

THE PROGRESS OF THE MONSOON, 1923

(See Chart No. 2.)

In the monsoon charts the green lines give the approximate dates of the normal annual setting in and withdrawal of the monsoon and are based on information supplied by the Director General of Observatories, Simla. Excess means more than 120 per cent. of the normal. The normal for divisions is the mean of normals of reporting stations excluding hill stations.

'Normal' in the charts is a variation from 80 to 120 per cent. of the true normal, 'fair' 40 to 79 per cent. of this normal, and 'scanty' is less than 40 per cent. The whiter the statement, the more the satisfactory nature of the monsoon; the redder it is, the worse the monsoon. The rainfall in other provinces also has been shown, as these (e.g., the United Provinces which exports to us bajri and jourari for our millworkers) have an influence in the long run on future price levels of food.

In Sind, the monsoon scarcely counts; it is the level of the Indus that does. The rise of the river up till the end of September is shown in the charts; after this date the rise is of little material importance. The table below shows the rainfall up to 27th September 1923, in Bombay, the Deccan (Ahmednagar, Sholapur, Bijapur and Poona), Gujerat (Surat and Ahmedabad) and in Kathiawar (Rajkot and Bhavnagar).

Station.	Rainfall in inches.	Departure from normal.	Station.	Rainfall in inches.	Departure from normal.
	(1st June to 27th Sept.)			(1st June to 27th Sept.)	
Bombay Ahmednagar Sholapur Bijapur Poona	 77:46 17:02 19:40 7:77 15:77	+ 11.40 - 0.01 - 1.67 - 3.62 - 3.84	Surat Ahmedabad Rajkot Bhavnagar	 25.95 13.36 10.32 17.53	- 12·23 - 13·96 - 14·30 - 1·82

THE MONTH IN BRIEF

Employment

THE COTTON INDUSTRY-BOMBAY DURING the month ended 12th October

1923, the supply of labour in the Presi-dency was generally plentiful. In Bombay City and Island, 12 mills out of a total of 32 reporting mills reported a slight deficiency in the supply of labour. The average absenteeism in 32 representative mills in Bombay, for which reports have been received, showed a slight increase over the figures of the previous month. The average absenteeism was 14.53 per cent. during the month ended 12th October as compared with 12.53 per cent. in the previous month, and 12.71 per cent. two months ago. Twenty-one out of the total reporting mills reported an increase of absenteeism, and this was stated to be due, in many cases, to illhealth and in others to the comparatively large number of holidays during the month. Absenteeism was reported to be highest in spinning departments, and lowest in weaving departments, during the month under review. After the monthly pay day, which was on the 13th of September in most mills, absenteeism rose from 12.88 per cent. to 23.35 per cent. on the 15th September. This increase was larger than that in the preceding month when absenteeism rose from 9.62 per cent. to 15.01 per cent. for the same period. Although, in some mills, looms and spindles have been stopped owing to trade depression, the prospect for employment in the cotton mill industry in Bombay shows signs of slight improvement as compared with the previous month.

AHMEDABAD

In Ahmedabad, the supply of labour was, as in the last month, reported to be equal to the demand during the month under review. Detailed reports of absenteeism have been π 639-1

received from representative mills in this centre. These reports show an average absentecism of 8°81 per cent. during the month

centre. I nese reports show an average absenceeism of 8.81 per cent. during the month as compared with 4.64 per cent. last month. This increase was stated to be due to an increase in sickness. The highest absenteeism was reported to be in spinning departments. 0

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SHOLAPUR

In Sholapur, the supply of labour was adequate but absenteeism, although recording a slight decrease in the month under review, was still high due to holidays during the month. The average absenteeism was 12:79 per cent. in the present month as compared with 13:64 per cent. last month and 9:65 two months ago. Absenteeism was lowest in weaving departments. Absenteeism rose from 11:45 per cent. before the pay day to 13:07 after the pay day which was on the 18th of September in most mills.

Broach

In Broach, the supply of labour was adequate in two of the reporting mills; in the remainder it was insufficient. Absenteeism showed a considerable improvement as compared with the preceding month, the figures being 9° 18 per cent. in the present month as compared with 19°57 last month and 23°89 per cent. two months ago. The low figure in the month under review is due to the termination of two protracted strikes in this centre.

SURAT

In Surat, the supply of labour was normal in the month under review. Absenteeism showed practically no change as compared with last month, the average absenteeism being 12^{.09} per cent. in the present month as compared with 12^{.75} per cent. in the preceding month. THE ENGINEERING INDUSTRY-BOMBAY

In the engineering industry in Bombay the supply of labour was guite equal to the demand. The average absenteeism in representative engineering workshops (based on the returns from three large workshops) showed an increase, the figures being 15.73 per cent. in the month under review as compared with 12.25 per cent. last month and 13'38 per cent. two months ago. On the Marine Lines and Colaba Reclamations of the Development Directorate, the average absenteeism decreased to 5.0 per cent. as compared with 8.0 per cent. in the preceding month, but was slightly higher than the figure of 4.5 per cent. two months ago. On the construction of chacks (tenements) at Naigaum and DeLisle Road, absenteeism remained at 3 per cent. the level of the previous month. At Worli, on the construction of charls in connexion with the Development Directorate, absenteeism showed an increase to 8 per cent. as compared with 5 per cent. last month but remained at the level of July 1923. The supply of unskilled labour employed for loading, removing, storing and unloading cargo in the docks by the Bombay Port Trust was more than equal to the demand. The percentage of absenteeism was 11.49 in the month under review, as compared with 6.8 last month and 15.8 two months ago. The increase in absenteeism in the present month was due to labourers returning to their villages to attend to the crops and owing to the resumption of coastal passenger service after the monsoon. In the Chief Engineer's Department of the Bombay Port Trust, the supply of labour was plentiful, but a slight increase in absenteeism was recorded. The percentage of absenteeism was 10°65, as compared with 9°8 last month and 7°82 two months ago.

KARACHI

In Karachi, the supply of all types of labour was plentiful. The average absenteeism, based on the attendance of monthly paid workers employed in the Engineering Workshop of the Karachi Port Trust, recorded a slight decrease, it being 5 per cent. as compared with 6 per cent. in the preceding month.

The Cost of Living

In September 1923, the cost of living, at described elsewhere in the Labour Gazette, was the same as in the preceding month. The average level of retail prices of all the commodities taken into account in the cost of living index for the City and Island of Bombay (100) represents the level of July 1914) was 154 for all articles and 149 for food articles only. There was a fall of 6 per cent. as compared with this time last year and a fall of 20 per cent. below the high water mark (October 1920).

The articles have been given the relative importance which each bears to the aggregate expenditure. No allowance is made for any change in the standard of living, because an index number purporting to combine movements in prices with movements in consumption would present great difficulties in construction, interpretation and application. Moreover, such an index would not be materially different from a simple index of the general movement of prices in the case of the working classes. A further reference to the cost of living index will be found on page 9 and a note on the scope of the index will also be found on page 14 of this issue.

The Wholesale Index Number

In September 1923, the general level of wholesale prices in Bombay rose by more than two per cent. as compared with the previous month. With the exception of a few items which remained stationary, there was a general rise in all the principal groups during the month. The general level is now 75 per cent. above the pre-war level. The movement by groups will be found on page 14 in the article on wholesale prices in September. The fluctuations in the price of foods, non-foods and all articles will be seen in the following table :--

	Increase per cent. over July 1914.											
-	May	June	July	August	September							
	1923.	1923.	1923.	1923.	1923.							
Foods	76	79	78	76	82							
Non-foods	. 75	73	70	68	71							
All articles	75	75	73	71	75							

Industrial Disputes

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The number of industrial disputes decreased from 15 in August to 8 during September. The number of disputes involving stoppage of work as beginning in September was 5. During September 9,112 workpeople were involved as compared with 6,160 in the previous month and 2,578 in September 1922. The aggregate duration of all disputes during September 1923 was about 55,934 working days as compared with 25,244 in August 1923, and 20,709 in September 1922.

LABOUR

Cotton Mill Production

Cotton mill production in August 1923, as compared with the corresponding months of the two previous years, is shown in the table below. The salient features are that, during August 1923, production of yarn and woven goods in Bombay and the production of woven goods in Ahmedabad decreased as compared with the two previous years. The production of yarn in Ahmedabad showed a decline as compared with the last year but was the same as in the year before last. In other centres of the Presidency the production of both yarn and woven goods decreased as compared with the preceding year.

			llions of yarn sp		of v	llions of voven g roduces	oods		
-			August.			August.			
	P	921	1922	1923	1921	1922	1923		
Out		30 7 5	29 8 5	27 7 4	18 7 3	18 7 2	17 6 2		
Total Presidency .	. 4	42	42	38	28	27	25		

tions at the end of September 1922 and August and September 1923 are as follows :---

		Net ra	te per lb. i	n annas.	
	_	September 1922.	August 1923.	September 1923.	
Longcloth T. Cloths Chudders	 	 233 22 22±	194 184 184	203 194 194	

The Outlook

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The most salient feature of the month under review is a distinct improvement in the business outlook. Trade generally-and the cotton mill industry particularly-is experiencing a revival. Stocks of unsold cloth held by the Bombay mills are now considerably lower than they were a month ago and the position as regards yarn is said to be satisfactory. The upcountry demand for cloth has increased and it is now moving in fairly large quantities. All things considered, the cotton mill industry is experiencing, what has been patiently awaited for the last six months, a return to more normal trade conditions. In the woollen industry of Bombay considerable activity is reported and the demand for Indian-made woollen goods and woollen cloth is good. One Bombay mill is completely booked with orders for woollen blankets and shawls for at least a year ahead. In other business circles a slightly more hopeful feeling is evident.

In Europe, political disturbances still restrict business generally. In Great Britain, the number of unemployed for the week ending September 24th was 1,232,000-an increase of 3,847 on the previous week. This situation is a depressing one, especially in view of the large volume of unemployment. The prospects for the winter, too, are far from satisfactory. There is, however, a better demand in the iron and steel, boot and jute industries. There is also an increased demand from India for cotton goods, but no definite improvement in the position of the spinners and manufacturers can so far be recorded. The industry is still crippled by the high price of raw cotton. Organised short time continues in the American section of the spinning trade, and the Master Cotton Spinner's Federation have recommended their members to continue to limit production to 50 per cent. The manufacture of cotton is second only to agriculture in industrial importance in Great Britain, and normally the various branches of the cotton trade are responsible for about one-third of the value of the annual exports of manufactured goods. The demand abroad for cotton goods is now less than it was before the war and this in itself explains the restricted demand and

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consequent unemployment in the cotton industry. The production of pig iron in July amounted to 655,100 tons or 37,800 tons less than in June. There was a slight increase in the production of foundry and forge iron.

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Other countries in Europe such as Sweden, Belgium and Italy appear to be improving so far as trade conditions are concerned, while Holland and Norway are still in the dumps. Germany during the last three months has experienced a fall in both imports and exports as well as a great increase in unemployment. Latest reports show that harvest conditions in Canada and Australia are good.

In the United States, according to cable information received by the Acting Trade Commissioner, Calcutta, production in the steel industry was slightly lower during September as compared with the previous month. Production in the textile and boot industries is, however, increasing. Money rates are higher but investment markets are reacting. The labour situation is encouraging and the outlook for the winter indicates a large volume of business. Data published by the Department of Labour show that increases in the rates of wages for the month ending August 15th were reported by 156 establishments in 38 of the.51 industries.

The Balance of Trade

During September 1923, the visible balance of trade including securities in favour of India amounted to Rs. 1,99 lakhs. The corresponding figure for 1922 was a favourable balance of Rs. 10 lakhs. The trade figures for the last six months for India, Bombay and Karachi are given below :-

India

		Indi	a			
		h	a lakhs of ru	ipses		
_	April 1923	May 1923	June 1923	July 1923	August 1923	Septem- her 1923
Esparts (prints mer-	30,58	30,00	29,89	26,12	23,42	23,44
laporta do.	21,10	19,28	17,98	16,38	16,96	18,72
Balance of Trade in merchanding.	+ 9.56	+ 10,72	+ 11.91	+ 9,74	+ 6,46	+4,72
in treasure (private)	- 7,97	- 4,53	- 3,82	- 3,85	- 3,20	-3,10
Visible balance of trade including escurifies.	+ 2,37	+ 7,27	+ 7,64	+ 5,48	+ 3,03	+ 1,99

		Boml	ay			
		[n lakhe of r	U[/mm 6		
	April 1923	May 1923	June 1923	July 1923	August 1923	23
Exports (private mer- chandise).	12,23	10,69	8,79	7,61	4,36	
Imports do.	8,69	7,40	7,05	6,23	6,49	
Balance of Trade u merchandise.	+ 3,55	+ 3,29	+ 1,74	+ 1,38	- 2,11	
Imports of treasure	7,70	4,20	3,59	3,52	3,07	
Exports of tressure	9	13	15	13	12	

Balance of transactions - 7,61 - 4,07 - 3,44 - 3,39 - 2,95 - 348

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		Karac	hi										
		In lakhs of rupees											
-	April 1923	May 1923	June 1923	July 1923	August 1923	Septem ber 1923							
Exports (private mer- chandise).	2,49	3,47	5,26	3,49	1,49	6,42							
Imports do.	2.07	1,16	1,92	1,72	2,26	2,41							
Balance of Trade in merchandise.	+ 42	+ 2,31	+ 3,34	+ 1.77	-77	- %							
Imports of treasure	6	6	1	7	2								
Exports of treasure	**		2			I.							
Balance of transactions in treasure	- 6	- 6	+ 1	- 7	- 1	+ 1							

Business conditions

The rates for telegraphic transfers in Bombay on London in the first week of the last twelve months are as follows :---

	8.	d.			s. d.
November 1922		3 8	May	1923	1 4 32
December "	1	3 15	June	,,	I 4 <u>1</u>
January 1923	1		July	"	$1 4\frac{3}{32}$
February "	1	432	August	,,	4 <mark>1</mark> 32
March "	1	48	September	"	I 4 ¹ / ₃₂
April "	1	416	October	**	1 43/16

These rates are supplied by the Deputy Controller of the Currency, Bombay. On the 26th October, exchange on London was s.1 $dA_{\rm Pl}^2$ There was a decrease of 23 crores of rupees in Bank clearings in Bombay in September as compared with the preceding month. In

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Karachi and Rangoon, the Bank clearings decreased by 1 and 2 crores respectively, while the clearings in Calcutta increased by 28 crores. The figures for the last three months are as follows :--

In crores of rupees *

· · · ·	July 1923	August 1923,	September 1923	Total January to September 192
Bombay	46	55	32	370
Karachi	3	4	3	28
Calcutta	63	54	82	656
Rangoon	8	10	8	84
Total (four ports).	120	123	125	1,138

* | Crore = 10 millions or 100 lakes.

The percentage of gold and silver in the Paper Currency Reserve for the whole of India at the close of the month of September 1923 was about 68 as against 67 in August and 65 in July 1923.

The average market quotations of 65 cotton mill companies for which quotations are available are as follows :---

October	1922		Rs.	1,433	April	1923		Ra.	1,193
November			64	1,266	May	**		99	1,215
December			10	1,222	June				1,042
January	1923	10	н	1,255	July			.,	1,123
February				1,216	August				1,007
March				1,125	September			~	1,005
The	aver	age	am	ount	paid up	wa	s F	ks.	371
per sha	ire th	rou	zho	ut th	e period.				

CONSUMPTION OF SALT

DEBATE IN PARLIAMENT

On 14th June 1923, during the debate in the House of Commons on the India Office vote, references were made to the consumption of salt, and the percentage expenditure on salt, among working class families in Bombay. These references were based on the data contained in the *Report on an Enquiry into Working Class Budgets in Bombay*, recently published by the Labour Office.

Mr. Herbert Fisher in referring to the Under Secretary of State's speech and the effects of the increased tax on salt said :--

*'' I was looking the other day at a Report on the family budgets of 3,000 families in Bombay. The Report showed that only 0'4 per cent. of the H 639-2

expenditure of the families concerned went on salt. It is, therefore, the case that this grievance is apt to be exaggerated."

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Sir John Hewett in referring to the same subject remarked :---

*" I was rather surprised not to find some denunciation of the tax when it was discussed in the Legislative Assembly. It was guite true that one hon. Member said that the effect of it would be that ' the people would die like flies,' but those who criticised the tax did not make any very great point of its oppressive character or prove that it would be severely felt Some figures have been given by the Noble Lord as to the extent to which the expenditure on salt affects the Budget of the common people. The right honourable Gentleman, the Member for the English Universities (Mr. Fisher) has referred to some figures which have been prepared by Mr. Findlay Shirras about the Budgets of the working people of Bombay, and one of the most interesting things in these budgets is that the amount which an ordinary labouring man will spend on tobacco is some six or seven times the amount which he spends upon salt. There is another luxury, that of betelnut, and a man will spend four times as much on that as he will do upon salt."

*Extracts from Parliamentary Debates Official Report, Fifth Series, Volume 165, House of Commons, Sixth Volume of Session, 1923.

WOMEN LABOUR IN BENGAL

A useful bulletin (No. 31) published by the Department of Industries and Labour, Government of India regarding women's labour in Bengal has recently been received. The bulletin contains the results of an investigation conducted by Dagmar F. Curjel, M.D., D.P.H., of the Women's Medical Service of India into the influence of industrial work on women especially during child-bearing ages. The enquiry was conducted between November 1921 and October 1922 corresponding, approximately, with the period of the Bombay enquiry conducted by Dr. Mrs. Barnes, M.D., the results of which were published in the September 1922 issue of the Labour Gazette. The bulletin deals with women labourers in the jute and cotton mills, tea gardens and coalfields of Bengal. It emphasizes the importance of creches, maternity benefits, medical attendance and sanitary conveniences. The average woman in Bengal earns Rs. 2-8-0 per week in the jute mills, Rs. 4 to 9 per month in the tea estates and 8 to 12 annas per day in the coal fields.

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8 -		_		LAB	OUR		GAZ	ETTE				Ост.	., 1923
	Cos	t of li	ving in	ndex n	umbe	ers for	India	and f	oreign	coun	tries		
Name of country.	(Bembay).	United Kingdom.	Canada.	Australia.	New Zealand.	Italy (Rome) (c).	Belgium.	Norway.	Switzerland	South Africa.	France (Paris),	Germany.	U.S.of Automica
Inema included in the index.	Food, fool, light, clothing and runt,	Food, rent, fuel, light, clothing, etc.	Food, fuel, light, rent, household utensils and fur- nishing.	Food and Rent.	Food, fuel, light and rent.	Food, clothing, best, light, rent and miscel- laneous.	Food, clothing, light, fuel, and house- bold utenails.	Food, clothing, fuel, light, rent, tax, etc.	Food, beating and lighting.	Food, fuel, light, and rent.	(2)	Food, heating end lighting, clothing and rent.	Fod an and
1914 July		100 125 148 180 203 252 219	100 97 102 130 146 155 190 152	(a) 100 119 115 116 118 132	100- 107 113 119 128 133 149 157	(b) 100 99 116 146 197 205 313 387	(d) 100 	(e) 117 146 190 253 275 	() 100 119 140 180 229 261 253 209	100 103 106 114 118 126 155 133	100 .238	100 842 11,124	(6) 100 105 118 142 174 177 177
1922 February - March - April - May - April - May - August - Comber - Comber - Desember	163 163 165 164 165 164	188 186 182 181 180 184 181 179 180 180	149 148 145 145 145 146 147 147 147 147	137 140 143 143	150 148 146 145 144 144 144 143 143	426 415 420 427 429 431 437 444 439 438	380 371 365 366 376 376 376 384 384	··· 257 ··· 249 ··· 249 ··· 249 ··· 238	177 167 157 158 158 158 156 157 160 160	120 122 122 121 120 120 120 120 121 122 121	291 302 289 300	2,410 2,879 3,436 3,803 4,147 5,392 7,705 13,319 22,066 44,610 68,506	167 167 166
1923 Jacousty - Frényesty - March - March - March - March - July - July - Argunt - Composition - Comp	155 153 151 153 154 154	178 177 176 174 170 169 169 169 171	150 150 152 149 147 146 146 149	136	142 143 143 143 144 145 145 145	412 413 441 449 	383 397 408 409 413 419 429 439	··· ·240 ··· ·239 ···	160 158 161 160 163 166 166 166	120 120 120 120 120 120 120 119 118	··· 324 ··· 324 ···	112,027 264,300 285,400 295,400 381,600 765,000 3,765,100 58,604,500	169 17(

(a) From 1914 to 1919 figures relate to second quarter. (i) First hall of 1914. (c) Unofficial. (d) April 1914. (e) From 1915 to 1919 June figures are given. (f) June 100. (g) Expenditure of a family of four persons. (h) Average 1913 in the base.

