointed by the Government last July has arrived at two main conclusions. One is that a man and his wife and three children can live in a town in South Africa on an average regimen of a civilized standard of living for an expenditure of £27 16s. 9d. a month. The other is that the cost of a minimum regimen for such a family on a civilized standard of living in the nine principal towns might be taken as ranging from £90 to £110 per annum.

The committee consisted of Messrs, James Collie, O.B.E., chairman; A. W. Carruthers, assistant director of census; H. C. Fowler, chief inspector of factories; H. J. Lyddon, chief railway storekeeper; Ivan L. Walker, chief inspector of labour; and Dr. F. E. Geldenbuys, chief of the division of agricultural economics.

The family budgets on which the committee based its conclusions numbered 442, the largest number from one area coming from the Rand. Of these budgets nearly one-fourth came from bank officials, while the number sent in by manual workers was just about the same as that furnished by Government and municipal employees. The budgets were allocated into three groups of salaries: (a) under £240 per annum, (b) between £240 and £360 per annum, (c) between £360 and £500 per annum. Budgets over £500 per annum were rejected on the ground that those who are in receipt of such incomes may be considered as living above what is generally regarded as "an average regimen".

#### AVERAGE MONTHLY EXPENDITURE

Tables are printed showing the average monthly expenditure in the three groups in different areas. In the group of salaries under £20 a month the average monthly family expenditure for foodstuffs, fuel and light, rent and sundries, is shown as £15 14s. 3d. at Cape Town, £21 14s. 3d. at Maritzburg, £14 2s. 4d. at Pretoria, and £19 7s. 1d. on the Rand. No figure is quoted for Durban. The lowest average given is for "the rest of Natal," where the figure is only £7 13s. 7d.

The average monthly family expenditure for the group with incomes between £20 and £30 per month is £26 14s. 11d. at Cape Town, £29 5s. at Durban, £32 15s. 11d. at Pretoria, and £26 16s. 3d. on the Rand.

The table for incomes exceeding £30 per month, but not exceeding £500 a year, shows an average of £36 13s. 1d. at Cape Town, £34 16s. 10d. at Durban, £34 7s. 4d. at Pretoria, and £35 9s. 7d. on the Rand.

The committee calculates that the cost of foodstuffs for a family of five in the nine principal towns 18 £10 11s. 1d. per month.

Men's clothing absorbs 7.99 per cent. of the sundries money, whereas women's clothing accounts for only 7.77 per cent. and children's clothing for 5.48 per cent. Boots and shoes total 6.66 per cent. The heaviest item is insurance, 9.06 per cent.; servants' wages come next with 8.48 per cent. Tobacco accounts for 2.64 per cent., and liquor for only 1.54 per cent. Amusements work out at 2.70 per cent. and holiday expenses at 3.30 per cent. of the expenditure on "sundries".

The average amount paid in rent over the nine large towns works out at

£6 15s. department approximately the same as the census statistics (£6 14 7d). (From "Times Trade and Engineering Supplement", London, December 12, 1925.)

# Co-partnership in New Zealand A LEGISLATIVE EXPERIMENT

One of the most interesting experiments in the promotion of co-operation between capital and labour is represented by an Act, known as the Companies Empowering Act, passed by the New Zealand Parliament in November 1924. This Act, which was mainly inspired by Mr. H. Valder, head of the sawmilling firm of Ellis and Burnand, Hamilton, New Zealand, embodies the principle of co-partnership. Its main provisions are as follows:—

Any company incorporated under the Companies Act, 1908, may, if authorised so to do by its memorandum of association, issue special "labour 'shares to persons employed in its service; the memorandum of association of any company may be altered, under the procedure laid down in the Companies Act, for the issue of such shares.

The following special conditions shall attach to "labour" shares .—
(1) They shall have no nominal value, and shall not form part of the capital of the company.

(2) They shall not be transferable, save in accordance with the regulations of the company.

(3) They shall entitle the holders to attend and vote at meetings of shareholders, and to share in the profits of the company, or in its assets in the event of its being wound up, to such extent as may be determined by the memorandum of association.

(4) Save as may be expressly provided in the present Act or by the memorandum of association, the holders of "labour" shares shall have all the privileges of other shareholders.

Schemes for the issue of "labour" shares shall not be valid unless certified by the Court of Arbitration under the Industrial Conciliation and Arbitration Act, 1908, after ascertaining the views of the company and the workers to be favourable to the general body of the workers.

The Court may provoke its certificate if, on the complaint of either the company or the workers, it is satisfied by enquiry that the provisions of the scheme are no longer favourable to the workers, or that the provisions are being violated, or that the scheme is not being fairly administered, or that it is proving detrimental to the business of the company, or that other satisfactory reasons exist for its revocation. In such a case, all "labour" shares shall be deemed to have been surrendered, and their value shall be payable to the holders either in cash or in "capital" shares.

"Labour" shares shall be similarly surrendered and paid for if the holder ceases by death or otherwise, to be employed in the service of the company. Any part of the profits of a company to which the holders of "labour' shares may become entitled may be paid wholly or in part in capital shares.

Full particulars of all issues or surrenders of "labour" shares must be entered in the register of the company, and forwarded annually to the Registrar of Companies. (From "Industrial and Labour Information," Geneva, January 11, 1926.)

# Clerical Wages in Bombay City Preliminary Results of the Labour Office Census

The Labour Office receives enquiries from time to time from employers of clerical labour regarding the rates at which different classes of clerks are paid in various types of commercial, banking and public offices in Bombay City. Several enquiries have also been received in connexion with the cost of living of these classes. The Labour Office has now completed the work of tabulating statistics regarding income and expenditure obtained from the family budgets of 1,748 middle class families and from 125 budgets of single men from the middle classes in Bombay. The provisional figures of the results of this enquiry have been published from time to time in the Labour Gazette and the final data will shortly be published in the form of a Report. The Labour Office has also undertaken the preparation of a Cost of Living Index for middle classes in Bombay City and it is possible that this index will be published during the current year.

In order to obtain as complete data as possible in connexion with the economic position of the clerical classes in Bombay City it was decided to hold a census of clerical wages with a view to obtaining accurate figures showing the average rates of wages or average monthly earnings of different types of clerks working in various kinds of offices in Bombay City on fixed promes

The preliminary work consisted in ascertaining the different designations employed by various types of offices in assigning different occupations to their employees. An Investigator of the Labour Office called on representative firms of each type and from the information thus collected a list of occupations was drawn up. The next stage was the preparation of a suitable form and this was drawn up in a manner which it was hoped would serve to procure all the information that was required for the enquiry and at the same time cause the minimum of inconvenience to those who were required to make the returns. Part I of this form asked for information in connexion with the wages of each individual clerk as grouped under different general types. The rate of pay given was to be stated in the first column and the number of clerks drawing the stated rate was to be given in the second column. Part II asked for Miscellaneous information regarding hours of work, holidays, rates of commission allowed, overtime rates, leave, bonus, etc., and also the classification according to castes of all the employees in each office. The "rate of pay" shown in Part I of the form was to include house allowances, compensatory allowances, other allowances of a regular character and the amount of income tax paid by the employers but was not to include conveyance allowances, commissions to salesmen and other allowances which were not of a regular character.

The form was forwarded with a covering letter to 475 offices in Bombay City. A confidential number (known only to the Officer in charge of the enquiry) was given to each office addressed and it was only this number which appeared on the form. This was done in order that none of the tabulating clerks in the Labour Office should be able to ascertain the

rates of wages paid in particular offices. It was at first intended to include all Government offices in Bombay city in the census, but it was eventually decided that it would be advisable to limit the enquiry in the first instance to commercial and semi-Government offices only, and to hold a second enquiry for Government offices. Forms were therefore issued to all Railways, the Bombay Electric Supply and Tramways Company, the Bombay Municipality, the Bombay Port Trust, the Bombay City Improvement Trust, the Bombay University, all banks, solicitors' offices. the offices of the Bombay Chamber of Commerce, the Millowners' Association, the Indian Merchants' Chamber and all commercial houses in Bombay which appeared to the Labour Office to employ five or more clerks. It was not considered necessary to include all the small offices or "pehdis" of small Indian merchants in this enquiry because such offices usually employ only a ledger clerk who does all the office work demanded from him, and who is usually lodged and boarded by his employer. The actual salary which is paid to this type of clerk is very low in comparison with that of similar clerks in other offices who receive their full remuneration in cash only. It was not considered desirable, therefore, to include such clerks or "Munims" in the category of persons receiving a fixed money wage for the services they render.

## DIFFICULTIES OF THE ENQUIRY

Certain difficulties arose in the course of the enquiry. A few firms gave the names of employees and their designations in the year 1924, with the salaries drawn by each individual in the years 1914 and 1924. No information was given showing the salaries drawn by individuals doing similar work in 1914. For instance it was stated that the salary of Mr. A. Employee, Senior Clerk, was Rs. 55 in 1914 and Rs. 140 in 1924, whereas the information required was not what salary Mr. A. Employee got in the year 1914 but the salary paid to the individual who did the work of a Senior Clerk in that year. The best filled in forms were returned from commercial houses employing fifteen to twenty clerks with one or two (senior and junior) men of each type. The grouping under different designations by most of the bigger offices was faulty in view of the fact that the terms "Senior Clerks", "Junior Clerks" and "Third Grade or Probationary Clerks ' were not properly understood; but in many cases where defective forms were received, the Investigators of the Labour Office called personally on the firms concerned and endeavoured, as far as possible, to get the returns rectified.

Out of the total number of 475 offices asked to submit returns 235 offices supplied the data required. The number of offices which supplied figures for both the basic year 1914 and the year 1924 amounted to 115. The remaining offices supplied figures for the year 1924 only. The reasons for this were that in the majority of cases the offices concerned had either destroyed their records of the staffs employed in the year 1914 or were not in existence in that year. In a few other cases, the offices considered that it would be too much trouble to hunt out all their old records. Every endeavour was made to get as many offices as possible to furnish returns but several big offices who promised to supply the information required have not yet done so owing to the fact that their employees have not had the necessary time to spare for filling up the forms. A few large

offices grouped all clerks of each type together and gave either the total wages paid to these groups or the averages per head. Such returns were more or less useless for the purposes of the Labour Office tabulations. In cases where averages are given for ten or less clerks the figures supplied may be included in the tabulation sheets but they cannot possibly be utilised for the frequency tables. For ascertaining frequency data it is absolutely essential that the earnings of each individual should be stated. For example, if an office returned 60 senior clerks at an average wage of Rs. 110 per head, it may be possible, though not advisable, to include this number in ascertaining the average wages of senior clerks in a particular class of offices; but it would be both impossible and inadvisable to include these in the frequency tables and show that these 60 persons were earning Rs. 110 per month each.

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Another very great obstacle that had to be encountered in the returns made for this Census was in connexion with the salaries earned by the same types of clerks in big offices and in the offices employing a few clerks only. For instance, a Cashier in a big firm is returned with a salary of Rs. 300 per month. The employee handling the cash in a small firm employing a few clerks only, who gets Rs. 70 or Rs. 80 per month is also returned as the Cashier of that firm although it is clear that he cannot be grouped for the purposes of tabulation with the others. It is necessary therefore to transfer the second cashier to the occupation of Assistant Cashiers. This difficulty was experienced to a considerable extent in the figures returned for the salaries of the three types of ordinary clerks. In one office it is possible that employees who are paid salaries between Rs, 80 and Rs, 100 per month are designated as Senior Clerks. A big office employing several scores of clerks would, on the other hand, designate only the clerks earning Rs. 125 per month and over as Senior clerks. Similarly, an office with one employee who is paid Rs. 100 per month may call that employee an Assistant whereas Assistants in the bigger firms would be paid salaries amounting to anything up to and even over Rs. 500 per month. In order to overcome this very live difficulty it was necessary for an Investigator of this office to call on a number of firms with a view to acquaint himself with the general rates of salaries paid to men doing the work of Senior Clerks, Junior Clerks and Third Grade or Probationary Clerks.

As soon as sufficient returns were collected the next step taken was the critical examination of each form by an experienced officer of the Labour Office in order to ascertain how far the form returned was correctly filled in. A few standards based on personal enquiries and observations were laid down fixing the limits of salaries earned at present by different types of clerks in Bombay City. With these standards of variations as a guide the third step was to transfer individuals wrongly returned under certain designations to the occupations against which they should have been returned. In cases where returns appeared to be defective in all particulars either the individual items which were obviously wrong were omitted altogether or the whole return was scrapped. It will be seen therefore that considerable pains have been taken to tabulate only such data as appeared to be not only representative but reliable. As this Census is the first enquiry of its kind undertaken in India it is not only

probable, but quite possible, that the several clerks who filled up the returns did not quite understand what they were required to do; and that, in several cases, some serious errors were made. The Labour Othce has however done its utmost to rectify all apparent defects and the results of this enquiry may therefore be considered as fairly reliable and accurate.

The present article only deals with the returns made by offices which gave figures both for the years 1914 and 1924. All returns were grouped under the following six classes of offices:—

(1) Railways, Tramways and a Large Engineering Firm; (2) Semi-Government or Public Offices; (3) Banks; (4) Solicitors' Offices; (5) Commercial Firms; and (6) Miscellaneous.

In the first group, the offices included are (a) The G. I. P. Railway; (b) The B. B. and C. I. Railway; (c) The Bombay Electric Supply and Tramways Company, Ltd.; and (d) the office of a big Engineering Firm. The last two offices have supplied information for all their clerical employees but in the case of the two Railways returns have only been received for a few departments of the Head Offices.

Under the second group, the offices included are those of the Bombay Port Trust, The Bombay Municipality, The Bombay City Improvement Trust and the Bombay University. The next three classes are self-explanatory. In "Miscellaneous Offices" are included all the offices of Employers' Associations, the Chamber of Commerce, the Indian Merchants Chamber, the Native Share Brokers' Association and the offices of the principal clubs in Bombay which furnished returns.

#### THE NUMBER OF CLERKS COVERED BY THE ENQUIRY

The number of clerks returned by all the offices which supplied figures for the years 1914 and 1924 amounted to 4,431 men and 20 women for the year 1914 and 8,585 men and 42 women for the year 1925. The classification of these employees according to the six groups of offices for which the data have been tabulated is as follows:—

	July	/ 1914	July 1924		
	No. of men	No. of women	No. of men	No. of women	
1. Banks 2. Solicitors' firms	409 167 1,560 815 1,431 49	2 10 6 1	1,138 274 2,341 2,410 2,355 67	1 3 26 10 2	
Total	4,431	20	8,585	42	

The differences between the numbers returned for 1914 and 1924 are not to be taken to mean that the offices which have supplied the information required for this enquiry have almost doubled the strength of their clerical establishments during the ten years separating the two sets of figures. The comparative smallness of the figures for 1914 is due to the fact that

even those offices which did make returns for the year 1914 were not always able to give the required data for all their employees in that year but only for those employees for whom the necessary facts and figures were available in existing records. In offices where muster rolls and salary books are kept by departments it is possible that some departments retained their old records whereas others did not. In such cases the offices concerned were only able to supply figures for the departments for which the required information was available. This is especially noticeable in the case of the figures for Railways, etc., and Semi-Government offices.

