MAR., 1928 632 WORKING CLASS COST OF LIVING INDEX NUMBERS IN BOMPA BY GROUPS

Prices in July 1914 = 100

Mon	ths		Cereals	Pulses	Cereal and pulses	articles	All food	Fuel lighting	Clothin	Hous rent	e- Cost of	
1925			139	128	138	183	155	165	207	172		
March			137	128	136	181	153	165	207	172	159	
April			33	122	132	182	151	165	207		158	
May			130	119	129	184	149	165	198	172	136	
June			136	119	134	183	152	165	192	172	1 134	
July			126	119	125	184	147	165	191	172	157	
August			125	118	124	182	146	165	188	172	152	
September			128	121	128	182	148	165	192	172	151	
October	••		129	132	129	182	149	165		172	153	
November	•••		132	137	133	183	151	165	185	172	153	
December			154	())		105	.51	105	176	172	155	
January			132	140	133	183	151	165	173	172	110	
February			132	136	132	181	150	165	172	172	155	
March			132	136	133	182	151	165	174	172	154	
April			132	133	132	180	150	165	175	172	- 155	
May			133	138	133	177	150	164	170	172	153	
June			133	139	134	182	152	164	162	172	153	
July			134	145	135	187	155	164	160	172	155	
August			135	141	136	181	153	164	160	172	157	
September			135	145	136	179	152	164	160	172	155	
October			135	150	136	180	153	164	159	172	155	
November			133	152	135	180	152	164	156	172	155	
December			134	155	136	184	154	166	148		154	
1917									140	172	156	
January			134	149	135	188	155	166	143	172	156	
February			134	154	136	180	152	166	348	172	155	
March			134	- 159	137	179	152	166	152	172	155	
April			133	153	135	178	151	166	143	172	153	
May			133	154	134	176	150	166	147	172	152	
June July		-	134	156	136	177	151	166	147	172	154	
			136	153	138	181	154	166	149	172	156	
August September			136	157	138	184	155	166	152	172	157	
October			132	151	134	180	151	166	163	172	154	
November			127	151	129	180	148	[56	163	172	151	
December			125	151	127	180	147	156	157	172	150	
1928			129	155	131	178	149	156	154	172	151	
January		-	132	160	135	180	151			-		
February		-	127	152	129	174	151	156	152	172	154	
March		-	123	145	125	174	146		153	172	148	
	-		-				142	144	151	172	145	

LABOUR CAZETTE The "labour Gattin" is a Journal for the use of all interested in obtaining prompt and accurate information on matters specially offertion lebour

BOMBAY, APRIL, 1928

[No. 8

# The Month in Brief

GINERAL STRIKE IN COTTON MILLS As we not press all the textile mills in Bombay City except one employ-As we not press all the textile mills in Bombay City except one employ-teriors in staff, introduction of new methods of work reductions in staff, introduction of new methods of work, reduction in reductions ind other changes introduced by some of the millowners in piece production costs. In many of the millowners in piece in reduct production costs. In many of the mills affected no changes have been made, but the mills have been closed either because the workers have been made, been or because the owners feared damage to their work out in sympathy or because the owners feared damage to their by the strikers.

# ENFLOYMENT IN THE TEXTILE AND ENGINEERING INDUSTRIES

In the textile industry as a whole the supply of labour was equal to the demand during the month of March 1928. The average absenteeism demand during ent. for Bombay City, 4.53 per cent. for Ahmedabad, 8.92 per cent. for Virangaum 14.02 172 per cent. for Viramgaum, 14.93 per cent. for Sholapur and 9.11 per cent. for Broach.

In the engineering industry in Bombay City the supply of both skilled and unkilled labour was adequate. Absenteeism was 14.87 per cent. in and unkneering workshops, 5 per cent. in the Marine Lines Reclamation the Development Directorate, 14.26 per cent. in the Bombay Port Trut Docks and 10.40 per cent. in the Chief Engineer's Department of the Bombay Port Trust.

the engineering workshops of the Karachi Port Trust the percentage absenteeism was 8.50.

## WORKING CLASS COST OF LIVING INDEX NUMBER

In April 1928, the Bombay Working Class Cost of Living Index Number was 144 as against 145 in the preceding month. The Index Number for food articles only was 140.

#### INDEX NUMBER OF WHOLESALE PRICES

The Index Number of Wholesale Prices in Bombay was 140 for the month of March 1928.

#### INDUSTRIAL DISPUTES

Vot. VII]

There were fourteen industrial disputes in the month of March 1928. The number of workpeople involved was 14,631 and the number of working days lost 72,239.

#### BALANCE OF TRADE

During March 1928, the visible balance of trade, including securities, in favour of India amounted to Rs. 385 lakhs.

MO R 2-1

# Increase over July 1914

The Cost of Living Index for April 1928 Increase over July 1914 In April 1928,\* the average level of retail prices for all the vertices taken into account in the statistics of a cost of living index for all the commodities alonger in Bombay City was one point lower than in the previous modifies the level in July 1914 the generation of the working modified and the statistics of a cost of living index for the working and the level in July 1914 the generation of the working modified and the statistics of the statistic taken into account in the statistics of a cost of living index to commodified assess in Bombay City was one point lower than in the statistic commodified assess in Bombay City was one point lower than in the index for the volume of the statistic commodified assess in Bombay City was one point lower that the level in July 1914, the general index i

points below the high-water mark (193) reached in October 1920 and 9 points less than the twelve-monthly average for the year 1920 and 9 As compared with March 1928, the index number for the year 1927. As and 10 conded a fall of 2 points. The index number for Cereals declined by As compared with March 1920, the index number for food article recorded a fall of 2 points. The index number for Cereals declined article a decrease in the prices of all the four commodities included articles a recorded a fall of 2 points. The index number for Cereals declined by points owing to a decrease in the prices of all the four commodities declined by 2 in that group. Pulses advanced by one point, due to a rise of 3 point. points owing to a decrease in the prices of all the four commodities included by one point, due to a rise of a line turdal. The combined average for "all foodgrains" stood at load as against 126 in the previous month. There was a fall of 3 points at 126 in the previous month. as against 126 in the previous month. Inere was a tall of 3 points in the "other food "group due to a decline of 7 and 13 points in raw sugar (refined) registered a rise of a rise rise of a rise of a rise of a rise of a rise r the "other food group oue to a decime of 7 and 13 points in raw sugar (gul) and potatoes respectively. Sugar (refined) registered a rise of 8 maintee. The price of the remaining articles was practically stationed (gul) and potatoes respectively. Sugar (refined) registered a rise of points. The price of the remaining articles was practically stationary during the month under review. The index number for the "other other" other The "fuel and lighting" index number advanced by one point to 145 

	-	Au uen	ns : Percen	lage increas	Cillon I I		and pri	ce of
-	1921	1922	1923	1924	1925	1914		-
January February March April May June July August September October November December.	77 80 85 83	Per cent. 73 65 65 62 63 63 65 64 65 62 60 61	Per cent, 56 55 54 56 53 52 53 52 53 54 54 52 53 57	Per cent. 59 56 54 50 50 53 57 61 61 61 61 61 61	Per cent. 57 57 59 58 56 54 57 52 51 53 53 53 55		1927 Per cent, 56 55 55 53 52 54 56 57 54 51 50 51	1928 Per cei 54 48 45 44
average	73	64	54	57	55	55	54	

The articles included in the index are cereals, pulses, other articles of food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total all-India aggregate expenditure. No allowance is made for any change in the standard of living since July 1914.

The prices on which the index is based are those collected between March 16 and April 15.

	WORK	IN	G CLA	SS Co	R GAZ	ETTE				-
					ST OF					
				Annual	-	UVING	IND	-		
Arti	cles		11.	con-	Prin		TADEX	-ADD		6
744	eres.		Unit of quantity	tion	The pe	Unitoto	-	APR	L	63
			Heantity			T Unit of C	luantity			
				Units)				Pric		-
				crores)	July 1914	M		-	e × Mata	Jnis
			-		1914	March 1928	April			
Cereals- Rice			24		-		1928	July		1
Wheat			Maund	70	D	-		1914	March 1928	
Jowari Bairi	••			21	5.594	Rs.			0	Annil 1928
Dain	••	••	**		2:594	6.969 6.781	Rs. 6'891	D		-
			-	6	Rs. 5.594 5.594 4.354 4.313	2.442	0.620	Rs 391.58 117.47	R	-
T In No.	otal-Cercal	5,				4.885	5.104	117.47	Ra 487.83 142.40 59.87 29.31	R.
Index INUM	ers-Cereal	1 m 1		٠.,		-	4 607	47.89 25.88	59.87	139.0
			-	••	••				29.31	Ra: 39:0 482:3 139:0 56:1 28:8
Pulses								582.82	-	20.8
Gram	-		Maund	10		-		100	719.41	70.
Turdal		-		10	4:302			-	123	706·3 12
					5.844	6.297	6.297		-	- "
To	tal-Pulses				-	8.495	8.656		12	
Index Num	bers-Pulses	-		••		-		17.53	62.97 25.49	62.0
			-						- 0	62°5 25°9
Other lood articles	_				-	••		60.55	88:46	-
Sugar (refined)		••	Maund	2			-	100	146	00.9
Raw Sugar (Gu Tea	l)	**		27	7.620	11:00				14
Salt				5 40	8.557 40.000	11.906	12:500	15.24		
Beef		••	Seer	28		79.490	11.906	D9.60	23.81	25.0
Mutton Milk	#	••	Maund	28 33 14	0.323	0.213	3.313	1.00	07.50	83.3
Ghee	**	•••	maund		9:100	79.490 3.313 0.510 0.833	0.835		23.81 87.50 1.99 16.57	16.5
Potatoes				11	50·792 4·479	17:583 94:641	17:583 94:641	13.76 128.77 76.10	27:40	14.2
Onions Cocoanut Oil.	+-	••		3	4.479	5.953	94.641	76.19	246.16	246.1
Cocomias on.	10	••	"	1/2	1.552 25.396	3.572	5:359	40.27	65.48	141.9
					- 570	27.974	27.974	4.66	10.72	83 '3 1'9 16'5 14'2 27'4 246'1 141'9 58'9 10'7
Total-Other to index Numbers	0.1							10	13.99	13.9
index Numbers articles	-Other	food			••			301.10		-
		1		••				381.18	649.95	640.4
m 1 +11.*	1			-	-			100	171	
Total—All foo ndex Numbers—A	d articles		••					-		16
HUGA I TELHIOLIS - 74	a joon article	ລ.		••				1,024.55	1,457.82	1.00
				-			••	100	142	1,435.7
uel and lighting-			C					-	-	140
Kerosene oil Firewood	**	-	Case Maund	5 48	4.375	5.000				
Coal	3		"	48	4:375 0:792	1.581	5.125	21.88	25.00	25.6
					0.542	0.221	1·281 0·771	38.02	61°49 0°77	61.4
TALEA	ad lichs'								- 071	0.7
Total—Fuel a ndex Numbers—Fi	na ughting iel and liohii	ne						60:44	07-0-	
1866 2 1 00 1 0 0 1 0 1 0 1 0 1 0 1 0 1 0 1	ter une tegritte	0			••			60°44 100	87°26 144	87°8 14
			-		-					14.
lothing- Chudders			IL							
Shirtings		-	LŁ.	27 25 36	0.204	0.891	0.891	16.04	24.06	24.0
T. Cloths		70		36	0.641 0.583	1.005	1.002	16.03	24'06 25'13	25'1
		-	-			0.039	0 091	20.99	30.95	32.0
Tetal	-Clothing									-
Index Numbers-		-1						53.06	80'11	81-27
		1						. 100	151	15
			P	10	11.000	10-1			101	
ouse-rent			Per month.	10	11:302	19.440	19.440	113.05	194.40	194.40
ndex Numbers—He	use-rent							100	172	172
	- 1 78 - 1							1,251.07	1,819.59	1 799:31
Gr	and Total	**								
ost of Living Inc	lov Numbe	-						100	145	144



APR- ma The following table shows the price levels of article food in March and April 1928 compared with the price level food in 1914, which is taken as 100. The levels are calculated from the prices of articles per standard (or railway) maund or seer :-

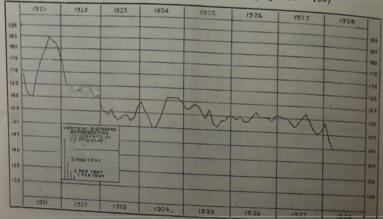
									-ite
Articles	July 1914	March 1928	Aii 1928	Increase (+) or decrease (-) of points in April 1928 over or below March 1928	Articles	July 1914	March 1928	April 1928	Inscrease (+) or decrease (-) of points in Points in 1928 over or below March 1928
Rice Wheat Jowari Bajri Gram Turdal Sugar (refined). Raw sugar (gul). Tea	100 100 100 100 100 100 100 100	125 121 125 113 146 145 156 146 199	123 118 117 111 146 148 164 139 198	-2 3 8 2 +-3 +-7 1	Salt Beef Mutton Potatoes Onions Cocoanut oil All food articles (weighted average).	100 100 100 100 100 100 100 100	156 158 200 191 186 133 230 110 142	156 158 200 191 186 120 230 110 140	

The amount purchasable per rupee was less than the amount purchasable in July 1914 by the following percentage differences ----

Rice 19, Wheat 15, Jowan 15, Bajri 10, Gram 32, Turd 1 32, Super (refined) 39, Raw Sugar (gul) 28, Tea 49, Salt 36, Beef 37, Mutter 50, 17, Opione 57, and Concerned Office Milk 48, Ghee 46, Potatoes 17, Onions 57 and Cocoanut Oil 9.

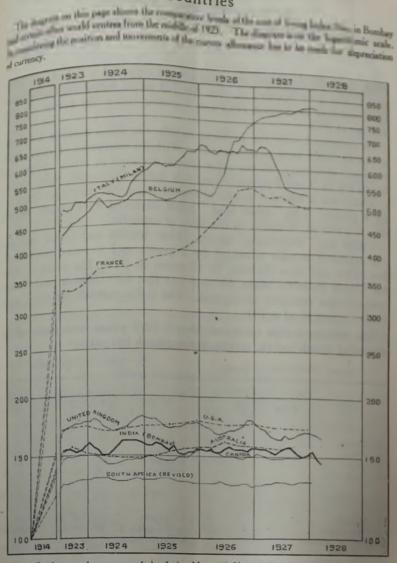
The purchasing power of the rupee being taken as 16 annas in July 1914. its purchasing power in the month under review was 11 annes 1 pie for all items and 11 annas 5 pies for food articles only.

Logarithmic Chart showing cost of living in Bombay (July 1914 = 100)



# LABOUR GALETTE

#### m no Comparison with the Cost of Living in Other 637 Countries



The following are the sources of the Index Nos.: (1) United Kingdom-Ministry of Labour Gazette, (2) New Zealand-Census and Statistics Office, Wellington (by cable), (3) South Africa-Monthly Bulletin of Union Statistics, (4) U.S.A.-Monthly Bulletin issued by the Bureau of Labor

Monthly Bulletin of Union Statistics, (4) U.S.A.—Monthly Bulletin issued by the Bureau of Labour, Statistics, (5) Canada—The Labour Gazette, published by the Department of Labour, Canada. (6) All other countries—from the Ministry of Labour Gazette, United Kingdom. In the case of Italy the Index No. is for Milan. The India figure is for Bombay only. In all cases the Index Number is for working classes only. The actual Index Numbers for twelve world centres will be found among the tables at the end of the volume. The centres for which figures are published are India (Bombay), the United Kingdom, Canada, Australia, New Zealand, Italy, Belgium, Norway, Switzerland, South Africa, France (Paris) and the United States of America. The Labour Office also maintains a register wherein the Index Numbers for all countries for which figures are available are recorded.



# Wholesale and Retail Prices 1. WHOLESALE PRICES IN BOMBAY

APR- DO

## Increase over July 1914

In March 1928, the index number of wholesale prices in Bomber in 142 in the previous month. As compared with Ful In March 1928, the index number of wholesale prices in Bombar, 140 as against 142 in the previous month. As compared with February 140 as against 142 food and non-food groups recorded a fall of one 140 as against 142 in the provided groups recorded fill February 1928, both the food and non-food groups recorded fill one point 1928, both the food and number was 123 points below the higher point 1928, both the food and non-rood groups recorded a fall of one point each. The general index number was 123 points below the highest point (263) reached in August 1918 and 7 points below the highest point (263) reached in August 1918 and 7 points below the highest point

verage of 1927. As compared with the previous month, the index number for food. As compared with the previous though, the intex number for food-grains declined by 4 points to 129. With the exception of the white grains declined by 4 points to the cereals declined in price. Which remained stationary, all the other cereals declined in price. Gran and remained stationary, all the other ecould during the month under remained turdal fell by 9 and 4 points in refined sugar but raw sugar (a base)

urdal fell by 9 and 4 points respectively during the matter under reserve There was a rise of 8 points in refined sugar but raw sugar (gul) fell There was a rise of o points in contex sugar but faw sugar (gul) fell by 6 points. The other food index advanced by 6 points mainly (30 points in the price of turmeric.

ue to a rise of 39 points in the proce of tarmente. Under the "non-foods" group, Other textiles and Other raw and Under the "international points and I point and and Under the "non-toods group, other textnes and Other raw and manufactured articles advanced by 2 points and 1 point respectively The inductive manufactured articles advanced by 17 points and 1 point respectively but Hides and skins declined by 17 points to 140. The index number but Hides and skins decined by the points to 140. The index number for Metals showed a slight decrease and that for Oileed and Cotton manufactures remained unchanged. The index number for the "non-

The subjoined table compares March 1928 prices with those of the preceding month and the corresponding month last year

100 = 4

#### Wholesale Market Prices in Bombay \*

						nuer	cge o	1 192	7	
Groups	No. of items	+ or comp with 192	+ or ~ % compared with Mar. 1927	Groups	Mar. 1927	June 1927	Sept 1927	Dec 1927	Fe <sup>1</sup> 1928	11ar.
<ol> <li>Cereals</li> <li>Pulses</li> <li>Sugar</li> <li>Other food</li> </ol>		- + - + + +	-14 -3 -10 + 8	<ol> <li>Cereals</li> <li>Pulses</li> <li>Sugar</li> <li>Other food</li> </ol>	104 101 100 96	10)	95 95 99 106	94 103 97 101	94 103 99	50 98 90
All food	15	-1	- 6	All food	101	100	90	91	95	94
<ol> <li>Oilseeds</li> <li>Raw cotton</li> <li>Cotton manufactures</li> </ol>	5	-Ÿ		5. Oilseeds 6. Raw cotton 7. Cotton manu-	103 88	104 99	101 122	93 112	89 109	89 108
<ol> <li>Other textiles .</li> <li>Hides and skins</li> <li>Metals</li> <li>Other raw and manufactured</li> </ol>	62	+211 -11		8. Other textiles. 9. Hides & skins. 10. Metals 11. Other raw and	99 98 100 109	- 98 109 100 99	105 103 102 93	100 95 88 92	99 89 115 93	99 91 102 92
articles	4	+ 1	-18	manufactured articles	105	102	100	91	86	86
. All non-food General Index No.	29	-1	4	All non-food	101	101	103	97	97	97
General Index No.	44	-1	- 5	General Index No.	101	100	101	97	97	95
* Wholesale provide house with a										

und on page 728

## LABOUR GAZETTE

1920 The following table is intended to show the annual movements in sod, non-food and general wholesale prices :--July 1914 = 100

-	-	-		Faul Index No.	Non-food Index No.	General Index No.
Technicanthly	avetzge	far 1918	••	171	275	239
Terret	••	1919	••	 202	234	
		1920	••	 206	219	223
		1921	••	 193	201	216
н. А.	-	1922	•••	 186	187	198 187
	-	1923	••	 179	182	181
39	-	1924	••	 173	188	182
	ù.	1925		 155	167	163
	H.	1926	•••	 145	152	149
	Ψ.	1927		 143	148	147
Three-monthly	19	1928		 136	144	141

The diagram below shows the course of the changes in the Index Numbers for Foods, Non-toods and all articles in the Bombay wholesale market from September 1920. Wholesale Price Index Numbers, Bombay

# 1923 1924 1925 1922 and a series and ALL ARTICLES

APR\_ 1928

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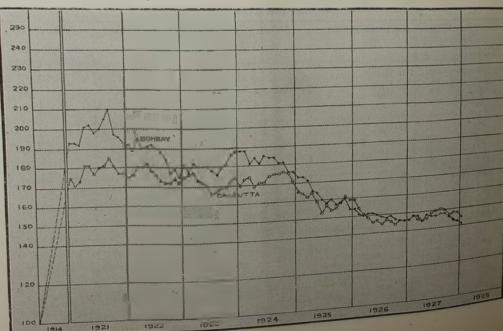
LABOUR GAZETTE

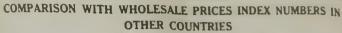
#### COMPARISON BETWEEN THE INDEX NUMBERS OF WHOLESALF PRICES IN BOMBAY AND CALCUTTA

The diagram on this page shows the comparative movements of the index numbers of wholesale prices in Bombay and Calcutta. The index numbers for Calcutta are prepared by the Director-General of Commercial Intelligence under the Government of India.

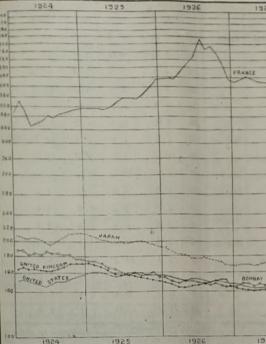
The items included in the indices are 44 for Bombay and 71 for Calcutta, The groups included in the Calcutta index but excluded from that for Bombay are tea (3 items), oil (2 items), jute-raw (3 items), jute manufactures (4 items) and building materials (1 item). There are no groups included in the Bombay list but excluded from the Calcutta list. But the details of the different commodities differ. The method of constructing the index is the same in each case—the unweighted arithmetic average being used and certain important commodities being indirectly weighted by securing quotations for more than one grade of such commodities. The diagram shows that the correlation between the two indices is direct but not perfect, *i.e.*, the changes in the two curves are in the same direction but not to the same extent. The increase in prices over July 1914 was definitely lower in Calcutta than in Bombay though there was a tendency for the divergence to diminish in degree, and at the end of 1925 and in the beginning of 1926 and 1927 the two curves temporarily crossed. Since June 1927 prices in Bombay have been lower than those in Calcutta.

The diagram is on an arithmetic and not a logarithmic scale





The following diagram illustrates the comparative level of Wholesal, Prices Index Numbers in five countries. The bases are 1913 for the other centres and July 1914 for Bombay. The Japan figure is for Tokyo



The sources of these five Index Numbers are :- Bombay, the Labour Office ; United Kingdom, the Board of Trade ; United States of America, the Bureau of Labor Statistics; France and Japan, Monthly Bulletin of Statistics published by the League of Nations.

These Index Numbers and those for eight other countries will be found in a table at the end of the Gazette. The sources of information for these eight other Index Numbers are :- Canada, the Dominion Bureau of Statistics; China (Shanghai), Ministry of Finance, Bureau of Markets, Shanghai; Egypt (Cairo), Monthly Agricultural Statistics, published by the Statistical Department, Ministry of Finance; Java (Batavia), Monthly Bulletins of Statistics of prices and Index Numbers in the Neth.-Indies; Australia, Monthly Bulletin of Statistics, published by the League of Nations ; Norway, Sweden and Holland, figures republished in the Statist.

The Labour Office also keeps on record 20 other Index Numbers, including three privately published for the United Kingdom and three for the United States of America. The three privately published figures for the United Kingdom are those of the Statist, the Economist and the London Times, and the three for the United States of America are those of Bradstreet, Prof. Irving Fisher and Dun.

27	1928	-
		55.0
		884
		292
		82.0
		76 .
		100
		78.4
	Sector Se	680
		540
		600
*		
		560
		250
		520
		440
		909
	the second second	360
		520
	1.	
		580
		240
		220
		200
100		
		180
-	Contraction of the second	
and a second	+'	
		160
	1	
a general and		140
		140
	the second se	
	1928	100
27	1958	



Wheat        Pissi Scont        204       10       611       611       611       11       1         Jowari        Best Sholapuri       196       5       5       1       10       6       11       11       1         Bajri        Chati       208       5       5       1       +0       6       -0         Turdal        Delhi*       188       6       5       5       +1       7       -0         Sugar (refined)        Java, white       Seer       28       1       11       8       +0       7       -0         Raw Sugar (Gul)       Sangli, middle quality        28       1       11       1       9       +0       7       -0         Salt        Bornbay, black       Paylee       176       3       0       211       +1       2       -0         Mutton         39       4       2       4       0       +1       6       -0         Milk        Medium        39       4       2       4       4       1	_			2. RETAIL		SOF	FOOD	IN BON	BAY		APR.,
Rice       Rangoon Small-mill       Paylee       208       7       7       3       +1       5         Wheat        Pissi Seoni        204       10       611       611       +1       5         Jowari        Best Sholapuri       196       5       5       1       +1       6         Bajri        Ghati       208       5       5       1       +1       6       -0         Gram        Delhi*       188       6       5       1       +1       7       -0         Sugar (refined)        Java, white       Seer        28       1       1       1       8       +0       7       -0         Saugar (refined)        Java, white       Seer        28       1       11       1       8       +0       7       -0         Salt        Bombay, black       Paylee       176       3       0       211       +1       2       -0         Mutton         39       4       2       4       0       +1       6       -0		Article		Grade	Rate per	lent in	July	Feb. 1921	Mar. 1928		30
Bajri        Ghati $208$ $5$ $5$ $4$ $+1$ $1$ Gram        Delhi* $188$ $6$ $511$ $+10$ $6$ $-0$ Turdal        Cawnpore $208$ $9$ $810$ $+211$ $-0$ Sugar (refined)        Java, white        Seer $28$ $1$ $1$ $8$ $+0$ $7$ $-0$ Raw Sugar (Gul)       Sangli, middle quality $28$ $1$ $111$ $1$ $8$ $+0$ $7$ $-0$ Tea        Loose Ceylon, powder       Lb. $39$ $15$ $15$ $6$ $+7$ $8$ Salt        Bornbay, black       Paylee $176$ $3$ $211$ $+12$ $-0$ Mutton $39$ $4$ $2$ $4$ $0$ $+16$ $-0$ Milk        Medium $56$ $4$ $4$ $11$ $4$ $11$ $4$ <t< th=""><th>Wheat</th><th>••</th><th>•</th><th>Pissi Seoni</th><th>'n</th><th>204</th><th>5 10 5 10</th><th>7 6</th><th>73 611</th><th>As. p. +1 5</th><th>he</th></t<>	Wheat	••	•	Pissi Seoni	'n	204	5 10 5 10	7 6	73 611	As. p. +1 5	he
Turdal        Cawnpore        208       9       8       10 $\pm 1$ 7 $-0$ Sugar (refined)        Java, white        Seer        28       1       1       8 $\pm 0$ 7 $-0$ Raw Sugar (Gul)       Sangli, middle quality        28       1       11       1       9 $+0$ 7 $-0$ Tea        Loose Ceylon, powder       Lb.       39       115       15 $6$ $+7$ 8         Beef        Bornbay, black       Paylee       176       3       0       211 $+1$ 2 $-0$ Mutton        39       4       2       4       0 $+1$ 6 $-0$ Milk        Medium        39       4       2 $4$ $11$ $4$ $11$ $+1$ $2$ $-0$ Milk        Medium        39 $6$ $6$ $6$ $+3$ $6$ Ohee        Belgaum, Superior	-			Ghati	-		47	5 5	5	+0 6	5
Tea        Loose Ceylon, powder       Lb.       39       15       6       15       6       +7       8         Salt        Bornbay, black       Paylee       176       3       0       2       11       +1       2       -0         Mutton         39       6       6       6       +3       6       -0         Milk        Medium        56       4       11       4       11       +2       -0         Milk        Medium        56       4       11       4       11       +2       -0         Potatoes        Ordinary        28       0       13       2       13       3       +6       2       +0         Onions       Nasik         28       0       11       0       10       +0       2       -0       -0	Sugar (	refined)	•••	Java, white	Seer	28	LL		8 10	+2  }	-0
Beef        39       4 2       4 0       +1 2       -0         Mutton        39       6 6       6 6       +1 6       -0         Milk        Medium        56       4 11       4 11       +2 2       -0         Milk        Belgaum, Superior         28       13 2       13 3       +6 2       +0         Potatoes        Ordinary         28       0 11       0 10       +0 2       -0         Cocoanut oil        Middle guelity        28       3 11       2 10	Tea			Loose Ceylon, powder	Lb	39	7 10	15 6	15 6	·F0 7	-0 -0
Milk        Medium       56       411       411       +36         Ghee        Belgaum, Superior        56       411       411       +22         Potatoes        Ordinary         28       132       133       +62       +0         Onions       Nasik         28       011       010       +02       -0         Cocoanut oil        Middle quality        28       311       24							2.6	4 2	4 0	+1 6	~
Onions         Nasik           28         0         11         0         10         +0         2         -0         1           Cocoanut oil         Middle guality          28         3         3         11         2         0         6         10         +0         2         -0         1 <t< td=""><td>Shee</td><td></td><td></td><td>Belgaum, Superior</td><td></td><td>28</td><td>71</td><td>13 2</td><td>4 11</td><td>+2 2</td><td>1</td></t<>	Shee			Belgaum, Superior		28	71	13 2	4 11	+2 2	1
	Onions		v-	Nasik		28	6.9		0 6	+0 2	+0   -0

Collection of prices.--The following are the arcas and streets in which price quotations are obtained for articles other than butcher's meat :--

1	Dadar-Da	dar	Station	Road	
2					

5. Naipur 6. Parel-

-Kunibharwada Road (South End)	0	F. Road. Road. Supanbag—Suparihag P.
"Nagan Gross Road and Development Chawls.	10	Chindige Li- Pund Road

The prices for mution and beef are collected from the Central Manifest Markets. The number of activities for each article during the month is, on an average, 100. The prime are collected by the investigators of the Labour Office.

