

Current Notes

Proposals for Improving Industrial Relations: British Government publish consultative document

Proposals for improving industrial relations in Britain are revealed a consultative document published by the Government on 5th October 1970

The 10,000 word document foreshadows the first comprehensive Industrice Relations Act in B itish history. It is intended as the basis of consultation between Government, industry and trades unions in preparation for an Industrial Relations Bill to go before Parliament later this year.

In a foreword, the document emphasises the economic and social impotance of improving industrial relations; the collective responsibility which management, unions, employers and Government share in bringing about an improvement; and the importance of voluntary action to strengthen collective bargaining.

New Standards

The Secretary of State for Employment and Productivity Mr. Robert Carl said yesterday that the Bill "would set new guidelines and standards for good industrial relations practice by managements and trades unions, with particular attention to the need for increasing the status of the individual".

The Government believed that a proper framework of law would have a progressive influence in creating an environment within which management unions and employers could conduct their relationships with greater confidence and mutual benefit.

The document outlines proposals to achieve the following objects

Encourage good industrial relations practice by setting national standards

Protect the rights of the individual in employment and as a member of a trade union;

Safeguard those who conform to the new standards by enabling them to go as a last resort, to a new system of courts and tribunals for industrial relations questions which would enforce their rights and uphold the new standards;

Provide new methods of resolving disputes over the machinery of industrial relations:

Protect the public interest when it is severely threatened by a breakdown in industrial relations.

The proposed Bill would require the Secretary of State to lay a code of alustrial relations practice before Parliament within a year of its becoming la...

This code would not be directly enforceable, but compliance or non-compliant with it would be taken into account in cases before a proposed new system for example, in determining liability or assessing compensation.

the proposed new system of courts would include, at the lower level, the ling industrial tribunals and, at the higher level, a new National Industrial Court (NIRC) with a status equivalent to that of the High Court, courts would include people with practical experience of industrial relations both sides of industry, and would have a lawyer as chairman.

Right of appeal from the NIRC on points of law would be to the Court of appeal. Generally, the NIRC would take appeals on points of law from the clustrial tribunals.

Both bodies would be able to award compensation; determine the rights parties; make orders to refrain from unfair industrial actions; and have mitted discretionary power to award costs.

The NIRC would have power to enforce these orders. Collection of debts ising out of cases would be the responsibility of the present country courts.

The document contains proposals for the Commission on Industrial Relagions to be put on a statutory basis and given additional functions. Primarily, it would continue to be concerned with helping employers and unions voluntagity to reform industrial relations and procedures.

FUNCTIONS OF REGISTRAR

A new Registrar of Trades Unions and Employers' Associations is proposed. The would be charged with ensuring that the rules of trades unions and employers' associations conformed to certain standards and were observed, that hey observed their rules and where properly administered, and that the rights of individuals were protected.

New rights and safeguards are proposed for individuals, including freedom point or not to join a trade union and take part in its activities; safeguards for existing or past members or applicants for trade union membership; statutory protection against unfair dismissal; and longer periods of notice for longer-service employees.

A new concept of "unfair industrial action" is an important feature of the Government's proposals. These would be actions contrary to good industrial relations practice, and proceedings could be brought in the NIRC or the industrial tribunals against a registered organisation or anyone else for committing such action.

IMMUNITIES

One important proposal is that existing immunities for those who induce workers to take industrial action would be confined to registered trades unions and employers' associations. But these immunities would not be available to

them if an industrial action was defined as "unfair" And leaders of unofficial, or "wild-cat", actions would become liable in the industrial relations courts.

The legal status of agreements is dealt with and the Government proposes to introduce a presumption that collective agreements made after a given future date are legally binding unless it is specifically stated otherwise in the agreement

Finally, under proposed new measures for dealing with national emergencies, the Secretary of State could apply to the NIRC for an order lasting up to 60 days restraining named organisations or individuals from taking steps to call, induce or finance industrial action which would create a national emergency.

The Secretary of State would also have power to apply to the NIRC for an order that a secret ballot be held where industrial action would lead to danger or grave hardship for the community and where there was doubt that such action was supported by a majority of the workers involved.

Public Utility Services Declared

The following undertakings have been declared as the Public Utility Services under the provisions of the Industrial Disputes Act, 1947, for the period indicated against them.

Serial No	Name of the undertaking.	Period	Government Gazette, in which published.
1 In	ndustry engaged in the production supply and distribution of petroleum and petroleum products.	Six months from 14tth September 1970.	No. I.D.A., 1467/Lab-II, dated 3rd September 1970 published in Maharashtra Governmen Gazette, Part I-L, dated 10th September 1970. at Dage

2 Sholapur Municipal Trans- Six Months from 1st port undertaking, Sholapur. October 1970.
19th September 1970, publi

No. IDA/1468/Lab-II. date 19th September 1970, publi shed in Maharashtra Government Gazette, Part I-L, dated 24th September 1970 at page No. 5366.

No. 5139.

No. and Date of the

All India Consumer Price Index Numbers for Industrial Workers (on Base 1960=100) for September 1970.

The New Series of All India Average Cons umer Price Index Number for Industrial Workers (General) on Base 1960=100 for September 1970 stood at 188. The Index for September 1970 on base 1949=100 derived from the 1960 based index works out to 228.

Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight imasmuch as they are expressed by the persons who know their subjects well.

They, however, do not necessarily reflect the views of Government.

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ROLE OF TRADE UNIONS IN PROMOTING SAFETY AND HEALTH OF INDUSTRIAL WORKERS

J. R. OVALEKAR*

It can be said that in a certain sense accident prevention, or better, the prosision of a safe environment, is not yet a coherent and systematic discipline.
Often it is found that the elimination or mitigation of hazards met with in
industrial operations requires in turn contributions from a wide range of
established disciplines-psychology, medical science, engineering and technology.
Thus accident prevention remains largely emperical and framentary in its
approach and those with responsibility for accident prevention are continually
in the search for answers to the specific problems they are confronted withincluded and those with specific accident prevention responsibilities, and
those in channels of communication whereby discoveries in particular fields of
research can be assessed in the light of their possible contribution to problems
in the field of industrial safety.

The conclusion to be drawn from such considerations is that there will be a need for organisations through which collective consciousness and collective experience in accident prevention can be given form and substance and expressed in a manner that makes the collective experience available to the whole of industry. It is from this point of view that the role of trade unions is to be understood.

The victims of industrial accidents are generally members of a Trade Union. The Trade Unions do a lot for their members who get injured in accidents at workplaces—cash benefits, medical treatment, legal advice and assistance—but all this comes after the accident has taken place. What are Trade Unions supposed to do to prevent industrial accidents?

The Trade Unions look after the interest of workers mostly in the field of welfare. They represent, protect, advise and educate their members and also serve the interest of their members generally. The responsibility for providing and maintaining safe work places and safe systems of work and for enforcing the safety regulations is a managerial responsibility. Any attempt to share that responsibility would create considerable legal and practical difficulties, and the uncertainty as to where the responsibility lay, would probably lead to more rather than fewer accidents.