#### GENERAL OBSERVATIONS ON CLERICAL WAGES

In considering the figures of the actual rates of wages earned by different types of clerks in different classes of offices in the years 1914 and 1924 and of the percentage increases in earnings in the year 1924 over those of the base year, several important factors have to be taken into consideration before definite and final conclusions can be drawn. The percentage differences in the wages of different types of clerks vary from an actual decrease to 180 per cent. excess. This should not be taken to mean that the wages of certain classes have actually decreased and that of other classes have nearly trebled during the last ten years. The average figures show that clerical wages in general have risen by about 73 per cent. during the period 1914 to 1924. The abnormal variations from this figure become more and more striking as the numbers of clerks in particular occupations decrease towards unity. For instance there is one Customs Clerk returned in Semi-Government offices for the year 1914 with a monthly salary of Rs. 98. For the year 1924, 2 Customs clerks are returned in the same group of offices with an average salary of Rs. 85 per month. It is more than probable that the man returned for the year 1914 was a senior with a considerable experience of his work and that the two men returned for the year 1924 are, in comparison with that man, very much junior to him both in age and experience. The factors that must be taken into consideration when examining such figures are, therefore, (1) ages of the clerks returned for each year; (2) the stages of promotion in occupations graded on definite time-scales of pay reached by the individuals returned for each year in that particular year; and (3) the numbers of seniors and juniors included in each of the two sets of figures which are compared. It is only when consideration is given to the averages which have been worked out for comparatively large numbers of employees that the influence of these factors is not unduly felt for then the percentage increases in the rates may be considered as approximately correct assuming that the retirement of old hands and the recruitment of new hands in the year 1924 were in similar proportions to those in 1914.

## PROVISIONAL FIGURES FOR WAGES IN PRINCIPAL OCC UPATIONS

Railways and Allied Offices

Out of a total number of 2,410 clerks returned for the year 1924 by the Bombay Electric Supply and Tramways Co., Ltd., a large engineering firm and the departments of the G. I. P. and the B. B. and C. I. Railways which supplied information, 1,025 clerks were returned definitely as, or were considered to be Second grade clerks or Junior clerks. The

corresponding number for which figures were given for the year 1914 amounted to 368. The weighted average monthly earnings of this group were Rs. 51-3-3 per head in the year 1914 and Rs. 86-7-10 per head in the year 1924 or 69 per cent. higher. The next important class, as far as numerical strength is considered, is that of Third grade clerks or Temporary or Probationary clerks. The average monthly earnings per head of 195 clerks of this class in the year 1914 was Rs. 27-6-5 and of 611 clerks in 1924 Rs. 58-0-11 showing an increase of 112 per cent. On the other hand the increase in the monthly earnings of First grade or Senior clerks amounted to 57 per cent. The actual increase is from an average of Rs. 106-9-0 per head per month in 1914 (for 64 such clerks) to Rs. 166-15-7 per head per month in 1924 (for 248 Senior clerks). The average monthly earnings of all these three types of general clerks put together amounted to Rs. 49-7-3 per head in July 1914 and to Rs. 87-13-10 per head in July 1924—the increase amounting to 78 per cent.

The salaries of Head Clerks show an increase of 87 per cent. The average monthly earnings of these men were Rs. 151-7-6 per head in 1914 and Rs. 282-7-10 in 1924. The salaries of Office stenographers and Typists show increases of 90 and 92 per cent. respectively. The following table gives the preliminary results of the tabulations for the more important occupations:—

	Ju	ly 1914	Jul	у 1924	Increase per	
Occupations	No. of men	Average monthly earnings	No. of men	Average monthly earnings	July 1924 over July 1914	
		Rs. a. p.		Rs. a. p.		
Head Clerks	25	151 7 6	64	282 7 10	87	
First Grade Clerks or Senior Clerks	64	106 9 0	248	166 15 7	57	
Second Grade Clerks or Junior Clerks Third Grade Clerks or	368	51 3 3	1,025	86 7 10	69	
Temporary or Probation- ary Junior Clerks Clerks of the above three	195 627	27 6 5 49 7 3	611 1,884	58 0 11 87 13 10	112 78	
grades. Assistant Store-keepers Office Stenographers Typists Filing Clerks Despatching Clerks	36 5 15 14 16	57 0 0 79 4 0 44 8 7 38 11 9 39 12 4 35 3 2	66 27 59 41 30	108 11 8 150 14 0 85 5 9 79 0 4 75 3 2 76 14 2	91 90 92 104 89 118	
Telephone Operators	12 5	35 3 2 259 6 5	17	422 8 6	63	

If the wages of all the clerks in Railways and Allied offices are averaged, the final weighted average earnings of 815 clerks in 1914 are found to be Rs. 58-2-8 per head per month and of 2,410 clerks in 1924, Rs. 103-5-4 per head. The percentage increase in the wages of all clerks taken together is 78 per cent. in 1924 over 1914.

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## Semi-Government Offices

LABOUR GAZETTE

As in the case of Railways and Allied offices, Second grade or junior clerks predominate in the returns made by Semi-Government or Public Offices. 1,181 such clerks are returned for the year 1924 with average monthly earnings amounting to Rs. 88-4-9 per head. The number returned for 1914 was 622 with average monthly earnings of Rs. 48-2-4 per head. The increase in the wages of such clerks during the ten years separating these two dates amounted to 83 per cent. The next important class in numerical strength, as far as the year 1924 is concerned, in this group of offices, is that of Senior clerks. The number of clerks who were returned or were taken as Senior clerks in 1924 amounted to 303 as against 79 in 1914. The average monthly earnings of these Senior clerks were Rs. 93-2-4 per head in 1914 and Rs. 140-11-0 per head in 1924, showing an increase of 51 per cent. The wages of Third grade or temporary or probationary clerks show an increase of 57 per cent. over the same period. If these three classes of clerks are taken together, the increase in their wages amounts to 91 per cent.

The salaries of clerks higher in rank to that of a Senior clerk, such as Assistants, Head Clerks and Senior and Junior Superintendents do not show the same or similar proportionate increases as those of the three types of clerks considered in the preceding paragraph. The salaries of Assistants show an increase of only 22 per cent. in 1924 over the figures for 1914, those of Head Clerks 19 per cent., Senior Superintendents 25 per cent. and Junior Superintendents 31 per cent. If these four classes are taken together, the increase amounts to 20 per cent.

The highest increase noticeable in the different occupations in Semi-Government offices is in the case of Collecting Shroffs. 87 clerks returned in this occupation for the year 1914 earned Rs. 41-12-6 per head per month whereas 98 similar clerks returned for the year 1924 earned Rs. 99-0-6. It is very probable that the factors of age, seniority, and experience of individuals or groups of individuals of this class returned in each of the two years 1914 and 1924 have a considerable influence and bearing on these figures. The earnings of Paying and Receiving Shroffs show an increase of only 28 per cent. as against the increase of 137 per cent. in the case of Collecting Shroffs. But if both these classes are considered together, as they might be, the increase amounts to 111 per cent.

If the wages of all the clerks in Semi-Government or Public Offices are averaged, the final weighted average earnings of 1,431 clerks in 1914 are found to be Rs. 58-13-0 per head per month and of 2,355 clerks in 1924, Rs. 106-10-2 per head. The percentage increase in the wages of all clerks taken together is 81 per cent. in 1924 over 1914.

The proportionate increases in the salaries of Office Stenographers and Typists in Semi-Government Offices are very similar to the increases in the salaries of similar clerks in Railways and Allied offices. The following table gives the provisional figures of average earnings for the more

important occupations in this group of offices in the same way as was done in the preceding table

	Jul	y 1914	Ju	July 1924 Incr		
Occupations —	No. of men	Average monthly earnings	No. of men	Average monthly carnings	in July 1924 over July 1914	
		Rs a p.		Rs. a. p.		
Head Clerks Senior Superintendents First Grade Clerks or	34 12	162 10 10 210 0 0	81 21	193 15 3 262 9 11	19 25	
Senior Clerks	79	93 2 4	303	140 11 0	51	
Second Grade Clerks or Junior Clerks Third Grade Clerks or	622	48 2 4	1,181	88 4 9	83	
Temporary or Probationary Junior Clerks	236	37 11 3	209	59 0 1	57	
Clerks of the above three	937	49 4 11	1,693	94 0 11	91	
Paying and Receiving Shroffs Collecting Shroffs Assistant Cashiers	15 87 45	75 12 10 41 12 6 63 14 11	14 98 20	97 2 3 99 0 6 130 12 0	28 137 105	
Book-keepers or Ledger Clerks Bill Clerks (Collectors) Office Stenographers Typists Filing Clerks	27 8 5 20 45 19	59 12 5 36 0 0 66 8 0 44 4 10 44 9 4 39 9 3 84 2 3	25 19 14 38 48 27	108 8 4 60 0 0 128 3 5 82 4 3 99 15 4 85 3 0 124 0 0	82 67 93 86 124 115 47	
Warehouse Keepers Shed Superintendents	16	131 14 0	25	217 0 0	65	

### Banks

Owing to the fact that work in Banks is of a considerably more responsible nature than that in many Commercial and Semi-Government offices it may be presumed that the salaries paid to Bank clerks would be higher than those paid to clerks doing similar but perhaps less responsible work in other offices. This view is borne out by a study of the averages for all Bank clerks put together. In the year 1914 the average earnings of 409 clerks of all types in Banks were Rs. 72-15-8 per head per month and in the year 1924 of 1,138 Bank clerks Rs. 130-12-2 per head per month. These figures are higher than the average wages of all the clerks employed in Railway and Allied Offices and in Semi-Government or Public Offices. The increase in the rates of wages of Bank employees is, however, 79 per cent. and this is not higher than that found in the other two groups. The following table shows the average earnings for each of the more important occupations for 1914 and 1924 and the percentage increases in 1924 over 1914:—

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	Ju	dy 1914	1	uly 1924	
Occupations	No. of men	monthly	No. of men	Average monthly earnings	in July 1924 way July 1914
		Ra. a. p.		Rs. a. p.	
Head shruth	3 21	388 5 4 162 13 9	5 60	671 12 19 291 0 9	73
First Grade clerks of	43	104 7 10	162	175 7 7	611
Secund Grade Clerks or junior clerks Third Grade Clerks or	130	53 0 0	384	92 9 10	75
temporary or probation-	27	34 4 2	67	72 7 1	111
Clerks of the above three	200	61 8 8	613	112 4 11	82
Sorting and checking	12	38 2 8	11	113 14 7	198
Paying and Receiving shrofts	14 24 11 28 9	86 1 2 51 14 8 110 10 2 69 2 10 73 5 4	44 54 24 52 19	151 5 2 113 5 3 232 14 8 143 11 11 108 5 11	76 118 111 108 48
Book keepers of Ledger clerks Bill Clerks (office) Office stenographers Typusts Filing Clerks Despatching clerks	53 12 6 2 3 5	72   2 60   10   8 110   0   0 40   0   0 43   5   4 57   0   0	128 35 21 22 13 15	121 13 10 115 0 5 137 0 0 85 10 0 80 13 6 88 3 7	69 90 25 114 87 55

## Solicitors' Offices

In Solicitors' offices the nature of the work expected from the higher grades of clerks is very different to that expected from clerks of similar occupations in other offices, excepting Banks. For instance, it is necessary for most clerks in Solicitors' offices to possess a knowledge of law and experience in legal drafting. The occupations of the higher grades of clerks are, as a consequence, differently designated. The standard of work which the typists in Solicitors' offices have to do is also very much higher than that required in other offices. One would therefore expect that the scales of salaries paid should be somewhat higher and this expectation is borne out by the figures for average monthly earnings of each class of clerks both in the year 1914 and in the year 1924.

The posts of Managing Clerks and Head Clerks in Solicitors' offices are generally held by men who have taken the Solicitors' Examination and also by men who have a University degree in law. Most Senior clerks also possess legal qualifications. As the result of the fact that the supply of men with Indian Law degrees is very much bigger than the demand for this class, the rates of pay at which LL.B.'s are prepared to serve at present are not very much higher than the rates paid in the year 1914. This view receives some confirmation by a study of the figures for the comparative monthly salaries of Managing clerks, Head clerks and Senior

in these offices in the years 1914 and 1924. In 1914 13 Managing clarks received an average monthly pay which amounted to Rs. 257-4-11 head. In 1924, 29 Managing clerks received Rs. per head month or an increase of 32 per cent. The increase in the solutions of Clerks amounts to 19 per cent., and of Senior clerks to 22 per cent. The high rates of average wages in both years are due to the inclinion of old and experienced hands who in some cases received salaries of Rs. 350 per month and over in the year 1914 and Rs. 500 per month and over in the year 1924. The following table summarises the earnings of clerks in Solicitors' offices in the same way as in the three preceding tables:—

	Ju	ly 1914	Ju	dy 1924	larress.
Occupations.	No. of men	Average monthly earnings	No. of	m certificity	1934 way July 1914
		Ra a p.		Ra. a. p.	
Managing Clerks Assistant Managing Clerks Head clerks	13 15 2	74 0 0 237 8 0	29 21 3	340 8 3 140 0 0 283 5 4	12 89 19
First grade clerks or senior clerks	3	158 5 4	4	193 12 0	22
Second grade clerks or junior clerks Third grade clerks or tem- porary or probationary	23	44 10 5	24	72 0 0	61
punsor clerks Cashiers Assistant Cashiers Bill clerks (office) Office stenographers Typusts Filing clerks Despatching clerks	10 3 7 8 8 27 9	28 8 0 100 0 0 54 11 5 96 4 0 78 2 0 44 11 10 33 1 9 46 10 8	10 3 11 16 27 49 20	47 0 0 215 0 0 113 10 2 166 14 0 139 1 2 86 8 6 64 8 0 93 0 0	65 115 108 73 78 93 95

## Commercial Offices

The best results of the Labour Office Census of Clerical Wages in Bombay City are to be found in the results arrived at from the tabulation of the returns received from Commercial offices. This is due, as pointed out before, to the fact that in the majority of cases the firms which furnished the data required were able to give the rates of pay of their employees more correctly classified with regard to designations and occupations of individuals than the larger offices where no particular designations were attached to many of the clerks employed by them beyond the general term "clerk"

The average daily earnings of each individual in particular groups are, as a result of this, fairly representative of the general rates paid in moderate sized offices. An examination of the percentage increases in wages in 1924 over wages in 1914 will show that there do not exist the same wide variations between the "percentage increase" figures which are to be found in the tables showing the average wages of the clerks in the other

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between 60 and 90 per cent, are only to be found in the case those occupations which show comparatively small numbers of clerks employed. The principal occupations in Commercial offices such Assistants, Head clerks, Senior clerks, Junior clerks, Cashiers, Assistant Cashiers, Head Book-keepers, Ledger clerks, Invoice clerks, Customs clerks, Stenographers, Typists, Filing clerks and Despatch clerks all show increases in the average rates of wages earned by them varying very closely round an average of about 70 per cent. There are, however, a few occupations where the increases shown are over 100 per cent. In some cases the increases are due to more specialised work and in others to circumstances and conditions which are not capable of exact determination beyond the general observations already made regarding considerations of age, scale of pay and experience of individuals employed in 1914 and 1924.