Retail food index for India and foreign countries

Name of country.	hate	United Kingdom	Canada.	South Africa.	Austra- lia,	New Zesland,	United States of America,	France.	ltały. (c)	Belgium.	Fin- land.	Germany.	Holland (g)	Norway.	Sweden (b)	Den- mark.	Switzy.
No. of articles.	17	20	29	18	46	59	43	13	9	22	37		27		51		
No. of stations.	Bay.	630	60	9	30	25	51	Paris.	Rome.	1,028 budgets.	20	47	Amster- dam.	30	. 44	100	23
1914 July 1915 - 1916 - 1917 - 1917 - 1919 - 1919 - 1920 - 1921 -	10111111	132 161 204 210 209 258	100 1157 1157 1157 1157 1157 1157 1157 1	(a) 100 107 116 128 134 139 139 139	147	112 119 127 139 144	98 109 143 164 186 215	100 120 129 183 206 261 373 306	60 100 95 111 137 203 206 318 402	(a) 100 459 410	109 	100 1,156 1,491	100 114 117 146 176 204 210 180	(a) 100 160 214 279 289 319 295	100 124 142 181 268 310 297 232	100 128 146 166 187 212 253 236	100 119 141 179 222 239 202
1922 February - Adar - Adar 						1 141 3 142 8 144 9 135 14 9 135 135	136 136 137 139 137 137		463 446 455 454 459 469 469 472 477 472	399 382 378 384 381 377 586 468 462 429	1,115 1,053 1,124 1,092 1,127 1,129 1,121 1,108 1,1592	3,620 3,602 4,356 4,680 5,119 6,836 9,746 15,417 26,623 54,982 80,700	150 143 137 136 137 144 145 148 141 142	245 238 234 230 227 233 232 232 232 232 232 232 232 232	189 185 182 179 179 181 180 178 170 168	:: 184 180	1714332333333333333333333333333333333333
Lines .					77 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	4002603		316 321 325 331	481	426 439 439 417 414 426 459 478	1,080 1,090 1,666 1,012 1,004 	136,600 318,300 331,566 350,660 462,660 934,700 4,651,000 67,048,500	145 145 145 143 139 141	214 214 214 212 214 213 218 220	166 166 164 161 161 160 161	186 188 	155 154 156 159 161 165 164

Oct., 1923 LABOUR GAZETTE

THE COST OF LIVING INDEX FOR SEPTEMBER 1923 Stationary Prices

All articles .. 54 per cent.

In September 1923 the average level of retail prices for all the commodities taken into account in the statistics of a cost of living index for the working classes in Bombay was the same as in the previous month. Taking 100 to represent the level in July 1914, the index was 154 in August and September 1923. The general index is 20 per cent. below the highwater mark reached in October 1920, 11 per cent. below the twelve-monthly average of 1921 and 6 per cent. below the twelve-monthly average of 1922. The cost of living index has fallen nearly to the level of August 1918.

In food articles there was very little change during the month. With the exception of rice and jowari which rose by one and three points respectively, the prices of all other food-grains remained stationary. In other food articles, a slight rise in potatoes and onions was counterbalanced by an appreciable fall of 15 points in refined sugar. The price of salt, tea, ghee, milk and cocoanut oil did not change during the month.

The fluctuations in the prices of food and in the general average of all articles, are much less than in the corresponding period of the previous two years.

All items : Average percentage increase

over July 1914.								
		1918	1919	1920	1921	1922	1923	
	-	Per cent.						
January		34	82	83	69	73	56	
February		34 -	76	81	62	65	55	
March		36	72	77	60	65	54	
April		44	67	72	60	62	55	
May		47	68	73	67.	63	53	
June		48	74	81	73	63	51	
July		49	86	90	77	65	53	
August		53	79	91	60	64	54	
September	•••	65	72	92	85	65	54	
October		75	74	53	83	62		
November		75	73	86	82	60		
December		83	74	81	79	61		
Vearly a			-	07		~		

Food only .. 49 per cent.

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The articles included in the index are cereals, pulses, other articles of food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total aggregate expenditure. No allowance is made for any change in the standard of living since July 1914.

The following table shows the price levels of articles of food in August and September 1923 as compared with that for July 1914, which is taken as 100. The levels are calculated from the prices of articles per standard (or railway) maund or seer on page 10.

Articles.		July 1914.	August 1923.	Septem- ber 1923.	Increase (+) or decrease (-) of points in September 1923 over or below August 1923.
Rice		160	121	122	+ 1
Wheat		100	126	126	
Jowari		100	121	124	+ 3
Bajri		100	135	135	
Gram		100	114	114	
Turdal		100	119	119	
Sugar (refined)		100	246	231	- 15
Sugar (raw)		100	167	167	
Tea		100	178	178	
Salt		100	199	199	
Beef		100	158	148	- 10
Mutton		100	222	226	+ 4
Milk		100	191	191	
Ghee		1 0 0	185	185	
Potatoes		100	227	232	+ 5
Onions		100	446	46.0	+ 14
Cocoanut oil		100	113	113	
All food as (weighted averag	nticles re)	100	149	149	

NOTE.—A full explanation of the scope and method of compilation of the index number is published in the *Labour Gazette* for September 1923. LABOUR

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BOMBAY COST OF LIVING INDEX

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Artic	les.		Unit of quantity.	Annual consumption (Mass Units).		Price.		Tota	d Expenditure	
				(in crores.)	July 1914.	August 1923.	September 1923.	July 1914	August 1923.	Septer
reals— Rice Wheat Jowari Bajri	· 		Maund 	70 21 11 6	Rs. 5·594 5·594 4·354 4·313	Rs. 6·781 7·047 5·281 5·818	Rs. 6*823 7*047 5*385 5*818	Rs. 391 • 58 117 • 47 47 • 89 25 • 88	Rs. 474·67 147·99 58·09 34·91	Rs. 477.61 147.99 59.24 34.91
otal and Average-	-Cereals	••			100	123	124	582.82	715.66	1
Gram Turdal	::		Maund "	10 3	4·302 5·844	4·922 6·974	4·922 6·974	43·02 17·53	49·22 20·92	719·75 49·22 20·92
otal and Average- Other food articles-			_	-	100	116	116	60.55	70.14	70.14
Sugar (refined) Sugar (raw) Tea Salt Beef Mutton Milk Ghee Potatoes Onions Cocoanut Oil	 	 food	Maund " Seer Maund " "	$ \begin{array}{c} 2 \\ 7 \\ 1 \\ 40 \\ 5 \\ 28 \\ 33 \\ 14 \\ 11 \\ 3 \\ \frac{1}{2} \\ \end{array} $	7.620 8.557 40.000 2.130 0.323 0.417 9.198 50.792 4.479 1.552 25.396	18.714 14.287 71.109 4.234 0.510 0.927 17.583 94.120 10.156 6.927 28.568	17:583 14:287 71:109 4:234 0:479 0:943 17:583 94:120 10:391 7:141 28:568	15·24 59·90 1·00 10·65 9·04 13·76 128·77 76·19 49·27 4·66 12·70 381·18	37:43 100:01 1:78 21:17 14:28 30:59 246:16 141:18 111:72 20:78 14:28 739:38	35:17 100:01 1:78 21:17 13:44 31:12 246:16 141:18 114:30 21:44 14:21
Total and A articles	verage—All	food 		1 -	100	149	149			740.00
Fuel and lighting- Kerosene oil Firewood Coal Total and Au lighting	- verage—Fuel	 and	Case Maund "	5 48 1	4·375 0 792 0·542	.7.500 1.281 0.297	6·969 1·281 0·292	1,024 · 55 21 · 88 38 · 02 0 · 54	1,525 · 18 7 · 50 1 · 49 0 · 30	1,529·8 34·8 61·4 0·2
Clothing-			-	-	100	164	160	60.44	99-29	96.6
Chudders Shirtings T. Cloth	::			27 25 36	0°594 0°641 0°583	1°188 1°359 1°188	1 · 188 1 · 380 1 · 188	16°04 16°03 20°99	32·08 33·98 42·77	32°0 34°5 42°7
Total and Avera	ge-Clothing	•		-	100	205	206	53.06	108.83	109.3
House rent				th 10	11:302	18.700	18.700	113.02	187.00	187.0
Grand Total age	and Genera	Aver		-	100	154	154	1,251.07	1,920-30	1,922.8

None.—If the aggregate expenditure in July 1914 at the prices ruling in that month was Rs. 1,251.07 crores, the aggregate **expenditure in September 1923 at September price** levels was Rs. 1,922.87, *i.e.*, an increase of 54 per cent. (Rs. 1,251.07 = 100 ; Rs. 1,22.87 = 154).

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Cereals— Rice Wheat Jowari Bajri

Putses— Gram Turdal

Other foo Sūgar (Sugar (Tea Salt Beef Muttor Milk Ghee Potatoe Onions Cocoan

Fuel and Keros Firew Coal

Clothing Dhoti Shirti T. Cl

Hous



BOMBAY COST OF LIVING INDEX

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B

Alternative method of presentation.

	Articles.				Approximate percentage weight assigned to each article based on	Index N	umber.	Weight × Inc	l ex Nu mber.
					proportion to aggregate expenditure in July 1914.	August 1923.	September 1923.	August 1923.	September 1923.
		·			31.4	121	122	3,799*4	3,830.8
	- ::	::	::		3.8	1 6 121 135	126 124 135	1,184·4 459·8 283·5	1,184*4 471*2
						155		205 5	283.5
	Tota	l and Avera	ge Index No.		46.7	123	124	5,727-1	5,76919
1					3.1	114	114 119	353·4 154·7	353·4 154·7
1									
	Tota	al and Avera	age Index No.	• •	4.4	115	- 115	508.1	50811
od articles— (refined) (raw)		••				246 167	231 167	295°2 801°6	277 · 2 801 · 6
(12)		•••			0.1	178 199 158	178 199 148	17*8 179*1 110*6	17:8 179:1 103:6
n	••			•	· 1·1 · 10·3	222 191	148 226 191	244*2 1,967*3	248°6 1 967°3
Des	•••	••		•	4.0	185 227 446	185 232 460	1,128*5 908*0 178*4	1,128°5 928°0 184°0
nut oil	••		••			113	113	113.0	113.0
	Tot	al and Aver	age Index No.		. 30.6	194	194	5,943 · 7	5,948°7
l lighting— sene oil				••	2.0	171 162	159 162	307·8 486·0	286°2 486°0
bood				• •	0.4.1	55	54	5.2	5.4
	Tot	al and Ave	rege Index No.	•	. 4.9	163	159	799-3	777*6
					1.3	200 212	200 215	260°0 275°6	260°0 279°5
ies ings loth	::		::		1.7	204	204	346.8	346.8
	Tot	al and Aver	age Index No.		4.3	205	206	882.5	886.3
					9.1	165	165	1,501.5	1,501.5
e rent	••	Curlet	l of weights		100	1			
		Grand tota	II OF WEIGHTS			154	154	15,362.1	15,392 .1

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THE CONSTRUCTION OF A COST OF LIVING INDEX

LABOUR

Professor Irving Fisher of Yale University, New Haven, Connecticut, has recently published a book on "The Making of Index Numbers." This has been criticised in various quarters, notably in a review in the Economic Journal of March 1923 by Professor Bowley, in the Journal of the Royal Statistical Society for May 1923 by Mr. Udny Yule, F.R.S., and in the columns of the Statist.* Professor Irving Fisher has been in correspondence with the Director of the Labour Office in regard to the ideal index number and the following extracts of the correspondence are published as they will be of interest from the point of view of those interested in the cost of living index numbers, especially in India.

(From Professor Irving Fisher)

I am very anxious to have you read this book and to give me among other things, authoritative information as to what formula is used by some of the officer« listed on pages 433-8. Where the formula was known to me, I have indicated its formula number in my system of numbering (as "Formula 1" or Formula 53", etc.).

I also have the ambition to bring about changes in the formula used where it fails at present to conform to fundamental tests. Such changes have already been made in the cases of at least two important Governmental offices. I particularly hope that the common Formula No. 1 (simple arithmetical average) may be universally abandoned as "biased".

(From the Director, Labour Office, Bombau)

The Bombay cost of living index referred to on page 435 might be amplified. The Bombay cost of living index pays special attention to accuracy in the collection of prices. The index including food, clothing, heating, light and rent is very carefully compiled and the price of each article is collected twice a week from about ten retailers in that commodity in Bombay. The index is weighted according to the aggregate expenditure of the whole of India in July 1914 based on production, imports and exports during five years before the war. It may be said to follow Formula No. 3 of your book, there being slight difference that the quantities are not of the base month but the

* See the issues of January 27th, February 3rd, 10th, March 31st, April 7th, 14th, and May 20th.

average of the five pre-war years. In this connexion I should like you to refer to the September 1921 issue of the Labour Gazette published by this office a copy of which was sent to you, and also my remarks on this index number in my report on family budgets. I sent you a copy of this report, but in case that you have not received it I send it under separate cover. Will you please refer to paragraphs 48-51? The wholesale index number was described in the Labour Gazette for November 1921 In this case too, we are very careful to obtain actual market prices.

The time reversal test presents some difficulties which may, I think, be briefly stated as follows -

If the formula employed is a weighted arithmetic average, the weights being the quantities for the base year and the index number for May 1923 on the base July 1914 is 153, then if it is required to calculate the index number for July 1914 on the base May 1923 the formula will turn out to be the weighted arithmetic average with the quantities in May 1923 and not the quantities in July 1914 as weights. If the original formula is to pass the test, this should give the reciprocal of 153 or 65 as the index number for July 1914. As the prices in both the formulæ are identically the same while the quantities are not so, the two formulæ cannot yield the same result. If the time reversal test is to be valid the two formula should yield the same result and therefore the quantities in both the base year and the current year should be the same. But as the prices of commodities change with time, the quantities consumed also change at the two periods. The quantities, therefore, differ in the two formulæ and therefore the time reversal test does not appear to be valid. In the cost of living of the working classes in Bombay, the increase in the cost of the pre-war budget is more representative and nearer the truth than the increase in the cost of the post-war budget. The pre-war budget is that of a normal period while the post-war budget is the budget of a period when people are forced to cut down their expenditure slightly owing to the rise in prices and therefore in some ways, the post-war budget is not so good or typical as the pre-war budget would have been.

In regard to the factor reversal test, the importance of a commodity is determined not by its price but by the purpose it serves in a particular problem. Ghee (Clarified butter) is more costly than rice in the working class budget of Bombay but is of less importance in arriving at the cost of living Index. The factorreversal test requires that the quantity index multiplied by the price index should give the value index. This seems to be true only if the quantity and price are quite independent of each other which is generally not the case. But both your tests are concerned with

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out in the Family Budget Report, weighting is not so important as the use of accurate price data or even the selection of the good base period. Too much stress should not be laid on them. I quite agree with you in what you say regarding the ideal index number but the data, of course, are almost impossible to collect. I also agree with you that in the domain of index numbers the average of ratios is always to be preferred to the ratio of averages.

(From Professor Irving Fisher)

I am glad that you agree as to the ideal index number. Of course ordinarily the necessary data are not available. In this case the aggregative, such as formula 53, or the weighted arithmetic formula 3 which is the same thing can be used

Now as to your query regarding the time reversal test. I assume you mean to use formula 3 or formula 53, i.e., you calculate the index number for May 1923 relative to July 1914 by using the price relatives of the various commodities for May 1923 relatively to July 1914, weighting each price relative by the value (price times quantity) for July 1914; or, what gives the same result, using the aggregative, i.e., you divide the aggregate value found by multiplying the price of May 1923 by the quantities of July 1914 by the aggregate value found by multiplying the price of July 1914 by the quantities of July 1914.

Of course this formula does not exactly fulfil the time reversal test nor the factor reversal test, although it comes close to fulfilling both. If, as you say, you use this method in the reverse direction you get a slightly inconsistent result. The ideal method splits the difference.

You say that it is better to use the pre-war budget than the post-war budget. Undoubtedly this is true if you ought to use one budget for a series of years. But for the individual index number, if you wish to compare 1914 with 1923 as above indicated most perfectly, it would seem to me that the abnormality of 1923 should have equal voice with the normality, so to speak, of 1914 assuming this is feasible. Similarly, for any other similar inter-year comparison.

I have not yet seen any criticism of my book which raises any real presumption against the validity of the test, especially from a practical point of view.

D

(From the Director, Labour Office, Bombau)

With reference to the penultimate paragraph I should like to state the following criticism. If you

wish to compare the cost of living or wholesale prices in 1914 with the cost of living or wholesale prices in 1923 the aim of the index is definite and, therefore, the systems of weighting to be adopted are limited in range, because, as there is a special purpose in view, arbitrary weights cannot be adopted. Thus a cost of living index weighted according to the present standard of living (which has changed to some extent as compared with 1914 on account of the rise in prices) would require weights based on the quantities of the current year. If, on the other hand, a cost of living index is constructed without changing the standard of living, obtaining in 1914, notwithstanding the rise in prices since that date, it will be necessary to weight by the quantities consumed in the pre-war period. The purposes of the two indexes differ and, therefore, the results also may differ. In short the two indexes do not satisfy the Time Reversal Test. It cannot be said that the two indexes are incorrect, nor can it be said that one is better than the other unless the purpose of the index number is specified.

The Professor of Mathematics, Wilson College (Professor J. Maclean), who agrees with these criticisms of the Labour Office, writes :-- " The worth of the test of his formulæ by varied applications to a set of unusually complete values collected in the U.S.A. is for economists to judge. But to a mathematician it is not obvious that an interchange of two such essentially different things as prices and quantities in a homogeneous expression of the second degree (the common type of formula for an index number) has an immediate interpretation nor is it sound to reason from what is true in individual cases to what is true for the average, as is done in interpreting the product of the price index and the quantity index in the factor reversal test as the value ratio."

The following letter addressed to the Secretary General of the International Institute at the Hague has been received. It will be remembered that Professor Irving Fisher was one of the correspondents of the Commission d'Etudes. It will be seen from the letter below that he suggests the construction of the cost of living index on the lines of the



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aggregate expenditure method followed by the Bombay Labour Office :---

I have recently received word from the United States Department of State in relation to the meeting of the International Institute of Statistics in October.

I greatly regret that I will not be able to be present, owing to University duties. I am especially sorry because, as a member of the Advisory Committee on index numbers, I have been greatly interested in the reports sent me for criticism by Lucian March, Charles Pribram, Duge de Bernonville, and others. I sent my criticisms and suggestions in regard to these reports to the Secretary of the Institute International de Statistique at The Hague, and you have doubtless received them.

It has occurred to me, and I am reminded of it by a letter from G. Findlay Shirras of Bombay, to suggest that the Institute pass a resolution favouring the aggregative type of index number, somewhat similar to the resolution mentioned in my book, "The Making of Index Numbers", page 241, passed by the British Imperial Statistical Conference in 1920. The resolution is as follows :-

That the index numbers should be so constructed that their comparison for any two dates should express the proportion of the aggregate expenditure on the selected list of representative commodities in the quantities selected as appropriate, at the one date, to the aggregate expenditure on the same list of commodities, in the same quantities, at the other date.

THE COST OF LIVING INDEX ITS SCOPE

The attention of the Labour Office has been drawn to the desirability of making it clear that the cost of living index published monthly does not seek to fix a poverty line or to say how much money an individual or a family requires for a reasonable subsistence. It is concerned, as other cost of living indexes in other countries, with the changes in prices and not with the standard of living proper to workers or any other classes in India. It aims at showing how the prices of commodi-ties such as food, fuel and lighting, clothing, and house rent have varied since the pre-war month July 1914 and thus indicates the average increase in the cost of maintaining unchanged the pre-war standard of living of working class families. In short, it does not purport to show whether in 1914 wages were sufficient to maintain the cost of living of a working class family at that date. It was to this point that Mr. Joseph Baptista referred in his Presidential Address at the Bombay Provincial Trade Union Conference when he said that the cost of living was deceptive, and in view of his remarks the Labour Office discussed this with Mr. Baptista who expressed his perfect satisfaction with the explanation contained above.

WHOLESALE PRICES IN BOMBAY

PRICES RISING

In September 1923 the general level of wholesale prices in Bombay rose by more than two per cent., as compared with the previous month. With the exception of a few items, there was a general rise in all the principal groups during the month. In comparison with the corresponding month of last year, prices have fallen by 3 per cent., the fall from the twelve-monthly average of 1922 being about 5 per cent.

The present index number is based on carefully collected market prices and is indirectly weighted. Food articles number 15 and non-food 28. The base is the pre-war month, July 1914. The index is published at the request of business firms in Bombay, in such a way as to show the relative level of average wholesale prices, and the groups have been selected primarily with a view to suit the conditions of Bombay's trade.

In comparison with the previous month there was a general rise in the price of food articles. With the exception of pulses which remained stationary, all the food-groups rose by about three per cent. each. The index number for food articles was 182 in September as against 176 in August, thus showing a rise of more than three per cent.

The rise in the non-food groups was more pronounced than in the food-groups. Hides and skins rose by 8 per cent., oilseeds by 4 per cent., and cotton manufactures by 3 per cent. There was, however, a fall of 5 per cent. in "other raw and manufactured articles "and one per cent. in metals. The average for non-food articles showed a rise of nearly two per cent.

The net result of movements in the groups is set out on the next page :-

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Wholesale Market Prices in Bombay*

		 			5
			(-) per ce	nt.	or decrease in Septem apared with
	Groups.	No. of items.	the preceding month (August 1923).		the corre- spunding month of last year (Septembe 1922).
1. 2. 3. 4.	Cereals Pulses Sugar Other food	 7 2 3 3	+ 3		2 3 4
	Total food	 15	+ :	3	-
5. 6. 7. 8. 9.	Oilseeds Raw cotton Cotton manufactures Other textiles Hides and skins Metals Other raw and manufactu	 4 5 6 2 3 5	+ + + + + + + + + + + + + + + + + + + +		+ 1
•••	articles	 3		5	
	Total non-food	 28	+ :	2	-
	General average	 43	+ :	2	- 1
-				-	10 14

* Wholesale prices in Karachi will be found on pages 42-44

The subjoined table compares September 1923 prices with those of the preceding months and of the corresponding month of last year.