^{*}Shri J. R. OVALEKAR is Deputy Director, Directorate General Factory Advice Service and Labour Institutes, Central Labour Institute, Sion, Bombay-22: DD.

Trade Unions are aware of the rising trend of industrial accidents and of their cost in economic terms and in terms of human suffering and disability. reports of the Employees State Insurance Corporation and the Labour Bureau are quite revealing in this respect.

The main grievances of factory workers are about total working hours rest hours, wages and general conditions of the work in the factories. Agitations and strikes by workers in the past with or without the help of Trade Unions were mainly concerned for improvement of wages rather than for improvement in general working conditions.

It may be stated that hardly any Trade Union in this country has so far chalked out a definite accident prevention programme. There is considerable activity, however, on the part of the trade unions in lodging complaints on specific matters relating to safety and health such as underfoot dampness poor quality of goggles or gloves supplied, dangerous parts of particular machines being unguarded or guarded inadequately, inadequate lighting at workplaces, obnoxious fumes or vapours from certain manufacturing processes, discomforts or hazards of working near sources of heat, non-availability of potable water, inadequate sanitary facilities and so on. Some of these complaints have been and are being forwarded through trade unions to the statutory authorities such as the Factory Inspectorates and the Labour Officers. Such issues are also brought up nowadays at group meetings and discussions, at training courses, during safety surveys or at enquiries on accidents or on environmental conditions in factories. Decisions are taken on some such complaints and such decisions on specific questions of safety and health do result in reducing accidents or ill-health at workplaces. Taking action on such complaints made by the workers is an important contribution to be expected from trade union towards promotion of industrial safety.

If such interventions on specific questions were to be a regular feature of the duties set upon themselves by the trade unions, they would constitute an accident prevention programme of a kind. But unfortunately such decisions concern only a particular situation and are not related to any integrated plan for improving working conditions which is a fundamental in evolving a policy. The formulation of a comprehensive plan on accident and ill-health prevention would be a substantial step forward. It may be stated that in the industrially advanced countries the trade unions attach very great importance to self-help in enlarging the benefits from statutory provisions relating to occupational safety and health. Recently (June 1968) the TUC in the UK marked the centenary of the first Trade Union Congress (June 1868) by providing funds to establish a permanent research institute of occupational health to discover and attack the causes of industrial diseases.

This might prompt the question what are the factors which inhibit like response from trade unions in this country? Trade Unions are exactly in the same position as any other body which has to provide a service to its members in a free society. They have to assign priorities in their work in accordance with the wishes of their members. The accident rate in a particular plant. or industry may be bad, but if industrial relations are also bad then no useful

arpose will be served if a trade union officer talks to his members about cogration to prevent accidents, when his members have wages and working aditions on their minds. The effort to reduce the toll of accidents must be parcel of the systematic effort to improve working conditions generally. health and welfare are in fact inseparable.

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what our trade unions need do for accidents and ill-health prevention at work?

- (1) When trade unions enter into agreements with employers or their associaon terms of employment, wages, etc. they could specifically include terms conditions about safety and health of workers and provisions of welfare menities for them. The important points to be taken up are:
 - (a) Selection, induction and supervision and promotion of workers in their respective jobs,
 - (b) Special protection for young workers and women,
 - (c) Intensive training for new workers employed on dangerous machines or processes and effective supervision of their work at initial stages.
 - worker, safeguarding of all dangerous parts of machines as required under Factories Act.
 - (e) Training of workers in safety and health measures, so that such workers could effectively participate in the accident prevention and occupational health work.
- (2) Actively participate and encourage workers to take full interest in and advantage of the various training facilities or opportunities provided by employers, government organisations and voluntary organisations.
- (3) Encourage participation of workers in joint plant inspection teams, plant safety committees, safety contests and safety suggestion schemes.
- (4) To educate workers in all matters pertaining to safety and health, workers should whole heartedly participate in safety and health surveys and properly use all safety devices and personal protective equipment provided by employers, as if they are their own.
- (5) Give all co-operation in the investigation of accidents by supervisors and Factory Inspectors.
- (6) Educate workers to avail of First Aid facilities provided in factories for even minor injuries, and induce them to learn First Aid.

All such work need not be taken in hand at one time. However, some kind of priority should be applied so that eventually a comprehensive programme in prevention of accidents and ill-health at work can be evolved.

Activities in which the Union can participate

(1) Attendance at Accident Investigation Hearing: Arranging for the attendance of an official representative of the union at the hearing should result in a more complete development of the facts and in the formulation of a decision as to the corrective action to be taken.

own health and safety problems and to some extent its own terminology. point educational activities will help convince the workers concerned that their mployer and their union really mean business and that the training courses and safety conferences and committees are not just pious exercises which.

the end, lead to nothing.

loint Consultation

Joint consultation at every stage and at every level is the key to progress. employees should be diligently consulted and kept informed in the formative stages of the preventive scheme. Thereafter, their representatives should meet representatives of management regularly and be free to discuss every spect of accident prevention and to air their criticism and suggestions in the sure knowledge that what they say will receive careful consideration and that the hazards and malpractices to which they draw attention will be remedied.

Conclusion

Accident prevention in itself is certainly an activity over which there should he no labour-management disagreement. Management stands to gain through increased operating efficiency; employees through the reduction of lost earnings resulting from injuries; and employees representatives, the unions, stand to gain in prestige by their ability to claim one more constructive measure which they have been able to obtain for their membership.

(2) Inspection of Plants: If a qualified union representative participates in inspections as a member of the inspecting group or is permitted to make in dependent (but duly scheduled) inspections, the company would benefit h another pair of educated eyes looking for unsafe practices and conditions from the operator's viewpoint. The union would benefit by being in a well informed position when complaints are registered by the membership. Another advantage might be a reduction in the time spent in adjusting grievances based on alleged accident causes, due to the fact that all parties to the grievance will be better informed.

(3) Distribution of educational material: The best approach to the correction of unsafe work practices is by the education and training of the workers involved. While this education and training are primarily the function of the supervisor, considerable assistance can be obtained through the medium of instruction cards and/or warning notices printed by the company, with notification that the instructions or warnings have union endorsement. News items, feature articles, or editorials on specific subjects pertaining to accident prevention are also effective whether they appear in the company's house organ or the union's newspaper or periodical.

(4) Union support of specific activities: There are certain phases of accident prevention work, involving the workers directly, which are generally as unpopular as they are beneficial. For example, a programme for the universal use of safety glasses, steel-toed shoes, hand hats or gas masks will almost certainly be opposed by the employees affected. No one knows, for certain, the reason for this opposition. Possibly it may be instinctive antagonism to regimentation. In any event, certain companies have found that their plans have brought good results when the union was consulted and their assistance obtained in working out the details. For one thing, the union can understandably be much more willing to support an activity which it has helped to plan.

(5) Co-operation: It is precisely in this field that the unions can be of most use. They cannot initiate and enforce safe and efficient working practices, but if employers are to overhaul their procedures for selecting, training, supervising and promoting their employees, they will do so more smoothly and effectively if, at the outset, they consult the unions and seek their co-operation and active participation.