The variations in prices during March 1928 as compared with the previous month were within narrow limits. Except in the case of wheat and jowari, which remained stationary, all the other foodgrains declined in price, viz. : rice, gram and turdal by 3 pies each per paylee and bajn by 4 pies per paylee. Amongst other articles of food, refined augar, my sugar (gul) and potatoes were cheaper by one pic each per seer. Sall fell by one pie per paylee and beef by 2 pies per lb. Ghee was the only item which showed a slight rise in price. The price of the remaining articles was practically stationary during the month under review.

As compared with July 1914, all articles show a rise in prices. Mutton is more than double and onions are double the prewar price. Tea. mile and ghee have risen by more than 75 per cent ; and salt, beel, phred sugar and raw sugar (gul) by more than 50 per cent. The price of cocoanut oil is only 9 per cent. above its prewar level.

" The envirolent in tolas shown in column 4 relates to Punjab gram.

ETALL P	RICES	F THE	BOM 1928	BAY F	2 SESI	FOOD ARTI				ENTR	ES 64
halo	Bombay	Karachi	Ahmedahad	Sholapur	Pinena	Articles	Bombay	Karachi lyu	Ahmedabad 256	Sholapur	Poons
Ruce Theat Jowan Bajn Turdal (re-	128 126 131 119 176 175	120 133 129 118 145 141	128 131 105 106 125 144	145 132 134 97 127 159	126 134 114 103 99 149	Rice Wheat Jowari Bajri Gram Turdal Sugar (re-	122 125 129 119 173 175	120 138 130 119 145 143	130 128 104 105 107 144	145 132 123 94 125 141	126 132 109 96 130
Tea (C) )	167 142 190 131 218 185 191 170 159 230 112	147 135 152 152 167 164 158 69 195 113	145 112 200 151 100 167 133 152 108 125 133	114 108 171 158 201 133 157 142 125 123 120	120 114 200 141 150 133 144 109 105 100	Jugar (re- fined) Jagri (Gul) Tea Salt Beef Mutton Milk Ohee Onions Cocoanut oil	162 130 190 131 182 185 191 166 134 216 112	144 135 225 152 180 167 164 158 70 179 113	143 112 200 151 100 167 133 152 88 125 133	114 106 171 158 201 133 157 142 111 133 120	120 110 200 147 141 150 133 144 89 100
1.000						Average- All food					
All food articles Chart sho	162 wing the	147	133 Intel Re	138 Inil Pric	128	articles	155 (17 art	146 ticles) in	131 five c	136 centres	
All food articles Chart sho		interio	Intest Re	tail Pric	an lool	articles	(17				
All food articles Chart sho		interio	Intest Re	tail Pric	an lool	articles	(17				of 
All food articles Chart sho		interio	Intest Re	tail Pric	an lool	articles	(17				of 180 170
All food articles Chart sho		interio	Intest Re	tail Pric		articles	(17				- 180 - 170 - 160 - 150



## LABOUR GAZETTE Labour Intelligence—Indian and Foreign Industrial Disputes in the Presidency

Disputes in March 14 Workpeople involved ... .. 14,631 At the end of this issue will be found a statement of each dispute in progress during March 1928, with the number of workpeople involved the date when the dispute began and ended, the cause and the result. The word "dispute," in the official sense, means an interruption of work and it is here used in that sense as virtually synonymous with "strike." dispute, as counted by the Labour Office, is an interruption of work involving ten or more persons and of not less than twenty-four hours duration. Detailed statistics have been collected since 1st April 1921, the date on which the Labour Office was instituted.

Summary tables have been constructed in order to show the position at a glance. Table 1 shows the number and magnitude of strikes in March 1928, and the number of working days lost.

I.-Industrial Disputes Classified by Trades

Trade		Number	of disputes in p March 1928	progress in	Number of workpeople involved	Aggregate duration in working days of all
		Started before March	Started in March	Total	disputes in progress in	disputes in
Textile	.,	1	12	13	14,599	72,239
Transport						
Engineering	• •					
Metal						
Miscellaneous		1		1	32	- 111
	Total	2	12	14	14,631	72,239

During the month under review the number of industrial disputes was fourteen, ten of which occurred in Bombay City, three in Ahmedabad and the remaining dispute in Surat. The number of workpeople involved in these disputes was 14,631 and the number of working days lost (*t.e.*, the number of workpeople multiplied by the number of working days, less workers replaced) was 72,239.

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Table 11 shows the causes and results of the disputes.

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#### 11-Industrial Disputes-Causes and Results, November 1927 to March 1928

-	November 1927	December 1927	January 11/28	February 1928	March 1928
Sumber of strikes and	; E		2	10	
lock-outs		14.94	2	10	14
Disputes in progress a	2			2	2
beginning	1 2	500	111.	8	12
Fresh disputes begun .	5	1011	1	0	12
Duputes ended .		2411	1	0	12
Disputes in progress at end		2440	2	4	2
Number of workpeople			10 207	21.022	14/21
involved		9491	19,287	21,022	14,631
Aggregate duration in			075 101	240.002	=2.020
working days	2,103	14	377,121	249,083	72,239
Demands-					
Pay		1111		2	6
Bonus		1111		1000	
Personal	2			2	2
Leave and hours		1000			3
Others	2		2	6	3
Results-					
In lavour of employees.		1.1.00		1	1
Compromised			1		
In tayour of employers.	. 5			7	11

The last table shows, among other things, the proportion of strikes settled in favour of the employers, the employees, or compromised.

#### III-Industrial Disputes-Progress for last 12 months\*

		Disputes which	<sup>s</sup> Disputes		Disputes Settled			
Month	Disputes in progress	began during the month	ended	Aggregate number of working days lost	employers	In favour of employees (Per cent.)	mised (Per	
April 1927 May ,, June ,, July ,, August , September ,, October ,, November , December , January 1928 February ,, March ,,	4 6 5 8 7 5 3 10 14	3 6 4 5 8 6 6 3 3 8 12	4 6 5 6 7 5 5 1 8 12	3,296 29,688 694 14,218 64,338 23,156 4,297 2,103 377,121 249,083 72,239	50 50 50 80 50 86 100 100 87 92	25 33 33 14 14 13 8	50 25 17 20 17 	

\* This table differs from the tables published till January 1927 in two respects. Firstly, the third and the fourth columns are newly added, and secondly, the totals at the end have been omitted.

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It may be of interest to state that the highest peak (4,062,870) in respect of the number of working days lost through strikes in this Presidency since April 1921 was reached in February 1924 whereas the lowest level was reached in December 1927, when no strikes were reported. The nearest approach to this was in May 1924 when only 390 working days were lost.

#### **GENERAL REVIEW OF DISPUTES**

The number of industrial disputes involving stoppages of work reported as beginning in the month of March 1928 was 12 as against 8 in the previous month. The total number of workpeople involved in these disputes was 11,814 and the total time loss amounted to 62,549 man-days. Five of these disputes arose over questions relating to wages, two over questions pertaining to individuals, three regarding leave and hours of work and the remaining disputes were due to miscellaneous causes. In addition, two disputes which had commenced during the preceding month were in progress at the beginning of the month under review, affecting 2,817 workpeople and resulting in a loss in time amounting to 9,690 man-days. Out of the 14 old and new disputes, 12 were settled during the month and the results were favourable to the employers in all the cases but one in which the employees were successful.

#### Progress of Individual Disputes

#### BOMBAY CITY

There were ten industrial disputes in Bombay City during the month under review. One of these was a continuation of the dispute between the Fire Salvage Association and their employees. The strikers were dismissed from service on the 1st March and new hands were employed in their place. This strike ended in favour of the employers.

The second was a continuation of the dispute which had begun in the Madhowji Dharamsi Mill in the previous month. On the 1st, the strikers tried to intimidate new hands from going to the mill to work and caused injuries to a policeman and two other persons. Three strikers were arrested in this connexion. Only the dyeing and the bleaching departments of the mill were working on that date and the new hands were given odd jobs. The management engaged 200 new hands during the next two days and started work in the weaving department. Five hundred strikers resumed work unconditionally on the 4th and the remainder on the 5th. The operatives of the ring department, who struck work in sympathy, did not resume work and the management therefore engaged new hands in their place. The strike ended in favour of the employers.

The third dispute occurred in the Kohinoor Mill. The workers in the mechanical department were asked to attend the mill at 7 a.m. from the 1st March instead of at 7-15 a.m. as was the previous practice. The mechanics protested against this and struck work on the 1st March. They however resumed work unconditionally on the next day and the strike ended in favour of the employers.

The fourth dispute took place in the Imperial Mill. A head jobber was dismissed by the management for refusing to oil some frames as ordered

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assistant spinning master. Thereupon 480 operatives of the mg department struck work in sympathy on the 3rd. None of the resumed work during the following 10 days. The management maged a new head jobber with 105 new hands on the 5th and 300 more hands by the 10th. All the departments of the mill were working since the 5th. On the 12th, 300 strikers resumed work unconditionally and the management retained 115 of the new hands employed and discharged the rest. The strike ended in favour of the employers.

The fifth dispute which took place in the Rachel Sassoon Mill arose over the question of an increase in working hours. The management notified all the operatives that they should attend the mill at 7 a.m. from the 1st March instead of at 7-30 a.m. as in February but the men were not agreeable to this, and 260 operatives struck work on the 3rd. All the strikers resumed work on the next day unconditionally. The result of this dispute was in favour of the employers.

The sixth was a dispute which occurred in the Pearl Mill over the question of an alleged reduction in the rates of wages. The weavers learnt that their wages for the month of February were less than those for the previous month and, alleging that the low wages were due to some reduction in the rates of wages, struck work on the 12th. The management tried to explain to the men that February being a short month, the wages for that month were correspondingly low and that there was no reduction in the rates of wages. This did not satisfy the strikers who demanded that a notice should be put up stating that there had been no reduction of rates but the strikers on the 13th. Work was resumed unconditionally by 600 strikers on the 15th and by the rest by the 17th. The management dismissed 60 operatives who had taken a prominent part in the strike and engaged new hands in their place. This strike ended in favour of the employers.

The seventh dispute was in the Morarji Gokuldas Mill. On receipt of the pay tickets for the month of February 1928, 920 weavers found that their wages were low, and struck work alleging that the rates had been reduced. The efforts of the management to explain to them the real situation were of no avail. The men contended that their wages at present when they turned out 8 to 9 sarees a day were less than what they used to receive when they were producing only 6 sarees a day. On the 16th, the management distributed Marathi leaflets to the strikers who had assembled at the mill, explaining how the low wages were due to a smaller number of working days in February. They also agreed to put up boards showing the rates of wages in each Department. On the 19th, 700 strikers resumed work unconditionally, and on the next day the rest followed suit. This dispute ended in favour of the employers.

The eighth was a dispute which affected the Madhowji Dharamsi Mill for the second time during the month under review. The rates of wages of the weaving department were revised by the management in consultation with the jobbers of the department and a representative of the Bombay Textile Labour Union. The weavers were not satisfied with the revised rates and therefore struck work in the afternoon of the 16th. The management refused to alter the revised rates and informed the strikers that if

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they did not resume work by the 19th, new hands would be employed in their place. An official of the Bombay Textile Labour Union also advised the men to resume work. Thereupon 150 strikers resumed work on 19th and the rest on the 20th. This dispute ended in favour of employers.

The ninth dispute occurred in the Textile Mill. With effect from the Ist February, the management discontinued the system of engaging substitutes in place of absent hands and asked the spinners to look after their absentee neighbours' work in consideration of extra wages. The spinners requested the management to cancel the orders, but their request was refused. Consequently 700 spinners struck work on the 17th. The whole mill was closed on the 21st on account of the strike. The manager ment engaged 90 new hands on the 23rd and started the spinning depart. ment but the operatives of the mill, including the strikers, dissuaded the new hands from going into the mill to work. The strikers also tried to bring out the operatives of the Crown Mill but were unsuccessful, due to the intervention of the Police, who arrested two strikers in this connection. There was no change in the situation till the 30th. On that date, two officials of the Girni Kamgar Mahamandal took the strikers to the mill and interviewed the management with a view to arriving at a settlement. The management explained that the new system was optional but refused to put up a notice to that effect without the permission of the Agents. The Agents, when interviewed, stated that a fresh notice in the matter was unnecessary. The officials of the Girni Kamgar Mahamandal explained the situation to the strikers and advised them to resume work from the Ist April. This strike continued into the next month.

The tenth dispute occurred in the Simplex Mill. The weavers had a complaint that for several months past their wages had gone down. On the 26th, they suspended work and approached the manager for an explanation as to the cause of the low wages. The manager asked them to send four representatives to discuss the matter but the men refused to do so and left the mill. Thereupon the management put up a notice asking the strikers to resume work immediately and stating that their grievances would be duly looked into. This notice had no effect on the strikers. The mill was closed from the 28th on account of the strike. On the 30th, a deputation of 15 strikers headed by the Secretary of the Bombay Textile Labour Union waited on the management. As the result of a discussion, the management proposed to increase the rates of wages for three varieties of cloth and notified the strikers on the 31st that those who were prepared to resume work under the new conditions might do so from the 1st April. This dispute also continued into the next month.

#### AHMEDABAD

The number of disputes in progress in Ahmedabad during the month under review was three, one of which occurred in the Ahmedabad Spinning and Weaving Mills. Owing to the refusal of the management to grant the request of the weavers for a half heliday on the 7th, 150 weavers struck work on that day. The strikers also asked for higher wages and complained of ill-treatment by the weaving master and his assistants and demanded their removal. The management notified the strikers that if they failed

#### LABOUR GAZETTE

resume work on the same day, they would be replaced by new hands. the 8th, 175 other operatives joined the strike. The management when nerviewed by the leaders of the strikers stated that they would look into the question of their wages but declined to remove the weaving master or his assistants. On the 9th, 96 additional weavers joined the strike and they all resolved to continue the strike and to collect two annas from each weaver for the purpose. The management engaged 50 new hands on the 10th and 146 on the 11th on which date 147 strikers also resumed work. At the request of the strikers the Secretary of the local Labour Union interviewed the management who expressed their inability to dismiss the new hands employed and take on the remaining strikers. On the 12th, 30 additional new hands were employed and the services of the remaining strikers were dispensed with. The strike thus ended in favour of the employers.

The second dispute took place in the Asoka Mill. The weavers complained that damaged cloth was given to them in lieu of wages resulting in less cash wages, and 400 of them struck work on the 15th. They demanded that less damaged cloth should be set off against wages due in future. The management notified the strikers that as they had struck work without cause, they should take their outstanding wages on the 16th and that they would be re-admitted to work only ort payment of a fine of Rs. 2 per head. The mill was closed on the 17th on account of the strike and the strikers were paid their due wages on the same date. On the 18th, the management engaged new hands in place of the strikers and the strike ended. The result of this dispute was also in favour of the employers.

The third dispute occurred in the New Swadeshi Mills where a weaver was roughly handled by a mukadam of the weaving department. As a protest against this conduct of the mukadam, 360 weavers struck work on the 26th. The weaving master pacified the men and promised to look into their grievances. Thereupon 50 weavers resumed work on the same day and the remaining strikers on the next day. The mukadam whose conduct was protested against by the weavers was dismissed and a new one was employed by the management. This dispute ended successfully for the workers.

#### SURAT

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In the Jafarali Mill at Surat there was an industrial dispute during the month under review. The operatives of the mill requested the management to grant them a fixed rate of Rs. 22 per month instead of the current rate of Re. 0-10-3 a day but their request was refused. Thereupon 150 operatives struck work on the 2nd. There was no change in the situation on the 3rd but on the 4th all the strikers resumed work unconditionally and the strike ended in favour of the employers.

#### Employment of Women in Indian Mines

In reply to a question in the House of Commons as to how many women were employed in the coal mines in Bengal, Bihar and Orissa, and the Central Provinces, and in the salt mines of the Punjab, and whether any MOR 2-2

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proposals for the gradual withdrawal of these women were bein considered, the Under Secretary of State for India (Earl Winterton) that the answer to the first part of the question was in tabular form and was being circulated. Proposals were under consideration for the graduat withdrawal of the women employed below ground.

The table referred to is as follows :--

p,	ral r and Orissa ral Provinces	me	Average number of adult females employed daily					
	ovince an	LI CIUSS OF 111		10.	low ground	Above ground	Total	
Coal Mines Bengal Bihar and Or Central Provi Salt Mines					8,010 18,910 1,472	4,961 12,828 827	12,971 31,738 2,299	
Punjab					223		223	

(From "Industrial and Labour Information," Geneva, February 6, 1928.)

#### Workmen's Compensation Act Details of Proceedings

Information furnished by all the Commissioners in the Presidency for the month of March 1928 shows that out of 43 cases disposed of during the month 37 were reported by the Workmen's Compensation Commissioner in Bombay. The cases which were transferred from one Commissioner to another have not been included in the statistics. The gross amount of compensation awarded in lump sums was Rs. 12,758-1-0 as against Rs. 19,754-7-0 in the previous month and Rs. 26,951-10-3 in March 1927. Out of the 43 cases in which compensation was claimed, 7 were in respect of fatal accidents, two of temporary disablement, four of permanent total disablement and 30 of permanent partial disablement. No case of occupational disease has been reported since January 1925. The number of compensation cases in the textile industry amounted to 12 and in other industries to 31. The corresponding figures for March 1927 were 17 and 26.

The total number of claimants for compensation in all the cases disposed of during the month was 43, of whom 41 were adult males, one an adult female and the remaining one was a female under 15 years of age.

Out of the cases disposed of during the month under review, 15 were original claims, 27 registration of agreements and one a miscellanous application. Compensation was awarded in 13 cases, agreements were registered in 27 cases, 2 cases were dismissed and the remaining case was allowed to be withdrawn.

\* Figures in this column relate to the year 1926. † Figures in this column relate to the year 1925, this being the latest available.

#### LABOUR GAZETTE

#### Agricultural Outlook in the Presidency

The following summary of conditions in the Presidency during the netiod ending 20th April 1928 has been supplied by the Director of Aznculture :

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Konkan.-Excepting some fairly good showers during the last four days of March in the North Kanara district, there has been no rain anywhere in the division. The harvesting of late crops is in full swing in the division generally while cutting of sugarcane continues in parts of the Kanara district. Preparation of lands for the ensuing season has been undertaken almost everywhere.

Gujarat .- Since the submission of the last report, the whole period under review passed away without any rain. The picking of cotton is progressing in many places while the harvesting of rabi crops such as wheat, harley, etc., is nearing completion and in many areas their threshing is in progress. The crops under irrigation are generally doing well.

Deccan and Karnatak,-Since the submission of the last report rainfall varying from a few cents to about three inches and a half was received in almost the whole of the Karnatak and in the district of Satara in the Deccan during the last five days in March. There was practically no rain anywhere else in either of these two divisions during the period under review. The rainfall damaged the harvested rabi crops in places where it was heavy. It also spoiled the cotton in many places in the Karnatak. Harvesting and threshing of rabi crops are in full progress almost everywhere while the crushing of sugarcane is in progress in the canal and other sugarcane areas. The garden crops are progressing satisfactorily in both these divisions. The picking of cotton is also progressing in the Karnatak and in places it has been completed. Lands are being prepared for the next season.

#### Prosecutions under the Factories Act in March

#### BOMBAY

The manager of a cotton mill was prosecuted under Section 41 (f) for breach of Section 18 (1) (c) read with rule 33 (ii) for working the finisher scutcher and the thread extracter without self-locking guards. The manager was convicted and fined Rs. 50.

The manager of a printing press was prosecuted under Section 41 (a) for breach of Section 22. He was convicted and fined Rs. 5 in each of fifteen cases.

The manager of a second printing press was also prosecuted under Section 41 (a) for breach of Section 22 (b). He was convicted and fined Rs. 30 in one case and Rs. 15 in each of two other cases.

#### WEST KHANDESH

The occupier and the manager of a cotton ginning factory were prosecuted under Section 41 (a) for breach of Section 24 (a) read with rule 75 for employing women before the legal hours. They were convicted and fined Rs. 10 and Rs. 5 respectively in each of ten cases. MO R 2-2a

#### AHMEDNAGAR

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The manager of a cotton ginning factory was prosecuted under Section 41 (a) for breach of Section 26. He was convicted and fined  $R_{s}$  in all for eight cases.

#### AHMEDABAD

The manager of a cotton mill was prosecuted under Section 41 (J) for breach of Section 18 for working a hoist without properly securing the hoist door. He was convicted and fined Rs. 100.

The manager of a second mill was also prosecuted under Section 41 (f) for breach of Section 18 for not fencing hoist doors while in motion He was convicted and fined Rs. 150.

#### KAIRA

The manager of a match works was prosecuted under Section 41 (a) for breach of Section 23 for employing uncertified children. The manager was convicted and fined Rs. 15 in each of *eight* cases.

The same manager was also prosecuted under Section 41 (h) for not maintaining the "D" form register. He was convicted and fined Rs. 20,

#### Labour News from Ahmedabad

#### THE LABOUR UNION

A meeting of Bhangis (Sweepers) was held on 27th March in the premises of the Labour Hospital. Nearly one thousand Bhangis (both men and women) attended the meeting. Mr. Gandhi told them to purify themselves by giving up evil habits like drink, gambling and extravagance during marriages and advised them to learn at least arithmetic if not all the three R's so that they might not be deceived by anybody. He asked them to reform themselves first and then to demand higher wages so that the increment might not be thrown away on drink, etc.

A social gathering of children in schools conducted by the Labour Union was held on 31st March in the Municipal Hall; nearly seven hundred children were present. The Inspector of Schools of the Labour Union read out the report detailing the progress made by the Labour schools. According to the report there are 10 day schools with 726 boys and 75 girls, 16 night schools with 612 students and one Montessori school with 50 children. In two localities there is a reading-room and Library also. Owing to want of funds it has not been found possible to meet the demand for opening more schools. Mr. Gandhi who was present addressed the teachers and students.

At the instance of Mr. Gulzarilal Nanda the Municipality has set apart a small sum in the budget for 1928-29 for building baths and privies for women.

#### THE POSTAL AND R. M. S. UNION

The annual meeting of the general body of the above Union was held on 1st April when the report for the last year was adopted and office-bearers for the new year were elected. LABOUR GAZETTE

#### MPLOYMENT BUREAU

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An Employment Bureau has been started by the Anand Youth Lodge of the local branch of the Theosophical Society with a view to secure employment for the unemployed.

#### Bombay Trade Union Conference

The third ession of the Bombay Provincial Trade Union Conference was opened on the 10th March 1928 in Bombay under the presidency of Mr. F. J. Ginwala, M.A., LL.B., M.L.C. Amongst the distinguished visitors present were Messrs. A. A. Purcell, M.P., and J. Hallsworth, members of the British Trades Union Congress, Mr. Thurtle, M.P., and Mrs. Thurtle. There was a large audience chiefly of the labouring classes. Mr. S. H. Jhabvala, in his welcome address, said that Labour in this Presidency had not yet been well organised and that such organisations as existed had not been able to do much for the cause of labour.

The Presidential address surveyed the general conditions of work and welfare of labour in the Presidency. The method of recruitment of textile labour through jobbers was condemned as giving rise to bribery and corruption. Sympathy was expressed with the efforts of the millowners to reorganise the textile industry and to increase the efficiency of labour in accordance with the recommendations of the Indian Textile Tariff Board; but it was pointed out that before any reforms were introduced it would be necessary to carry out the suggestions of the Tariff Board regarding certain internal conditions such as the quality of yarn supplied and the installation of up-to-date machinery and humidifiers. A plea was advanced that as a ten hours working day was injurious to women operatives the daily hours of work for women should be reduced to eight. The opposition of the millowners to the Maternity Benefits Bill being passed into law was deprecated and a reference was made to the growing evil of drink among the working classes.

Referring to railway labour, attention was focussed on the hardship to the employees of the G.I.P. Railway workshops at the drastic retrenchment carried on by the railway administration under the garb of a system of periodical medical examination and it was stated that if the system was not discontinued, a general railway strike was imminent. Adult suffrage was advocated as a means to securing adequate representation of Labour in the Legislative Councils and other public bodies. Referring to the question of unemployment, it was considered that remedial measures should be undertaken and that employment bureaux should be started in each District of the Presidency. The speech was translated into Marathi by Mr. R. S. Asavle, M.L.C. Messrs. Purcell and Hallsworth, who also addressed the gathering, explained the benefits of Trade Unionism and advised the workers to consolidate their ranks. After forming a Subjects Committee, the session was adjourned till the next day.

When the session re-assembled on the 11th, Mr. R. Bakhale, speaking on a resolution regarding the recommendations of the Tariff

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LABOUR GAZETTE

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#### Liquor Shops and Labour OUESTION OF CLOSING ON PAY-DAY

In the First Session for the year 1928 of the Bombay Legislative Council Mr N. A. Bechar asked Government whether they had made any enquiries from the millowners and Railway Companies and other bodies with regard to the question of fixing one day for payment to the staff; it so, whether the replies were favourable or unfavourable, st favourable, what action had been taken or was proposed to be taken to close liquor shops in particular areas on the pay-day and the day following; it unsatisfactory, what efforts had been made to induce the employers to hy a pay-day. He also asked Government what steps they proposed to take to reduce the number of liquor shops in the working class localities

In reply to the first part of the question, Government placed on the Council Table a copy of a communication received in this matter from the Collector of Bombay. It was pointed out in this communication that the Bombay Millowners' Association had suggested to the mill authorities certain days in every month on which the mill hands were to be paid. This suggestion, however, was not rigorously observed by many of the mills. In the case of large mills payments took more than two or three days to make. Besides this, some mills gave advances to their hands against their pay leaving a small balance to be drawn on the actual pay-day. It was pointed out further that even if a pay-day could be fixed, the cause of temperance would not be served but on the contrary such a step would be resented as an encroachment on liberty. Besides this, there was a likelihood of ways and means being devised by workpeople to get their drinks by purchases beforehand at shops or through illicit means. If shops are closed on the pay-day liquor shops might be crowded the next day, or liquor might be purchased through illicit dealers or brought from the suburbs.