100 = average of 1922

Groups.		Sept.	Dec.	Mar.	June 1923	Aug. 1923.	Sept. 1923.
			1766.	1767.	1763	1962.	1723.
L Cercala		99	78	77	78	73	75
II. Pulses		90	-75	66	65	60	60
III. Sugar		98	100	112	108	93	96
IV. Other food		104	115	128	130	148	153
Total, food		100	91	96	96	95	98
V. Oilseeds		96	96	99	96	94	97
VI. Raw cotton		106	102	118	117	116	117
VII. Cotton manuf tures	ac-	94	91	93	87	86	88
VIII. Other textiles	•••	100	100	100	100	100	100
IX. Hides and Slin	s.,	- 100	86	94	101	97	105
X. Metals	**	97	100	100	99	95	95
XI. Other raw manufactu r articles	e d	95	96	76	75	74	70
Total, non-food		98	95	· 96	95	92	93
General average- articles	-all 	98	94	96	95	93	95
	-all 	98	94	96	95	93	

Bomba	уp	rices in	Augus	(1923 =	100	
Articles.		Bombey.	Karachi.	Ahmedabad	Sholapur.	Poona.
cicals-				<u> </u>		
Kice		100	100	118	115	131
Wheat		100	68	95	88	90
Jowari		100	69	73	72	77
bajri		100	69	106	86	95
Average-Cerea		100	77	98	90	98
ulses-						
Gram		100	73	116	86	83
Turdal		100	88	82	87	113
Average-Pulse	s	100	81	99	87	98
Other articles of too	d					
Sugar (refined)		100	86	106	122	100
Jagn (Cul)		100	70	90	70	74
Tea		100	80	115	90	105
Salt		100	73	79	103	99
beet		100	116	74	74	74
Mutton		100	74	81	67	74
Milk		100	44	57	76	83
Ghee		100	81	97	81	89
Potatoes		100	100	98	131	104
Onions		100	- 45	72	55	83
Cocoanut oil		100	91	112	93	103
verage-Other artic	les					
of lood		100	78	89	87	90
verage-All fo	od				00	
articles	!	100	78	92	88	93

wholesale prices :---Annual wholesale prices July 1914 = 100Twelve-monthly average 1918

e-monthly		1923	
		1922	
		1921	
	н	1920	
		1717	

COMPARATIVE RETAIL PRICES

BOMBAY, KARACHI, AHMEDABAD, SHOLAPUR AND POONA

The following table compares the retail food prices in Karachi, Ahmedabad, Sholapur and Poona with those in Bombay in August and September 1923 (Bombay prices = 100). It will be seen that the retail price levels in all the four centres are below the level in Bombay.

Reptar August 1022 - 100

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The following table is intended to show the annual movements in food and non-food

Food.	Non- food.	Ali articles.
170	270	237
202	233	222
206	221	215
193	198	196
186	183	184
176	174	174
	170 202 206 193 186	Iood, 170 270 202 233 206 221 193 198 186 183



10				LADU	
Bombay	p ri ces in	Septemb	ber 1923	r = 100	
Articles.	Bombay	. Karachi.	Ahmed- abad.	Sholapur.	Poona
Cereals-		98	117	109	133
Wheat	100	66	95	96	90
lowari	100	68	68	66	76
Bain	100	69	106	84	95
Average-Cereals		75	97	89	99
Pulses-					
Gram	100	74	116	86	83
Turdal		88	86	91	113
Av.rage-Pulses		81	101	89	98
Other articles of food					
Sugar (rehned)	100	91	101	104	96
Jagri (Gul)	100	70	91	70	74
Ta	100	98	129	90	105
Sait	. 100	73	79	-110	99
Beet	. 100	128	91	78	78
Mutton .	. 100	80	96	66	73
Milk .	. 100	46	61	76	83
Ghee .	. 100	77	94	85	89
Potatoes .	. 100	88	110	119	55
Onions .	. 100	62	76	70	74
Cocoanut oil	. 100	93	112	93	98
Average-Other article				2	
of food .	. 100	82	95	87	84
Average-All food					
articles .	100	81	96	88	89

LAROUR

On page 46 will be found statistics of food prices in August and September 1923 for Bombay, Karachi, Ahmedabad, Sholapur and Poona. These are official prices supplied through the Director of Agriculture to the Labour Office, and are averages of prices taken eight times a month from retail shop-keepers patronised by the labouring classes.

Other Important Centres

It is of interest to compare the prices of the main staple in Bombay, Karachi, Calcutta, Madras and Rangoon. The price in July 1914 at each centre is taken as the base or standard period (100). The increase or decrease in price is seen in the following table. In Bombay (City), Calcutta, Madras, Rangoon the price refers to the main staple—rice and in Karachi to the main staple—wheat.

(100 = price in July 1914)

-	-	August 1921.	August 1922.	July 1923.	August 1923.
Bombay (City)		 145	133	125	121
Karachi		 211	- 168	114	114
Calcutta		109	114	99	97
Madras		 138	142	133	133
Rangoon		 181	163	146	142

centre, and as the price of rice (and of wheat

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in Karachi) was not identical in all the centres in July 1914, the table compares only the rise in each centre since July 1914. The rise has been greater in Rangoon and Madras than in Bombay, but less in Karachi and Calcutta as compared with Bombay.

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BOMBAY CLERICAL WAGES

The rates of clerical wages in Bombay City (1) in Government service and (2) in the Municipality are given below :---

	T	able showing cleric	al	scale of pay.
Service.		Gradë.		Scale of pay in rupees.
overnment Do.	•••	Secretar at grade Outside the Secretar grade	iat	60-4-180 60-4-100-3-160
funicipality of Bombay		Lower grade		60-5-150

In both Government service and the Municipality of Bombay, the pay of the grade is a consolidated one and no allowances are given in addition.

WAGES IN THE CENTRAL PRO-VINCES AND BERAR

The Labour Office has received a copy of a "Statement of Rural and Urban Wages prevailing in the Central Provinces and Berar for the year ending 30th June 1923" compiled by Mr. N. J. Roughton, Director of Industnes of the Central Provinces. The statement contains a short prefatory note to the following effect :--

"Rural—There has been a slight increase in the wages of agricultural labourers in Jubbulpore, Nimar, Chhindwara, Wardha, Amraoti and Buldana districts, and a fall in Saugor, Narsinghpur, Balaghat and Raipur. The fall in the price of agricultural produce has generally resulted in a decrease in the cash value of agricultural wages in undeveloped tracts where payments are partly made in kind. The wages of carpenters and masons have remained steady with an upward tendency.

Urban—Urban wages have remained firm with a distinct upward tendency particularly in the cotton producing districts. This class of labour suffered more by the rise and is now Ост., 1923

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LABOUR

gaining more by the fall of prices than agricultural workers."

RURAL WAGES

Since the time when Sir Reginald Craddock was Chief Commissioner, the wage statistics of the Central Provinces have been of special interest. Rural labourers are divided into six classes, viz., (1) agricultural, (2) sowing, etc., (3) harvesting, (4) earth-work, (5) carpenters and (6) masons. The wages are tabulated by districts and separate rates are given, on the one hand, for wages in "developed", "Haveli (town), "very advanced", or "moderately prosperous" tracts and, on the other, for "un-developed", "jungly", or "very backward" parts of each district. This division into two main groups is similar to the division adopted by the Labour Office, Bombay, into agricultural wages paid in or near the district headquarter town and on the other hand to wages paid in or near one other carefully selected town typical of rural areas in that district. In the classification of labour the Labour Office, Bombay, groups the agricultural, sowing and harvesting classes of the Central Provinces report under one head (Field Labour) as these occupations in Bombay are done by the same workers at different periods of the year. The Central Provinces classification of (a) earthwork labourers and (b) carpenters and masons are in the Bombay enquiry classified as (a) 'ordinary labour' and (b) 'skilled labour'.

The Central Provinces enquiry shows (1) the daily wage, (2) the monthly wage and (3) the annual wages, each in (a) cash, (b) grain (in seers and decimals) and (c) the cash value of the grain.

The report under review frequently shows the variations and not the predominant rate or rates. Thus on the maximum rates, carpenters' wages show a fall of 25 per cent. in some districts and a rise of 60 per cent. in others in comparison with the previous year, while the prefatory note says that these have remained steady with an upward tendency. In Nagpur, Ramtek Tahsil, the cash annual wage both for sowers and harvesters is given as "Rs. 84 to Rs. 144" which is not so helpful as the predominant rate. Similarly, the daily cash wage paid to masons in Damoh Haveli is stated as being from 8 annas to Re. 1. In the Labour Office Report the predominant or average rates of daily wages (1) in the villages round the headquarter town of the district and (2) in the more rural villages have been shown.

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In the case of the monthly wage and the annual wage it is not very clear how these are arrived at, e. g., whether the monthly rate has been arrived at by multiplying the daily rate by 30 and the annual rate by multiplying the monthly rate by 12 or whether labour is definitely engaged on a monthly or annual contract of so many days. Here the question of continuous employment or unemployment comes in. In many cases the annual rate is a figure arrived at by multiplying the monthly rate by 12, but in some cases a different figure is presented. For instance, the monthly cash wages of sowing labour in the developed tracts of Hoshangabad are shown as from Rs. 8 to Rs. 17 (a wide variation) while the annual wage is given at Rs. 200.

The Report shows that cash wages are replacing, to an increasingly greater degree, wages paid partly in cash and partly in kind or wages paid wholly in kind. In the Nimar district grain rates are shown as prevailing only in the undeveloped tract of the Harsud Tahsil for harvesters and earth-workers. No other grain rates are shown in the district. Similarly in the districts of Nagpur, Wardha, Raipur, Akola and Amraoti cash rates of pay are much more prevalent than grain rates.

The wages of all classes of labour in rural areas are higher in Berar than in the Central Provinces. Sowers and harvesters both in the developed and undeveloped tracts of the Akola district get as much as Re. 1 and Re. 1-4-0 per day. Earth-workers or ordinary labourers receive up to Re. 1 per day in the developed tracts and 12 annas per day in the undeveloped tracts in the same district. Carpenters and masons in the Yeotmal district of Berar get as much as Rs. 2-8-0 per day. On the whole, wages of ordinary labourers or earth-workers are slightly higher than those of the other three classes of field labour.

URBAN WAGES

Statistics of Urban wages have been collected for the headquarter town in each of the 22 districts of the Central Provinces and Berar and in some cases for two towns in each district. LABOUR GAZETTE

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Town labour has been classified into (1) workers in iron and hardware. (2) brass, copper and bellmetal workers, (3) carpenters, (4) cotton weavers, hand industry, (5) masons and builders and (6) general labourers, who are in turn divided into (a) common labourers and (b) unskilled mill-hands. Where available the number of workers in each class for which wages have been given is stated and wages are shown as daily and monthly rates. The same method of presenting varying rates as used for rural wages has also been adopted for urban wages. The wages of carpenters in Raipur, for example, are shown as varying from 8 annas to Rs. 1-8-0. As is to be expected, urban wages are highest in Nagpur, where wages of skilled artisans vary from Rs. 1-4-0 to Rs. 2-8-0 and those of general labourers from 8 to 12 annas per day. No averages for divisions or economic circles are given and no comparison is made with the rates paid in previous years.

WAGES IN PRINCIPAL INDUSTRIES IN INDIA

A COMPARISON

The following table showing the wages paid in certain principal industries in India is of considerable interest. The wages shown are monthly wages, except where otherwise stated.

Statement of wages paid to workmen in certain industries

		mess o nerwise spe		
Place.	Indestry.	Class of Workmen,	Yeat.	Wages.
			11	Rs. a. p.
Bombay City and Island	Cotton Millaur	Weavers 1 loom	1921	49 13 6
		2 tooms		49 1 0
		3 "		67 0 6
		4		77 0 6
		Spinner-Mule		58 2 0
		Spinning Department		21 14 0
		Engine Drivers	-	106 6 0
		Ropemen		47 10 0
		Coal coolies		32 13 0
	Engineering Works	Blackanithe	1923	75 0 0
		Tinemaths		71 0 0
		Carpenters		65 0 0
		Turners		45 0 0
		Machinemen		40 0 0
		Hammeraman	** **	30 0 0

	Industry.	Class o Workmen.		V.	
_			-	Year.	Wages.
	Foundries (Iron)	Blacksmiths, First Grade			Rs. e. p.
	(1100) /	5 10 1	•••	1923	75 0 0
			•••	"	45 0 0
		Rivetters	•••		45 0 0
		Moulders	•••		45 0 0
	M. E	Coolies	•••		26 0 0
	Motor En-	Motor Drivers			
		Motor Cleaners			75 0 0
		Fitters			26 0 0
	Electric En-				41 0 0
	gineering	Wiremen	•••		45 0 0
		Machinemen	•••		39 0 0
		Oilers	•••		23 0 0
	Railway Works	Crane and Engine Drivera			
	Califying works	Blacksmiths	•••		77 0 0
			•••	"	71 0 0
		Rivetters	•••		73 0 0
		Machinemen	•••		45 0 0
	Paper Mill	Machinemen		1922	
		Vicemen			40 8 0
		Coolies			45 0 (
					18 0 (
	Brewery	Enginemen	•••		27 0 (
		Head Coopers	•••	11	45 0 (
		Masons	•••		30 0 (
	. Coal Mining	Miners			10
	- Coarriening	Coolies			19 0 (
		Courses			18 0 (
	Boot Manu- facturing				
	facturing	Machine Operatives			41 0 1
					32 0
	1	Saddlers		"	35 0
		Cutters			15 5
	11	Carriers	•••	"	15 5
	Harness and Saddle In-				
	dustry				25 0
		Lascars			70
	. Woollen Mill	Weavers			28 2
		Coolies			13 4
	1	Dyers		,,	16 4
	Jute M II				50
		Rovers			5 12
		Weavers			2 3
		Carders			2 13
	-				
	Rice Mill		•••		65 0
	1	Turner			70 0

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INDUSTRIAL DISPUTES IN THE PRESIDENCY

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LABOUR

Disputes in September

On page 48 will be found a statement of each dispute in progress during September 1923, with the number of workpeople involved, the date when the dispute began and ended, the cause and the result. The word "dispute" in the official sense means an interruption of work and it is here used in that sense as virtually synonymous with "strike". A dispute, as counted by the Labour Office, is an interruption of work involving ten or more persons and of not less than twenty-four hours' duration. Detailed statistics have been collected since 1st April 1921, the date on which the Labour Office was instituted.

Summary tables have been constructed in order to show the position at a glance. Table I shows the number, magnitude and duration of strikes in September 1923.

I.-Industrial Disputes classified by Trades

	in	progress i ember 19	'n	Number of workpeople involved	Aggregate duration in work- ing days
Trade.	Started before 1st Septem- ber.	Started in Septem- ber.	Total.	in all disputes in progress in September 1923.	of all disputes in pro- gress in September 1923.*
Textile	2	4	6	8,763	55,081
Engineering					
Miscellaneous	1	1	. 2	349	853
Total, Septem- ber 1923	3	5	8	9,112	55,934
Total, August 1923	3	12	15	6,160	25,244

of working days, an allowance being made for workers replaced by others.

There were 8 industrial disputes in Septem-ber 1923, six of which occurred in cotton mills and two in miscellaneous concerns. The number of workpeople affected was about 9,100 н 639—5

Workpeople involved

GAZETTE

and the working days lost (i.e., the number of workpeople multiplied by the number of working days less workers replaced) 55,934 which is a large increase on the August 1923 statistics.

Table II shows the causes and results of the disputes.

II.—Industrial Disputes—Results May to September 1923

	May 1923.	June 1923.	July 1923.	Augost 1923.	Septem- ber 1923,
Number of strikes and lock-outs	11	7	9	15	8
Disputes in progress at beginning	5	1	1	3	3
Fresh disputes begun.	6	6	8	12	5
Disputes ended	10	6	6	12	- 8
Disputes in progress at end	1	1	3	3	
Number of workpeople involved	44,894	49,111	3,097	6,160	9,112
Aggregate duration in working days	1,169,930	159,837	35,363	25,244	55,934
Demands—					
Pay	4	4	5	10	4
Bonus	2			••	
Personal	2	2	3	4	3
Leave and hours					
Others	3	1	1	1	I
Results-					hat .
In favour of employ- ces	1			1	
Compromised		2		3	3
In favour of employ- ers	9	4	6	8	5

The last summary table shows, among other things, the proportion of strikes settled in favour of the employers, the employees, or compromised.

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III.-Industrial Disputes

LABOUR

Proportion settled 4 5 3 May 1921 11 227.115 June 1921 10 July 1921 Ortoher 1921 33 380 February 1922. 17 March 1922 April 1922 ... 15 18,352 13 May 1922 15 54 930 June 1922 4.250 20 July 1922 1922 13 15 Sentember 1922. Detaber 1922. 24 62 372 25 13 33 Numm her 1977 60.287 Danabar 1922 10 22.80 22 68.590 March 1923 37 298 April 1923 14 1.111.103 14 11

A General Review of Disputes

During September 1923 there were eight industrial disputes in progress in the Presidency, as compared with fifteen in the preceding month, six of which occurred in the cotton mill industry. Four disputes were due to the question of pay, out of which three were compromised and one was settled in favour of the employers. The remaining strikes were due to minor personal grievances.

BOMBAY

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In Bombay City and Island there were, in September, five disputes three of which were in cotton mills, one in a Rubber Factory and one among the Toddy Drawers in Dadar. On 15th September 117 women winders of the Bradbury Mills struck work over the question of an increased rate of wages. Three hundred weavers of the same mill joined the strike on the 17th on the same grounds. The female strikers demanded 54 annas per bundle of varn wound, and the weavers 13 pies per pound of cloth produced as against 3¹/₄ annas and 10 pies respectively, fixed by the management. All the rates were revised by the management but they were still considered as unacceptable by the strikers. Subsequently, many of the strikers resumed work on the new rates and the rest were paid off and discharged. The strike came to an end on the 28th of September. In the Kastoorchand Mill 516 weavers and 362 women winders struck work on 20th September demanding the removal of the Sizing Master on the ground of his alleged assault on a weaver. An enquiry showed that there was no fault on the part of the Sizing Master. The Agents put up a notice to the effect that unless the strikers returned to work without delay they would be paid off and discharged. Thereupon the strikers resumed work and the strike ended on 24th September. The strike in the Century Mill over the removal of the Assistant Weaving Master, which was in progress at the close of August, continued in September. In pursuance of a decision arrived at on 31st August, the management declared a lock-out for four days from 1st September in the Century and the Zenith Mills, both belonging to the same

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Company. On the 5th all the workers except the strikers resumed work but the mills had to be closed again till the 10th for want of work. On the 9th the strikers communicated in writing to the Manager their intention to resume work on the 11th, the 10th being a holiday. They resumed work by batches and the strike came to an end on 16th September. On 20th September 75 workers of the Pioneer Rubber Factory struck work demanding the payment of half wages for the days on which the factory remained closed every month. The strikers resumed work on 21st Septembar on a promise made by the Manager to pay 8 annas per head for each compulsory closed day.

LABOUR

Ahmedabad

Of the three strikes in progress during September, the one in the Ahmedabad Ginning and Manufacturing Company, which was in progress in August, ended on 5th September, the strikers having resumed work unconditionally. Two hundred and fifty workers in the Rajnagar Spinning and Weaving Company struck work on 5th September against the dismissal of the Head Jobber for unsatisfactory work, but they resumed work unconditionally the next morning.

INDUSTRIAL DISPUTES IN OTHER PROVINCES MADRAS

According to the Labour Commissioner, Madras, about 50 workmen in the Frame Department and 180 in the Spinning Department of the Kaleeswarar Mills. Ltd., Coimbatore, struck work on 17th September 1923 against the discontinuance of an allowance for regular attendance. The allowance had been given since 1920 purely as an experimental measure. The workmen, thinking that the discontinuance of the allowance would affect them, represented their disapproval to the Manager who promised to bring the matter to the notice of the proprietor before 22nd September 1923. Meanwhile a few workers in the mill instigated others, mostly irresponsible children, to stop work. The Manager obtained permission to continue the allowance and the strike ended on 20th September 1923. Some of the strikers returned to work and the rest were replaced by new hands.

ACCIDENTS AND PROSECUTIONS

GAZETTE

STATISTICS FOR SEPTEMBER 1923

The monthly statistics of the accidents in factories and workshops in the Bombay Presidency, published on pages 37 and 38 of this issue, contain details of the accidents reported during the month of September in Bombay City and Island, Ahmedabad, Karachi and other centres of the Presidency.

During September, in Bombay City and Island, there were in all 140 factory accidents of which one was fatal, 6 were serious and the remainder 133 minor accidents. Of the total number of accidents 56 or 40 per cent. were due to machinery in motion and 84 or 60 per cent. to other causes. As in previous months, by far the largest number of accidents occurred in workshops, the percentages classified according to class of factory being 58'6 per cent. in workshops, 37'9 per cent. in textile mills and 3'5 per cent. in miscellaneous concerns.

In Ahmedabad, there were in all seven accidents six of which occurred in cotton mills and one in a Match Factory. All of these were minor accidents and were due, with one exception which was due to other causes, to machinery in motion.

In Karachi, there were six accidents five of which were in workshops and one in a Flour Mill. One of the five accidents in workshops and the accident in the Flour Mill were due to machinery in motion and the others were due to other causes. Of these six accidents, one in a workshop was serious and the rest were minor accidents.