Once the co-operation of the unions has been sought and secured, it need not be confined to simply underwriting the good intentions of the employer. The unions can persuade their members to accept changes which are in their interest and can educate them to be safety conscious. It is part of the built-in defensive mechanism of human nature that one tends to think that disaster is something that happens to the other fellow. The purpose of education in safe working practices is to demonstrate that disaster need not befall any of us if we learn that there are two ways of doing most things—the right way and the wrong way.

- was street INDUSTRIAL RELATIONS IN MAHARASHTRA STATE : REVIEW FOR THE YEAR 1969

Position of the Acts

In the State of Maharashtra the industrial relations are governed by the Industrial Disputes Act, 1947 and the Bombay Industrial Relations Act, 1946

Industrial Disputes Act, 1947

The Industrial Disputes Act, 1947 extends to the whole State of Maharashtra and applied to all industries as defined in section 2(1) of the Act except those covered by Bombay Industrial Relations Act, 1946. The aim of the Act is to settle industrial disputes through mutual negotiation, conciliation or adjudication. There is also provision in the Act for making an application for reference of disputes to arbitration. The parties can also make a joint application for reference to a conciliation board, court of enquiry, labour court, tribunal or national tribunal. The Deputy Commissioner of Labour (Administration) Bombay, has been delegated the powers of Government for reference of disputes to adjudication under section 10(2) and also under section 10(1) and 12(5) in relation to individual disputes under section 2A and 2(k) of the Act. The Deputy Commissioner of Labour at Poona and Nagpur have also been delegated powers under section 10(2) and also under section 10(1) and 12(5) of the Act in relation to individual disputes within the meaning of section 2A and 2(k) of the Act.

Bombay Industrial Relations Act, 1946

The Bombay Industrial Relations Act, 1946 was extended to the whole of the State of Maharashtra on 1st May, 1965.

Prior to May 1,1965, it was applicable only to the Western Maharashtra (erstwhile Bombay State area) in respect of specified industries viz. Cotton, Silk and Woollen textiles, textile processing, hosiery, sugar, electricity and transport, and banking industry not having branches outside the State. It continues to apply to those specified industries in Western Maharashtra.

In Vidarbha, prior to 1st May 1965, the Central Provinces and Berar Industrial Disputes Settlement Act, 1947 was in force. The Bombay Industrial Relations Act, 1946 was extended in this area from 1st May 1965 repealing the Central Provinces and Berar Industrial Disputes Settlement Act, 1947. The Act has been extended to all the industries except certain specified industries.*

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in Marathwada, prior to 1st May, 1965 only the Industrial Disputes Act. was in force. Form 1st May 1965, the provisions of the Bombay Industrial gelations Act, 1946 have been made applicable only to the cotton textile dustry in the local area of Aurangabad Municipality and sugar industry the local area of Gangapur and Vaijapur Talukas in Aurangabad District.

One Deputy Commissioner of Labour and one Assistant Commissioner labour at Bombay have been notified as Chief Conciliator with jurisdiction broughout the State and conciliator (for industry in a specified local area), spectively. The Deputy Commissioner of Labour, Poona and Nagpur have en notified as Additional Chief Conciliators for Poona Division and for Vidarbha and Marathwada Division, respectively. The Assistant Commissioners Labour at Poona, Nagpur, Kolhapur and Aurangabad have been notified

position of the Courts

The Government of Maharashtra has constituted labour courts and Industrial courts in different regions to settle disputes referred to it under Bombay Industrial Relations Act. The same Labour Courts and Industrial Courts act as Labour Courts and Industrial Tribunals under the Industrial Disputes Act, 1947, in the State of Maharashtra for adjudication of industrial disputes referred to it by State Government or by the authorities to whom the powers of reference have been delegated by the State Government.

At present in all there are 11 Labour Courts constituted in the State of Maharashtra. They are 5 at Bombay, 3 at Nagpur, 2 at Poona and one at Kolhapur. These courts hear the cases referred to them under various sections of the Industrial Disputes Act, 1947 as well as the Bombay Industrial Relations Act, 1946. There are 6 Industrial Tribunals, 5 at Bombay and 1 at Nagpur under the Industrial Disputes Act, 1947.

Under the Bombay Industrial Relations Act, there are permanent Wage Boards for (1) Cotton Textile Industry, (2) Silk Textile Industry and (3) Sugar Industry. They decide cases referred to them relating to wages, workloads, etc.

The industrial relations cases filed during 1969 under both the Acts before the Industrial Tribunals, Industrial Courts, Labour Courts, conciliators and conciliation officers throughout the State of Maharashtra, as also before Wage Boards for Cotton and Silk textile and Sugar industry were about 15,000 out of which 13,463 cases were disposed of. The details of these cases are dealt with below :-

I. INDUSTRIAL DISPUTES ACT, 1947

(a) Industrial Tribunals:

(i) Bombay.—In addition to six hundred and fifty-one adjudication references pending before the tribunals at the beginning of the year 1969, five hundred and thirty-two new cases were referred to them during the year. At the beginning of the year, 241 applications under sections 33 and 124 complaints under section 33A of the Act were pending before the tribunals. To this were added during the year, 546 applications under sections 33 and 196, complaints under section 33A.

^{*(1)} Saw mills; (2) industries engaged in the generation or supply of electrical energy or both; (3) industry engaged in the conduct and maintenance of public passenger's transport services by omni bus; (4) industries engaged in the manufacture of paper and straw boards; (5) industries undertaken by or on behalf of a municipal council, a Zilla Parishad or a village panchayat constituted under any law, for the time being in force; (6) industry carried on in any establishment to which the provisions of the Bombay Shops and Establishments Act, 1948 (Born, LXXIX of 1948) apply except Banking Companies Act, 1948 not having branches or other establishments outside the State of Maharashtra; (7) dairy or dairy products industry; (8) industry engaged in transport of goods by public carriers by roads; (9) rice, flour, or dal mills; (10) industry engaged in manufacturing bricks or tiles (including roof tiles) and (11) industry engaged in the construction or maintenance of roads or buildings operations and (12) industries within the Central Sphere.

Decisions were given in 380 adjudication references, 550 applications under sections 33 and 164, complaints under section 33A, 803 adjudication references, 237 applications under sections 33 and 156, complaints under section 33A were therefore pending before the tribunals at the end of the year.

The following table gives details of disputes for the year 1969 in comparison with that of the previous year.

Subject matter	Pending at the beginning of the		Filed during the year		Decided during the year		Pending at the end of the year	
	1968	1969	1968	1969	1968	1969	1968	1969
Adjudication References.	524	651	523	532	396	380	651	803
Applications	750	241	606	546	1115	550	241	237
Complaints	310	124	676	196	862	164	124	156
Total	1,584	1,016	1,805	1,274	2373	1,094	1,016	1,196

Disputes Industry-wise.—The table below sets out the details of adjudication references according to industries for the year 1969.