Telephone operators in Commercial offices are earning 133 per cent more today than what they did in 1914. This is due to the special factor of the employment at present of better trained men engaged for the operation of more extensive office installations than were to be found in the year 1914. Accountants show an increase of 176 per cent. in their earnings. Although this average is not sufficiently representative owing to the smallness of the numbers returned in both years, the fact remains that the Accountants of today have, as a result of the demand for more statistical information by their employers, to be men of higher educational and intellectual qualifications than the men who were employed and designated as Accountants in the year 1914. The natural consequence of this demand for men with superior training and higher ability is an increase in the rates of wages offered.

The only occupation which showed a wide range of variations in the rates of wages paid to individuals entered in a particular class was 'Salesmen A very common feature in several forms was the return of individuals under this designation with salaries ranging from Rs. 100 or less to Rs. 500 or more. It will be clear that it would not be advisable to group all such salesmen under one category only. One or two firms however returned their salesmen under the three designations of "Expert Salesmen", "Salesmen" and "Apprentice Salesmen". These designations accurately specify the different classes of these commercial employees and they were, therefore, adopted in the Labour Office tabulations for the proper division of the men returned in this class. The total earnings of salesmen are of course largely determined by the commissions they are able to earn rather than by increases in salary. The figures of the increases in the fixed rates of salaries which are paid to these three different types of salesmen therefore would tend to decrease according as an apprentice proceeds higher in experience and ability. This is borne out by the results. Apprentice salesmen earn 58 per cent. more today in fixed incomes than what they did in 1914, ordinary salesmen earn 50 per cent. more and Expert salesmen only 37 per cent. more.

In the Accounts Branch, Head Book-keepers earned Rs. 221-11-2 per head per month in July 1924 as against Rs. 127-6-10 in July 1914. in their currange is therefore 74 per cent. Ordinary hand.

of Ledger clerks are paid 64 per cent. more and they received
a. 05.5.5 in 19.4 as against Rs 57-15-4 in July 1914. Cashier received
121.13-3 per head in 1914 and Rs 224-8-10 in 1924 and assistant
Rs. 60-0-9 and Rs. 107-9-1 respectively. The percentage
in the rates are 84 in the case of Cashiers and 79 in the case.

Assistant Cashiers.

In the Typists Section, Office stenographers earned Rs. 130-6-8 per per month in comparison with Rs. 77-12-3 twelve years ago and earned Rs. 83-6-4 as against Rs. 49-1-11. The percentage increases in the rates are 68 in the case of Stenographers and 70 in the case of Typists. The following table gives the required information in connexion with the earnings of all the principal occupations in Commercial offices for the years 1914 and 1924:—

	July	1914	34	1924	per cent.
Occupations	No. of	Average monthly carnings	No. of	Average mentily carnings	as July 1924 over 1914
		Ra. a. p.		Raap	
Sanotanta Hood clerks First grade clerks or	27 68	250 14 10 162 8 3	36 94	405 5 2 276 6 5	62
sensor cierks	178	87 14 3	287	151 15 11	73
Second grade clerks or junior clerks Third grade clerks or tem-	285	47 11 2	414	85 9 4	79
porary or probationary junior clerks	169	30   6	209	57 13 10	92
Clerks of the above three grades Cashiers Assistant cashiers Expert salesmen Salesmen Apprentice salesmen Accountants Head Book-keepers	632 52 64 14 59 29 4	54 5 0 121 13 3 60 0 9 356 12 7 155 12 2 67 6 7 148 12 0 127 6 10	910 65 76 11 90 24 5	100 2 7 224 8 10 107 9 1 489 1 5 233 15 3 106 3 4 410 0 0 221 11 2	84 84 79 37 50 58 176 74
Book-keepers or Ledger clerks Invoice clerks Head Customs clerks Bill clerks (office) Bill clerks (collectors) Store-keepers Assistant store-keepers Confidential stenographers Office stenographers Typists Filing clerks Telephone operators	38 51 22 43 5	57 15 4 56 10 0 121 10 8 57 9 2 49 2 4 30 1 6 79 8 9 48 7 5 100 0 0 77 12 3 49 1 11 43 15 3 39 11 11 31 0 0	226 56 5 80 48 42 44 73 11 101 94 56 14	95 5 5 5 106 10 4 256 0 0 93 8 2 1 65 7 3 1 130 6 8 83 6 4 77 13 9 74 8 0 72 1 9	64 88 110 62 85 117 91 113 68 70 77 87 133
Counter attendants or showmen	13	76 14 9	16	95 8 0	24

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FEEL POST

Although it is apparent that there are some hundreds of women employed as clerks of various types in the offices in Bombay city, returns were received for only 26 women for the year 1924 and for 10 women in year 1914 from the commercial houses in Bombay which furnished returns. The tabulations of the earnings of women clerks show that ordinary female stenographers earned Rs. 152-7-7 per head per month in July 1924 as against Rs. 85 per head per month in July 1914. Confidential women stenographers earned an average of Rs. 194-8-0 per head per month in the latest year but a comparison with 1914 is not possible because no ladies were returned in this occupation for that year. The monthly earnings of ordinary women typists amounted to Rs. 99 in 1924 as against Rs. 60 in 1914 and of telephone operators Rs. 90-8-0 as against Rs. 41-10-8. The increase in the wages of all women clerks in 1924 amounted to 105 per cent. over the wages earned by them in the year 1914.

## Miscellaneous Offices

The number of clerks returned by the offices grouped in the "Miscellaneous" class is very small in comparison with the numbers returned by the other groups of offices covered by this enquiry. The total number of clerks returned for 1924 amounted to 67 and for 1914 to 49. The range of occupations is also very much smaller in Miscellaneous Offices than it is in the other groups. No special observations other than those in the first part of this article appear to be necessary in connexion with the monthly earnings of the more important groups of clerks as shown in the following table:—

	July	1914	July	Increase per cent.		
Occupations	No. of men	Average monthly earnings	No. of men	Average monthly earnings	in July 1924 over July 1914	
		Rs. a. p.		Rs. a. p.		
Head clerks	3	190 10 8	4	246 4 0	29	
First grade clerks or senior clerks	- 11	92 10 11	13	167 4 11	81	
Second grade clerks o junior clerks Cashiers Head Book-keepers	12 1 3	54 6 0 125 0 0 135 10 8	15 1 5	79 0 0 275 0 0 220 0 0	45 120 62	
Book-keepers or Ledger clerks Bill clerks (office) Office stenographers Despatching clerks	4 3 1 2	65 0 0 36 5 4 110 0 0 40 0 0	8 5 3 3	108 12 0 63 0 0 170 6 8 7 5 4	67 73 55 83	

The average monthly earnings of all clerks employed in Miscellaneous Offices were Rs. 83-13-5 per head in July 1914 and Rs. 129-13-4 in July 1924. The increase therefore amounts to 55 per cent.

DISTRIBUTION ACCORDING TO CASTE

All offices which supplied the figures in Part I of the form did not give the information regarding the caste and religion of the different employees returned as asked for in Part II of the form for the year 1924. In many cases Part II of the form was not filled in at all. In view of the fact that it would have entailed considerably prolonging the enquiry as well as additional work for the Labour Office to get this omission rectified it was not deemed absolutely necessary to return the forms to the offices which fuled to supply this information. The offices which did classify their employees according to caste returned 6,803 men and 29 women in this classification. Out of the 29 women thus returned 25 were Christians, I was a Parsee and 3 belonged to castes not specified. The following table shows the caste distribution of male clerks in the six groups of offices covered by this Census:—

	Christians	Jews	Parsees	Mahomed- ans	Hindus	Others	Total
Banks     Solicitors firms.     Commercial	185 35	8	321 34	7 6	636 130		1,157 206
firms 4. Railways, etc 5. Semi-Govern-	429 293	38 31	482 104	28 47	1,264 850	12	2,253
ment offices .  6. Miscellaneous	287 19	38	188 15	70 3	1,212		1,795 67
Total	1,248	116	1,144	161	4,122	12	6,803

The following table presents the figures given in the above table in the form of the percentages of the clerks of each caste to the total of all clerks returned in the different types of offices:—

	Christians	Jews	Parsees	Mahomed- ans	Hindus	Others	Total
	per cent.	per cent.	per cent_	per cent.	per cent.	per cent.	
Banks     Solicitors' firms.     Commercial	16°0 17°0	0·7 0·5	27·7 16·5	0.6	63·1		100 0 100 0
firms 4. Railways, etc 5. Semi-Govern-	19-0 22·1	1·7 2·3	21·4 7·9	3.5	56°1 64°2	0.5	100 0 100 0
ment offices 6. Miscellan eous	16.0 28.4	5.0	10·5 22·4	4'0 4'5	67·5 44·7	1111	100 0 100 0
Total	18.3	1.7	16.8	2.4	60.6	0.2	100 0

It will be seen from the above figures that for every 100 male clerks returned in the forms considered, 61 are Hindus, 18 are Christians, 17 are Parsees, 2 are Mahomedans and 2 belong to all other castes put together.

The next article dealing with this subject which will be published in the issue of the Labour Gazette for March 1926 will examine and give the averages for each group of clerks in all the offices which furnished returns

Kamgar Sangh, or the Girni Kamgar Mahamandal by which name it now known, is also a Trade Union. These two organisations will, future, be included in the Labour Office list of Trade Unions and information in connexion with them will be regularly published in the Quarterly Review of Trade Unions.

The Kamgar Hitwardhak Sabha remains at present as the only Association which may be classed as a Quasi-Labour Union but even this Union is now under reconstitution with a view to bringing it into line with the other Textile Labour Unions in the City. The reconstruction of the Kampar Hitwardhak Sabha into a proper Trade Union is expected to be completed in about two or three months' time and it is anticipated that it will be possible to classify this association as a Trade Union in the Quarterly Review of Trade Unions which will be published in the issue of the Labour Gazette for June 1926.

## THE AMALGAMATED SOCIETY OF RAILWAY SERVANTS OF INDIA AND BURMA, LIMITED

This institution is, as far as it is known, the oldest labour union in India It was founded in the year 1897 and is registered under the Indian Companies Act of 1882. It is composed of railway servants of all grades nationalities and creeds from almost all the principal Railways in India and Burma. The society has its Head Office in Bombay with 43 branches scattered all over the country. It has a properly drawn up Memorandum and Articles of Association and fairly elaborate and comprehensive sets of rules laying down the procedure for the conduct of the management of the society itself and for the administration of the various Benefit Societies and Funds created for assisting its members.

The general management of the society is vested in a President (or in his absence the Vice-President), the General Secretary and a Board of Trustees comprising not less than eleven nor more than fifteen members. No decision of the Trustees can be reversed or challenged except in general meeting. The management of each branch of the society is vested in a Chairman, Vice-Chairman, Secretary, Treasurer and a Committee consisting of not less than seven members which in some cases however may be reduced to five. The office bearers of the society (except the General Secretary) are elected by the Annual General Meeting and those of the Branches by the Annual General Meetings of the Branches themselves. The Annual General Meetings of the Society are attended by delegates nominated by the Branches according to the number of members in each

The powers of the Board of Trustees and of the Annual General Meeting are in a great measure similar to the powers conferred by Companies generally on their Boards of Directors and General Annual or Extraordinary Meetings. The President, Vice President or the General Secretary may summon ordinary or special meetings as occasion may require. A meeting of those Trustees who reside within three hundred miles of Bombay City is called a meeting of the Local Board of Trustees and a meeting of all the Trustees is called a meeting of the Full Board. All Trustees receive fees ranging from Rs. 5 to Rs. 15 per day plus their second class fare to and from Bombay for meetings attended by them. The General Secretary is appointed by the Board of Trustees and he becomes a member of the Society on his appointment. His tenure of office is decided by one month's notice given or received by the Trustees. The scale of salary laid down for him 15 Rs. 500 per month rising by annual increments of Rs. 50 to Rs. 700 per month. The Branch Secretaries are honorary but each Branch Secretary receives an honorarium of five per cent, of the total fees collected by him. In addition to the General Secretary and the Branch Secretary there are paid travelling or organizing secretaries and an Assistant General Secretary. These are appointed from time to time as occasion may require. The Treasurer of the whole society receives an honorarium of Rs. 100 per year. The present principal office-bearers of the Society are :-

President . . . Mr. C. W. A. Gidney. Vice President . . Mr. R. Freeman. Honorary General Treasurer Mr. C. Ray. General Secretary .. Mr. E. Woodfall.

Objects.-The objects of the Society are:-

(1) To improve the condition and protect the interest of its members :

(2) To endeavour to obtain and maintain reasonable hours of duty

and fair rates of wages:

(3) To promote a good understanding between employers and employed, the better regulation of their relation and the settlement of disputes between them by arbitration, or failing arbitration, by other lawful means:

(4) To avoid strikes upon the part of its members by every possible

and lawful means:

(5) To provide relief during sickness and unemployment and benefits at the death of a member in accordance with the rules of the Society and of the Voluntary Sick Benefit and the Family Benefit Fund Societies;

(6) To provide legal assistance, when necessary, in matters pertaining

to and arising out of the employment of members;

(7) To aid the young orphan children of all members;

(8) To use every effort to provide for the safety of Railway work and Railway travelling; and

(9) To further the interests of the Society in all ways within the limits

laid down by its rules.

Membership.—Any person permanently employed on any Railway India or Burma is eligible for admission as a member of the Society provided he has been in active employment of a Railway for a period of at least twelve months. The salaried staff of the Society and teachers of Railway schools are also permitted to become members. There are five different classes of members of the Society grouped according to monthly income. Class A consists of members drawing a salary of Rs. 100 or over: Class B of members earning between Rs. 50 and Rs. 100: Class C for members with monthly incomes between Rs. 25 and Rs. 50: Class D for members earning less than Rs. 25; and Class E for menials. The rates of monthly subscription are Rs. 1-8-0 for "A" class members, Re. 1 for "B" class members, 12 annas for "C" class members, 6 annas for "D" class members and 3 annas for members of the "E" class. The entrance fee is equal to one month's subscription for each class of membership.

All fees are payable strictly in advance. The Society observes extraordinarily rigorous rules in connexion with the payment by members of subscriptions du to it. No notice of the non-payment of subscription fees or arrears is sent to any member. If a member does not pay his dues for a period of three months he has to undergo what is called a probationary period of six months during which he forfeits all claims to the various benefits which the Society gives to its members. Any member owing more than 6 months subscription automatically ceases to be a member and is liable to expulsion from the Society unless he can show that he had domestic affliction.