As regards the reduction of the number of shops in working class localities, the Excise Committee appointed by Government in 1922 had Longo California

and there all logarity present is a Resolution issued by Governter of the sector of the sector of the sector of the sector of the they are the Connector of sector. Communicate pointed out that they are all there they uses of sector functionality planed if the always in question of their work paramet.

#### Labour Representation

#### BOMBAY CORPORATION COMMETTEE'S

the Law, Procedure and Elections Committee of the Hamber Munn and Corporation have reported on the Bill to amend the Bomhay Act p as to increase the number of Councillors from 106 to 110 with a view to somesting labour candidates in the four additional seats The Committee accommend the Corporation to inform Covernment as follows -(1) That no proper reason exists at present to increase the number of makers of the Corporation from 106 to 110. (2) That Covernment abudy possess the power of norminating 16 Councillors and the Corporaand are not in favour of extending this power further. (3) That if Covernment are desirous of appointing 4 labour members on the Corporation, there is in fact nothing to prevent them from appointing them to the sents now available to Government for nomination. (4) That if at any time it is deemed expedient to grant separate and direct representation to about on the Corporation, they are of opinion that such representation should est be by nomination but by election on the same lines as the representabon given to capital at present on that body. (5) That as the commercial and industrial bodies have at present 3 elected representatives on the Corporation and labour is not yet properly organised, the Corporation suggest that Government would be well advised to nominate for the present about representatives to 2 seats out of the 16 reserved for nomination. (From "Times of India," Bombay, March 13, 1928)

#### **Employment Situation in March**

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#### THE TEXTILE INDUSTRY

The sources of the statistics regarding absenteeism in the Textile Industry in the Bombay Presidency are the returns prepared and sent in by the various mills in the different centres of the Presidency every month. Returns were received from 123 or 82°55 per cent. of the mills reported as working during the month of March 1928. The average absenteessm in the textile industry as a whole amounted to 8°70 per cent. as against 8°76 per cent, in the month of February 1928.

In Bombay City out of 80 mills which were working during the month 79 or 98.75 per cent. furnished returns. The supply of Labour was reported as adequate by a large majority of the mills and the average absenteeism amounted to 8.92 per cent. as against 9.28 per cent. in the previous month.

In Ahmedabad 59 mills were working during the month and 34 or 57.63 per cent, furnished information. Absenteeism amounted to 4.53 per cent as against 3.86 per cent. in February 1928. The supply of labour was equal to the demand.

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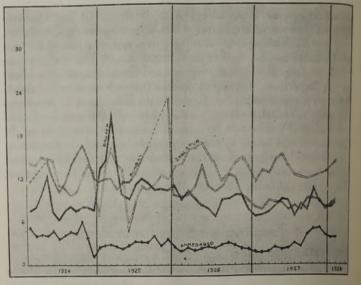
Returns were submitted by all the mills in Sholapur. None of the reported any shortage in the supply of labour and the average percentage absenteeism amounted to 14'93.

Information was supplied by only one mill in Viramgaum which was working during the month. The percentage absenteeism amounted 1.72.

All the three mills in Broach supplied information and only one of them reported that the supply of labour was inadequate. The average absenteeism amounted to 9.11 per cent. as against 8.95 per cent. in the preceding month.

Taking the industry as a whole, the supply of labour was adequate in all the centres studied.

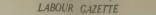
Chart showing the average percentage absenteeism in the Cotton Mill Industry in the Presidency



#### THE ENGINEERING INDUSTRY

In the Engineering industry in Bombay City the supply of labour was adequate. The average absenteeism in representative workshops was 14.87 per cent. as against 13.86 per cent. in the previous month. In the Marine Lines Reclamation Scheme absenteeism was 5 per cent. and in the Bombay Port Trust Docks it amounted to 14.26 per cent. The average absenteeism in the Chief Engineer's Department of the Bombay Port Trust was 10.40 per cent.

The Karachi Port Trust found both skilled and ordinary labour available in plenty. On an average 8.50 per cent. of the labourers absented themselves from work during the month under review.



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#### Minimum Wage Fixing Machinery VIEWS OF THE GOVERNMENT OF INDIA

In its letter in reply to the Questionnaire issued by the International Labour Office on minimum wage fixing machinery the Government of India makes the following observations,

" In their reply to Question I the Government of India have referred to a matter of some importance which does not directly form the subject of any question in the Questionnaire. This is the extent to which Governments are to have discretion to apply their minimum wage fixing machinery to trades which satisfy any criteria that may be laid down and I am to explain briefly the considerations underlying the conclusion which has been embodied in the draft reply on this matter. It will obviously be impossible, in most cases, for Governments or the authorities which they set up to deal immediately with every trade satisfying the criteria. In countries where wage-fixing machinery has been established, the extension of the scope of that machinery has generally been gradual and it is probable that even in the countries where legislation of the type contemplated has the longest history minimum wages have not yet been fixed for every trade satisfying the criteria suggested. Further, there are trades for which, although they may satisfy the criteria, minimum wages cannot advantageously be fixed. No advantage would be gained by fixing a minimum wage at a level lower than that paid in the industry and there will be cases in which any endeavour to fix the wage at a substantially higher level would be detrimental to the interest of the workers. There will also be cases in which the general enforcement of a suitable minimum will not be a practical proposition. It appears to be essential, therefore, that Governments should have full discretion to determine to which trades (out of those satisfying the criteria) minimum wages should be applied. This conclusion was indeed suggested in the preliminary Report of the International Labour Office on the subject -(vide "Grey Report," pages 140-141).

There are in the view of the Government of India three possible methods of attaining this end, viz.

(1) To adopt only a Recommendation or Recommendations on the subject :

(2) To relegate the criteria to a Recommendation, omitting all mention of them in the Convention ;

(3) To make it clear in the Convention that the obligation undertaken by States ratifying the Convention is the establishment of machinery of the kind indicated and not its application, immediate or otherwise, to every single trade that satisfies the criteria.

The second course is definitely objectionable, because the criteria (as given in Question 1) form part of the main principle : in fact the subject on the agenda is limited to minimum wage fixing machinery in trades satisfying these criteria ; and their omission from any Convention that may be adopted would involve an unwarrantable extension of the scope of that Convention. The Government of India have therefore reached the conclusion that the choice lies between the first and third of the methods

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indicated above, and their reply to Question 1 has been formulated accordingly.

As has been stated in the reply to that Question the time allowed for the consideration of the Questionnaire has been insufficient to enable the Government of India to consult local Governments on the subject and the views expressed in the Questionnaire are purely provisional. Before preparing instructions for their delegates, the Government of India will endeavour to ascertain the views of local Governments."

We give below the replies of the Government of India to the detailed questionnaire.

#### PRINCIPLE OF THE CREATION OF MACHINERY AND SCOPE OF ITS APPLICATION

Q.-1. Do you consider that the Conference should adopt proposals dealing with methods of minimum wage-fixing in home-working and other trades or in parts of such trades in which :

(a) No arrangements exist for the effective regulation of wages by collective agreement or otherwise, and

(b) Wages are exceptionally low?

2. Do you consider that a definition of (a) home-working trades, and (b) other trades, should be included in any proposals which may be adopted by the Conference? What definitions do you propose?

3. Do you consider that it is for the Government of each country to decide, having regard to the conditions of the country, which are the homeworking and other trades covered by Question 1 ?

4. What criteria (if any) would you propose to adopt for determining in which trades there are :

(a) No arrangements for the effective regulation of wages,

(b) Exceptionally low wages?

A.-1. The Government of India consider that the question whether any minimum wage-fixing machinery can be devised which will give satisfactory results in India requires more careful consideration than it has been possible to give it in the time available, and in particular close consultation with local Governments is necessary before any views other than purely provisional views can be formulated. Subject to this qualification, they consider that the criteria referred to in the first question are generally suitable, it being understood that both criteria have to be satisfied and not one only. Further they consider it essential that the Governments of ratifying States should have full discretion to determine to which trades (out of those satisfying the criteria) minimum wages should be applied. In other words, the obligation of Governments should be limited to the establishment of minimum wage-fixing machinery and the question whether or not the machinery should be applied to any particular trade satisfying the criteria must be left to the Government concerned, as was in fact suggested in the preliminary report of the International Labour Office. The method of securing the end in view should preferably be to adopt a Recommendation or Recommendations on the subject, or in the alternative to make it clear in the Convention that the obligation undertaken by States

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ifying the Convention is the establishment of machinery of the kind and not its application, immediate or otherwise, to every trade that satisfies the criteria.

The reply is in the negative. The Government of India consider that a definition would serve no useful purpose.

3. The reply is in the affirmative.

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4. The Government of India doubt if any rigid criterior can be adopted for determining whether there are or are not arrangements for the effective regulation of wages. The existence of arrangements or not is a clear question of fact admitting of no ambiguity; but the extent to which these arrangements are effective must be, to some extent, a matter of opmion. This extent cannot be made the subject of quantitative measurement and therefore no satisfactory criterion can be devised. In any case, there would appear to be no necessity for the formulation of a criterion should ordinarily be a comparison with the general wage-level for unskilled work in the same area. (The lowest wages are universally confined to work demanding little skill.) But no criterion should be laid down by the Conference, as no one criterion can be universally applicable.

#### BASIS FOR FIXING MINIMUM WAGES

Q.-5. Do you consider that some provision should be made for a basis for fixing minimum wages? If so, what basis do you suggest?

A.-5. The reply is in the negative. Experience has shown that it may be unwise to fix minimum wages on the basis of any single

principle. Regard must ordinarily be had to

(1) the cost of maintaining a suitable standard of living ;

(*ii*) the state of the industry;(*iii*) the general level of wages;

and the extent to which each of these factors should govern the decision must vary with individual cases. The insertion in a Convention or Recommendation of a rigid principle would reduce the chances of its being generally acceptable in various countries.

DETERMINATION OF THE MINIMUM WAGE FIXING METHODS

Q.-6. Do you consider that the Conference should

(a) Lay down the method or methods upon which the minimum wages should be fixed? If so, what method or methods do ycu propose? Or

(b) Confine itself to laying down general principles? If so, what principles do you suggest?

7. If not, do you consider that it is for the Government of each country to decide, having regard to the administrative practice of the country, the method or methods to be introduced in fixing minimum wages in the home-working and other trades covered by Question 1? A.-6. The Conference should adopt neither course. This matter

is best left to the authorities in each country.

7. The reply is in the affirmative. But see also the answer to Question

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#### PRELIMINARY CONSULTATION WITH THE TRADE AND OTHER SPECIALLY QUALIFIED PERSONS

Q.-8. Do you consider that any such method should make provision for full preliminary consultation with representatives of the trade concerned, including representatives of organisations of employers and workers (if any), and with any other persons specially qualified by their trade or functions to be usefully consulted ?

A.-8. Consultation of the type suggested will ordinarily be essential. The Government of India doubt if it is necessary to lay this down in any Convention or Recommendation.

#### COMPOSITION OF THE WAGE FIXING BODIES

0,-9. Do you consider that employers and workers should be represented on the wage-fixing body If so, do you consider that they should be represented in equal numbers ?

10. Do you consider that any minimum wage-fixing body should contain an independent person or persons?

11. What methods do you consider should be adopted in selecting and appointing :

(a) The representatives of employers and workers,

(b) The independent person or persons

A.-9. Not invariably. There will be cases where it is undesirable that employers or workers should be represented. Where representation is accorded to one party, it should be accorded to the other : and in such cases the deliberative power (e.g., voting strength) of the two parties should be equal. It is not necessary for this purpose that the numbers should be equal; but it will ordinarily be advisable.

10. The reply is in the affirmative.

11. As regards employers' and workers' representatives the methods to be adopted should be those best suited to the country in question and to the state of organisation in the industry under consideration. Ordinarily, representation should be given to responsible organisations of employers and employed. But no general rule should be laid down, either in respect of such representation or in respect of the selection of the independent persons on the tribunal.

#### ENFORCEMENT OF THE MINIMUM RATES

0,-12. What systems of inspection, general supervision and enforcement do you propose for ensuring the payment of wages in the trades concerned at not less than the rates fixed.

A.-12. This is a matter which is best left for Governments to consider in the light of any schemes that may be adopted. Beyond specifying that there should be some provision for the effective statutory enforcement of any standards of wages that may be adopted, the Conference cannot usefully deal with this question.

#### ANNUAL REPORTS ON APPLICATION

Q.-13. Do you consider that the Governments should communicate to the International Labour Office, either in the annual report furnished in accordance with Article 408 of the Treaty or otherwise in the case of a

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Recommendation, the list of trades in which the system of fixing minimum wages has been applied, together with the approximate number of workers covered, and a general statement on the minimum rates of wages and other conditions established in the trades concerned ?

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A-13. The obligation to send a Report should be confined to the abligation imposed on ratifying Governments by Article 408 of the Treaty. The particulars to be entered in the report are, under the Treaty itself, to be determined by the Governing Body and the Conference should not deal with this question. No report should be required in connection with a Recommendation.

#### FORM AND CONTENTS OF THE CONFERENCE'S DECISION

0,-14. Do you consider that the Conference should proceed by way of a Draft Convention or a Recommendation or both? If the latter, in what respects should either form of decision be adopted?

A-14. See answer to Question 1. Whether or not a Convention is adopted, a Recommendation would appear to be required. Any Convention must be limited to the formulation of the main principle and all matters of detail should be relegated to a Recommendation. In particular, any conclusions formulated in respect of the subject matter of questions 4, 5, 6, 8, 9, 10, 11 should be excluded from the Convention, (From "Report on Minimum Wage Fixing Machinery : second discussion at the Eleventh Session of the International Labour Conference, Geneva, 1928.)

#### Scheme for the Improvement of Vocational Training

The Government of India have sanctioned a revised scheme for the improvement of vocational training in Ordnance and Clothing Factories in India. These factories include the Rifle Factory, Ishapore, the Metal and Steel Factory, Ishapore, the Gun and Shell Factory, Cossipore, the Gun Carriage Factory, Jubbulpore, the Harness and Saddlery Factory, Cawnpore, the Ammunition Factory, Kirkee, the Cordite Factory, Aruvankadu and the Clothing Factory, Shahjahanpur. The expenditure on the Scheme will only be incurred as funds become available.

The Boy Artisans' scheme is intended to train boys in one trade, or in one or more of its branches, with the object of producing skilled tradesmen, from whom a higher grade of temporary supervision than is now obtainable will in time be produced. The Boy Artisans will, as far as possible, be recruited from amongst the sons of workmen employed in the factories. The age of recruitment will not be less than 12 or more than 17 and the maximum number of such recruits in all factories is fixed at 300. The period of training will be normally four years but in certain trades may be extended to five years at the discretion of the Superintendent or other officer in charge of the factory. The Artisans will be entitled to get certain stipends varying from annas 8 to annas 14 a day during the course of training.

The Apprentices' scheme is intended to train boys into thoroughly useful tradesmen to a degree that will enable the more ambitious and capable

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to look forward in time to appointment as assistant-foremen and foremen. The apprentices will undergo training in general engineering and specialised trades. To Student Apprentices training will be given for trades which require a general engineering education, such as draughtsmen and gauge, tool and fixing designers. Trade Apprentices while learning one trade thoroughly, will be given opportunities of acquiring a reasonable amount of knowledge of allied trades. Special Apprentices will be trained in tanning, currying, harness and saddlery, and the Practical operations involved in cordite manufacture.

The apprentices will be recruited from every race and creed found suitable for the performance of the work required, and will include a proportion of Europeans, Anglo-Indians, Muhammadans, Hindus, Sikhs, Punjabis, Madrasis, etc. The normal age of recruitment will be 15 to 19 years, but discretion is given to the Master General of Supply to modify the age according to circumstances. The number of apprentices that may be entertained is 230 and they will be allotted to factories at the discretion of the Master General of Supply. The entrance qualification will be generally a "sound general education." The exact qualification to be fixed for each factory is left to the discretion of the Master General of Supply Social standing, physique, health, character, and skill at games will be considered, as well as educational qualifications. Candidates successful in the qualifying examination will be personally interviewed before final selection. The course of training will be normally 5 years and the apprentices will get stipends ranging from Rs. 40 per mensem in the first year to Rs. 100 in the sixth year.

Facilities will be provided for the education in schools of Boy Artisans, half-timer boys working in factories, and the children of workmen employed therein and families living in the Factory Estates.

Special arrangements are also made for providing hostel accommodation for apprentices who are being trained in some of the factories described above.

Boys who hold the "Silver Wedding Fund " scholarships will be allowed to be apprenticed to the Ordnance and Clothing Factories. They will be provided with the necessary grants for initial equipment, etc.

Additional particulars can be obtained from the Director of Public Instruction, Bombay Presidency, Poona.

#### Family Budgets in Greece

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A Committee composed of high officials and employees of the National Bank has been instructed by the Greek Government to undertake an enquiry into the family budgets of workers in Athens and in 25 other urban and rural centres.

The objects of the enquiry, which will be completed in twelve months, are to establish the co-efficients necessary for determining the index numbers of the cost of living, and to bring together the elements required to determine the standard of living of the families covered by the enquiry. The families will be chosen by the workers' organisations. (From "Industrial and Labour Information," Geneva, March 19, 1928.)

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#### Middle Class Unemployment

#### DISCUSSION IN THE COUNCIL OF STATE

The Honourable Mr. P. C. Desika Chari recently moved the following resolution in the Council of State

"This House recommends to the Governor General in Council to appoint a Committee to make the necessary inquiries to devise ways and means for relieving unemployment of the educated and other middle classes."

Mr. Desika Chari first of all defined the expression "Middle Classes." It included, he said, all those people belonging to classes who had been engaged for ages in literary or quasi-literary or intellectual pursuits and also those classes who had been engaged in some kind of work or other which was not actual physical manual labour. He pointed out that the problem of the educated middle classes was very acute, especially in provinces like Madras and Bengal.

Mr. Desika Chari emphasised the fact that the problem of middle class unemployment, though primarily an economic one, was threatening to assume a political aspect, for the people belonging to the educated and other middle classes commanded such a high degree of respect among the masses that discontent amongst them was bound to react upon the condition of the masses. As an example of the acuteness of the unemployment problem he referred to the fact that 4500 applications were received for 23 subordinate posts under the Calcutta Corporation.

As regards the causes of unemployment, Mr. Desika Chari said that the system of education in vogue in this country had been for a long time a delusion and a snare and very many middle class families had lost all they had in educating their children. Young men in the country having lost their patrimony had been left at large without any chance of relief or any hope of employment in the near future. He said further that the Central Government had done nothing effectively to tackle the problem.

He was not in a position to suggest any cut and dried scheme but he was of opinion that it was quite possible to find remedies, remembering always the peculiar position of Indians. India, he said, was not in the happy position of England and other European countries which had got their own colonies and dependencies where their young men could find careers. He contended that most of the avenues of employment, such as the Army, Navy and Mercantile Marine, were closed to Indians.

While pressing for the appointment of a Committee to make a comprehensive inquiry to devise ways and means to tackle the unemployment problem, Mr. Desika Chari suggested certain remedies for the solution of the problem such as encouragement to new industries requiring small capital, the improvement of cottage industries, the establishment of employment bureaux, the starting of schemes of colonisation, etc.

The Honourable Mr. Alma Latifi (Punjab Nominated Official) opposed the resolution on the ground that the question raised was one which might be more properly dealt with by the Provincial Governments. In support of this contention he pointed out that the questions raised by the

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resolution were intimately local. The racial characteristics of the population of India varied from province to province and the provinces  $al_{M_0}$ differed from each other in the resources they could command.

The Honourable Sir Phiroze Sethna (Bombay Non-Muhammadan) also opposed the resolution. He said that the question was a purely provincial one and that unemployment existed to a larger extent in some provinces than in others. This, he thought, was due to the fact that the people of certain provinces were not sufficiently advanced to engage themselves in trade, commerce and industry. The number of graduates in Bengal proper, apart from Eastern Bengal, was given as 30,000. If graduates were manufactured at that rate it was not to be wondered at that there was unemployment among the educated classes. The remedy lay in the hands of the people themselves and there was no reason for always asking for Government help.

The Honourable Mr. H. A. B. Vernon (Madras Nominated Official) also opposed the resolution. He briefly summarised the conclusions of the report of the Madras Unemployment Committee, which were that the cause of unemployment among the middle classes was a complete misconception not only in the minds of the parents but of the pupils, as to the real object of education. Education in their idea was merely a means to enter Government service and the result was that many of the classes who had hitherto employed themselves as artisans, carpenters and so forth had crowded into the clerical profession with the result that there were far more candidates than places to offer them. Moreover, while the lower classes were pressing upwards, the higher classes themselves whose hereditary occupation is clerical work, are rigid and do not give way and do not move into other avenues of employment. That again was entirely the result of social prejudice, for the higher classes have a distinct dislike to any manual labour.

The Honourable Colonel Nawab Sir Umar Hayat Khan (Punjab Nominated Non-Official) said that he did not agree that the question was a purely provincial one. If the unemployed, after qualifying themselves, were not to approach Government for help, he did not know whom they were to approach. He suggested that Government ought either to train young boys in the professions of their forefathers or create some other suitable work for them.

The Honourable Mr. G. A. Natesan (Madras Nominated Non-Official) expressed the opinion that even if Government were inclined to look at this question sympathetically, employment in various directions could be found only by local Governments and the Central Government as such could not tackle the problem. He pointed out that though the Council of State could not help by the appointment of a Committee, the object of the resolution could be served by asking the member in charge to see that the debate was forwarded to the various local Governments and those Governments which had already dealt with the question might be asked to formulate definite schemes for relieving unemployment.

The Honourable Mr. A. C. McWatters replying to the debate said that the subject was exceedingly complex and difficult but the issue before the House was a simple one. The issue was whether it was desirable and necessary to super-impose a Central Committee to co-ordinate the activities of local Governments in this matter. He did not deny that the evil of mment existed and that it was a serious evil nor did Government, he said, desire to minimise its importance.

Referring to the debate in the Legislative Assembly in March 1926 on the subject of unemployment, he said that as a result of the debate the Government of India addressed the local Governments on this matter in May 1926. About that time unemployment committees were set up in Bengal and Madras and a statistical enquiry as to the extent and character of unemployment among the middle classes was undertaken in Bombay. The Punjab Government had also set up a committee and the United Provinces Government had also recently appointed one.

The speaker pointed out that it was not correct to say that the Central Government had been doing nothing to relieve unemployment. He referred to the rapid Indianisation of the services but pointed out that Government alone could not absorb all the unemployed, and Indianisation of the services alone would only touch the fringe of the problem, and not solve it. What the Central Government could do was to direct its attention to the economic development of the country, which he maintained Government was doing. He referred to the Industrial Commission, the Fiscal Commission and to the Agricultural Commission as instances of the anxiety of Government to develop the resources of the country. He said further that the whole trend of the financial policy of Government had been to encourage economic development.

The resolution was put to the vote and negatived.

#### Questions in the Legislatures LEGISLATIVE ASSEMBLY Labour in Assam

Mr. N. M. Joshi : (a) Is there any annual report published by the Government of India on the working of the Assam Labour and Emigration Act?

#### (b) If not, why not ?

The Honourable Sir Bhupendra Nath Mitra: (a) The answer is in the negative.

(b) The Government of India do not consider it necessary to publish such a report. Copies of the annual reports of the provincial Governments concerned are available in the Library of the House and the more important reports are also published by local Governments. The annual report on the working of the Assam Labour Board is published in the Gazette of India.

Mr. N. M. Joshi : What arrangements have the local Governments of Assam, Bengal and Madras made to supervise the treatment meted out to the workers in the tea gardens and to find out whether they are provided with their due privileges such as their proper housing, medical assistance, wages, etc.?

The Honourable Sir Bhupendra Nath Mitra : In Assam the local Government have framed rules under the Assam Labour and Emigration MO R 2-3

Act providing for the inspection of tea gardens employing immigrant labour. The Madras Planters Labour Act, 1903, contains provisions for the inspection of such estates. This Act will cease to have effect from the 1st January 1929 when "labour contracts" will be abolished. Bengal there is no legislation corresponding to the Assam Labour and Emigration Act VI of 1901 or the Madras Planters Labour Act, 1903.

Mr. N. M. Joshi : (a) Is there any arrangement for supervising labour recruitment for the tea gardens of Bengal, and tea, coffee, rubber and other plantations of the Madras Presidency ?

(b) If so, what are they and what is their scope and character as compared with those of the Assam Labour Board and commissions for recruitment for Ceylon, Singapore, etc.?

The Honourable Sir Bhupendra Nath Mitra : (a) and (b) There is no provision for supervising the recruitment of labour for the tea gardens of Bengal. With regard to the tea, coffee, rubber and other plantations of the Madras Presidency, the attention of the Honourable Member is invited to section 4 of the Madras Planters Labour Act, 1903. This Act will, however, cease to have effect from the 1st January 1929 when "labour contracts" will be abolished.

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Fines and Deductions from Labourers' Wages

or otherwise, that is proposed to be taken by the Government of India in the matter of the report of the Bombay Government as regards fines and deduction of wages of employees in mills;

(b) what definite steps the Bombay Government will take to ameliorate the hardship caused by these heavy fines and deductions from wages? The Honourable Sir Cowasji Jehangir : (a) No.

(b) An enquiry regarding fines and deduction of wages of employees in mills was recently undertaken at the instance of the Government of India from which it may be inferred that the whole question is under the consideration of the Government of India. In the circumstances the Government of Bombay do not propose to take any action.

#### Workmen's Housing and Welfare Work

Mr. S. K. Bole : Will Government be pleased to state-

(a) whether they have asked the millowners to give effect to the recommendations of the Indian Tariff Board as regards housing and welfare work in respect of their workmen;

(b) how many and what millowners have given effect to the said recommendations of the Tariff Board and in what way ?

The Honourable Sir Cowasji Jehangir : (a) and (b) The Tariff Board was appointed by the Government of India and the report submitted by the Board is on the whole for the consideration of that Government. The recommendations mentioned in part (a) of the question are included in paragraphs 59-71 of the Report. Most of these recommendations do not call for any official action, as the initiative in such matters rests with the millowners.

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#### Seamen s Recruitment

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Mr. Lalji Naranji : Will Government be pleased to state-

(a) whether they are aware that the system of brokers for the supply of Indian seamen in Bombay has been causing considerable hardship to Indian seamen ;

(k) if the answer to (a) be in the affirmative, the steps they have taken or propose to take to protect Indian seamen from the iniquities of such a system?

The Honourable Sir Cowasji Jehangir : (a) Allegations to this effect have been made to Government.

(b) Proposals are under the consideration of Government for transferring to the Shipping Office, Bombay, the Brokers' work of maintaining the Register of Butlers and Serangs.

#### Unemployment among Seamen

Mr. Lalji Naranji : Will Government be pleased to state the number of Indian seamen that form the floating population in Bombay awaiting or seeking employment ?

The Honourable Sir Cowasji Jehangir : 5,000 approximately.

#### Seamen s Rest House at Karachi

Mr. N. A. Bechar : Will Government be pleased to state-

(a) whether there is a Seamen's Rest House at Karachi which is run entirely for the benefit of seamen of European birth ;

(b) whether they contribute anything towards the maintenance of the said institution :

(c) whether the Port Trust or any other public body contributes towards the upkeep of the above institution ;

(d) if so, the grounds on which Indian seamen are excluded from the benefit of the above institution;

(e) whether they approve of this policy of racial discrimination ;

(f) whether they are aware of the intensity of resentment felt by Indian seamen at this attitude of Government in their own country;

(g) if so, whether they propose to make arrangements for similar welfare work for Indian seamen ?