Indi	ıst ry			Numbe filed	of reference during 1969
Engineering					59
Chemicals			• •	• •	41
Paper and Printing		• •	• •	• •	35
Pharmaceuticals		• •			19
	Ammonotiva	212	• •		18
Electrical machinery	Apparatus,	elc.	• •		
Textiles (Cotton and	Silk)		* *		12
Textile Processing		***	٠,		4
Transport					2
Tobacco	_	_			10
Cement		_			4
Oil					4
Public Administratio	n				25
Road Construction a	nd Building				2
Wood, Stone and Gl			***	•	14
Rubber				• •	7
Metal		• •	041	• •	77
Plastic		* - *	• •	• •	7
Automobile		• •	• •	• •	7
Automobile			*-		

Number					nber of references iled during 1969
Trading					20
Paint					6
Petroleum					5
Food, Drink					15
Hotel					14
Cinema					6
Miscellaneous (H	lospital, So	ap factories	s, etc.)	• •	109
				Total	522+10*=53

*Restored and remanded matters

Out of the 532 adjudication references filed during the year, 11:09 per cent were from the Engineering Industry, 6:58 per cent were from the Paper and Printing Industry, 14:47 per cent were from the Metal Industry, 3:01 per cent were from the Textiles and Textile Processing Industries, 11:28 per cent were from the Chemicals and Pharmaceuticals, 4:70 per cent were from the Public Administration, 2:82 per cent were from the Food and Drink industry, 3:76 per cent were from the Trading Industry and 20:49 per cent were from the Miscellaneous industries.

Issues Involved

Classified according to issues involved, it appears that about 45 per cent of the disputes arose over wage demands (relating to pay scales, dearness allowance and other allowances) and disputes relating to bonus accounted for about 15 per cent of the total number of cases. Details of disputes issue-wise, for the year 1969 are set out in the table below:—

Nature of demand	Number of cases filed during 1969	
Wages (relating to Pay scales, dearness allowance allowances)	and other	476
Bonus		150
Leave facilities		121
Provident Fund and Gratuity	retirement	115
Miscellaneous (Retrenchment, reinstatement, benefits, etc.)	Lettlement	197
	Total -	1204

^{*}Demands being over lapping, the total will not tally with the total number of references.

Geographical distribution of disputes

Classified according to districts, Greater Bombay alone accounted for about 77 per cent of the total adjudication cases filed during the year. The following table sets out district-wise classification of adjudication references filed during the year 1969.

	Location		nber of cases filed luring 1969
Greater Bombay			 387
Thana		 	 42
Kolaba		 	 3
Poona		 	 35
Nasik		 	 5
Dhulia		 	 3
Jalgaon		 	 14
Ahmednagar		 	 1.7
Sangli		 	9
Sholapur		 	6
Kolhapur		 	10
Nanded			1
		Total	 522+10*=5

*Restored and remanded matters

(ii) Nagpur—There were no cases of the last year pending before the court, During the year 1969, the Industrial Court, Nagpur received 19 cases. of these, I case was disposed of and 18 cases remained pending at the end of the year.

During this year, 13 cases were referred to this Industrial Court by the Central Government under the Industrial Disputes Act, 1947. Of these, 2 cases were disposed of and 11 remained pending.

(b) Labour Courts

- (i) Bombay.—In addition to 1,598 cases pending on 1st January 1969, the Labour Court, Bombay, received 1,665 cases during 1969. Of these 3,263 cases, 1,047 cases were disposed of and 2,216 cases were pending at the end of the year.
- (u) Poona.—In addition to 1,445 cases pending on 1st January 1969, the Labour Court at Poona received 402 cases during the year making a total of 1,847 cases, out of which 1,085 cases were disposed of. 762 cases were therefore pending at the end of the year.
- (w) Volkgaur. In addition to 205 cases mending on let Ionness 1060 the

(iv) Nagpur.—In addition to 8,594 cases pending on 1st January 1969, the surt received 1,655 cases during the year. Of these 10,249 cases, 964 cases were keposed of. Remaining 9,285 cases were thus pending at the end of the year.

puring the year 1969, the Labour Court, Nagpur, had before it 293 cases fineluding 177 cases of the previous year) referred by the Central Government, meases were disposed of and 203 cases remained pending at the end of the year.

Conciliation under Industrial Disputes Act, 1947

The 6,617 cases (including 1,387 cases brought forward from the previous year) were taken up by the conciliation machinery during the year 1969. Conciliation efforts were successful in 1,106 cases. They failed in 1,572 cases. The cases not persued or withdrawn or closed were 2,773. The cases pending at the end of the year were 1,166.

Disputes according to demands

Out of the 5,230 disputes received during the year, 2,532 arose over questions of wages, allowances and bonus and the remaining 2,698 cases pertained to leave, hours of work and miscellaneous causes.

II. BOMBAY INDUSTRIAL RELATIONS ACT, 1946

(a) Industrial Court

(i) Bombay.—On 1st January 1969, 273 cases were pending before the Industrial Court, Bombay, while during the year 1969, 331 cases were referred to it. Out of these 604 cases, decisions were given in respect of 270 cases during the year. The decided cases comprised of 104 references from Government and other parties under sections 73 and 73-A of the Bombay Industrial Relations Act, 1946, 1 submission, 154 appeals, 6 miscellaneous applications, 3 review applications and 2 revision applications.

As against 1968, the position of cases in 1969 is shown below:—

Subject matter	Pending at the beginning of		Filed during		Decided during			
	1968	1969	1968	1969	1968	1969		
1. References	106	150	156	142	112			
2. Submissions 3. Appeals	85 85	104	96	161	77	154	i04	
4. Miscellaneous Applications.	18	17	13	14	14			
5. Review Applica- tions.			2	9	2			
6. Revision Applica-		2	2	2				
7. Criminal appeals								

Geographical distribution of disputes

The table below sets out the districtwise classification of the references filed during the year 1969:—

Location				Nur	mber of reference
Greater Bombay					85
Thana					9
Poona					4
Ahmednagar		- 0			21
Sangli		- 11			5
Sholapur		- 11			5
Kolhapur	•		••		13
			Total		142

It would appear that about 62 per cent of the cases were from the area of Greater Bombay, followed by Ahmednagar and Kolhapur.

Industrywise distribution of disputes

Analyses of cases according to industries shows that about 60 per cent references pertained to the textile and textile processing industries. The details of industrywise distribution of cases filed during the year are given below

Serial No.	Industries			Numb	er of references
1	Textiles (Cotton and Si	lk)			44
2	Textile Processing				42
3	Sugar				27
4	Electricity				20
5	Banking				4
6	Hosiery	_			4
7	Woollen	-			1
				_	
			Total		142

according to demands

Demandwise classification of disputes regarding wages accounted for about per cent of the total, while those regarding bonus constituted about 11 per cent of the total. The details of the nature of demands are given below:—

Nature of demand	Number	of cases filed
(relating to wagescales, dearness allowance a allowances). Bonus Leave facilities Provident Fund and Gratuity Miscellaneous (Retrenchment, reinstatment, renefits, etc.)	:	50 28 8 6 75
	Total	167*

*Demands being overlapping, the total will not tally with the total number of References.