The membership of the Society has fallen considerably during the last two or three years. The reasons assigned for this decrease in membership are (1) heavy retrenchment in all railway administrations in India; and (2) superannuation of older members. Some members consider that the rules in connexion with the payment of subscriptions and other dues to the Society are unnecessarily harsh in application and the discontent thereby caused is said to be responsible for constant withdrawals from membership of the Society. Owing to the fact that there is often a considerable delay in the submission of the monthly returns of existing and newly enrolled members from the Society's various Branches in India and Burma, it is not possible for the management to compute the exact strength of the membership from day to day or from month to month. The latest correct returns made out for the year ending 31st March 1925 show that on the 1st April 1925 the membership of the Society stood as follows

Railway Administration			Classes of Members					
Railway Aumi	А	В	С	D	E	of members		
G. I. P. Railway M. & S. M. Railway B. B. & C. I. Railway N, G. S. Railway S. I. Railway L. Railway E. I. Railway Other Railway		853 49 95 28 108 151 26 5	72 30 18 20 7 5 2	59 41 33 35 8 13	57 146 55 99 16 11 14 2	34 102 66 15 12 1	1,075 368 267 197 71 138 169 38	
	Total	1,343	163	191	400	234	2,331	

Benefits to Members.—The Society affords considerable advantages in the shape of benefits of various kinds to its members. The ordinary benefits to which every member of the society is entitled are:—(1) Accident Benefit; (2) Legal Assistance; (3) Death Benefit; (4) Non-Employment or Suspension Benefit; and (5) Protection Benefit.

Accident Benefit.—Any member who, when on, or in the execution of his duty, meets with an accident which permanently disables him from following any employment, and who at the date of his accident had been 12 clear consecutive months in the society is entitled to this benefit, provided the Trustees are convinced of the validity of his claim and

that the accident was in no way the result of his negligence, drunkenness, or due to his own act. The amounts of the benefit paid to members of the various classes are as follows:—

LABOUR GAZETTE

			Ks.
Class	A	 	 300
22	В	 	 200
9>	C	 	 150
37	D	 	 75
"	E		37
77	_	 	

Legal assistance.—Should any member who has been six months in the Society and is clear on the books be prosecuted for an offence or offences alleged to have been committed by him in the execution of his duty, or be unjustly dismissed from his employment with or without forfeiture of wages, or be in any manner illegally dealt with by his employers in connection with the carrying out of his duties, or have withheld from him by his employer any moneys to which he is entitled, or if in any way it is necessary for his protection or for the obtaining of any just claim from his employers that any legal steps should be taken, the Trustees have power, should they deem it a fair case, either to instruct their legal adviser to institute or defend legal proceedings on his behalf up to a maximum expenditure of Rs. 100 for A class members, Rs. 85 for B Class members, Rs. 75 for C class members, Rs. 50 for D class members and Rs. 40 for E class members, or permit the member to take legal steps and reimburse him the actual expenditure subject to the same maxima.

Death Benefit.—If any member who has been six months in the society, and is not out of benefits owing to forfeiture due to non-payment of the society's dues, dies, his nominee or nominees are entitled to the following benefit:—

				Ks.
Class	A	٠.	 	100
,,	В		 	66
"	С	4.	 	50
,,	D		 	25
"	E	2.	 	12

Non-Employment or Suspension Benefit.—If any member who has been in the Society six months and is clear on the books, is discharged or suspended from his employment, then, if his discharge or suspension was not the result of drunkenness or misconduct, the member is entitled to benefit according to the following scale:—

			Ks.	a.	p.	
For Class	Α	members	20	0	0 pe	r month for three months.
- 10	В	,,	13	0	0	100
,,	C	**	10	0	0	
,,	D	**	5	0	0	
11	Ε		2	8	0	

A member discharged for refusing to accept reduction of wages unjustly made by a Railway Company is entitled to the benefit.

A member who receives relief during suspension, and who is afterwards paid by his employers for the whole or any portion of such suspensions, has to refund to the Branch the amount of the donation received by him for that period. Any member dismissed from his employment and receiving wages in lieu of notice is not entitled to relief for the period covered by such wages. Should he, from any cause, have received the benefit for such period, he has to refund the same to his Branch.

Protection Benefit.—For the more effectual protection of the labour and rights of members and for the better carrying on of any movement having that end in view, and for compensating members and officers for loss suffered in consequence of taking part in any movement or in the work of the Society, the following benefits have been devised:—

(a) Any member not being over three months in arrears in his contributions, and who is discharged from his employment for taking an active part in any movement carried on by, or under the sanction of the Society, or for being an officer of the Society, and doing his duty in that capacity, is entitled, on the cause being clearly proved to the satisfaction of the Board of Trustees, to benefits according to the following scale:—

For Class	A	members	Rs. 60	per month for	r five months.
,,	B	,,	40	59	,,
**	C	,,	30.	,,	**
,,	D	,,	15	,,	,,
	E		7		

(b) Should a member be unable to again obtain employment equivalent to that from which he is discharged, the Board of Trustees are authorised in lieu of the monthly allowance, to grant to the member a lump sum not exceeding the following:—

For Class	Δ	members			300
1 Of Class	R			7.7	200
"	C	"			150
"	D	,,			75
"	E	,,		• •	27
	E		4.4		21

If monthly payments have been made to the member, the lump sum is to be reduced by the total amount of the monthly payments made.

(c) In the event of a member being reduced in the service for any of the above causes, an allowance is made to him per month as follows

To Class	A	members	Rs. 20	per month fo	r five months.
,,	B	**	13	**	,,
**	C	**	10	,,	,,
"	D	**	5	,,	,,
	100		2		

(d) The Trustees have power to withhold further payment of the grant if the report of the Branch Committee is correct, or if from other reliable sources it is proved that the member burdens the fund when employment is obtainable.

(e) Any member who obtains the benefit of the fund by mis-representation or by false pretence, may be called upon to refund all benefits paid to him and he may be suspended from further benefits till such time as the refunds are made good.

In addition to the granting of the various benefits dealt with above the Union conducts two additional Benefit Societies for the further protection of its members and also a separate fund for fuller legal protection. The first and most important of these Societies and Funds is the Voluntary Legal Defence and Protection Fund. The second is the Family Benefit Fund Society which is more or less a Mutual Insurance Fund for the benefit of its members, and the third is the Voluntary Sick Benefit Fund Society. All or any of the benefits from these funds are only paid to the members who specially subscribe to one or more of them. No persons can be subscribers to these two Societies and the Fund unless they are members of the Amalgamated Society of Railway Servants.

## The Voluntary Legal Defence and Protection Fund

This fund is under the control of the Board of Trustees of the society itself. Every member of the society, irrespective of the class to which he may belong, who wishes to be a member of this Fund has to pay an entrance fee of Rs. 3 which may be paid either in a lump sum on joining or in three monthly instalments of Re. I each. A member of this fund is entitled to the fullest possible legal or other protection in any circumstances arising out of his duties. For instance, if a driver of an engine is prosecuted by the Railway authorities under whom he is employed for criminal negligence whilst on duty, he is entitled, if he is a subscriber to this fund, to the full costs of his defence in the Courts without any limitation to the amount which may be spent in this connexion. In the recent Punjab Mail Collision Case, Driver Cooverji was defended by the society at a total cost of Rs. 6,406-8-0. A railway employee by the name of Mr. Burjorji was also defended recently in another case at a total cost of Rs. 7,747-8-0. When a case for the defence of a member arises all the members of this fund are bound by its rules to pay one or more special calls of Re. 1 per month that may be made by the Board of Trustees. On the 1st April 1925, 1,288 members of the Amalgamated Society were members of this fund.

Membership of this fund is subject to a probationary period of six months from the time of joining, during which period benefits cannot be claimed. Failure to pay two consecutive calls within the month following that in which these calls have been made, debars a subscriber from the benefits of the Fund, and such subscriber continues being suspended from its benefits for a period of six months from the date on which the arrears have

been paid; but a subscriber suspended from its benefits has to pay all calls made during the period of his suspension.

All arrangements for the defence, etc., of subscribers are made by, or with, the permission of the General Secretary, acting on the written instructions of the President, or in his absence the Vice-President, or in the latter's absence the General Treasurer who may consult such Trustees as he finds convenient. If for any reason it is impossible to obtain the President's written instructions, the General Secretary, in urgent cases, may refer to any two Trustees who are then to give written instructions.

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## The Family Benefit Fund Society

This society is quite separate from the Amalgamated Society of Railway Servants of India and Burma, Limited, as far as its constitution is concerned Its funds are invested separately to those of the Amalgamated Society and it has its own special general meetings. But the management of this Society is under the Board of Trustees and the other officers of the parent society, which receives a certain percentage of the annual revenue from the subscriptions for the purpose of the payment of the expenses in connexion with its maintenance. As stated in a previous paragraph this Society is more or less a Mutual Insurance Society which gives the advantages of cheap insurance to its members. On the 1st April 1925, 390 members of the Amalgamated Society were subscribers to this Fund.

The procedure in connexion with the admission of members to this society is very similar to that adopted by Insurance Companies in general for prospective Policy Holders and there are all the customary preliminaries to be gone through as regards certification of age, medical examination, certification of the absence of hereditary or specially dangerous-to-life diseases, appointment of nominees, etc. There is an entrance fee of Rs. 3 payable in a lump sum or in 3 monthly instalments, but the fees for medical examination are paid by the society. Subscriptions are graded according to the ages of prospective members and are for Life insurance as follows.

			Ks.	a.	p.	
21 to 25	years		 -1	0	0	per month.
26 to 30	,,	144	 1	4	0	100
31 to 35	- 00		 -1	8	0	
36 to 40	>>		 1	12	0	,,
41 to 45			 2	0	0	,,

The benefit payable to a nominee or nominees of a member insuring against life only is Rs. 500 at death. In the case of members who wish to assure for an endowment, the fees payable are Rs. 1-1-0 per month at the age of 21 with an additional one anna for every year over 21 up to a maximum of Rs. 2 at the age of 36. The benefit for such members is Rs. 500 to nominee or nominees at death or an endowment of that amount to the assuring member at the age of 55. The maximum monthly subscription payable is fixed at Rs. 2 and the age at which an endowment can be drawn is fixed at 55. Any member over the age of 36 who may desire to assure for an endowment therefore pays only Rs. 2 per month but the endowment he can draw, if alive, at the age of 55 is fixed on a sliding scale which diminishes according to the increasing age at which the proposer assures himself.

## The Voluntary Sick Benefit Fund Society

This society is also quite separate from the Amalgamated Society of Railway Servants of India and Burma, and the rules regarding the management of this fund, and for the conduct of its general meetings are similar to those of the Family Benefit Fund Society. Any member of the Amalgamated Society who is under fifty years of age is eligible for admission as a member into this society. There is no entrance fee to be paid. The

monthly subscription varies according to the class of members to which a prospective subscriber belongs and the fees payable are as follows:

			Rs.	a.	p.	
A class	members	10	 -1	0	0	per month.
В "	100		 0	8	0	•
С "	41	-	 0	4	0	**
D ,,	10		 0	2	0	,,
Ε	-	30	 0	1	0	

The benefits which a subscriber to this fund receives are as follows subject to certain maxima:—

			Ks.	a.	p.	
For A class	members	 	40	0	0	per month.
"В"		 	20	0	0	-
" C "		 	10	0	0	**
" D "	.,	 	5	0	0	"
E			2	8	0	

## The Railway Times

The Society publishes regularly a weekly paper called "The Railway Times" which is supplied to its members on the payment of a special subscription of Rs. 6 per year from members earning Rs. 50 per month and over and of Rs. 3 per year from members earning less than Rs. 50. This journal contains items of topical interest to railwaymen. It ventilates their grievances and gives in eresting and general information in connexion with the employment of labour on all the Railways in India and Burma. It also caters for its lady readers by publishing short stories, serials and popular recipes for cooking. The paper is edited by Mr. E. Woodfall, the General Secretary of the Society.

## Financial Position

During the year ending 31st March 1924, the revenue of the parent Society in subscriptions and entrance fees amounted to Rs. 27,085-10-6. The contributions from the Family Benefit Fund and the Voluntary Sick Benefit Fund Societies and the Voluntary Legal Defence and Protection Fund amounted to Rs. 2,368-7-6. The surplus revenue transferred to the credit of the General Revenue Account from the Railway Times Revenue Account amounted to Rs. 1,157-4-0. After including interest on investments, the total revenue of the society from all sources was Rs. 29,814-5-5. The expenditure for the year was Rs. 32,2 9-13-3, thus showing a loss of Rs. 2.425-7-10 on the year's working. The Revenue of the Voluntary Legal Defence and Protection Fund in Entrance Fees and Calls and in Bank interest on cash in current accounts amounted to Rs. 2,995-4. The expenditure during the year amounted to Rs. 8,455-5-2. The deficit of Rs. 5,460-1-2 on the working of this Fund for the year was transferred to the Balance Sheet of the parent Society. The Revenue and Expenditure Accounts of the two other societies showed an excess of revenue over expenditure amounting to Rs. 2,724-4-0 on the working of the Family Benefit Fund and a similar excess of Rs. 89-6-6 on the working of the Sick Benefit Fund.

shows specific liabilities amounting to over Rs. 10,000 on a block account of Fittings valued at Rs. 855-12-6 net, Book debts amounting to Rs. 860-3-8 and Cash in hand amounting to Rs. 4,113-11-9. The total deficit on the "Assets" side is Rs. 6,215-1-8 which is of course due to the loss brought forward from the General Revenue Account. As far as the financial position of the main Society is concerned an examination of the accounts as published shows that it is not as sound as it should be.

The working of The Railway Times also showed a loss of Rs. 49-6-4 which was transferred to the General Revenue Account. The Revenue Account of the Voluntary Legal Defence and Protection Fund shows an excess of revenue over expenditure amounting to Rs. 3,425-4-5 which is transferred to the Balance Sheet of the Society as a credit due to this Fund. On the same side of this Balance Sheet there appears a liability of Rs. 2,247-8-0 "due to Mr. Burjorji for the balance of Legal Charges on N. Burjorji's case ". Had the latter debt been settled in full this excess of revenue in the account of the Voluntary Legal Defence and Protection Fund would have shown a corresponding reduction.

The position in connexion with the accounts of the Family Benefit Fund Society appears to be fairly sound. The revenue from entrance fees, subscriptions and interest on investments amounted to Rs. 7,460-4-0 during the year under review which together with Rs. 37,342-6-6 carried forward from the previous year gave this fund a total credit of Rs. 44,802-10-6 during the year. As against this the actual benefits paid amounted to Rs. 3,500 and other expenditure to Rs. 920 leaving a net amount of Rs. 40,382-10-6 to the credit of this fund at the end of the year.

The Voluntary Sick Benefit Fund Society does not appear to be very popular with the members of the Amalgamated Society although it affords exceedingly generous advantages to its members. The membership of this Society stood at 93 as on the 1st April 1925. The reasons for this unpopularity are not far to seek. In the first place the total burden of

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subscriptions on the individual members who subscribe to all the various Funds of the Society is rather high, even though it be admitted that the greater portion of the subscriptions are in the nature of insurance against several different kinds of risks. In the second place, the rules with regard to the granting of benefits, although the benefits in themselves are generous, are rather strict. The financial position of this fund, although healthy, is not therefore, in the same flourishing condition as that of the Family Benefit Fund Society. The total revenue in subscriptions during the year under review amounted to Rs. 855-6-0 and interest on investments brought in Rs. 82-10-1. The benefits paid amounted to Rs. 815-11-0 and the working expenses to Rs. 136-4-0. The amount standing at the credit of the fund on the 31st March 1925 was Rs. 2,489-15-1 as against a credit balance of Rs. 2,503-13-11 brought forward from the previous year's

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## Other Activities of the Society

The Society has carried on a continuous campaign to obtain recognition by the Railway Board and by the different Railway Administrations in India. Although unqualified recognition has not yet been accorded to it, the management states that several Agents of Railways have given the Society a kindly hearing in connexion with various matters. The Society is now engaged in an endeavour to get the Railway Board and the individual Railway Companies to revise some of the conditions which are found to be very harsh in operation in connexion with the terms of service and employment of Railwaymen in India.

