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KATIONAL LABOUR LEGISLATION.

veryment of India.

Lifting of Ban on Employment of Women Underground in Coal Mines in Orisea.

Reference were made at page 1 of our July 1943 report and page 2 our November 1943 report to the lifting of the ban on women in underound work in coal mines in Central Provinces and Herar, Hengal and har. In exercise of powers conferred by section 46 of the Indian Mines it, 1986, the Sovermann of India has by a notification (No.M5968) dated 12-1943 exempted, until further orders, all coal mines in the province 'Orises from the provisions of clause (j) of section 20 of the Act, to men into underground workings for the purposes of employment, subject, Wever, to the following conditions, namely:- (i) no women shall be ployed underground in galleries which are less than six feet in height; d (ii) every women employed underground shall be paid wages at the me rate as a man employed underground on sim⁴ har work.

According to a note published in the December 1945 issue of the disk is bour Gesette, the reason for the above order, as also the two wrices orders of the kind referred to regarding lifting the ban on the playment of women underground in coal mines, is the inadequate supply "labour in the mines. It is expected, the note points out, that the mporary measures of permitting women underground will alleviate the evailing labour shortage.

"The minimum coal requirements of Indian industry over a year will about 26 million tons and even with this amount some rationing of mammers would be necessary. With less coal production more severe tioning would be necessary with consequent loss of production and employment'.

nal.

The Bongal Steamer Khalasis Bill, 1945.

The Bangal Steamer Khalasis Bill, 1943, a non-official Bill to make evisions for the betterment of the conditions of work of steamer mlasis in Bengal, was introduced in the provincial Legislative Assembly 198-9-43. Khalasis, as defined in the Bill, include all steamer playees in inland waterway transport, except drivers, serming and isters and may be divided into the following classes in time. Togine partment khalasis, <u>bhandari</u> (store-keepers), <u>mehtars</u> (succepts), wheel ikanis, oilmen, lightmen, firemen, and manifest clorks.

The Bill aims at --- (a) recognition of the khalasis directly by the spleyer in charge of the management of the steamers navigating in the revince of Bengal, (b) total abolition of the present anomalous practice beaving the khalasis entirely at the mercy of the masters, sarangs id drivers who, taking full advantage of their ignorance and economic spleseness, exploit them to the fullest possible extent, and (e) ixation of the minimum salary of the khalasis at Hs. 20 per month addition to usual leave and free travel pass,etc. Mesides making swision to meet these ends, the bill also provides for gratuity and asion on completion of 20 years service, sick-leave with full pay for a period of treatment and compensation for disablement, partial or rmanent, due to injuries mathematics suffered while on duty, in accordze with the provisions in the Workmen's Compensation Act, 1925.

The Bill, if ensated into law, the statement of Objects and Ressons ints out, would, besides improving the standards of living of khalasis, so help to relieve the growing unemployment problem in Bungal as steamer spanies normally require a large number of Khalasis.

> (The Calcutta Calette, dated 25-11-43.part IV-A, pages 56-57).

21

Draft Rules remappointment of Medical Reference: Amendments to Workmen's Compensation Rales (Asetted by Hengel Reverses).

Reference was made at page 1 of our November 1948 report to the option by the Bengal Asgislating, and the publication as an Act, of the rhmen's Compensation (Hengel Amendment) Act, 1948, which provides for appointment of medical referees under the Act to help the speedy ttlement of compensation claims. To give administrative effect to is Act, the Government of Mengel proposes the adoption of certain les, The draft, now published, is to be taken into consideration by -3-1944.

> (Notification No.5901 Com-dated 26-11-1943: The Calcutta Cazette dated 9-12-1943, part I, pages 1765 to 1767).

1079 -

The Nymere Labour (Amendment) Dill introduced in the State Legislative Council.

Among the official bills introduced in the Mysore Legislative Council, 10-12-45 was the Mysore Labour (Amondmont) Bill, (Details regarding > provisions of the Bill and its progress in the Council GYC hat yet MR 1. mailable (

> (The Times of India dated 13-12-1943).

SOCIAL POLICY.

4th Meeting of the Standing Labour Committee to be held at Inchnow on 7 and 8-1-1944.

The Fourth meeting of the Standing Labour Committee of the Triparite is bour Conference is to be hold at Lucknow on 7 and 8-1-1944. t is learnt that the Committee will consider the report of the Dearness llowance Committee (vide pages 38-39 of our October, 1945, report) and ill examine the possibilities of having statutory wage. control in India. uestions relating to model provident fund rules, and erploy near Tablages, hich are now being set up, will be discussed, and the position relating o conteens for workers will be reviewed at the meeting.

> (The Hindusten Times, de bed Dec., 4=28-1945).

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It is later understood that the above meting has been perspende 1 25 and 25-1-1944.

Conoral.

Labour Welfare Measures in Hyderabad State.

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Labour matters having assumed importance as a result of industrial ievelopment in the Hyderabad State, the need for a separate institution is copy with them has been felt for some time. Povernment, as an importantal measure, sanctioned the appointment of a Labour Officer for period of two years to bring about better labour conditions, and to make the smooth working of the various labour legislation measures. The Labour Officer was entrated with the drafting and amendment of abour legislation and with keeping an up-to-date record of the legisative enactments as applied in British India.

Labour Logislation .- During 1351 Pasli (1941-42) the Hyderabad ndustrial Dispute Fill was drafted to provide machinary for the sattlemant of industrial disputes. The Payment of Wages Bill wer and oduced s a Regulation and Mules thereunder were drafted; this Regulation nables workers to receive their wages without undue dolay any oper souctions. A new Factories Bill was drefted as the existing Act had ecome obsolcte and required agending. The special feature of this 111 is that hours of work have been reduced to 54 per wook. A number f other changes also have been made in view of the recommendations of he Royal Commission on Labour. The Workman's Compensation Act was nferoed in 1949 Fasli (1999-19) and the Rules under this Act were rought into force on 13th Dai 1351 Pasli (November 1941). Amendments o the Workmon's Componention Ast and Bulas thereunder have been published or miblis information. First Tolugdare have been appointed Consissioners or workments compensation in their respective districts. Maternity enefit Rales have also been enforced.

Considering the importance of industrial effort during the war it as essential to keep labour at work. To achieve this end a Trade ispute order, under Bule 73-A of the Defence of Hyderebad was brought nto force as an emergency measure by which Conciliation Baords and ndustrial Courts may be appointed by the President-in-Council for the peedy and peaceful settlement of trade disputes.

<u>Go-ordination with British India</u>.- To keep in touch with the labour ctivities in British India representatives were sent by Government to he labour Conferences held at New Delhi. After attending the third enforence of Labour Ministers held in January 1942 and the Tripartite abour Conference held in August 1942 at New Delhi, the representatives row Hyderebad submitted a report to the Misen's Government and suitables easures are being taken in matters concerning labour legit 'a'' and abour welfare, etc., in accordance with the recommendations submitted y them.

Other Measures.- Several meetings were held during 1551 Fasli 1941-42) to discuss problems connected with labour welfare. All factory anagers were advised to appoint factory labour officers. The attention f mill managers was drawn towards the work of labour welfare and they ave been persuaded to increase the dearness allewance, to pay proper ages, to provide adequate medical facilities and to supply grain to he workers at seat price. The desirability of introducing a provider t and was also emphasized.

> (Hyderabed Information, December 1943 1880e).

RCONOMIC CONDITIONS.

Contral Glass and Silicate Research Institute to be Setablished I Decision of the Governing Body of the Council &f Scientific and Industrial Research.

At a meeting of the Governing Body of the Gouncil of Scientific ind Industrial Research, held at Bongalore on 1-12-43, it was decided that the Government and industrialists should be approached to raise infficient funds to bring into being a National Chemical Laboratory, I National Netalhurgical Laboratory and National Chemical Laboratory. The Governing Body also decided to extend by an year a desen research tehemos already in existence. It was also decided to give immediate iffect to the establishment of a Central Glass and Silicate Research institute and a Fuel Research Station. In order to give effect to itilization of researches, a Committee monsisting of a president and we industrialists as members has been formed. The Committee will not frequently to settle terms on Which research processes may be maded out to interested parties.

(The Hindustan Times, 5-12-1943).

Exploitention of India 's Wineral Resources: Ples for Patter Organisation.

Speaking at a meeting of the Goolegy Association of 30 monidency blogs, Madrus, hold on 4-12-43, Nr. B. Sama Rac, Director of Goolegy, years, dealt with the steps that should be taken by the Sovernments, entral, Provincial and State, for the better exploitation of the ineral resources of the country. He drew attention to the mineral ealth of the country and said that at present there was hardly adequate aformation about the deposits, the extent of supplies available, heir quality etc. It was necessary to have an intensive survey of he land and the resources available. This sort of survey could maky e undertaken by a governmental agency. In most of the provinces and he States, the mineral rights vested in the Government; even so, most f the States and even the Sovernment of India had been functioning erely as custedians of the wealth. In the present backward condition f India, such a neutral attibude will not conduce to the rapid growth f the states industry.

Mr. Has stressed that Government should take a more active nterest in the development of mineral resources. They must formulate orkable plans, initiate and establish suitable mineral industries, ry to prevent unhability compatition, establish marketing beards and ske up responsibility for managing a few of the main industries hrough their own organisations. Turning to more urgent problems, he wid that a mineral survey department with a competent staff of mining, ngineering and geological experts should be organized in each province. he best interests of India needed a certain measure of co-operation ad concorted planning between the Frevinces and the State". entral Gevernment should also constitute a National Mineral Utilisation sard which should include members of the several provincia. In State ineral departments. The should co-ordinate the activities of the

forent parts of the country and have standing advisory committees 'experts in the different sections of the industries. The Central wormment must also set up a well-equipped National Mineral Institute.

(The Hindu, deted 4-12-1943).

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Meeting of the Governing Body of Gouncil of Scientific and Industrial Research Magalore, 1-12-1943.

At a meeting of the Governing Body of the Goundil of Scientific al Industrial Research, hold at Eangelers on 1-12-1943, the appointment two Gound toos, one to give a fillip to industrial research and other expedite utilisation of research, was decided all For the former multtee, a sum of Rs. 20,000 sas senotioned towards the expenses and to formittee is to report in three months on maintain the gaps in the isting organisation of scientificdindustrial research and suggest a condinated plan for research and measures for post-way remeates and dustry. The second committee, consisting of a president/with Sir of Ham, and Sir A.H. Churney as members, will set on behalf of the search Utilisation Committee and, by meeting frequently, will help to pedite the work of research utilisation.

Amongh the several schemes of industrial research sanctioned at the sting were some of inmediate interest. An important discovery is that a antimalarial quality of pyrethrum can be activated five to ten times. wher research for production on a large scale of pyrethrum activation to be undertaken. Another is the discovery of a substitute for wattle rk which has hitherto been imported from South Africs. A glass search institute is to be established, as it is feared that the developnt of glass industry will be hampered after the var unless research into the way to the manufacture of better quality glass in India. Fuel search at Dhanhed and Tatanagar will be stimulated by the opening of Fuel Messarch Station to help in the grading and better utilisation of al, which is particularly desirable at present owing to ceal shortage.

The construction of the Council of Scientific/Industrial Research a been revised. The office of vice-president has been arested and . M.S.A. Wyderi, Secretary, Department of Industries and Civil Supplies, "vermeent of India, has been elected to it for two years to exercise were delegated by the president. Sir S.S. Matnagar, Director of ientific and Industrial Research, has been pat in obergo and in the formation of to council. As Sir S.S. Matnagar will devote his time to present national laboratory and to the programme of research, a separate rector of the laboratory in Delhi will be appointed. This laboratory to pened at Foons.

It is understood that a Committee to enquire into and report on the anning of post-war scientific and industrial research for India is ing appointed and its personnel and terms of reference are expected be announced score?

> (The Times of India, 14-12-1943 and The Hinda, 19-12-1943).

Press bire Termination of M.& S.M. and S.T. Mailway Contracts: Rly Standing Finance Committee Approves Scheme.

At a meeting held at New Delhi on 15 and 16-12-1943, under the sirmanship of Nr. Zahid Husain, Financial Commissioner for Railways, vernment of India, the Hailway Standing Finance Committee approved a negotiations carried on by the Government of India for the premature rmination of the contracts of the Madras and Southern Mahratta Railway d the South Indian Mailway and buying the two Companies from the sent stock holders.

According to the provisional settlement arrived at between the sretary of State for India and the Board of Directors of the South dian Railway, the existing contract will be terminated, subject to the resmont of stock-holders on 31-3-1944.

The first eption date for the termination of the contract was -12-1345 on payment of £ 1,112,500 to the present stockholders. The maximum Government of India has expressed a desire to terminate the ntract of the Madras and Southern Mahratta Railway company also on -5-1944. Negetiations about terms are preceding.

> (The Mindu, dated 4 and 31-12-43 The Hindustan Times dated 18-12-44

Working Class Cost of 14 ving Index for Various Contros in India during Marsein April, 1943.

The index number of the east of living for working classes in rious centres of India registered the follwoing shanges during April 45, as compared with the preceding month:-

ne of Centre	<u>Base=100</u>	March 1943	April 1943	
BDA Y	Year ending June 1934	206	225	
node bed	Year ending July 1927	175	187	
olapar	Year ending Jamuary 1938	160	163	
gpar	August 1939	262	291	
dhiana	1931-35	339	348	
Papore	August 1939	248	279	
tma	Average cost of living for			
	five years preceding 1914.		302	
mbadpar	Ditte	265	300	
Aria	Ditto	269	290	
dras	Year ending June 1936	170	172	
dura.	Ditto	164	178	
imbatore	Ditto	185	190	

(Monthly Survey of Business Conditions in India Joy April, 1943).

Development of Pisheries in India: Central Fisheries Research Institute to be Bataulished.

The fisheries Committee of the Imperial Conneil of Agricultural lessarch, which met at New Dalhi in the second week of December, 1945, as decided to broaden its activity so as to deal with the parameter upplimenting food by a vigorous development of the fishery industry in the country. At present, about 650,000 tons of fish are produced in india, and the yield can be multiplied considerably provided the necessary prongements can be made for the supply of the required number of weats indianches and for the provision of adequate facthities for cold and storage, transport and marketing. The Committee has, therefore, deided to establish a Contral Fisheries Research Institute and has provinted a sub-committee to draw up the lines on which the Institute heald work.

(The Statesman, dated 15-12-1945).

Manufacture of Motor Cars and Trucks in India: Messre. Mipla Bros' Enterprime.

According to a United Press message, Messre. Hirla Brothers, who ive already acquired an assembling plant and other machinery will be stablishing a motor car plant in the country as soon as circumstances prmit. An application has already been submitted to the Government ? India for increase of Capital of Hindustan Motors Mtd. Expert staff ; being requited from England and the United States of America.

> (She Amrita Basar Patrika, dated 1-1-1944).

Working of the Workmen's Compensation Act in India , 1941.

Compensation Statistics .- The total number of cases in which expensation was paid to workmen in India under the Workmen's mpensation Act, 1923, during the year 1941 was 38, POS (excluding imares for Delhi which had not been received at the time of the pepert) as compared with 41,015 cases in 1940, and the amount of empensation paid was Rs. 1,583,382 in 1941 as against Rs.1.938.476 1940. Of the 38,908 cases 38,858 were adults and 50 minors. there were 819 cases of death during the year, 2,270 cases of rmanent disablement and 35,819 fur cases of temporary disablement. te compensation paid were Rs. 588,998 for deaths, Rs. 562,906 for remanent disablements and Rs. 431,480 for temporary disablements. mess figures are based on the returns submitted by employees ar section 16 of the Workments Compensation Act, but they are only approminate as all employers are not required to submit returns and some of those who are required, fail to submit or submit incomplete returns. In Ho bay, the provincial report points out that out of 2,640 establishments to which forms were supplied, only 2,293, i.e., about 90 per cent submitted returns. Of the defaulters, the eases of municipalities and district local boards have been partisularly mentioned .muly Only 27 per cent of these, were reported to have furnished information and that too after great deal of correspondence. " A number of minicipalities and district bearing local boards", the report states, "did not even know that may of their employees were amenable under the Act". In Manager 1so there were defaulters but the percentage was less than in Bombay and the cases were being scrutinised in case any action was found no cessary .

4

During 1941 Hombay showed a substantial increase both in the number of accidents reported and the amount of compensation proves, while Hengal recorded just the reverse. In Madras, the number of accidents decreased, but the amount of compensation increased. In the Posts and Telegraphs Department the number of cases was the same as that of last year but the compensation increased. Railways reported a slight increase in the number of accidents but decrease in the amount of compensation paid. The average sum paid during the year per case was Rs. 40.7 as against Rs. 47.2 during 1940. As regards occupational diseases, -One case of temporary paids.

Trade Unions' Interest in Obtaining Componention. - In the ster of assisting employees to obtain componention very few trade ions are reported to have shown interest; of the few that did, th stile Labour Association, Ahmedabad, deserve's special montion. Association handled 138 claims of which 95 were successful, mared with 119 and 99 respectively in the provious year. The amount of compensation secured through the -seciation during year was Rs. 16,817-0-0. In Bombay, in over 57 per cent, of insurance companies appeared on behalf of the employers, and report adds that if more employers, especiall, event individual players insured the selves, claims would be more expeditiously tiled. In Madras, the total number of employers on behalf of Insurance companies submitted returns through the Calcutts lime Bureau was 153. Appeals.- 13 appeals were filed during the year while twenty-two re pending at the beginning. Of these 18 were disposed of during the ar leaving 17 pending at the close. In C.P. one reference under section was received and disposed of; the details have not been reperted.