(u) Nagpur.—Under the Bombay Industrial Relations Act, 1946 in addition to 345 pending cases this bench of Industrial Court also received 406 cases during the year 1969. Of these 751 cases, 538 cases were disposed of and 213 cases remained pending at the end of the year.

Under the Central Provinces and Berar Industrial Disputes Settlement Act, 1947, in addition to 82 pending cases, 122 cases were received during the year. Of these 204 cases, 72 cases were disposed of and 132 cases remained pending at the end of the year.

(b) Labour Courts

- (i) Bombay.—In addition to 856 cases pending on 1st January, 1969, the Labour Courts, Bombay, received 856 cases during the year 1969. Of these 1,712 cases, 861 cases were disposed of and 851 cases were pending at the end of the year.
- (u) Poona.—In addition to 273 cases pending on 1st January 1969, the Labour Court, Poona received 446 cases during the year 1969. Of these 719 cases, 49 cases were disposed of and 670 cases were pending at the end of the year.
- (iii) Kolhapur.—In addition to 153 cases pending on 1st January 1969, the court received 98 cases during the year 1969. Of these 251 cases, 157 cases were disposed of and 94 cases were pending at the end of the year.
- (iv) Nagpur.—Under the Bombay Industrial Relations Act, 1946, in addition to 992 cases pending on 1st January 1969, the Labour Court, Nagpur, received 635 cases during the year 1969. Of these 1,627 cases, 675 cases were disposed of and 952 cases remained pending at the end of the year.

Under the Central Provinces and Berar Industrial Disputes Settlement Act, 1947, in addition to 28 pending cases, 5 cases were received during the year.

Of these 33 cases, 14 cases were disposed of and the 19 cases remained pendinat the end of the year.

(c) Wage Boards

- (i) Cotton Textile Industry.—During the year 1969, the Wage Board for the Cotton Textile Industry received 11 references in addition to 2 references pending before the Board at the beginning of the year. Out of these 13 references the Board disposed of 2 references during the year 1969 and 11 references were pending at the end of the year.
- (ii) Silk Textile Industry.—During the year 1969, the Wage Board for the Silk Textile Industry received 1 reference. There were no references pending before the Board at the beginning of the year. The reference which was received during the year 1969 remained pending at the end of the year.
- (iii) Sugar Industry.—During the year 1969, the Wage Board for Sugar Industry received 2 references in addition to 6 references pending before the Board at the beginning of the year. Out of these 8 references, the Board disposed of 3 references and 5 references were pending at the end of the year.

(d) Conciliation

(i) Under Bombay Industrial Relations Act, 1946.—Out of the 830 cases (including 475 cases brought forward from the previous year) dealt with in conciliation during the year 1969, conciliation was successful in 82 cases, while no settlement could be brought about in 138 cases, 232 cases were closed, not pursued or withdrawn by the parties concerned and 378 cases remained pending at the end of the year.

Disputes according to demands

Out of the 355 cases received during the year, 147 disputes arose over the questions of pay, allowances and bonus, while leave, hours of work and other miscellaneous causes accounted for the remaining 208 disputes.

Industrywise classification of disputes

Out of the 355 cases received during the year, 159 cases were from the cotton textile industry, 52 cases were from the silk textile industry, 13 cases were from the woollen textile industry, 30 cases were from the textile processing industry, 35 cases were from the sugar industry, 15 cases were from the banking industry, 25 cases were from the hosiery industry, and 26 cases were from the electricity (supply and transport) industry.

Districtwise classification of disputes

According to districtwise classification of the 355 disputes received during the year, Greater Bombay accounted for 200 disputes, Kolhapur 67 disputes, Ahmednagar 21 disputes, Poona 19 disputes, Thana 16 disputes, Sangli 13 disputes, Sholapur 7 disputes, Jalgaon 6 disputes, Nasik 5 disputes and Satara 1 dispute

Under Bombay Industrial Relations (Extension and Amendment) Act, and Out of the 112 cases (including 27 cases brought forwarded from the evisous year), conciliation was successful in 28 cases, while conciliation was successful in 28 cases.

oisputes according to demands

Out of the 85 disputes received during the year, 40 disputes arose over questions of pay, allowances and bonus, and the remaining 45 disputes retained to leave, hours of work and other miscellaneous causes.

industrywise classification of disputes

Out of the 85 disputes received during the year, 34 disputes were from the lextile industry, 18 disputes were from the printing industry, 8 disputes were from the cinema industry, 8 disputes were from the paper industry, 4 disputes were from the bidi industry, 2 disputes were from the local bodies and the remaining 10 disputes were from other miscellaneous industries.

Districtwise classification of disputes

According to districtwise classification of the 85 disputes received during the year, Nagpur accounted for 41 disputes, Akola 11 disputes, Aurangabad 2 disputes, Amravati 1 dispute and 15 disputes each were from Wardha and Buldhana Districts

Notifications Under Labour Laws

The Employees' Provident Fund Act, 1952

Industries and Labour Department No.EPF. 1670/135204/Lab. I, dated 22nd September 1970. In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (XIX of 1952), the Government of Maharashtra hereby appoints Shri T. K. Dongle, to be Inspector, Grade II, for the purpose of the said Act and of any Scheme framed thereunder, for the whole of the State of Maharashtra.

Factories Act, 1948

Industries and Labour Department No. FAC. 1167/148661/Lab-111. dated 24th September 1970-.—In exercise of the powers conferred by section 5 of the Factories Act, 1948 (LXIII of 1948), the Government of Maharashtra hereby exempts the Government Presses mentioned in the Schedule appended hereto from the provisions of sections 51, 53, 54 and 56 of the said Act for the period of three months from the 1st October 1970 subject to the following conditions, namely:—

(i) no worker shall be allowed to work for more than 11 hours on any day;

(u) the periods of work of a worker shall be so arranged that they shall not spreadover more than 12 hours on any day in each shift.

SCHEDULE

- (1) Government Central Press, Bombay;
- (2) Government Photozinco Press, Poona;
- (3) Government Press and Book Depot, Nagpur;
- (4) Yeravada Prison Press, Poona;
- (5) Government Press and Stationery Stores, Kolhapur;
- (6) Government Press, Aurangabad;
- (7) Government Central Jail Press, Nagpur.

Employees' State Insurance Act, 1948

Industries and Labour Department, No.SIA.1570/147054/LAB(I), dated 25th September 1970.— In exercise of the powers conferred by section 90 of the Employees' State Insurance Act, 1948 (XXXIV of 1948), the Government of Maharashtra hereby exempts (1) the Yeravada Prison Press, Poona, and (2) the Government Photozinco Press, Poona, from the operation of the said Act, for a further period of one year with effect from 30th September 1970 upto and inclusive of 29th September 1971.