The Honourable Sir Cowasji Jehangir : (a) There is a Seamen's Rest House at Karachi known as "The McHinch Memorial Seamen's Rest," Keamari. The rest house is not, however, run entirely for the benefit of seamen of European birth, as the object of the Institution is to promote the welfare of all seamen, irrespective of nationality or religion ;

(b) Government pay an annual grant of Rs. 500 to the Institute;

(c) The Port Trust is the only public body which contributes towards the maintenance of the Institute ;

(d), (e) and (f) These do not arise in view of the reply given to part (a) of the question;  $\cdot$ 

(g) the establishment of an Indian Seamen's Home at Bombay with the aid of private subscriptions is being considered.

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Mr. Lalji Naranji : Will Government be pleased to state-

(a) the number of Indian seamen shipped from and discharged at the port of Bombay during the last five years giving separate figures for each year ;

(b) whether they are aware that a large number of Indian seamen remains unemployed throughout the year;

(c) if the reply to (b) be in the affirmative, the steps that they have taken or propose to take to relieve this unemployment?

The Honourable Sir Cowasji Jehangir : (a) A statement showing the number of Indian seamen shipped from and discharged at the port of Bombay during the last five years is placed on the Council Table.

(b) and (c) Taking into consideration the number of seamen shipped and discharged annually at the port of Bombay, the number of *bona fide* unemployed seamen, excluding raw recruits, is not large. The number is likely to be reduced still further when shipping returns to normal conditions.

#### Statement of Indian Seamen shipped from and discharged at the port of Bombay during the last five years

			Shipped		Discharged			
		Deck	Engine	Saloon	Deck	Engine	Saloon	
1922-23 1923-24 1924-25 1925-26 1926-27	· · · - · · ·	10,888 10,032 9,257 8,866 8,958	14,611 12,925 13,131 12,480 11,859	10,874 10,243 10,162 10,211 10,457	10,985 10,396 9,046 8,922 8,688	15,531 13,711 12,792 12,654 12,326	13,552 10,799 10,144 9,887 10,709	

#### Prince of Wales Seamen's Institute

Mr. Lalji Naranji : Will Government be pleased to state—

(a) whether Indian seamen are admitted to the Prince of Wales Seamen's Institute in Bombay;

(b) if so, the number of Indian seamen admitted to that institute during the last two years ;

(c) whether the building of the Prince of Wales Seamen's Institute was raised out of public subscriptions and whether the Indian public subscribed a large sum towards that building fund;

(d) if the answer to (c) be in the affirmative, whether any Indian has ever been appointed to the Committee of that institute;

(e) if the answer to (d) be in the negative, whether they intend to appoint an Indian gentleman to that Committee ;

(f) whether any separate annexes for the Indian seamen are attached to the Prince of Wales Seamen's Institute, as was contemplated at one time;

(g) if the answer to (f) be in the negative, the reasons therefor?

The Honourable Sir Cowasji Jehangir : (a) and (b) The Institute, though undenominational in character, does not cater specially to the needs of Indian seamen. They do not accordingly resort to it. LABOUR GAZETTE

(c) Yes. Certain sums were received from Indians, but the majority of the subscriptions came from the Western India Turf Club, European Firms and Europeans.

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(d) No.

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(e) According to the Rules and Regulations of the Institute, the Members of the Society consist (for the time being) of the Committee and also any person, firm, company or public body who have paid a subscription or contribution of Rs. 30 or upwards to the Society in the year expiring on the previous December. The Committee consists of nine persons elected by members of the Society and eight *ex-officio* Members. The nine members to be elected by the subscribers of whom two-thirds shall belong to the Church of England, are elected annually at the Annual General Meeting of the Society. No Indian has so far been elected by the subscribers. (f) No.

(g) Certain monies subscribed for the purpose of erecting a Lascars' Memorial Home have been kept apart and have accumulated. A Committee has recently been appointed by Government to examine the question of the proposed Indian Sailors' Home in Bombay and its report is awaited.

#### Social Policy in Japan

#### PROPOSED AMENDMENT TO THE FACTORY ACT

It will be remembered that the Japanese Factory Act was amended as from 1st July 1926, the scope of its application being extended and improved protection granted to workers, especially to women and juvenile workers under 16. In order, however, to extend the scope of the Act to cover a still greater number of women and juvenile workers, the Department of the Interior recently decided to submit to the session of the Diet convened on 26th December 1927 a Bill amending the present Factory Act.

The benefit resulting from the proposed amendment will be far reaching; the change will affect the working hours, holidays and rest hours of 238,602 workers (174,119 male and 64,483 female workers) employed in 92,967 workshops to which the Factory Act did not apply heretofore.

Section I of the present Act provides that the law applies to factories normally employing 10 or more workers and to dangerous or unhealthy industries. Although under section 24 the competent Minister may extend the provisions concerning the prevention of accidents to factories using motor power, irrespective of the number of workers employed, no regulation exists as to the working hours, holidays and rest hours of workshops employing less than 10 workers. In these circumstances, a number of employers, taking advantage of the absence of any restriction in this respect, limited the number of workers to about 9 and extended the working hours to 13 or even 15 per day. The proposed amendment aims at applying the same provisions concerning the working hours, holidays and rest hours to workshops employing less than 10 workers in which motor power is used. (From "Industrial and Labour Information," Geneva, March 5, 1928.)

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#### Maternity Benefits

#### LEGISLATION IN EUROPEAN COUNTRIES

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The following article is a summary of the Chapter on Maternity Insurance in a report of the International Labour Office dealing with Compulsory Sickness Insurance. The report itself was reviewed in the March issue of the Labour Gazette.

The Draft Convention of the International Labour Conference concerning the employment of women before and after child-birth contains the following prohibitions and defines certain rights in favour of women employed in industrial and commercial establishments :

1. Women are forbidden to work during the six weeks following their confinement.

2. They shall have the right to leave work on presentation of a medical certificate proving that they are likely to be confined within six weeks.

3. The employer is prohibited from giving a female worker notice of dismissal during the prescribed period of absence.

4. A female worker while absent from her work on account of pregnancy or confinement shall be paid benefits sufficient for the full and healthy maintenance of herself and her child.

5. She shall be entitled to free attendance by a doctor or a certified midwife, and

6. She shall, in any case, if she is nursing her child, be allowed half an hour twice a day during her working hours for this purpose.

Although the regulations contained in the Draft Convention have not yet been embodied in all national legislations, the legitimacy and desirability of such rules is universally recognised; and they are tending more and more to constitute an international standard for the protection of motherhood in all countries.

States with a properly organised system of compulsory sickness insurance provide that the sickness insurance system in force should grant all benefits connected with motherhood. The funds are responsible for granting benefits to insured women during their confinement. The women are also entitled to free attendance by a certified midwife, and if necessary by a doctor, and receive cash benefits from the funds during the prescribed period of absence from work before and after confinement. In certain laws the sickness insurance funds are also hable for other benefits and in these cases the insured receive a grant after confinement to cover the cost of a layette and also to receive a nursing bonus. Further, all compulsory sickness insurance laws provide that an insured person who has not recovered her health at the end of the prescribed period of absence shall be entitled to the medical attendance which her state of health necessitates.

There are certain conditions attaching to maternity benefits. Some laws, however, such as of Czechoslovak and Russia do not impose any qualifying period, while in the majority of other sickness insurance laws, though the insured only become entitled to cash benefits after the completion of the qualifying period, they are entitled to free medical treatment irrespective of the time during which they have been insured. The qualifying periods vary in length from 3 to 10 months dating from entry into insurance. The period in question must either immediately precede confinement or have been completed without long interruption in the course of a longer period preceding confinement. In many instances the qualifying periods have been instituted for the benefit of insurance institutions which are, however, at liberty to waive this provision at will. Some laws, on the other hand, authorise funds to impose stricter conditions in connection with the granting of maternity benefits. In Great Britain and the Irish Free State the qualifying period for cash benefits is compulsory under the insurance laws and may not be waived. In addition to cash benefits, most laws provide that obstetrical assistance shall be provided and that the funds shall furnish the insured with the medical attendance and appliances necessitated by their state of health.

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The insured persons are entitled under compulsory sickness insurance laws to pregnancy allowance for the period during which absence from work is authorised by law on presentation of a medical certificate establishing pregnancy. The period during which allowance is payable must coincide with the time of absence from work. This period varies from two weeks to 2 months in different countries. The amount of the allowance varies from 50 and 100 per cent. of the basic wage rate, amounting to at least 50 per cent. in Czechoslovakia, France, Germany and Luxemburg, to 60 per cent. in Japan and Poland, 75 per cent. in the Serb-Croat-Slovene Kingdom, while it is equal to the amount of wages in Esthonia, Hungary and Russia.

Cash benefit is given during a period of six weeks, according to the provisions of the Draft Convention adopted by the First Session of the International Labour Conference in 1919. This form of benefit varies between 50 and 100 per cent. of the basic wage. Under certain laws the allowance consists of a lump-sum and does not depend on the rate of wages.

Sickness insurance is also liable for providing mothers who are nursing their children with a bonus intended to help the recipient and to provide a suitable diet. An allowance of this kind is payable under the insurance system during the 12 weeks subsequent to confinement in Austria, Czechoslovakia, France, Germany, Hungary and Luxemburg. In Poland a nursing bonus is payable for 12 weeks after the date when the payment of the allowance for confinement expires, while in the Serb-Croat-Slovene Kingdom the period is fixed at 20 weeks after that date. The amount of bonus is fixed arbitrarily or consists of a fraction of the daily basic wage varying from one eighth to one half.

#### National Health Insurance Bill in Great Britain

A Bill to amend the National Health Insurance Act, 1924, and other enactments relating to health insurance, was introduced in the House of Commons on 5th March. A financial memorandum is prefixed to the published text, explaining the new proposals of the Bill in so far as they affect the Exchequer. In addition, the Ministry of Health have published separately, as a Command Paper, a memorandum explaining the general provisions of the Bill.

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The Bill is based mainly on the majority Report of the Royal Commission on National Health Insurance, some of the proposals in which, however (specified in the memorandum), have not been adopted. The Bill alao embodies new proposals in regard to prolongation of insurance and arrears of contributions; and the opportunity has been taken to include in it a number of minor alterations in the law.

Continuation of Insurance.—Under the National Health Insurance Act, 1924, insured persons who cease to be employed remain entitled to all benefits (subject only to reduction or suspension by reason of arrears of contributions) for a period of twelve months; at the end of which, if they have not meanwhile returned to employment, they cease to be insured for the purposes of health insurance. Their title to medical benefit only is, however, continued for a further period of nine months on the average; and during that additional period they are treated as insured persons for the purposes of the Widows', Orphans', and Old Age Contributory Pensions Act, 1925. But by virtue of the temporary provisions of the National Health Insurance (Prolongation of Insurance) Act, 1921, which has been extended year by year by successive Expiring Laws Continuance Acts, persons who were in regular employment, but have ceased to be employed have been entitled to have their insurance continued year by year, so long as they do not take up non-insurable employment.

These provisions have proved unsatisfactory in working, in so far as insured persons have not been entitled to sickness and disablement benefits during a period averaging nine months, though in that period they may be incapable of work and entitled to medical benefit. Confusion has also arisen by reason of the different dates for the termination of insurance for the purposes of the health insurance and of the pensions schemes, respectively, although these schemes are interlocked. Furthermore, persons have been retained in insurance for protracted periods, and have continued to be entitled to certain benefits, although they have not been genuinely unemployed, but have ceased work voluntarily, and have paid no contributions.

The provisions of Clause 1 of the Bill are designed to remove these anomalies, and to make satisfactory permanent provision in place of the existing temporary arrangements. The new scheme is explained in some detail in the memorandum.

Arrears.—The present position as regards arrears of contributions is that an employed contributor who becomes unemployed falls into arrears, and, if he fails to redeem his arrears by payment of what is commonly called an "arrears penalty" within the time allowed, he is penalised by reduction of benefits.

The Bill follows the recommendation of the Royal Commission that arrears due to genuine unemployment should not involve any penalties; but it also makes provision for substantial financial assistance to approved societies to enable them to bear the additional burden imposed on their funds by this concession.

New Insurable Classes.—Another clause in the Bill proposes to bring within the scope of compulsory insurance certain classes of workers of the type for which the present scheme was intended, but who are at present

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escinded because they are not technically employed under a contract of service—tree fellers, hay cutters, share fishermen, and the crews of harges and small sailing vessels.

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Deposit Contributors.—Under a section of the present Act, insured persons who do not join an approved society within a limited time after their entry into insurance become deposit contributors. It is proposed to make permanent the provision, which has hitherto been kept in force from year to year under the Expiring Laws Continuance Acts. The contributions of such persons are carried to individual accounts, and the contributor's benefits cease as soon as the balance to his account is exhausted.

It is also proposed that deposit contributors who are unable by reason of the state of their health to secute admission to an approved society, shall be admitted to a special section of the Deposit Contributors Fund (called the Insurance Section), and become entitled to the ordinary benefits of the Act, in the same way as members of approved societies. As the Insurance Section will be composed exclusively of "bad lives, from the insurance point of view, special arrangements are proposed to secure the solvency of this section.

Other Provisions.—Among other points dealt with by the Bill are the benefits payable to insured women who cease work on marriage, and the collection of contributions in respect of foreign-going seamen. The first Schedule to the Bill contains a list of the additional benefits among which approved societies may select those to be provided for their members out of a disposable surplus. The remaining clauses, and the second Schedule, introduce a number of minor amendments. (From "Ministry of Labour Gazette" London, March 1928.)

#### Agenda of the International Labour Conference for 1929

The International Labour Conference of 1929 will hold two sessions, one general session, and another special session to discuss the question of work on board ship. As for the date of these sessions, the Governing Body at its last meeting decided that the Seamen's Conference should follow immediately upon the general Labour Conference. The agenda of the special Conference comprises the following items : regulations of hours of work on board ship, the protection of seamen in case of sickness (including treatment of seamen injured on board ship), and the promotion of seamen's welfare in ports.

For the General Conference, the Berlin session of the Governing Body decided upon the discussion of the question of Forced Labour. Various additional items have been under consideration, such as unemployment insurance, the working hours of salaried employees, the very complicated question of early closing for shops, and the period of notice to be given to non-manual workers. A final choice has now been made of the working hours of salaried employees. (From "Press Reports of the International Federation of Trade Unions," Anisterdam, March 15, 1928.)

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#### Apprenticeship and Training Inquiry in the U.K.

Two further volumes—the fourth and fifth—of the Report by the Ministry of Labour on the Inquiry made in 1925 and 1926 into Apprentices ship and Training for the skilled occupations in Great Britain and Northern Ireland have recently been issued by H. M. Stationery Office. Volume IV deals with the Textile and Clothing Industries; Volume V with Government Departments, the Public Utility Services, the Distributive Trades, and certain Miscellaneous Industries. The three volumes previously issued related to (1) the Printing and Allied Industries; and (III) the Mining and Quarrying, Metal Extraction, Chemical, Glass, Pottery and Allied Industries.

The Reports describe the general conditions of apprenticeship and learnership in the industries and services dealt with, as ascertained from information humshed by a large number of representative employers and by the principal trade unions. They also include summaries of the provisions contained in collective agreements arrived at between employers' associations and trade unions, and in trade union rules, affecting apprentices and learners. Details are given as to the methods of recruitment of juvenile labour; the ages of commencement of apprenticeship and learnership; the proportions of indentured apprentices, of apprentices under verbal agreement, and of learners; premiums; duration of apprenticeship or learnership; factory or workshop training and technical education; wages; and other conditions of apprenticeship.

Textile Industries.—The following industries are covered by this section of the Report: cotton; wool and worsted; silk; flax and hemp; jute; hosiery; lace; carpets and rugs, rope, twine and net; hair and hbre; sack and bag making; tent, tarpaulin, and flag-making; sail-making; elastic web, etc.; embroidery; bleaching, printing, dyeing and finishing; making-up and packing.

The Report reveals that, although an exceptionally large proportion of young workers are employed, apprenticeship is rare in these industries, being restricted, in the main, to maintenance workers, overlookers and tuners, and a few special occupations in particular industries. Similarly learnership, in the sense of a prolonged period of definite training comparable with apprenticeship, is common only in some of the industries (e.g., flax, hemp and jute) to which I rade Board Orders, containing special provisions as to such learners, have been applied, and in a very lew occupations outside those industries. With these exceptions there are no general arrangements for the systematic training of young workers in textile occupations, comparable with these in operation in industries such as building and woodworking, engineering, shipbuilding, and printing, in which apprenticeship or a more or less equivalent learnership is the normal method of entry to the skilled occupations. The great majority of the boys and pris start work on hight work such as dofting and creeling (carrying bobbins and changing them on machines), and assisting spinners and weavers, which gives them constant opportunities of watching the adult worken various production processers, and of acquiring the knowledge.

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experience, and skill which will enable them to advance to superior jobs as vacancies occur. Numerous examples of these methods of acquiring training are given in the Report, together with detailed particulars of the training and general conditions of service in those cases in which systems of apprenticeship or systematic learnership are in operation.

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Clothing Industries.—The results of the inquiry indicate that there is very little apprenticeship in these industries, but that the juvenile workers are usually trained under a more or less definite system of learnership extending over a period of years. It is a frequent practice, however, for learners to be employed for a relatively short period on time-work, and to be transferred to piece-work as soon as they have gained proficiency in the process or branch of work to which they have been allocated.

The Report gives detailed particulars as to the extent and conditions of apprenticeship and learnership in each of the following industries : tailoring (retail bespoke, ready-made, and wholesale bespoke) ; mantle and costume manufacture ; dressmaking and women's light clothing manufacture ; fur dressing and furriery ; shirt, collar, etc., manufacture ; corset manufacture ; househeld linen, handkerchief, etc., manufacture ; hat, cap and millinery manufacture ; leather and fabric glove manufacture ; feather dressing, cleaning and dyeing ; artificial flower manufacture ; umbrella, parasol and walking-stick manufacture ; and boot and shoe manufacture and repairing. Rates of wages and other working conditions in many of these industries are governed very largely by Orders under the Trade Board Acts ; in the boot and shoe manufacturing industry there is a comprehensive collective aggrement between the manufacturers' and the operatives' associations ; while in the glove industry conditions are regulated by a Joint Industrial Council.

Government Departments — Systematic training in certain skilled occupations is given to suitable boys who enlist in the naval, military, and air forces, and also to boys in civil employment in certain Government Departments. An outline is given in the Report of the principal conditions governing apprenticeship or learnership, including age limits, methods of tecnutment, training, periods of service and rates of wages, for artificer apprentices, shipwright apprentices, and telegraphists in the Royal Navy ; apprentices in H. M. Dockyards ; apprentice tradesmen in the Army ; apprentices in the Royal Ordnance Factories ; aircraft apprentices in the Royal Air Force ; messengera, probationers, telephonists, telegraphists, sorters, engineers, etc., in H. M. Post Office ; apprentices in the printing department of H. M. Stationery Office ; learners on the industrial staff of the Royal Mint ; forestry apprentices under the Forestry Commission, and boys in the engineering workshops of the National Physical Laboratory.

Public Utility Services.—Considerable numbers of apprentices are employed in various branches of industry by municipal authorities and other bodies engaged in supplying public services. The general conditions of apprenticeship and training are described in sections of the Report dealing respectively with electricity and gas undertakings, waterworks, and other services, such as the road and maintenance work of local authorities.

Distributive Trades.—Detailed information as to apprenticeship training is given in separate sections of the Report relating to the drapery, grocery, meat, fish, game and poultry, ironmongery, and retail furnishirg branches of these trades.

Apprenticeship and learnership are found to be practically confined to the occupation of shop assistant or salesman. In the wholesale drapers trade indentured apprenticeship is practically non-existent, but many of the larger firms have definite schemes for the recruitment and training of their staffs. In the retail drapery trade, some form of apprenticeship or learnership is the usual method of recruitment, though the details given in the Report as to the extent to which systematic training is given and as to other conditions show wide variations in different types of establish ments. In the wholesale grocery trade there is little apprenticeshin recruitment being mainly effected by engaging suitable boys or girls who learn their duties in the course of their service. In the retail grocery trade large numbers of youths are engaged as juniors without any definite arrange. ment as to their future; considerable numbers of the boys and girls employed by large multiple firms and co-operative societies are trained as shop assistants under regular systems of apprenticeship or learnership details of which are set out in the Report. In the meat distributive trade apprenticeship is uncommon in England and Wales, the great majority of the boys in training being learners; in Scotland, however, they are in nearly all cases apprentices. Apprenticeship is more common in the wholesale than in the retail section. In the fish distributive trade there is little apprenticeship. In the ironmongery trade apprenticeship is more marked than in most of the other distributive trades; the many branches of the trade, the complicated price lists, and the peculiar uses of the many articles handled are stated to make apprenticeship necessary. In the retail furnishing trade definite systems of appreticeship are not usual in establishments confined solely to furniture dealing, boys being for the most part employed as juniors and progressing to the position of salesman without any definite period of service being fixed; but in some of the large furnishing stores and in departmental stores and co-operative societies boys and girls are employed both as apprentices and as learners. (From "Ministry of Labour Gazette," London, March 1928.)

#### Labour Legislation in France PROPOSED AMENDMENTS TO THE LABOUR CODE

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A Bill for the amendment of several sections of Book I of the Labour Code was introduced by the French Government in the Chamber of Deputies on 23rd December 1927, and is at present being considered by the Labour Committee of the Chamber. The Bill relates to the public display of the service regulations of industrial and commercial establishments, the penalties laid down by employers for breach of such regulations, the application of provisions relating to notice of dismissal and summary dismissal in the case of a plurality of employers, and the responsibility LABOUR GAZETTE

an employer who engages a worker already engaged by another employer.

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#### ERVICE REGULATIONS

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The Bill provides that in establishments where service regulations exist they shall be posted up in the places where workers are engaged or work is carned on. Copies of all service regulations and of amendments to such regulations must be deposited with the secretariat of the *Conseil de Prud hommes* of the place where the establishment is situated. Employers are forbidden to impose fines for failure to observe the provisions of service regulations. In establishments where a system of fines is in existence at the time of promulgation of the Act it is to be abolished within six months. The maintenance of such a system, or its introduction in new establishments, may, however, be authorised by the Divisional Factory Inspector, after consultation with the organisations of employers and workers conceried. In such cases the following conditions are to be observed :

Fines may be inflicted only for breach of discipline or regulations relating to the hygiene and safety of the workers ;

The rate shall be determined by service regulations properly drawn up;

The total amount of fines imposed in any one day may not exceed one-third of the daily wage;

The amount of the fines shall be handed over to a benevolent fund for the assistance of the staff;

All regulations contrary to the above provisions shall be null and void; The imposition of fines must be recorded in a special register showing the use made of the money. The register shall be kept constantly at the disposal of the factory inspectors.

Offences under this section be punishable by a court of summary jurisdiction, the penalty being a fine not exceeding 5,000 francs, or imprisonment for not more than five days.

#### NOTICE OF DISMISSAL

The Bill amends section 23 of Book I of the Labour Code by adding the following paragraph :

The provisions of the present section apply even when the employee is bound by contracts of service to more than one employer.

#### RESPONSIBILITY OF THE EMPLOYER

The Bill adds a new section (23a) containing the following provision : When a paid worker illegally breaks a labour contract, and enters into another contract, the new employer shall be solely responsible for the damage incurred by the previous employer if :

(1) It can be shown that he was instrumental in bringing about the breach of contract ; or

(2) He knew that the worker whom he engaged was already bound by a labour contract to another employer ; or

(3) He has continued to employ a worker after learning that such worker was still bound to another employer by a labour contract. (From "Industrial and Labour Information" Geneva, March 5, 1928.)

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#### Hours of Work

#### TWO STUDIES BY THE INDUSTRIAL PATIEUE RESEARCH BOARD

The Industrial Fatigue Research Board has recently mound a remain containing the results of two studies on hours of work. The first with Fave hour spells for women, with reference to rest pauses deals with the Two shift system in certain factories

In the tirst study the suitability of an unbroken five-hour spell for using is discussed. The following is a summary of the conclusions arrived a The adoption of a rest-pause with opportunity for refreshment during work spells of 5 hours' duration is desirable.

(a) for physiological reasons, dependent on the fact that there is ching a period of 6 hours between breakfast and dinner ;

(b) for psychological reasons, dependent on the relief from manatices

The rest pause increases the efficiency of the workers, for in occupations (with 44-hour work spells) the immediate effect of introducing a rest was to increase output by 2'8 per cent., whilst the improvement in other groups of workers who were tested some months after the introduction of the rest amounted to 6 2 per cent. Also the introduction of a rest appeared to reduce the labour turnover greatly.

A compulsory rest-pause is disadvantageous to output in a small number of semi-continuous occupations connected with the manufacture of cheselates and biscuits, because it involves the waste of a good deal more time than that of the nominal rest-pause. However, this objection can be avoided by employing temporary substitutes, and by arranging that varius aroups of women take their rest-pause successively, and not simultaneously. This principle can be advantageously applied to many other occupations. For various reasons it is probable that a 10-minute rest-pause is better than one of 15 minutes.

The second study is devoted to exploring the effects on rate of output, loss of working time, absenteeism, sickness and labour turnover, of the double shift system for women as compared with a single day shift. The following is a summary of the results :----

(1) The operation of the two-shift system (as compared with a day system of 8 a.m. to 6 p.m.) was studied in detail in eight factorws, employing in all about 2,400 workers on shift-work.

(2) The few comparable data available suggest that the rate of work was often increased when workers were employed on the two-shift system. Owing, however, to the shorter hours worked by the shiftworkers (on the average 40<sup>±</sup> hours compared with 46 hours), the average output per worker was lowered by 4 per cent.

(3) A comparison of the lost time records in one factory suggests that absenteeism amongst the shift-workers was greater than amongst the day-workers.

(4) Neither system was shown to have any advantage over the other in respect of the sickness experienced. So far as could be ascertained by questioning the workers, a deficiency of sleep during the week of morning shifts was usually compensated for during the week of afternoon shifts. LABOUR CAZETTE

(i) In the intervery if momental that the labour turnever was added at the balance on shift-work than departments at the balance on shift-work than departments at the balance of the provide the set of the set

#### Prevention of Industrial Accidents

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pointed out that each e s and point of a second everypeic announces to the maximum deemand everypeic announces to the same second everypeic announces to the second everypeic announces to the second every affected are universed as the second

This is an impressive but, sias, no exceptional example of the transmissions services of life and health which are made doy, month by month, out year by year on the battlefield of labour Statistics throw a starting finit on this circumstance. Unfortunately they are not enforcemently developed to allow of adequate comparison on the state of undustrial sales, a the different countries. Yet we cannot refrain from giving at land a in figures to illustrate the great extension of the problem of industrial acrident prevention. In 1923 the number of fatal acridents to warfings was 2,082 in France and 3,302 in England. The corresponding figure for Germany in 1925 was 5,285. In the United States of America the total number of fatal industrial accidents is estimated at 30,000 to 25,000 a year The number of injuries sustained at work is lat more than any hundred times as high. Compared with the figures of latal accidents. already given, the number of reported injuries was 777.975 in France and 652,837 in Germany, while the number for which compensation was paid m England was 480,035. These include high figures of cases of more or has serious crippling, leading to a permanent reduction in working capacity. The mass of pain, distress, and lost prospects concealed in these figures cannot be imagined, leaving altogether aside the serious material losses suffered by individuals and the community as a whole in consequence of accidents. It is estimated that contributions to compulsory accident insurance roughly average 1 to 2 per cent. of wages In Germany the industral and arricultural accident insurance associations paid out 317,700,000 marks as compensation in 1921. The official English estimate for 1925 is over £12,000,000. In the United States a method has been used to estimate the annual loss in working days, a fatal accident being considered equivalent to a loss of 6,000 days. The result is an annual average of 40 million working weeks lost. In other words, 800,000 persons must work study throughout the year merely to take the place of those who have permanently or temporarily lost all or part of their working capacity in consequence of an accident.