We ge Groups more prove to Accidents. - An analysis by wage groups weals, as in previous years, that accidents are more often sustained the comparatively lower paid. This is possibly due to the full full be low paid are often unskilled and their lack of training in the skilful indling of machinery makes them particularly prome to accidents. In har, 85 per cent. of the workmen that sustained fatal accidents were ceiving wages not exceeding Rs. 21 a month. In Bombay the wage group ist numerously represented was Rs. 21 with Rs. 30 as the next group. i Sind the largest number of accidents occurred in the Rs. 10-15 group, his being probably accounted by the fact that wage rates in this worked are generally lower than in a province like Bombay.

It has been reported from Bihar that in the larger industrial areas he Dhanhad and Dhalbhum the provisions of the Act were widely known id that the workers took full advantage of it. Also, the majority of he colliery owners did not take advantage of the poverty of the workers id readily admitted claims which fell prime facie under the Act. In he C.P. however, "The smaller employers", to quote the report, "who do ht insure their risks, try to bring workmen or their dependents to a impromise by private settlement out of Court or by protracting combt coccedings till the workman gives in through poverty".

> (Indian Labour Gazette, December, 1943).

REPLOYMENT, UNSMPLOYMENT AND VOCATIONAL TRAINING.

11

Vecational Education in Hangal: Inquiry Constitued appointed by Government .

The Covernment of Bengal has appointed, on 2-12-43, a Coundities under to chairmanship of Mr. F. Rahman, M.L.A. (Bengal) to inquire into and sport on the present state of vocational and technical education in the revince and to suggest measures for improvement. The Coundities consists " seven members including the Director of Industries, Bengal (ex-officio), id Dr. P.N. Chosh. Calcutta University. Mr. D.N. Chosh is the secretary.

The terms of reference of the Committee are :

I.To enquire into the present state of technical and industrial mention in Rengal with reference to ----

(a) Higher technical education as imparted in the colleges affiliated the the Universities of Bengal or in other institutions,

(b) Technical education as imparted in railway technical schools, or Calmatta Technical School and other such schools.

(a) Artisan training as imparted in the Technical Schools under the sportment of Industries or under private same summat, and

(d) The training as imparted in any other estagories of fullional in technical schools in Bangal.

II. To suggest a comprehensive scheme of industrial and technical meation for the province so as to serve the progressive mode of the dustries and the people of Bengal.

The Committee is expected to complete the enquiry by the end of the irrent financial year **interference** (31-3-1944) and to submit the report the solution of the second to be submit the second to be the second to be the second to be second to be

(Resolution No. 3191 IND, dated 2-12-43, The Calcutta (Agette dated 16-12-43, Part I, Page 1782).

MIGRATION.

Working Conditions in Ceylone:

Report of the Controller of Labour, 1942.

The Administration Report of the Controller of Labour, Geylon, for 1942 consists, as usual, of two parts I the first, dealing with the conditions of labour in the Island in general, and the other, exclusively with Indian immigrant labour. The salient points in the report are noted below I

Labour Logislation:

(a) The Draft Industrial Disputes (Conciliation) Ordinance.- The draft of the Industrial Disputes (Conciliation) Ordinance was prepated in 1941 and considered by the Executive Committee when certain amendments were suggested. These are still under consideration.

(b) The Mages Boards Ordinance .- The Wages Boards Ordinance (No.27 of 1941) was brought into operation on 19-9-1941. Under Part 1 of this Ordinance, which is applicable to all trades, the maximum deduction from wages, which can be made with the consent C *** Torker, is limited to one half of the wages due for any wage period. The employer is also obliged to keep records of all wages paid on workers employed by him, of all deductions from wages and the dates on which wages have been paid. Fart II of the Ordinance which provides for the establishment in respect of any particular trade or industry of a Wages Board has not as yet been applied by Order made by the Minister to any trade or industry. By the end of the year, however, preliminary measures were taken towards the application of this Part to the tea, rubber, cocomut and plumbage industries and to the engineering and printing trades. Objections received from employer and employee associations warm have been duly considered by the Minister. The preparation of an Amending Ordinance to give offect to certain suggestions on the composition and proceedings of Wages Boards made by the Secretary of State has delayed the application of Part II to appeial trades. A Draft Ordinance for giving effect to the amendments and Draft Regulations to facilitate the functioning of Wages Boards has been prepared.

(c) The Factories Ordinance. - The Factories Ordinance (No.45 of 1942) was passed by the State Council on 1-10-1942, and assented to by the Governor on 19-10-1942. Certain preliminary steps which are necessary prior to promulgation are being taken.

Legislation affecting Indian Labourers on Estates.- A draft Bill was propared to amend the Minimum Wages (Indian Labour) Ordinance, Chapter 114, in order to revise the provision for the feeding of children on estates. The Bill was considered by the Executive Committee and it was decided that as a scheme for the rationing of rive was in operation the Mill should be laid by for the present.

⁵Administration Report of the Controller of Labour for 1942 (A.E.Christoffelsz,Esq., C.C.S.) November, 1943. Printed at the Coylon Government Press, Colombo. To be purchased at the Government Record Office, Colombe; price 85 cents, pages 0 42. A draft Bill was prepared to provide for the eviction from estates of labourers by civil process on the termination of their contract of services, and was considered by the Executive Committee for Labour, Industry and Commerce, on more than one occasion. We final decision had been reached at the end of the year.

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<u>Covien and the I.L. Conventions.</u> An annual report is furnished to the Secretary of the State for the Colonies on the application in this country of the International shour Conventions ratified by Great Britain. The Executive Committee for Sabour, Industry and Commerce, desided that Convention No. 50 concerning the regulation of contain special systems of recruiting indigenous workers should be applied to Caylon and the Legal Secretary was requested to issue inst______ for the preparation of the necessary legislation.

Norkmen's Compensation Statistics.- During the year 6,892 accidents were reported as against 8,618 in 1941. Of these, 109 were fatal as against 105 in 1941. The returns furnished by employers shawed that Rs. 202,588.95 was paid during the year as claims in respect of 5,917 cases. As against this the amount of compensation paid in 1941 was Rs. 262,234.09 in respect of 7,072 cases. As regards total socidents preceedings were taken in 146 cases during the year. Liability was admitted and compensation was deposited with the Commissioner in 81 cases.

The amount of compensation deposited with the Commissioner during the year was Ro. 115,671.20 as against Rs. 103,693.66 in 1941. Seven appeals to the Supress Court under section 48(1) of the Workmen's Compensation Opdimance were filed during the year. The findings in 4 cases were affirmed and the appeals dismissed. In one the order awarding compensation was set aside. In another case an application for revision was refused by the Supreme Court. The remaining appeal was pending at the end of the year. 971 agreements under the Workmen's Compensation Act were registered during the year | 224 agreements were kept pending at the end of the year. Of the 971 spreaments registered, 837 were in respect of permanent disablement, 731 in respect of tempotary disablement and the remainder in respect of commutation of half monthly payments due for the period of temporary disablement. The """" amount of compensation paid in respect of the 237 cases of permanent disablement was Rs. 88,088.95. Four claims for compensation in response of industrial diseases were received. The employers denied lady lity to pay compensation in two cases. The cases were fixed for inquiry and resulted in the claims being dismissed. The two other claims for componention were in respect of lead poisoning. The cases were, on enquiry, found to be genuine, and compensation was paid by the employera.

Trade Unions.- During this year, 21 unions applied for registration and of these 20 were registered. At the end of 1941 the number of unions in operation was 74. The registration of 15 of these was cancelled and one was amalgamated during the year under review. 78 unions were therefore in operation at the end of the trade union financial year. The annual returns however were due only in respect of 58 unions as the rest were registered during the comments of the year and one full year had therefore not elapsed. As a result of the war emergency and workers loaving Colombo the work of most unions was seriously disorganised for some months. In certain cases union officials left Colombo and their books were obtained with the greatest difficulty and some unions were not functioning even after conditions

improved and their registration was eventually cancelled on this account. Owing to food rationing and the shortage of supplied caused by way conditions, ac., the cost of living began to rise. Nost of the unions revived their activities in May and June and sonsequently demands were presented by employees and unions for an increase in wages and war bonus and a reduction in the number of hours of wer in mable them to return to their homes carly as eving to their evanuation from Colombo they had to travel long distances daily. The employment met the situation by granting suitable increases and in many cases by the provision of a midday meal. With regard to the attitude of employers towards trade unions, the report says : "Many employers of industrial labour are beginning to realize that the trade union novement has come to stay and they are showing greater readiness to negotiate with unions whenever any matters are taken up by them on behalf of their members. There is however still a minority of employers who are not agreeable to having any dealings with unions. It will be preferable if employers showed sufficient interest in the development of the trade unions in this country".

Strikes.- During the year 14 cases of strikes and lookouts in trade or industry other than on estates were reported as against 13 cases during the previous year. The chief factor loading to strikes in most cases was the demand for increased wages to most the rising cost of living occasioned by war conditions. Some difficulty also arose as a result of food rationing and the lack of rice in local markets.

Merbour Labour .- On November 29, 1941, the various categories of work performed at the Colombo herbour wore declared by order to be "essential work" within the meaning of Regulation 458 of the Defence (Miscellaneous) Regulations. This order, besides fixing the rates of remaneration for harbour workers also imposed an obligation on the workers to continue in employment. At the beginning of the , our under reference, working conditions and wages were regulated under "" "rovisions of this Order. A Port Controller was appointed on Narch 26, 1942 to deal with questions relating to the expeditious turn-round of ships. the quick discharge of cargo, &c., The following were some of the measures adopted to immure adequate supply of port labour t-(a) Every employer of labour in the harbour was made to register all his labourers to whom he was required to pay a standby wage of Re. 1 a day for days when he was not able to provide work. (b) Government registered all mammas casual harbour labourers in a "reserve pool of labour". They could be allocated to any employer who required their services. A similar payment of a standby wage of Re. 1 was given to each labourgr when there was no work available. (c) Special labour officers were appointed to investigate the grievances of harbour labourers and to be generally responsible for their welfare. (d) Arrangements were made for canteens where het meals could be obtained, and also for places of rest. (e) All harbour labourers were to be given a free midday met 1 at the expense of the employer.

"Essential Services" Prohibition of Strikes and Lockouts.- In April 1942 the Governor declared, under the Defence Regulations, certain specified services to be "essential services". These included all services rendered by officers employed by the Grown, work in connection with the execution of contracts with Government departments, work doneby those employed in hospitals, in lighting, water supply, drainage, conservancy and scavenging undertakings of local authorities, in

estaurants and hotels, etc. In many May, 1942, an order was published ader the Defence Regulations prohibiting strikes and lockouts in assential services". The order provides that where a trade dispute rises. it is the duty of the employer and workers forthwith to infort he Controller of Labour in writing and to give all particulars of the Lemate. Either party may present a petition giving the facts of the ispate and praying for a settlement. The Controllor, if he is satisled that the dispute is a trade dispute as defined in the order, will preard the petition to the District Judge of the district for adjudicaion. There is also provision for the appointment of a special tribural hore necessary. The award of the District Judge is final and binding a the parties. The order also provides that no employer in an essenis) service in the district shall employ any worker on terms and anditions of amployment less favourable than the terms set out in an sard by the District Judge or in the absence of any such award, in ny agreement reached between the parties to a trade dispute or the erms on which a worker is ordinarily employed in the district.

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Safety of Workers in Mines and Pactories. - According to the reports seelved from the various Nevenue Officers, there were at the funing f the year 1,665 factories in the Island. During the year 118 factories are registered and 66 were closed down, leaving at the end of one year ,701 factories as duly licensed. 7 factories inspected during the sar were reported unsafe. 22 accidents were reported in factories uring 1942, as against 10 in 1941. As a result of these accidents, persons were killed and 19 persons were injured.

At the beginning of 1942 there were 858 registered mines. 891 new ines were registered during the year and 1,856 mines were closed dowr. he total number of mines at the end of the year was 493. 387 mines are inspected and three were found to be unsafe. 15 serious accidents are reported in which 6 persons were killed and 10 injured. In the rivious year 16 persons were reported as killed and 17 injured as the soult of accidents in mines. 109 persons were prosecuted during the ser for various effences under the Ordinance and 63 were convicted.

The Factories Ordinance (No. 45 of 1942) was passed by the State suncil on October 1, 1942, and when it is proclaimed it will replace he Mines and Machinery Ordinance so far as it relates to factories.

Unemployment .- Relief work for the Celombo "unemployed" was ontinued during the gaanse year under review. Three of the major ellef schemes were together providing work for 1,875 workers. By the nd of September, all work on relief schemes came to a close as every ble-bedied relief worker who showed willingness to take up suitable aployment was found work. The majority of the old and infim persons or whom normal employment could not be found were given monency haritable allowances, those resident within Gelewbo Munic " " "wits sing assisted by the Public Assistance Cormittee under the Foor Law rdinance. The greater portion of the unemployed who were in relief orks at the commancement of the year was found work under Government epartments. A sum of Rm. 1,000,000 was provided in the Estimates of 941-42 for special unemployment relief measures as may from time to ime be approved by the Board of Ministers on the recommendation of k he Standing Sub-Committee on unemployment. Allocations from this rovision were given to various Revenue Officers for the payment of rensport expenses of unemployed persons who were sent for work in

various schemes.

Unemployment during the year was negligible. There was actually a shortage of labour on estates, for Service works and for Food Froduction schemes. The problem of the equitable distribution of the available labour resources of the Island between competing needs, the report points out, is found to be a difficult one and has to be settled at ar early date with the co-operation of all employers. 'A survey of the man power available is a necessary preliminary for the equitable distribution of all available labour. A consus of available labour is essential as the lack of reliable statistical data in this direction has been a great hindrance for the preparation of schemes for the labour resources of the Island to be fully mobilized. This lack of statistical data has also hindered the preparation of suitable employment schemes'.

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Working of the Colombo Employment Exchange. - The number of anomployed registered at the Colombo Employment Exchange during the year was 5,375 consisting of 82 professional and technical men, 1,902 clerical workers, 1,453 skilled workers, 642 semi-skilled workers and 1,295 unskilled workers. Of the 5,375 unemployed, 195 were womenj as against the 1,185 women among the 5,711 unemployed in 1941.

The total number placed in employment during the year was 8,129 compared to 9,071 placed during 1941.

Administration of the Shape Ordinance .- The Ordinance had been in operation since 1941 and general closing hours were fixed for the shops in Colombo, Mandy and Galle. The Ordinance has given better sorking conditions to shop assistants and they are actually in enjoyment of most of the benefits provided for by the Ordinance. The lack of an adequate inspectorate has however stood in the way of the enforcement of the health provisions of the Ordinance. Suggestions have been made for the enforcement of the Ordinance, especially the health provisions, by local authorities but no satisfactory arrangements have been made. Owing to exigencies of the war and the consequent dislocation of business, certain practical modifications were made during the year in the working of the Closing Orders. Proposals for amendments to the Ordinance, resulting from the experience gained in the past in the enforcement of the Ordinance and the Closing Wrones were placed before the Executive Committee for Labour, Industry """ "numerce. These amendments will facilitate the working of the Ordinance and the detection of the infringements. 2,324 shope in Colombo and 37 shops in falls have been inspected during the year.

Maternity Benefits.- The Maternity Benefits Ordinance, No.32 of 1939, which came into operation on July 28, 1941, prohibits the employment of a woman worker at any time during the period of four weeks following her confinement and requires the employer to pay her maternity benefits at the rate of 50 cents a day during a maximum period of two weeks immediately preceding mann her confinement and for the entire period of BM four weeks following her confinement. The Ordinarce applies to workers in shops, mines, factories and estates. During the year under review further steps were taken to make the law universally effective. Tes and rubber estates which have long been subject) inspection, presented little difficulty and it was in most cases ifficient to bring to the notice of estate employers and superintenmus their obligations under the Ordinance. Instances of the incorrect ints were comparatively few and were in many cases due to incorrect iterpretations placed on the law. The defects were remediately to position was explained to them. In regard to other establishments is used to inspection, a drive had to be uncertaken and a large nausters inspections were carried out during which the rights and obligations used to the benefits they were explained to them. Fomen workers ire informed of the benefits they were estimated to and the procedure by should adopt to claim them. In many cases subsequent inspections i the same establishments revealed that the law was being followed.

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Indian Innigrant Labour.

Migration Statistics.- The salient point of interest during the par was the decision made by the Government of India to relax the bar a emigration and to remove the restrictions imposed by the ban on the igration of unskilled labour between Indian and Ceylon on these resident a the Island up to and inchiding August 51, 1942. From September 1, 942, unskilled labourers in Ceylon became free to visit their gillages a India and return at will. But the restrictions imposed by the ban ontinued throughout the year to apply to all unskilled labourers who ad nu left Ceylon for India prior to September 1, 1942, and special memption had to be sought for all such persons applying for persission o migrate. Towards the one of the year, the Severnment of India also seided to exempt from the operation of the ban wives and minor children f unskilled labourers in Ceylon.

The mean indian 1s bour population on estates, which we "",000 n 1941, fell in 1942 to 675,000. The population at the beginning of 942 was 669,262 (201,016 men, 195,333 women, and 272,915 children). It ell in the middle of the year to 669,255 (201,976 men, 194,622 women, nd 272,557 children), but theme rose again to 680,487 (203,824 men, 97,853 women, and 276,830 children) at the end of the year. The states, therefore, recorded a net increase of 11,225 Indian labourers wring the year.