Now that the Trade Union Bill has been passed in the Legislative Assembly, the Society has been advised by its Solicitors to take early steps to reorganise itself with a view to registration under the coming Trade Union Act.

## The Kamgar Hitwardhak Sabha

The Kamgar Hitwardhak Sabha was founded in the year 1909 as an Association for watching the interests of Indian Working Men. It is composed of persons taking an interest in the conditions under which workmen live and work and of a few jobbers of Textile Mills, foremen of workshops and other more highly paid workpeople. The original founders of the Sabha were the late Mr. B. R. Nare, a retired Weaving Master and Messrs. S. K. Bole and H. A. Talcherkar. The objects of the Union

- (1) to give relief to workmen in indigent circumstances;
- (2) to promote education among them by means of night classes and instructive lectures:
- (3) to wean all workers from harmful customs;
- (4) to find them help in time of stress;
- (5) to settle amicably disputes between employers and employed;
- (6) to render to workpeople medical and legal help whenever necessary;
- (7) to make all efforts to ameliorate the condition of the working classes

The present office bearers of the Sabha are :-President-Rao Saheb Manaji Rajuji Kalewar, FEB. 1926

but in view of the present financial stringency of its funds, the Association afford to continue employing them.

One agitation conducted by the Association is that in connexion with proposal for the setting up of an Independent Traffic Court in Bornl. City with a full-time Magistrate for the purpose of dealing with all regarding S. P. C. A. prosecutions and Police Prosecutions of drivers owners of all classes of vehicles. Proposals have also been made by Association to the effect that all fines recovered as the result of prosecutions by the S. P. C. A. should be handed over to an independant organisation for the general amelioration of the condition of animals.

The Association has, hitherto, not met with any great success in connexion with the various representations made by it to the Police authorities and to the Bombay Municipality. This lack of success has damped the ardour of many members and is stated to be chiefly responsible for the falling off in the membership of the association and the non-payment of subscriptions by the present members on its rolls.

#### THE SALOON, HAMAMKHANA OWNERS' AND BARBERS' ASSOCIATION

This Association was founded in the year 1924 with the principal object of representing the case of the keepers of all Hair Dressing Saloons and Barbers in Bombay City to the Bombay Municipality against the recovery of a licensing fee. The Entrance fee is one rupee and the monthly subscription for each member is four annas. When the Association was first started it had a membership of nearly twelve hundred members but owing to the defeat of the Association in the representation put up by it on the principal grievance for the removal of which it was created, the membership has now declined considerably and its present strength is reported as less than 200. The monthly expenditure amounts to Rs. 25 against a monthly income of Rs. 40. This Association at present is in a state of inanition and it is considered that it will not be able to hold together very much longer.

## THE GIRNI KAMGAR SANGHA

This Association was founded in the year 1919 by Messrs. Kanji Dwarkadas and Laxmidas Raojee Tairsee for promoting the interests of Cotton Mill Workers in Bombay City. Messrs. Kanji Dwarkadas and D. R. Mayekar, a storekeeper in the Colaba Land Mills, were secretaries and Mr. Tairsee was the Treasurer. The number of foundation members amounted to 75. It is reported that the Association did some useful work in connexion with the Kohinoor Mill strike in January 1920 by bringing about a satisfactory conclusion to this dispute.

Owing to his nomination to the Bombay Legislative Council in 1920 as a representative of Labour, Mr. Kanji Dwarkadas could not spare any time for the work of this Association and nobody else came forward to carry on the work begun. As a result of this, the Union soon fell into a state of inanition and existed more or less as a mere name from 1920 to 1923, when Mr. D. R. Bhatwadekar, a Jobber in one of the local mills in Bombay, was elected by a meeting of mill workers as the President of the Girni Kamgar Sangha or the Girni Kamgar Mahamandal by which name it now

began to be known. Mr. D. R. Mayekar, one of the Joint Secretaries of the original Association was elected Secretary. Mr. Arrun Atmaram Aire, another prominent mill-hand, was also closely associated with the termation and the conduct of the Mahamandal. Mr. Bhatwadekar placed a room in his own dwelling at the disposal of the Union as an office room and as a meeting place for the members.

Owing to some personal differences of opinion between Mr. Bhatwadekar and Mr. Mayekar, the latter formed another Union at Prabhadevi under the same name in the year 1925 and opened two further branches at Chorupdeo and Colaba. There are now four different Labour Associations in Rombay with the name "Girni Kamgar Mahamandal" The original Mahamandal at Chinchpokli is under the Presidentship of Mr. D. A. Bhatwadekar with Mr. Shanker Dhaku Kusgaonkar as Treasurer and Mr. V. G. Sadvelkar as Secretary. The President of the Prabhadevi Mahamandal is Mr. Arjun Atmaram Alve with Mr. Bhiwa Tanu Alve as Treasurer and Mr. Mayekar as Secretary. The Colaba and Ghorupdeo Mahamandals have also got their own officers but the management of these is under the Prabhadevi Mahamandal. The present position is that both Mr. Bhatwadekar and Mr. Mayekar state that each of their respective Unions is entitled to the name "Girni Kamgar Mahamandal" The whole situation is however to be discussed at a meeting of the members of all the four Mahamandals and it is reported that proposals are to be submitted to this meeting for the creation of a Central Board of which each of these and the other Mahamandals which may be formed will be members.

The entrance fee for membership of each of the Mahamandals is one rupee. The membership fee for the Chinchpokli Mahamandal is one rupee per annum and of the other Mahamandals four annas per month. The number of members of the Chinchpokli Union is reported as 179 and of the other three put together at nearly 1,500. The objects of all the Mahamandals are as follows:—

- (1) to get all mill workers to join the Mahamandal in order to enable the Union to obtain sound financial support;
- (2) to increase temperance among members and to inculcate in them principles of sanitation and hygiene;
- (3) to educate the children of mill workers;
- (4) to improve conditions of housing;
- (5) to provide free medical attendance and medical aid;
- (6) to endeavour to improve conditions of work in the mills;
- (7) to make known to all mill-hands the Factories and the Workmen's Compensation Acts;
- (8) to open libraries and reading rooms for the benefit of the members;
- (9) to co-operate with all other Unions in improving the conditions of all classes of working men and women; and
- (10) to take all necessary steps effectively to carry out the above objects.

A striking a ture of the organisation of these four Unions is the fact that all of them are conducted entirely by the workers themselves. No outsiders are either members of the Committees or officers of the various Unions. The principal aim and object of the founders of the

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Mahamandals is to exclude all outside interference in the management and conduct of these Unions.

As stated at the beginning of this article, the Girni Kamgar Mahaman is a proper Trade Union and it has now been included in the Labour Unice list of Trade Unions in the Bombay Presidency. Further particular connexion with the financial position, monthly revenue and monthly expenditure will be given in the next quarterly review of Trade Union which will be published in the issue of the Labour Gazette for March 1976.

#### THE CRAWFORD MARKET STALL KEEPERS' ASSOCIATION

This Association was founded in the year 1925 with Mr. S. H. Jhabwalla as President, Mr. Cumroodeen Hakimjee Saboowalla as Treasurer and Mr. Ebrahim Hajee Pradhan as Secretary. The objects for which the Association was formed are (1) the amelioration of the general condition of all the Merchants who have stalls in the Crawford Market and their employees; and (2) the representation of their grievances to Government and to the Municipality of Bombay. The entrance fee is Rs. 2 per member and the subscription fee is four annas per month. The number of members is reported as 500. The average monthly income amounts to Rs. 50 and the average monthly expenditure to Rs. 25. The principal activity of this Association at present is an agitation for the reduction of the rents charged by the Bombay Municipality for Stalls in all Municipal Markets in Bombay City.

## Trade Union Bill Passed

give below the text of the Trade Union Bill which was passed by the Legislative Assembly on the 8th February and by the Council of State on the 25th February. The Bill was discussed at considerable length in the Legislative Assembly and a good many amendments were passed, the clauses relating to the immunity of Trade Unions, the use of funds for political purposes, and the composition of the executive of the Trade Ilnions giving rise to interesting debates.

Sir B. N. Mitra moving the third reading of the Bill as amended congratulated the House on its achievement. Although it did not go so far as the British Trade Union Act, it had gone a long way and he appealed for the organisation of Trade Unions on sound lines, so that the Bill would be a success and foster the growth of proper Trade Unions in India.

Mr. Wilson representing the Associated Chambers of Commerce said that the Select Committee had not given due consideration to the opinions expressed by commercial bodies and men who were fully acquainted with labour conditions but every employer believed that a healthy and contented labour force was greatly to be desired, and in his opinion a Trade Union need not consider that its sole function was to secure higher wages, for higher wages did not necessarily mean better wages. What was necessary was a fall in the cost of living and the giving of a fillip to industry. Among the safeguards which employers wanted but which were not included in the Bill was one for ensuring proper investment of the Unions' funds and another for the prohibition of picketing, which led to intimidation.

Lala Lajpatrai complained that the Bill was defective, unsatisfactory and unsound and he foresaw much litigation as a result of it.

Mr. Chaman Lal thought that labour had got in this Bill something worth having—the principle of immunity.

Mr. Joshi did not regard the Bill as entirely satisfactory but accepted it on the principle that "half a loaf is better than no bread".

Mr. Clow, Deputy Secretary, Industries and labour Department pointed out that under the Bill registration was optional and not compulsory, outsiders were allowed to be on a Union's executive and they had agreed to the establishment of a political fund. If they had insisted on registration, it was because responsibility and power must go together. The only real restriction was the auditing of the funds and this he thought even the labour leaders should be in favour of.

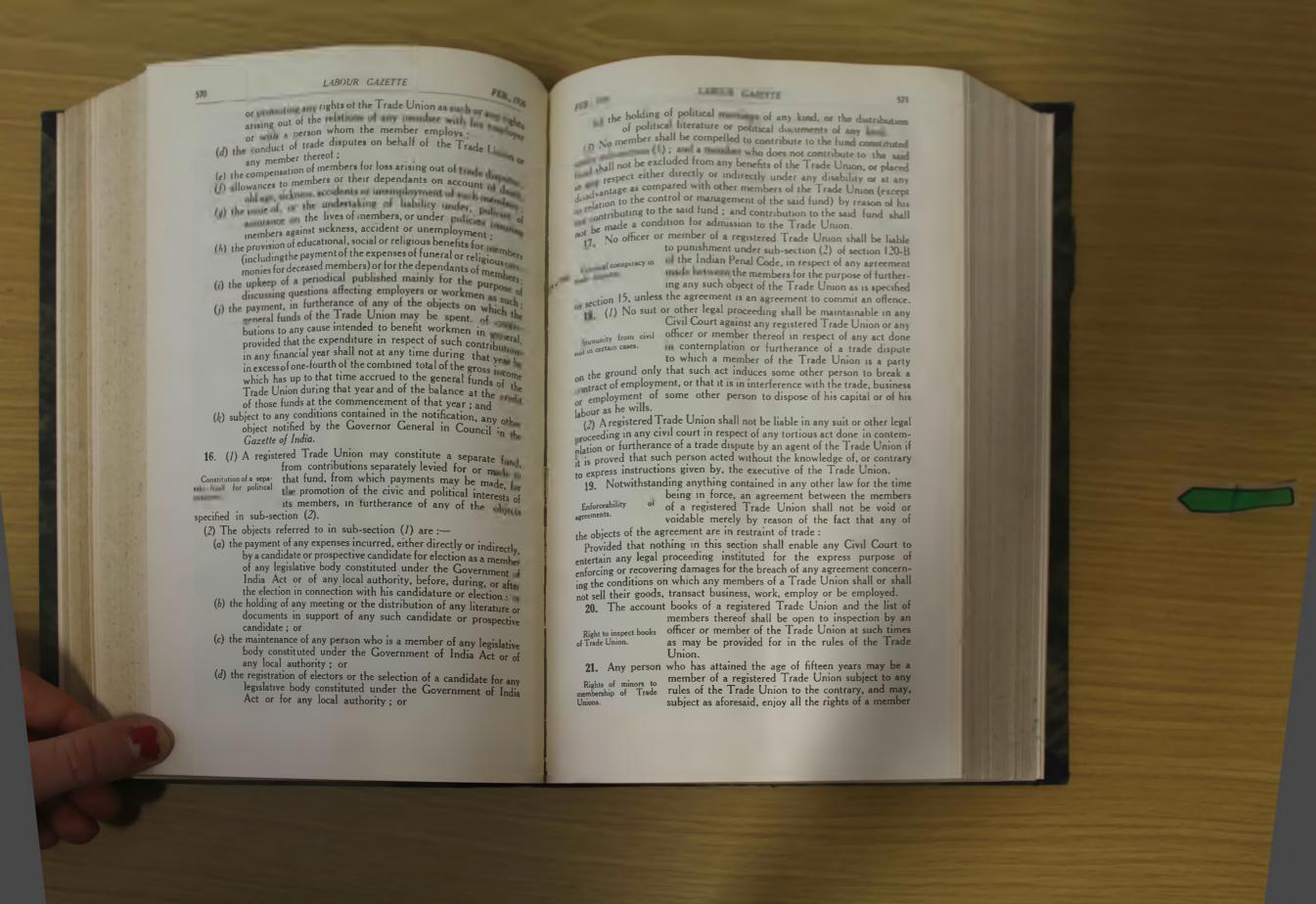
A Bill to Provide for the registration of Trade Unions and in certain respects to define the law relating to registered Trade Unions in British India.

Whereas it is expedient to provide for the registration of Trade Unions and in certain respects to define the law relating to registered Trade Unions in British India: It is hereby enacted as follows:—

## CHAPTER I Preliminary

Short title, extent and commencement.

1. (1) This Act may be called the Indian Trade Unions Act, 1926.



another:

register the Trade Union in the manner provided in section 8, and the

26. (1) The change in the name of a registered Trade Union shall

Effects of chang of not affect any rights or obligations of the Trade Union or render defective any legal proceeding by or against the Trade Union

the Trade Union, and any legal proceeding which

amalgamation shall have effect from the date of such registration.

(b) the transfer of registration in the case of any registered Trade

(c) the manner in which, and the qualifications of persons by whom the accounts of registered Trade Unions or of any class of

such Unions shall be audited:

Union which has changed its head office from one province to

### Current Periodicals

Summary of titles and Contents of special articles

## INDUSTRIAL WELFARE-VOL. VIII, No. 85. (INDUSTRIAL WELFARE SOCIETY

Special Articles: (1) Health and Production. By E. L. Collis, M.A., M.D. (Mansel Talbot Professor of Preventive Medicine in the University of Wales, Member of the Industrial Fatigue Research Board, etc.)—Organising for Health—1: Staff; accommodation. pp. 6—9.