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There can be no question that it is worth while to leave nothing undone which may help to reduce these losses and injuries. Much has already been done, but much still remains. Fortunately, during the last few years there have been many more instances than before to prove that organised accident prevention work is very successful in practice. Many undertak. ings, large and small, report a reduction in their accidents to a half or even a fifth within a few years. Only one illustration will be given here, of particular importance because it relates to a large and dangerous industry. namely, the U.S. Steel Corporation. The following figures refer to some 400,000 workers on an average. Taking the average for the period 1910-1914, there were 59°2 accidents per million hours of work, involving a loss of 41 working days per thousand hours. These figures were steadily brought down with success, and in 1926 the proportions were 25.3 and 2.9 respectively. In the period 1910-1914 there were 1,524 fatal accidents among 1,310,911 workers. In 1925 and 1926 there were 529 fatal accidents among 881,915 workers, a figure which on the 1910-1914 basis would have been 1.025. The preserving safety work of this undertaking may therefore take the credit for saving 496 human lives in two years.

What was possible in this one case must be possible everywhere. And no one who can make however small a contribution to the work of accident prevention should hold aloof. The following study is intended as a modest contribution to this end. It should make it easier for the Governments of the States, Members and Delegates to the Eleventh International Labour Conference to decide on their attitude towards the question of accident prevention in industrial undertakings, so that they may return from the Session of the Conference conscious that they have earned the gratitude of the many who will be able to preserve their life and health because their work is made less dangerous. (Preface to "Prevention of Industrial Accidents": First Discussion at the 11th Session of the International Labour Conference, Geneva, 1928.)

#### Price Level in America 1926 AS BASIC YEAR

The American Bureau of Labour in readjusting its index numbers for wholesale prices has taken the significant step of adopting 1926 as the new basic year, thus indicating that the average prices ruling during that period may be regarded as having returned as nearly to normal as they are ever likely to attain. Professor Cassel, who draws attention to this fact in the recent report of the Skandinaviska Kreditaktiebolaget, regards this move as of considerable moral importance, in that the general public will be brought to realize that the pre-war price level must now be looked upon as belonging to the domain of history and lacking actual importance. Professor Cassel's view is interesting because so long as the price level was quoted as 150 in relation to 100 of the basic year 1913 it was natural for the public to cling to the notion that the pre-war figure was the only really normal level towards the ultimate restoration of which endeavours must be directed-an idea that has exercised an injurious influence in more than one direction. (From "Times Trade and Engineering Supplement," London, February 4, 1928.)

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#### The American Cotton Textile Industry

CHANGES IN LOCALIZATION

The News-Bulletin of the National Bureau of Economic Research. Inc. of 19th February 1928 contains an interesting article on the changes in the localization of the American cotton textile industry. It is pointed out that when an industry is in the stage of rapid growth, the discovery of new industrial areas may not affect the established industry, but where prowth is slow or has ceased, a new localization may result in serious consequences to the old. Such a situation, it is believed, has arisen in the American textile industry where it is failing in the North and growing in the South. The South no doubt has the advantage of having to pay lower wages than the North. But this alone is not a deciding factor in fixing the future localization of the industry. "Industry is subject to considerable inertia which resists its movement from one region to another. The existence of a supply of experienced labour and of substantial numbers of persons who have managerial capacity and who know the business, which is characteristic of the established industrial area, often acts to interrupt a trend that on its surface appears irresistible. Observers of the cotton textile industry point to the operation of such recuperative forces in the New England states that may conceivably interrupt, if not change, the trend of the industry toward the South."

#### The Wages Tax in Spain

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By Royal Decrees of 3rd and 9th January 1928, the Spanish Government applied the income tax to wages exceeding 3,250 pesetas a year.

Protests were made by workers in the industrial centres, including Madrid and Barcelona, and partial strikes were declared, but ended as the result of an official statement to the effect that if the strikers did not resume work within forty-eight hours the undertakings would be authorised to dismiss them.

The National Committee of the General Federation of Labour sent a delegation to the Prime Minister to explain the effect of the new Decrees on the workers. The Prime Minister stated that the Decrees could not under any circumstances, be repealed, but he was disposed to make certain concessions. This reply relieved the situation to some extent.

The newspaper of the Spanish National Federation of "Free" Trade Unions published a manifesto protesting against the new tax. It pointed out that though wages were higher at present than they were in 1914, that did not prove that the position of the workers had improved.

Catalonian manufacturers have complained to the Governor that certain employers have raised the wages of their staffs in such a way as to take upon themselves the burden of the new tax. It is held that this is contrary to the spirit of the Decree. (From "Industrial and Labour Information." Geneva, March 5, 1928.)

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# Trade Unions in the Bombay Presidency

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## Returns for First Quarter 1928

### AN INCREASE OF OVER 9 PER CENT. IN MEMBERSHIP

The Quarterly Reviews of Trade Unions in the Bombay Presidency prepared by the Labour Office used to be published in the issues of the Labour Gazette for the months of March, June, September and December, The review for the third quarter of the year 1927 was however published in the issue of the Labour Gazette for the month of October. In future these reviews will be published in the issues for the months of January April, July and October. The latest information for the first quarter of the year 1928 is summarised in three tables on pages 700 to 721 of this issue. Table I gives the names of the Federations or Associations of Trade Unions in the Bombay Presidency, the names of the principal office-bearers of each Federation, and the names of the affiliated Unions in each case. Table II gives, by localities or centres, the names of all Trade Unions in the Bombay Presidency, the number of members in each Union and the names and addresses of the principal office-bearers, Table III shows the rates of membership fees for different classes of members, the average monthly income for the latest quarter for which information is available and the average monthly expenditure in the same way for each of the Unions given in Table II.

The most important event associated with the Trade Union movement in the Bombay Presidency since the publication of the last review is the formation of a new Federation called the Bombay Trades Council to which the following 11 Unions have so far affiliated themselves as members

The B.B. & C.I. Railway Employees' Union.
 The Bombay Port Trust Employees' Union.
 The Bombay Municipal Workmen's Union.
 The Jari Workers' Union.
 The G.I.P. Railway Employees' General Union.
 The Kasbi Karigars' Union.
 The Press Workers' Union.
 The Bombay Dock Workers' Union.
 The Bombay Engineering Men's Union.
 The Bombay Kill Workers' Union.

(11) The newly revived Bombay Tramwaymen's Union.

Three new Unions have been formed in Bombay City : (1) The Bombay Dock Workers' Union which is primarily intended for all classes of dock workers who are not employed under the Bombay Port Trust ; (2) the Bombay Engineering Men's Union, and (3) the Bombay Mill Workers' Union. The Alcock Ashdown Employees' Union has been merged in the new Engineering Men's Union. A new Union of Municipal Sweepers has been formed in Ahmedabad under the presidentship of Mrs. Anusuya Sarabhai. The North Western Railway Union (Sukkur District) has ceased to function as a separate Union.

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The total number of Trade Unions in the Bombay Presidency as incorporated in Tables II and III now stands at 74 as compared with 72 as reported in the January 1928 issue of the Labour Gazette and as compared with 36 Unions reported just a little over three years ago in the issue of the Labour Gazette for March 1925. Out of the 74 Unions in the Presidency, 34 are in Bombay City, 10 in Ahmedabad and 30 in the rest of the Presidency. The total membership of these Unions stands at 95,321 as compared with 87,340 showing an increase of 9°14 per cent. The number of members in the Unions having their offices in Bombay City rose from 39,489 to 67,239 or by 13°03 per cent. The membership of the Ahmedabad Unions rose from 19,229 to 19,663 or by 2°26 per cent. The number of members in the Unions in the rest of the Presidency fell from 8622 to 8419 or by 2°35 per cent. The following table summarises the position in regard to the membership of the Unions ;---

#### Summary Table showing the membership of the Unions

Three months ended lst	Number of Unions	Member- ship at end of quarter	Percent- age in- crease (+) or decrease (-) on previous quarter		Number of Unions	Member- ship at end of quarter	Percent- age in- crease (+) or decrease previous quarter
June 1922 . Sept 1922 . Dec 1922 . Mar 1923 . Sept 1923 . Dec 1923 . June 1924 . June 1924 . Sept 1924 . Dec 1924 . Dec 1924 . Mar 1925 .	19 19 21 21 21 21 36	57,914 52,776 51,472 48,669 51,276 41,646 46,037 48,502 49,729 47,242 52,227 51,625	$\begin{array}{r} - 8.87 \\ - 2.47 \\ - 5.45 \\ + 5.08 \\ - 18.77 \\ + 10.54 \\ + 5.4 \\ + 2.5 \\ - 5.0 \\ + 10.7 \\ - 1.25 \end{array}$	June 1925 Sept 1925 Dec 1925 June 1926 June 1926 Dec 1926 Mar 1927 Dec 1927 Dec 1927 Dec 1927 Mar 1928 Mar 1928	38 38 51 53 56 56 56 66 68 72	53,591 54,175 49,318 59,544 64,572 72,411 74,875 75,602 75,847 81,107 87,340 95,321	$\begin{array}{r} + 3.8 \\ + 1.09 \\ - 8.97 \\ + 20.73 \\ + 8.44 \\ + 12.14 \\ + 3.4 \\ + 0.97 \\ + 0.32 \\ + 6.94 \\ + 7.68 \\ + 9.14 \end{array}$

The information in connection with Trade Unions is collected through Secretaries of the Unions as well as through District Officers in the Presidency, including Sind. The information for all the Unions affiliated to the Bombay Presidency Postal and R. M. S. Association and the Bombay Presidency Postmen's and Lower Grade Staff Union is procured from time to time from the head offices of these Associations in Bombay. Every endeavour is made to include in the quarterly review all known Trade Unions in the Bombay Presidency, but it often happens that some Unions do not notify their existence to the authorities concerned with the collection of the necessary information. It would be desirable both in the interests of the Unions themselves and of the Labour Office, if the persons who are concerned with the creation of new Unions notify their formation either to the Director of Information and Labour Intelligence (Labour Office), at Bombay or to the Labour Investigator of the Government of Bombay at Ahmedabad.

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#### Federations of Trade Unions

Table 1 on pages 700 to 702 of this issue shows that there are no lederations of Trade Unions in the Bombay Presidency-(1) The Central Labour Board in Bombay; (2) The Bombay Presidency Posts and R.M.S. Association with its head office in Bombay; (3) The Bombay Presidency Postmen's and Lower Grade Staff Union also with its head office in Bombay; (4) The G.I.P. Railway Staff Union with me head office in Bombay; (5) The Labour Union in Ahmedabad; and (6) the newly formed Bombay Trades Council with its head office in Bombay The Labour Union in Ahmedabad is not exactly a Federation in the accepted sense of the term but rather a Central Bureau which controls under one management, all the various Unions of cotton mill operatives in Ahmedabad City. This Union has, however, during the quarter under review, extended its sphere of activities by organising a new Union of Municipal Sweepers in Ahmedabad City. The constitution of the first three Federations and the terms of affiliation of each of their members was fully described in the issues of the Labour Gazette for December 1925 and March 1926.

The Bombay Port Trust Employees' Central Union, which had been reported as a Federation of the three Unions of the Port Trust workers in the issue of the Labour Gazette for December 1926 decided not to function as a Federation but as a Central Council of the Bombay Port Trust employees. This Council is composed of representatives from each of the three Port Trust Unions and functions only where the interests of all the workers of the different departments of the Bombay Port Trust are concerned. The constitution of the G.I.P. Railway Staff Union still remains undecided but it is understood that Mr. S. C. Joshi, M.A., LL.B., M.L.C., who has been appointed its Honorary General Secretary is now engaged in drafting the constitution of the Federation which will be duly registered under the Indian Trade Unions Act.

The Central Labour Board.—In view of the formation of the Bombay Trades Council to which half the number of Union members of the Board are also affiliated, the Central Labour Board will cease to concern itself with matters which will in future be dealt with by the Trades Council. It will confine its activities mainly to Purity Mission work and to organising and delivering lectures on temperance, thrift and hygiene. The Board will, however, continue to maintain its separate identity for purposes of submitting representations to Government in response to enquiries concerning questions dealing with new proposals for Labour legislation and matters common to Labour in general.

The Bombay Presidency Postal and R.M.S. Association.—The most important event during the quarter under review from the view-point of the members of this Association was the publication of the third instalment of the scheme of a general revision of pay, status and prospects granted to all classes of employees in the Postal and Telegraph Department by the Government of India within the last three years. Among the more important concessions granted are: (1) a general improvement in the time scale of pay of all Postal clerks throughout India as a result of which the average pay of a clerk has been increased by about Rs. 15 per month;

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similar improvement in the time scale for Postmen and other classes Pustal employees ; (3) substantial all round reductions in the periods reaching the maxima in time scales of pay ; (4) improved time scales for Assistant Directors-General, Presidency Postmasters Deputs Rossmasters-General, Superintendents of Post Offices and R. M. S. and i setted Postmasters ; (5) the mergine of the first and second Gudes of Rs 145 5 170 and Rs. 175 10-225 into a cutumon grade Rs 160-10-250; (6) time scales of pay for Porters and Runners. It removal of the distinction in the rates of pay originally granted to village town Postmen ; (8) the granting of a higher percentage of leave reserve the Railway Mail Service ; (9) the admittance of R. M. S. wutkers to out-station allowance; and (10) abolition of the differences of pay between the Lower Grades in the R. M. S., the D. L. O. and the Post Offices. The Association will now be engaged in resubmitting representato Government for the acceptance of the principle of setting up Wages Boards as has been done in England.

The Bombay Presidency Postmen's and Lower Grade Stuff Union.—There is nothing of particular interest to report regarding the activities of this Union during the quarter under review.

The Ahmedabad Labour Union.—This Union was up to January 1928 concerned with the cotton mill operatives only but since that date it has, as already stated above, organised a new Union of Municipal Sweepers. The office-bearers of the new Union are the same as those of the Labour Union. The conditions of life of the sweepers are being studied and it is proposed to represent their grievances regarding low pay, long hours of work, no holidays and corruption among their immediate superiors to the Municipal authorities.

As regards the Unions of cotton mill operatives, only the Frame Department Union shows an increase of membership amounting to 100. The Winders' Union and the Jobbers' and Mukadams' Union are reported as not showing any substantial record of work. It was stated in the last quarterly review that Engineering Workers had joined the Firemen's Union in large numbers in order to agitate for getting back their weekly holiday. The net result of their agitation has been that some of the mills which originally intended to abolish the holiday have decided not to do so for the present.

The balance sheets and the statements of income and expenditure of the different Unions for the year 1926 have now been published. A study of these statements shows that except in the case of the Union of Engineering Workers the income of the different Unions fell short of their expenditure and the excess of expenditure was made up from the savings of previous years. The major items of expenditure are education, medicine and establishment.

The most important activity in which the Union is engaged at present is a reorganisation in the method of enrolling members. In addition to enrolling members by mills, the Union is tackling the problem of enrolling members by localities. This procedure is expected to increase the membership of the Union considerably. The Union has arranged to get a sum of Rs. 10,000 from the Gujarat Provincial Congress Committee in order

to meet the demands for loans from labourers for repairing their houses which were damaged by last year's floods. The Council of Representatives of the Union has passed a resolution deploring the conditions of work of labourers in Native States and has authorised the Secretary to take suitable steps to bring them on a line with those prevailing in British India

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The normal activities of the Union in regard to settlement of complaints compensation claims, grain shops, etc., continued as usual. The Majur Sandesh published Indian and Foreign News of interest to labour. Some of the important articles published dealt with the Bombay mill strike the history of Trade Unionism in England, conditions in Soviet Russia and the activities of the Indian National Congress. Some labourers have failed to repay the loans granted by the Co-operative Branch of the Union and the Secretary is reported to have been put to the disagreeable necessity of filing suits against them. The total number of patients treated at the two dispensaries maintained by the Union was 2510 during the quarter under review of whom 2440 were out-door and the remaining 70 in-door patients. The number of operations performed amounted to 54. The Union has 730 boys and 79 girls on the rolls of the 13 day schools, 621 boys in the 16 night schools, 49 boys and 33 girls in the 2 Montessori schools and 27 boys in the Boarding school conducted by the Union. The average attendance came to 80 per cent. in the day schools and 73 per cent in the night schools. The above figures show an addition of three schools as compared with those reported in the previous review. These additional schools have been opened specially for the benefit of Municipal sweepers.

The Bombay Trades Council.— Thirty-two representatives of 12 Trade Unions in the City of Bombay met at the offices of the B.B. & C.I. Railway Employees' Union, Parel, on the 11th February 1928 on the invitation of Mr. S. H. Jhabvala and a resolution was passed at the meeting to form a Trades Council for the City of Bombay. Mr. S. H. Jhabvala was appointed President of the Council, Messrs. R. S. Nimbkar and Marcell Fernandes, Joint Honorary Secretaries and Mr. Syed Hussein, Honorary Treasurer, The members of the Executive Council are Messrs. K. G. Kulkerny, V. N. Juvekar, B. K. Parab, K. N. Joglekar and S. S. Mirajkar.

The objects of this Council are to co-ordinate the efforts and activities of all the Labour Unions and the Branches of such Unions in the City of Bombay and suburbs generally to further the interests of the workers in economic and political matters, to assist in local industrial disputes and generally to watch local conditions of labour in the interests of the workers, to organise educational classes on Trade Unionism and to carry on propaganda among the working classes by organising periodic demonstrations, to become the co-ordinating body in Bombay to assist in the economic and political emancipation of the workers and to build a strong Trade Union movement with a real working class leadership. The Council decided to appoint a Youth Sub-Committee to assist in organising young workers with a view to educate them for future leadership.

The Council will consist of delegates elected from affiliated Organisations and Branches. An Executive Committee which shall be responsible to the Delegates' meeting, is to be elected bi-annually. An endeavour will be made to make the Executive Committee as representative as possible 687

of all branches of trade and industry in Bombay. Meetings of the Executive Committee are to be held every two weeks and a full Delegates' meeting will be held once a month. The rates of affiliation fees are as follows

LS.	, , 101	Trade O.	mons with a	membersm	p or 500.	
	10	do.	do.	do.	between	500 and 2000.
	15	do.	do.	do.	do.	2000 and 3000,
-	20	do.	do.	do.	do.	3000 and 5000,
	25	do.	do.	do.	do.	above 5000.
Fach	affiliat	ed Trade	Union will b	pe entitled	to send one	delegate for every

500 members or fraction thereof to the Delegates' meeting.

In addition to the six Federations of Trade Unions dealt with above, there is also an All India Trade Union Congress with a Provincial Committee for the Bombay Presidency which has the management of matters connected with the Bombay Unions. The following Unions, in the Bombay Presidency are affiliated to the Indian Trade Union congress —

(1) B.B. & C.I. Railway Employees' Union.

- (2) Bombay Port Trust Dock Staff Union.
- (3) Bombay Port Trust Employees' Union.
- (4) Bombay Port Trust Railway Employees' Union.
- (5) Bombay Textile Labour Union.
- (6) Bombay Press Workers' Union.
- (7) Clerks Union.

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- (8) G.I.P. Railway Staff Union.
- (9) G.I.P. Railway Workmen's Union.
- (10) Girni Kamgar Mahamandal.
- (11) Government Peons' and Menials' Union.
- (12) Indian Seamen's Union.
- (13) North Western Railway Union, Karachi.
- (14) Wadi Bundar Staff Union (G.I.P. Ry.).

#### PROGRESS OF INDIVIDUAL UNIONS

The Bombay Textile Labour Union.—The membership of this Union increased from 7667 to 8234 during the quarter. The average monthly income during this period amounted to Rs. 1,128 and the average monthly expenditure to Rs. 761. The amount of cash on hand as at 1st March 1928 stood at Rs. 13,910-9-4. Nine propaganda meetings, 11 meetings of Mill Committees and 3 reception meetings were held during the quarter under review.

During the past three months the Union actively concerned itself with six strikes which took place in the cotton mills in Bombay City in connection with the introduction of more efficient methods of working by the substitution of three loom working for two loom working and the minding of double sides of spinning frames instead of single sides as heretofore. The Union was successful in removing the grievances of the workers in most of the cases and was able to obtain as satisfactory terms as it could under the circumstances in the remainder. It organised relief work for the strikers during the strike in the mills under the control of Messrs. E. D. Sasson & Company and spent an amount of Rs. 300 for this purpose. It succeeded,

APR- ISTA by two court cases, in the more the workers an amount of nearly Ra Ite by two court cases, in Mela " (a band of singing boys) for carry Ra Its, It has also prepared the Union. The Union is very It has also prepared the Union. The Union is very propaganda work of the Unions in India of its Secretary M propaganda work of the Unions in India of its Secretary, Mr nomination by some texture delegate for the International Congress of T Bakhale, as the fraternal delegate for the end of May next. M Bakhale, as the traternal Ghent at the end of May next. M Datile Workers to be held Ghent at the end of May next. M Datile Workers to be held Bakhale leave for Europe on the 5th May. The following as Bakhale leave for Europe on the 5th May. The following as Bakhale leave for Europlaints received by the Union from its members shows the number of comparison of according to their nature and their

Nature of Complaints	Total No. of com- plaints	Success- ful	Unsuccess- ful	Dropped compro- mised	Fals	1
1. Dismissal         2. Refusal of re employment         3. Reduction in rates of wages         4. Withholding of wages         5. Fines         6. Assault and Bribes         7. Compensation for Accidents         6. Gratuity and Provident Fund.         9. Breaches of Factory Act         10. Spoiled Cloth         11. Miscellaneous	56 10 40 9 9 10 1 19 28	29 3 6 18 2 7 2 6 3 15	II	Contraction 185		2
Total	197	92	Э	6	3	1

The Amalgamated Society of Railway Servants of India and Bar Limited - The membership of this Union fell from 1801 to 1699 is attributed to the removal of the names of members in arrears with the subscription fees. The following table shows the distribution of the present effective membership over the various Railways in India

Railway Administration		Total				
Contraction Programstration	A	В	С	D	E	number of members
G. L. F. Balway D. B. & C. J. Kalway M. & S. M. Kalway S. U. Kalway N. W. B. Balway N. G. S. Balway E. L. Balway & R. Balway & R. Balway	(0	45 6 19 5 4 23 1	29 8 28 5 3 20 3	13 13 107 7 6 51 20	EXX+ are:	** BERNERS
Total	1,194	103	96	217	89	1,699

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those who definitely belong to one or other of the first each Bulway st. thos who definitely belong to one or other of the 52 branches Rules at those which are scattered over the whole of India. The number Society the rolls of the Society's Voluntary Logal D.( Ruber Society which are solutioned over the whole of India. The number of the Society's Voluntary Legal Defence and of members and fell from 1199 as reported in the previous of members and fell from 1199 as reported in the previous quarter to protection fund fell from review. The number of our quarter to Protection Fund quarter under review. The number of members sub-169 during the Quarter to Family Benefit Fund amounted to 422 1169 during the quarter family Benefit Fund amounted to 423 and to the sching to the Benefit Fund to 91. The average monthly income to the withing to the Society Fund to 91. The average monthly income during Voluntary Sick Benefit Fund to Rs. 2450 and the average monthly income during Voluntary Sick Densel to Rs. 2450 and the average monthly income during the average monthly expenditure the average monthly income during the average monthly average during the average the quarter amounts. Association convened a special meeting of a Sub-Rs. This Executive from the 2nd to the 5th Arcillation of a Sub- $R_s$  and its Executive from the 2nd to the 5th April in order to revise with a view to registering the April in order to revise us under the Indian Companies Act 1913 under the Arsent 103 under the Indian Companies Act, 1913, under the Indian Trade

The All India and Burma Covenanted Non-Gazetted Railway Services Louis Act. The membership of this Union, which is limited to Govenanted Europeans employed as foremen in railway workshops in Covenanted Lucium 325 to 420 during the quarter. The Association was India, internet in the Indian Trade Unions Act on the 8th March 1928, registered unier 1926 the Association submitted registered annual 1926 the Association submitted a memorial to His Excellency In November 1 in the granting of the Lee Commission's recommendathe view of the Subordinate Covenanted Railway Servants. As no decision matter, the Association of the servants of the servant had been reached in the matter, the Association sent a reminder on the had been new 1928. The annual conference of the Association was held at Ajmer on the 13th and 14th December when delegates representing at Ajmer on and attended. At the present moment they are engaged all failways information by means of a questionnaire with regard to dividual grievances concerning pay, status and prospects of each of its members.

The I dian Seamen's Union .- The membership of this Union increased from 18,371 to 19,222. The distribution of this membership in the three departments which comprise the Union is as follows :--

Deck Department		 3,432
Engine Department		 4,110
Saloon Department	• •	 11,080

The average monthly income amounted to Rs. 1,662 and the average monthly expenditure to Rs. 1,368. During the quarter ending 29th February 1928, seven meetings of the Executive Council were held and the Engine Department Committee met once. On an average there was over 60 per cent. attendance at the meetings of the Committees. A special general meeting of the members of the Union was held in the Union s hall on the 4th March 1928 under the presidentship of Mr. L. G. Pradhan, B.A., LL.B., Vice-President of the Union. Mr. A. A. Purcell, M.P. addressed Indian seamen on the importance of their solidarity and exhorted them to unite together into one single Union namely, the Indian Seamen s Union, for their own benefit. The grievances of seamen due to the existence of the shipping brokers system were brought to the knowledge of Mr. Purcell who was requested to champion the cause of Indian seamen

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in the British Parliament. The Willingdon Sports Club continued in extend its patronage to the Union by requisitioning the services of the unemployed members of the Saloon Department for service as waiters During the quarter ending 29th February 1928, 14 such requisitions were received from the Club and 304 waiters were supplied by the Union.

A deputation of the members of the Union waited on the Honourable Sir Geoffrey Corbett, Secretary to the Government of India in the Commerce Department on the 20th December 1927 and Mr. N. M. Joshi M.L.A., Treasurer of the Union, Mr. Syed Munawar, M.L.C., General Secretary, Mr. P. K. Kanekar of the Social Service League and a few representatives of each of the three Departments of the Union conducted him round several Goan Clubs in various localities of the City in order to enable him to get a first-hand knowledge of the conditions under which Indian Seamen live, the indefinite periods of their unemployment, their heavy indebtedness and other matters concerning their life and labour A deputation of the Union again waited on Sir Geoffrey at the New Custom House on the 21st December when a memorial was submitted to him regarding the grievances of seamen, the present system of recruitment through shipping brokers and the enormous sums which were alleged that seamen were required to pay to some of the ship's officers in order to get employment. An early abolition of the broker system was asked for. Sir Geoffrey discussed with the members of the deputation some aspects of the recruitment of seamen and an early consideration of the whole question by Government was promised.

A joint conference of the representatives of the Indian Seamen's Union and the Bombay Seamen's Union was held on Sunday the 11th March 1928 at the residence of Mr. V. De Braganca Cunha at Napean Road Malabar Hill, Bombay, Mr. De Braganca who was chosen at the meeting of the procuradores of the Goan Clubs in Bombay held on the 29th January 1928 to bring about an amicable settlement of the dispute between the two factions of the Goan seamen thought the way was clear for an open and frank discussion of the Goan Seamen problem. He began with a brief history of the circumstances that led to this preliminary meeting and he ended with the belief that Goan seamen were sufficiently serious minded to be able to act in consort with their own popular leaders. The pivot round which the discussions proceeded was the establishment of a separate department for the Goan Saloon crew and a co-ordination of the existing Indian Seamen's Union towards the ultimate objects of safeguarding the interests of Goan seamen. It was suggested by the Secretary of the Bombay Seamen's Union that Mr. Joseph Baptista and Father Herculano Gonsalves, the Goan Chaplain of Sonapur, should be made members of the Committee to draw up the constitution for the separate Saloon Department. Mr. De Braganca Cunha offered to co-operate with the Committee. The meeting however adjourned sine die without any definite conclusion in the matter of the amalgamation of the two Unions.

The Seamen's Union - The membership of this Union increased by 119 to 8285 during the quarter. The average monthly income fell from Rs. 2439 as reported for the last quarter to Rs. 1450 whereas the average monthly expenditure increased from Rs. 573 to Rs. 1075. With regard

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NR TOP in the muestion of the amalgamation of the two Seamen's Unions in Bombay the officials of the Seamen's Unions stated that they are not agreeable to the ement with the Indian Seamen's Union as it is constituted at present they are agreeable to reopen negotiations on the basis of a Union but wely intended for Goan Saloon crew and the formation of separate Inions for Deck and Engine crews-these separate Unions to be affiliated Central Federation having as its Branches all Seamen's Unions in the Bombay Presidency.