Wages.- The outbreak of war with Japan and the fall of Malaya, ingapore and Burns had their repercussions on Geylon. The resultant hortage of foedstuffs and other summania consumable commodities brought bout simularized an upward gradient in prices and consequently a rise in the cost of living index number. The planter sembors of the Board i Indian Immigrant Labour, therefore decided that from January, 1968, dearness allowance should be paid to estate labourers in the ratio if 5:4:3 for men, women and children respectively. This was to be ased on the average of the index numbers for the months of October, ovember and December, 1941, and the rates fixed were 5 cents for men, cents for women and 3 cents for children payable in all the 3 planting districts.

The scales of minimum wages were also revised. In March 1942, it the recommendation of the Estate Wages Boards, the Pourd of Indian immigrant Labour decided on the following basic minimum wages :

			Cents.	Cents.	Cents.
Nen	• •	* •	57	55	53
Wenen	* *	**	46	44	43
Chi lüren		**	35	54	33.

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The Board also decided that a dearness allowance varying with the est of living index number should be paid in the proportion of 5:5:3 or mon, women and children respectively. These decisions were evensally approved and the revised minimum wages same into operation fam rem Hay 1, 1948. These rates of wages were fixed on the understanding bat unless a system of rationing of rice under the Feed Control Ordinance as in force at the time, clean unblended rice of good quality would be remed on all satates to which the rates were applicable to each working adian estate labourer at a rate not exceeding Rs. 4.80 a bushel. Subsetent to the introduction of rice rationing, which was introduced in sbruary, the ration was fixed at 8 measures per week for a labourer. state superintendents, however, supplemented the deverment ration with iditional issued of rice which they were advised to hold in reserve in sticipation of the introduction of rationing.

In view of the repid rise in the cost of living, the "~~ ~~nell, 1 November 30, 1942, appointed a Committee to examine the whole question 7 the cost of living and the payment of dearness allowance to estate 1 bourges and of the war bound paid by Government. Fending the decisions 7 the Committee it was decided by the War Council that dearness allowance hould be stabilized at the figure for October, 1942. The rates of 1 armess allowance paid in October, were 30 cents for men, 50 cents or women and 18 cents for children.

Demands of Caylon Indian Congress.

At a meeting of the Committee of the Caylon Indian Congress held ; Matton during the last week of November 1963, resolutions were passed wohing the new constitution for Caylon now under consideration by he Caylong Board of Ministers.

By one resolution, the Counittee pledged itself "to the main of achievte balanced representation in the State Council as a means of achievig communal harmony, for the purpose of paving the way for the formaon of political parties on the basis of economic issues so as to there the goal of equalized distribution of wealth and Socialized orm of economy of the country".

Another resolution, which was passed unanimously, expressed the ow that any scheme of reforms, before it is presented to the Secretary State for Colonies, should be discussed in the country and by the ate Council with particular reference to the status of the country the scheme, the status of Indians and the solution of the minorities oblem.

A third resolution, also passed, unanimously, reterrated a Congress dowand for the recognition of the rights of Indians for 11 citizenship on the basis of a residence of five years.

(The Bombay Chronicle, 2-12-1943).

Extension of Franchise to Indians. In South Africa: Plea by South African Minister of Interior.

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A strong plea for liberalising Franchise to Indians in the Dominions was put forth by Mr. Clarkson, Minister for Interior, Government of the Inion of South Africa, at a meeting of the Matal Municipal Executive, held at Phetermaritzburg on 3-12-43.

Mr. Clarkson was of opinion that the question of Indian representation must be faced first in town councils, then in provincial councils ind the Union Parliament. This was likely to load to a great deal of controversy. Severtheless, minicipal franchise on communal basis had to be granted to Indians on property and educational qualifications. is added he could see no resson why communal franchise should not also w granted on property and educational qualification for provincial cuncils and the Union Farliamont. No emphasized that the Indiange opulation which equalled the European popultation in Matal could no longer be expected to remain voiceless in the control of municipal and tabe offairs. The necessary reforms could not be introduced immediatey. He was only raising the matter since it was one to which cornect ittention had to be given. The mistake the Matal Provincial Council ade 20 years age when it took away Indian franchise was that it did ist allow an Indian to be a burgess on a communal hasis instead of wpriving his of municipal franchice.

He believed that except for two small minorities the manage and urapean semanities were anxious and willing to sottle the question of residential occupation, which would lead to the ensing of other woblems. It was a South African problem and "we in South Africa have pt to settle the question without intereference from enteide". Suggestons for repatriation of Indians to India were unworthy of serious consieration. The repatriation schemes were dead. Over 85 per cent. of he Indians in South Africa were South African born, and they would ertainly not think of leaving Natal notwithstanding some disabilities hay claimed they were suffering from. Government, therefore, had a recognise the fact that the Indian community formed an integral part of the Union and had to frame their plans on the assumption that it ad an impertant role to play in the seconomic development of the output.

Hr. Clarkson hoped that the Matal municipalities would meet the stal indian Congress in a round table talk to see whother it was essible to get an agreement regarding the areas to be set aside either or Indian eccupation or spannareas as open areas where Indians could urchase land without vielating the provision of the "Pegging Act". s said that the wast majority of the Indian population of Natal were ontent and happy to be living in Natal. What they required was better ousing facilities for which, he hoped, the municipalities would seen a providing.

(The Times of India, 6-12-1943).

The sensiliatory tone expressed in Mr. Clarkson's statement is sloomed by the Indian press. The Mindu dated 10-12-43, in an editorial rticle points out: " Mr. Clarkson, Minister for the Interior in the outh African Government, spoke wisely when he stated that franchise ar the Indian community could not be indefinitely delayed. In the rovinces of the Union, Indians have the right to vote only in the

municipal and provincial council of the Cape; they have never had the franchise in the Transval; in Natal they were deprived of the provinstal franchise in 1897, of the borough franchise in 1984 and of the wonships franchise in 1925 with the exception of these whose mames fore already on the rolls. But since the overwhelming majority of Indiana in South Africa live in Batal Province (where they are pevertheless outnumbered by the Europeans) it is there that their need of solitionl expression is most pressing. It is the absence of the vote that keeps then at the mercy of changing fovernments, some of when in chesp popularity by making scapegosts of the Indians and finding In then the source of all the regial difficulties that arise in the Referring to Mr. Clarkson's statement to the effect that all Jaion. repatriation schemes are dead, the paper says that this is in refreshing contrast to the suggestions made from certain other quarters. It sontinues: "While we are in full accord with Mr. Clarkoon's statement that the time has come for the restoration of the wate to Indians in Matal, we do not shall his view that it should be restricted only to those with special educational and property qualifications. It would mly be too easy for the Buropean to restrict the franchise by confining it to a few wealthy Indiana of the professional classes. The reenomic and social level of the Indian settler to-day is not what it ras fifty years ago. The community is, on the whole, an incomment and progressive one and is it enjoyed further educational """" ties, sould quickly raise itself to even higher levels. The denial of such benefits coupled with the absence of the vote, creates the suspicion that the white community are in fact deliberately preventing the Indian "yon ascending the social ladder."

The Times of India dated 7-12-43, referring to the same statement writes : "As Minister of the Interior, closely concerned with the problem of Indian residents in South Africa, Mr. Clarkson presumably speke with official sutherity. In Indian eyes his plea for the bostowal of the franchise to Indians in town councils, provincial councils and the Union Parliament may appear have recognition of its justice long overdme. But the speech marked a distinct advance on the efficial stitude of the Union Government, and its conciliatory tone was in release to provide a basis for further negotiation, and we suggest that the Government of India and public opinion here should lose no time in seizing the opportunity."

Health and Housing Facilities of Indians in Matali Coundssion of Inquiry Appointed.

A commission to inquire into and seport on matters affecting the Indian community in Natal with special reference to housing, health, religious and recreational facilities, and also to make recommended generally about the steps necessary to further implement within Natal the Cape Town Agreement of 1927 is to be appointed by the Managananta South African Government early in January, 1944. It is understood that the Chairman of the Commission is likely to be Mr. Justice F.N. Broome and the members will include two Indians, probably Mr. A.I. Eajes, Secretary of the South African Indian Congress, and Mr. J.W. Godfrey, President of the Natal Indian Congress.

> (The Mindustan Times, dated 30-12-1943).

AGRICULTURE.

The Bengal Alienation of Agricultural Land (Temporary Provisions) Ordinance, 1943 (Ordinance No.4 of 1943).

The Government of Hengal has gazetted on 24-12-43, the Bengal Alienation of Agricultural Land (Temporary Provisions) Ordinance, 1943, (Ordinance No.4 of 1943) to provide for the restoration to raivats (cultivations) and under-raivats of agricultural lands alienated by them during the year 1943 as a result of economic distress. Under the Ordinance a raivat who has sold or otherwise transferred any land during the calender year 1943 for a consideration of Rs. 250 or less may apply to the Collector for restoration of the land on the ground that he was compelled to dispose of it to maintain his family during the period of the emergency. If the Collector is satisfied, after giving a hearing to the transferee, that the raivet disposed of his property with a view to maintaining himself, he shall order restoration on condition that the vendor shall refund the consideration money plus interest at 3-1/8 per cent, less net receipts from the property enjoyed by the transferee. The vendor shall also have the option of converting the transfer into a complete usufructuery mortgage for ten years or such other period as the circumstances of the case would justify. / A time limit of two years is prescribed within which applications may be filed.

RAVIGATION.

Grisvances of Indian Seamon Under Gevernment of India's Active Consideration: Secretary of State's Statement.

In maphyim reply to a question asked in the House of Commans on .12-43 about the griswances formulated by the All-India Seamen's Contro 1 London against low wages and unfairwonditions of employment, Mr. 1.3. wory, Secretary of State for India, stated that the griswances mention-1 in the memorandam submitted by the Seamen's Contro was already under 1 in the memorandam submitted by the Seamen's Contro was already under 10 active consideration of the Severnment of India. In the meanwhile, 1 said, steps had been taken, some time ago, to alter the methods of servitment of seamen at Calcutta and to provide better facilities by their accomposition in Britain.

(The Hindu, deted 4-12-1945).

4th Annual General Meeting of Indian Merchant Wavy Officers' Association, Montay, 23-12-1945.

Here butions, urging on the forerment of the appointment of a Marime Heard on the lines of the British Sational Maritime Board for investibing all disputes between seamen and shipping companies, and for bringig meanen and dockworkers within the purview of the Department of Labour 'the Government of India and Regislation to modernise the Indian 'rohant Shipping Act were passed at the fourth annual general meeting 'the Indian Merchant Mavy Officers' Association held on 25-12-1945 at makey, Mise Maniben Mara, presiding.

Resolutions were also passed, (a) welcowing the Hill for semalsory sognition of trade unions by employers, (b) demanding a comprehensive heme of social security on the model of the Beveridge plan, (b) urging a Soindia Steam Mavigation Co. to regise its scales of pay and condions of work to bring them to the level of other Indian commands whipping spanies, and (d) protesting against the disparity in scales of pay and nditions of work of Indians and Europeans in the Writish Indian Schman vigation Commany.

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Annual Report. - The annual report of the Association, Athet besides at per cent membership in Seindia Steam Ravigation Company, the Assoation was spreading its indimenos in B.I.S.N., Asiatic, Negal, H.I.N.R. d other Companies operating on the coast of India. The Association d also been able to secure to members satisfaction in respect of a mber of Gerands on which representation was made to ship-owners.

Office-bearers for 1944 and 1945.- The meeting elected an Executive multice with Mr. Jasmadas Mehta, H.L.A. (Central) as President, as Maniben Mara and Capt. R.R. Memory as Vice-Presidents, Mr. S.N. Ehanri as Treasurer, Mr. D. Mangat as General Secretary, Mr. E. Sagar as ganising Secretary and twenty other members. Change in Name of Association .- The meeting also decided unanimously , change the name of the Association to "The Maritime Union of India".

(The Wanguard, 28-12-1943).

23

Low wages and other Grievances of Indian Seamen: Conditions being inquired into by Government of India: Statement of Secretary of State in Nouse of Commons.

In the Heuse of Commons, on 16-18-43, Mr. Hhys Davies (labour) drew m attention of Mr. L.S. Amery, Secretary of State for India, to the wide sparity between the wages and accomposition facilities available to dian seamen employed on British-owned vessels and the wages and accomethen facilities available to British seamen. Mr Davies stated that the ges paid to Indian seamen were approximately only one fourth of the ges paid to British seamen on the same vessels and that the onlie space lowed for them was only a half of that allowed for British seamen.

In his reply, Mr. Amory pointed out that the allegation regarding ges was true only if the categories compared were the ordinary Indian and and the fully qualified and able European seaman or efficient okhand. The Indian was not able to do the same amount of work and are existed, seperdingly, great dispartly in the mambers that had to be played for the same work. As regards accompatien, he said that the action on ships built in recent times was to provide almost invariably a same amount of space to the Indian as to the European crows. He dod, herever, that the whole question of the conditions of employment Indian seamen was under the active consideration of the foverament of dia.

Resolution of the International Seafarers' Conference.- The need r improving the conditions of Indian seamen was had considered at the gernational Seafarers' Conference hold at Lemina about the model of comber 1943. The Conference which was convened jointly by the Intertional Mercantile Marine Officers Association and the International ansport Verkers Federation, passed a resolution urging ship-conners' d the Government of India to take immediate steps, in consultation th Indian Seamen's organisations, to better the existing conditions Indian seamen. A deputation was appointed to interview ship-conners d the Indian authorities with the sim of reaching a satisfactory reement anisably.

> (The Hindu, dated , 17 and 18-12-1943).

ORMANIS TYPE, CONTRESSES FTC. Employers Organisation.

Plith Annual General Heeting of Employers' Prior tion of India Calcutta, 21-12-43.

The lith Annual General Meeting of the Employers' Pederation of dis was hold at Galautta on 21-18-1943 : Addressing in absentia the sting, Sir Heat Mody (ex-Supply Member, Government of India), President 'the Pederation, dealt with social security, Labour legislation and stowar reconstruction among other matters.

Social Security - Referring to the question of social security, r Houst said a great deal of attention was being paid throughout the what today to the question of south 1 security. Sir Sillian beveridge's est-seller" had atimized interest in the problem to a remarkable gree, and while its sweeping recommendations could not be expected to et with universal acceptance, it would appear that Britain was counitted a wastly more ambitious programme in post-war years than had ever on conceived. It was obvious that a plan of these dimensions was thinkshie is a prodominantly agricultural country like Inus. In his lk in the BNG programme for the Far Bast, Sir Millian Nev-Man had ated that he would introduce the principle of insurance as part of the welopment of Indian industry, as in his opinion, wage-earners could velopment of Indian Indianory, we in the opinion, in view of these t be kept out of want morely by having good wages. In view of these permittions, the acceptance by employees in this country of the principle in this country of the principle in this country of the principle in this country. We have defitely stated that if a satisfactory scheme is evolved providing for an altable distribution between the State, the employers and the workers, in Brithin, we are willing to shoulder our share of the burden.

Labour legislation... Bealing with proposals for labour legislation " engaging public attention, he said : " I have repeatedly affirmed belief in the progressive amelioration of the lot of the worker and e diffusion of secondic well-being among as large a mass of people as saible The employer who is out of tune with the humanitarian init of the age, or who refuses to adjust himself to the fast-changing nditions of the industrial world, is happily disappearing. At any rate, he other anachronizes, summersumming the programmer is the vest jority of industrialists are concerned, they are prepared to support, the fall extent of their separative a pelicy aimed at a steady improvent of the lot of the worker, but they ack that before industry is mirely established in this country, and before anything approaching stern standards of efficiency is achieved, they should not be called on bodily to adopt Western standards of legislation".

<u>Peak-war Reconstruction</u>.- Comparing the progress made by other intrices in deriving up peak-war reconstruction plans with the progress this sphere made in India , Sir Howi said that, in common with other antries the problem has sugaged the attention of India, and an elaborate shinery has been set up to prepare a bimeprint of peak-war reconstruson. "It is a pity that a task which calls for a united and wholeheartéffort should have to be undertaken in conditions of political inseenty and unrest such as are provailing in the country today. Apart from y such consideration, I cannot help feeling that the machinery which is been set up is cumbrons and slow-moving, and it may well be that the schemes for the employment of the men of our fighting serives, and the change-over of war industries to peace-time uses, to mention only few of the many urgent problems which will face the country. For all that, it has been a matter of satisfaction that industrialists have not mesitated to extend industrial their full co-operation to the Government in the task which they have undertaken".

Sir Hami said one of the prime needs of the country at the end of the war would be the provision of capital equipment, of which industry ad been starwed during the last few years. From all the indications, it would appear as if, with the retarn of peace, India would see a unsiderable movement under way for the expansion of her industrial mparity. "There are no two opinions in the country with regard to the measuity of such expansion, but I would like to atter a note of warning in this commaxion. It is pessible that, with the profits which have near made during the war, and the knowledge and experience and the expansion is every direction, with the resulting danger that hestily-union. with near module of our main deficiencies, there may be a ruch for expansion is ontares may be embarized on, or enterprises net up at inflated capital instances. We have had experience of this sort of thing in the mat, and it is here had experience of this sort of thing in the mat, and it is here had experience of this sort of thing in the mat, and it is here had experience of this sort of thing in the mat, and it is here had experience of this sort of thing in the mat, and it is here had experience of this sort of thing in the mate, and it is here had experience of this country".

Office beavers for 1944 .- Sir Hend Nody was re-elected Presedent 'or 1964, and Sir Henry Michardson, Sir Hobert Mensies and Dewan Bahadar Intrasabhapathy Madaliar Deputy Presidents.

> (The Stateson, dated 82-18-1945).

al Meeting of Associated 25th A Chapters of Commerce, Calcutta, 20-12-194N.

The 25th Annual General meeting of the Associated Chambers of Commerce of India was hold at Calcutta on 20-12-1945, Mr. J.H. Marder presiding. The meeting was formally opened by the new View..., and Navell.