(2) Personnel Management—IV.—The New Employee. pp. 9—11.

(3) Pension and Superannuation Funds—VI. By Bernard Robertson.—Benefits; contributions

(4) Social Organisation at Small Factories.—Social purposes fund; education. pp. 21-24 (5) Forty-eight Hours' Work of the Industrial Welfare Society. pp. 27-28. Routine Matter.—As in previous issues.

#### MONTHLY LABOUR REVIEW-VOL. XXI, No. 2. (U. S. BUREAU OF LABOUR STATISTICS, WASHINGTON).

Special Articles: (1) Most Important Factor for Safety Work in the Blant. By John F. Tinsley (Vice-President and General Manager, Crompton and Knowles Loom Works, Worcester, Mass.)

(Vice-President and General Wallager, Sciences V. Murphy (Industrial Health Inspector, Massa(2) New Hazards of Industry. By Dr. Francis V. Murphy (Industrial Health Inspector, Massachusetts Department of Labour and Industries.) pp. 4—6.
(3) Working and Living Conditions of Negroes of West Virginia. pp. 10—13.
(4) Changes in Cost of Living in the United States. pp. 63—65.
(5) Accident Experience of Metals and Woodworking Sections of National Safety Council. pp. 152—154.

pp. 152—154.
(6) Strikes and Lock-outs in the United States, January-March 1925. pp. 190—195.
(7) Conciliation Work of the Department of Labour in June 1925. By Hugh L. Kerwin, Director of Conciliation. pp. 197—200.
(8) Statistics of Immigration for May 1925. By J. J. Kunna, Chief Statistician, United States Bureau of Immigration. pp. 201—206.

Routine Matter.—As in previous issues.

## INTERNATIONAL LABOUR REVIEW—VOL. XIII, No. 1. (INTERNATIONAL LABOUR OFFICE, GENEVA).

Special Articles: (1) Inventions of Employees and the Austrian Patents Act of 1925. By Professor Emanuel Adler.—Systems of statutory regulation; systems based on court decisions; the Austrian legislation of 1925—general provisions, payment of the inventor, revision of the conditions of payment, use of the invention by the employer, renunciation of rights by the employer, miscellaneous provisions; conclusion. pp. 1—20.

(2) Social Aspects of Land Reform in Esthonia. By M. Martna (Member of the State Assembly).—

The old system of land tenure; the land reform it farming after the reform; the land reform and the land worker; the surplus of labour and its disposal; land workers organisations and protective legislation; the land reform and the housing shortage; the state and the land reform. pp. 21—47.

(3) Vocational Guidance in the United States of America.—Origin; present organisation—the school, medical examination, psychological tests, occupational monographs, training of vocational

school, medical examination, psychological tests, occupational monographs, training of vocational guidance officers, private offices, vocational guidance associations. pp. 48—68.

(4) A Proposal for National Insurance in Australia.—Introduction; scope of enquiry; need for national insurance in Australia; national insurance fund benefits—sickness, accident, invalidity, old age, tamily responsibilities; national health scheme—medical benefits, institutional treatment, preventive health services; conclusion. pp. 69—82.

(5) The Results of Compulsory Labour Service in Bulgaria from 1921 to 1925.—Number of workers rendering compulsory service; production—work for the state, work under the Directorate; output and cost of the workers; the budget; conclusion. pp. 83—92.

Routine Matter.—As in previous issues.

## THE LABOUR GAZETTE-VOL. XXV, No. 12. (DEPARTMENT OF LABOUR,

Special Articles: (1) Joint Council in Pulp and Paper Industry.—Work of Laurentide Council during three years; the Laurentide Council; employees saving plan; vacation plan pp. 1180-1181.

(2) Insurance of Wage-earners against Sickness.—General workers' sickness insurance; limited workers' insurance. pp. 1182-1183.

(3) Apprenticeship System in the Building Construction Industry at Vancouver B.C.—Report of

imittee appointed to enquire into the question of instituting an apprenticeship system in local

construction industries; summarising the progress which has been made in Canada; rules

and regulations governing local apprenticeship councils. pp. 1184—1187.

(4) League of Nations International Labour Organisation.—Proceedings of the seventh conference; compensation for occupational diseases; meeting of the Governing Body; Turkish Labour Code.

(5) The Employment Situation at the Beginning of November 1925 as Reported by Employers to the Dominion Bureau of Statistics. - Employment by provinces; employment by cities; manufacturing industries; logging; mining; communication; transportation; construction and maintenance; services; trade. pp. 1199—1204.

(6) Employment Office Reports for October 1925.—Maritime provinces; Quebec; Ontario, Mani-

(b) Employment Opice Reports for October 1725.—Martine provinces; Quebec; Untano, Mani-loba, Saskatchewan; Alberta; British Columbia; movement of labour, pp. 1204—1208. (7) Fair Wages Conditions in Dominion Government Contracts.—Department of public works; postoffice departments; department of railways and canals. pp. 1215—1218. (8) Annual Census of Industry of Canada.—Distilled liquors, 1923-24; the fur goods industry, 1924. pp. 1219-1220.

Routine Matter.—As in previous issues.

#### THE QUEENSLAND INDUSTRIAL GAZLITE-VOL X, No. 12. (DEPARTMENT OF I ABOUR, BRISBANE).

Special Article.-The Basic Wage Act of 1925-Short title; declaration of basic wage; effect of declaration; revision of awards; duration of Act. pp. 944-945. Routine Matter .- As in previous issues.

#### THE NEW SOUTH WALES INDUSTRIAL GAZETTE-VOL. XXVIII, No. 4. (DEPARTMENT OF LABOUR AND INDUSTRY, SYDNEY).

Special Notes from Routine Articles .- Workmen's Compensation Act, 1916—Awards of Arbitrators. Accident arising out of and in the course of employment—Pneumonia while working 24 hours shift accident—miner on his way from working place to the cage at crib time—infringement of Special Rules 2, 5, 22 and 25 relating to "miners and other working"—not in the circumstances serious and wilful mis-conduct—accident arose out of and during the course of employment, pp. 579—581.

Other Routine Matter.—As in previous issues.

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## Current Notes From Abroad

#### INTERNATIONAL

There will be published shortly in the Legislative Series of the International Labour Office the text of an Act passed by the Legislature of Chilon 8th September 1924 and brought into operation on 29th March 1925 to provide for the constitution of associations bearing the name "works union" (coupled with the name of the undertaking in question) by wage-earning employees over 18 years of age employed in mines quarries, nitrate undertakings, factories or workshops employing more than 25 persons.

Such unions are to conclude collective contracts of work and enforce the rights of the workers under such contracts, to represent the workers in collective disputes, and to take action for the purposes of mutual benefit and co-operation, including, if desired, life insurance and insurance against accidents, sickness, invalidity, and unemployment. (From "Industrial and Labour Information," Geneva, January 11, 1926.)

#### UNITED KINGDOM

On 4th January the new Insurance Act came into force in Great Britain. From that day forward all persons between the ages of 16 to 70 who are earning not more than £250 a year, must insure against sickness, and also pay contributions to the Old Age Pension; the new Act will cover some 16 million people. For the first ten years the State is to grant a subsidy of £4,000,000 per annum for these two funds. The workers and employers will contribute an equal amount per year. (From "Press Reports of the I. F. T. U.," Amsterdam, January 7, 1926.)

The number of trade disputes involving stoppages of work reported to the Ministry of Labour as beginning in December was 28. In addition, 34 disputes which began before December were still in progress at the beginning of the month. The number of workpeople involved in all disputes in December (including workpeople thrown out of work at the establishments where the disputes occurred, but not themselves parties to the disputes) was about 37,000; the estimated aggregate duration of all disputes during December was about 629,000 working days. These figures compare with totals of approximately 50,000 workpeople involved and 575,000 days lost in the previous month.

The estimated aggregate duration of all disputes reported as in progress during 1925 was about 7,976,000 working days. The total number of workpeople involved in these disputes was 441,000. In the previous year 616,000 workpeople were involved in disputes having an aggregate duration of 8,424,000 working days. (From "Ministry of Labour Gazette," London, January 1926.)

At 1st January the average level of retail prices of all the commodities taken into account in the statistics compiled by the Ministry of Labour (including food, rent, clothing, fuel, light and miscellaneous items) was approximately 75 per cent. above that of July 1914 as compared with 77 per cent. a month ago and 80 per cent. a year ago. The corresponding figures for food alone were 71, 74 and 78 respectively. The decline in the figures since 1st December 1925 was due to reductions in the prices of eggs and butter which more than counterbalanced increases in the prices of flour and bread. (From "Ministry of Labour Gazette," London, January 1926.)

By letter of 29th October 1925 the Minister for External Affairs of the Insh Free State informed the Secretary-General of the League of Nations, in accordance with Article 405 of the Treaty of Versailles, that the Oireachtias (Parliament) had approved of the adoption in respect of Saorstat Eireann (Irish Free State) of the Recommendation concerning the general principles for the organisation of systems of inspection to secure the enforcement of the laws and regulations for the protection of the workers, adopted by the Fifth Session of the International Labour Conference (Geneva, 1923). The Minister further stated that the approval of the Recommendation would necessitate no new legislative measures in the Irish Free State. (From "Industrial and Labour Information," Geneva, November 30, 1925.)

#### OTHER EUROPEAN COUNTRIES

The French Minister of Labour has just submitted a Bill to the Chamber of Deputies concerning the employment of foreign workers in France.

The object of the Bill is to strengthen the supervision of foreign workers and to avoid their competing with French nationals by failing to fulfil the obligations imposed upon them when entering the country. This has often been the case with foreign workers who, at the time of their arrival in France, were in possession of a contract of employment for a given occupation in a given district, but who since changed their occupation and place of work despite their agreement, without valid reason.

In order to avoid such abuses, which are stated to be particularly frequent as regards agricultural workers, the Bill prohibits employers from employing foreign workers, unless such workers can prove by the presentation of their identity card or by a certificate from the Public Employment Office, that their position has been regularised. The Bill was drawn up by a Committee consisting of the Ministers interested and of representatives of the chief employers' and workers' organisations, particularly agricultural associations. (From "International Labour Office Weekly News Service," Geneva, No. 108-B.)

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have actually been paid.

By a Ministerial Decree of 31 December 1925, however, the subsidies for the first half of 1925 have been fixed at 14.5 per cent. and 22.5 per cent. respectively of the total benefits distributed. Similarly, subsidies to departments and municipalities which maintain public employment exchanges will be only 78.5 per cent. of the maximum subsidies provided for in the Decree.

At the same time a supplementary subsidy is contemplated both to the unemployment funds and for the employment exchanges, up to the original maximum, in the event of the necessary supplementary credits being voted. (From "Industrial and Labour Information", Geneva, January 25, 1926).

The unemployment situation in Germany has become increasingly serious in the last few months. On 1 August last the number of wholly unemployed persons in receipt of relief under the Order of 16 February 1924 was about 200,000. In the following months it rose successively to 230,000, 266,000, 363,000 and 673,000, on 15 December last it was 1,067,031 and on 1 January 1926 it was 1,485,879. To this figure should be added at least an equal number of unemployed who are not entitled to relief under the Act, and an equal number of partially unemployed persons, making a total of more than 4,000,000. (From "Industrial and Labour Information", Geneva, January 25, 1926.)

The Twenty-first Biennial Report of the Californian Bureau of Labour Statistics states that in March 1924 the Bureau began an investigation on child labour in that State. It was roughly estimated that at the time of e investigation 5,000 children were engaged in agricultural pursuits in

LABOUR GAZETTE FEB., 1926

California. The investigations found that numerous children were working in the cotton fields of Fresno County and the Imperial Valley in violation of the compulsory education and child labour laws. Among other recommendations, the Bureau s Report proposes the amendment of the Child Labour Act and compulsory school attendance laws so as to prohibit the employment of children under 16 years of age in agricultural occupations during or before school hours, and to provide permits for children under 16 years of age who wish to work in agricultural occupations after school hours, on public school holidays or during vacations.

581

Meanwhile, in Georgia, a new child labour law was passed in August 1925, to take effect on 1st January 1926. In this law the night work prohibition (between 7 p.m. and 6 a.m.) is extended to cover children upto 16 instead of only 14½ years of age. Children between 14 and 16 must obtain employment certificates. Before receiving a certificate a child must present a promise of employment, a specified proof of age and evidence that he is able to read and write simple sentences in English. The certificate must also show that he is physically fit to follow the employment he seeks to obtain. The work of children under 16 years of age in specified dangerous occupations or those likely to prove injurious to the health or morals of children under 16 is prohibited. (From "International Labour Office Weekly News Service, Geneva, No. 107/C.)

Considerable interest attaches to new Minimum Wage legislation in Wisconsin, intended to meet the situation created throughout the United States by the decision of the United States Supreme Court in 1923, which declared unconstitutional the minimum wage law in the District of Columbia. The result of the decision has been to nullify the minimum wage legislation in certain States in which it was challenged, in so far as such legislation affects adult employees. The State legislatures, under the decision, may continue to regulate the wages and hours of minors, who are considered to be wards of the several States.

So far the situation created by the Supreme Court's decision has been dealt with only in the State of Wisconsin, which has passed an act designed to make minimum wage legislation still effective. This is done, firstly, by continuing the operation of the existing law in so far as it affects minors, and, secondly, by adding the following section:

"No wage paid or agreed to be paid by any employer to any adult female employee shall be oppressive. Any wage lower than a reasonable and adequate compensation for the services rendered shall be deemed oppressive and is hereby prohibited.

The Wisconsin Industrial Commission is to enforce this general prohibition by determining what constitutes oppressive and unjust wages within the meaning of the section, and by issuing orders accordingly. (From "Labour Gazette 'Canada, December 1925.)

A table of prevailing farm wage rates paid to farm workers, published by the United States Department of Agriculture, shows large variations

FEB., 1926 between the rates prevalent in different parts of the country.

The latest hours, for 1 July 1925, are as follows: Time dollar-Rs. 2.05 at par.]

	100						
Nature of Wages	North Atlantic States	East North Central States	West North Central States	South Atlantic States	South Central States	Western States	Whole Country
	\$	\$	\$	\$	\$	8	1
Per month, with	46.35	40.41	41 .02	26.38	25 · 75	52.92	34.94
Per month, with-	67:34	54.45	54-14	37 · 41	36.26	73.74	48.55
Per day, with	2.73	2.31	2.55	1.41	1.38	2.49	1.89
Per day, without board	3.24	2.99	2-95	1.84	1.71	2.91	2.40
			CD To		1'0		.0

The huge geographical extent of the country, the different cultivations, The huge geographical extensions of land tenure, and the differences in social the wide variations in systems of land tenure, and the differences in social the wide variations in systems one part of the country and another, standards for workers, between one part of the country and another, standards for workers, between the part of the standards for workers, between the standards for workers, but the standards for workers, but the standards for workers and the standards and Labour Information, Geneva, November 30, 1925.)