The Government Peons' and Menials' Union .- The number of members at this Union fell from 1061 to 1000 during the quarter. According I latest information available the distribution of the members of this Union over different Government offices in Bombay is as follows :----

New Custom House	14.00	 406
Income Tax Office	10	 134
High Court		 126
Offices in the Old Custom Hou	se	 125
Secretariat		 97
Accountant General's Office		 53
Small Causes Court		 33
Office of the Deputy Controller	of Currence	 6
Miscellaneous Government Offi		 20

#### Total .. 1,000

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The first annual general meeting of the Union was held in Bombay on the 29th January with Mr. F. J. Ginwala in the chair. About 300 members attended. The annual report and the balance sheet for the year 1926-27 were adopted. A resolution was passed at the meeting requesting the Government of Bombay to grant all the members of the peons and menial establishment pension to the extent of half the amount of their pay as in the case of other classes of Government servants. The statements of accounts show that the revenue during the year under report amounted to Rs 1739-4-0 and that expenditure amounted to Rs. 689-15-0. An amount of Rs, 500 was placed on fixed deposit and the balance of Rs. 549-5-0 was carried forward to the accounts of the next year. The amount recoverable by the Union from its members for arrears of subscriptions is Rs. 928-12-0.

The Girni Kamgar Mahamandals.—No information regarding the number of members or the average monthly income and expenditure for the three Mahamandals was available for the quarter under review and the figures published for the previous guarter have been carried forward.

The G.I.P. Railway Workmen's Union.-The membership of this Union increased from 3222 to 5041 during the period December 1927 to March 1928. The average monthly expenditure fell from Rs. 503 to Rs. 411 whereas the average monthly income increased from Rs. 912 to Rs. 14C4. This enormous rise in the membership of the Union is due to the cancellation of admission fees for the months of February and March 1928 and to the fight which the Union are putting up against the triennial medical examination of all workmen employed in the G.I.P. Railway workshops. General mass meetings of the members of the Union were held on the 17th,

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20th and 21st February and 2nd, 9th and 12th March in organising demonstrations 20th and 21st February and organising demonstrations in Bombay triennial medical examination, in Bombay triennial medical examination, delivered at the result of this score is because a set delivered at the result the molecule because the men as result employment on account of triffing done to the men at tutine employment on account of tritline administration were the stand to the hard work which they had to do and debility due in city to the hard work which they had to do in a and debility due of resolutions passed at these workshops for gazetted holidays, free workshops of ay for gazetted holidays, free covered addition to the granting of free coveres and covered addition to the granting of free passes on the C 1 Railway 2nd March it was decided to hold mass more than the City Railway don't 2nd March it was decided to hold mass meetings the workers for a general strike if the medical examination the worker as demanded by them. At the meeting held the I cr away with as D. Mistry informed those present that he was members of the deputation that waited on the Agent, G.I.P. Railway members of the dupt of medical examination. He stated that the American the question of medical examination. arrest to any the transmit examination of the persons marking to a G1P Remay encloses oil they attained the age of 45 after shape they would again be medically examined. He thanked the Agent for his they would again the trised it as the Union's greatest success. Mr. Mistry also informed the meeting that the Agent would shortly recognize Also informed the Workshops Unions of the G.I.P. Railway Alatunga and fatt members to induce other workers to join the Union in appealed to the memory advantages and benefits of union. At the meeting held on the 12th March resolutions were again passed for rescinding of the orders regarding periodical medical examination and the reinstatement of all the men who were dismissed recently under the advice of the medical authorities of the C.I.P. Railway. In proposing these resolutions for general adoption, Mr. B. D. Mistry explained to the meeting that the Agent, G.I.P. Railway, was attempting to go back on his word regard the discontinuance of the medical examination and that he with labour leaders would approach him on the question again. A furt appeal was made at the meeting for greater unity among the workers in the railway workshops which alone would bring about the grant of the demands made by them in respect of this matter.

The total funds of the Co-operative Society conducted by the the stood at Rs. 1776-3-10 as at 1st March 1928 and the number of members on the rolls of the Society amounted to 96.

The B.B. & C.I. Railway Employees Union .- With the third of increasing its membership the B.B. & C.I. Railman Employee Une held a "Labour Week" from the 14th February Madhav Bhuvan, DeLisle Road, during which singing parties and shows of Indian perpenwere arranged for the ment of the ment. Two meetings were held on the 16th and 17th February during the "West" at which speeches were delivered exhorting the workers to join the Union. M of the Union held on the 3rd March, m dal, were proved to ur members who had taken a special interest in the work of the Use er eiliner 661 new members during the Labour West 11

monthly income instant from Remonthly income instant from Ra ... in the exercise monthly

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Low was at DeListe Road on the Sth American aretime was hard for celebratine "Man Danie at the Seh A at at the at seed for celebrating "May Day " I he also hat day 22 B. B & I. Railway administration that day as B. B. & I. Railway administration

Mr. 1 Otherals Laws - The of the d processilly and the second of the the intellectual estimates the same of the formation of the and a reading room. The second company of the second secon there and a reading room. The Communitoner is reported The coording structure of Rs. towards I seend. The opening criminary in the same towards The opening S. Municipal Commissioner, Bombay, on the 11th 1978 him a very large number of members and guests including Well S. Chandavarkar, Barriers and President of Amountaine Mr. V. N. Chandavarkar, Barrister-at-Law, along with of the Municipality were present.

The Bombay Port I mul Employees' Union. - The membership of the The Donnord from 704 to 974 during the quarter. The average monthly improved from Rs. 157 to Rs. 258 with a doubling of the average inditure of Rs. 88 to Rs. 167. The lifth annual of the Union was held at Hira Bagh on the 29th January with Ginwala in the chair when the annual report and the balance sheet for the year 1920-27 were adopted. The statement of income and speet to the sear ending Mat March 120 shows that subscriptions from semilarin during the year amounted to Rs. 2429 which together with Research interest on investments brought the total income of the inion to Rs 2872-14-8 during the year. Expenditure amounted to p 1123-15-3 leaving an amount of Rs. 1748-15-5 to be transferred to be capital fund account. The balance sheet shows that the capital fund account including the amount carried to its credit from the accounts of the year under report stood at Rs. 7936-11-0 of which Rs. 313-7-10 represent value of furniture and fixtures on hand and the balance as the value of investments and cash on hand. The Union has started the publication of a monthly journal called the "Port Trust Kompor" in Marathi from the 14th February 1928.

The Bombay Presidency Telegraph Peons' Union.—The membership of this Union has remained steady at 468. The Union held its sixth annual general meeting at Hira Bagh, Bombay, on the 12th February with Mr. S. H. Jhabvala in the chair. Mr. P. W. McKie, Superintendent in charge of Telegraphs, was also present. The annual report and the balance sheet for the year 1926-27 were adopted. The statement of income and expenditure for the year under report shows that the total revenue from subscriptions during the year amounted to Rs. 931-9-0 which together

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694 with Rs. 11-11-0 from interest on savings brought the total renewas a with Rs. 11-11-0 from interest on Rs. 752-12-3 and a hole of with Rs. 11.11.0 from intervention accounts provident the total revenue to Rs. 043.4.0. Expenditure accounted to Rs. 752-12-3 and a balance of Rs. 043.4.0. Expenditure accounts of next year. The Lot of with Ns. 4.4. Expenditure automated to its. 732-12-5 and a hubine of Rs. 102-12-5 and a hubine of Rs. 107-07 was carried forward to the accounts of next year. The balance of Rs. 1197-2-0 stands at the credit of rest year. Rs. 107-9.7 was carried forward to the accounts of next year. The balance Rs. 107-9.7 was carried forward to the accounts of next year. The balance sheet shows that an attention of Rs. 1197-2-0 stands at the credit of the sheet shows account as at Shit March 1927 and an amount of Rs. 150.14

un straorgina t 12th Finner 1928 at which resolution was un straorguna keld at Hira P, h on the 12th to submit to Government a memory held at Hira P. h on the term to submit to Government a memorial in passed authorisin the grievances of the members and a remain passed authorisin the grievarces of the members and a revision of nection with certain grievarces of the members and a revision of nection with certain to Telegr ph peons. A resolution was approach passed with certain given ces of the members and a revision of nection with certain for Telegr ph peons. A resolution was also passed to Telegr ph peons. A resolution was also passed to alter the requirement to alter the requirement

to alter the requirement of the Union in ord with the requireme Employees Union — The membership The Bombay Coll from 238 during the quarter. A membership The Bombay Port Trust 238 during the quarter. A meeting of the Union of this Union was held on the 28th February with Me. O the

of this Union fall from was held on the 28th February with Mr. O. F. members ... Devident of the Union, in the chair. Resolution members (The Union was need on the Lotin February with Mr. O. E. Godfrey, Vi. President of the Union, in the chair. Resolutions Godfrey, Vi. President of the Port Trust (a) to give 20 days casual sing the Chairman of the Port Trust (a) to give 20 days casual Railways, (c) to review the passes leave, to grant free passes Railways, (c) to revise the scales leave, d to grant tree passes  $B_{\text{tatta}}$  allowances for work d to grant  $B_{\text{tatta}}$  allowances for work and d to declare a strike fafter grupped and (d) to grant b and another case of which there giving due notice) f the grievances were not reduced within one month.

f the grievances were Emplo General Union.—The membership The G.I.P. Representation of the destination of the

of this Union has increased in the branch centres at Igatpuri, Manmad Union has now opened ei ht branch centres at Igatpuri, Manmad Union has now opened Bhusawal, Itarsi, Jhansi, Damoh Bhusawal, Itarsi, Jhansi, Damoh Bhusawal, Itarsi, Juansi, own in Equipsi and Marathi called  $T = G_{LP}$ a monthly paper gof the members of the Union was held on the Railwaymen. 25th January at Mai uga with Mr. S. H. Jhabvala in the chair. The 20th January at man resolution affecting all classes of workers on the G.I.P. Railway administration were passed ----

(1) that working hours should be reduced to eight hours per day ;

(2) that medical examination as a means to retrenchment should be st pe

(3) that the Railway Company should contribute half the amount of money expended by Railway employees on the education of their childeni

(4) that privilege leave in the case of menial staff should be increased from 15 days to 30 days in a year ;

(5) that the Railway Board should be invited to look into the present arbitrary practice of fining; and

(6) that the working hours of the coaching clerks should be reduced so as to give them time to take their meals.

In view of the fact that there exists at present a number of Unions of After during a Railway employees which are under the Secretaryship of Mr S. C. Joshiand that the existence of these was creating considerable confus in administration to the Railway administration, it was decided to enter into negotiations with Mr. S. C. Joshi's Unions

69 1928 19 G. P. Railway workmen. G. D. Dock Warbers' Union. — This Union was formed in Bombay Rombers Rombers Pebruary 1928 in order to organise and unite the whole of the Romber Dock Workers Onton. This Union was formed in Bomber Romber to organise and unite the whole of the February dockaide throughout Bombay. The The united are to expanise and unite the whole of the the united are to secure for the united are to se the pole of the dockside throughout Bambay. The immediate to secure for its members is in the secure for its members is in the secure for its members is in the secure for its members. is the which the Union has been formed are to secure for its members is the secure for its membe and the conditions, i.e., a tiving wage, eight hours shift, guaranteed work and remainent system of employment, accident compensation, adequate and remainent privilege leave and introduction of the system of Provident and privilege leave are includent and privilege leave and introduction of the system of Provident a permanent system of emproyment, accident compensation, adequate a permanent system of emproyment, accident compensation, adequate is a set and privilege leave and introduction of the system of Provident is a set in the objects are included the initiation of schemes of P pension to the objects are included the initiation of schemes of Benefit and structure of Co-operative Credit Societies, provision of medical urance, formation of reading rooms and libraries, bolding medical fundance, formation of Co-operative Credit Societies, provision of medical intrance, formation of reading rooms and librarney holding night schools, ilegal and organising of lectures, processions and demonstration Hegal and opening of reacting rooms and libraries, holding night achools, Hegal socials and organising of lectures, processions and demonstrasocials and organisms or rectures, processions and demonstra-social socials and organisms or rectures, processions and demonstra-tion in the members. Although the primary object of Store for the benefit of the members. Although the primary object of unon was to form a Union for Dock Workers outside the different throat of the Bombay Port Trust employees, it has been deviation the Union was to form a Union for Dock Workers outside the different disting of the Bombay Port Trust employees, it has been decided undervour to bring all the existing members of the different Doct the Union the Bombay Fort Trust employees, it has been decided Unions of the bring all the existing members of the different Dock prodesteur to bring Bombay City into one strong Central Union. inders Unions in boundary city into one strong Central Union.

Mr. S. S. Minimum orkers' Union.—A meeting of the Bombay millworkers The Bombay Millworkers unchanics was hald at David and David Mr. S. S. Mirajkar as General Secretary. The Bonton Minisonners' Control. A meeting of the Bornbay millworkers and by about 200 mill mechanics was held at Parel on the 19th March worked by about 200 mill mechanics was held at Parel on the 19th March offs the Presidentship of Mr. S. H. Jhabvala when it was decided to any Union of cotton millworkers in Bombau Circuit and a new Union of cotton millworkers in Bombay City to be called "The Surface Willworkers' Union." The Chairman said that they had no Bankay Milliverkers Critical. The Chairman said that they had no gurned with the two existing Textile Unions but as these did not work out and and in the interests of the labourere therefoles also ound with the two existing texture Unions but as these did not work properly and in the interests of the labourers themselves they had decided properly and in the ordinant the provisionally decided not to appoint a Mosening Committee in the ordinary way. Mr. S. H. Jhabwala will be Managing Committee in and it is intended to vest the administration of the the Leader of the sentence body of members who will direct their Union in the hands of the general body of members who will direct their

Letter as to the course of action to be followed. The Remaining Unions in Bombay City.-There is nothing of particular Ine remaining the activities of the rest of the Bombay Unions The latest information in connection with membership, income and expenditure of all Unions not specifically dealt with in this review is given a Tables II and III, printed on pages 703 to 721 of this issue.

The activities of the Unions of the cotton mill operatives in Ahmerlahad ASMEDAHAD which are under the control of the local Labour Union bave been dealt with under the heading "F derations of Trade Unions."

The B.B. C.I. Railway Employees Association.—The membership of this Association has increased from 7447 to 7606. The Association has been recognised by the Agent of the B.B. & C.I. Railway and it will be possible in future for its office-bearers to represent the grievances of the staff to the authorities concerned. Some of the grievances of the staff in the Meter-Gauge section are said to relate to fees in Railway schools being higher than in Government schools, same kind of uniform being

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supplied to Brahmin watermen as well as to Bhangi sweepers, of getting leave experienced by the traffic and the menial staff collection of compulsory subscriptions for presenting purses to superior officers on festive occasions such as marriages, etc.

The Gujarat Postmen's Union .- The annual general meeting of the Union was held on the 20th January 1928 when the same office-bearer were elected for the new year and it was decided to hold the Annual Server of the Bombay Provincial Postmen's Conference this year at Ahmedature instead of at Baroda and to collect funds for this purpose.

#### **REST OF THE PRESIDENCY**

In view of the winding up of the two Unions of cotton mill operative at Broach, the majority of the remaining Unions in the Bombay Presidency outside the cities of Bombay and Ahmedahad are Postal Unions, affiliated either to the Bombay Presidency Postal Association or to the Bombas Presidency Postmen's Union. The activities of these Unions are more or less confined to constitutional agitation for the removal of specific grievance and for improvements in conditions of service. The remarks made under the headings of the two Federations of Postal Unions above therefore apply generally to the activities of the individual affiliated members as well. Full particulars regarding office-bearers, membership, income and expenditure of all known Trade Unions in the rest of the Presidency will be found in Tables II and III, printed on pages 703 to 721 of this issue.

It is noticed that great difficulty is now being experienced in collecting the necessary information for this review and for the tables published on pages 700 to 721 of this issue in view of the large increase in the number of Unions in Bombay. The main object in publishing quarterly reviews of Trade Unions in the Labour Gazette is to assist Trade Unionism in the Bombay Presidency by giving the latest and the most authentic information with regard to their membership, income and expenditure. If these reviews are to maintain the same standard that has now been reached it is absolutely necessary that the Secretaries and the Assistant Secretaries of the various Unions should do their utmost to co-operate with the Labour Office by supplying the information asked for as early as possible.

#### Labour Legislation in Mysore

In reply to an interpellation at the last Session (December 1927) of the Mysore Legislative Council, it was announced on behalf of the Government that a committee had been constituted to consider the lines on which legislative action might be taken to recognise trade unions with a view to enabling labour to be organised.

In the same session, the Government introduced a Workmens Compensation Bill, which was later referred to a Select Committee. (From "Industrial and Labour Information," Geneva, January 23, 1928.)

## Current Periodicals

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#### Summary of titles and contents of special articles

ALADIA MAGAZINE VOL. VI, NO. 11, MARCH 1923 (Trades and the Labour Party, London.)

(1) Social Revolution in Our Time, Herbert Tracey. 1-Pasts, Telegraphia arpaunes. pp. 483-486.

or Disruption: An Examination of Communes' Influences in the Trede by M. Curine.—IV. The raid on the unions, pp. 467–491. S. Faleral Economic Council, by S. Aufhauser (Mamber of the Ruchstog of the

send Economic Council). pp. 495-497. A Forum and Anti-Fascism in Italy, by Arturo Labriola. Part 1. pp. 198-91).

if in the " hight-fifteen ", by T. S. Dickson, pp. 501-503.

Is Whileyism Worth While > by E. P. Harries, J.P. (Technical Adviser to the Ship ----and Shapwrights Association). pp. 508-510.

J Solomons in Committee, by J. T. Scanlon. pp. 511 and 512.

Router Matter. As in previous issues.

#### POUSTRIAL WELFARE, VOL, X, NO. 110, FEBRUARY 1928. (Industrial Welfare Society, London,)

Special Articles : (1) Accident Prevention-Works Discipline and Co-operation, by James Smith Labour and Welfare Officer, Beyer, Peacock & Co. Ltd.).-Cleaning up the works, the foremans education the basis of safety; the manager's part; safety bulletan boards; accident prevention committees. pp. 37-40.

(2) The Competitive Spirit in Accident Prevention, by B. L. Lelliott (Associated Portland Communication of the individual; the team spirit; preparing the programme. pp. 40-44.

(1) A Model Factory and a Modern Welfare Scheme. pp. 46-50.

(4) Preventing Accidents in Constructional Work, by "Gang Foreman —Handling materials, andling tools; faulty or broken tools; falling or flying objects; poor and broken stagings, scaffolds and runaways ; lack of toeboards, rails and screens ; falls or slipping ; protruding nails ; ladders ; ropes, chains and cables ; machinery and equip nent ; miscellaneous. pp. 51-57. Routine Matter.- As in previous issues.

#### INTERNATIONAL LABOUR REVIEW-VOL. XVII, NO. 3, MARCH 1928. (International Labour Office, Geneva.)

Special Articles : (1) The Regulation of Minimum Wages as an International Problem, by Dr Karl Pribram (Chief of the Statistical Section, International Labour Office). pp. 317-331.

(2) The Prevention of Accidents in Industrial Undertakings, by Dr. Friedrich Ritzmann (Chief a the Safety Service, International Labour Office).—The causes of industrial accidents; methods of acident prevention—technical methods, psychological methods; the international labour organization and accident prevention. pp. 332-348.
 (3) Seasonal Fluctuations in Employment. pp. 349-376.
 (4) The Problem of Hours of Work in the Soviet Union: 1—The legal regulation of hours of

work-the principle of the eight-hour day, the weakening of the regulations on hours of work. pp. 377-389

(5) Labour Conditions in the Philippine Islands—General; Asiatic inmigration; emigration; wages and hours of work; employment of women and children; industrial organization; the bureau of labour, pp. 395-398.
 (6) Unemployment Insurance in Queensland in 1925-1927—Financial operations. pp. 399 and

(7) The Work of Women in Delaware Vegetable Canneries—Hours and wages; the women workers; the camps. pp. 401-406.

(8) Employment of Young Persons in the Pennsylvania Glassware Industry-Scope of study; ages of minors; occupations; hours and night work; working conditions and risks; sanitation and service facilities. pp. 407-411. Routine Matter.-As in previous issues.

MONTHLY LABOUR REVIEW-VOL. XXV, NO. 5, NOVEMBER 1927. (U. S. Department of Labour, Washington.)

Special Articles : (1) Increase in Union Wage Rates in 1927.—Summary ; union scales of wages

 (1) Interview of the second sec MO R 2-5

APD, 1928 of 1927 transfer of central office from Amsterdam; dispute over presidency; i of 1927 dependency international help in labour conflicts; demand for ratification of eight-hour day convention; on national help in labour conflicts; demand for ratification of eight-hour day convention; on a universal language. pp. 9-16.

of 1927 national help in labou conflicts; demand for ratincation of eight-hour day convention; on to war and minimum (Labour in Chuna, by S. K. Sheldon Tso, M.A. (Technic (3) The Unionization – Origin of modern trade-unionism; ancient type: unionization in the south or K., organ to the Ministry (Assiculture China) – Origin of modern trade-unionism; ancient type: unionization in the south or K., organ to the labour organization labour organization labour organization in the south or 1 unionization in the Yangtze valley; unionization in the north. pp 16-29 nionization in the Yangize valley, chourer with a large family. pp 16-29 problem of the Health-Suckness of the States of the Sta

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unionization in the problem of he upon Health-Sickness studies by various age in Causes of a Low Income upon Health-Sickness and Industrial Delation. The status

mortality according version and the Wages and Industrial Relations-The contrast status pp. 38-41. (6) An Employer's View of High Wages and Industrial Relations-The contrast status tardiners of addents about and manage ant; participation of fallows is routed in tardiners of addents about and manage ant; participation of fallows is routed in (7) Laker Conditions in the Philippine Hundy-Occupational groups; Association employees (7) Laker Conditions in the Philippine Hundy-Occupational groups; Association employees (7) Laker Conditions, Syraas, and Turks; labour supply; seasonal movement employees (8) Conseq. Japanese, Hundu, Syraas, and Turks; labour supply; seasonal movement employees (9) Laker Conditions working conditions wages, working bours, from complete Filippine empratum resurption (9) 49.56 Filipina emeration recognition working conditions-wages, working hours, fring costs blog orpareations : agraraes disputes, pp. 49-56, (5) Acident Experiment of Selected Industries in 1925 and 1926. pp. 62-80

(9) Widows', Orphans', and Old-Age Contributory Pensions in England-W and orphans pensions; methods of pension pay, rents; non-contributory old-age pensions. pp. 108 and 09 pensions of the Endowment in New Zealand-Lifect on industry; influence on general (10) Child Endowment in New Zealand Litect on industry; influence on general wage levels advantages of a national system, pp. 111-114. Routine Matter.-As in previous issues.

## THE JOURNAL OF INDUSTRIAL HYGIENE-VOL. X, NO. 2, FEBRUARY 112 (Harvard School of Public Health, Baltimore.)

(Harvard School of Fubic International School of Fubic Industrial Damage, by Dr. J. Meyer Special Articles: (1) Changes in the Blood as Reflecting Industrial Damage, by Dr. J. Meyer (From the Laboratory of the Clinic of Professor Schlossmann in the Medical Academy in D. employing research material provided by Dr. Teleky, Medical Inspector of Factories employing research material provided by Dr. Teleky, Medical Inspector of Factories employing research material provider of mitro compounds; arsine; thallium; trichlorethylene Benzal, toluol, and xylal; naphthalene, nitro compounds; arsine; thallium; trichlorethylene

Benzal, toluol, and xylal; naphtnaiene, "Intro compounds; arsine; thallium; trichlorethylene; Benzal, toluol, and xylal; naphtnaiene, "Intro compounds; arsine; thallium; trichlorethylene; (2) Metal Fume Fever: V. Results of the Fumes, by Katherine R. Drinker, M. D. and Philip Drinker, Ch. E. (From the Departments logy and of Ventilation and Illumination, Harvard School of Public Health, Boston, Mass)-logy and of Ventilation and Illumination dioxide control, zinc oxide, ragnesium ox logy and of Ventilation and nummation dioxide control, zinc oxide, magnesium oxide, discussion discussion discussion summary and conclusions. pp. 50-70. Routine Matter-As in previous issues.

#### THE LABOUR GAZETTE-VOL. XXVIII, NO. 2, FEBRUARY 1928. (The Department of Labour, Canada.)

Special Articles: (1) Strikes and Lockouts in Canada and Other Countries, 1927 Analysis

Special Articles (1) analysis statistics. pp. 118-137. (2) Old-Age Pensions Regulations. pp. 138-140. (3) Annual Report of the Department of Labour of Canada—Industrial disputes investigation

(3) Annual Keport of the Department of Contracts ; statistics ; Light Gazette ; conclusion work ; fair wages on Government contracts ; statistics ; Light Gazette ; act; conciliation work, fair masses of an industry, commerce and the professions in Cazette; labour organization, organization and a combines investigation act ; Dominion govern ent ent of legislation in Canada; horary; combines investigation act; Dominion government and ; ok age pensions act; employment offices co-ordination act; technical education act; internationa labour organization. pp. 141-145. (4) Annual Report of the Labour Department of Quebec—Factories; electrical internationa

employment of children; Sarday observance; employment burnars; electrical imperant, re-146 and 147.

(5) First Report of Women's Minimum Wage Commission of Quebec-Cost of United division of the province into zones; division of industries by groups; division of industries by groups; division of the province into zones; division of industries by groups; division of the province into zones; division of industries by groups; division of the province into zones; division of industries by groups; division of the province into zones; division of industries by groups; division of the province into zones; division of industries by groups; division of the province into zones; division of the province intequarts; division of the province into zones; division of the

and 149. 10) Nice Scatter Fishing and Lambering Industries and Workmen's Componentian-Report and Remarkeduction of Provincial Royal Commission 2 the Justice Industry ( the Justice Value)

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(7) New Unserfacement Internance Act in Great Britage-Nurselver of incurred persons at new 0 and 65, pp. 154 and 155.

(2) Action Procession New Status Coarl Mines-Accidents from falls of roof and coal; and the first received and baconceives. pp. 157-159. (9) Exclusion Dentit Scheme of Canada-Penninn Fund of Bratch Empire Street Concentration pp. 172 and 172.

Routine Matter .- As in previous issues.

LABOUR GAZETTE

# Current Notes from Abroad

Int 191

UNITED KINGDOM industries for which statistics are regularly compiled by the In the flabour, the changes in rates of wages reported to have come Ministry tion during February resulted in a reduction of office come Ministry tion during February resulted in a reduction of £46,100 in full-time wages of 521,000 workpeople, and in an increase of hose of 54,000 workpeople. 550 in those of 54,000 workpeople.

The honges affected principally workpeople in the building and the The distribution of the workpeople in the building and the distribution of the workpeople in the workpeople in the second building industry sustained a reduction of <sup>1</sup>/<sub>2</sub>d. per hour under the operabuilding mauser, building scale. In the iron and steel industries the tion the cost of the increase amounting to 1 to  $1\frac{1}{4}$  per cent. on principal changes of most classes of steel smelters and millmen, except the current rates of most classes of steel smelters and millmen, except the current internet, in various districts in England and Scotland; and the lower-paid men, in various districts in England and Scotland; and the lower-particular to nearly 2 per cent, on the current rates of iron decrease equivalent to steel millmen in the Maller of the steel millmen in the steel millmen in the Maller of the steel millmen in the Maller of the steel millmen in the steel millmen in the Maller of the steel millmen in the Maller of the steel millmen in the Maller of the steel millmen in the steel millme decrease equina and steel millmen in the Midlands. There were also reductions in the wages of Siemens steel makers in South-West Wales, reductions in time workers in Cumberland and in North Lincolnshire. "Ministry of Labour Gazette," London, March 1928.)