In other centres of the Presidency, the total number of accidents was 34, of which seven were in cotton mills, twenty-five in workshops and two in other industries. Four accidents were due to machinery in motion and thirty to other causes. All these accidents were minor except one in a cotton mill, which was a serious accident.

Prosecutions

Two prosecutions were instituted in Bombay during the month. The first was against a cotton mill under section 41 (f) for breach of former Factory Rule 21 (viii), the Calender Master of the mill being convicted and fined

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Rs. 150. The amount of the fine was ordered to be paid to the operative injured. The other prosecution was against a Metal Factory under section 41 (a) in respect of the employment of a boy. The contractor in this case was convicted and fined Rs. 25.

In Ahmedabad, one prosecution was instituted against an iron works, under section 41 (f), for breach of section 18 (1) (a) of the Factory Act in not guarding fly-wheels. The proprietor was convicted and fined Rs. 100.

There were no prosecutions in Karachi and in other centres.

A UNION FOR CLERKS

A meeting of clerks in various Government offices in Poona was recently held under the Chairmanship of Mr. R. B. Konkar, Deputy Assistant Controller of the Military Accounts Department. Mr. V. M. Joshi, Secretary of the All-India Clerks' Association, Nagpur, delivered a lecture on the necessity of organisation among Government clerks throughout India. Mr. Joshi said they wanted a central Association for clerks all over India and the method of organisation should be simple and economical. Every office, the speaker added, should have its own Union, which should be federated into departmental unions which should, in turn, be amalgamated into a district Association. The district Association should be centralised into a provincial Association and finally amalgamated into an All-India Clerks' Association. The object of the organisation hould be to create a common platform to deliberate on all questions of a general nature affecting service regulations, co-operation, and social and economic intercourse.

TRADE UNIONS IN GREAT BRITAIN

The Annual Congress of Trade Unions in Great Britain took place recently at Plymouth. The proceedings of the Congress show that labour in England is by no means unanimous. The Boiler Makers' Union put forward a suggestion that a general strike as a protest against the Ruhr occupation should be organised. This was strongly opposed by Mr. Thomas of the Railwaymen's Union.

PROVINCIAL TRADE UNION CONFERENCE

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As stated on page 27 of the September issue of the Labour Gazette, the Bombay Provincial Trade Union Conference assembled at Parel on 29th and 30th September under the Presidentship of Mr. Joseph Baptista. The Conference was attended by about 350 delegates and other persons interested in trade unionism. The President of the Reception Committee, Mr, N. M. Joshi, M,L.A., in the course of his opening speech, said :--

On behalf of the Reception Committee of the Bombay Presidency Trade Union Conference, I offer you most hearty welcome. You have come here to represent the organised workers of this Presidency at this joint deliberation, but I feel that it will be our duty not only to represent the interests of the organised workers but we shall have also to do our very best to protect the interests of those who are unorganised. It will be a sad day for our movement when the organised workers of the country will only confine their sympathies and support to their own group and will not extend them to their brethern who, on account of their ignorance or poverty, have not yet joined the ranks of the organised. If the organised workers do not voluntarily undertake the duty of safeguarding the interests of the disorganised, parties interested against organisation will not fail to take advantage of that fact to create a gulf between them. I, therefore, hope that, although this Conference unavoidably consists of all representatives of the organised workers, it will not fail to keep before it the interests of the working classes as a whole. I am glad that a large number of the Trade Unions in the Presidency have joined this Conference. In fact, the only Unions which have not joined are those of Ahmedabad. We regret very much that the Ahmedabad Unions, which are undoubtedly the strongest Unions in the Presidency, should have thought it premature for them to join us. I admit that a Conference of Trade Unions in the Presidency without them loses a great deal of its importance. But, in spite of our repeated offers, as they have chosen not to join us, we must go on with our work without their help and support. We hope that they will soon give the other Unions in the Presidency the benefit of their support and strength. You will all agree with me that by the starting of this Conference which, I hope, will continue to be held year after year we are taking an important step in the work of the organisation of the working classes in the country. For some years past there have been Unions in this City. They have passed through various difficulties and several crises; but they have always persisted in their existence and are even growing in

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numbers and solidarity. At present there are 21 Unions in the Presidency and their membership is over 51,276. Their annual income amounts to about Rs. 1,35,360, and their annual expenditure amounts to about Rs. 45,210. You also know that about three years back, in October 1920, the first Session of the All India Trade Union Congress was held in Bombay and since then it has met at Iharia and Lahore. I feel that, defective in some respects though its organisation may be, it will be admitted that the formation of the central organisation for the country has done much for the solidarity of the movement. If there are defects, and there are many of them, it is up to us to remove them. The strength or the weakness of the central organisation will be determined by the strength or the weakness of the constituent units. What is, therefore, necessary for the strength of the central organisation is that it should be supported by properly organised primary unions as well as by the intermediary organisations. It is for the purpose of supplying this intermediary organisation that this Conference is called on this occasion. In Bengal, a Conference such as this was started two years back and they have also brought into existence the Bengal Federation of Trade Unions. I am glad that Bombay is following the example set by Bengal in the matter of Trade Union organisation.

LABOUR

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While conducting our deliberations, it will be necessary for us to keep in mind the times and circumstances through which we are passing. During the war and even for some time after, the industries and commerce of the world were blooming with abnormal prosperity. Now we are either reaching the normal state or, in some industries, are even below normal, on account of the post-war troubles. People who have tasted high and abnormal profits find it difficult to be satisfied with the normal rate and they have lost all capacity to wade through even a temporary adversity. They did not make use of the abnormal prosperity to put industries on a solid footing. The war profits of the industries would have been more than sufficient to improve the conditions of the workers, to provide for their education and training as well as for the better organisation of the industry itself. But the war profits were frittered away in speculative dividends and, when the normal or even the sub-normal times are coming. the industrialists of the world want only the working classes to bear the burden. All over the world attempts are being made to reduce wages and in most cases they have succeeded. Near at home, at Ahmedabad, they have done the same thing and, in Bombay, notices have been issued for the non-payment of bonuses which, in effect, is the same thing as the reduction of wages. Not only are the wages being reduced but there is a distinct change in the attitude of Government and industrialists towards the working н 639-6

classes. During the war the work of the life of a human being had begun to be properly assessed and it seemed that the time had come for full recognition of the human rights of labour. The International Labour Conference held at Washington, soon after the signing of the Peace Treaty, made a good beginning. Labour in India had also gained something. But as one who had opportunities of watching the position both in this country and outside, let me warn my friends in the labour movement that a distinct change for the worse is now beginning. The change in the attitude of the Government of India towards the decisions of the Washington Conference and towards those of the succeeding ones is worth noting. But I am glad to state it as my conviction that, although we may expect some set-back, still nothing will succeed in dislodging labour from some points of advantage gained as a result of war. Some gain as regards the standard of life and the recognition of their rights will permanently continue hereafter. The right of Association, right for a minimum living wage and for a voice in the settlements of the conditions of work cannot be hereafter seriously challenged. The full realisation of these rights may not take place everywhere immediately. But their principle will always be accepted. In India, we may not reach the full realisation of these rights for some time to come. But while conducting the deliberations of our organisations it will be always useful that we should not, fully recognising the limits of the present, lose sight of the ideal of the future.

We are meeting at a time when the elections for the Central and Provincial Legislatures are being fought. We cannot afford to lose sight of the fact that the working classes of the country are not practically represented on them and it will be our duty to demand boldly what is due to labour. Even a modest demand will be seen extravagant to those who do not recognise the worth of human life as being incapable of being measured in terms of money and property. But we must continue to agitate for the recognition of the principle that there is no stake higher than that of life. We must, therefore, ask for representation for the working classes in proportion to their numbers. We must also demand adequate representation for the working classes on the Municipalities and other Statutory Bodies. Strangely enough, on the Advisory Committee for the Development Department, one of the main functions of which is to provide housing for industrial workers, there is only one nominated member to represent the working classes.

We have also to remember that when the country is on the eve of fast industrial development it is our duty as the representatives of the working classes in the country to insist that these classes will be adequately protected against the evils of industrialism by the provision against unemployment, uncared for old



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age and sickness and others. The working classes not only need not be against Industrialism, but should welcome it, if it is established on right lines and with full recognition of the human rights of labour.

LABOUR

Before concluding, let me pause for a while to consider the nature of the work that lies before us as regards the organisations themselves. Under the peculiar economic conditions through which we are passing, the times are not favourable for the extension of the movement. Trade Unions come into existence or grow in membership generally either when industry is prospering or when deep despair stares the working classes in the face. At present we are in neither of these conditions. The present is the time very much suited for defensive attitude and for the work of consolidation. We must make a great effort at this time to educate the members in the principles of the labour movement and we must teach them the value of discipline and the need for co-operation amongst themselves as well as with other working class organisations. Much has to be done in this direction and the work of education and propaganda should be seriously undertaken. I do not wish to occupy any more of your time and encroach upon the scope of the presidential speech. I again welcome you here in this Conference. Fortunately for us, we have for our guide on this occasion our veteran leader. Mr. Baptista. His sympathy for the cause of labour, his experience, his boldness and the sacrifices made by him are well-known and our deliberations conducted under his wise and safe guidance will not fail to bear

The President, Mr. J. Baptista, referred in his speech, among other things, to loyalty among the workers, legislation regarding the ration of trade unions, statistics of prices and family budgets, the currency problem, coinage and credit, industries and agriculture. The following extracts from his speech are of interest ---

Logitz

"The next requisite is loyalty. Workers must califorate a healthy Trade Union extrit de corps. We must inculeate this spirit into them. Without loyalty anions will not flourish and will achieve little. There the logality all round—logality to Members, ona, Provincial Conferences and All-India Connotes, Provincial Conferences and All-India Con-ress. These institutions may not be perfect. It is at duty and business to improve them. I rejoice o observe that you propose to call upon all workers' questinations ' to make every effort to increase the ficiency and the strength of All-India Trade Union press '. Whatever its present defects, no friend bear is justified in ignoring it or acting disloyally their. It would be disloyal to accept nominations

by Government as a Labour Delegate to the General Conference without being recommended by the All India Congress as in the past two years. Such scrept ance would only sow the seed of dissention and disaster, and lower us in the estimation of the Labour Delegates assembling at Geneva.

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On the other hand, all officials who are entrusted with authority in the Trade Union Hierarchy must scrupulously conform to the rules and regulations, gus no cause for doubt or jealousies, and, by their no. cerity and integrity, make all realise that they are animated by a disinterested devotion to the cause of labour, which is after all also the cause of Liberty Justice and Humanity.

Legal Enactment

But, while workers do not prize the value of Unione and while Unions are in their infancy, we cannot was and see. We must help the cause in the best way we can. I believe the best way is to make use of the method of the legal enactment. For this purpose we have a valuable weapon in the Labour Organization of the League of Nations. We can, through their instrumentality, bring pressure to bear upon the Government of India. Their resolutions carry weight with Government. And though Government may not have proved quite as responsive as Mr. Jushi expected, the spirit of responsive co-operation was visible and active. The services actually rendered to Labour by Mr. Joshi in the Legislative Assembly and by Mr. Kanji Dwarkadas in the Bombay Council demonstrate the utility of this method. On the other hand, there is grave danger that in the coming Trade Union legislation fetters may be forged which do not exist at present more through ignorance than design. The minchief will be done by imitating English Legislation. English Legislation had to smash the chains previously manufactured by law-givers. These are no such chains in India except the Anglo-Indian Act XIII of 1859 which punishes Civil breaches of contract as criminal offences. It is, therefore, imperative that our Legislatures should contain Labour representatives to promote their cause and safeguard their liberties. It is but fair that employees' organizations should be placed on a par with employers' organisations in the election of members to fie Legislative Bodies or at least for Government to nominate in consultation with Labour Organisations. Personally, I trust, they will not forget our friends, Mr. Joshi and Mr. Kanji Dwarkadas,

THE COST OF LIVING INDEX

In regard to the cost of living index published monthly by the Labour Office, the President commented that the index was deceptive. He said that the Labour Office takes the

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year 1914 as the standard and compares. subsequent rises or falls with this standard (100). This criticism has been referred to in an explanatory note on the applicability of the cost of living index which appears on page 14 of this issue of the Ledran Curzette,

RESOLUTIONS

On the second day of the Conference the following Rescharges were passed :-

I. This Condesence requests the Constantient of India and the Concentionent of Remark to accompate. in complications with the organizations of the employees, at least 3 representatives of Indian Latern in the Legislative Assembly, two ch where sheard, represent Lakeour in the Bomkey Presidency and at least ? Members in the Local Lexislature Council to represent the Latense organisations in the Presidency, 10 representatives on the Manucipal Congenstion of Bombay, 2 on the Board of the Incromment Trust and 2 on that of the Port Trant.

II. This Conference is of organization on account of the industrial development that as sureadly taken place and hids fair to take place very fast in the near future, it has recome necessary to provide U.S. and Pensions, Sickness and Unemployment Sevents a workers in organiser, industrial and commercial undertakings in the Country and recailest the Constant ment to appoint a Committee to course adecaiate Schemes.

III. Thus Conference recesses the Constantient of India to monofiately introduce regulation to promite the employment of somen in factories, mines and on plantations, but weeks before and but weeks after child-burch and provide aderquate materially tenedits during the served of statence thus causes.

IV. This Conference sequents a Constanting of ladia and the Coverament of Sombay immediately to recease all excelation that makes preach of contract of service a criminal offence, as well as all explanan that compels only the accounting classes to render service under some emergencies.

V. This Conference requests the Constrament of large and the Constantiant of Zampay is product witance way the production and take of interviewal liquies and drugs which are harmful both to the health and example survives the northing classes in the CASULTY

VI. This Conference commencia to the Concernment of Bombay as well as to the Municipal Consociation of this city to make adequate provision of facilities such as open spaces, Cyninasis, fiestres for the recreation of the working classes, in this City and scher industrial areas

VII. This Contexence emphatically protents somnat the same of facilities for ordinary monan comfort



during railway and steamer journeys for third class concernents and respects the Construment of botha in there incomment in this searces whereas below.

VIII. (a) This Conference, while congestulating the Government of Bombay for undertaking a scheme for the homing of industrial sourcers in the City, decloses several important defects in the plan of the buildings at present being built and suggests that the working classes should be consulted as to here the shan should be moreoved to meet their seeds. It show borraer poggests tage the service and socially agree at least 5 representatives on the Advisory Committee of the Development Department, who should be repended in consultation with the Laborat Orizoni-WARS A HARRY.

the Taus Conference sine requests in Conservationers ch tensions ach to allow my and acting the excelled or the present factories to be extended, without alecande service read the for the account of the excelenters.

17. This Contestance of reasts again at a myself whe set on the mill reserve of tempery sound answer for ann-perparent of terms for 110 and connexts the multipleness in concel actives.

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18. This Conference receiveres fac Correspondent of Transary to under also exposition to regulate the scores sk works the weekly seat tags and ashilays, sayment st sper-time and for orde on solidary in commercial and of we man

XII. (a) This Conference spees with serious concern the prevaling memologness among employees of commercial and adjustral undertakings and wrates when the Constrament of Indus and the Concrament of Sombay to take immediate steps to noestagate the problem and service means to refieve lac Laters

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(c) It hurther protests against the practice of the moning sid Permits in a same of retreachment and encountry new men in their clare

(d) Is also suggests that while making settent hment in the not and among men the segmizations of the amployees should be seconsulty computers.

XIII. This Conference demands the granting of equal my for equal work and already condemna

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the difference that exists between the salaries of Indian and European employees for the same work in the same office or department.

XIV. (a) This Conference urges upon the Government of India and the Government of Bombay the formation of National, Central and Local Joint Councils in all organised industries and commercial undertakings including Railways, Post Office, etc.

(b) This Conference claims that it is necessary for the protection of the interests of the workers employed in industrial and commercial undertakings that their representatives should have a place on the Advisory Committees and the Managing Boards of those concerns.

XV. (a) This Conference resolves that the complete prospectus showing rules, regulations and privileges allowed by Railways to their old and new employees be notified to every employee in a booklet.

(b) That the Government of India be requested to recommend to the Railway Administrations in India and Burmah to recognize the Unions of Railwaymen on their respective lines.

(c) That the daily rated staff be brought on to the monthly establishment with equal privileges of that system and no Railwaymen be required to work for more than 8 hours a month and in the case of the clerical staff total hours of work in a month should be only 144.

(d) That the leave Rules in force on State-managed Railways should also apply to Railways worked by Companies.

(c) That all Indian subordinates on Railways be provided with decent house accommodation according to their position and provided with necessary conveniences as are at present afforded to European and Anglo-Indian Staffs, and when such quarters are not provided the men be allowed 25 per cent. of their respective salaries in heu of house accommodation.

(f) This Conference urges that employees in Subordinate grades who have necessary qualifications should be allowed to rise to the position of officers on Railways in preference to outsiders who are often taken direct from school with no previous Railway experience and engaged on probation and thus live on taxpayers money while they learn their future duties.
(g) That the representatives of the employees on Railways should be appointed on the Central and Local Advisory Councils that have been formed or are being formed.

(h) This Conference urges upon the Government of India to extend the benefit of the recent decision of the Secretary of State regarding the payment of gratuities even to those who have retired or resigned or to the families of those who have died before 12th July 1922.
(i) This Conference protests emphatically against the B. B. & C. I. Ry. Administration for not granting the gratuities to those of their retiring endoyses nor to the heirs and dependants of those decays employees who had taken part in strikes before 192 although such strikes have been condoned by H. E. the Governor-General-in-Council with the sanction of the Secretary of State for India.

XVI. This Conference protests against the practice followed in the Port Trust of superseding the change of dock-clerks of long standing while filling up proent posts and suggests that such clerks should be invariably made permanent at least after three year' service.

XVII. This Conference requests the Government of India to raise the status of menials serving in the Postal and Telegraph Departments, on Railways and in other Government Departments by giving themail the privileges regarding leave and pension as are given to the other classes of Government servants.

XVIII. This Conference requests the Government of India to adequately raise the salaries of Postmen, menials in the Postal Department, delivery Pesns, Havaldars and Munshi clerks in the Telegraph Department and to reduce their hours of duty as asked by the Bombay Presidency Postmen's Union and the Bombay Telegraph Workmen's Union.

XIX. This Conference protests against the action of the Government of India in nominating Mr. K. C. Roy Chaudhari as the workers' delegate for India though his nomination was not supported by a majority of the Workers' organizations in the country.

XX. This Conference calls upon the Worken organizations in the country to make every effort to increase the efficiency and strength of the All-India Trade Union Congress in order that it should be able to fulfil the purpose as the Central organ of the organized workers of India.

XX1. This Conference resolves that the following persons to form "The Bombay Provincial Committee of Trade Unions "for the purpose of taking such steps as may be necessary in the interests of the working classes in the Province.

JAPAN AND THE GENEVA CONVEN-TIONS

GOVERNMENT'S ATTITUDE

7. Recommendation concerning social insurance in agriculture.—There is no objection in

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principle to this Recommendation. In the first instance, however, the Japanese Social Insurance Act is to be applied to industrial workers ; when it has been established upon a solid basis as regards industry, appropriate measures - will be taken to include agricultural workers.

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8. Recommendation concerning the application of the weekly rest in commercial establishments.—The custom of the weekly rest has not yet been generally adopted in Japan, and the Japanese Government therefore considers that it would be difficult to adopt the present Recommendation. The majority of commercial establishments accord, however, one or two rest days per month and certain undertakings have established the system of the weekly rest. Moreover, the general tendency is towards an increase of rest days. Appropriate measures, therefore, will be taken at the favourable moment.

EMPLOYMENT OF WOMEN IN MINES IN JAPAN

It is reported that the Government intends shortly to amend the regulations concerning conditions of labour in mines. It is expected the restrictions will be introduced with regard to the age of commencing work, hours of work, night work, and the employment of women in underground work.

As the prohibition of underground work for women in coal mines will increase the cost of working, efforts are being made by important organisations representing the mine owner's interests to prevent, or, at least, reduce to a minimum the increase in the price of coal which will result from the changed conditions. These organisations insist that the present prosperity of the Japanese coal industry is to be attributed to the fact that the price of the coal produced in Japan is low enough to allow of successful competition with coal imported from abroad. They also declare that most of the married miners are willing that their wives should assist them. It is estimated that the substitution of male for female labour in underground work in coal mines would increase the cost of production by about 21,047,000 yen per annum or 1°06 yen per ton of coal. It is, however, expected that the employment of male in place of female labour would result in an increase in output. n 639-7

According to figures published by the Department of Agriculture and Commerce, the total number of coal miners in Japan in 1921 was 267,614 of whom 192,544 were underground workers. The total number of women employed underground in coal mines was 38,323, most of whom assisted male hewers belonging to their own families.

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GENERAL PRINCIPLES OF FACTORY INSPECTION

QUESTIONNAIRE OF THE INTERNATIONAL LABOUR OFFICE

On page 7 of the August issue of the Labour Gazette the names of the delegates, selected by the Government of India to attend the Fifth Session of the International Labour Conference, were published. The Conference which assembled on the 22nd of this month at Geneva examined the questionnaire, published below, drawn up by the International Labour Office.

QUESTIONNAIRE

Preliminary Question

 Do you consider it desirable to indicate common principles for the supervision of the enforcement of the laws regulating conditions of labour in the different forms of economic activity? Or do you consider that special method and particular principles for the supervision of labour laws are required for the different forms of activity?