Presidential Address .- In his presidential address, Mr. Burder d to the future of Duropean and British interests in India, and referre to the Indian domand that these should be liquidated without delay. He would bell large Indian concerns that there was more than enough scope in furthering industrialisation for all, with all the accumulate wealth which was lying dormant, without buying up established concerns. Such was not the way of progress. Until the day when India was united to govern burnedid herself, said Mr. Barder, "we must expect such exposition to our interests and press campaigns and criticisms in under propertion. Nevertheless I feel we can look forward to the fature with that confidence which flows from knowledge of past achievements, business ability and mainess integrity". Of the food situation, Mr. Barder said, the reports from Bongal districts were already brighter and they hoped that the returning confidence had come to stay. Heasures that would bring the necessary confidence would be the end of administration influenced by political expediency, the determination of the dovernment to enforce its will, and control of crops as near the source as possible. He also stressed the need for Government encouraging copperation from non-officiais in matters like rationing and other war time measures. Mr. Burder

ise urged the necessity for elever co-ordination of Government's requiitioning policy against the wider background of war and perform conomics. He further pleaded for the promptest possible settionent r negotiation of the principles governing the assessment of Companyation or requisitioned property of all types and where those principles had ten laid down for prompter payment in accordance with them.

Vicercy's Address. - The Vicercy, in his opening address, reviewed, to progress of the war and they main economic problems before the country; to salient features of the address are noticed below:

The Food Problem .- Briefly, the main elements in the situation are used India as a whole is normally almost self-sufficient in the princi-12 foodgrains. But the majority of Indians are certainly undernourished they than over-mourished, so that there is no margin or possibility of ightening the balt in an emergency. Also the production of food in idia is not evenly distributed, and the producers are mainly small men. unding on a subsistence basis. The position was one which might easily dislocated by an unexpected shock. The entry of Japan into the way id Brithsh revorace in Malays and Barns, which brought the way to the miers of India, provided the sheek. Anxiety about the outcome of the ir, and the less of rice imports from Burne caused the small farmer to ild more of his arop than usual, and the ordinary communer to buy more an he yeally needed for immediate consumption. Lask of consumers seds was contributory factor to the tendency to hold on to food. In mort, the first min cause was a widespread less of confidence, which is patient, enough, and in theil guite innocent. There was underbidly wrding and spoonlation on a large scale, So that the second main tobar was haven gread. The third was the difficulty in oversaming the indency of such province, division or district to treat fund as a local itter instead of as an All-India problem; in distributing from over at distances; and in establishing control over prices. This was an mense problem of administertion for which the additional resources equired were not easily available. In Bengal, abnormal emuses were gravated by the natural disasters of cyclone and floods; by nearness , the war; by the poverty of sommanications; and by the spareenass of se administration due to the permanent land settlement. This disaster is struck these least able to beer it, and the principal sufferers ive been the weakest -- the children, the women, the old non.

The main remedies are restore general confidence; to deal stornly ith these who attempt to withhold food from the people for purposes rundue profit; and to arrange for equitable distribution over India " the available food at a reasonable price .- The first thing to get lear about food is that it is not a provincial problem; it is an Allidia, and even a world, problem. India must have the food she needs; ad the other countries of the British Commonwealth, and the United tates, are prepared to help max her to import food to supplement her m production. But if by administrative negligence India asks for ore holy from abroad than she really needs, it is expecting other matrics, where people are already rationed and where prices are properly mirolled, to adduce dense dony these lves unnecessarily, and to send hips which are urgently required for direct war purposes. It is India's lain daty to set up an efficient Food Administration, more or less aiform throughout the country. If she fails to do so, it ---istress in other countries and prolong the Eastern war. The policy scepted by the Control Covernment is that recommended by L. Jacqueins sliey Committee of last summer. The object is to ensure that foodgrains re available in adequate quantities all over the country at prices which

111 give the preducer a fulry-even a generous profit, and at the same time, place food within the means of the poorest consumer. We must not in the depress prices in framer of the form, so as to deprive the agri-gilarifet, who is the inclines of india's economy, of a profit which ill encourage the to grow the maximum amount of food cropp but he mast of the greedy, or he will sause distress successful he lass forthements wither. The midihemen is entitled to no more than a reasonable profit is the work he is not allowed to make a fortheme out af the militwake's shour and the larger torms and control of prices to an india we full effecting in the larger forms and control of prices both heched by dequate addinistrative arrangements... You can control from point and the rotal from the village up to the militwake's the rotal shopheney is arbited to percent another food prices only dequate addinistrative arrangements ... You can control from point and the rotal shopheney is arbited to percent another and dama again the rotal shopheney is arbited to percent any relievant and the rotal shopheney is arbited to percent are relievally embed in if movement operations of deverment are relievally embeded

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Inflation and Food. There is a great link between fundion india inflations if food problem. The inflationary problem is inemphals if admittant if food problem. The inflationary problem is inemphals if admittant if food prices attracture of our sconney. The Gentrel Powerment is determined to check the inflationary tendency by all means in the power. An increased supply of constumers' goods at controlled prices is in necessary factor in the fight against inflation. A start we we biom between the industry and the Government of India, constitution in necess has been achieved. Medicines and drugs have now been taken in and. There are many other things the Indian constumer is shorts of whig to ver demands—euch as vollan pools. Footware, is shorts of the vallage manufacture of agricultural implements. Of these and the rest from were the from were indian constants. There are wing to ver demands—euch as vollan pools. Footware, is shorts of the vallage manufacture of agricultural implements. Of these and the rest from wer purposes. Therefore, is another method of the rest is while if a being mode to obtain an increased any by inport or release from wer purposes. The volutary withed a proper-tion the wast-line of inflation. It represents the complete theory is another method. recommended. ed saving, which is much to be

mathy and of the whole way offert, and one of Ter from starvation or mainstrition in coal. Conl. Pro blow, and there again we are playing on a werld stage. duction may have an appreciable effect on the course 5 1 000 another is the conceptal etnat +11e Coal also is a world id stags. Our coal of the Mal food WAY 2 ۲

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pland. I are some of the leaders of British industry who are intervated India, and I found in them a spirit of most helpful cooperation marks india, there was cortainly no desire to desire to desire to desire to desire to another the there it was a number that a visit by some of the ladding factor hetric lists to the United Kingdom, in order to see the downlowner it have arisen during the war and to discuss India's problems with iding British representatives would be of the greatest possible entage, and I hope that it may be arranged. The somer the battery mass other nations are already beginning to think about their post-Luno the la orosora nidation of the war offort, during which the fighting services will disbanded, industry will yourn to a youce footing, stocks of war earlah will be for dispectl, and the wardous economic controls will gradually removed. Unless these processes can be prepared and under-top in the internal pro Ming this re-start intian at of plans in in an orderly warmer, great confusion, seeme a deliberate effort to restart the are the voly little in the way and there all terrets here, both in Great 1 will require easis apple saying the har, both in Great second production, both at have and apple saying is nothing to prevent India growing to be the bet and most highly developed nation in the East, if she can solv termal problems and make a united contribution to peace and pros-in the post-war world. The forerment has in hand the prepara-if plans to take advantage of India's opportunities in as great have as possible. In this the forerment and industry must work house a possible. In this the forerment and industry must work house is possible. In this the forerment and industry must work house is possible. In this the forerment and industry must work house a possible. In this the forerment and industry must work house is possible. In this the forerment and industry must work a deliberate error e efficient footing, to provi-in which account has to be take at the present rate of some f stary india has very will be play ast-war Reconstruction .-· Hat dagrad nature. great possibilities that are here. While recently in harge. There will be a higher propertion of supply of labour will war have proved that I ¥ The dangers are obvious india will be a creditor ecentry) she has suffered to be taken of the repr This is a t plenty on of trained labour then before. In 1 be almost inemieustible, while the 1 hoisn labour, under training, repiding Indian labour, under training, repiding plenty of labour a faur to to is d great sympathy Britmin and in Ameri amoduction, both at 1 a very ung subject and a very going to be of immense import There will be 8 or worse, may result. national life on a be in republic increasing amilable ; and L'Ans ally and vill a period of to ttor and and MTes 2 8

daltare. N.a 800. Development of Pover Schemes. In post-war industrial development of the first necessities is to develop power schemes throughout is so as to provide the driving force for industries. In some is it may be possible to combine this with irrightion schemes for great giến n a. Agriculture is India's main indu development. The land can be made be improved, and the whole standard que prove a contra a 2 indus try India's main industry and is capable of land can be made to yield more, the live whole standard of the wursh commanity and the 1mprovement 2 the Livea gri ou ltur Instan-

ist go hand in hand in order to provide for India's growing population id to raise the standard of living. The problem of labour, is maturally inhed with these developments. He did not desire to go into any detail ito the relations between labour and industry, but younded maturations is that in this field much remained to be done.

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Improvement of Social Services .- The other great aim of post-way we lowent is the improvement of the social services of which the incipal ones are education, health and modical services and communications use are minly unproductive in the short-term sense, though to the maken, of course, all fully proved themselves essential, "Yrom the actical point of view the full realization of a scheme such as that tlined in the Sargent Report must wait on their other developings. dia at present has simply not the momey for such a scheme. As the untry sequires increased riches by industrial and agricultural progress, ; can afford to spend largerburn on education and health. From the action) point of view, whatever the theoretical advantages of a different aree would be, he thought that the main social services mustable be veloped in the following order; Communications, Hunlth, Education. t communications first since he have some does not see hew it is asible to effect any great improvement in health or descrition in the linges of India until they can be reached surely and quickly at all 1100 ·

Political Desclook - Regarding the present political desdlock, a Vicercy shid! I have said nothing of the constitutional or political upless of India, not because they are not constantly in my mind; not cause I have not the fullost sympathy with the aspirations of India mappie Solf-deverymental not because I counider political progress possible during the course of the war-any more than I believe that e end of the war will by itself provide an immediate solution of the adjock-whit begause I do not believe that I can make their edution y easier by talking about them just at present. For the store I must ncentrate on the job of work we have to do! the winning of the war, e organisation of the economic home front, and the properties for aco call for the use of all the resources India has in determination, orgy, and intelligence. While I do not believe that pelitical fforences can be solved by administrative action, I believe that if own co-operate now in the achievement of the great administrative ms which should be common to all parties when the country is in peril, shall do much to produce conditions in which the solution of the litical doudlook will be pessible."

Resolutions .- A summary of the more important resolutions adopted the mosting is given below:

(1) Excess Profits Tax.- One resolution urged the Government of dis to give an assurance to industry that, on the termination of excess ofits tax, all revenue expenses industred or accrued in maximum earning are excess profits but not already included as a charge because of mir indeterminate nature, will be allowed as a deduction in computing a final listility to excess profits tax; and that refunds of such x in adjustment thereof will be made, should the tax have been removed. support of the resolution, it was urged that it was importive from dis's point of view that no business which had prospects of contributg towards the country's post-war prosperity should be handicapped by cessive jazation, particularly is having paid taxes on profits which d been considered to be "in excess" but which, subsequently to the rmination of excessive profits tax, could be proved to be accumplation hich must be expended in order to restore business to a state from 30 hich, under good management, it could feasonably be expected an continue to trade for the benefit of the country and proprietors.

(2) Food.- A resolution was adopted stressinght the imperative secondity of making India self-supporting in the matter of good and recommending that all necessary stops for this purpose should be taken rith the least possible delay and, in particular, stops be taken to Histopurage the export of manures (including all councilies of manurial value) and also to arrange for the expeditions import, both of fartilisers and of plant for the manufacture of fartilisers, on as large a scale as possible.

(3) <u>Pest-war Reconstruction</u>.- One resolution urged that a programme of pestwar reconstruction should cover the whole maximum kantient social and economic field, including measures necessary to raise agrioultarel production and a determined drive against illiteracy, poverty and disease, aiming at a substantial rise in the standard of living of the peoples of india and that such plans should include industrial expansion, at a socially desirable level. To further the programme, it was resolved to recommend to the Severment the immediate appointment of a Somittee composed of these qualified to plan such measures as are necessary and to receive until their work is concluded.

(4) Part-war Trade - The resolution on post-war trade velocmed the arrangements for international co-operation in regard to currency and trade matters, and drew special attention to the comparative backwardness of India's excessive and her her standard of living, and hoped therefore, that such arrangements as may be entered into the standard of living in hoped therefore, that such arrangements as may be entered into the standard of living in hoped therefore, that such arrangements as may be entered into the standard of living in the therefore, both in mon and materials, and in the consequential improvement in the standard of living. In the meantime , a comprehensive review of taxation, excise and tariff in India, in all its aspects, should be undertaken in the interests of ensuring a balanced development of India's economy on sound af and secure foundations.

(5) War Risks Insurance .- In view of the substatial amounts standing to the credit of the War Hisks (Fastories) Insurance Fund and the war Risks (Goods) Insurance Fund and having regard to the all-round improvement in the war sitestion as a whole, one resolution recommended that the War Risks (Factories) Insurance Scheme be continued for a period of one year from April 1, 1944, at a rate of presium not exceeding one half of one per cent per annum and that with effect from the commencement of the next ensuing quarter, the rate of presdum under the War Misks (Goods) Insurance Scheme be reduced to one-half anna per complete handred rapees per months or part of a month. It was pointed out in moving the resolution that the setual receipts under the War Risks (Pactories) Insurance Ordinance upto Sist Harch 1943 were supermit approximately Re. 90.8 millions and expenditure by way of remuneration to agents, inspecting staff and payment of listilities, amounted to a little over No. 400,000. Out of this sum, however payment of light 11ties under the scheme amounted only to Mr. 48,000, which shared how small had been the nature of the claims so far under the solume. The indget estimates for the year 1943-44 afm receipts expected under this scheme are about Rs. 70 millions so that the Fund would have at the end of March 1944 a credit of about Rs. 160 millions. The Fund, sney believed, would be more than adequate to meet the claims when a improvement in the war situation lad them to hope would be negligible.

(6) Import of Capital Goods - Adoption by Government of early steps o facilitate the import of capital goods and kullion was urged in a m esolution. The resolution, while recognizing the officery of the Eteps abon by the dovernment, urged the taking of early steps to facilitate he import of capital goods and kullion; and as a short term policy the mport of consumption goods to meet the present deficiency.

> (The Statesum and the Muda, 21-Kasan and 22-12-1943),

Workers' Organisations Content of the Market Pitter

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Prade Unions in the United Provinces in 1941-42.

The following note on the morking of the Indian Tride Unions Act, 1986, in the United Provinces during the year 1941-48 is based on a summery of the Annual Asport on the working of the Act in the province during the year, published in the January-March, 1943, issue of the Labour Pulletin published by the Labour Department, U.P.

The year eraned with 49 trade unions including one deforation. namely, Gorakhpar Matrict Chini Mill Mandoor Federation. 5 new unions sure brought on to the register while the registration sertifleetes of 11 unions, including the faderation, were cancelled for feilure to submit annuel returns required under section 28 of the Indian Trade Enlone Act, 1986. Thus the surber of unions at the end of the year was 43. Of these, 13 belong to Casapore, 7 to Sorekhpur, 4 to inchase, 4 to Sabarenrur, 3 to Secret, 8 each to Aligarh, Allahabad and Horadabad and the rest to Mardal, Pyrabad, Parellly and Mirsapar Districts. The total comborahip of registered brade unions in the province at the close of the year was 17,495, attachs of which 17, has vere men and 260 women. The corresponding figures for the previous year were 18,045, 17,890 and 105. The increase in the maker of women workers shows that they were taking increasing interest in trade unionian. The form le mombereld p was, however, confined to a few nutions enly. The percentage of female to male membership, however, increased from C.9 to 1.5 per cent.

The financial condition of most of the unions readings mouncisfactory. There were only 16 unions which more free from debt and unpaid subscriptions

Labour Demands Post-war Security: Hesolutions of the Delhi Provincial Labour Conference.

A meeting of the Delhi Provincial Labour Conference was held under the auspices of the Indian Federation of Labour at New Delhi on 28-11-43. Dr. J.N. Makherjee, president of the B.B.& C.I.Railway-men's Union, presided.

The Conference urged the provincial and central Governments to take necessary steps to ensure fature employment to all workers in the country who have been working on the production front. It also urged the introduction of social security schepes like unemployment benefits, sickness insurance, etc., and the provision of better working and living conditions guaranteeing to workers an improved standard of living.

The meeting also urged the local Government to take note of the discussions that took place in the "ripartite labour Conference (wide pages 4-10 of our August, 1943, report) regarding allequate labour representation in legislatures, local bodies and statutory committees and requested that at least four seats should be allotted to labour
in the Delhi Municipal Committee and also a fair representation in food sontrol advisory committees and sheap cloth distribution some thees.

(The Wangaard, dated 50-11-43).

4 ist Session of All India Conference of Indian Federation of Labour, Hombay, 27429-12-1943.

The First Session of the All India Conference of the Indian Fedgraion of Labour was held at Bombay on 27429-12-1983, Mr. Januar sonta residing.

We leave Address of Hiss Maniben Kara: Wages.- Niss Maniben Kara, Mairwan of the Reception "emmittee, in her we loome address dealt with he various griegeness of Indian workers. "We demand immediate increase a the basid wages of the workers because the workers sannet give up what hey have get as a result of their bitter straggle." Maniban added: The sarness allowance, now being a milable to the workers, is a temporary pasare. They will have to part with these little extra money immediately t the end of the war. But side by side there will not be an appreciable schetion in the high east of living. Consequently the workers will be at to, wary great hardships..., The snoreachment of the dearness allowance ill only result in still lowering the already low standard of living of he workers. Mence they should prepare themselves against this continency and mast get their basic wages increased.