At 1st March the average level of retail prices of all the commodities the into account in the statistics compiled by the Ministry of Labour (including food, rent, clothing, fuel and light, and miscellaneous items) (including including for the second and high, and histerianeous items) was approximately 64 per cent. above that of July 1914, as compared the per cent. a month ago, and 71 per cent. a year ago. For food the corresponding percentage for 1st March was 55, as compared th 59 per cent. a month ago and 62 per cent. a year ago.

The fall in these percentages as compared with a month ago was due reductions in the average prices of eggs, fish, flour and bread, and meat. (From "Ministry of Labour Gazette," London, March 1928.)

The number of trade disputes involving stoppages of work reported to the Ministry of Labour as beginning in February was 33. In addition, 13 disputes which began before February were still in progress at the beginning of the month. The number of workpeople involved in all disputes in February (including workpeople thrown out of work at the establishments where the disputes occurred, but not themselves parties to the disputes) was about 13,200; and the aggregate duration of all disputes during February was about 107,000 working days. These figures compare with totals of 10,000 workpeople involved and 50,000 working days lost in the previous month, and with 5,700 workpeople involved and 65,000 days lost in February 1927. (From "Ministry of Labour Gazette," London, March 1928.)

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TABLE	FEDERATIONS OF TRADE CARDING IN THE	LABOUR CAZETTE IN
		TABLE I-FEDERATIONS OF TRADE UNIONS IN THE BOMBAY
Centre	Name of Federatum Names of Uname	N
Bombay	I. The Central I. C. I. P. Bailway P. Labour Board. Worksmen's Union. B. B. & C. I. Rail. Union. Bombay Port T.	President - Real - 3. The Bundley S. Name Design - Constant - 3. The Bundley S. Name Design - Constant - Constant - 7. 1 President - 7. 1 Converte State - 1. Law - Constant - Constant - 1. Law - Constant - C
	2. The Burnhay Presidency Postal and R. M. S. Association.	C Ka C Ka chorena clork) Sama with Ma man Market Marke
	ro. Katnagun Postal Union. 1. Satara Postal R. M. S. Union 12. Surat Postal and R. M. S. Union. 13. Baroda Postal Union. 14. Baroda R. M. S. Union	And and a second s
	4. Belgaum District B. Postmen's and Lower Tre	5. The B 1. The Pore Port Inde Trades Council Trust Employees Sa Union. 2. The Bornbary Port (1) Trust Railway Employees Usam, 3. The C. I. P. Rail Law, M.LA. Ceneral Union. Read

TABLE I	FEDERATIONS OF	TRADE UNICERS IN	APR. IOR	10		1.Million	6403	72	
	TREALIN	TRADE UNIONS IN T	HE BOMBAY	TUBLE II-	PRINCIP	AL TRADE UN	015 B	THE BOMBAY	RESIDENC
Centre	Name of Federation	res of affil ted	Names of Principal Office-beaters	-	Second	Terms of Channel		Names and adds	
mbay contd.	5. The Bombay Trades Council - could.	7 Union 8. The Bombey Engi- 9 T Burness		Canal	number	formation	of	B	Secretary and Assessment Secretaries
medabad		10. The Bombay Tram- Rail 11. The Bombay Tram- Union. The Winders" Union. The Throatle Union. 4. The Card Room.	FERSE	Buncher City	1	The Bombay Termine Laboratory HER Bargine twored one Eline D at a number of HNT.)			
		Frame Department Union. 5. The Drivers'. Oilmen's Union. Th and Mukadams' Union. I he Municipal Sweepers' Union.			2	The Amalga- mated Society of Railway Ser- vants of Indua and Burma, Ltd1897. The Indian Sea- men is Union April 1919. [Registered on 1st December 1927.]			General Secretary- Synd Manneser, Kastary Building, Floor,
					4	The B.B.& C. I. Railway Employees Union-August 1920. [Regis- tered on 31st October 1927.]	5,000	President de la Sanda d'Anne President Distriction Carlos Line Mill C. Sadar Mill C. Sadar Mill C. Sadar Tuno Fot	Secretary-S. H. Jiabaala, Opposite B B. & C. I. Rby Work- where, DeLinke Road, Bombay 13. January Secretary -B. D. Mastry, B.A., LL.B., Pho-

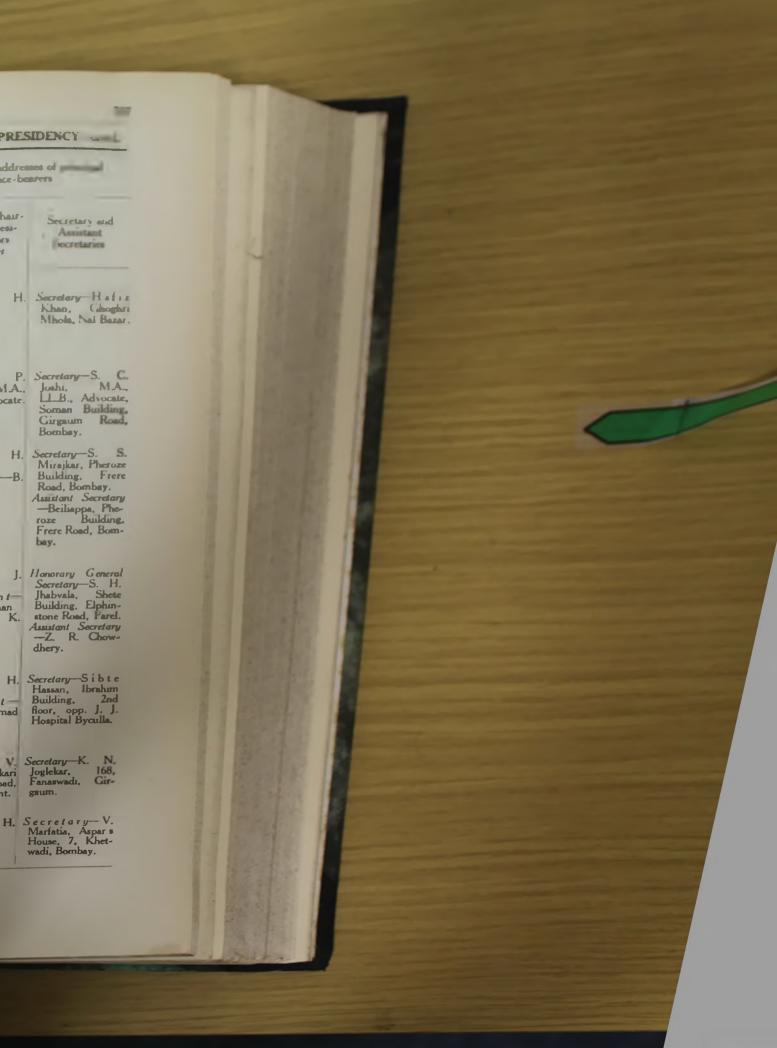


# LABOUR CARETYL

TABLE & PRINCIPAL TRADE UNKING IN T	HE ROLEN AND	LABOUR GAUETTE
TABLE & PRINCIPAL TRADE UNKING IN T	Names and other	PL NO REPORTED THE DOMEST PRESERVES
Centres Serial and date of Lines Pro-	President or Clamore	Name and address of principal Differences of principal Differences of principal
	Surveyore Statements	Anna Vice-France Secondary and Anna Chronican Annaugo and Transact Secondary
Bombay City- tontide The L L L L L L L L L L L L L L L L L L L	Hon. Tromarow C. Bhuithandan Ghargerman, B.B. & C. L. Yashway Workshop, Paral.	Cor * The Banker LAN Product & Aller Marker Lands &
Par Trust Emp I o y e e a Uncos-M arch 1920.	Road, Fort, Bombay, F. Ball, Paral, Bombay, F. Ball, Paral, Bombay, F. Ball, Paral, Bombay, H. Patil, Bombay, H. Patil, Bombay, Bombay, H. Patil, Bombay, Bombay, H. Patil, Bombay, Bombay, H. Patil, Bombay, Bombay, H. Patil, Bombay, H. Patil, H. Pat	10 Gerni Kampe Makam o o d o l (P r a b h a d en Mandall—Aug urt 1923. 11 The Bandary All Corrency Aug cia t to co - 10th March 1923. 12 Position—Aug 12 Position—Aug Tama Alma Position—Aug Tama Alma Position—Aug Tama Alma Position—Aug Tama Alma Position—Aug Tama Alma Position—Aug Tama Alma Position Tama Alma Position Positio
7 The Churcher Union-April	Joint Treomer- Joint Treomer- Viabrus Mahadoe, President-A. R. V. Ranjit, Peer- bhoy Mansion, Smalburet Road, Fin-President- President- Viamer, Colors	12 Bookey Postal 1309 Santage D. S. U. hits are fill
8 Carns Kaman Mahomanda Bombay (Chinch pokli Manda DDe- omber 1923.	And Construction And Southern Structure Marken Ma	Check Child Comp Engine Marker or an fair Checker 1925 Marker 1925 10 Der Renter Tolograph (Engine Tolograph (Engine To



106	PRINCIPAL	TRADE UNIONS	IN TH	E BOMBAY PRE	APR. 193	UR. 1928 TABLE II-PR				IE BOMBAY PRE	ence of general
Centre		Name of Union N	umber	Names and addr Office-t President or Chair- man, Vice-Presi- dent, Directors and Treasurer	PS and	Centre	Serial number	Name of Union and date of formation	Number of members	President or Chair- man, Vice-Presi- dent, Directors and Treasurer	Secretary and Assistant Fecretaries
Bombay —contd.	City 15	Government Peonsana Menials Union-Feb- ruary 1926.	1,000	President—F. J. Ginwala, Hornby Road, Fort, Bombay. Hon. Treasurer— E. M. Bahadurji.	Secretary S. H. Jhabyala, Shete Building, Shete stone H.	Bombay City	22	Jarı (Gold thread workers') Union —March 1927.		President S. H Jhabvala.	Secretary—H a f i Khan, Ghoghi Mhola, Nai Bazar
	16	The Seamen's Union— March 1926.	8,385		Houvan, I Chawl Screet, Bombay, No 2 A. P. DeSa, 191. B.		23	The Municipal Officials Union —April 1927.	496	President—H. P Mody, M.A. L.L.B., Advocate	
	17	The Bombay Port Trust Railway Em- ployees Union 1920.	238	President—F. J. Ginwala. Vice-Pres i d e n t— O. E. Godfrey. Treasurer—G. K. Shet.	Bombay P.O. 2. Honorary General Secretary—S. H Jhabvala. B. K. Parab.		24	The British India Steam Navigation Coy.'s Staff Union—May 1927.		President—S.H. Jhabvala. Legal Adviser—B. D. Mistry.	Assistant Secretary —Beiliappa, Pho- roze Building.
	18	The Bombay Port Trust Docks Staff Union—1926.	1,091	President—F. J. Ginwala. Vice-Preside n t s— (1) N. M. Joshi, M.L.A. (2) C. C. D'Sa. (3) C. S. Mandivi- kar. Treasurer—T u k a- ram Khrishnaji.	Honorary General Secretary—S. u Jhabvala, Secretary—P. P. Carvalho, Assist- ant Shed Super- intendent, Trust Docks. Assistant Secretary —S. B. Singh.		25	The G. I. P Railway Employ- ees' Genera Union-M a y 1927. [Regis- tered on 31st		President—F. J. Ginwala. Vice-Pres i d e n t B. G. Horniman. Treasurer—G. K. Brahme.	Building, Liphin-
	1	9 The Wadi Bun- dar Staff Union (G. I. P. Rly.) —1926. [Regis- tered on 7th November 1927.]	-119	President—S. C. Joshi, M.A., LL.B., Advocate, M.L.C. Vice-Presi d e n t— N. G. Kulkarni. Treasurer—L. N Savant.	Honorary General Secretary—P. S. Bakhale, B.A LL.B. H Court Vakil. Joint Secretaries— (1) D. S. Vaidya (2) B. D. Jog.		26	October 1927. The Kasb Karigars' Unior —March 1927 [Registered on 22nd Decem-	552	President—S. H. Jhabvala. Vice-Presi de n t — Syed Ahmad Hussain.	dhery. Secretary—S i b t e Hassan, Ibrahum Building, 2nd
		<ul> <li>20 The Victoria Terminus Com- mercial Staff Union—1926.</li> <li>21 The Bombay Municipal Wunicipal</li> </ul>	3,000	President—S. C. Joshi, M.A., LL.B., Advocate. President—S. H. Jhabvala.	Secretary-P. S. Bakhale, B A., LL.B., H gh Court Vakil, Hony. General Secretary-R. S.	100	27	ber 1927.]	400		Secretary—K. N. Joglekar, 168, Fanaswadı, Gir- gaum.
		Workmen's Union-March 1927. [Regis- tered on 24th August 1927.]	1		Nimbkar, Room No. 1, Improve- ment Trust Chawl, Block No. 17, Foras Road,		28	The Shop Assist- ants' Union- May 1927.	150	President—S. H. Jhabvala.	SecretaryV. Marfatia, Aspars House, 7, Khet- wadi, Bombay.



### LABOUR CAR

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TABLE	II P	RINCLE	AL TRADE UNIO	NS IN T	HE BOMBAY PR	APR. Ba	NPR. 1921		LADIOLOR	GAZETT	TE	
		1			HE BOMBAY PR	LA CY CONNEL	FALLE B -PR	INCIPAL	TRADE UNIONS	5 DA THI	BOMBAY PRES	709
Centre		Seria numbe	and date of	Number		Secret	Centre		Name of Union and date of formation	Instan	Dames and adds Office-ba	
Bombay	City	29		455	President of C	Secretaries	-		Tormation	and and a	President or Chau- man, Vice-Presi- dent, Directors and Tressurer	Second Second
-contd.			way Cabin Staff Union—July. 1927. [Regis- tered on 19th January 1928]		LL.B. Advocate M.L.C.	C. Kunikar	Bombay City	34	The Durbar Mill Willing Union — March 1928.	300		2
					Vakil. Treasurer—P_S Bakhale, Vakil.	Bombay. Road,			Total Members, Bombay City,	67,239		
		30	All India and Burma Cove- nanted Non- Gazetted Rail- way Services Associa t i o n- October 1926, [Registered on 8th March 1928.]		Vice-President— G. Vice-President— G. C. 4. W e n d e n Avenue, Matunga, Bombay. Honorary General Treasurer— D Ellis, Santa Cruz.	Honorary C Screen Bandan	Ahmedabad .	. 35	The Weavers' Union—Feb- ruary 1920.	825	Presid e n t—M i a Anusuya Sarabha Sewa Ashram Ahmedabad.	Ornoe, Murzapur Road, Ahmadahad Serre- tar y-K h a n da- bhai Kasanbhai D Solicitor Gırd hurla l'a riouze, Mandvini
		31	The C. I. P. Ruibay Audit Office Staff		President-N. M.	General Storum- S.C. Josh, MA.		36	The Winders Un i o n— June 1920.	160	Do.	Pole, Ahmedahad
		7			H. Kirtikar. Treasurer-G. S. Paithankar.	M.L.C. Secretari (1) M. B.		37	The Throstle Union—Feb- ruary 1920.	6,655	Do.	Do.
		32	1 he Bombay Dock Workers Union—F e b - ruary 1928.		President—S. H. Jhabvala. Vice-Presid en t— Pandarinath Ram- krish. Treasurers—(1) S.	Mirajkar Kirti Puilding, Forbes Street		38	The Card Room Blow Room and Frame Depart ment Union- August 1920,		Do.	Do.
					H. Jhabvala. 2) S. S. Mirajkar.	Bombay, Assistant taries—(1) S, P Jathar, (2) Mahomed Hu Sein		39	The Drivers', Or men's and Fire men's Union- Septembe 1920.	-	Do.	Do.
		33	The Bombay	250		Building, Nawab Tank Road, Mazgaon, Bom- bay.		40	) 'The Jobbers and Mukadams Union—March 1926.		Do.	Do.
			Engin e e r i n g Men s Union- February 1928.	250	-			4	The Municipa Sweepers Union—Jan uary 1928.	s	) Do.	Do.

\* Not yet appointed.

\* Not yet appointed.



10	NO TPA	TRADE UNIC	NS IN T	HE BOMBAY PRE	APR. 192	USLE IL PI				Names and addree	saes of principal carers
_	المريحة	and date of		President of Chair-		-	Serial	and date of	-	President or Chair- man, Vace-Presi- dent, Darschers and Treasurer	Secretary at Assistant Secretaries
Centre	number	formation		man, Vice-Press- dent, Directors and Tressurer	7 and Anisiations Secretarion		48	The Press Work-	119	President - John Mathewa, Fore-	1. Lt. 1. m
Abmedabad contd.	42	Railway Lin- ployees Aaso- ciation - Feb- ruary 1920. [Registered on 27th October		President—V. J. Patel, Kharnasa Gate, Ahrmed- abad.	Kitheri, Has Patel o	Part		February 1921		man, Scottish Mission Press, Poons Canton- ment.	From Porces
	43	1927] Ahmedabad Postal and R. M. S. Union- 1923.		President—N, M. Desai, B.A., I.IB., Raipur.	Superinte a						Posta City.
	44	Gujarat Post- men s Union —August 1926.		President—V, J.; Patel, Khamaaa Gate, Ahmed- abad.	M. u Kothari, u pur, Ahmedahaa <i>Treasery</i>		49	The Sulfitants Account Amount and any Jack		Persident—G. G. Furandare. III & A. In- III & K. K. Lab.	(1) C S K (2) D N L M A 1 (3) P V Mat (4) N S. B
					Dum a Pole		50	Poons Postal Union-1919.	300	Edaper, "Kana	Secretary-N Elhonde, Pe
		Total Members, Ahmedabad	19,663		Ahmedahad	1	51	Poons R. M. S. B-Division Union-1926.		Educe, " Kelkur, M.L.A. Feluce "Kevan"	Thomorery C
Karachi	45	N. W. Railway (Recognised) Union (Karachi District)—1920,		Divisional President —Radhakishan A. Mathrani. Sub- Inspector of Works, N. W. Railway, Reti.	Honorary Divisional Secretary—Days- ram, Clerk, Dvi- tonil dent's Office Com- mercial, Karach, N. W. R. Divisional Socretary —J. Bukhari Organizing Socretary		52	Poons District Postmen's and Lower Grade Staff Union —1920.		A COLOR OF THE PARTY OF THE PAR	More, Vakil HoweverySec (1) H. G. Jac (2) D. H. pende.
	46	The Karachi Municipal Sweepers'Union —January 1927 [Registered on 5th January 1:28.]		President—Narayan- das Anandjee, Nanakwara, Jail quarters, Karachi. Vice-President— Shivji Narain. Hony. Treasurer— Lalchand Prem- chand.	General Secretary -		53	The (G.1, P. Ry Press Stat Union	330	President S. C.	United Street
	47	The Indian Seamen's Union, Karachi —July 1927.			Hony, Secretary Abdul Rahiman Dadoo, Indan Village, Koaman	Breach	54	Broach Distric Postmen's and Lower Grad	ł	Possible - H D	H-K. J. Min

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712			LABOL			APR. 1928	APR. 1928 TABLE II	P
	PR	NCIPAL	TRADE UNIO	NS IN	THE BOMBAY P		TABLE	-
Centre		Serial		Numbe of member	rs President or Chain man, Vice-Presi- dent, Directors	dresses of principal	Centre	
Ahmednagar		35	Data and K-	414	and Treasurer	Secret	Surat	
			M. S. Union	103		nagar		
Belgaum		56	Diam-1920	105	President-B V	Limaye, Belg m.		
		57	Postmen's and Lower Grade Staff Union.		Vakıl. Vice-Presiden t—V S. Yardi.	Pawar, Vakil Henorary Sciencian -O. R. Patil Autotany -S. F. Yada	Baroda	
Dharwar	-	58	Dharwar Postal and R. M. S. Union.	58	President—V. N. Jog, B.A., LL.B., M.L.C., Dharwar,	Secretary-R. M. Betgin, Dharwar,		
Hubli	-1	59	Dharwar District Postmen's and Lower Grade Staff Union— June 1927.	100	President—S. A. Pirjade, Vakil, Hubli. Vice-President— Y. S. Syed.	Anistant Star.		
algaon	:0	60	Jalgaon Postal and R. M. S. Union—1920.	115	President—H. V. Kolhatkar.	Secretary—H. V Modak.	Bhavnagar	
Nasik	2(	61	NT 11 D . 1 1	155	P r e s i d e nt—Rao Saheb Gogate.	Secretary—R. T. Lele, Nasik.	Rajkot	
		62	Nasik Divisional Postmen's and Lower Grade Staff Union.	73	President—A. B. Kachole, Vakil.	Honorary General Secretary K Panse, Vakil, Assistant Secretary	Karwar	
Ratnagiri		63	Ratnagiri Postal Union—1922.	125	*	Secretary-A. K. Murtuza, Ratna-	Miraj	
Malwan		64	Konkan Divi- sional Post- men's and Lover Grade Staff Union- May 1927.	181	President—Dr. R. K. Gawande, Malwan. Vice-President— N. G. Savant. Hony. General Treasurer—V. S. Kulkarni.	giri. Heny. Secretany- V. S. Kulkami, Pendur (Malwan). Assistant Secre- taries- (1) S. K. Teli, Pendur (Malwan) (2) P. G. Kidye,		
Satara		65	Satara Postal and R. M. S. Union —1919.	135	President—R. V. Deshpande.	Malwan. Secretary—T. K. Datye, Satara.		

-	-				HE BOMBAY PRES	ses of principal
tre		Serial number	Name of Union and date of formation	Number members	Provident or Chaire	Secretary and Assistant Secretaries
/		66	Surat Postal and R. M. S. Union 1921.			Secretary—B. N. Mistry, Surat.
		67	Surat District Postmen's and Lower Grade Staff Union.		Saraiya. Assistant Treasurer —J. L. Paroli-	Secretary—S. V Vohora, Vakil, Honorary Secretary —G. V. Jadhav. Assistant Secretary —N. R. More,
		68	Baroda Postal Union—1920	202	vala. President—C. M. Doctor.	Secretary—R. J Shah, Baroda.
		69	Baroda R. M. S. Union—1924.	293	President-Kalekar.	
		70	Baroda Division- al Postmen's and Lower Grade Staff Union.	45	President—D. N. Chitre, Vakil.	Honorary Secretary —B. B. Paleka Editor, "Jagriti Assistant Secretary —S. K. Fadnis.
ar		71	Bhavnagar Postal and R. M. S. Union—1923.	93		Secretary—T. J Parekh, Bhav nagar.
		72	Rajkot Postal and R. M. S. Union—1923.	159		Secretary—H. K Chhaya, Rajkot.
		73	Kanara District Postmen's and Lower Grade Staff Union.	65	President—M. G. Chandaw a r k a r, Vakil. Vice-President— S. S. Nagargatte.	-T. A. Mhaldar Assistant Secretary
		74	Satara Divisional Postmen's and Lower Grade Staff Union —1926.		President—B. K. Joshi, High Court Vakil.	Honorary Genera Secretary—Ismail Saheb Salati Miraj. Honorary Secretary —K. G. Arge.
			Total Members, Kest of the Presidency	8,419		
			Total Members, Bombay Presi- dency	95,321		

Information not received.

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ALCON	140	The s	Ge 🚛	1 E

TABLE III INCOME AND EXPENDITURE OF PRINCIPAL TRADE UNITAR IN

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Centre	Serial number	Mame of Union	Average monthry income for latest guarter for which information in available	member	ELET ELET
			Es.		Ra
ing City	I	The Bombay Tex- ule Labour Union. Registered on 23rd December		As 4 per month ,	761
	2	The Amalgamated Society of Rail- way Servanta of India and Burma, Ltd.	2,450	R. 1-8-0 for for earning R. 100 (" A "class members) ; Re. 1 per month for those earning be- tween Rs. 75 and Rs. 100 (" B" class members) : 12 per month for those earning between Rs. 30 and Rs. 75 (" C" class members) 6 per month for those earning between Rs. 23 and Rs. 50 (" D" class members) ; and As. 3 for those earning less than Rs. 25 (" E class members),	
	3	The Indian Sea- men's Union. [Registered on 14th December	1,662	Rs. 3 per year 🧠	1,368
	4	1927.] The B. B. & C. I. Railway Em- ployees Union. [Registered on 31st October 1927.]	940	As. 2 for those earning Rs. 25 and under per month; As. 4 for those earning between Rs. 25 and Rs. 50 per month; As. 8 for those earning over Rs. 50. En- trance fees same as subscriptions.	546
	5	The G. I. P. Rail- way Workmen's Union. [Regis- tered on 27th October 1927.]	1,404	Do	411

		LABOLE	CAZITTE		715
NEED-N	COME AN THE	DEXPENDITUR BOMBAY PRESI	E OF PRIN	CIPAL TRADE UN	IONS IN
Casta	Serial aumber	Name of Union	Asserage monthly income for latest quarter for which in available	Sum paid per member	Aromage manifuly expenditure for latent contra- tor which information is available
			Ra.		Rs.
City-	6	The Bombay Part Trust Employees Union.	258	An. 4 for those carring Ro. 50 and under per month : An. 8 for those months above	
	Ţ	The Clerks Users	22	As. 4 per month	Nd
	8	Carns Kampa Mab a m an d a l Samay (Chinch poble Mandal).		Re. I par poor	Ni
	9	The Domine Paul	513	As. 8 per month for postmen (over- seers, readers, sorting postmen and postmen); As. 2 per moult for packers (runners, local penna, bay messengers and packers).	
	10	Cirni Kampa Mahamanda (Prabhadevi Man dal).	1	An 4 years	375
	11	The Bornboy rency Association	<b>56</b>	Ra 3 for chertes and annexe 8 for manager part year.	
	12	Bombey Post Union.	al 518	As. 8 per cheft As. 4 per pestant As. 2 for adarts	
	13	Garni Kamp Mahamanda (Ghorupdeo Mar dal).	1	An. 4 per menth .	. 32
	14		i- 124 sh	As, 4 per month -	. 50

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	1		SIDENCY	Cuntil TRADE	Nr. 1978	11278		LABOUR	ATTTE		
	Serial		monthly	CIPAL TRADE U		TABLE III-IN	COME A TH	ND EXPENDITUR E BOMBAY PRES	E OF PRIN	CUPAL TRADE UN	NIONS IN
Centre	number	Name of Union	latest quarter tor which information is available	Sum paid per member	Average monthly expenditure for latest quarter for which information is available	Centre	Serial number	Station.	Average monthly quarter for which information	Sum paid per member	Average expendit for late quarte
1	15	Course	Rs.		anable	-			is available		what uniorman us availa
ombay City- contd.	- 15	Government Peons'and Menials' Union.		As. 4 ner month	Rs. 87	Bombay City-	24	The British India Steam	JU	As. 2 per month	Ra
	16	The Seamen's Union.	s 1,450	Rs, 3 per year	1.07	-		Navigetion Coys Staff Union.		below Rs. 20; As. 4 for those earning between Pa 20	
	17	The Bombay Por Trust Railway Employees Union.	48	As, 2 to As. 8 per month according to pay.	1,075		25	The G. I. P. Railway Em-	1001	to Rs. 50; As. 8 for those earning above Rs. 50. Do.	
				- but				ployees' General Union. [Regis- tered on 31st			
	18	The Bombay Por Trust Docks Staf Union.	t 284 f	A. b per manufactor Superior Staff A. 4 for data	107		26	October 1927 ] The Kasbi Ka- rigars' Union. [Registered on 22nd December	299	Rs. 2 per annum	276
				menials and As 2 for boy menials per month.			27	1927.1 The Press Work- ers' Union.		As. 4 for those earning Rs. 20 or more and As. 2	29
	.19	The Wadi Bunda Staff Union (G. 1 P. Rly.) [Regis tered on 7t]		Six annas and four annas per month according to pay.	1 22		28	The Shop Assis- tants' Union,	30	for those earning less than Rs. 20 per month. As. 4 per month	15
		November 1927	.]					tants Onion,		for those earning under Rs. 25: As. 8 for those earning	
	20	The Victori Terminus Com mercial Sta Union.	I=	As 4 per month for clerical staff and As. 2 per month	1.5		29	The G. I. P. Rail- way Cabin Staff Union.	47	over Rs. 25. As. 4 per Cabin- man and As. 2 per leverman per	Ш
				below clerical.			30	Burma Covenant-		month. Rs. 5 entrance fee and Re. 1 per	220
	21	Municipal Worl men s Union. [Registered o		As. 2 per month for those earning below Rs. 20; As. 4 for those earning				ed Non-Gazetted Railway Services Association. [Registered on		member per month.	
		24th Augu 1927.]	51	between Rs. 20 to Rs. 50; As. 6 for those earning above Rs. 50.			31	way Audit Office Staff Union.			100
	22	2 The Jari Worker (Gold threa workers) Union.	d	Rs. 2 per annum	10		32	Workers' Únion. The Bombay Engineering		As. 4 per month. As. 4 for those earning Rs. 10 or	
	2	3 The Municip Officials' Union.	160	Rs. 4 per year	96			Men's Union.		more and Anna 1 for those earning less than Rs, 10 per month.	