1.—Object of Factory Inspection

A. Do you consider that the work of factory inspection should be restricted to the supervision of the enforcement of the laws regulating conditions of labour?

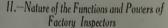
B. What classes of labour laws do you consider should be brought under the supervision of factory inspection ?

C. Do you consider it advisable to give factory inspection officials other work?

In particular, do you consider it advisable, as has been done in some States, to give factory inspectors additional work of the following nature?

(1) Technical supervision of functions of industrial police as regards new buildings, alterations, etc., protection of the public against the dangerous, unhealthy or harmful effects of certain industrial establishments, supervision of the construction or testing of steam boilers, etc.?

(2) Intervention in social questions (industrial disputes, collaboration with employment exchanges, social insurance institutions, workers' welfare work, etc.)?



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A. Right of Entry.

(1) In what way do you consider that the right of impectors to enter establishments under their supervision by day and night should be laid down and defined?

(2) Do you consider it advisable to affirm the principle that factory inspectors should be bound not to disclose manufacturing secrets and working processes in general which may come to their notice in the course of their work?

B. Judicial Powers.

Do you consider that after an infringement of the law has been ascertained the inspector should only be authorised to submit a simple statement of fact to other authorities competent to take proceedings?

Or do you consider that inspectors should be authorised to prosecute before the Courts of Law? C. Administrative Powers.

(1) Do you consider that the laws and regulations concerning conditions of labour should authorise the inspectors themselves to issue orders in given cases ? To what cases do you consider this power should be.

restricted (e.g., safety)

 (2) Do you consider that such orders should take the form of —

 (a) warnings or summonses against which an

appeal to other administrative authorities may be allowed or not but which are in any case subject to examination by the Courts of Law, or

(b) arders on which appeal to other administrative authorities may be allowed or not but non-observance of which is considered as an infringement of law and regulations?

(3) Do you consider that factory inspectors should be authorised to grant exceptions for which provision is made in the laws regulating conditions of labour?

How do you consider this power should be restricted ? D. Moral and Social Aspect of Inspectors' Duties.

Do you consider it desirable to insert in a Recommendation some indications as to the general conceptions of the functions of the factory inspector ? In particular, do you consider it desirable to define how the inspector may assist in the improvement of the lawa? What should be his duties in enquiries into accidents? How can be assist in preventing accidents?

Do you consider it desirable that factory inspectors should regularly submit reports on the results of their work? In this connection, do you consider it desirable that the Conference should recommend the different Governments to give these reports a form which would render them easily comparable internationally?

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III.—Organisation of Factory Inspection

A. If it is considered that the general principles of factory inspection hold good for all forms of activity, do you consider it desirable to organise a single inspectorate for the supervision of all classes of establishment coming within the scope of the laws regulating conditions of labour and for the enforcement of all these laws ?

B. Do you consider it desirable to organise special independent services for certain classes of establishments (industrial establishments, mines, agricultural undertakings, commercial establishments, mercantile marine, railways, State industrial establisments, establishments connected with national defence)?

C. Do you consider it desirable that special inspectors should be entrusted with the application of certain provisions of the law which are of a technical character (e.g., hygiene, electrical installations, etc.)?

Where such special officials may exist, what, inyour opinion, should be their relations with the general inspection service?

D. What should be the general rules for the organisation of the factory inspectorate?

(1) By what Government Department should the inspectorate be administered ?

(2) Do you consider it desirable to put the staff of inspectors directly under the central administration or to institute one or more intermediate grades?

In the second case, what should be the distribution of functions between the different grades?

E. What rules and methods do you consider the best for the recruitment and training of factory ins-

Pectors? F. How do you consider women should be employed as factory inspectors?

(a) On exactly the same conditions as men?

(b) Should they inspect all establishments employing women ? or

(c) Should they be detailed to deal with particular classes of establishments ?

G. Do you consider that representatives of the workers may be called upon to take part in the supervision of the enforcement of the laws regulating conditions of labour ?

If so, what methods do you consider the most appropriate to secure their collaboration?

H. Do you consider it advisable that the ordinary police authorities and local-authorities should collaborate with the factory inspectors?

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WELFARE WORK IN MILLS

THE TATA GROUP OF MILLS

According to the Lady Doctor's Report on the female operatives treated by her during the month of September 1923, at the mills controlled by Messrs. Tata Sons, Ltd., there were 199 cases in all including injuries. The following table gives the details of the diseases together with the number of operatives treated by the Lady Doctor :-

	Diseases.			Number of cases treated in September 1923
I.	The Alimentary System Diarrheza, Constipation, Intestinal worm)	n (Dys Dysent	pepsia, cry and	53
2.	The Urinary System— Muscular and Articular algia, Arthritis)	System	My-	14
3.	The Nervous System (Heat	lache)		18
4.	The Respiratory System Pneumonia, Bron Phthisis and Asthma	n (Bron chopnes	nchitis), umonia,	20
5.	The Blood, Lymphatic glands	and I	Ductlean	11
6.	Eye, Ear, Throat and Skin			33
7.	Infectious nature (Malaria,	Dengu	c)	39
8.	Gynmeological			4
9.	Injuries			7
		Tot	al	199

Of the 39 patients treated for infectious fevers 33 were attacked with malaria and 6 with dengue.

UNTOUCHABLE CLASSES

RESOLUTION

It will be remembered that at a meeting of the Bombay Legislative Council on 4th August 1923 a Resolution by Mr. S. K. Bole, M.L.C., was passed to the following effect :--

"This Council recommends that the untouchable classes be allowed to use all public watering places, wells and dharamshalas (rest houses) which are built and maintained out of public funds or are administered by bodies appointed by Government or created by Statutes as well as public schools, courts, offices and dispensaries."

In pursuance of the foregoing Council resolution the Government of Bombay are pleased to direct that all Heads of Offices should give effect to the resolution so far as it relates to the public places and institutions belonging to and maintained by Government. The Collectors should be requested to advise the local public bodies in their jurisdiction to consider the desirability of accepting the recommendation made in the resolution so far as it relates to them. The Chairmen, Bombay and Karachi Port Trusts, the Chairman, City of Bombay Improvement Trust, and the Municipal Commissioner for the City of Bombay should be requested to take similar steps with the consent of the Trustees and the Corporation to give effect to the resolution with regard to the places controlled by them, From the point of view of the working classes this is significant.

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INDIAN NATIONAL BABY WEEK

The September number of the Quarterly Journal "Maternity and Child Welfare in India" contains the announcement of a forthcoming Indian National Baby Week which it is hoped may do much to arouse public interest in this important subject. There are in addition three papers by correspondents in England and America, three papers by correspondents in India and a number of smaller contributions. This publication is recommended to all who are interested in Child Welfare.

SOCIAL WORKERS' CONFERENCE

It is proposed to hold the Fourth Session of the All-India Social Workers' Conference in Bombay from 8th to 11th December 1923. , The Conference is intended (1) to secure an exchange of ideas and experience between social workers working in various fields in different parts of India and (2) to offer opportunities for co-operation and co-ordination to social workers in their efforts and activities. The Honourable Mr. Lalubhai Samaldas, C.I.E., has been appointed Chairman. Mr. P. A. Wadia, Vice-Chairman, and Mr. N. M. Joshi, M.L.A., General Secretary of the Executive Committee, and representatives of no

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less than twenty-two Associations and Welfare Societies have been appointed to make arrangements for the holding of the Conference.

HUMIDITY IN INDIAN COTTON MILLS

Report of an Investigation

The Labour Office has received a copy of an interesting and comprehensive Report on an enquiry into *Humidification in Indian Cotton Mills* by T. Maloney, M.C., A.M.C.T., late Adviser on Humidification to the Government of India. The Report is published by the Government of India in the Department of Industries which has issued a Resolution, as below, in regard to the Report :--

"The question of the satisfactory ventilation of cotton mills in India is one that has engaged the attention of Government and of employers for many years. The climatic conditions in the leading centres of cotton manufacture make it essential to employ artificial humidification in some departments for the greater part of the year. It is indisputable that in many cases the extent to which artificial humidification is now employed affects the comfort, and not infrequently the health, of the operatives employed. But it has not hitherto been found possible to devise means of regulating and controlling artificial humidification which might not involve considerable injury to the industry.

2. The Government of India accordingly instituted a special enquiry in 1921. The investigation which was entrusted to Mr. T. Maloney, M.C., A.M.C.T., was designed

- to obtain accurate observations regarding the method of humidification and ventilation employed in cotton mills and their effect on working conditions; and
- (2) to evolve recommendations designed to effect a marked amelioration in conditions without serious detriment to the industry.

3. Mr. Maloney began his investigations in June 1921 and concluded them in December 1922. As a result of continuous and systematic enquiries he was able to collect an immense mass of data bearing on the temperature, humidity and chemical purity of the air in cotton mills and the effect of the atmospheric conditions on the health and sickness, the efficiency and fatigue of the operatives at every season of the year. These data were subjected to careful analysis as a result of which Mr. Maloney has been able to put forward definite recommendations for the control of ventilation and humidification in cotton factories. He has also made valuable suggestions on numerous other points of importance such as the construction of mills, the introduction of devices for the reduction of temperature in existing mills and the system of humidification to be employed.

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4. Mr. Maloney has drawn up a detailed report which, in addition to containing full information regarding existing conditions, offers the prospect of a satisfactory solution of the problem. He believes that the introduction of regulations, based, as he suggest on the measurement of the cooling power of the air will add greatly to the comfort of the operatives, very materially increase their efficiency and probably improve their general health. The Government of India direct that the report be published for general information. The report is accompanied by 80 statistical tables and 25 plates and the Government of India are convinced that those who are interested in the welfare of labour and in the cotton mill industry will find it of great interest and value. Mr. Maloney's recommendations will be taken into consideration by the Government of India in consultation with Local Governments and those concerned in the industry.

5. It would have been impossible for Mr. Maloney to carry out his investigations without the active cooperation accorded to him by mill agents and managers throughout India. Their assistance and that of a number of operatives proved invaluable in the collection of statistical data from about 80 cotton mills, and in acknowledging the valuable services rendered by Mr. Maloney the Government of India desire also to express their thanks to all who have contributed towards the result."

The Report is the result of very extensive observations made to estimate the effect of present conditions upon the health of operatives. While it has not been definitely proved that health is materially affected in every case, it is significant, the Report adds, that the physique of the average cotton operative is much lower than that of workers of similar castes and wage-earning capacity in other trades, and that weight decreases after a few months' continuous service in a mill. The Report also states "that the more uncomfortable conditions, which usually existed in weaving departments on account of the higher percentage of humidity used, did not seem specially to affect the physique of weavers, who usually showed a higher average height and weight than in other departments, but this was probably due to selection. Even at very high wet bulb temperatures, the body temperatures of factory

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workers at the end of a day's work did not show any especially large increase, and were certainly not higher than in other trades, where atmospheric conditions were better; but at such times efficiency fell very considerably and fatigue was apparent. From a detailed study of sickness rates in a large number of mills, there is reason to believe that the conditions existing in weaving sheds in the hot weather have an adverse effect on the sickness rate for that department which must be accounted for to some extent by the enervating atmospheric conditions due to the high humidity. There is also abundant evidence to show that, when high temperatures were combined with a high degree of humidity, conditions were most distressing and uncomfortable, and, on humanitarian grounds, even though health may not be permanently affected, something should be done to improve conditions. Since, at many times when these distressing conditions exist, the degree of humidity obtaining is hardly sufficient for effective production, it would be inadvisable to improve conditions by enforcing the use of a still lower percentage of air saturation and the two methods of obtaining better conditions are :--

(1) Reducing temperatures by more effective ventilation, roof-spraying, prohibition of the use of live steam.

(2) Increasing the velocity of air in the department and thus increasing its cooling powers."

RECOMMENDATIONS

The following are the recommendations made in the Report :--

1. It is desirable to fix a standard of ventilation for all Factories and Workshops in India on the basis of the cooling power of the air as measured by the wet Kata-thermometer.

2. The standard of ventilation demanded for different trades should take cognisance of the class of work performed, and the degree of atmospheric cooling power demanded should be increased in accordance with the degree of muscular activity demanded by the work.

3. For cotton mills throughout India, the ventilation should be such as to give a minimum # 63-8

cooling power of 11 milli calories per equare centimetre per second at a height of 5 feet, in positions usually occupied by an operative in the performance of his ordinary duties. This standard is very much lower than that recommended for sedentary workers in other countries but would be sufficient to prevent visible perspiration in the majority of cases, and would represent a vast improvement in the cooling powers usually found in weaving sheds during the greater part of the year.

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4. Such a standard be equally applicable in all departments, and in all processes of cotton manufacture, irrespective of whether humidity is artificially introduced into the room in which the particular process is carried on or not.

5. In order to give sufficient time for mills to fit arrangements capable of producing the required standard of cooling, the adoption of a ventilation standard measured by atmospheric cooling powers should be postponed until July 1st, 1925.

6. In the interim, atmospheric conditions in those departments in which artificial humidification is practised should be regulated in accordance with the readings of approved wet and dry bulb thermometers according to a given schedule.

7. Artificial humidification by the introduction of live steam should be prohibited when the dry bulb temperature of the department reaches 85° fahr.

8. In shed buildings, in which any process of cotton manufacture is carried on, the use of corrugated and galvanised iron as a roofing material should be prohibited unless—

(a) covered by tiles, slates or other roofing material, or

(b) underdrawn by wooden boards at least $\frac{3}{4}$ inch in thickness, or similar non-conducting material, or

(c) the average height of the room is more than 20 feet, or

(d) roof arrangements are made whereby the roof is kept cool by spraying with water whenever the shade temperature exceeds 95° fahr.

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9. It is not essential to make the whitewashing or water spraying of roofs of all shed buildings compulsory during the hot weather, but mill agents and managers are recommended to adopt generally these methods of reducing room temperatures.

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10. In cases where the Factory Inspector deems it advisable, he may be given powers to order roofs of shed buildings, or the roofs of storey buildings to be whitewashed or sprayed with water.

11. The system of ventilation and humidification adopted in Mill LI should be more extensively adopted in new mills of suitable construction owing to its very great advantages as a cooling plant.

These recommendations, although somewhat difficult for the uninitiated reader to understand, are, from a technical point of view, of much value, especially if read in conjunction with the Reports of the Industrial Fatigue Research Board and the Institute of Medical Research on ventilation. These reports may be consulted in the Labour Office Library. It may be said that ventilation standards based on the Co₂ content are out of date and they would be unsatisfactory in a tropical country like India, where chemical purity is of very minor importance compared with cooling power which depends, to a very great extent, upon temperature and relative humidity. The Report also recommends a lower standard of cooling power for Indian than has been suggested for English opera-tives. The prohibition of the use of live steam for the purpose of humidifying when the temperature of a department exceeds 85° fahr, would seem to err on the side of leniency. since many mills in India, at the present time, do not use wet steam at all for the purposes of humidification. The recommendations as regards corrugated iron buildings might be extended to factories other than cotton mills. It is noticeable that the Report definitely establishes that-

(1) atmospheric conditions in Ahmedabad Mills are worse than in any other mills in India,

(2) conditions in cotton mills generally, and weaving sheds particularly, are worse than in other mills and workshops, (3) the standard of physique among cotton mill operatives is low.

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The experiments made would appear to prove that very great improvements in atmos pheric conditions are possible, at a small cost by roof-spraying, air renewal, and by increasing air movement. The excellent conditions the Mill LI in the Central Provinces seem to indicate that the problem of satisfactory ventilation in Indian mills, at least in those situated in hot dry climates, is not impossible of attainment. The temperature figures for this mill compare favourably with the temperatures found in some English mills in summer. Other points of interest in the Report are (1) the recuperative effect of holidays on the weight of Bombay Mill workers; (2) the incidence of sickness in different months; (3) the high rate of sickness in September and October in Bombay; (4) the interesting experiments made with reference to the effect of atmospheric conditions on output and fatigue.

PROPOSED REGULATIONS

In addition to the Recommendations referred to above, the Report contains proposed detailed regulations regarding (1) the introduction of artificial humidity into any room, (2) the construction and maintenance of hygrometers in mills and (3) the maintenance by mills of a humidity register. These regulations, based on the results of an exhaustive study of working conditions and the effect of working conditions in India, deserve the most careful consideration. They are not slavish imitations of legislation in Europe adopted without due consideration of their applicability to India.

Appended to the Report are (1) a list of mills from which records were obtained; (2) a useful bibliography of publications regarding humidity, health, wages and factory conditions; (3) 82 statistical tables and (4) 25 charts. The extent and detailed nature of the Report precludes the possibility of a comprehensive review in this issue of the *Labour Gazette*. It is therefore proposed to deal with the individual sections of the Report in a series of articles in subsequent issues of this Journal.

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INDUSTRIAL DISPUTES INVOLVING WOMEN WORKERS

It is of interest to examine the frequency and the causes of strikes which have taken place among women operatives in the Presidency during the last two and a half years. Since the month April 1921 there have been no less than 19 strikes in the Presidency, in which women workers were involved. Six of these occurred in the year ended March 1922. five in the corresponding period ended March 1923 and eight since April 1923. The total number of women involved in these strikes was 2,293 and the time loss amounted approximately to 12,000 days. Of the 19 strikes, 12 were due to the questions of pay and bonus. five to personal causes and two to other causes. With but two exceptions, all these strikes occurred in cotton mills, the exceptions being, one strike in a silk mill and one among women coolies employed in connexion with work on the Mahalaxmi Race Course. Of the total strikes, 16 occurred in mills in Bombay, one in a mill at Ahmedabad and one in a mill at Bandra. The results of the strikes show that 16 were settled in favour of the employers, two in favour of the employees and one was compromised. The very large proportion of strikes settled in favour of the employers is noticeable.

WOMEN FACTORY INSPECTORS

THE NEED FOR APPOINTMENT

In reviewing the frequency of strikes among women workers in mills and factories, a reference to which is made in the preceding article, the question of the appointment of women factory inspectors is a matter of considerable importance. The need for the appointment of these women inspectors is a question which is being discussed at the present session of the International Labour Conference at Geneva referred to on page 27 of this issue. Item F of the Questionnaire relating to factory inspection reads as follows :--

How do you consider women should be employed as factory inspectors-

(a) on exactly the same conditions as men?
 (b) should they inspect all establishments employing women? or

(c) should they be detailed to deal with particular classes of establishments?

The Government of Bombay, in reply* to a question at the last session of the Legislative Council on this subject, replied that they were in sympathy with the object of appointing women factory inspectors and that they would consider the matter in framing the budget proposals for 1924-25. Such women factory inspectors, however, would have to be in addition to, not in lieu of, the present sanctioned staff which is barely sufficient for the work. In this connexion, the following article written by Miss G. M. Broughton, M.A., late Lady Adviser, Labour Bureau, in the Department of Industries and Labour of the Government of India, is of special interest. The views expressed by Miss Broughton are her private views :---

Need for the Appointment of Women Factory Inspectors

Before dealing specifically with the need for the appointment of women factory inspectors in India I propose to point out the necessity that exists for increasing very considerably the present staff. I shall then pass on to show why, in my opinion, the increased staff should consist of women as well as men inspectors.

The present staff of men inspectors have not been able to cope adequately with the work. This is obvious if the figures given in the foot-notef are studied.

Many factories are left uninspected and many are inspected only once. The new Indian Factories Act (Act II of 1922) will in great many provinces double the number of factories that have to be inspected. If the Act is not to be a dead letter, Local Government will have to appoint additional inspectors in order to see that the Act is being observed in the smaller factories which have hitherto never come under the scope of any Factory Act, and which are therefore not likely to make any great efforts to meet the requirements, unless they see from the start that it is essential to do so.

Besides the large increase in the number of factories that have to be inspected, the Workmen's Compensation Act of 1923 will also add considerably to the work of the inspectors. At present, according to the Annual Report of the Inspectors of Factories (see in this connexion Report of the Chief Inspector of Factories in Bengal for 1921 and Report for Bihar and Orissa for 1921), a certain number of accidents are not reported and others cannot be investigated at once owing to shortage of staff. Such a state of affairs

> * Vide pase 27 of the "Labour Gazette" for August 1923. † Vide table at the end of the article.

will make it difficult both for employers and employees to see that the provisions of the Act are equitably carried out. There should be a sufficiently large number of inspectors in order to see that accidents are duly reported and to enquire into all reported accidents.

Further special steps need to be taken to safeguard the health of factory employees owing to the fact that they are not on the whole possessed of very strong physique to start with, and also find it difficult to adapt themselves to the factory environment which is very different from what they have been accustomet to in their villages. Dr. Nair, a member of the Indiani Factory Labour Commission of 1908, pointed out that a great many factories in different parts of India have a complete labour turnover of their factory staff once in 18 months.

In his opinion, the instability of mill labour was due to "the physical breakdown of the labourer which units him for any further mill work". (Indian Factory Labour Commission, 1998, page 89.)

This need was also emphasised at the International Labour Conference at Washington in 1919 when Governments were urged to establish "a Government service especially charged with the duty of safeguarding the health of the workers".

At present in India Inspectors of Factories are mainly chosen for their knowledge of engineering and have no special medical qualifications. It is true that in some provinces Directors of Public Health are *cx-officio* Inspectors of Factories and that, in some cases, Civil Surgeons also act in this capacity. Both these clauses of officials are, however, already fully occupied and so cannot have much time available for inspection of factories.