Post-war Froblems.- The situation that the workers will face after he war will be of a very grave mature. Hany war-time industries will top after the war. As a result, thousands of workers will be thrown at of employment. Steps have to be taken from new on if we are to sokie that problem successfully after the war. Schemes for social sourity against unemployment, sickness and old age will have to be lanned even new. In order to secure these demands, the workers mat not all organize themselves into strong trade unions, but they will have to mard against the political situation in the country. "The conception of freedom to the workers is their freedom from want, and when the onstitution guarantees them that freedom, the workers and the down-troddn masses of India will not accept it". The party that can be them uch freedom from want only can be the party of the poor people of India to orkers have therefore, to build up a people's party which till have a sfinite programme for revolutionary changes in the existing form of ociety.

Trade Unions are essentially an organizations of the workers to ight for their economic demands and betterment of life within the resent frame-work of society. The Indian Federation of Labour belived hat in the present capitalistic form of society, trade unions must coept the principles of collective bargaining for the growth of industry nd for the betterment of workers. Trade Unions cannot be used for the worthrow of capitalism. This aim can be achieved only through a politiil party. Besides getting the economic demands of the workers granted, ; is also the task of the trade unions to work for the social and spiritil uplift of the workers. For this purpose, trade unions should ran creational clubs for members, where, through libraries, games, readings, ills on current topics and contact, they can help to raise the cultural ife of the members.

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Inseidential Address.- Hr. Jamadas Nehta, in the course of his residential address, stressed the need for workers organising themselves the strong trade unions and into a political party. As regards the aim "the labour movement, he declared that workers "demand abolition of sted interests from every point of wantage. They want freedom to be used on the democratic foundation --- greatest good by the greatest wher". Demounding profiteers and hearders " who have played haves the foodgrains, cloth, wegetables and fuel "are controlled by these isleteers without let or hindrance, and the Government has remained an gobent spectator of this wholesale lost and plander of the working lass". He plotted for strengthening the Indian Federation of isboar id expressed the hope that the emaking tion of the working class was and to come and a world federation of democracies would be established.

The Conference was addressed also by Mr. M.N. Noy, the General scretary of the Federation.

Resolutions.- (1) Fundamental Principles of Indian Genetitation.idian Working Class would come out as seviours of the Indian people by urging their intersets with the general interset of the people of India. to resolution upanimously endorsed the 18 Fundamental Frinciples of 10 Gonstitution of Free India, formulated by the Radical Demogratic Party, id demanded that the future constitution of India should be based on use principles of democratic freedom ... The 18 Principles are : () the supreme sovereignty belongs to the people to be exercised through to direct control of the executive as well as the legislative functions the State by the elected representatives of the people1 (2) the Meral Democratic State of India is to be composed in of a number of itonomous republics built on the basis of linguistic and cultural megeneity as far as possible; (5) all the component parts of the Fede-stion are to have a uniformly democratic corelitation; (4) the Land, as all as the under-ground riches are the collective property of the nation; 5) gromotion of the productivity of labour through the introduction of pdorn mechanical means of production is the responsibility of the State; 5) heavy industries and banks are subject to State control; (7) sultistore are entitled to hold land, without any disability, subject to the iment of unitary land tax. Small agricultural producers are to be free rom all other taxation except local rates; (8) promotion by the State f large-seele co-operative agriculture through the supply of modern schinery and cheap credit; (9) an irreducible standard of living for 11 labouring in fields, factories, mines, transport, offices and chools, o be guaranteed by a minimum scale of wages; (10) employment or relief s a right of ditisonship; (11) nobody shall labour for more than six ours a day for six days a wook, and every worker shall be entitled to ne month's leave with full pay every year, and women workers to three onthe' maternity leave; (12) free and compulsory secular education for 11 children upto the age of sixteen; (18) promotion of public health nd sanitation is a charge of the State; (14) freedom of press, speech nd association to be constitutionally guaranteed for all but the encedes f the people; (15) fullest freedom of religion and worship; (16) identirights and responsibilities of citizenship for men and women; (17) tection for the rights of minorities through propertional representan on public bodies; and (18) complete culturel autonomy.

H.

(2) <u>Hationalisation of Industries</u> - Another resolution we loomed as for rationalisation of Industries "as they are likely to increase productivity of labour, thereby improving the standard of living of Ration working class and premoting economic progress of the country". sation must, however", added the resolution, "include elimination of italist waste industrice". Hationalisation must be combined with rter hours of work and a comprehensive plan for opening up new avenues mployment for workers so that the evils of unemployment and displacet of labour which accompany rationalisation may be eliginated. In the nomy of scarcity which prevails in India, with the bulk of the people ing in conditions of send-starvation and the internal market in the stry severely restricted, no plan of industrialisation and of inergasgainful employment of labour was evolve with any prospect of success. ustrial expansion of India, which must accompany the scheme of rationsation is dependent upon the expansion of the internal market of India eliminating exploitation of the pessant masses by landlords and moneydere and by providing a rising standard of Miving to the Maring same the season of the standard of Miving to the Working tinues to be influenced by vested interests in the country. of the cose of retionalization is left in the hands of vested interests, it bound to result in largemente unemployment and more intensified exploit-on of the working class. The Conference therefore condemned the dency of certain Provincial Coversments in excluding representatives labour from dolfborations on rationalisation schemes.

The Conference set up a Constitution of S.G. Mitra, A.X. herji and Fref. G.D. Farikh, (convener) to prepare a comprehensive one of industrial expansion for opening up new avenues of employment Indian labour, securing shorter hours of work and raising the standard living of the entire people.

Post-way Planning + A third resolution, calling on the working ases to strive for political power, expressed the approhension of anised wested interests foisting a pest-war plan of their own on the stry, jeopardising Labour's interest, and appointed a committee of se with V.M. Barkande, as conveney, to prepare a Labour's plan for post-war period. Stating that unemployment would be the main postproblem, the resolution observed: "It is on the basis of gainful a loyment that the problem of social security can be solved and advanas of higher standard of living and better culturel life can be secured workers and other exploited masses". An ever-growing and ever-more fitable employment dannot be secured for workers within the existing me-work of society where production takes place for profit. Apprehenof fall in profit is already persuading employers to raise the bogey post-war slump and on that axouse, to refuse to expand, and, the many es, even to out down production. It is on this basis that vested erests are preparing their plans for post-war reconstruction. Such ns run counter to the interest of labour and they will also arrest progress of the entire human society. Labour must oppose all these as and must prepare its own plan for post-war reconstruction and savour to secure for it the backing of the everyhelming majority of

Indian people. The resolution also declares that the implementation such a plan cannot take place unless labour has an effective voice the government of the country. The Conference therefore urged upon ian labour the necessity of striving for the attainment of political ar and re-affirming its resolve to help all such activities as would d to that direction. The Conference deployed the fact that labour no representation on the various committees set up the Government India and the Provincial Governments, except in the United Provinces, considering problems of pest-war reconstruction, and emphatically anded adequate representation of labour on all such committees.

Other Recolutions .- Other resolutions were adopted by the Conference velocning the proposal of the British Trade Union Congress to ormanises orld Trade Union Conference in London in June 1944; (2) appointing a -Committee to suggest amendments to the Trade Unions (Amendment) Hill roduced in the Central Assembly to secure recognition to trade unions de pages 1-2 of our November 1943 report) ; (5) urging immediate rease in the representation of labour in the Control Architic (4) suring the principle of one valoe for each industry and wrging constiat unions to conform to this pattern; (5) unging the Governments of India transfer questions affecting seamen, dock workers and other classes of par, new dealt with by the Commerce Department, tathanimum to the our Department ; (6) urging effective representation of labour in the ferent legislative, executive, and administrative bodies, in consultas or edvisory Committees and bodies, and in local boards; (7) urging abolition of the system of contract labour; (B) urging the setting up tripertite Wages Boards for all industries and all regions in the atry; (9) urging the recognition by Government of the Indian Federation Labour as the only All-India Organisation of Labour; (10) urging the Ly inauguration of sideness insurance scheme; (11) deciding to open an Ice of the Indian Federation of isbour in London to give publicity in at Britain to the problems of Indian workers; (12) deciding to resist astempt made by the Government of India and employers to curtail the at of dearages allowance as a measure for checking inflation; and) emphasizing the need for uniform labour conditions in British Dudia Indian States and urging the Government to take measures to bring at such uniformity in the labour legislation of these two entities.

> (Summarised from the text of the speeches and resolutions sent by the Secretary, The Indian Federation of Labour, New Dated).

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2.8.8

Office bearers.- The following have been elected office-bearers the Federation for 1944 : President: Mr. Jammadas Mehta,M.L.A.; e-Presidente: Miss Manihem Kara and Meesrs M.A. Khan, S.C. Mitha, ab Ali, M.L.A. (Mengal) and S. Guruswami; General Secretary: Mr.M.N. ; Secretaries: Messre A.K. Mukherjee and V.S. Mathur; Excoutive mittee members: Messre V.B. Karnik, V.M. Tarkunde, A.M. Williams, Md. Hussain, K.K. Sinha, I.P. Tiwari, Sheopujan Singh, V.G. Karnik, . Ehatib, W.G. Kulkarni, M.R. Shetty, G.V. Karlekar and Rajani herii.

(Venguard, dated 4-1-1944).

<u>Membership of the Federation</u>. The following passage in the presitial address of Mr. Jammadas Mehta, as regards the membership of the ian Federation of Labour, is of interest: "The number of Unions which ticipated in the inaughration of this Federation was nearly hundred resenting over 200,000 workers. We gathered support as Ve went along

ad very soon outstripped the older organisetion both in the mumber of mions stillisted to the foloration and in the strength of busis membermits. Industrial workers of all ostegories, textile - both cotton and ute, - relims, dockystes, seamen, transmy, port trasts and other rensport workers came within our fold. Engineering, municipal, iron ad steel workers and labour in smaller industries multiply municipal, iron epresented in the Federation. Foday, siter two years, we have a total strangth of 850 Unions and over 500,000 workers. We can claim without to us. out o us.

65

SOCIAL CORDITIONS.

Nors idquor Shops to be opened in Nagpur: C.P. Government Grants Perclasion.

The deveryment of the Central Provinces has granted permission for pening two more country spirit shops, in addition to the existing six, i the dity of Magpur. The Government's press note explaining the reason or this step says that, with the increase of the population in the sity id improvement in the economic condition of the consuming classes, conimption of liquor has increased to such an extent as to make it impossibe to maintain decency and good order at the existing shops. It is ided that the step was intended to break up the clique into whose hands he sale of liquor has fallen and to break up the clique into whose hands he sale of liquor has fallen and to bring down prices by bringing about yre competition in the trade. Referring to the suggestion that yverment should close all shops, the note says, but the extension of rohibition can be effected on any large scale only by a Government which is a clear mandate from the people and which will also impose taxation is a scale sufficient to close the gap in provincial finances which such stension must create.

Pour is expressed in the local Frees that this step might be the him and of the process of abolishing prohibition altogether from the revince, (Heference was made at Page 27 of our Hovember, 1943, report b the suspension of prohibition in certain districts in the Madrad residency).

(The Minds, dated 18-12-1943).

RELIG MALLER.

Bengel Scheme to Theck Spread of Epidemies.

According to a press note dated 7-18-43 tesued by the Covernment Bangal, the deveryment is putting intox immediate offect & Na. 6.700,000 here for medical relief and the prevention of enidemics in the province. a main features are the opening of an additional treatmont centre witha distance of four or five miles of every good dispensary in the parent evince, the posting of additional civil surmeons to the badly affected stricts, charged with the duty of organising emergency medical relief, e appointment of additional quining distributing agents in the rural eas, the employment of about 1,500 extre personnel farm of the class ' sanitary inspectors, health assistants and medicine carriers, and the remove of large extra quantities of vulnive to replanish existing stocks. mee measures, it is poped, will provide sufficient facilities for a treatment of the thousands of patients now suffering from malaria d diseases induced by starvation, Arrest the spread of cholers and allnox and prevent the recent famine conditions from permanently pairing the health of the rising generation. For the prevention of idenics, Covernment have senationed a scheme for twobling the ordinary alth staff. Parties of these men will perfore inoculations and weedtions and the target for the next three or four months is to render sucon mine and ten millions of people incare from cholers and Imallж.

> (The Times of India, dated, 9-12-1943).

RENCATION.

Baile Miles than Baard Sot up In Bauray.

The deverment of Bominy has constituted a board of persons with the experience in education to advise deverment on the experient of the obstrand of the Frevince. The Adviser indeharge of Education will the obstrand of the Frevince. The membrus and the Director of Nuble transform, the Lirector of Agriculture, the Director of Industries, the Roard of Secondary Education, the Speciel Officer for EdGC the Board of Secondary Education, the Speciel Officer for EdGC the Board of these four, at least of repute who take srectal interven-tion and four other education is to repute who take srectal interven-tion and four other down from Jaumary 1944. The Board will the Board will be innee years from Jaumary 1944. The Board will the contrast to be there then a closed on the location of teachers and burdeness court will be three years from Jaumary 1944. The Board will the crafts to be there for basis achering to the training of teachers and burdeness for basis achering to the training of teachers and burdeness for basis achering to the training of teachers and burdeness for the sections achering to the training of teachers and burdeness for the section is the courress of study.

(The Times of India, deted, 7-12-1945).

Connectional Commissioner's Solvene Cur Netional Education: Proposals Finance by Inter-University Bare.

To fix forements we provide a the memorandum submitted by Mr. John regard to the forement of India, on neat-war development of other for the finds of the prime of the first on the memorandum submitted by Mr. John india (vide pages 36-37 of our October 1943 report), was adopted by bereind (Decom) in the third work of December, 1943. The weakfort is normally velocenes the system of mational fluctuation art form is a session half at firs principle of computation for all bys and girls for a portol eight years from the age of five. The principle of the principle of computation for all bys and girls for a portol eight years from the age of five. The principle of the preserection the principle of the principle of the principle of the

(The Minda, de ted 18-12-1945).

0

<u>(44,294</u> •

Average Append Explage of same Persons In the Personal Testories daring the years 1955 and 1940.

The following details regarding the relative vages of vorkers in the different groups of industries in India during 1989 and 1960 are based on a note on the subject published in the December 1963 issue of the Indian Jabour Casette.

Asserding to the note factories exprying out simulationing processes of different kinds in the country may be classified into 3 main groups, massifi (1) factiles (5) Engineering (3) Mineral and Rotals (4) Ford, Drink and Tabacce (5) Growlath, Dyee, etc. (6) Paper and Frinting (7) Wood, Stone and "hase (9) Give and presses (9) Shine and Hidse and (10) Elecellaneous. Of these all enough these coming under groups (4) and (8) are minity presental, with in the latter 2 groups Stateman Patronics predesimate. The figures quoted in the note due taken from the relevant under the presses of Wages Act compiled to the different provinces. Jush relates giving both the average daily runcher of workers and the total wages paid to them during a charter are submitted by the different forenal in the meth ways worker, as whether applies and to workers yild both the average daily runcher of workers and the total wages paid to them during a charter are submitted by the different forenal shifts far average daily runcher of workers and the total wages paid to them during a charter are submitted by the different forenal shifts far average daily runcher of workers and the total wages paid to them during a charter are submitted by the different forenal shifts far them during a charter are submitted by the different forenal shifts to ar connected with it, including allo persons who are solely employed in a aleries 1 separaty. The average wage of worker in each group of industry is shifts back for the above class of wage strary of industry is shifts back

The average annual wages of workers in each group of industrise, during the years 1959 and 1940, are given in the following table :

	1959.			1940.		
Indus try.		de un	Alt.		Work AND CO	
(1)	(#)		(3)	(4)	(8)	
Textiles Neglectring Nimovie & Netels Gnosicals & Dyes Sept & Frinking Negl Stone & Oless Nides & Skins Ordnance ints	7,967 880 881 884 527 482 280 866 18 205	201 201 201 201 201 201 201 201 201 201	.5 1 .8 .8 .7 .8 .9 .9	,509 ,155 684 569 532 509 266 499 32 32 237	302.9 345.0 491.5 269.6 369.6 369.3 195.3 387.1 408.5 462.7 261.0	
Pote 1	11,714	207	.5 1	2,851	307-7	

(Note - The sub groups Pood, Drink and Tabacooj and Gins and resses are not included in this study as factories coming under them re mainly seasonal. Under Engineering, the Railway Workers are excluded source the Payment of Wages Act returns are for factories other than hose on railways. Mints and ordnance factories are shown as separate ab-graups).

From this works is also in long that the fact that in 1000, the samual average the second to Pa. 300.2 in 1040. This increments it workstood in all connected to Pa. 300.2 in 1040. This increments it workstood in all connected the random average seconding for the assumption average region encope drawthen is and dyres, etc., and wisterellibreeur. The order is prevented that the same state in 1040 compared with eighth in 1049, and barrielle region allowed the state and meant is actual resonant average range, and which are the groups, according to the assumption in both proved is but y main and a same first in and the state rank areased to be the fourth place in 1040 compared with a gath in 1049, and barrielle resonant average water and meant is actual range that in the fourth. Joint is both years. Had are available at the difference in both years, which graves the areas gravitation the last place. Exploring the provide respondence in Magor provering the fourth. Joint input if the these for the state and other which is last an array that are available to the state and other with place. In both years, the areas of the state in the state and other with place. In both years, the state is the state and and a state and other with the fourth. Joint is partly between the areas and when the place. Exploring the the state is these graves at a subsection of a higher is a fact the state is the state and other which is the state one of the difference in the high is the state of the state in the state other which is the state of t aohing À r traumays, telegraphs, motor transport, etcam board shipping,ets., locariesl engineering and generating works. The ohiof factories in he chemical groups are match factories, oil mills, dyeing and Musseh ictories, etc. For these simple types of work, highly skilled and schulesl workers are not needed and hence the rushing Wigh and

The rate of increase is highest in minus, where the average wage or worker increased by nearly 26 per cent. Heat in order come ordnance heteories and factories condag under the groups: hides and skine, paper ad printing and minerals and metals. A part of the high increase in verage wages in the engineering group is accounted for by the fact but in 1939, data for the Province of Rombay in this group was incomplet consequently out ted. verage wages in the in 1939, dat Ž

(Indian Labour Awsette, December 1943).