OTHER COUNTRIES

An outline of legislation for the present session of the Australian An outline of legislation of the Governor-General in his

opening speech as follows:

"Steps have been taken to re-organise the Institute of Science and Industry, in order to secure complete co-operation with the States and to enable the Bureau effectively to carry out investigations and research

"A Bill will be submitted for the purpose of diminishing conflicts between federal and state jurisdiction, to secure observance of awards of the Court and to increase the efficiency of the machinery for the settle ment of industrial disputes.

"The first reports of the Royal Commission on National Insurance dealing with casual sickness, permanent invalidity, maternity and old are, have been received. The recommendations of the Commission will be considered in connection with the subsequent reports dealing with unemployment and other phases of these problems with a view to legislation Proposals will be submitted for safeguarding effectively the health of the people." (From "Labour Gazette" Canada, December 1925.)

Japan is suffering from extensive unemployment. According to official figures, the number of unemployed in each of the 6 important Japanes towns amounted to 30 to 40,000. There is also a great deal of unemployment in the smaller towns. Various towns, e.g., Osaka and Yokohama have decided to take measures to alleviate the distress of the unemployed by granting aid to the unemployed, and also by undertaking relief works, as in Europe (From " Press Reports of the I. F. T. U.," Amsterdam. 'January 7, 1926.)

## PRINCIPAL TRADE DISPUTES IN PROGRESS IN JANUARY 1526

of concern	ber of war	mate num-	Date who	n diam	Cause	Result
of con-	Directly	Indirectly	Began	Ended		- Nout
Trades.  I. The Spinning Co. Lid., Viram.		-100	1926. 5 Jan.	1926. 6 Jan.	Reduction in wages of the weavers.	No reduction in wages.
gaon, Th- Asarwa	4	.01	10 Jan.	12 Jan.	Dismissal of a Mukadam.	New men engaged.
3. The Ahmed Ahmed Ahmedabad.	A		25 Jan.	25 Jan.	Dismissal of a Mukadam.	New men en-
Miscellaneous.  Varmi Fine Art Litho graphic Works Malavli, Poona.			20 Jan.	23 Jan.	Ill-treatment of a workman by a foreman.	Work resumed unconditionally.

# ACCIDENTS IN FACTORIES DURDIC, TANGARY IN

-		No	u) 066	dente	GH.		N	stute of	700			Total	100
			insty D	Cuher	644666	F	stall	Ser	ious	3/5	ing	See you	12.
	Date of Females	Jan to Das 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jea Dec 1925	15th
1	l male Mile Mile Wellen Male Others	2	48	272	28	13	**	39	1	644	75	656	75
	pint	432	48	278	28	13	**	40		657	75	710	74
11	Workshope Engineering Hailway Mint Uthere	39	7	214 1,375 3 14	20 164 '7	3		7 14 1 5	3	231 1,397 5 20	21 168 *9	239 1,414 6 26	21 121 16
	Total	79	11	1,606	191	5	**	27	4	1,653	198	1,685	202
11	Miscellaneous - Chemical Works . Flour Mills . Printing Presses . Others	3 6 22	2	3 3 2 21	13		1::1	i 2 6	::	2 4 6 36	3	3 6 8 43	1 10
	Total	31	3	29	4	3	2	9	**	48	5	60	7
Tot	All Factories	542	62	1,913	223	21	2	76	5	2,358	278	2,455	285

## 2. Ahmedabad

			-				a bara						
	1	No	. of acci	dents d	ueto		1	Vature o	injury			Total	l No a
Class of Factory			nery in	Other	causes .	Fa	ni.	Seri	ous	Mi	nor		
		Jan to Dec 1925	Jan 1926										
1 Textile Milla— Cotton		181	19	91	6	5		66	8	201	17	272	25
Total  I Muscellaneous—		181	19	91	6	5		66	8	201	17	272	25
Match Factory Flour Mills	***	13	17	(a) 1 2	3	2	212	4	10	12	**	16	-
Total	••	15	1	6	••	2	-	6		14	1	22	1
Total, All Factories		196	20	97	6	7	0	72	8	215	18	294	26

Explanations:—1. The progressive figures do not always agree with the figures shown in the previous issue, but

are corrected to date.

2. "Serious " causing absence from work for more in 120 days.

(a) Two persons killed by one accident.

LAMILA GAZETTE

SCHOOLS IN PARTORIES DESIRE JANUARY 1925 and

	_											
	No.	of secid	lents du	eto				Yotal No. of persons injured				
.5.400		nery is	Other	Sauces	Fat	tel.	Serie		36	ine		
Class of Factors	Jan to Det 1925	Jun 1926	Per	Jan 1926	Jan to Das 1925	Jan 1936	For	he in	Mir	Jan 1926	An a district	No.
Techhope and But Treat	6	1	13	1 2	i	1	5 2		21	1 2	26	1020
Total	7	1	33	3	1	1	7		92	3	40	-
il Miscellaneous	11	1	(a) 2				4		-	1	14	- 1
Total	11	1	2				4		10	1	14	- 1
Total, All Factories	18	2	35	3	1	1	- 11		42	4	54	5

(a) Two persons received minor injuries by one accident.

## 4. Other Centres

	No. of accident						ioture a	l injury				No, of injured
Chard Flams		ery in	Other	causes	F	tal	Seri	ious	Mi	nor		
Destinant	Jan to Dec 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jon to Dec 1925	Jan 1926	Jan to Doc 1925	Jan 1926	Jan to Dec 1925	Jan 1926	Jen to De. 1925	Jan 1926
Cotton Mills	58	7	50	8	2		23	1	123	14	148	15
Total	103	7	51	8	2		23	1	129	14	154	15
Railway  Arms and Ammunition Works  Others	12	2	131	18	i	3 10	6 1 4	3	140 8 30	17	146 9 35	20
Total	32	3	158	31	1		11	3	178	21	190	24
Others	10	:-   :i	22 18	6	10		3	5	77	1 2	38	6
Total	33	1	40	7	13		8	5	22	3	73	8
Total, All Factories	168	11	249	36	16		42	9	359	28	411	47

Note .- For Explanations see previous page.

			LANDUR	GAZE	776		1	EB., 192
DETAILED STA	TEME	NT OF TH	E QUAN MBERS)	OF YAL	N POUN EN SPUI NCY	(DS) AN	DIME	COUNT
UK)-		-	Mont	h of Deco	ernker	9 mont	hs ended	December
Count of	Numb	ef	1923	1924	1925	1923	1924	1925
Count		Pounds	(000)	(000)	(000)	(000) 56,048	(000)	44,406
No. 1 ma 10	,,	" .	20,731	21,005	13,463	158,182	164,333	140,765
Nos. 11 to 20		"	12,684	14.047	9,004	108,129	119,426	99,665
Nos. 11 (a. 3)		" "	1,461	1,217	1,059	10,348	11,244	9,381
Nos. 31 to 40		,	372	562	479	2,132	4,028	3,508
Above 40		,	H	10	72	152	96	369
Waste, etc.		Total	41,981	43,479	28,505	334,991	349,647	298,094
	_		BOMBA	Y CITY				
		Pounds	(000)	(000)	(000)	(000)	(000)	1000
		,, .,	5,976	5,937	3,408	50,745	44,623	37,455
No. 1 to 10		"	14,153	14,809	6,319	112,579	112,700	79,803
Nos. 11 (+ Z)	-	,,	7,533	8,638	3,981	70,922	73,815	54,710
Vai. 21 to 10		" .:	753	694	338	5,796	6,275	3,981
1 no. 5) no. 40		"	217	370	179	1,107	2,378	1,678
Above 40 Water, 192		"	2	3	63	70	25	290
		Total	28,634	30,451	14,288	241,219	239,816	177,917
			AHMED	ABAD				
		Pounds	(000)	(000)	(000)	(000)	(000)	(000)
Nos. 1 to 10		,,	278	232	352	1,348	1,843	2,267
Nos. 11 to 20		,	3,612	2,991	3,784	22,694	27,643	33,906
Nos. 21 to 30		"	4,176	4,245	3 <b>,7</b> 57	25,367	34,385	34,642
Nos. 31 to 40		"	534	404	622	3,355	3,708	4,011
Above 40		"	111	149	227	713	1,249	1,277
Waste, etc.		,,	-10		-1	1	7)	-,417
		Total	8,711	8,021	8,742	53,478	68,828	76,103

DETAILED STATEMENT OF THE QUANTITY (IN POUNDS) AND DESCRIPTION
OF WOVEN GOODS PRODUCED\*

9 months ended December Month of December 1924 1925 1923 1923 1924 1925 Description (000) (000) (000) (000) 926 1,001 12,992 12,659 13,272 5,968 43,963 53,332 57,777 7,283 8,561 6,637 474 301 504 448 243 3,341 3,057 2,111 6,347 68,476 73,261 69,433 (900) 1,906 1,453 5,756 1,020 23 444 (000)885 47 439 9,011 7,283 9,209 8,826 776 19,343 818 115 522 604 154 2,776 1,021 239 598 4,729 19,091 21,471 16,558 170,311 179,244 174,282 8,277 9,793 5,415 71,613 79,214 68,797 1,506 1,417 1,817 134 169 17 127 21 154 916 1,376 1,374 102 426 93 123 62 23 30 Grand Total .. . 27,715 31,638 22,312 244,615 261,484 245,883 BOMBAY CITY (000) 7,273 8,481 15,928 5,556 203 19 Grey & bleached pieces goods—Pounds
Khadi (a)
Chudders
Dhair (000) 551 427 907 366 4 (000) 8,506 8,013 15,763 (000)1,394 910 15,975 6,829 1,619 1,644 807 941 24 11 7,671 399 32 807 24 5 3,795 51,215 52,465 4,995 6,625 and long cloth 
 389
 7,264
 7,387
 6,103

 68
 479
 620
 693

 191
 13,261
 2,040
 1,684
 462 87 sheetings Tent cloth 1,821 Other sorts Total ,, .. 10,443 12,689 6,698 103,285 102,896 94,943 6,467 7,602 2,388 58,767 61,846 47,264 Coloured piece-goods
Grey and coloured goods,
other than piece-goods

176 12 119

23

Cotton goods mixed with

silk or wool

114

29

Grand Total ,, .. 17,240 20,607 9,318 164,561 167,370 145,421

1,429

183

115

120 67

37

1,359

1,124

74

1,731

1,085

341

<sup>\*</sup> As defined under the Cotton Duties Act II of 1896. (a) Included under 'other sorts' prior to April 1921,

Grand Total .. ..

Coloured piece-goods Grey and coloured goods, other than piece-goods

Cotton goods mixed with

Hosiery Miscellaneous

7,122 7,900 9,278 54,646 68,970 73,906 \* As defined under the Cotton Duties Act II of 1896. (a) Included under 'other sorts prior to April 1924.

6,279 6,653

1,199

1,967

34 31

24

7,221 48,536 59,129 60,091

6,002 9,554 13,360

9 129 242

LABOUR GAZETTE

COST OF LIVING INDEX NUMBERS IN BOMBAY BY GROUPS

589

	Months		Cereals	Pulses	Cereals and pulses	Other	All food	Fuel and lighting	Clothing	teut	Cost o
1923			125	153	128	187	150	166	223	165	155
February			127	150	129	182	149	164	223	165	154
-			130	147	132	182	150	164	216	172	156
April			126	136	127	184	148	164	208	172	153
May			124	116	124	184	146	164	205	172	152
June			125	116	124	189	148	165	205	172	153
July			123	116	122	194	149	165	205	172	154
August			124	116	123	194	149	161	206	172	154
September			123	116	122	188	147	161	211	172	152
October			124	116	124	187	147	161	225	172	153
November			132	116	130	189	152	161	219	172	
December										176	157
1924 January		"	133	120	131	192	154	161	224	172	159
February			128	119	128	190	151	161	229	172	156
March			127	115	126	184	147	163	229	172	154
April			122	112	121	180	143	163	230	172	150
			121	113	120	181	143	166	227	172	150
May			124	112	123	186	147	166	227	172	153
June			128	115	127	191	151	166	229	172	157
July			135	125	134	192	156	166	231	172	161
August			136	124	135	191	156	166	229	172	161
September			135	124	134	193	156	167	224	172	161
October			135	126	134	196	157	167	214	172	161
November			134	123	133	196	156	167	214	172	
December 1925			131	124	130						160
January						189	152	165	209	172	157
February			134	123	133	185	152	166	210	172	157
March			139	128	138	183	155	165	207	172	159
April		••	137	128	136	181	153	165	207	172	158
May		••	133	122	132	182	151	165	207	172	156
June			130	119	129	184	149	165	198	172	154
July			136	119	134	183	152	165	192	172	157
August			126	119	125	184	147	165	191	172	152
September			125	118	124	182	146	165	188	172	151
October			128	121	128	182	146	165	192	172	158
Vovember			129	132	129	182	149	165	185	172	153
December			132	137	133	183	151	165	176	172	155
1926 January			132	140	133	183	151	165	173	172	155
February			132	136	132	181	150	165	172	172	154

#### WHOLESALE MARKET PRICES IN BOMBAY Prices in the month of Index numbers Article Grade Rate per July 1914 Dec 1925 Jan 1926 July 1914 Jun 1925 Dec 1925 Jun 1926 Rs. a. p. Rangoon Sin Il-mill Delhi No. 1 Khandwa Seoni Jubbulpore Cawnpore 4 11 3 5 9 6 45 0 0 40 0 0 3 2 6 3 4 6 3 4 6 Md. Cwt Candy 6 10 8 9 10 0 73 0 0 56 0 0 4 12 2 4 12 2 5 4 8 6 6 10 8 12 0 75 0 0 61 8 0 3 14 8 4 10 6 4 15 7 137 156 167 154 124 142 152 161 156 174 145 152 Maund .. Cawnpore ... Ghati Index No.—Cereals ... Pulses-\*\* Punjab yellow (2nd sort) ... Cawnpore ... 100 153 149 Gram Turda! 147 4 3 9 5 10 5 Maund .. 5 3 0 6 12 4 100 117 \*\* \*\* Index No.-Pulses ... Index No.—Food grains .. 102 100 119 .... Sugar-100 142 143 141. Sugar Do. Raw (Gul) .. .. Mouritius .. Java, white .. Sangli or Poorus Cwt. .. 9 3 0 10 3 0 7 14 3 17 8 0 18 2 0 12 3 11 190 171 155 167 Index No.—Sugar ... Rajapuri Deshi Bombay (black) Other Food-174 100 148 148 Turmeric Ghee Salt 5 9 3 45 11 5 1 7 6 Maund .. 26 6 4 85 11 5 2 1 0 10 3 3 80 0 0 2 2 0 10 7 7 81 6 10 2 3 0 -73 100 188 178 149 . .. 188 Index No.—Other food ... Oliseeds— Linseed Rapeseed Poppy seed Ginuelly Index No.—A!! Food ... Bold Cawnpore (brown) White .... 100 303 172 \*\*\*\* 149 Index No Other