Payment of Bonus Act, 1965

Industries and Labour Department, No. PBA. 1170/Lab-11, dated 24th September 1970.—In exercise of the powers conferred by sub-section (1) of section 27 of the Payment of Bonus Act, 1965 (No. 21 of 1965), and in supersession of Government Notification, Industries and Labour Department, No. IDA. 4465/Lab-II, dated 29th November 1965, the Government of Maharashtra hereby appoints the officers mentioned in column 1 of the schedule appended hereto to be Inspectors for the purposes of the said Act, and assigns to them jurisdiction over the areas specified against them in column 2 of the said schedule.

¹M.C.G. Pt. I-L, October 1, 1970, p. 5611. ²M.C.G. Pt. I-L, October 1, 1970, p. 5612.

LABOUR GAZETTE-NOVEMBER 1970

SCHEDULE

Officers

1
2

I. Deputy Commissioner of Labour, The whole State of Mahara Bombay.

II. (1) Assistant Commissioner of Greater Bombay.

Labour, Bombay.

(2) Government Labour Officer, Greater Bombay.

Bombay.

111. (1) Assistant Commissioner of Thana and Kolaba District

Labour, Thana.
(2) Government Labour Officer, Thana and Kolaba District

Thana.

(3) Government Lahour Officer

(3) Government Labour Officer, Thana and Kolaba District Kalyan.

IV. Assistant Commissioner of Labour, Nasik, Jalgaon and Dhulia Nasik.

V. Government Labour Officer, Nasik Nasik District.

VI. Government Labour Officer, Jalgaon and Dhulia Distri Jalgaon.

VII. Deputy Commissioner of Poona, Ahmednagar, Shol Labour, Poona. Sangli, Kolhapur and Ratn

VIII. Assistant Commissioner of Labour, Poona, Ahmednagar, Sholar Poona.

Districts.

IX. Assistant Commissioner of Labour, Sangh, Kolhapur and Rath Kolhapur.

X. Government Labour Officer, Poona. Poona District.

XI. Government Labour Officer, Sholapur Sholapur District,

XII. Government Labour Officer, Kolhapur.

Labour Officer, Kolhapur District and Rat Sangameshwar Taluka, Dev Rajapur Taluka, Dev Kankavali Mahal, Ma Kudal Mahal, Vengurl Sawantwadi Taluka ci

District.

XIII. Government Labour Officer, Sangli. Sangli. Satara Districts
Taluka, Khed Taluka,
Taluka, Dapoli Taluka
Taluka of Ratnagiri Distr.

XIV. Government Labour Officer, Ahmed- Ahmednagar District. nagar.

XV. Deputy Commissioner of Labour, Buldhana, Akola, Amraya Nagpur, Wardha, Nagpur, Bhanda

LABOUR C	GAZETTE-	NOVEMBER	1970
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	Officers	Areas
	1	2
XVI.	Assistant Commissioner of Labour, Nagpur.	Amravati, Yeotmal, Wardha, Naga. Bhandara and Chandrapur Districts
XVII.	Assistant Commissioner of Labour, Akola.	
CVIII.	Government Labour Officer, Nagpur	Nagpur District.
XIX.	Government Labour Officer, Wardha.	Wardha and Chandrapur Districts.
XX.	Government Labour Officer, Amravati,	Amravati and Yeotmal Districts.
XXI.	Government Labour Officer, Bhandara.	Bhandara District.
	Government Labour Officer, Akola.	
	Assistant Commissioner of Labour, Aurangabad.	
CXIV.	Assistant Commissioner of Labour, Nanded.	Nanded and Osmanabad Districts.
XXV.	Government Labour Officer, Aurangabad.	Aurangabad and Parbhani Districts.
XVI.	Government Labour Officer, Nanded	Nanded, Osmanabad and Bhir Districts.

Employee's State Insurance Act, 1948.

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Industries and Lahour Department No. SIA, 1470/129468-Lah-I, dated 5th October 1970' exercise of the powers conferred by section 74 of the Employee's State Insurance Act, 1948 (34 of 1948), and sub-rule (1) of rule 9 of the Bombay Employee's Insurance Court Rules, 1959, the Government of Maharashtra hereby,—

- (1) constitutes, with effect from the 5th day of October 1970 an Employee's Insurance Court, consisting of one Judge for the areas specified in the Schedule appended hereto, and
- (2) appoints Shri V. M. Deshpande, Civil Judge, Senior Division, Wardha, to be the Judge of that Court.

SCHEDULE

- (1) The Municipal limits of Pulgaon town, and
- (a) the survey numbers 395 I/K, 392/2, 399 to 402, 415 to 417, 419/1, 420, 436 I and 436/2 of village Nachangaon in the taluka of Wardha in the District of Wardha.

Factories Act, 1948.

Industries and Labo ir Department No.FAC.1666/150926/LAB-III.dated 15th October 1970—In exercise of the powers conferred by the proviso to sub-section (1) of section 66 of the Factories Act, 1948 (LXIII of 1948), the Government of Maharashtra hereby in respect of the Fish Curring Fish Freezing and Fish Canning Factories in the State of Maharashtra, varies the limits laid down in clause (b) of the said sub-section (1), so that no woman shall be employed in any such factory except between the hours of 6-00 a.m. and 10-00 p.m. durno.

LABOUR GAZETTE—NOVEMBER 1970

BEFORE THE ADDITIONAL REGISTRAR OF UNIONS, B INDUSTRIAL RELATIONS ACT, 1946 NAGPUR

INDUSTRIAL ENQUIRY No. 1 OF 1970

the Applicant Union-Maharashtra Ferro Alloyes Maza
Tumsar.

In the matter of the application under section 13(1) of the Bom rial Relations Act, 1946 made by the Maharashtra Ferro Alloye Sangh, Tumsar for its registration as a Representative Union aid Act.

Order

(Passed this 1st day of September 1970).

The Maharashtra Ferro Alloyes Mazadur Sangh, Tumsar (herein as the Union) submitted an application on 22nd December 1969 un 13(1) of the Bombay Industrial Relations Act, 1946 (hereinafter of Act) for its registration as a Representative Union under the industry engaged in processing Manganese Ore by Electro-M process for the local area of Bhandara Taluka excluding the area limits of the Bhandara Municipality.