1

Regulation of Romas, Dearmoss Allowance, and Commission i Gevernment of India's Draft Notification.

Under the provisions of the Excess Profite Tex Act, 1027, ride page 40 of our April, 1940, report) the Government of India has zetted a set of draft rules for regulating the Allowances granted comployers in respect of dearness allowance, bonus and commission.

The draft miles provide that, in applying the previsions of the costs Profits Tax Act to the computation of the profit of any shargeile accounting pumplit period, the sum do be allowed in respect of any mum (other then dearness allowance), paid after 50-11-43 to any manual ige-samer, shall not exceed one-quarter of the wages for the period i respect of which the bonus is paid.

It also lays down that the amount allowed in respect of dearness ' ilemance to any employee after 20-11-42-(1) In eases where the salary wages are Re. 25 or less, shall not exceed a sum which, added to the lary or wages, hears to the salary or wages the same propertion as the urrent cost of Hving bears to that in 1939 : (2) In respect of salary wages ranging between Rs. 25 and 60, shall not exceed 175 per cent the sum applicable to slause (1) above; and (5) in respect of salary wages above Rs. 60, shall not be much that the salary or wages plue isoness allowance exceeds He. 2004. The each value of the supply by an uployer of feed-staff, etc., at cheap rates are to be traated as part . ? the dearness allowance.

The draft rules further stipulate that as from 31-12-1968 bonuses all be downed to be unreasonable if and to the extent to which they cood-(1) In the case of a lusiness the standard profite of which re computed by reference to the profits of a standard perit⁴ ⁽⁻¹⁾ twice to sum that bears to the amount of such payments in the standard period as same propertion that the length of the chargeable accounting period tars to the length of the standard period, or (b) one per cent of the neumit of the profits of the chargeable accounting period or the purpose of assessment to excess profits tax, which-ever is the neumit of the profits of the chargeable accounting period of the profits of the chargeable accounting period as computed or the purpose of assessment to excess profits tax, which-ever is the neumit of the profits of the chargeable accounting period as computed or the purpose of assessment to excess profits tax, which-ever is the neumit of the profits of the chargeable accounting period as computed or the purpose of assessment to excess profits tax.

Provision is also made for the computation of trading stocks, or tooks of raw materials in relation to capital as from 31-12-1942.

> (The Times of India, dated, 9-12-1943).

43

Ahmedabad Millowners suspend payment of Dearness Allowance: Labour spokesman's Statement.

The Ahmeda bad Millowners' Association has issued a circara and all mber millsmm suspending the payment of dearness allowances payable to a workers on 15-12-43, in view of the Government of India's proposals limit the amount paid as bonus and dearness allowance, in so far as ch amount is reclamed for the purpose of computing Excess Profits Tax.

An emergent meeting of the Representative Heard of the Ahmedahad stile labour Association held in the city on 16-12-1943 has passed a solution protesting against the measure contemplated by the Revenant India and stating that "it will have very serious reperenssions on dustry".

In a statement issued in this connection, Mr. Khandubhai Desai, M.L.A. embay), Secretary of the Association, urged both employers and Governat to desist from taking the measure contemplated and advised the rhere to remain calm and not to take any precipitous action which might rm their interests.

Indequate Bearness Allowanes. - No pointed out that I. int of ving in Anmediated had gone up by 228 per cent above the pre-war cost, ile in the city of Nombay the increase was only by about he per cent. a result of the rising cost of living, real wages had gone down consirubly everywhere and even the highest rate of dearness allowance anted was not in adequate propertion to the rise in the cost of living.

Industry's Profits -- As against this, he estimated that even after ying dearness allowance and bonus to workers, the textile industry was hely to make gress profit of about Rs. 600 million during the current sr; where as the profits during pre-war years were only about Rs. 60 llion on a total sale wake of cloth worth about Rs. 600 million. verseout's income from the textile industry alone by way of income tax, per tax and excess profits tax, he said, is about Rs. 450 million, an mant nearly equal to the Government's military expenditure during e-war years.

Floar for Fairness to Hage Exchange. The Covernment itself was sponsible for the higher cost of living for which the weekers were tting dearness allowance. As long as the cost of living index does not 11, the wage-carmer would be entitled to receive whatever dearness lowance he had obtained by trade union action and it was improper for a devermment to interfore directly or indirectly in sudmatingations dueing the present quantum of dearness allowance.

> (The Times of India dated 18min 18-12-43 and the Pamber Chrocicla. dated 20-18-avec).

Calcutta Businessmen's Apprehensions.

In a joint to legram addressed to the Finance Department, fovernment India, the Bengal National Chamber and the Bengal Hillewners' Associaon urge Government to drop their proposal for amending the Excess ofits Tax Bales limiting payment of bommees, commission and dearmoss howence, etc. They apprehend that such restrictions, apart from having rious repercussion on industryes, are likely to cause grave disatisfacon amongst workers, which may lead to serious labour trouble and impede oduction. They also feel that any shortage in production would put msumers to great hardship and would also defeat Government's policy to ike more consumers' goods available to the civilian population.

> (The Hindustan Times, dated 23-12-1943).

44

Semicary Covernment Peneloners.

account of the increased cost of living due to the war, the "humbay wermant have sensitioned a temperary increase, to all such purminers. are drawing pensions below Ms. 20 a month will receive an addition of tal penalon No. 44 a month. manted portion also, if any. Pensioners receiving more than Es.40 month but not more than Es.44 will be given an increase to make their ven an increase of Ro. 4. Pension, for this purpose will include th . 3, and those drawing move than Me. 20 but not more than Me. 40 are In order to afford to lower-paid persioners see Maasu... . relief from Movember 1943. This increase will be in operation for

(The Times of India, dated 25-12-1943).

Dearness Allowance to Lower-Faid U.P. Novernment Pensioners.

Lowance to its lower paid pensioners from December, 1945, to March, 1944. * scales are Rs. 3 per mensem for persioners getting upto Ne. 20 per mean and Ne. 4 for these getting more than Ne. 20 but not more than . 6 The Covernment of the United Provinces has sanctioned a temporary

19-12-1945).

Tearness Allowance to Lower-Faid Madras Covernment Fensioners.

· .

r period of one year in the first instance, a dearness allowance of Ru.S or pensioners receiving pensions amounting to Na. 20 and 1. . . . Na.4 r these reseiving between Hs. 20 and Rs. 40. It is undershood that the Madras Covernment will sanctim, "ar a

(The Hindu, dated 16-12-45).

Destress Allowance to Lower-Fuld Gentral Govornment Fensioners .

The Covarnment of India has decided to great a temperary allowance its lower-paid penelomers. The rates are No. 3 per memory allowance t exceeding No. 20 per memory and No. 4 for peneloms exceeding No. 20 t not exceeding No. 40. Peneloma for this purpose shall include the manted portion also, 1f any, Persons in receipt of pensions higher an No. 40 but not higher than No. 44 per menson shall receive such an ount as would bring the tetal pension to No. 44 per mensors. This crease will be we effect from November 1, 1945, i.e. on the pensions of the personal weight of such and will be in operation for one year.

(The Hindustan Times, inted

25-19-1942).

At a meeting of the Price Advisory Conmittee, Central Provinces, ild at Magnur on 11-12-1943, a resolution mass passed to the effect at payment of wages to agricultural labour may be made partly in kind. ; was suggested that such payment should be limited to only half the neuro of the wages, as otherwise it might cause hardship to both labourers is employers. The Committee also decided to fix the wages of agricultural abourers at three times their wages in 1939.

> (The Hindustan Times, dated 18-12-1943).

45

and stren Conditions <u>Names of Bongal Toa-Estate Workers</u>: Antes fixed by Government.

In exercise of the powers conferred by clause (b) of sub-rule (1) 'rule SIA of the Defence of India Rules, the Sovernment of Bangal has sued on 16-12-43 an order laying down the terms of settlement of the ade dispute that has been going on between the managements of cortain s-estates in the province and the Workers. Under the order, the ployers are to observe the following conditions of employment:

(1) The wages for bea leaf plucking shall be paid at the rate of a anna for four pounds of bea leaf plucked excluding the weight of the shet. The weight of the basket and the number of pounds of bea leaf Maked shall be announced to all pluckers every day during weighing;

(2) The wages for light heeing shall be at the rate of one anna or five and for deep hoeing at one anna for two and a half where

(3) The wages for jungle cutting shall be at the rate of one anna ir four nals;

(4) In respect of factory work, the minimum wages for each working by for a child shall be annas six, for a female adult, annas eight, and ir a male adult, annas ten;

(5) Carters of firewood shall be paid at the rate of annas eleven or each full day's work;

(6) Cowherds shall be engaged by the employers for the purpose of poking after the cows on the tea estate;

(7) Every employee cortified as sick by the doctor of the tes itate shall be paid at the rate of annas eight per day;

(8) An adequate supply of medicines shall be stered in a properly irmished hospital established for the purpose of serving all the tea itates and such hospital shall have free bods for the workness and there hall be a qualified medical officer in charge of the hespital for the irpose of prescribing and supplying medicines to the inhabitants of he tes garden coolie lines. The medicines shall be supplied free of ost; (9) The following essential demuedities shall be supplied to the ployees at controlled retes -

(a) Rice and Atta (wheat flour)-Seven seers (leermabout 2 pounds) remployee per week,

(b) Dal (pulses)-- Two seers per employee per week.

(c) Mistard oil-Half seer per employee per week.

(d) Salt-One seer per employee per week,

(e) Karotene of 1---22 of a per family of employees per week;

(10) Maternity benafit shall be granted to female employees for the riod of one month before and one month after child barth at the rate annas sight per day and leave for this period shall also be granted. tions shall also be supplied during the period as laid down above;

(11) Relief kitchens shall be started at once for the relief of ose employees who are not getting any income either as wages or allowance on an estate!

(12) Uncultivated land of the estates shall be rented in equal area among the landless exployees ' families at a nominal rent of one per year per keni.

The order will remain in force for a period of four months from -12-43 and will continue to be in force after that period unless notice any alternation of its terms has been given either by the employers by the workers to the Provincial Government not less than twenty days fore the date of expiry of the period, and constituted and measure to the Provincial Government.

> (Order No. 4125 Com.---dated 16-12-45, The Omicutta (Mastte, dated 23-12-43, Part I, page 1797).

4

Industrial Disputes.

Adjudication of Trade Dispites under Rule SI-A: Central Government assumes powers to specify Issues.

The Government of India has, under the Defence of India Act, tified on 11-12-45 certain emondments to Hule 81-A of the Defence India Rules. The amondments are :

(1) In clause (b) of sub-rule (1), (wide page 50 of mar hay, 1942 port) after the word "employers", the words "worksen or tolk whall inserted.

(2) In clause (d) of sub-rule (1), after the words "in the order" p following shall be inserted, namely, "all or any of".

(3) After sub-rule (3), (vide pages 14-16 of our January, 1942 report) a following sub-rule shall be inserted, namely :-

"(3A). An order made under sub-rule (1) referring a trade dispite r adjudication shall specify as far as may be practicable the matters on which adjudication is necessary or desirable :

Provided that-----

(i) the Gentral Government may of its own motion, or at the instance any adjudicating sutherity, add to, amond or vary the matters so poified ;

(11) the Control Covernment may, with a view to specify the said there direct the adjudicating authority to make a preliminary inquiry to the nature of the dispute, and postpone specification for such no as may be reasonably required".

> (Notification No. 5-DG(8)/43, The Gasette of India dated 11-82-43, part I. section - 1, page 1327).

48

By a second notification (Ne.L.R.15 dated 11-12-43), the Government India has directed that the powers conferred and the durant Amposed the Central Government by sub-rule (3A) of rule 81A of the Perfense India Bules(noted above) shall be exercised or discharged, as the He may be, also by the Provincial Governments and the Chief Commissionen Dalhi, Ajmer-Merwara, Coorg and Fanth Piplode.

> (Notification No. L.R. 15 dated 11-12-43, the Gazette of India, dated 11-12-43, part I, section-1, page 1336).

By a third notification No. L.K. 16(1) dated 11-12-43, the vermment of India has directed that in clause (111) of the order dated -8-42 of the Department of Labour, Government of India, (vide page 29 our August, 1942 report) for the words "When any trade dispute has in referredam to a Court of Inquiry", the words "When any or all of) matters of a trade dispute have been referred to a Court of Inquiry" ill be substituted.

> (Notification No. L.R. 16(1) dated 11-12-43, the Pasette of India dated 11-12-1943, part I, section-1, page 1336).

A press note issued by the Gevernment along with the Netifications, splains the notifications as follows :-

Trade disputes referred for adjudication under Hule Sh-A of the sfence of India Mules will bereafter be specified in detail instead f being left wagas. The Hule has been amended to provide our she repor framing of the order referring a trade dispute for ~4 + wat sation. notification in the "datette of India" says that the order referring trade dispute for adjudication "shall specify, as far as may be racticable, the matter upon which adjudication is mecessary or disirble". Another amendment to unformantal Hule Bl-A new empowers the overnment to enforce all or any of the decisions of the adjudicator. here was previously no provision for the partial enforcement of the scision. The clause empowering the Government to prescribe, under srtain circumstances, the terms and conditions of employment has also sen amended to as to make it binding equally on workers as well as on mployers.

> (The Mindustan Times, dated 11-12-1943).

41

Compensation for Mar Infuries.

The War Infuries Compansation Insurance Scheme.

The Government of India has gazetted on 15-12-45 the Ear Injuries mpensation insurance Scheme under the War Injuries (Genpensation asurance) Act, 1945, which came into force on 16-11-45, (vide page 58 f our Nevember, 1943, report). Under the Scheme the first premium symble by employers has been fixed at annas four per No. 100 of their age Mill. Every employer, other than a contractor, whose contract is see than a month's dagation, to whom the Act applies, is required to she out a policy of insurance from the Contral Government . This policy ill insure him until the termination of the present hestilities or until he date he coases to be an employer if that date is earlier. The revisions of compulsory insurance are not binding on the Green or any sherel reilway, unless the Contral Government otherwise. Insurance usurance husiness under the Act is prohibited otherwise than by authoised agents.

> (The Omsette of India dated 18-12-43, pert I, section 1, pages 1859-1872, and Hindustan Times dated 19-12-1945).

Formation of Technical Unit of Sivil Flonger Force.

Neference was made at page 52 of our December 1942 report to the aision of the Gevernment of Tadis to form a Weshmichl Unit of the Indian will Pioneer Perse composed of trained technicians. The suggestion that vermment should mintain a corps of skilled workmen was made by the sam American Technical Mission which visited India in 1942. The idea s parened and today in specially selected training contracthere are for handred wen receiping training till such time as they are required go to ordnance of Tactories doing important work.

The docision to form such a corps, which is known as the Civil oncer Force, 1st Contral (Technical) Unit, was taken in March 1963. oraitment to the Unit is for from amongst trainees who have completed oir training under the Technical Training Scheme. Freliminary selectis in the hands of Chairman of National Service Labour Tribunals different provinces. The Unit consists of fitters, tarmers, machinists, rpenters, electricians and blacksmiths, and is is proposed to add to see in the near future, engine drivers, noulders, patternmakers and ldere. All craftenen pioneers are expended to pass the And grade toots the trade to which they belonged at the time of enrolment and theretop to take and pass the 3rd grade test in an allied brade, e.g., fitness ttore to be trained as turners, machinists, electricians or engine treas and vice versa. Germanters will be trained as patternations ulders and vice versa and blacking the as welders and welders as ha schundthe. In the near future, it is hoped must be double the strongth the Unit. For purposes of discipline, accommodation, rations and ssing, uniforms, squad drill and physical training, etc., and unit governed by the same rules and orders as are applicable to the dimpy Units of the Civil Pioneers Force. So far, no most has arisen wand cut Graftenen Plancers for Actual work in factories but when it os arise, there will be at hand a number of well-disciplined and ficient workson who can be sent in organized parties to work whore quired.

> (The Indian Labour Gazette, December, 1943).

: M

Morisons in Mills closed for Reasons beyond Control of Employers : No right for compensation when alternative employment is offered.

A communique issued by the Government of Hengel early in the second sh of December 1945 states that it has been brought to the notice of vernment that workers employed in certain jute mills which have been osed for reasons beyond control of their employers are refusing to rk in other jute mills where employment is effered to them, and are, stead asking ap for compensation for loss of employment in the mills osed. As regards compensation, fovernment emphasizes that no claim compensation arises when employment is offered to workers in other lks. Government feeld that this is the best arrangement possible der the circum bances, and as such wages workers to accept the employment without that is offered to them without further delay an Times 13-12-43).

Reifere.

Labour Welfare Konsures in Conl Mines: Fact Finding Consittee Appointed by Government of India.