LABOUR

Oomra Dharwar		N-4s	251 0 222 0 230 0 0 205 0 0 198 0 0	457 0 0 447 0 0 408 0 0	462 0 0 86		TUL	218 218 210 210	104   100
Twist Grey shirtings White mulls Shirtings Long Cloth Chudders	Farl 2,000 6,000	: Ľь.	0 12 9 5 15 0 4 3 0 10 6 0 0 9 6	1 11 6 12 10 0 8 8 0 25 4 0 1 4 9 1 3 6	1 4 0 11 0 0 9 12 0 22 10 0 1 1 6 1 0 0	1 3 6 10 12 0 9 10 0 21 0 0 1 1 6 1 0 0	1u0 100 100 100 100 100	216 157 213 185 203 233 243 218 218 184 205 168	153 181 230 202 184 168
Index No.—Cotton manufactures Index No.—Textile—Cotton	7787	****		::	::	**	100	216 191 214 190	186
Other Textiles— Silk Do.	Manchow Mathow La		5 2 6 2 15 1	8 7 6 5 0 8	6 15 10 4 11 3	7 2 0 4 11 3	100	164 171 136 100	138 160
Index No.—Other Textiles	1111						100	168 148	149 30
Hides and Skins— Hides, Cow Do. Buffalo Skins, Goat	D	Ць.	1 2 6	1 14 5 1 1 2 1 2 3	1 13 1 0 13 0 2 10 9	1 10 2 1 1 4 2 12 9	100 100 100	164 157 100 75 91 214	GAZETT
Index No.—Hides and Skins						**	100	118 149	155 179
Metals— Copper braziers Iron bars Steel hoops Galvanised sheets Tin plates  Index No.—Metals	::::	Cwt	60 8 0 4 0 0 7 12 0 9 0 0 8 12 0	47 0 0 7 0 0 11 12 0 16 0 0	7 0 0 11 0 0 14 8 0 15 0 0	50 0 0 7 0 0 10 12 0 14 4 0 16 0 0	100 100 100	111 99 175 175 152 142 178 161 211 171	08 175- 139 158 183
Other raw and mamifactured articles—					1			165 150	
Do. Kerosene Do.	Bengal, 1st Class Jheria Imported Elephant Brand Chester Brand	Ton . 2 Tins . Case .	14 12 0 19 11 6 4 6 0 5 2 0	22 10 0 25 0 6 7 8 6 9 8 0	22 9 6 2	21 14 0 25 0 4 7 7 0 9 8 0	100	153 177 172 186 186	148 127 150
Index No.—Other raw and manfed, articles Index No.—Food Index No.—Non-food	****	****	- ::	**			FORD FORD	140	ds. 1 mb
General Index No.	****		The same					23 196	7.

Textiles—Cotton—									
(a) Cotton, raw	Sinit	Mound	20 4 0	42 0 0	42 12 0 30 4 0	100 70		-	62
(b) Cotton manufactures Drills Shirtings Yarns	Liepmann's	Piece	10 3 6 10 2 0 0 12 2	22 6 0 27 0 0	18 12 0 18 12 0 21 8 0 21 0 0	100	20 163 20 21.	183	1936
Index No.—Cotton manufactures	* * * *	• a • a				100	244 198	196	
Index No.—Textiles—Cotton			• • • •			100	231 202	160	
Other Textiles—Wool	Kandahar	Maund.	28 0 0	48 0 0	40 0 0 40 0 0	100	171 143	148	
Hides— Hides, dry		Maund.	21 4 0 21 4 0	20 8 0 20 8 0	15 0 0 15 0 0 15 0 0 15 0 0	100	un 71 un 71	71	LAB
Index No.—Hides	••••	0 0 0 0	a • a •		100	100	ms 71	71	OUR
Metals— Copper Braziers Steel Bars , Plates	••••	Cut.	60 8 0 3 14 0 4 6 0	70 0 0 6 8 0 7 8 0	63 0 0 43 0 0 6 5 0 6 8 0 7 0 0 6 14 0	100	104 168 177 160	1116 105 119	CAZETT
Index No.—Metals	0 + 4 4	0 0 0 0				180	152 14.	143	100
Other raw and manufactured article Coal Kerosene	let class Bengal Chester Brand Elephant	Ton. Case. 2 Tires.	16 0 0 5 2 0 4 7 0	23 8 0 9 6 0 7 6 6	21 A O 21 A O 9 6 O 7 5 C 7 5 O	100	147 144 169 (F)	1 that 1771 601	
Index No -Other raw and manufactured articles	0 0 0 0					-	feat or	Jac.	
Index No1-1						48U 4	(Mar)	188	
Joseph Nov-New Jord	0.80					100 1	es ' 100	144	
Committed to No.						603 (1	10	14).	100

## WHOLESALE PRICES INDEX NUMBERS IN BOMBAY BY GROUPS

Prices in July 1914 = 100

Months	Cereals	Pulses	Sugar	Other food	Index No., food	Oil- seeds	Raw	Cotton manu- factures	Other textiles	Hides and skins	Metals	Other raw and manu- factured articles	Index No., non-food	Genera Index N
.923 November December	125 125	90 91	228 243	365 375	189 194	138 141	303 286	235 229	187 187	161	174 167	158 162	185 185	186 188
January February February March April May June July August September October November December	125 131 143	92 88 84 84 88 92 98 97 95 95	244 236 220 217 212 213 211 198 197 196 187	340 348 263 279 293 293 260 262 250 263 283 256	188 187 165 167 171 175 174 173 168 170 171	138 136 129 127 131 137 150 146 148 154 147	273 248 244 258 258 259 265 260 260 260 234 209	236 234 238 237 236 236 232 235 232 223 221 219	182 173 235 229 191 201 187 203 181 178 160 168	157 158 140 146 149 149 150 150 145 156 157 210	166 174 171 169 168 170 166 170 167 167	160 164 164 170 166 158 166 161 167 161 160 168	189 188 190 192 189 188 186 179 184	188 188 181 184 185 184 184 181 181 176 176
January February March April May June July August September October November December	149 149 141	102 106 99 104 104 102 100 104 111 128 122	174 174 175 177 179 160 159 158 159 151 161	267 231 219 193 176 181 184 183 176 178 175	173 172 164 157 155 148 148 149 146 149 155	143 142 136 137 144 142 140 140 136 130 133 129	210 209 209 199 187 190 182 184 184 184 184	216 213 212 211 215 209 208 206 205 203 195 191	168 166 160 158 143 144 155 155 155 153 152 148	118 148 145 146 153 142 139 161 141 151 155 149	165 163 162 160 163 157 153 153 153 154 153	- 1	4.	173 173 171 165 164 160 158 160 157 157 58
January	147	119	148	172	149	127	184	186	149 /	155	151	158 / 1	58 / 155	13

COST OF LIVING INDEX	NUMBERS	FOR INDIA	AND	FOREIGN	COUNTRIES
COST OF ELVERG RIBER	· FIDITE EATE				

Name of country	India (Bombay)	United Kingdom	Canada	Australia	New Zealand	Italy (Rome)	Belgium	Norway	Switzerland	South Africa	France (Paris)	U. S. of America
Items included in the index	Food, fuel, light, clothing and rent	Food, rent, fuel, light, clothing, etc.	Food, fuel, light, rent, household utensils and fur- nishing	Food and rent	Food, clothing, fuel, light, rent and miscellaneous	Food, clothing, heat, light, rent and miscel- laneous	Food, clothing, light, fuel and house- hold utensils	Food, clothing, fuel, light, rent, tax, etc.	Food, heating and lighting	Food, fuel, light and rent	(n	Food, clothing, h and light- ing, rent and miscel- laneous items
4 July 15 16 17 18 18 19 19 10 12 21 22 23 24	108 1189 189 189 189 189 189 177 165 153 150 157 161 161 167 157 159 159 159 159 159 159 159 159 159 159	100 125 148 180 203 208 252 219 184 169 171 173 176 180 181 180 179 175 173 175 175 177 1775	100 97 102 130 146 155 190 152 147 143 143 143 144 144 145 146 146 147 149 149 149 149 149	(a) 100 119 115 116 118 132 154 152 140  148  150 153 	(k) 100 (f) 108 117 128 144 157 182 187 (f) 159  160  161 	(b) 100 99 116 146 197 205 313 387 429 (b) 487 518 518 511 516 546 552 573 580 602 600 600 600 604 644 643	(c) 100   453 379 366 429 482 493 498 503 513 521 511 502 505 509 517 525 533	251 260 251 253 302 249 251 260 260 269 271 261 261 261	**			(a) 100 105 118 142 174 177 217 217 217 217 169  173 

(a) From 1914 to 1922 figures relate to second quarter. (b) First half of 1914. (c) April 1914. (d) From 1915 to 1922 June figures are given. (e) June 1914 = 100 (f) Expenditure of lamily four persons. (g) Average 1913 is the base. (h) The figures for Italy from July 1923 are for Nilson. (f) Revised series from March 1922. (k) Revised figures. (f)



RETAIL FOOD	INDEX NUM	BERS FOR IN	GAA AIGS	PORTICA	COUNTRIES

N	ame of country	India	United King- dom	Canada	South Africa	Austra-	New Zealand	United States of America	France (b)	Italy		Il baelai	d basilo!	Noiney	Eweden (b)	Den- mark	Switzer	- 1936
100	No. of articles	17	20	29	18	46	59	43	13	9	1	37	27		51	\	1.	- \
100	No. of stations -	Bom- bay	630	60	9	30	25	51	Paris	Rome	e 59	20	Amster- dam	30	4	4 1	100	2
Octo Nov. Pebr Pebr Mar Apri May June July Aug Sep Sep Oct	ist ember ber ember ary ch l ust tember ch ember ch l ember ary ch l ember ary ch l	114 142 187 188 174 160 148 143 147 151 156 156 156 157 152	167 168 170 173 173 174	145 142 141 141 146 146 146 147 22   147 151	118	149 151 152 153 154 155 155 156 157 157 157 157 157 157 157 157 157 157	144 145 157 140 141 157 157 157 157 157 157 157 157 157 15	139 149 138 138 139 140 140 140 140 140 140 140 140 140 140	297 321 378 378 370 360 366 4 383 77 396 40- 40- 40- 40- 40- 40- 40- 40- 40- 40-	() 49 51 55 55 55 55 55 55 55 55 55 55 55 55	1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	1.10 96 1.00 1.	8 186 5 14 8 14 10 13 14 13 16 13 18 14 17 18 17 18 1	7 1 6 5 6 0 0 0(e)	60	100 124 142 142 181 268 310 297 232 179 160 159 163 165 172 172 170 170 170 169 169 169 165 165	100 128 146 166 187 212 253 236 184 185  200 	10

(a) Average for the year 1914. (b) Includes fuel and lighting. (c) January to June 1914. (d) Revised series—1921 = 100. (e) Figures from 1914 to 1921 are annual averages. (f) The figures for July 1923 are for Milan.

## RETAIL PRICES OF ARTICLES OF FOOD IN DECEMBER 1925 AND JANUARY 1926

Note.—The figures in italics are index numbers of prices taking July 1914 prices as 100 in each case.

Articles				Bombay	Karachi	Ahmedabad	Sholapur	Poona	Bombay	Karachi	Ahmidabad	Sholapur	Poons	
			Price per	Dec. 1925	Dec. 1925	Dec. 1925	Dec. 1925	Dec. 1925	Jan. 1926	Jan. 1926	Jan. 1926	Jan. 1926	Jan. 1926	
Cereals—				Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. s. p.	Rs. a. p.	Rs. a. p.					
Rice		199	Maund	7 6 3 132	8 0 0 120	8 i4 3 144	8 6 9 159	8 13 10 154	7 6 3 132	8 0 0	8 14 3 144	8 6 9	8 11 10	
Wheat	144	••		7 7 9 134	7 0 6 167	8 0 0	7 6 6 143	7 13 6 146	7 7 9 134	7 4 4	8 0 0 170	7 6 6 143	7 13 6	
Jowari	**	• •	,,	5 12 0 132	4 12 5 131	5 0 0 131	3 10 5 127	5 7 1 159	5 6 8 124	4 13 7 133	5 0 0	3 9 3 125	5 7	
Bajri	- 17	• •		5 11 0 132	5 0 0	6 2 6	4 3 3 120	5 13 1 142	5 9 9 130	5 1 3 121	6 2 6	4 0 3	5 13 142	
Inde	x No.—Cered	als (	**	133	134	144	137	150	130	137	144	135	150	
lses								-					-	
Gram	**	**	Maund	6 1 4	5 1 3 133	6 2 6	5 9 6 130	5 7 1	6 4 0 145	5 5 4 140	6 2 6	5 9 6	5 3	
Furdal		•-		7 5 11 126	7 5 8	8 14 3 144	7 3 1	7 11 8 117	7 7 3 128	8 0 0	8 14 3 144	8 1 4	7 5 2	
Index	No.—Pulses			134	122	149	127	115	137	130	244	134	109	

Othher articles of	food—	= 1		1		1	\	\			/ /	12 8 9	13.5.4.\13	00 13
Sugar (refined	)	44	Maund		13 1 6	11 10 2	12 4 11	13 5 4	11 9 6	13 11 1	11 € 10	139	13 5 4 12	129
Jagri (gul)	44		40		15 7 7 181	11 6 10	16 0 0	13 5 4 172	14 0 7	14 4 7	11 6 10	13 5 4	13 5 4	12 0 6
Tea	4+	44	Lb.		0 14 7 187	0 15 7 225	0 15 7 200	1 1 10	1 2 11 230	0 14 11 191	0 15 7 225	0 15 7 200	1 1 10	1 2 11 230
Salt	**	.++	Mauno	ı	3 5 0 156	2 0 0 152	2 4 7 151	3 3 4 144	2 15 5 158	3 3 6 151	2 0 0 152	2 4 7	3 1 8	2 15 5
Beef	**		Seer		0 8 2 158	C 10 0	0 10 0 167	0 5 0	0 6 0	0 8 2 158	0 9 0	0 10 0	0 5 0 201	0 6 0
Mutton					0 13 2 197	0 12 0	0 10 0	0 10 0	0 9 0	0 13 0 195	0 10 0	0 10 0	0 10 0	0 9 0
Milk	14.6	+6	Maund	٠.,	17 9 4 191	9 6 7	10 0 0	13 5 4 183	13 5 4 133	17 9 4 191	8 14 3 200	8 0 0 160	13 5 4	13 5 4
Ghee					100 0 0	80 0 0	75 4 8 169	80 0 0 142	84 3 4 163	97 0 5 191	80 0 0 187	71 1 9	80 0 0	84 3 4
Potatoes	761	++			7 2 3	6 2 6	8 6 9 221	5 11 5 143	5 4 2	8 5 4 186	5 2 7 95	6 2 6	5 8 3	6 7 8
Onions					4 2 8 268	4 12 5 263	5 0 0 250	4 3 4	2 10 1 131	4 12 2 307	4 7 1 244	4 0 0	4 3 4 168	2 10 1
Cocoanutoil	••	• •		• •	28 9 2 113	29 1 5 118	35 8 11 178	33 10 11 126	28 1 1	29 2 8 115	29 1 5	35 8 11 178	33 10 11 126	28 1 1
Index No	–Other ar of∫ood	ticles		-	180	181	184	159	153	185	172	167	158	154
Index No.—	All food ar nweighted)	ticles			163	163	170	150	148	166	159	159	150	148

LABOUR GAZETTE

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LABOUR GAZETTE

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