- 2. The Union has been registered under the Indian Trade Union on the 29th day of September 1962 under Certificate No. 4277.
- The establishment where the Union is functioning has already recognised as undertaking under section 11 of the Act.
- 4. The application, the resolution and the constitution of the partitions of the partition of the partition
- 5. As provided under section 14 of the Act read with rul Bombay Industrial Relations Rules, 1947 (hereinafter called as the Union credited a sum of Re. I as fees for registration of the Union credited.
- 6. As required under section 14 of the Act read with rule 28-A of an enquiry was fixed for 17th April 1970 at 11-30 a.m. in this office, was informed through this office letter No. Dy. C. L./BIR 6974, March 1970 about the date fixed for holding an enquiry and the given 15 days notice through the said letter as provided under rule of the Rules. Through the said letter the Union was requested the following records:
 - (a) Membership Register.
- (b) Counter-foils of receipts of subscription for 9 calend

- (c) Minute Book.
- (d) Cash Book.
- (e) Bank Pass Book.
- (j) An audited statement of membership for each of the 9 calendar months in which the Union made the application i.e. for the period from March 1969 to November 1969 (both months inclusive).
- 7. The General Secretary of the Union was further informed through the said letter that if he failed to be present before the undersigned on the date fixed for the enquiry or if he failed to produce the documents as required by subrule (3) of rule 28-A of the Rules, his application would be dismissed as persub-rule (5) (a) of rule 28-A of the Rules.
- 8. On 17th of April 1970 the Union produced the required documents except Bank Pass Book which were directed to be produced as per this office letter dated 26th March 1970. The Union however, promised to produce the Bank Pass Book at the time of spot verification.
- 9. Through this office letter No. Dy. C. L./VII-F/11518, dated 30th April 1970, the General Secretary of the Union was informed that a spot enquiry into the valid membership of the Union would be held in the Factory premises on 16th May 1970 at 8:00 a.m. The spot enquiry had to be postponed due to pre-occupation. The spot verification was, therefore, fixed for 17th June 1970 at 8:00 a.m., at the Factory premises. The General Secretary of the Union was informed accordingly.
- of membership. The spot verification of the membership was conducted in the presence of the General Secretary of the Union and in the presence of the Labour Welfare Officer of Messrs. Universal Ferro and Allied Chemicals Ltd., Tumsar, district Bhandara. For interviewing the members of the Union the procedure followed was to call every tenth member from the membership register of the Union and interrogate him. In cases, where the worker selected for interview as per the above procedure was not available for interview either on account of his absence or any other reason, the person whose name appeared immediately below such selected member was substituted for interview. In all 17 members of the Union were interrogated. Out of 17 members of the Union interrogated, only 3 said that they were not the members of the Union during the relevant period.
- 11. On verification of the membership records, such as, membership registers and counter-foils of receipts, it was revealed that the Union had month-wise membership in accordance with section 3(25) of the Act for whole of the period from September 1969 to November 1969 as follows

	September 1969	October 1969	November 1969
As against employment.	142	142	142
nio agamor emproyment.	196	198	201

LABOUR GAZETTE- NOVEMBER 1970

12. The percentage of the total membership to the total employment in ordustry in the local area works out to—

September	October	Novem
1969	1969	1969
72%	72%	70%

- 13. As worked out above, it will be seen that the Union during the relevent of i.e. September 1969, October 1969 and November 1969 has members of not less than 25% of the total employees employed in the industry engagin processing Manganese Ore by Electro-Metallurgical Process in the loarea of Bhandara Taluka excluding the area within the limit of the Bhand Municipality.
- 14. I am satisfied that the application for registration of the Union is m bona fide in the interest of the employees.
- 15. From the enquiries made, it is revealed that the Union has not instigated or assisted commencement or continuation of a strike or stoppage whas been held or declared to be illegal within six months immediately preceding the date of the application for registration or thereafter.
- 16. The rules made by the Union relating to its membership do not con any provision debarring any employee employed in the industry engaged processing Manganese Ore by Electro-Metallurgical Process from bein member of the Union on the ground that he is or is not an employee in particular undertaking in the said industry.
- 17. After conducting the enquiries I have come to the conclusion that condition requisite for the registration of the Union as specified in section I of the Act and rule 28-A of the Rules have been satisfied and that the Unis not otherwise disqualified for registration.
- 18. I, therefore, in exercise of the powers conferred on me under section of the Bombay Industrial Relations Act, 1946 and rule 26 of the Bom Industrial Relations Rules, 1947, do hereby on this 1st day of Septem 1970 register the Maharashtra Ferro Alloyes Mazadur Sangh, Tumsar Representative Union for the industry engaged in processing Mangan Ore by Electro-Metallurgical Process in the local area of Bhandara Taltexcluding the area witin the limits of the Bhandara Municipality.

Labour Legislation

The Maharashtra Factories (Amendment) Rules, 1970

Industries and Labour Department No.FAC. 1165/151397/LAB-III.dated 8th October 1970. In exercise of the powers conferred by section 112 read with section 87 of the Factories Act 1948 (63 of 1948), and of all powers enabling it in that behalf, the Government of Maharashtra hereby makes the following rules, the same having been published as required by section 115 of the said Act:—

- 1. These rules may be called the Maharashtra Factories (Amendment) Rules, 1970.
- 2. In the Maharashtra Factories Rules, 1963 (hereinafter referred to as "the principal rules"), after the existing Schedule XVI annexed to rule 114, the following new Schedule shall be inserted, namely:—

SCHEDULE XVII

- 1. Application.—This Schedule shall apply to factories in which any of the following processes is carried on:—
- (i) breaking, crushing, disintegrating, opening, grinding, mixing or sieving of asbestos and any other processes involving handling and manipulation of asbestos incidental thereto;
 - (ii) all processes in the manufacture of asbestos textiles including preparatory and
- (in) making of insulation slabs or sections, composed wholly or partly of asbestos, and processes incidental thereto;
- (iv) making or repairing of insulating mattresses, composed wholly or partly of asbestos, and processes incidental thereto:
- (v) manufacture of asbestos/card board paper;
- (vi) manufacture of asbestos card board and paper;
- (vii) application of asbestos by spray method;
- (vii) sawing, grinding, turning, abrading and polishing, in the dry state, of articles composed wholly or partly of asbestos;
- (1x) cleaning of any room vessel, chambers fixture or appliances for the collection of asbestos dust:

Provided that if the Chief Inspector is satisfied that in respect of any factory or workshop or part thereof by reason of the restricted use of asbestos or the method of working of occasional nature of work or otherwise, all or any of the provisions of this Schedule can be suspended or relaxed without danger to the health of the persons employed therein, he may grant suspension or relaxation in writing under such conditions as he may think fit. Any such certificate may be revoked at any time.

- 2. Definition.—For the purposes of this Schedule—
- (t) 'asbestos' means any fibrous silicate mineral, and any admixture containing any such mineral, whether crude, crushed or opened;
- (ii) 'asbestos textiles' means yarn of cloth composed of asbestos or asbestos mixed with any other material;
- (iii) 'preparing' means crushing, disintegrating, and any other process or in incidental to the opening of asbestos;
- (1v) 'approved' means approved for the time being in writing by the Chief Inspector;
- (v) breathing apparatus' means a helmst of fact piece with necessary connection by neans of which a person using it breathes air free from dust, or any other approved apparatus.

M.G.G. Pt. I-L, October 15, 1970, p. 5909-5913.