Labour in coal wines is primarily agricultural. This year more bour then usual was drawn to agriculture in the sewing season owing while the 'Grow More Food' campaign. How attacks with the successil harvest and to some extent shortage of food supplies at the coalolds, labour is not returning to mines in sufficient numbers. The bour supply has also been affected by increased sickness caused by out deficiency and by the more attractive work on defence works in the iliteries. While the supplyment of women underground is expected to out the problem of insteaduate labour supply, improvement in the mditions of labour are also contemplated. A fact-finding sequiry its the conditions of the coal industry is already on way soldfring to following subjects: (1) Supplies of grain and other food supplies : by Frides in face, is various collieries, (b) Extent to which supplies if yeters in face, is various collieries, (b) Extent to which supplies if yeters informed, (2) Cooked food and anteens, (5) Housing, (4) Transits, (5) Water Supply, (6) Conservancy, (7) Nedical Arrangements, burst, (5) Water Supply, (6) Conservancy, (7) Nedical Arrangements, burst, (6) Water Supply, (6) Conservancy, (7) Nedical Arrangements, burst, (6) Water Supply, (6) Conservancy, (7) Nedical Arrangements, burst, (6) Water Supply, (6) Conservancy, (7) Nedical Arrangements, burst, (7) Welfare, and (9) Educational facilities.

It is also proposed to employ "slfare officers including a lady lifere officer, in the Bengal and Mihar Coalfields.

Other measures under consideration include the provision of toresaid quantities of consumer goods and provision of motor transport rom and to the mines.

> (The Indian Labour Casebbe, December, 1945).

\$1

Textile Industry.

The Textile Industry (Miscellaneous Articles) Control Order, 1943.

The Government of India has issued under the Defence of India les, on 4-12-43, the Textile Industry (Niscellaneous Articles) Control der, 1943, underwhich no sale, purchase or disposal of certain ticles of use in the textile industry, other than these and the te and hesp industries, is to be carried on except under a license sued by the Textile Commissioner, Bosbay. The Articles, and old its schedule attached to the Order, number more than forty, and include ton cards clothing and card clothing sundries, healds, reeds, shuttles, bbins, ring travellers, etc.

The present order cancels the five existing centrel orders relang to healds, reads, shmttles, bobbins etc., issued in 1942 and 1943.

> (Notification No. 78-20x (3)/43-(1) dated 4-12-43, the Gazette of India, dated 4-12-48, part 7, section 1, pages 1803-1803).

Development of Handloom Inductry : Textuitive Decisions reached at by Hadaras Heeting.

Various proposals relating to the development of the handloom dustry of India were considered at a meeting of the members of the adloom Constitute of the Indian Textile Board and representatives of ovincial Governments and States, held at Hudras on 2-12-43. Sir isul Haque, Commerce Hember, Severnment of India, addressing the sting emphasised the need to do all that was possible to any the adloom industry.

It is understood that the meeting reached certain tentative cisions based on the recommendations of the Handloom Committee ide pages 14-15 of our January 1941 report) which will be forwarded the Government of India for approval. Regarding the fixing of prices yarn, the meeting is stated to have expressed the view that prices maid be so fixed that handloom goods should be able to retain their nee in the market as against the products of the weaving mills. The sting also considered a proposal for the constitution of a central adleom board and decided that provincial Governments should be conlted as regards its constitution, powers and functions. The question lewering the maximum profits now allowed over ax-mill ceiling prices pany yarm, and the supply of dys-staffs to the handloom industry controlled prices were among other subjects considered by the meetg-

> (The Times of India, dated 4-12-1943).

Control Measures.

The Hides (Nevement Control) Order, 1943.

The Government of India has issued under the Défence of India Hules, 18-18-45, the Hides (Novement Control) Order, 1945, under which no neignment of any kind of raw hides of cattle or buffalces may be unsported by rail from any railway station in North-Nest India to any ation outside, except under Government permit. "North-Nest India" and the Panjas, the NorthWest Frontier Province, Sind and Baluchistan.

> (Fotification No. 1381 dated 2-12-45, the Gazette of India, dated 4-12-45, part I-section 1, page 1507).

The Control of Imported Engineering Stores Order, 1943.

The Government of India has issued under the Defence of "inter hales, 4-12-43, the Control of Imported Engineering Stores Order, 1948, der which no owner or consignee of any engineer stores insude at, or transit to, any place in British India by sea, land or air from outde the limits of India, shall sell, transfer or otherwise dispose of, use such consignment or any part thereof except under a general er estal licence granted by the Director General of Munitions Production, leater. "Engineering Stores", in the order, refere to a large number articles including electric motors, generators, electric cables, sufated wires, fans, metal working tools of various kinds, pnoumatic ols, hand tools such as files, rasps, saws etc., compressors, wireless lyos, wood-working tools and workshop tools.

> (Wetification No. 2851 dated 4-12-43, the Gmzette of India, dated 11-12-43, part I, section-1, pages 1327-1328).

Commodities Controlled Under Hoarding and Prefiteering Prevention Ordinance, 1945.

Under the Hoarding and Profiteering Prevention Ordinance, a notificain was issued on 1-12-1945 by the Controller-General of Civil Supplies, reifying 23 articles of general or vide consumption as coming within porview of the Ordinance in respect of the limitation on the quantity be passessed at any time. The articles specified are cigarettes, idstuffs (other than food grains), including tinned provisions, bottled i infant foods; cooking fats; ghes; vegetable ghes; vegetable oils roundmat, cocomut and other oils), spices, chillies and temarind; salt; i, tobacce; wines, spirite and petable liquors; agricultural implements; stillsers; adment; coir and coir products; cutlery; dyes and other undeals; electric bulbs; leather and leather goods; matches; paints ; varnishes; timber; and motor whicle spare parts and accessories.

55

Control of Woollon Goods - Two other notifications have been gazetted 1-12-45 applying certain control measures, in respect of woollon eleth, ler the Ordinance. According to the first, all manufact will of ilon cloth, including mills and powerlooms but excluding handlooms, i directed to supply to the Controller-General of Civil Supplies, Newihi, on or before December 16, 1965, certain information relating to Mean cloth other than that purchased by the Supply Department of the seminant of India. Articles and variation manufactured, soft of shuetion of each of the wariaties, margin of profit between the maximum factory price and retail price before the war and the possibility of when the retail selling price on each piece of cloth-these are some the particulars on which information is required.

According to the second notification, all dealers in woollen cloth, icles and goods in all the district headquarters towns of all the itish Indian Frowinces are directed to mark woollen articles exposed intended for sale, with the sale prices, or where the marking of icles is not feasible, to exhibit on the premises a price list of islas held for sale. This should be done within 15 days from December, 1945.

> (Notifications No. 1/2/43-0.0. (C.S.), dated 1-12-1943, Casette of India dated 4-12-43 Part I - section 1, page 1302).

New Controller for Indian Shipping Appointed.

Mr. L.T. Gholap I.G.S. has been appointed Controller of Indian ipping with headquarters in Hombay. To begin with, Mr. Gholap's task it be to work but compensation for ships requisitioned for war work, subject that has been kept pending for about four years. It also aludes a study of India's shipping needs and the formulation of plans r the development of her shipping industry in the post-war period.

(The Statessen, dayou 18-12-1943).

Coal and Steel Commissioners for India Appointed.

Gwing to the critical situation which has arisen as a result of a op in coal raisings recently, and in order to co-ordinate action for preasing production and distribution, the Government of India, has pointed Mr. P.C. Young, C.B.R., as Coal Commissioner. He has experience mining and was recently Coal Supplies Officer in Scotland.

The Government has also appointed Mr. Frank Farr of the U.K. Iron d Steel Control as Steel Commissioner. The duties of the Steel muissioner Will include co-ordination on behalf of the Government of dia of the working of the various authorities dealing with iron and wel. He will also contralize and maintain in a standardi of Try atistics of iron and steel use and production. Mr. E.D. McCallum, so of the U.K. Iron and Steel Control, has been appointed to assist m in organizing the statistical work.

(The Hindustan Times 28-12-43, The Statesman 31-12-43).

5 GF.

Economic Advisory Moard, to be set up in Bibar.

Speaking at the 17th General Meeting of the Mirar Starting of merce, Mr. R.F. Mudie, Gevernor of Mihar, announced that the Mihar ermment has decided to set up an Economic Advisory Meara is Audise Gevernment on the working of the various control measures that it ht be necessary to enforce. The ordinary consumer will also be resented on the Board. This Board will take the place of the exist-Price Control Advisory Committee whose functions are at present too tricted.

(The Hindustan Times, 13-12-43).

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War Pinance.

Government of India's Small Savings Scheme Launched.

The Finance Department, Government of India, has laurebody early a Becember, 1943, a scheme to encourage savings to be known as the Small avings Scheme. It is understood that it will soon be path into Sporaion in most provinces and is likely to be extended also to the Indian tates. Under the scheme Government proposes to appoint authorized gents for the sale of National Savings Certificates. The consission armed by these agents will be paid by the Government; thus their services a the public will be entirely free.

(The Binds, dated 4-12-45).

Issue of Capital for Long Range Industrial Schemes: Conditions of Sanction Nevised by Government of India.

The Government of India has revised its procedure for dealing with pplication for issues of expital in respect of long-range industrial chemes which are not expected to reach production stage till the end f the war.

It has already been made known that such issues would be so regulated s to discourage the companies concerned from competing with enterprises f immediate value for plant, construction materials, skilled labour and remeport; and that where consent was given for much issues, it could aly be an condition that an order had been placed for the plant or schinery to be delivered after the war and that the money required to ay for such plant should in the meantime be invested in development loans atill required.

"Early and Ultimate Expenditure -- Government has new found that the endition that an actual order should have been placed has been found to perate with undue severity in the case of new concerns, since suppliers f machinery are unlikely to accept orders from companies that have not iready acquired a substantial capital. The prodedure, as now revised, ill most this difficulty, while maintaining the position that no faciities can be given to expenditure involving underirable compatition.

Under the revised procedure, capital expenditure is split up into early" and "ultimate" expenditure. The former means expenditure on parones which can be satisfied without involving undesirable competition, uch as preliminary expenses, purchase of land, office expenses (including the salary of experts), advance payments for plant, etc. When a general cheme is approved, the consent order will not interfore with the collection and disturgements of the amount of capital required for, such purposes "Ultimate expenditure" means that which will fall due at a later stage, is for example, the payments of the balance cost of plant and machinery # it the time of delivery and the cost of constructing buildings, which include not be undertaken until the prospect of delivery of the plant has peome diffinite.

Disposal of Excess Capital.- Alternative arrangements are possible is repards capital issued in such cases; issue of the whole capital, subject to the condition of not calling up, without the further anorymal "Government, more than enough to cover the "early" expenditure ; or, some of the whole expital, subject to the condition that when when be relized in excess of that required for "early" expenditure is invested i Government securities and kept so invested untill the time in its for seting the objects of "ultimate" expenditure.

Novernment has, however, made clear that applications for consent i the conditions laid down in the alternatives mentioned above will not admitted until the premoters have carried their plans to the extent i a definite scheme, revealing the nature and quantity of machinery, to., required, and have also carried negotiations with the suppliers of ichinery to a point which will emable them to give at least an apprexiite figure of the total cost me and an indication of the proportion squired for advance payments.

> (The Mindustan Times, dated 16-12-1943).

Approximant of India's Drive against Inflation : Interest-free Prise Bonds to be Issued.

According to a Finance Department Notification dated 15-12-43, the remnant of India has decided to issue, from 15-12-45, as part of its sti-inflationary drive, 5-year Intrest Free price Honds in the form of mour bonds in demonstrations of No. 300 and No. 20.

> (Pinance Department (Government of India) Notification No.D-8606-8/43 dated 15-12-43, republished in the Sind Gasette Ented 30-12-43, part I, page 1650).

Production.

Increasing Production of Coal: Tripartite Meeting at Dhanbad, 11-18-1943.

The reasons for the present shortage of ania coal and the measures o overcome it were discussed on 11-12-1963 at Dhanhad at a conference ttended by representatives of the Contral Government, the Governments f Bengal and Rihar, the three mixing associations and spokesmen of abour. Dr. Ambedkar, the Labour Nember, presided.

and the second

In a short opening speech the Chairman compared the conference ith the tripartite labour conferences at which questions relating to ndustrial labour are discussed. He emphasized the importance of reducing more coal both for India's industries and war effort and oped that the representatives of employers and employees would be able o give their best advice on the matter.

Reasons for Labour Shortage -- In the course of the diffuision hat followed the speech, the reasons for the shortage in labour were iven as the exceptionally good harvest, which required more labour han usual, eving to the "Grow Hore Food campaign" and competition of ilitary works. Heasures to meet the stimution were considered, and mplayers' representatives asked for more petrol and tyres to help in ringing labour from motgheouving villages to the collieries.

Actioning Scheme.- The conference considered a scheme proposed y the Contral Severnment some time age, siming at providing men and owen, employed the in the archuous work of mining, and adequate feed ation. The possibility of the introduction by the Sihar Government f a rationing scheme in the area was mentioned and it was decided that he scheme introduced for the mines would have to be reconsidered is his commared. The scheme for miners' supplies includes provision for bod for mine workers' dependents. While fixing 15 days as the minimum umber of days that must be worked to ensure the full week's return, he scheme also provides for adequate supplies for those who work fewer ays. It was agreed that rise should be sold initially to workers at ix seers per rupee, and that necessary quantities of dal should also is sold at the same price.

Nolfare Schemes to be Pinanced by Coss .- immuch Ancor allow measures put forward by Severnment for consideration was a scheme for a welfare cess to be imposed forthwith to fix create a fund from which impenditure on welfare would be incurred and a proposal to appoint abour officers in all collieries with a production of over one lakh ions.

Wage Increases.- It appeared in the course of further discussion that mining associations were ready to make a further increase over the wages prevailing in 1939 bringing the temperary war increase to a total of 50 per cent above pre war wages. They were, however, appromainers' goods were available in the conlined and the necessity consumers' goods were available in the conlined and the necessity consuring this was recognized. It was desided to increase dearness llowance by 27/2 per cont.

Other Subjects discussed.- Other items discussed included the maibility of applying the Payment of Wages Act to coal mines ; certain ifficulties of its application to focal industry were noted. Requests rom the industry in regard to assistance in matters of Excess Profits is and provision of machinery were also considered.

> (The Amrita Masar Patrika, 17-242-1943, and The Hindustan Times 18-12-1943).

Shoours gement of Daport of Consumers' Goods: Government Polley Criticised by Gemmittee of F.I.C.C.I.

At a meeting held at New Delhi on 14-12-45, the Committee of the deration of Indian Chambers of Commerce and Industry, passed " wesolmon criticising the policy of the Government of India regarding import ' consumers' goods from abread.

Goods not Essential.- In the course of the resolution the Committee ates 1 Whilst, presumably imports of consumer goods are being arranged make larger supplies of goods available for divilian communption and so with a view to reducing the prices at which they are being sold at essent in the sountry, the Committee emphatically protests against the liey underlying the step. The Committee helded that increased imports such goods, with the possible exception of drugs, are neither essential r of such utility and importance that the temporary shortage of their pplies can be a matter of serious concern to the country.

Better Alternative: To help Expansion of Existing Industries.- Assume g, however, that increased supplies of these goods are urgently required r civilian consumption, the object can be achieved with a real benefit the country by mobilizing the available industrial resources within e country itself for making possible larger supplies of these goods. ring recent years a number of new industries have been started in the untry, which have succeeded, to a measurable extent in meeting the quirements of the country in respect of several products, the shortage which would have been otherwise acutely felt owing to either complete oppage or severe surfailment of imports. These industries today are a position to meet the increasing demands in the country for such eductalif only Government would extend assistance to them in the shape making possible import of further plant and machinery and of meterials d stores necessary for increased output.

The Committee expresses surprise that the Government of Lanca, which s repeatedly pleaded shortage of shipping facilities as excuse for not porting goods essential for the expansion of the output of even already tablished industries, and held out the same argument when demand was de for more adequate import of food materials from abroad, during the cent crisis, should now go out of its way to provide shipping facilies for importing consumer goods of no great importance. <u>Humping</u> - Betrimental to Indian Interests. - Meferring to the report at bicycles proposed to be imported from the United Kingdom would be ld in India at prices lower than those prevailing in the United Kingdom, e Committee points out that this form of damping cannot but prove most trimental to India's young industry. The least that Severnment can do to see that imported articles are not allowed to be sold under a price ich is considered fair and reasonable for similar products manufactured this country.

(The Hindustran Times, dated 16-12-1943).

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Pood .

The Bengal Close Sesson for Fishes Mill, 1943.

A Bill to provide a close season for fishes was introduced by a on-official member in the Bengal Legislative Assembly on \$8-9-1945. We Statement of Objects and Reasons points out that it has become a atter of great urgancy to provide a measure to promote the growth of ish and to save fishes from extinction. The supply of fish is growing caree day by day. The pinch is being most keenly felt by rural wople who have to depend for their supply of their own catch in the eighbouring natural waters. Fish is a principal dish for the riceating Hengalis and as such the promotion of its growth is a vital oncern for the state as well as the people.

The present Bill sims at checking indiscriminate fishing and estruction of fries and ove during the spawning season.

> (The Galoutta Gazette dated 25-11-43, Part IV-A, page 85).

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Food Supply to Ten District Emigrant Labourers I Contral Government Orders to regulate Consumption of Rice .

In exercise of powers conferred by the Tea Districts Emigrant abour Act, 1938, the fovernment of India has introduced on 2-18-45, ertain amendments in the Tea Districts Emigrant Labour From 2" Assam, engal, Mihar, Orissa, United Provinces, the Centrel Provinces, and adras. The amendments provide that while an order for parameter ice is in force in a district, the supply of rice to an assisted migrant labourer and members of his family accomplated at a depot may e limited to the scale prescribed in the rationing Order, and also hat where any rationing order in force provides for the substitution f rice or flour by other foodgrains, such substitute foodgrains shall e supplied, in lieu of rice or flour as the case may be to the assisted migrant and the members of his family, so as to provide for a slowtanially equivalent ration of foodgrains.