			Average	VCIPAL TRADE (	S'UZ IN
Čentre	Senal aumbro	Name of Union	monthly income for latest quarter for which information is available	Sum paid per member	Average monthly expenditur for latest for which for which information is available
			Rs.		anabl
Sombay City- concld.	- 34	The Bombay Mill Workers' Union.		A for those earning Rs. 15 for those earning	Aber.
Ahmedabad	35	The Weavers' Union.	778	than Rs 15 per month. 4 per month	1,333
	36	The Winders' Union.	20	As. 2 per month	12
	37	The Throstle Union.	1,221	As. 4 per labourer ; As. 2 per doffer ; Anna 1 per half- day worker per	2,041
	38	The Card Room Blow Room and Frame Depart ment Union,	i - II	day worker per fortnight. As. 4 per month	776
	39	The Drivers', Oil- men s and Fire- men s Union.	- 36	As. 6 per oilman; As. 8 per driver or hreman	T
	40	The Jobbers'and Mukadams Union.	90	month. As. 8 per jobber or mukadam per month.	
	41	The Municipa Sweepers' Union	d	As. 4 per month	
	4	2 The B.B. & C. ] Railway E m ployees A s s o ciation. [Regis tered on 27t October 1927.]		As. 8 per year for R. 35 or sper month ; and Rs. 2	
				Rs. 50 to Rs. 50; Rs. 3 for those earning Rs. 51 to 100 Rs. 4 for those Rs. 101 and up-	
		43 Ahmedabad Post R. M. 44 Gujarat Postmen Union.	S.	wards. As. o per clerk; and As. 2 for others per month. Re. 1 per annum per postman and As. 8 per annum per packer.	

LABOUR GAZETTE APR., 1928 APR. 1920 TABLE III-INCOME AND EXPENDITURE OF PRINCIPAL TRADE UNIONS IN 719 Average monthly Average income for Serial Name of Union expenditure latest Sum paid per member for latest Centre number quarter for which quarter for which Information information is available is available Rs. Rs. 45 N. W. Railway (Re-cognised) Union (Karachi District). Karachi 125 Level. 46 The Karachi Muni-As. 4 per month . cipal Sweepers Union [Regis-tered on 5th January 1928.] .... 47 The Indian Sea-men's Union, Karachi. 25 From As. 4 to 50 Ne, I per year. 48 The Press Workers' 4 As. 12 per year .. About 2 Poona Union. 49 The Military Rs. 6 and 3 per year for subordi-455 344 Accounts Association\_ nate accounts service and clerical establis h m e n t s respectively. 50 Poona Union. Postal As. 8 per clerk; As. 2 for others 86 101 As. 2 for others per month. As. 8 per clerk, sorter or inspec-tor; As. 2 per mailguard and Appendix a per second 51 Poona R. M. S. B—Division Union. 96 76 Anna l per peon or porter per month. 52 Poona District Postmen's and Lower Grade Staff Union. As. 4 per month per postman and As. 3 per month for member of the lower grade staff. 26 9 53 The (G. I. P. Rly.) Poona Staff Union. As. 4 per month for clerks and As. 2 for menuals. 45 20 54 Broach District Postmen s and Lower Grade Staff Union. Broach 28 25 As. 4 per month . As. 8 per clerk; As. 2 for others per month. 55 Ahmednagar Postal and R. M. S. Union. Ahmednagar . 55 13



#### LABOUR GAZETTE

APR., 192 TABLE III-INCOME AND EXPENDITURE OF PRINCIPAL TRADE UNIONS IN 720

TABLE II	-	-		Average		Average
Centre		Senal number	Name of Union	income for latest quarter for which information is available	Sum paid per member	monthly expendition for latest quarter for which informatio is available
				Rs.		Ra,
Belgaum		56	Belgaum Postal Union.	42	As. 8 per clerk; As. 2 for others per month.	35
DelBarr		57	Belgaum District Postmen and Lower Grade Staff Union.		As. 4 per month	8
Dharwar		58	Dharwar Poetal and R. M. S. Union.	56	As. 8 per clerk; As. 2 for others per month.	5
Hubli		59	Dharwar District Postmen's and Lower Grade Staff Union.	15	As. 4 per postman and As. 2 per member of the lower grade staff per month.	21
algaon		60	Jalgaon Postal and R M. S. Union.	51	As. 8 per clerk : As. 2 for others per month.	58
Nasik		61	Nasik Postal and R. M. S. Union.	44	Do	49
140318		62	Nasik Divisional Postmen's and Lower Grade Staff Union.	4	As, 4 per month	, 1
Ratnagiri		63	Ratnagiri Postal Union.	39	As. 8 per clerk; As. 2 for others per month.	32
Malwan		64	Konkan Divisional Postmen's and Lower Grade Staff Union.	31	Rs. 2 per postman and Re. 1 per member of the lower grade staff	43
Satara		65	Satara Postal and R. M. S. Union.	*	per year. As. 8 per clerk; As. 2 for others	•
Surat		66	Surat Postal and R. M. S. Union.	37	per month. Do	2
		67	R. W. S. Onion. Surat District Postmen s and Lower Grade Staff Union.	30	As. 4 per postman and As. 2 per member of the lower grade staff per month.	78
Baroda		. 68	Baroda Postal Union.	162	As. 8 per clerk; As. 2 for others per month.	56
		69	Baroda R. M. S. Union.	107	Do	28

\* Not reported.

1928 1928	THE A	DEXPENDITUR	E OF PRIN	TPAL TRADE UNI	ONS IN
AR ABLE III-IN	COM TI	HE BOMBAY PR	ESIDENCY		
Centre	Serial number	Name of Union	Average monthly income for latest quarter for which information is available	Sum paad per member	monthly expenditure for latest for what information is available
			Rs.		Rs.
Bar de contd	70	Baroda Divisional Postmen's and Lower Grade		As. 4 per month	3
Bhavmagar .	. 71	Staff Union. Bhavnagar Postal and R. S Union.	27	As. 8 per clerk : As. 2 for others per month.	6
Boa.	72	Reikot Postal and	5	Do	4
Rajkot Karwat	73	R. M. S. Union. Kanara Distric Postmen's and Lower Grade Staf Union.	1 5	As. 2 per month	1
Miraj .	. 74	Satara Divisiona Postmen's an Lower Grade Stat Union.	d	As. 4 per postman and As. 2 per member of the lower grade staff per month.	
				1	



LABOLA GALETTE

# 102 00 STATEMENT OF THE QUARTERY (IN POCHEIN) AND THE COUNTS (OR SUMBRIDE OF TARE SPUN

IN TAXABLE IN PROPERTY AND INC.

		BETAL		34.7	NO.43.83	<b>UNDER</b>	C1			
186	Rende				Mos	th of Feb	ruary		rents of	
		0	s or Number		1925	1927	1928	1926	HIL	15,58
i recha ratas d	of in the state	1		Pounda	1,411	1316	4,010	(000) 59,360	71.15	-
in work	A sublet	No. 1 10 10			18 435	18.345	14.9%	170 43	29.28	1489,3545
й»,	Do.	1000			iltrie.	14,099	13,364	1.5.800	FTE 610	
to Sx dote	a Do.	Non 21 10 20			1,885	1,469	1201	12,000		5,10
rate o natearl o		Non 51 00 40			594	861	740	4,738	- 100	2.014
lor re		Above 40	• ••		84	106	40	535	1,150	1,000
ent of a	đ	Wanter, eld.		Lond .	40,303	41,296	15,600	380,970	466,739	400,646
n work- s.	Dp.				BOMBA	Y CITY				
o grani liday	Do	-	I	Pounds	(000) 6.236	(UUU) 5.527	(000) 3,615	(ULU)	) 67,195	64417) 52,951
		Nos. 1 to 10			12,536	12,212	8,640	104,485	140,545	121,965
reduc- ne rates		Nos. 11 to 20			7,924	9,641	7,532	70,255	94,887	99,676
reduc-	Do.	Non. 21 to 30			631	718	1,046	1,224	8,417	11,145
c rates		Nov. 31 to 40			24	367	318	2,369	3,052	4.675
cloth	Do.	Wante, etc.			08	97	39	446	1,054	1,057
lieu of				Total	27.691	27,982	21,190	233,380	315,000	210,216
against ites of	Do.	-			AHMED	ABAD				
iance tern of				Pounds	(000)	(000) 192	(000) 178	(000) 2,804	(000) 2,369	(080) 2,1,25
badlies of		Non. 1 to 10			3,383	3,606	3,630	41,256	150	an.m
rkers. reduc-	Do.	Non. 11 to 20 Non. 21 to 30			3,713	4,293	4,482	42,684	45.532	51,200
e rates	The state said	Nos. 31 to 40			583	569	861	5,119	7,451	8,877
by a	In Street of	Above 40			243	206	283	1,821	4,62	3,357
		Wante, etc.								
o in- pen- ne.	The strike ended in favour of the employers.			Total	8,133	9,016	9,434	93,684	<b>%5</b> 26	102,155

### LANDER GAZETTE

APR., ISB PRINCIPAL TRADE DISPUTES IN PROCRESS IN MARCH INC 722

bRIMCH		_				
	1	す	Date wh	en disputi	Cause	Renals
lemality		Indirectly	Began	Ended		
1 the	600	2,185	1929 20 Feb.	1928 5 Mar	Proposed reduc- two in rates of	The strike on in favour the employee
Mill, Road, Bombay 2 The Kohmoor Mill, Nassaum	100		Mar,	2664	Increase in work-	Da.
Mill, Nangaun Risel, J J The Jafasali Mill, Surat.	150		2 Mar.	* Max	Refusal to 5x a consol 1 d a t e d monthly rate of weges instead of	Do.
4 The Imperial Mill. Road. Bombay.	480		3 Mar.	12 May	a daily rate, Demand for re- instatement of a diamissed Head Jobber,	Du,
5 Rell	260		3 Mar,	4 Mar.	Increase in work- ing hours.	Dp.
Chine h pokli Road, Bombay 6. The Ahine- dabad Spinning and Weaving Mill, Shahpur,	421		7 Mar.	12 Mar.	Refusal to grant a half holiday	Do
Ahmedabad. 7. The Pearl Mill, Tulvi Pipe Road, Parel, Bombay.	832		12 Mar.	17 Mar.	Alleged reduc- tion in the rates of wages,	Do.
8. The Morary Cokuldan Mill. Supari Baug Road, Parel,	920		14 Mar.	20 Mar.	Alleged reduc- tion in the rates of wages,	Do,
Bombay. 9. The Asoka Mill, Naroda Road, Ahmeda-	400	1,000	15 Mar.	18 Mar.	Damaged cloth given in lieu of wages.	Do.
bad. 10. The Madhowu Dharamai Mill, Foraa Road Bombay.	<b>591</b>	00	16 Mar.	20 Mar.	Protest against revised rates of wages.	Do.
Doinpay. 11. The Textile Mill Elphin- stone Road, Boinbay.	700	2,600	17 Mar.		of the system of engaging badlies in place of	No settlemen reported.
12. The Simplex Mill, Clarke Road, Bombay.	700	2,300	26 Mar.		absent workers. Alleged reduc- tion in the rates	Do.
13. The New Swadeshi wvg., ppg. & mfg. mill Naroda Road, Ahmedabad, Miscelloneous	360		26 Mar.	27 Mar.	of wages. Assault on weaver by a mukadam.	The service and in Second Second like and Second
14. The Fire Salvage Associa- tion, Bombay.	32		22 Feb.	( Mar. 1	Refusal to in- troduce a pen- sion scheme.	The strike endu in favour of the employers.

225



724	LABOU	R GAZI	5778			
724 DETAILED STATEMENT OF TH OF WO BC	HE QUA VEN GO MBAY	NTITY DODS PI PRESIDE	(IN POL RODUCI	JNDS) A	ND DES	APR. I
Description		onth of F	ebruary	Ele	ven m	-
	1926	1927	1928	1926		
Grey & bleached piecegoods—Pounds Khadı " Chudders Dhotis Drills and jeans Cambrics and lawns Printers Shirtings and long cloth T. cloth, domestics, and sheetings Tent cloth Other sorts	10000	1,354 935 7,519 1,411 31 202 8,588 1,641 67	979 6,799 1,386 50 181 8,440 942 126	(000 12,50) 15,532 73,532 9,386 504 2,613 88,535	1000 5 20,25 16,15 5 20,25 12,02, 1,852 99,888	100 100 100 100 100 100 100 100
Total	24.650	609 22,161	528	5,533	1,252 4,997	14,717
Coloured piecegoods " Grey and coloured goods, other than piecegoods	<b>9,3</b> 36 212	10,944	20,457 9,022	220,603 86,157	254,904 111,178	
losiery Aiscellaneous Cotton goods mixed with	20 72 82	201 29 245	213 43 250	2,245 227 1,543	2,453 247 2,655	2,503 333 3,157
Grand Total	34,380	33,729	263 30,248	565	1,782	3,255
	BOMBA	Y CITY			373,219	390,681
Trey & bleached piecegoods-Posside Chadi Chudders "	(000) 884 619 2.217	(000) 1,103 597 2,390	(000) 720 651 2.036	(000) 8,989 9,756	(000) 17,621 11,073	(000) 17,685

DETAILED STATEMENT OF V	OF VOV	TH	E QUAN	AZETTE TITY (IN	POUN	DS) AND		725
			AHME	ABAD	CED	contd.	DESC	RIPTION
Description				th of Feb	ruary	Elev	en month February	ended
			1926	. 1927	1928	1926	1927	1928
Grey & bleached piecegoods-1	Poun	ds	(000)	(000)	(000)	(000)	(000)	
Khadi Chudders Dhuta and search Dream and Jawren Canara and Jawren			416 5,478 141 26 164	47 273 4,071 41 20 95 1,307	41 260 3,851 9 21 103 1,806	1,071 4,501 42,780 633 214 1,714 20,901	732 3,949 46,497 285 263 948 16,846	(000) 1,058 3,895 46,693 240 303 813
domestics, and sheetings Tent cloth Other	"" "		282 16 229	220 3 169	267 1 146	3,101 469 2,248	3,342 21 1,240	21,897 3,403 59 1,333
Total	"		9,216	6,246	6,505	77,632	74,123	79,694
Coloured piecegoods Grey and coloured goods	"		2,303	2,314	2,183	17,858	20,283	20,858
other than pieces	" "		1 13 4	1 22 38	2 31 81	11 156 272	17 185 438	15 223 570
Miscellaneous Cotton goods mixed with silk or wool	"		26	43	166	115	528	1,258
Grand T	otal		11,563	8,664	8.968	96,044	95,574	102,638

Grey & bleached piecegoods-	Pos	ads.	(000)	(000)	(000)	(000)		1
Khadi	- in	+	. 884		720			) (00
Chudders	5.0	1.		597		9,756	1	1 176
Dhotis	i.		2,217	2,390	2,036	19,700	THE PARTY OF THE P	i lin
Drills and jeans			1,454	1.294	1,302	7,874		1 29.4
Cambrics and lawns			4	10	29	214	100000	133
Printers				1		19		3
Shirtings and long cloth			6,935	6,855	6,061	62,122		
T. cloth, domestics, and				-,	0,001	02,122	77,242	76,7
sheetings	**		778	1,342	575	7,499	11.200	1
Tent cloth	-		90	63	118	892	1.1	
Other sorts			277	367	299	2,299	2,836	5
					277	2,277	4,000	2,9
Total	-		13,258	14,021	11,791	119,364	157,969	163,07
Coloured piecegoods	17	-00	5,932	7,491	5,640	58,194	79,394	76,90
Grey and coloured goods, other than piecegoods	-0		205	198	206	2,146	2264	240
Hosiery			8	6	12	70	2,364	2,45
Miscellaneous	-		67	204	163	1,223	2,164	2,50
Cotton goods mixed with				201	105	1,227	2,104	2,00
silk or wool	77		56	105	96	440	1,239	1,974
Grand T	otal		19,526	22,025	17,908	181,437	243,190	247,013



#### WHOLESALE MARKET PRICES IN BOMBAY

WHOLESALE MARKET PRICES IN BOMBAY													
			Grade		_		Prices in the	month of			Index 1	numbers	
	Article		Grade		Rate per	July 1914	Mar. 1927	Feb. 1928	Mar. 1928	July 1914	Mar. 1927	Feb. 1928	Mar. 1928
Cereals— Rice Do, Do, Jowari (1) Barley Bajri	   Index No.—Cer		Rangoon Small-mill Delhi No. I Khandwa Seoni Jubbulpore Cawnpore . Ghati	. 7771 1		Rs. a. p. 4 11 3 5 9 6 45 0 0 40 0 0 3 2 6 3 4 6 3 4 6	Rs. a. p. 6 4 11 7 12 0 91 0 0 54 8 0 4 5 5 4 7 1 4 15 7	Rs. a. p. 5 9 6 7 5 3 (7 72 8 0 52 8 0 4 7 1 3 14 8 4 2 0	Rs. a. p. 5 9 6 7 5 3 (7 72 8 0 50 0 0 3 14 8 3 12 11 4 0 4	0 100 100 100 100 100 100 100	134 139 202 136 137 135 152	119 131 161 131 141 119 126	119 131 161 125 124 116 123
Pulses— Gram Turdal	Index No.—Puls	es	Punjab yellow (2nd sort) Cawnpore			4 3 9 5 10 5	4 13 11 8 7 5	4 15 7 8 10 10	4 8 10 8 7 5	100 100 100	115	133 117 154	128 108 150
Sugar Sugar (refined Do, ( do. ) Do. Raw (G	ul) 55		Mauritius Java, white Sangli or Poona	14		930 1030 7143	 17 <sup>°</sup> 0 <sup>°</sup> 0 8 <sup>°</sup> 2 <sup>°</sup> 7	 14 <sup>11</sup> 0 827	 14 14 0 7 9 11	100 100 100		136 133 138	129
ther Food- Turmeric Ghee Salt	Index No.—Suga		Rajapuri Deshi Bombay (black)	111	Maand 	593 45115 176	8 11 4 74 4 7 1 14 0	9 4 0 74 4 7 2 0 0	11 6 10 68 9 2 1 14 0	100 100 100 100 100	103 135 156 163 128	103 121 166 163	146 97 122 205 150
	Index No.—Other Index No.—All Fo	od og	Bold		Hre Cwt.	···· ···· 8 14 6				100 100	149	136 155 136	128 161 135
oppy seed Gingelly seed	ndex No.—Oilseed		Cawnpore (brown) White			8 14 6 8 0 0 10 14 0 11 4 0	10 10 0 11 2 0 17 8 0 17 12 0	10 0 0 9 12 0 16 8 0 12 6 0	10 2 6 9 14 0 16 4 0 12 6 0	100 100 100 100	119 139 161 158	112 122 152 110	114 123 149 110

Textiles—Cotion— (a) Cotion, raw—t Broach Dharwar Dharwar Khandesh Bengal Index No.—Cotton, raw	Good Fully good Saw-ginned Machine-ginned Do.		Candy " " "	251 0 0 222 0 0 230 0 0 205 0 0 198 0 0	307 0 0 291 0 0 283 0 0 274 0 0 	329 0 0 3	78 0 0 440 0 0 442 0 0(5) 321 0 0 311 0 0 	100 100 100 100 100 100	22 131 138 138 138 132	173 148 192 152 151 163	APR. 1928 353925777 162	
(b) Cotton manufactures— Twist	40 s Farl 2,000 6/600 Liepmann's 1,500 Local made 36" × 371 yds. 54" × 6 yds.		Lb. Piece " Ľb.	$\begin{array}{ccccccc} 0 & 12 & 9 \\ 5 & 15 & 0 \\ 4 & 3 & 0 \\ 10 & 6 & 0 \\ 0 & 9 & 6 \\ 0 & 9 & 6 \\ 0 & 9 & 6 \end{array}$	1 1 6 8 14 0 9 0 0 18 8 0 0 14 9 0 13 6	1 0 6 9 6 0 8 6 0 18 6 0 0 15 0 0 14 3	1 0 9 9 6 0 8 6 0 18 6 0 0 15 0 0 14 3	100 100 100 100 100 100	137 149 215 178 155 142	129 158 200 177 158 150	131 158 200 177 158 150	
Index NoCotton manufactures							••••	100	163	162	162	
Index No.—Textiles—Cotton	··				••••		••••	100	151	163	162	
UTIN .	Manchow Mathow Lari	::	Lb. "	5 2 6 2 15 1	6 0 9 4 7 0	6 2 11 3 10 1	6 2 11 3 12 3	100 100	117	120 123	120 128	LABOUR
Index No.—Other Textiles								100	134	122	124	UR
Do. Buffalo	Tanned Do. Do.		Lb.	1 2 6 1 1 3 1 4 0	1 8 2 0 13 7 2 8 3	1 9 3 1 7 4 2 7 9	1 10 7 0 14 0 2 7 3	100 100 100	131 79 201	137 135 199	144 81 196	GAZETTE
							13882	100	137	157	140	TT
Iron bars Steel hoops Galvanised sheets			Cwt. " Box	60 8 0 4 0 0 7 12 0 9 0 0 8 12 0	58 8 0 6 12 0 10 2 0 13 5 0 20 8 0	60 8 0 6 0 0 8 12 0 11 11 0 15 0 0	62 0 0 6 0 0 8 12 0 11 6 0 15 0 0	100 100 100 100 100	97 169 131 148 234	100 150 113 130 171	102 150 113 126 171	E
Index NoMetals Other raw and manufactured articles-								100	156	133	132	
Coal (2) Do, Kerosene	Bengal Imported Elephant Brand	::	Ton 2 Tins	14 12 0 19 11 6 4 6 0	21 0 0 26 10 4 7 10 6	21 0 0 19 12 7 5 0 0 (7	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	100	142	142 100	142 104 117	

Kerosene Do.	Elephant Brand Chester Brand	2 Tins Case	4 6 0	7 10 6 9 12 6	5 0 0(7) 8 8 6(6)	5 2 0 8 8 6 (6)	100	135 175 191	114	117	
Index No.—Other raw and manfcd. article	5				••••		100	161	131	132	
Index NoFood							100	144	136	135	
Index No.—Non-food						1	100	149	144	143	
General Index No.					* * * *	••••	100	148	142	140	72
				1					_		7

(1) Quotation for Sholapur quality since March 1926. (2) Since June 1925, the quotation is for Bengal, 1st Class Jheria. (3) Quotation for 37" × 371 yds. since March 1926. (4) Quotation for 50" × 6 yds, since March 1926. (5) Quotation for September 1927. (6) Quotation for December 1927. (7) Quotation for January 1928.
 <sup>a</sup> In the absence of price-quotations for the grade 6/600 the price quoted for white mulls is for the grade 6,000/51 since June 1925 and for 6,000/54 × 19 since October 1927.
 <sup>b</sup> Since October 1925, the price-quotations for raw cotton are for the following five varieties, *viz.*, Broach. Fully good : Oomra, Fine : Dharwar, Saw-ginned, F. G. ; Khandesh, Fully good ; Bengal, Fully good.

## WHOLESALE MARKET PRICES IN KARACHI\*

						1				Pr	ices in t	he month	of			1.1	1	
	Article			· Gra	de		Rate per	July I	914	Mar.		Feb.		Mar. 1928	July 1914	Index N Mar. 1927		Mar. 1928
Cereals— Rice (1) Wheat, white , red , white , red Jowari Barley	e  	••• •• •• •• ••	4 4 4 4 4 4 4	Larkana No. 3 5% barley, 3% di 5% barley, 3% di 2% barley, 13% 2% barley, 13% Export quality 3% dirt	irt, 30% red irt, 92% red dirt dirt	· · · · · · · · ·	Candy   	31	a. p. 0 0 8 0 4 0 8 0 4 0 8 0 8 0	60 42 30	a. p. 4 0 0 0 10 0 4 0 14 0 0 0 8 0	66 40 41 34	a. p. 4 0 (4) 6 0 10 0 4 0 0 0	Rs. a. p. 66 4 0 (4 39 4 0 40 8 0 33 2 0 34 8 0	4) 100 100 100 100	154 133 127 0 133 0 127 0 14	170	170 125 125 130
P <i>ulses</i> — Gram (2)	Index No.	-Cereals	1.00	 1% dirt	н	••	 Candy		 8 0			E		 34 12 0	10			
Sugar Sugar ''	2		12	Java white ,, brown		5.2	Cwt.	98	2 0 1 6	15	4 0 8 0	13 13	2 0 8 0	13 0 0 13 8 0	(6) 10		7 14 9 16	4 142 7 167
)ther food— Salt	Index No	-Sugar													10	0 17	3 15	6 155
	32.		44	100	:		Bengal Maund	2	2 0	1	11 0	1	10 6	199	100	0 7	9 78	
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-7	Index No.—Cotton manufactures								100	155	175	180
	Index No.—Textiles—Cotton								100	152	176	177
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4	Index No.—Metals			••••					100	136	141	143
	Kerosene	Ist class Bengal Chester Brand Elephant "		C	16 0 0 5 2 0 4 7 0	22 0 0 9 10 0 7 8 0	19 4 0 8 6 0 6 2 0	19 0 0 8 6 0 6 2 0	100 100 100	138 188 169	120 163 138	119 163 138
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• Yarn (40 Grey, Plough) has been omitted from the index for want of quotation. (1) Quotation for Sukkur white, since August 1926 (2) Quotation for 3 per (3) Quotation for September 1927. (4) Quotation for October 1927. (5) Quotation for November 1927. (6) Quotation for February 1928.

Month         Ceresla           1925         154           1926         154           1926         154           1926         149           March         144           March         145           June         132           Spermher         132           Spermher         134           March         144           March         144           June         135           Narch         134           March         144           March         144           June         135           March         141           Marc	99 1	Other Lood         Other Lood           175         219           46         152           50         154           44         148           46         146           46         146           52         146           54         146           54         146           54         146           56         144           56         144	Index No., food 164 144 144 146 146 146 148 143 143 143 143 144 144 144 144 143 143	136 127 131 137 142 144 134 134 137 133	Iy         1914           Raw         0           contron         1           2009         144           138         141           144         149           149         149           109         113           1222         1242           149         154           154         1           593         1           593         1           593         1           593         1           593         1           593         1           593         1           594         16           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1           595         1	000 Cotton nanu- tures 212 1866 1832 182 182 182 182 182 183 183 185 165 156 156 156 156 156 156 15	Other extiles 160 145 143 131 130 133 134 131 134 132 135 135 135 135 135 135 135 135 135 135	Hides and skins 145 147 171 173 173 173 174 174 174 174 174 174 174 174 174 175 175 175 175 175 175 175 175 175 175	162 1511 1511 149 149 147 146 146 146 158 156 149 147 147 135 133 133 133 133 133 133 133 133 133		General Judes No.	130 LABOUR GAZETTE
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