When the staff is being increased to meet these needs women inspectors should be appointed in each province. In 1920 there were 184,922 women and 11,933 girls employed in factories in India. (Annual Report on the working of the Indian Factories Act for 1920, same 17.)

This number will be increased when the smaller factories are brought within the scope of Act II of 1922.

At present there is no woman official with the Government of India charged with the specific duty of advising the Government on all matters relating to the welfare of women and children in industrial employment.

Empryment: Such an appointment was made in 1920 and existed fill December 1922 when it was abolished "owing to the urgent need of retrenchment". Apparently there is also no woman employed by any of the Local Governments in this capacity, for in answer to a question in the Legalative Assembly it was announced that the Central Provinces Covernment were considering such an appointment, but apparently from the appointment. It would appear from tocan data in the Bombay Legislative Council that the bombay Legislative Council that the something in the matter in 1924.

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LABOUR GAZETTE

Thus at present it is evident that neither with a Central Government nor with the Local Covernment is there any woman official to investigate the needs women workers and to bring them before Comm ment. That it needs a woman to do this kind at work is evident from the reports of Dr. Barnes (Report by Dr. Barnes entitled "Maternity Benefits for he dustrial Workers" published in Bonnhay Labor Gazette, September 1922), and Dr. Dogmas Cuin (Report by Dr. Curjil entitled "Women in the Bengal Industries" published as a bulletin by Detan ment of Indian Industries and Labour), member, of the Women Medical Services, whose services were lent temporarily to Bombay and Bengal renter tively and whose salaries were paid by the Council of the Countess of Dufferin's Fund. These Report publicly emphasised for the first time the special metof women workers.

In addition to investigating the conditions and which women and children work and advising with regard to the need of legislative measures as far as women and children were concerned (which were the duties of the late Adviser on the employment of women and children with the Industries and Labour Department of the Government of India), women inspectors are required in every province to impecfactories where women are employed in order to usguard their health, to enquire into their accidents and to find out if their special wants are being supplied. Women in India cannot seek the advice and help of a man inspector whereas I have always found then ready to diacuas their difficulties with me and this was also the experience of Dr. Barnes and Dr. Curji.

In England where women are not in the same way debarred from receiving aid and advice from men inspectors it was still found necessary to appoint women inspectors and their utility has been abundantly proved (see "Women in the Factory" by Dame Adelaide Anderson). Besides doing all the ordinary routine inspection work they visit the women in their homes and also visit them in hospital if they are suffering from an accident. In all these ways they get an intimate knowledge of working conditions and their services are much valued both by employers as well as by women employees. In India an Inspector, especially in present circumstances. has only time to inspect a factory and has to do that rapidly if he hopes to cover the ground. He could certainly not question the women with regard to their requirements, he would find it

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difficult to make a thorough investigation into an ancident suffered by a woman. Not could be enquire into their health to see how it was being affected by industrial employment. These duties can only be astinfactorily and thoroughly carried out by women inspectors. I do not, however, think it necessary that every wontan inspector should be a medical woman. This is not the case in England. There should, however, be a medical woman on the factory inspection staff in Bombay and Bengal and other appointments might well be filled by women with a knowledge of social work, economics, hypene and asnistation.

Yan.	Osee.	Trice.	These a	Mary	Total	No. in second	Grand Total
19(7)	.1,315	551	275	348	2,485	756	3,24
19182	. 1,912	327	115	-65	2302	951	3.30
19191	1,899	416	25	235	2,715	815	1,52
19276	1,576	635	250	165	2,628	1,095	372

LABOUR IN THE MALAY STATES

LABOUR DEPARTMENT AND THE LABOUR CODE

The Labour Office, through the courtesy of the Controller of Labour of the Federated Malay States, has recently received copies of (1) a Report on the Working of the Labour Department for the year 1922 and (2) an Enactment to consolidate and amend the law relating to Labour in the Malay States (Enactment No. 18 of 1923). Both these documents are, from the point of view of the Indian Emigrants, of much interest.

REPORT ON THE LABOUR DEPARTMENT

This Report states that the total number of Indian immigrants that arrived from Southern India at Penang (Straits Settlements), the port of disembarkation for Perah and the first port of call for all immigrants for the Federated Malay States, was 58,674 in 1922 as compared with 45,673 in 1921, or an increase of 13,001. Of the total, 38,336 were assisted immigrants and the remainder 20,338 were traders and labourers who paid their own passages. The number of deck passengers from Penang to Southern India in 1922 was 45,733 (43,420 adults and 2,313 minors) as compared with 61,551

(57,912 adults and 3,639 minors) in 1921. It is estimated that, of these departures in 1922, 26,000 came from the Malay States, giving an excess of arrivals over departures of 6,400 as compared with an excess of departures over arrivals of 16,600 in 1921.

LABOUR GAZETTE

RECRUITING

The majority of labourers were recruited by licensed Kanganies and during the year under review 3,632 licenses were issued as compared with 1,555 in the previous year. All the Indian labour employed throughout the Federated Malay States is free. Labourers are landed free of debt and are at liberty to leave their employment at any time upon giving a month's notice. Further no Indian immigrant can enter into any written contract to serve as a labourer.

LABOUR EMPLOYED

The following table shows the total number of labourers employed in the States since 1918 classified according to the country of origin :---

Classification of labour by country of origin.

Gmm	y	1918	1919	1926	3903	1022
india Ofasiene descryt	Press.	139,485	160,058	(44)(94)	121,644	130,195
Gim		46,372	51,585	4.36	20192	210
lam		1.20	7,861	8,918	1758	4,922
Japan		42	34	36		
Otliers		7 1125	7,492	5,898	3,255	4,318
7	·	201.354	235,154	24.548	156.341	147 24

The number of Indian labourers reported as having left estates without notice during the year amounted to 36,992, as compared with 42,164 in 1921. The death rate among Indian labour on estates was 1771 per thousand on an average population of 123,849 as against 1968 in 1921.

WAGES

The downward tendency due to the trade depression which was noted in the previous year was arrested, and the general level of wages paid to Indians throughout the country in 1922 appears to have been slightly higher than in 1921. The prevailing daily rate of wages for Indian labour was 40 cents for men

LABOUR GAZETTE

and 30 cents for women. There was a tendency to greater uniformity of wages among the different races. In Pahang the average daily wages of Indian labour on 10 estates was 47 cents. In the Temerloh district of the same State it was reported that the wages of Chinese labour varied from 40 cents to \$1.00 per day. The wages of Javanese and Malays varied from 40 to 45 cents per day.

SAVINGS

The following amounts standing to the credit of Indians in the Post Office Savings Bank on 31st December 1921, based on data supplied by the Director of Posts and Telegraphs, are of much interest :--

			Number.	Amount.	
				s	
Merchants	 		206	15,026	
Clerks	 ·		1,807	141,809	
Labourers	 		2,269	108,216	
Others	 	•••	3,337	311,130	

or an average per depositor of \$76, as compared with \$75 in 1921 and \$104 in 1920. The total remittances to India during the year under review and the two previous years were :---

	Year,	M	remit- tances.	Amount remitted.		
1919		 	48,226	Rs. 41,40,158		
1920		 	34,872	22,35,283		
1921			54,325	50,76,492		

The amount remitted to Madras in 1922 by 18,938 labourers averaged Rs. 80 per head as compared with over Rs. 100 per head in 1921. The majority of Indian labourers are found to carry their savings on their persons, either in cash or in jewellery, when returning to India.

THE LABOUR CODE

The New Labour Code, referred to above, which is an Act to consolidate and amend the law relating to Labour, was passed on 18th

August 1923. This Code, which repeals all the previous legislation on this subject, containe provisions relating to (1) the arrival, examination and detention of immigrants, with special provisions relating to Indian immigrants. (2) labour in general; (3) the priority of labourers' wages, assisted immigration and the standard rates of wages; (4) labourers employed in mines, sanitation and hospitals in mines. (5) health of assistants and labourers; (6) places unfit for the employment of labour. (7) offences against labourers and (8) procedure actions and rules. One of the most important Chapters of the Code is that dealing with Standard Rates of Wages (Chap. ter XIII). In this chapter, the Indian Immi. gration Committee, with the approval of the Chief Secretary to Government, can, by notification in the Gazette, prescribe standard rates of wages payable to all or any classes of labourers employed in all or any of the following occupations :---

(1) Agriculture, including the treatment of produce and its porterage to the place of treatment;

- (2) The making and upkeep of roads;
- (3) The construction and maintenance of canals;

(4) Railway construction, maintenance and working;

- (5) The construction, maintenance and working of all works of a public nature or for the public good ;
- (6) Mining and work on mines;
- (7) Quarrying and stone-breaking;

(8) Brick-making.

(9) The treatment in mills and factories of padi, rubber and other agricultural produce, including porterage in connection with such treatment.

All Asiatic labourers, except domestic servants, are covered by the provisions of the Code. Domestic servants, who immigrate from India and are employed on estates as defined in the Code, are, however, brought under the provisions of the Code. The Code, which is extremely comprehensive, represents a marked advance in the legislation on this subject which had hitherto been in force in the Malay States. Owing to the extent to which the previous Code had been modified and to the importance of some amendments suggested by the Government of India in 1922, it was considered that a complete revision of the Labour Code was necessary. The present Code is the result of this revision.



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Accidents in Factories during September 1923 1. Bombay City and Island

		Ne	a. of accide	entis due to			N	lature of acc	ident.			Total	No. of lents.	
Class of Factory.	1	Machine		Other ca	uses.*	Fata	L	Serio	us.	Min	or.	January		Remarks
		January to September 1923.	Septem- ber 1923.	September 1923	September 1923,	Providel B.B.								
1 Textile Mills-													1	
Cotton Mills		304	42	115	8	5		34	3	380	47	419	50	
Woollen Mills		9	2	3	1					12	3	12	3	1
Others	• •	6		5				1		10		11		
Total	•••	319	44	123	9	5		35	3	40.2	50	442	53	
11 Workshops-														
Engineering		16	1	105	8	1		3		117	9	121	9	
Railway		94	3	605	65	2		24	1	673	67	699	68	
Mint				4						4		4		+
Others		17	3	15	2	1	1	8	1	23	3	32	5	
Total		127	7	729	75	4	1	35	2	817	79	856	82	-
III Miscellaneour-											-			
Chemical Works	•••			6				1		5		6		
Flour Mills		2	5.	2				1		3		4		1
Printing Presses		8	2	1				1 I.		8	2	9	2	
Others	•••	13	3	17				8	1	22	2	30	3	
Total		23	5	26				11	1	38	4	49	5	
Total, All Factories		469	56	878	84	9	1	81	6	1,257	133	1,347	140	

2. Ahmedabad

		N	lo. of accid	idents due to Nature of accident.								Total		
Class of Factory.		Machin moti		Other c	auses.	Fat	d.	Serie	NUS.	Mine	DF.	January		Remark
		January to September 1923.	Septem- ber 1923.	to September 1923.	September 1923.									
I Textile Mills-		1							1					
Cotton	•••	40	5	7	1	1		17		29	6	47	6	
Total	• *	40	5	7	1	L		17		29	6	47	6	
II Miscellaneous-														
Match Factory		1	1							1	1	1	I	
Total		1	1							1	1	1	1	
Total, All Factories		41	6	7	1	1		17			7		7	

Ост., 1923

Ост., 1923



Accidents in Factories during September 1923-contd. 3. Karachi

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	N	lo, of accie	lente due to	to Nature of accident.						Total No. of accidents.		
Class of Factory.	Machinery in motion.		Other causes.		Fatal.		Secious.		Minor,		January	
	January to September 1923.	Septem- ber 1923.	January to September 1923.	1 Septem- ber 1923	January to September 1923,	Septem- ber 1923.	January to September 1923,	Septem- ber 1923.	January to September 1923.	Septem- ber 1923,	September 1923.	September 1923,
l Workshops-					-		-	-				
Railway and Port Trust	5		30				7		28		35	
Engineering	1	1	4	4			1	1	4		5	5
Total	6	1	34	4			8	1	32	4	40	5
I Miscellaneous	1	1.	1				1		1	1	2	
Total .	1	1	1				1		1	1	2	
Total, All Factories	7	2	35	4			. 9	1	33	5	42	6

Ост., 1923 Wholesale Market Prices in Bombay (Foods) Article. Cereal Rice Wheat Do. Jowari Barley Bajri Palaer-Gram Turdal Sugar Do. Raw (Gul) Other Jood-Turmeric Ghes Salt Delhi No Khandwa Jubbulpo Rangoon Ghati Punjab yell Cawnpore Mauritius I Java white Sangli Rajapuri Deshi Bombay (bl

Other	Centres
-------	---------

		1	lo. of accid	dente due to			1	Nature of ac	cident.			Tota	l No. of idents.	1
	Class of Factory.		nery in ion.	Other o	Causes.	Fa	tał.	Seri	ous.	Mir	ior,			
		January to September 1923,	Septem- ber 1923.	January to September 1923,	Septem- ber 1923.	January to September 1923.	Septem- ber 1923.	January to September 1923.	Septem- ber 1923.	January to September 1923.	Septem- ber 1923.	January to September 1923,	September 1923,	Rem
1	Textile Mille-						1			1923.				
	Cotton Mills	32 3	1	21	6	2		13		38	6			
	Others		**	1		1				3		53	7	
				1			••					4	••	
	Total	35	1	23	6	3						1		
п	Workshope						••	13	1	42	6	58	7	
	Railway	20					1.1							
	Arms and Ammuni- tion Works			131	21	144	••	4		147	22			
		4	1	5	1	1		2			22	151	22	
	Others	3		13	1			2	**	6	2	9	2	
	Total	27				2	••	1		13		16		
			2	E49	23	3		7				10	1	
	M scallansour									166	25	176	25	
	Paint Works	- 4	- 14	2										
	Othera	1	- 15	**		1	•••	3	-	2				
		3	1	2	1	1	••					6	**	
	Total	8	1	4				**	**	4	2	5	**	
	Total, All Factories					3	••	3		. 6			2	
-		70	4	176	30	9		23			2	12	2	
								23	1	214	33	246		
													34	

Cereals-Rice Wheat Do. Do. Iowari Barley Bajri Rangoon St Delhi No. Khandwa S Jubbulpore Rangoon Ghati Average-Cereals Pulses--Gram Turdal Punjab yelle Cawnpore :: Average Pulses Sugar Sugar Do. Raw (Gul) Mauritius N Java white Sangli ... :: Average-Sugar Other food-Turmeric Ghee Salt Rajapuri Deshi Bombay (bla ... Average--Other food Average—All food н 639--10

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GAZETTE

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irade.	Rate per	July 1914.	September 1922.	August 1923	September 1923.
		Rs. s. p.	Rs. a. p.	Rs. a. p.	Ra. a. p.
mall-mill I Seoni	Md. Cwt. Candy Md.	4 11 3 5 9 6 45 0 0 40 0 0 3 2 6 3 4 6 3 4 6	5 15 3 9 2 0 102 8 0 85 0 0 3 11 3 4 3 9 5 4 8	5 13 4 6 8 0 50 0 0 45 0 0 3 12 11 3 1 1 4 8 10	5 13 4 6 10 0 67 8 0 44 0 4 3 2 10 4 12 2
low (2nd sort		4 3 9 5 10 5	4 14 9 7 13 0	3 6 2 5 1 3	362
No. I	Cwt.	9 3 0 10 3 0 7 14 3	21 2 0 22 8 0 14 8 11	21 12 0 22 8 0 11 9 0	23 8 0 22 14 0 11 9 0
lack)		5 9 3 45 11 5 1 7 6	19 0 9 88 9 2 2 12 0	34 4 7 88 9 2 3 4 0	36 0 10 88 9 2 3 4 0

Expressed as percentages of July 1914 Prices in July 1914 = 100

			100	185	176	182
		-	100	241	343	354
ick)			100	187	221	221
			100 100	341 194	593 194	646 194
			100	241		(1)
			100	212	202	209
			100	184	147	147
			100	221	221	256 225 147
lo. 1			100	230	237	256
			100	127	85	85
			100	138	90	90
ow (2nd so	ort).		100	116	80	80 90
			100	163	120	124
			100	161	139	145
			100 100	129	93	97
			100	117	121	150 110 127 97
00111			100	213	113	110
eoni			100	163 228	116	118
	* *		100	127	120	124

40	LABOUR		GAZETTE			Ост., ј
1	Wholesale Market F	Rate per	July 1914.	September 1922.	August 1923.	Septem 1923.
Article. Oilseeds Linseed Rapeseed Poppyseed Gingelly TestilesCottor (a) Cottorradi Broach Oomra Dharwar Khandesh Bengal (b) Cotton manufactures Twist Grey shirtings White mulis Shirtings Long cloth Cit-dere		Cwt. 	Rs. a. p. 8 14 6 8 0 0 10 14 0 11 4 0 251 0 0 222 0 0 230 0 0 230 0 0 235 0 0 198 0 0 0 12 9 5 15 0 4 3 0 10 6 0 0 9 6	Rs. a. p. 13 3 0 10 0 0 14 2 0 15 4 0 480 0 0 450 0 0 352 0 0 13 6 0 9 6 0 26 0 0 1 7 9 1 6 6	Rs. a. p. 13 2 9 12 13 0 15 0 475 0 455 0 1 10 12 14 0 12 14 0 24 0 13 9 1 2 12 2	Ra. a. 13 13 9 12 13 10 16 0 480 0 480 0 480 0 480 0 11 11 12 14 8 12 24 0 1 4 1 3

Expressed as percentages of July 1914

Prices in July 1914 = 100

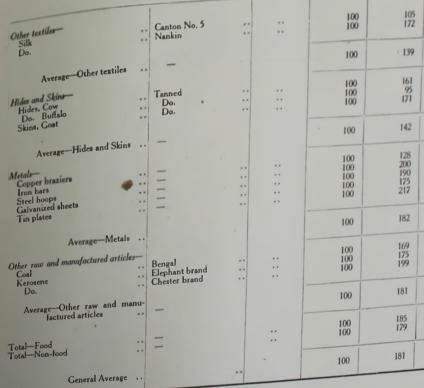
	Prices in	i jui	, , , , , , , , , ,				1
Ollseed Linseed Rapeseed Poppyseed Gingelly	Bold Cawnpore (brown) Do. White		 	100 100 100 100	148 125 130 136	147 122 119 133	155 122 125 142
Average—Oilseeds				100	135	3	136
Textiles—Cotton— (a) Cotton—raw— Broach Oomra Dharwar Khandeah Bengal	Good Fully good Saw-ginned Machine ginned Do.	:::::	····· ····· ·····	100 100 100 100 100	191 203 178	189 230	191 230
Average-Cotton-raw				100	191	210	211
(b) Cotton manufactures- Twist Grey shirtings White mulls Shirtings Long cloth Chudders	405 1 ari 2,000 - ⁵ ,64 - Liepan's 1,500 - Local made 36"×37½ ye - 54"×6 yds.	 3		100 100 100 100 100 100	188 225 224 251 250 237	204 17 197 233 208 197	212 217 209 231 218 203
Average-Cotton manufactures				100	229	209	215
Average-Textiles-Cotton				100	216	209	214

	LABO		GAZETTE			41
Oct., 1923 Wholes	ale Market Pr	rices in Boml	bay (Non-f	oods)-cor	ntinued	
	Grade.	Rate per	July 1914.	Supt. 1922.	August 1923.	Supt. 1923.
Article.			Ra, a. p.	Ra. a. p.	Ra. a. p.	Ra. a. p.
Other textiler	Canton No. 5 Nankin	··· Pucca seer	5 4 0 17 12 0	580 3080	5 8 0 30 8 0	5 8 0 30 8 9
Hides and Skins	Tanned Do Do.	L.b. 	1 2 6 1 1 3 1 4 0	1 13 9 1 0 4 2 2 2	1 13 4 0 11 8 2 5 6	1 15 1 1 1 7 2 3 6
Do. Bunaco Skins, Goat Matala- Tron bars Steel hoops Steel hoops Galvanized sheets Calvanized sheets	1111	Cwt.	60 8 0 4 0 0 7 12 0 9 0 0 8 12 0	77 8 0 8 0 0 14 12 0 15 12 0 19 0 0	77 0 0 8 0 0 14 0 0 16 4 0 17 12 0	75 8 0 8 0 0 13 12 0 16 8 0 17 8 0
Other raw and manufactured articles-		Ton 2 Tins Case	14 12 0 4 6 0 5 2 0	25 0 0 7 10 6 10 3 0	8 0 0 7 8 0 10 0 6	8 0 0 6 15 6 9 8 0

.

Kerose Do.