> (Notifications Nos. L-3030 (1), (2),(3),(4),(5) and (6), The Gazette of India, dated 4-12-43, part I - section 1 , page 3308).

Procurement of Food fining : Outline of Eachinery set up by dovernments.

The Machinery set up by the Government's of the provinces and States or the procurement of food grains varies from photo to photo. To has sen so fashioned as to procure and make food available at reasons ble rices to the cultivators a densumers and for export to deficil govinces, mile keeping down the middle-man's profit to the minimum. The salient sature of the procurement arrangements in the provinces and States is an purchase of food grains by Government direct from the grower or brough egents. The purchases are for the purpose of feeding the urban mann and deficit areas, for building up reserves and for exporting to which the moder the revised basic plan.

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Arrangements in Various Areas.- In the Province of Sadras, grain irchase officers have been appointed under the Germissioner of Civil ipplies who sasigns to them monthly quotes for purchase and also presribes ceiling prices. Faddy and rice cannot be exported outside the irplus areas without a permit. In the States of Frawancore and Goobia, 11 private sale of rice and paddy is prohibited and all surplus stocks f gaddy available with the cultivatore are purchased by the State. In the revince of Homtay, the Hevenus Department is responsible for produceint arrangements. The Pepertment intends to buy 25 per cent of the total iture of rice and 16 per cent of the total outline of millets.

In the United Provinces, purchasing agents have been appeinted to ork under the class superivision and control of five provincial Regional and Controllors and a large marketing staff. In Orisea, private purchase f more then ten mounds (1 nd.= 62 lbs.) of rice has been prohibited ad official purchasing agents have been appointed in all districts. topsage and distribution arrangements have been made and scales of prices are been fixed for each district. In the Central Province, and fficial geney to produce supplies needed for both expert and dementic onsumption has been appointed but the existing trade elements will be tilised for the purpose. A virtual Government monopoly in respect of also in markets and mills has been established. In addition to the outrol of prices, there is control of movement by rail as well as read y a permit system. In assam, Government's producement arrangements re being completed in readiness for the new grep which is about to be arrested.

In Sind, two syndicates, one for wheat and the other for other rains, can alone by feed grains for expert purposes. The policy which everyment pursues is of chearing out the entire previous arop before he new crop comes into the market. All producers must sell their arphas to licensed dealers in the province and whatever they are nable to dispose of by a certain date, may be requisitioned by the everyment through its purchase syndicates. Hiker has been divided not eix regions, each in the charge of a grain supply officer whose usiness it is to buy food grains from surplus areas and to deepatch hem to deficit areas. In the Punjab, Government has made procurements rrangements through agents appointed for the purpose. In Bengal, no ndue demand integ is being made on the cultivators' own necessary upplies. The Central Government has taken over the responsibility of seding dreater Coleutta.

Normal trade will be allowed to function under strict control to not the normal internal requirements within the districts is and eit
> (The Mindu, dated, 2-12-1943, and The Times of India, dated, S-12-1943). and Indian Information dated 15-12-1943).

Rehamilitation of Famine-affected People: Mangal Government's Measures.

It is understood that the Government of Bengal is examining the mestion of rehabilitating the various classes of people who have been iffected by the famine of 1965 and by the cyclone of the province year.

Hesides the restoration of land sold by the petty only. These, the Ordinance for effecting this was issued on \$4-12-45 - vide section Agriculture i in this report), the measures under consideration of the byernment sustains in this connection include rehabilitation of "those the have lost their vitality and strength due to continued privations and part-starvation over a long period (othose who have sold their assets and migrated to other areas in quest of food and are at present home loss, those who have sold or lost their houses (Wrishermon who have lost their mans of livelihood because of having sold their boats partisans, agrimiturists and others who have sold their professional requisities or gricultural implements and are consequently unable to earn their liveined [boultivations who have run through their capital or lost their compations, lowers middle class people, and others who have had to prov money at that high rates with or without mortgage of property, and abourers who have become physical wrecks and are consequently unable to arm a living for themselves and their families; all these classes are removed to be brought within the scope of the scheme.

They method of rehabilitation will include supply of nourishing nod free, or at cheap rates, through existing relief organisations, collestion of various classes of homeless people in work control where approbriate occupation will be given to them and from where they will mitimateby be sent to their home areas and re-established in life, house building loans and grants, loans and grants for purchasing cattle and agricultural implements and re-purchase of professional tools and is other essential inteles. long-term loans are also contemplated for persons such its is intended to restart on their business or occupation, as and the who say have borrowed money from mahajans at high rates of interest.

> Amrita Mazar Patrika, dated 25-12-1943).

The Bihar Fowls, Eggs, Sheep and Gouts (Mavement) Control Order, 1943.

Under the Bihar Fowls, Eggs, Sheep and Goats (Movement) Control Prder, 1943, issued under the Defence of India Rules by the provincial Noverment on 28-12-1943, the transport of fewls (in excess of one), eggs (in excess of six), and sheep and gests from the province of any place outside is prohibited except under licence.

> (The Bihar Casette Extra-Ordinary, dated 29-12-1943).

The Bengel Rice Mills Control Order, 1943.

Under the Bangal Rice Mills Control Order, 1945, issued under the Defence of India Rules, by the Bangal Government on 30-11-45, the purchase sale and distribution of rice unhashed or hashed by swnere and managers of rice mills in the province, as also the milling of rice by power driven machinery may be carried on only under the terms of a licence granted by the Food and Givil Supplies Commissioner, Bangal.

(Other provinces which have already adopted aimilar measures, are referred to at page 48 of our Wovember, 1945, report).

{ The Calcutta (asette, dated 2-12-1943, part I, page 1786).

Ford Pationing in Assam and the Central Provinces.

The Government of Assam has issued, under the Defense ~ I-Atam Bules, the Assam Controlled Commodities Distribution Order, 1966, and the Assam Mationing Order on 20-12-43 and 13-12-43, respectively, Fun 2 restricting and controlling the sale, purchase and dispesal of certain pasential articles including food materials in the province.

> (Netifications No. 38-403/41/1 dated 20-12-43, The Assam Gazette dated 22-12-43 part II, pages 1023-1025, and No. SD-24/43/107 dated 13-12-43, The Assam Gazette dated 15-12-43, part II, pages 939-941).

The Covernment of the Central Frovinces and Berar also has Cazetted inder the Defence of India Sules, the Central Frovinces and Berar Rationing Order, 1945, for controlling the sale, purchase and distribution of pertain essential articles like food materials.

> (Notification No.12683-6181 FS, dated 30-12-43, The C.F. and Berar Gazette Extraordinary, dated 31-12-43, pages 201-202).

Yood Rationing introduced in Almedabad.

The introduction of rationing in Bombay City was reperford - pages)-41 of our May 1945 report. On 18-12-43, the Provincial "overment is notified the extension of the Bombay Rationing Order, No.7, 25 the ity of Ahmedabad. The notification, under which rice, wheat, bajri and heir products, sugar and baker's bread will be rationed, comes into proc on 19-12-43.

> (Netifications No. 229 (1) & and 229 (1) b, dated 18-18-43, The Rombay Government Gazette Extraordinary dated 19-12-43, pages 2798-8205).

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War Transport.

46th Section of Indian Sailway Conference Association, November 1965.

The 46th session of the Indian Hailway Conference Association was at New Delhi on 26-11-45, Mr. C.S.W. Cordon, Agent, M & S.W. Hailway residing. In his presidential address, among other matters, Mr. Cardon wit with the war effort of Indian Hailways. On this subject, Mr. Cordon 1127

It was not pessible in assess in one comprehensive figure the volume ! transport provided by railways. Earnings are a rough indication, though nis criterion is upset on the one side by the extra charges in force and 1 the other by the large volume of lookies military traffic new being wried. The carnings, of the State-counced group of Hailways in 1942-45 wre 76 per cent higher than in 1959. The pressure was heaviest on the tin broad gauge routes, the following figures showing the traffic by he broad gauge public passenger train service on the M & S.M.Mailway uring 1942-45 as compared with 1958-39 many may be taken an as illustralve of the greatly increased volume of traffic carried by India's stilways under war conditions.

Paysonger miles :-

1

auger mittes :-		per cat.
First Class Increase	• •	605
Second Glass increase		339
Intermediate Class increase	* *	220
Third Class increase Parcels and other Coaching Harmings after deducting the inchease due to the extra	••	44
obe rige	••	156.

(Indian Information, dated 15-12-43).

Post-war Heconstruction.

Insugaration of Post-war Planning Board in Hyderabad State.

Reference was made at pages 35 to 34 of our June 1943 report to to setting up of a Post-war Planning Board in Hyderabad State. The magaral meeting of the Board was held at Hyderabad in the latter half ? Hovember 1943 with the Newab of Chintari, President of the Nizam's tecutive Council, in the Chair.

Chairman's Address: Post-war Reconstruction in Indian States .- In in insugaral address, the Eswab of Chhatari, after referring of the seps taken by the Government of India to plan post-war reconstruction, inted out that the question of post-war reconstruction is of vital meern to the Indian States no less than to the rest of India, and at in pursuance of the recommendations of the Committee of Ministers the Chamber of Princes, a special Post-war Reconstruction Committee is been set up to deal exclusively with the work of Post-war Reconstrucon affecting the States in general. Sub-Consittees to deal with the illowing subjects in relation to Fost-war deconstruction in the States w also being set up:- (1) Labour and Demobilization. (This domnitter .11 inter alia devote special attention to the question of utilising the States the services of trained toobnicians on their return after m war.) (2) Disposals. (3) Public Works. (4) Trade, fiscal and empressor. i) Agriculture, including forests. (6) Industries, including cottage, uni and Engineering Industries. (7) Social Services. (8) A special maittee which will assist in getting for the States necessary plant d machinery for the duration of the way and thereafter, through Leavend arrangements or otherwise.

Post-war Reconstruction in Hyderabad. - He emphasized the need for e Byderabed State also to get ready plans for reconstruction and pestr development of the industries. Reconstruction problems will be mited in the main to the diversion of trained man-power to peace-time eds and the realignment of navcent industries set up during the war, order that they might continues to function when the approvel prices w prevailing would have been reduced, and when there would be ntraction in the market consequent intransme upon an increas "oduction. It is necessary to inaugurate immediately a proper statist -1 service relating to the increasing volume of employment in the dustries affected by war demands, and to consider how far labour can re-employed without retraining and what arrangements for the latter 11 be absolutely necessary. It is also necessary to keep in touch th the avery's plans for demobilization, and to review the effectivess of the existing machinery for putting those in search of employment tough with proper jobs. At the same time complete plane will have be get ready for new industries and the state's requirements of chinery so that the state might not be left behind in the scramble r machinery, which is bound to ensue. Detailed statistics will have be collected and schemes worked out on the possibilities of industrial d agricultural development including emell-scale and cottage industries. e potentialities of irrigation and the co-operation possible with ates and Provinces in the field of economic progress.

Agricultural Development. - Agriculture being the mainstay of a st majority of the population, rural development will have to receive scial attention through the opening up of communications, the provion of cheap power, the extension of irrigation, the development of igricultural research and education and the improvement of live-stock/ The wastness of these problems have necessitated the setting up of two committees to deal with them. One will tackle agriculture while the other will be concerned with the other sepects of Rural Development. The war has led to the establishment of a Board for Scientific and industrial Research in Hyderabad. It will, however, be necessary not only to develop but to establish on a permanent basis such an organis:tion, Services of which will be available for the development of industry, agriculture and other resources.

Three sines of Planning.- The plans for post-war development will be in three Steps: (1) Preparation during the duratio of the war. (2) Post-war development to be undertaken immediately on the cessation of hostilities. (3) long-range Planning. Hyderabad is comparatively a late-compt in the field of industrial progress and it has such looway to make up.

Hachinery Set up,- To propare all these plans a separate Secretarial for Post-War Planning has already been set up and is functioning. A Board for Post-War Planning has been constituted and 13 Committees . have been appointed to deal with : (1) Irrigation and power. (2) General Industries not covered by Committees Nos. 3 and 4. (5) 3mell-scale raral and cottage industries. (4) Textiles, sollens, oils, coramics and electrical industries. (5) Mineral Resources. (6) Communica action than railways. (7) Scientific and industrial research. (8) """""""" (with special reference to technical education) including agricultureledu. (9) Training of personnel af for industries. (10) Bural Development. Calion (11) Man-power. (12) Public Health, and (15) Pinance, currency, banking , exchange, and trade. Since the problems that will come up for discussion in these Committees are not limited morely to matters of industrial, commercial and engineering interest, but include within their sphere agriculture, economic and social questions , they have been constituted in such a manner as to include not only official and non-official expert technicians and industrialists, but also economists, thinkers and leaders of public mass opinion, so that the recommendations of the various Committees will be comprehensive.

(Hyderebad Information, December, 1943, issue).

New Social Security Committee Set up by Government of India.

A fact-finding social security committee has been set up by the Labour Department, Government of India, in pursuance of the resolution adopted by the last meeting of the Tripartite Labour Conference in September 1945. It is understood that Mr. D.V. Rege, Labour Commissioner, Central Provinces, will be the Chairman of the Committee and Frof. B.P. Adarkar and Dr. Ahmed Mukhtar, members.

> (Bulletin issued by the formation Gentral Jute Committees, November, 1943).

Post-war Development of Agriculture: Agriculturel Moard's Suggestions .

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Comprehensive proposals for the absorption of the demokilised Indian oldier in civil life after the war, have emerged from the bennial session I the Greps and Soils Wing of the Beard of Agriculture and Animal scheddry, held at New Dolhi recently. The Beard includes agricultural piontists, administrations, big farmers and representatives of the s-emerative movement and the Inter-University Roard.

Survey of Caltivable lands .- The Board put the greatest emphasis 1 better utilization of the land resources and urged three surveys; 1rst, a survey of cultivable waste areas to ascertain why they are not 2ltivated and to whem they belong; secondly, a maximum survey of rimery embelment areas with a view to controlling erosion and providing rrightion; and thirdly, a survey of cultivable lands not fully utilised secure of deep-rooted woods, waterlogging, salt and sand dunes, in rder to prepare projects for their improvement. Projects """ "las > he prepared for the rapid development of reads and river communications a the rural areas.

Recommendations.- The Boards recommendations included the introducton of the cooperative technique in all phases of production and marketag of agricultural products, adoption of a short-term programme of pushidation of holdings, interduction of selected cropping, guarentee f meanity of technics to all farmers and restriction of the right of lightion in the case of new settlers. Arrangements are suggested or the provision on an adequate scale of technical advice to farmers.

In the Beard's opinion, better exploitation of land must be accompanied y plane to develop all matural resources. In any industrial programm, riority should be given to the manufacture of more efficient agricultural quipment such as fortilizers, farming implements, once arushers, dil rushers and pumps for lifting water and to small scale auxiliary industrmaturation iss. Such a programme will avoid conflict of interest between adia and the industrial West since the pest-war world must be so adjusted s to ruise the general level of production in and ever-expending seemery.

Densbillised Personnel and settlement in Agriculture.- Referring to he pace at which servicemen may be denobilized, the Hoard suggested that ilitary sutherities should not denobilize in excess of the capacity of ivil life to absorb soldiers and that the rate of demobilization should a determined by provincial or State Governments. The period between rmistice and demobilization should be utilized for vocational training f soldiers, suitable soldiers being selected for training -- and a suitable co-drainsting and directing authority in the Central overnment.

Planning Authority to be Instituted.- Another subject discussed y the Hoard was the capacity of different regions to produce agricultual commodities from the technical point of view as distinct from economic actoms, governing production. Discussions envisaged a planning authority 111 have to establish a system of priorities, collect information to udge the productive capacity of different regions for different commoities.

(The Statesman, 2-12-1943).

Plan for Post-tar Industrial Boonstruction (Austionnalive Court up by Covernment of India.

contra 1ta The dovernment of India has dream up a questionnaire, in consult as with the frade and Industry Reconstruction Policy Condition, for Limetion of all relevant information for formulation of plans for Ham industrial reconstruction. The industries covered are option withles, haxiele scoossories, jute textiles, voollen textiles, silk i rayon, iron and steel, power machinery, manufacturing machinery an thine tools, agriculturel implements, shipbuilding, and afreenfs. (The Times of India, dated).

Construction of No. 5,500 million Rend System: Neomanda Glone of Oliof Sud-

The immidiate setting up of a Read Board with mufficient authority is adminute powers was recommanded by the Chief Engineers' Conference remeat by the forement of India and Naid at Fuguer about the middle Recember 1946. Such a Numrit, the conference fait, was more escential recomber 1946. and direction at Minu the time of planning them during r co-ordination and direction The conference discussed technical, financial and administrative blame concerning the future development of reads in India, It suggest-that a highmay Act should be passed for all india or uniform Acts in parts of the country. Along with this, the conference urged another to prevent withom development of roads. -

In order to bring all the villages of the country reasonably sloss a planned system of all-reacher reads, the conference felt, there wild be constructed at least 400,000 miles of reads, half of which wild be all-reacher surfaced reads. To carry out this plan, the iference recommended a system of national highways to sorve as a fran-ric within which to fit a metwork of provincial, district and village which is in the national highways were included certain trails team open the reading through large undereloped tracts which are not the parti-han would cost at least Rs. 3,500 million, to which a further Rs. 500 liten real have to be added for land acquisition and arebber ". 800 liten for bridges. The difficulty of establishing througn commutes-the wing to the hold of bridges was stressed during througn commutes-

(The Statesman, dated 20 and 22-12-1945).

at of the more important publications received in this Office during December 1943.

maditions.~

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ارد. برمو بوطرید. برای برمو بوطرید

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