Expressed as percentages of July 1914 Prices in July 1914 = 100



	105 172	105 172
	139	139
	159 68 187	168 102 178
	138	149
	127 200 181 181 203	125 200 177 183 200
	178	177
	54 171 196	54 159 185
	140	133
	176 168	182 171
-	171	175
-		

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Article.	Grade.	Rate per	July 1914.	September 1922,	August 1923.	T
			Rs. a. p.	Rs. a. p.		00
ercals-					Rs. a. p.	
Rice Wheat, white	Larkana No. 3 5% barley 3% dirt. 3% barley 3% barley 2% barley 1% dirt. 2% barley 1% dirt. 2% barley 1% dirt.		. 39 0 0 . 31 8 0	52 0 0 41 0 0	45 0 0 34 8 0	
" red	5 % barley 3 % dirt.		. 31 4 0	40 8 0	33 12 0	
" white	2% barley 11% dirt.			42 4 0	35 8 0	
,, red	2% barley 11% dirt.			41 12 0	34 12 0	
lowari Barley ses	Export Quality 3% dirt			23 0 0 28 0 0	$\begin{smallmatrix}23&0&0\\25&0&0\end{smallmatrix}$	
ar	1% dirt		29 8 0	37 0 0	25 0 0	-
ugar Do. er food alt	Java, white	Cwt.	9 2 0 8 1 6	22 4 0 21 0 0	20 14 0	2
ait		Bengal Maund.	220	1 10 3	2 14 6	
		l as percentages ces in July 191		7		
als— ce heat, white red	Larkana No. 3 5% barley, 3% a	din ∷	100 100	133 130	115	-
white	**************************************	lirt	100	130	108	
wari rley		dirt 	100 100 100 100	130 129 90 106	109 108 50 54	
riey .				-		
Averages-Cereals	:		100	121	105	
•	1				105	
Averages—Cereals ram	 1% dirt	-	100	121	85	
Averages—Cercals cs— ram		-				
Averages—Cereals es— arm ur— ugar	1 % dirt		100	125	85	

LABOUR GAZETTE Wholesale Market Prices in Karachi (Non-foods)

Article		Grade.	Rate per		July 1914.	September 1922,	August 1923.	Sustainabor 1923.
					Ra. a. p.	Ro. a. p.	Back p.	Ra, a. p.
Charder- Cation and Reported		3 % adminture Black, 9 % admintu	Maund . Candy .		2 11 3 51 0 0 62 0 0	3 10 0 61 8 0 10 0 0	3 10 0 30 0 0 51 0 0	3 12 0 60 8 0 54 0 0
Teacher-		B. Twile	100 bags .		38 4 0	45 0 0	600	40.0
Teatle-Cotton- (a) Cotton rear (b) Cotton manufacturer- Duile : Starting : Tarm :	: : : :	Sind Pepperill Liepmann a 40a. Crey (Plough)	 Piece		20 4 0 10 5 6 10 2 0 10 12 2 12	21 12 0	47 10 0 25 0 0 25 0 0	49 10 0 14 4 0 26 0 0
Other Textiles		Kandahar	 Maund	•••	28 0 0	21 8 0	36 0 0	37 0 0

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Expressed as percentage of July 1914

Price in July 1914 = 100

Represed		 3 % admixture Black, 9 % admixture	::	:	100 100 100	134 121 129	134 116 135	139 119 135
Average-Oilseeds		 			100	128	128	81
Tentler		 Twills		**	100	125	116	125
Teatiles-Cottoo (a) Cotton, raw		 Sind			106	190	245	245
(i) Cotton manufac Drills Shirtings Yarna	tures	 Pepperill Liepmann's 40s. Grey (Plough)		:::	100 100	213 257	245 247 	257 257
					100	235	246	257
Average-Cotton m					100	220	246	253
Average-Textiles-		 		-	100	77	129	132
Other Textiles-W	lool	 						1

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LABOUR GAZETTE

		- (1999)			
Whole	sale Market Price	s in Kara	chi (Non-	Foods) con	Ocr. 1923
Article.	Grade. •	Rate per	July 1914.	September 1922.	August 1923, September 14
			Rs. a. p.	Rs. a. p.	Rs. a. p
Hides dry	Sind Punjab		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{ccc}12&0&0\\12&0&0\end{array}$	12 0 0 13 0 0
Metals Copper Braziers Steel Bars , Plates	0 00 0 00 0	Cwt 	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	79 0 0 7 8 0 9 0 0	79 0 0 7 2 0 7 8 0 7 8 0 8 4 0
Other raw and manufactured artic Coal Kerosene "	1st Class Bengal Chester Brand .	. Ton . Case . 2 Tins	16 0 0 5 2 0 4 7 0	35 0 0 10 1 0 7 8 6	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Expressed as percentages of July 1914

Prices in July 1914 = 100

lides— Hides' dry 			Sind Punjab		 	100 100	56 56	56 56	61 61
Average-Hides	••				-	100	56	56	61
Metala- Copper Braziers Steel Bars Flates	, 			••••		100 100 100	131 194 206	131 184 171	128 187 189
Average-Metals	••				-	100	177	162	168
Other raw and manuf	actured a								
Coal Kerosene			lat Class Bengal Chester Brand Elephant "		 	100 100 100	219 196 170	219 193 166	219 183 154
Average—Other raw tured articles	and	manufac	•			100	195	193	185
Total—Food Total—Non-food				••••		- 100 100	141. 155	119 159	120 162
Ceneral Average						100	149	143	102

Ocr.	1923	LABOUR	6
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Wholesale prices index numbers in Bombay by groups Prices in July 1914 = 100

							9 171	1-10	10					
Months.	Cereals.	Pulses.	Sugar.	Other food.	Total food.	Oil- seeds.	Raw cotton.	Cotton manu- factures.	Other textiles.	Hides and skima.	Metals.	Other raw and manu- lactured articles.	1 STAL	General everage.
1920 September 1921 September October November 1922 January February March April June July June July Ceto.er November Octo.er November December Octo.er November December Octo.er November December March April January February February February March April June July June July June July January February March April	212 192 196 188 182 179 177 179 180 169 170 166 163 145 165 125 125 125 125 125 125 128 124 124 127 120	156 169 164 175 160 175 168 166 160 160 160 129 134 132 127 119 111 105 102 93 92 88 91 90 85 85	470 230 207 203 200 210 203 224 228 210 220 220 227 212 210 213 216 202 210 213 216 202 220 222 210 210 210 203 224 224 224 224 225 210 220 220 220 220 220 220 220	184 174 180 190 185 190 211 241 212 231 241 228 238 241 24 260 266 269 284 269 269 284 302 317 343 354	228 202 189 193 189 198 198 193 193 193 193 193 187 188 188 188 185 178 176 170 173 167 179 174 176 179 174 176 179	181 150 130 129 136 132 136 132 136 137 138 138 133 135 130 132 139 134 134 132 131 136	139 217 169 170 198 166 156 156 156 156 156 156 190 200 219 191 165 173 185 200 210 213 204 205 211 217 210 211	295 265 273 263 259 258 244 250 255 248 225 248 229 2.6 224 220 227 227 217 217 217 212 211 209 215	186 138 138 138 139 139 139 139 139 139 139 139	119 180 182 163 136 167 448 167 448 137 139 142 139 142 142 146 122 165 132 134 167 167 132 134 167 167 148 167 148 139 148 148 148 148 148 148 148 148	287 240 209 204 200 199 192 182 185 186 191 177 183 182 185 186 185 186 185 185 185 185 185 185 185 185 185 187 187 187 187 187 187 187 187 187 187	209 206 202 198 196 196 196 196 190 192 192 192 188 186 181 182 188 182 148 145 145 144 145 144 145 140 133	212 211 1992 1991 199 185 1895 1895 1895 1897 191 1884 189 1727 1774 175 176 176 175 1770 168 171	218 307 195 193 190 190 190 190 188 189 188 186 189 190 188 186 187 177 177 177 177 177 175 173 171 175

Note .- The figures of 1921, 1922 and 1923 in heavy type indicate the highest peak reached above the peak of 1920 which is also shown in heavy type.

Retail prices of articles of food in Bombay in July 1914, August and September 1923 The prices quoted are for local weights and measures

Articles.	Grade.	Rate per	Equiva- lent in tolas.	July 1914.	August 1923.	September 1923.	(-) in Sep) or decrease tember 1923 r below
			totas.	1714.	1725.	1723.	July 1914.	August 1923.
				As. p.	As. p.	As. p.	As. p.	As. p.
Rice Wheat Jowari Gram Turdal Sugar (refined) Sugar (reme) Tea Salt Beef Mutton Milk Ghee Potatoes Onions Coconut oil	Punjab Pissi Madrasi Chati Punjab red Cawnpore Java, white Sangli, middle quality Ceylon, middle quality Bombay, black Crawford Market , Average for sheep and goat Medium Belgaum, Deshi Netupalayam	Paylee " " Seer by weight " Lb. Paylee Seer by measure " " " " " " " " " " " " " " " " " "	216 212 208 200 208 204 28 39 188 39 39 56 28 28 28 28 28 28 28 28	5 10 4 37 4 4 5 11 1 1 2 7 10 2 9 7 0 8 0 3 7 8 0 3 7	7 4 5 6 5 10 5 1 7 1 2 0 13 10 4 0 7 13 1 1 2 4 1 1 1 3 5 1 0 4 0	7 4 7 6 5 10 5 10 7 6 2 00 13 10 4 0 7 4 11 13 2 1 0 4 0	$\begin{array}{c} + 1 & 6 & 8 \\ + 1 & 1 & 8 & 4 \\ + 1 & 1 & 3 & 9 & 9 \\ + 1 & 1 & 1 & 3 & 9 & 9 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 3 & 3 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 1 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 1 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 1 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ + 1 & 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 &$	$ \begin{array}{c} & & & & \\ & + 0 & 1 \\ & & & \\ & + 0 & 5 \\ & & & \\ & $

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Retail prices of Articles of food in August and September 1923

						Bon	nbey	•	Ka	rachi.	. /	ba	neda	bed	S	ibola	pu	r.	F	Page	-	B	lam	bay.	·	K	ara	chi		1	ned	labe	d_	Sh	240	w.	Poo
٨	rticles.		Pri	ce per		Au 19	gust 23,			923.		A	цен 923.	et .	-	Aug 192	ust 3.		As I	aru 923.		Sq	pter 194	nbe 3.		1	92	3.	1	Seg	yter 92	nbe 3.	-	Sep	923.	-	Sapar
			1		5	2.	8. 1		Re.	8. 3		Re.		P.	R	8. 1		. 1	Rø.	a.)	p.	Rs	. 8	L P.		Rs.		- p.		Rs.		L P		Rs.	a.,		
Cereals-					.												-													0							R.L.
Rice			. Mai	bau	i i		12			12			0			7 1				4				3 2				8							*6		9 (
Wheat						7	0	9	4	13	0		01			6 2				5				9				2				8			12	-	6 5
Jowari						5	4	6	3	10	2	3	13	4		3 12	2 9			1	1			2				2				2			8		4 1
Bajri		••				51	3	1	4	0 0		6	2	6	-	5 6) 2	2 :	5	8 (0	5	13	1		4	0	0		6	2	6		4	13 1	1	5 8
ulses-																														_		-					
Gram						4 1	4 9		3	9 10		5	11	5	4	3	5	1 4	ş	4			14			31						5			3		4 1
Turdal				×		61	5 7	1	6	2 6		5		5	6	1	0	7	14	\$ 5		6	15	7		6	2	6		5 1	15	8		0	6 (0	7 14
ther article	n of food-	-																-																~		1	
Sugar (reh	ined)				-1	8 1	1 5	1	6	i 3	1	91	2	1	2	2 13	9	18	11	5		17	9	4		5 1					2				4 7		16 13
Jagri (gul)					1	4 4	4 7	1	0	0 0	1	21	2 10	0	10	0	0	10	8	5		4	4	7	10	0 (0	0			5				0 0		10 8
Tea			Lb.		(0 13	8 10		0 1	1 1		0 1:	5 11	E	0	12	4	0	12	5		0 1	3 1	0	(0 13	3 (6			1				2 4		0 14
Salt			Maun	d	4	4 3	9		3	13	3	5 3	5 4	F)	-4	5	7	4	3	4		4	3	9	3	5 1	1 3	3	3	3	5	4			0 5		4 3
Beef			Seer		0) 8	2	0	9	96	. () (6 0		0	6	0	0	6	0		0	7	8	0	9	10	D	0	7	7 (0			5 0		0 6
Mutton			80		0	14	10	0) 11	0	0	12	2 0		0	10	0	0	11	0		0 13	5 1	1	0	12	0		0	14	6	P			0 0		0 11
Milk			Maun	d	17	9	4	7	12	2 11	10	0	0 0		13	5	4	14	8	9	Ð	7 9	9 4	4	8	0	0		10	10	8				4		14 8
Ghee					94	1	11	76	3	5 1	91	6	5 10		76	3	1	84	3	4	94	\$ 1	11		72	11	8		88	14	2		80				84 3
otatoes			н		10	2	6	10	3	1	10	0	0		13	5	4	10	8	5	10) 6	5 3	:	9	2	3		11	6	10		12				5 11
nions			20		6	14	10	3	2	5	5	0	0		3 1	21	1	5 1	2	1	7	2	2 3		4	6	7		5	6	9			0			5 4 ;
occanut of	1 ×				28	9	1	26	0	3	32	0	0		26 1	0	8	29	5	3	28	9	1		26	10	8		32	0	0		26	10	8	1	28 1

Note.-1 lb. = 39 tolas; 1 maund = 82[‡] lbs.; 1 seer = $2\frac{2}{35}$ lbs.; 80 tolas = 1 seer; 40 seers = 1 Indian maund.

Expressed as percentages of July 1014 Prices (July 1014 - 100)

		Exp	bressed a	is percer	atages of	July 19	14 Pr	ices (Jul	y 1914 :	= 1(10)		
Cereals			121 126 121 135	102 114 100 95	130 142 101 131	147 120 132 142	154 118 119 134	122 126 124 135	100 110 100 95	130 142 95 131	140 131 123 139	157 118 119 134
Average—cereals			126	103	126	135	131	127	101	125	133	132
Palser- Gram Turdal		::	114 119	95 92	143 93	98 104	84 120	114 119	95 92	143 97	98 109	84 120
Average-pulses			117	94	118	101	102	117	94	120	104	102
Other erticles of food- Sugar (refined) Jagri (gal) Teat Base Base Marton Matton Milk Chee Postors Onions Cocoastat ail			246 167 178 199 158 222 191 185 227 446 113	221 144 161 234 190 183 176 179 188 173 106	220 144 205 221 100 200 200 200 206 263 250 160	* 229 129 120 196 240 167 183 136 333 152 100	200 150 177 224 141 183 145 163 312 287 105	231 167 178 199 148 226 191 185 232 2460 113	219 144 196 234 196 200 180 170 169 243 108	198 145 229 221 117 242 213 200 300 271 160	183 129 120 209 240 167 183 142 308 200 100	180 150 177 224 141 183 145 163 170 262 100
Average—other at of food	nicles 		211	178	197	180	190	230	187	209	180	172
Average—all food ar (unweighted)	ticles 		180	150	171	160	166	181-	156	179	160	155

Ост., 1923

Oct., 1923

	Index	r Num	bers o	f Whole	sale Pri	ices in	India	and Fo	reign	Count	ries		
		A	SLA AND (DCEANIA		Are	ICA			EUROPE			
Country.	India (Bombay)	Japan.	China (Shan- ghai).	Australia	New Zealand.	Egypt (Cairo).	South Africa.	(1)	United Kir (2)	ngdom. (3)	(4)	France-	ltaly. (a)
No. of articles.	43	56	151 (g)	92	140	24	188	45	- 44	150	60	45	
April May June July August September October November December 1923 January February March April May June June	. 100 . 237 . 222 . 215 . 190 . 186 . 192 . 188 . 189 . 190 . 188 . 189 . 190 . 188 . 189 . 190 . 188 . 189 . 190 . 173 . 175 . 175 . 175 . 175 . 171	100 95 97 117 148 196 239 260 210 204 201 198 202 196 193 190 188 183 184 192 196 199 198 192 	100 150 152 148 149 150 152 148 144 144 144 142 143 158 158 158 158 155 155 155 155	100 106 147 138 153 178 189 228 155 154 153 155 154 153 155 162 163 164 163 165 167 170 168 171 174 178 	100 104 123 134 151 151 175 178 212 189 181 180 180 180 180 180 180 180 180 180	100 102 124 169 207 226 299 170 169 153 148 148 148 139 138 139 138 139 138 140 144 141 137 136 133 134 123 	100 97 107 123 141 153 165 223 128 128 127 129 129 120 126 	100 100 127 160 206 226 242 295 157 156 157 159 160 158 153 154 153 155 156 153 155 156 153 155 156 158 156 150 147 147	100 99 123 160 204 225 235 283 162 158 160 159 162 163 163 163 163 156 156 156 156 156 156 164 160 155 164	100 	100 162 156 156 158 158 159 159 156 159 156 159 156 159 156 159 156 159 156 159 156 156 156 159 156 156 156 159 156 156 156 156 156 156 156 156	100 102 140 188 262 339 356 510 326 307 307 314 317 326 337 353 352 331 329 337 353 362 422 424 410 409 407 412	100 95 133 201 299 409 366 624 596 5565 5537 5537 5537 5537 5537 5537 553

				Eur	OPE-contin	ued.				NORTH A	MERICA.	
Country.		Switzer-	p1.	Germany.	Nether-				C 1	United S	States of An	nerica.
		land.	Belgium.	(d)	lands (d)	Norway.	Sweden.	Denmark.	Canada.	(5)	(6)	(7)
No. of articles		71	209	77		93	47	33	272	96	325	88
1913 Average				100	100	(e)	100	100	100	100	100	100
1914 ,,		100	100	105	105	100	116		100		98	
1915				142	145	(f) 159	145	138	109		101	
1916				153	222	(f) 233	185	164	134		127	
1917				179	286	341	244	228	175		177	
1019				217	392	345	339	293	205		194	
1010				415	297	322	330	294	216		206	211
1920	•••				281	377	347		246	216	226	239
	•••	176	369	1,486 3,487	165	269	172	188	170	123	140	142
	••				161		164	178	166	126	142	147
1922 March	••	163	350	5,433		240	165	177	166	125	143	149
. April	••	161	344	6.355	162	236		179	167	127	148	158
" May	•••	160	348	6.458	165	231	164	180	165	129	150	162
" June	•••	161	356	7.030	167	230	164	180	166	131	155	165
" July	••	163	360	10.059	162	232	165		164	131	155	165
" August	••	163	360	17,985	155	227	163	178	163	131	153	164
" September	•••	163	364	27,419	153	225	158	176	162	136	154	165
" October	••	169	385	56,600	156	221	155	180	164	145	156	164
" November	••	170	408	115,100	158	221	154	182	165	142	156	164
" December	•••	175	407	147,480 278,500	158	220 220	155	181 192	165	149	156	166
1923 January February		181	474	558,470	158	224	158	99	166	149	157	166
March		186	482	488,800	164	224 229	162	200	167	151	159	169
April		187	480	521.200	163	231 233	159 158	204 202	168	151	159	169
" May June		181 180	474 484	817,000		230	160	202	167		153	164
" July		175		7.478.703		235	157	207	166		151	159
		173	1				160	202	164			

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LABOUR

			Semutas ir	progres	s in September	1923
	Principa	I Trade L)isputes in	I prog.	s in September]	
	Approximat	te number of le involved.	Date w	hen dispute	Cause.	Re
te of concern and locality.		Indirectly.	Began.	Ended.		
	Directly.		1923.	1923.		
Textile Trade. Ahmedabed Gin- and Manufacturing	800	in	29 August	5 September.	, Against a reduction by t pies in the rates paid p pair of dhotars produced.	er word strike
ngapur, Ahmedabad he Century and the th Milla, Elphinstone	1,274	3,818	30 August	16 September	r. Demand for the removal the Assistant Weavin Master for his alleged if treatment of the weavers.	o' Work renum ditionally.
d, Bombay he Rajnagar Spinning Weaving Co., Ltd.	250		5 September	6 September	Against the dismissal of th Head Jobber for unsatis factory work.	
apur, Ahmedabad. Ahmedabad New ton Manufacturing Ltd. Kankaria Road the Ahmedabad mi Cotton Milla Co. , outside Astodya.	19		September	13 September	Against the Agents' order granting Rs. 3 in lieu of oi supplied for their lamps to enable them to go to the mill early in the morning to start the engine.	ditionally.
nedabad. he Bradbury Mills, on Road, Bombay,	417	1,707	15 September.	28 September	Demand for increased rates of wages.	Compromised work resumed vised rates.
he <u>Ka</u> stoorchand 1, Dadar, Bombay. <i>Miscellaneous</i> .	878		20 September.	24 September.	Demand for the removal of the Sizing Master on the ground of his alleged assault on a weaver.	Work resumed ditionally.
he "G" Ward Idy Drawers, Dadar, nbay.	334		29 August	4 September	Demand for an increase in pay from Rs. 40 to Fs. 50, exclusive of the daily allow- ance of 2 annas.	Compromised, terms being an in of Rs. 5 in pa one anna as allowance.

20 September. 21 September. Demand for the payment of half the wages for the days on which the factory remained closed every month. Compromised and work resumed on condition that the workmen should be paid 8 annas for each closed day.

Ост., 1923 Count or Number Total Count or Number.

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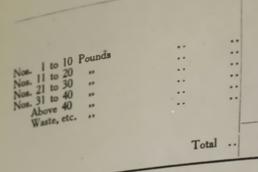
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			Month of Augus	t	Five	montas chuco :	
Number	[1922.	1923.	1921.	1922.	1923.
Count or Number.	-	1921.	1744			-	(000)
Nos. 1 to 10 Pounds Nos. 11 to 20 Nos. 21 to 30 Nos. 31 to 40		(000) 227 2,665 3,824 345 73 2	(000) 162 3,053 4,078 431 55 	(000) 179 3.047 3.387 282 78 	(000) 976 12,949 19,165 2,391 282 3	(000) 629 14,506 20,402 2,790 275 	(000) 395 9,080 10,848 1,146 241 I
Above 40 " Waste, etc. "	Total	7,136	7,779	6,973	35,766	38,602	21,711

ogress in September 1922

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1. The ning Co., Sarar 2. The Zenit Road

3. Th and Daria 4. Th Cotto Co., and Laan Ltd. Ahm

5. Th Ripo

6. Th Mill,

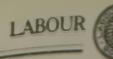
7. Th Toda Bom

8. The Pioneer Rubber Factory, Shaik Mishree Street, Bombay.

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Detailed statement of the quantity (in pounds) and the counts (or numbers) of yarn spun Bombay Presidency

	Month of Augus	e	Five months ended Assgust.							
1921.	1922.	1923.	1921.	1922.	1923.					
(000) 7,036 20,397 13,526 944 177 13	(000) 6.774 19,983 14,058 1,020 164 7	(000) 6,348 16,941 13,454 1,048 223 10	(000) 32,712 100,864 67,757 5,582 836 156	(000) 52,193 59,555 69,805 5,976 878 51	(000) 29,920 85,518 57,866 4,807 916 62					
42,093	41,986	38,024	207,904	207,056	178,469					

Bombay Island

	Month of Aug	ust.	Five months ended August.							
1921.	921. 1922.		1921.	1922	1923.					
(000) 6,397 14,897 8,034 499 80 2	(000) 6,233 13,814 8,581 488 87 2	(000) 5,641 11,565 8,706 635 128 2	(000) 29,813 73,265 41,313 2,664 431 117	(000) 29,550 68,652 42,308 2,614 492 10	(000) 27,508 63,597 40,061 2,658 508 13					
29,909	29,205	26,677	147,603	143,626	134,345					

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the ended August.

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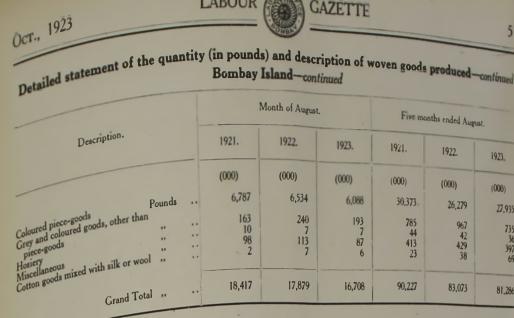


Detailed statement of the quantity (in pounds) and description of woven goods produced

Description.				Month of Au		Five months ended Augu				
Description			1921.	1922.	1923.	1921.	1922,	d August.		
Grey and bleached piece-goods- Chudders Dhotis Drills and jeans Cambrics and lawns Printers Shirtings and long cloth T. cloth, domestics, and sheetings Tent cloth Other sorts	Pounds " " " " " " " " " " " " " " " " " " "		(000) 1,663 6,759 899 75 297 7,973 1,138 212 1,071	(000) 1,597 6,070 619 94 384 7,926 1,306 64 1,430	(000) 1,391 5,867 770 13 186 6,182 1,049 59 1,944	(000) 6,821 34,074 4,394 4,394 4,394 4,394 4,394 4,394 4,394 4,394 4,394 4,664	(000) 6,132 32,711 3,313 396 2,190 40,848 5,073 400 6,743	(000) 5.23,44 4.1 32,44 4.1 32,44 4.1 32,54 4.1		
Tota	Ι,,		20,087	19,490	17,461	102,232	97,806	80,4		
Coloured piece-goods Grey and coloured goods, other than piece-goods Hosiery Miscellaneous Cotton goods mixed with silk or wool		: :::	7,860 166 17 98 3	7,601 247 18 113 8	7,310 207 16 92 7	35,757 817 76 414 25	31,551 1,003 66 432 41	33,73 78 6 41 7		
Grand Total			28,231	27,477	25,093	139,321	130,899	115,53		

Bombay Island

		1	Month of August		Five months ended August.				
Description.		1921.	1922.	1923.	1921.	1922.	1923.		
		(000)	(000)	(000)	(000)	(000)	(000)		
Grey and bleached piece-goods-						0.054	2 624		
Chudders H Dhotis Drills and jeans Cambrics and lawns Printers Shirtings and long cloth T. cloth, domestics, and sheetings Tent cloth Other sorts	37 13 39 39 39 39 39	. 1,181 . 2,076 . 870 . 58 . 20 . 5,344 . 957 . 201 . 650	910 1,759 583 27 53 5, 466 1,097 58 1,025	875 1,854 729 10 4 4,519 885 37 1,414	4,271 10,441 4,143 342 56 30,498 5,804 490 2,544	3,356 9,752 3,134 202 231 29,422 4,178 352 4,691	3,634 8,609 3,847 62 43 25,396 4,090 249 6,184		
Tota	al ",		10,978	10,327	58,589	55,318	52,114		



Oct., 1973

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	ľ	Month of August.		Five months ended August.					
Description.	1921.	1922.	1923.	1921.	1922.	1923.			
irey and bleached piece-goods— hudders	1,877 151 151 212	(000) 579 3,379 22 59 166 2,011 194 1 194	(000) 405 3,217 26 2 129 1,265 159 159 12 284 .	(000) 1,985 18,486 155 59 1,138 8,805 1,051 11 1,141	(000) 2,280 17,940 111 148 1,241 8,902 795 6 978	(000) 1,539 9,883 121 20 697 5,037 596 48 1,177			
ent cloth ""	6,541	6,605	5,499	32,831	32,401	19,118			
• Total " · · ·	426	408	532	2,188	2,128 3	2,647 2 31 16			
Coloured piece-goods Grey and coloured goods other than piece-goods		···· 11 	8 5	32	24 3 3	16			
Josiery Josiery Viscellaneous Zotton goods mixed with silk or wool	1	7,026	6,045	35,059	34,562	21,815			

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oth of August.		Five months ended August.									
1922.	1923.	1921.	1922.	1923.							
(000) 6,534 240 7 113 7	(000) 6,088 193 7 87 6	(000) 30,373. 785 44 413 23	(000) 26,279 967 42 429	(000) 27,935 735 36 397							
17,879	16,708	90,227	38 83,073	69 81,286							

Ahmedabad

contregencies of workless and active in sections with the trade currents. This means in a started in the Paris district, his means of developed. Narrins factors, his sectors been held since March 1935 to see the perfect the organisation of these new level and the Congress of the United Federation of the and the Congress of the United Federation of the the establishment of mining committee in the case in t emberraured in secure the unity of all works connection the factory when Underground Workers, which had had Federation of United Lation: has started a stopury into factory committees among the affiliated organisations. in the second councils of interesting the second

published by the new Act have already been published by the International Lange Office. the test of an Act, dated Ind August annual for the catension of industrial accident lead Minist, antilan persons employed in similar capacities.

International workers employed in or about the mine. According to the Bill, the holiday would vary according to length of service, from 4 to 16 day for undeground workers, and from 3 to 12 day Belgium - A Bill has been introduced by Messrs. Lombard, Danhier, Damas a Vanderick, senations, providing for annual lat tage with pay nor manual and non-manue the surface workers.

Japan.-The Bureau of Social Affairs is engaged in drafting a bill on arbitration in industrial disputes which it is proposed to introduce in Parliament during its next session, which will begin at the end of 1923. The main principles of the bill are reported to be a

In the case sits dupple in undertakings after than those mentioned above, the Arbitration

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the Fractiony Act to shortten the nemaning the Fractiony Act to shortten the nemaning preriod of eight years during which night work is still permitted. **Promised**—The Committee of Administra-**Promised**—The Committee of Administra-tion of the Stocial Insurance and Welfare Insti-tion of the subscription of the administration and supervision of compulsary insurance against industrial accritents, has decided to traw the attention of the Cowernment to the messity of enacting legislation concerning industrial acodents in the colonics. The Committee has also recommended that

for the protection of natives of Mozanhique who are writing of industrial accritients in the a clause should be inserted in the Convertion present under negatiation with the Union South Africa containing special measures 11

Chile - According to a communication from the Par American Union the Government of Chile issued on 6th May a decree establish-of Chile issued on 6th May a decree establish-ing regulations for the application of the ing regulations for the application of the industrial accident law of 1906. The decree specifies the presentage of compensation for various injuries, 60 per cent. Rand mutes.

hence awarded for the total law of an and fur himdhess in one cyc or tial defines cent. In the head and in the sec for other injuries.

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Similar Africa. Fund prices and the cost of living in South Mirce have fallen to a lead run reached by any country which publishes statistics. The morease in July 1953 since 1914 was 15/65 per cent. in the retail prices of food and 1877 per cent. in the rotal prices of The fullowing table which has been taken from the Monthly Bulletin of Statistics for August 1915 gives the increases in 9 principal

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Official Publications BOOKS RECEIVED

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No., 1031. Reaching Lespidertice Council Deducts, at the last Reaching heltone Ellection. Reliner and Orizon Lespidertice Council Proceedings Rillor and Orizon Lespiderther 1928. from Zith Assesses to les September 1928. Remort on the Working of the Indian Fractories Act Resort on the Working of the Indian Fractories Act in the United Prominess from 1920.

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The Ministry of Lahar Gazette Mr. 9, for September 1923.

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The Board of Trade Journal-Vol. CXI, Nos. 1396-1399.

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This bulletin contains the Labor Law and certain sections of the Penal Law pertinent thereto, with amendments, additions and annotations up to August 1st, 1923, for the State of New York. The Bulletin gives a complete survey of the existing law regarding labor in the

New York State Workmen's Compensation Law.— Industrial Commissioner, New York State.

The Workmen's Compensation Law of New York State has been in effect for over nine years. Since March 1914 thirty-five amending Acts have amended the Workmen's Compensation Law. The object of this bulletin is to show the Law in force on August 1st, 1923.

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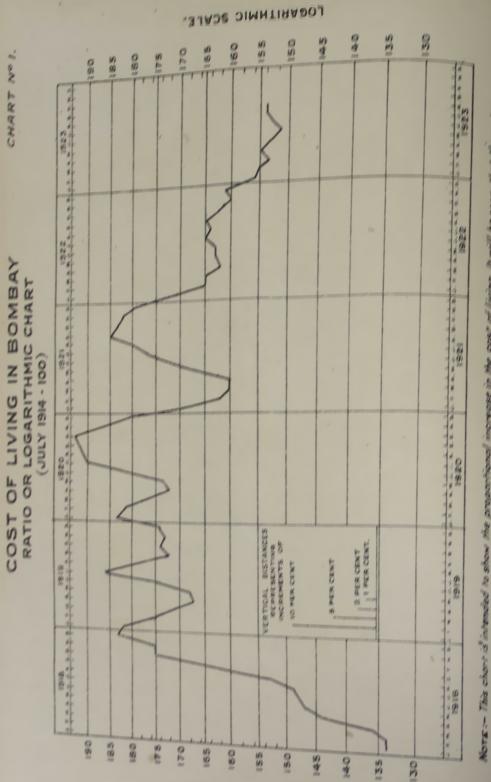
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CHARTS

- 1. Cost of Living in Bombau.
- 2. Progress of the Monsoon, 1923.
- 3. Progress of the Monsoon, 1922.
- 4. Rainfall for the period June to November 1922.
- 5. Index numbers of Wholesale Prices in India and Foreign Countries.
- 6. Retail Prices of Rice, Pulses, Cereals and Other Articles of food in Bombay.
- 7. Cost of Living Indexes in India and Foreign Countries.
- 8. Imports and Exports of Merchandise-India.
- 9. Rate of Exchange in Bombay.
- 10. Wholesale Prices in Bombay, Foods and Non-foods.
- 11 & 12. Strikes in the Bombay Presidency.



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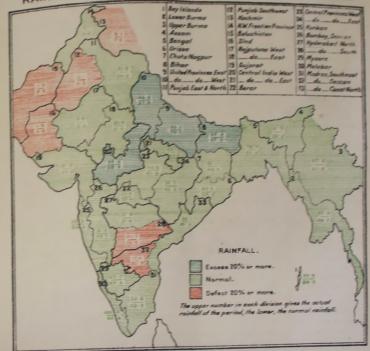
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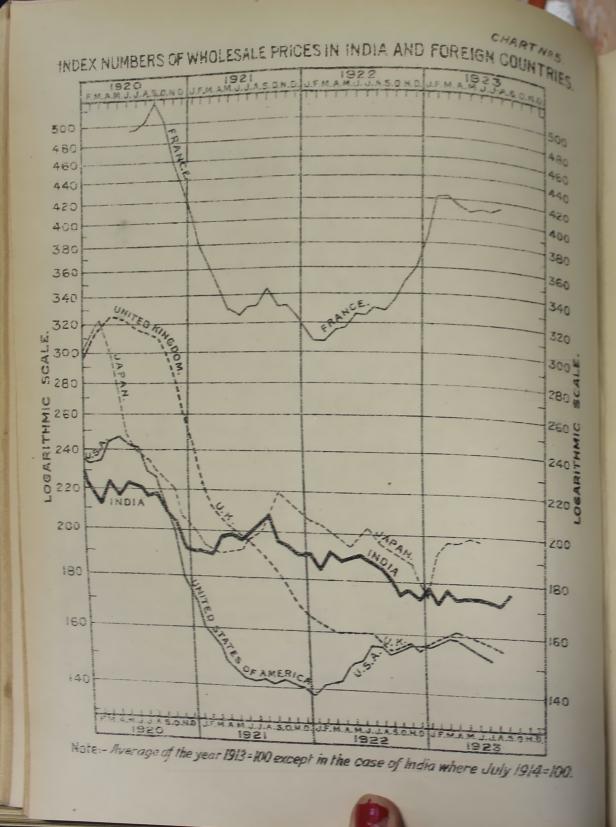
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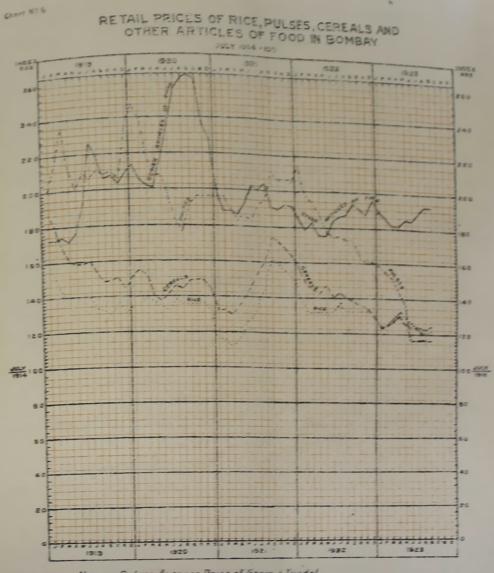
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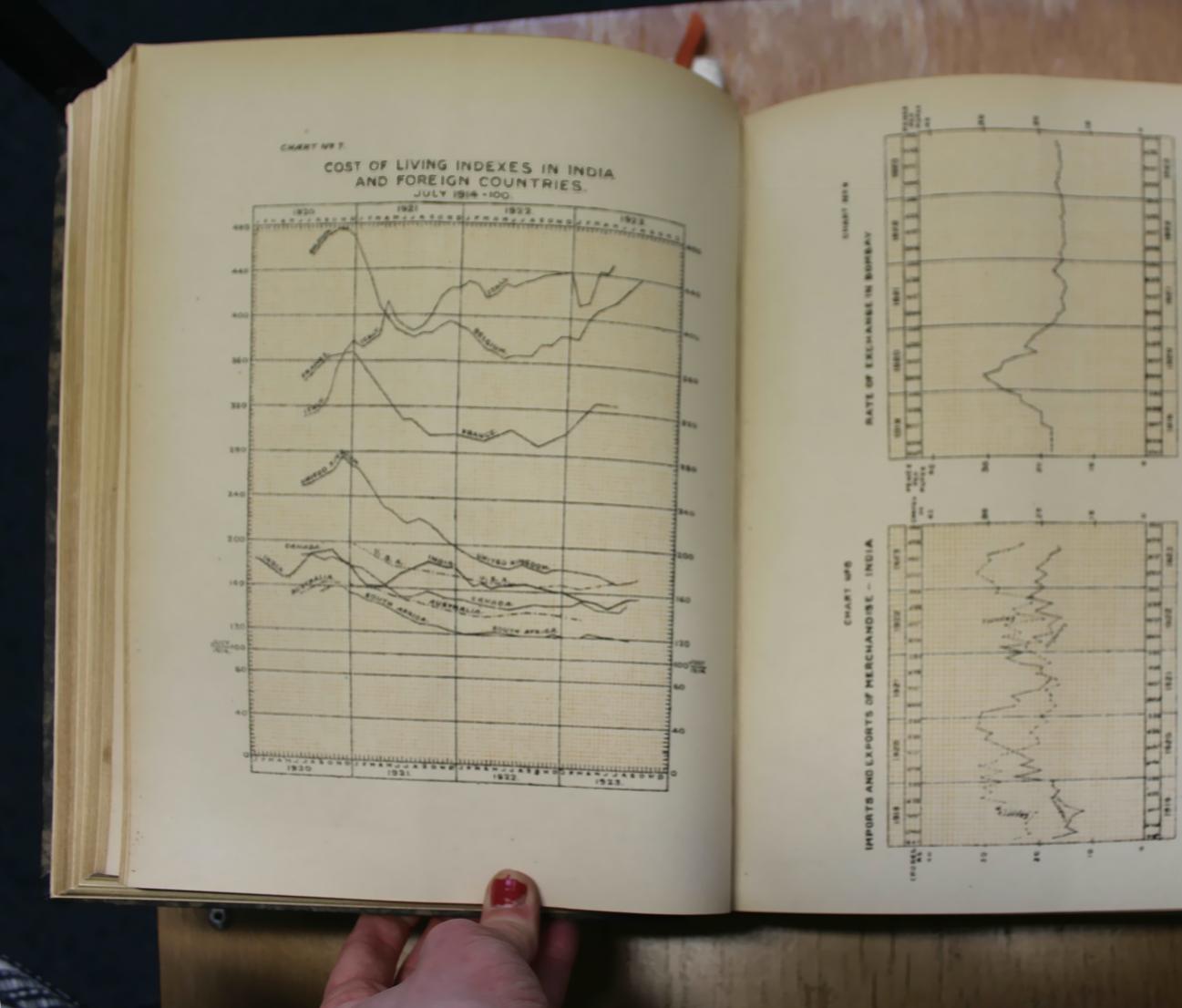
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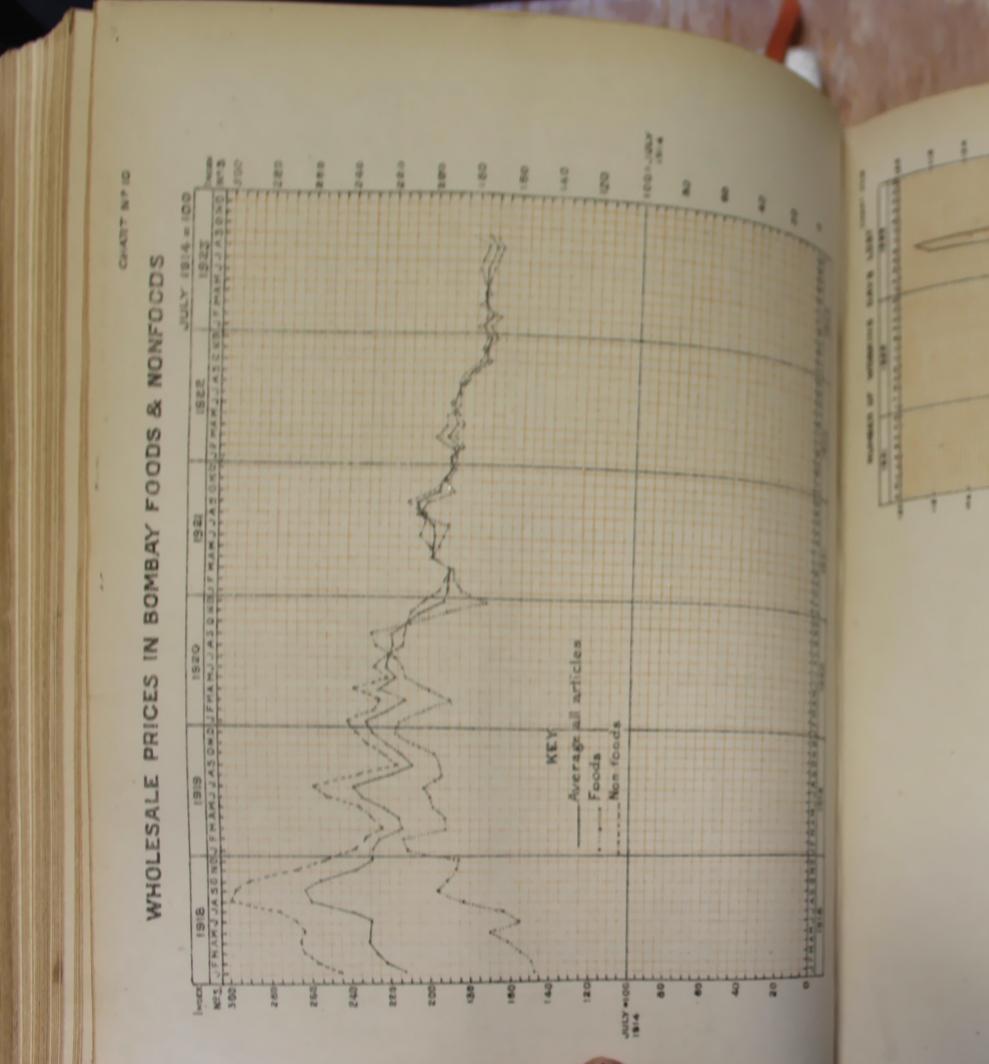
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