LABOUR GAZETTE- NOVEMBER 1970

- 3. An exhaust draught effected by mechanical means which prevents the escap
 - (a) manufacturing and conveying machinery, namely:
 - (i) preparing, grinding or dry mixing machines;
 - (u) carding, card waste-end, ring spinning machines, and looms;
 - (iii) machines or other plant fed with asbestos;
 - (iv) machines used for the sawing, grinding, turning, abrading or polishing state of articles composed wholly or partly of assestos;
 - (b) Cleaning and grinding of the cylinders or other part of a carding machine
 - (c) chambers, hoppers or other structors into which loose asbestos is delive
- (d) work benches for asbestos waste sorting or for other manipulation of hand;
- (e) work places at which the filing or emptying of sacks, skips or other tainers, weighing or other process incidental thereto which is effected by han on;
- (f) sack-cleaning machines:

Provided that this clause shall not apply (1) to a machine or other plant we give rise to asbestos dust, or is so enclosed as to prevent escape of asbestos aid of any room in which persons work, or (ii) where the asbestos is so wet with grease or other material as to prevent the evaluation of dust, or (iii) to repairing of insulating matters, or (11) to mixing or blending by hand of asbes

- 4. (1) Mixing or blending by hand of asbestos shall not be carried on exhaust draught effected by mechanical means so designed and maintained a far as practicable the supperssion of dust during the processes.
- (2) In premises which are constructed or reconstructed after this Schedul force, the mixing or blending by hand of asbestos shall not be done except in a or place in which no other work is ordinarily carried on.
- (3) (i) The making or repairing of insulating mattresses composed wholl asbestos shall not be carried on in any room in which any other work is done.
- (ii) In every room in which the making or repairing of insulating mattresses is
- (a) adequate exhaust and in-let ventilation in accordance with arrangements in each case shall be provided and maintained;
- (b) no person other than those engaged in filling, beating or levell present whilst such processes are being carried on and work shall not be recom after filling, beating or levelling, for atleast ten minutes:
- (c) the floors and benches shall be kept damped so as to prevent dust ar
- (d) the covers shall be effectively damped immediately after being cut of case of fibre filled mattresses shall be kept damp whilst filling, beating, or leveraged on.
- (4) (a) Stotage chambers of bins for loose asbestos shall, in the case of premise or reconstructed after this Schedule comes into force, be effectively separal work-room and, in the case of other premises be effectively separated from an

- (b) Chambers or apparatus for dust setting and filtering shall not be allowed in work-room;
- (c) Arrangements shall be made to prevent asbestos dust discharge from exhaust apparatus drawn into the air of any work-room.
- (5) All machinery used in preparing, grinding of asbestos carding, card roller cleaning grinding and sack cleaning and all card waste-end machines, lattices, clevators, chutes and conveyers shall be so constructed and maintained that dust or debris containing asbesto cannot escape from any part thereof, other than dust removed by air exhaust draught provided in accordance with clause 3 of the Scheme.
- (6) (a) Cleaning by hand of the cylinders (including the doffer cylinders) of a cardina machine, shall not be done, whilst any person other than those performing or assisting the cleaning is present.
- (b) After six months from the date of which this Schedule comes into force such cleaning as aforesaid shall not be done by means of hand strickles or other hand tools:

Provided that the Inspector or the Chief Inspector may direct such other measures and precaution to be taken as may be considered necessary for securing the health of the works employed on processes and work specified in clause 4.

- 5. (1) In every room in which any of the requirements of this Schedule apply:
- (a) the floors, work benches and plant shall be kept in a cleanly state and free from asbestos debris and suitable arrangements shall be made for the storage of asbestos flor immediately required for use;
- (b) the floors shall be kept free from any materials, plant or other articles not immediately required for the work carried on in the room which would obstruct the proper leaning of the floor; and
 - (2) Every room as aforesaid shall be adequately lighted.
- 6. (a) A sack which has contained as bestos shall not be cleaned by hand bearing but by a machine, complying with clause 3 and sub-clause (5) of clause 4.
- (b) All sacks used as containers for the purposes of transport of asbestos within the factory shall be constructed of impermeable material and shall be taken in good repair.
- 7. (a) All ventilating plant used for the purposes of extracting or suppressing dust as required by this Schedule shall at least once in every six months be thoroughly examined and tested by a competent person and any defect disclosed by such examination and test shall be rectified forthwith.
- (b) A Register containing particulars of such examination and test and the state of the plant and the repairs or alterations (if any) found to be necessary shall be kept, and shall be available for inspection by an Inspector.
 - 8. A breathing apparatus shall be provided for every person employed—
 - (a) in chambers containing loose asbestos;
 - (b) in cleaning dust settling or filtering chambers or apparatus;
 - (c) in cleaning the cylinders, including the doffer cylinders, or other part of the carding machine by means of handstrickles;
 - (d) in filling, beating or levelling in the manufacturing or repair of insulating mattresses
 - 9. There shall be provided and maintained for the use of all persons employed in the

LABOUR GAZETTE-NOVEMBER 1970

- 10. No young person shall be employed in or in connection with the r insulating mattresses, in mixing or blending of asbestos by hand, in sack cleaning or apparatus for dust settling or filtering, in chambers containing loose asbestos grinding the cylinders including the doffer-cylinders or other part of a card
- 11. (1) Medical Examination.—(a) No worker shall be employed in any of the processes specified in clause 1, unless he has been medically examined inspector of Factories/Certifying Surgeon and has been declared fit and grant of fitness in Form No. 32.
- (b) Every worker employed on any of the aforesaid processes on the date Schedule comes into force shall be radiologically examined by the qualified racost of the Occupier and the standard size chest X-ray plate shall be submitted Inspector of Factories/Certifying Surgeon for medical examination within the said date.
- (c) Every worker employed on any of the aforesaid processes shall be medic by the Medical Inspector of Factories/Certifying Surgeon at intervals of twelv the first medical examination conducted under sub clause (a) and (b). If a Medical Inspector of Factories/Certifying Surgeon is of the opinion that the pe in the said process shall be examined radiologically by a qualified radiologist, the occupier to arrange for such examination at his cost and then to submisize chest X-ray plate of the worker to the Medical Inspector of Factories/Certi
- (a) A worker already in employment and declared unfit by the Medica Factories/Certifying Surgeon shall not be allowed to work on any of the procinclause 1, unless he has been examined again along with standard size the from a qualified radiologist at the cost of the occupier and has been certified to on the said processes again.
- (e) A worker declared to be unfit to work on any of the aforesaid processes, ma on such other work or process as may be considered safe and as may be advised Inspector of Factories/Certifying Surgeon:

Provided that if the Medical Inspector of Factories/Certifying Surgeon of worker has been completely incapacitated and he is not fit to be employed of such worker, shall not be allowed to continue to work on any work or process

- (f) The Medical Inspector of Factories/Certifying Surgeon may direct that the X-rayed or he may be subjected to further examination by a specialist crexamination, clinical, pathological or otherwise or that he should undergo a specified it shall be the responsibility of the employer (Occupier and Manager), to a specified examination and/or treatment and to bear all expenses thereof or the the theorem in the treatment and to be a specified examination and/or treatment and to be a specified examination.
- (g) The Certifying Surgeon shall after each examination grant a certificate in
- (h) The Manager shall maintain all the certificates in a proper register or produce all the certificates before an Inspector whenever demanded.
- (i) The Manager shall maintain the details of every medical examination is and the register shall be produced before an Inspector whenever demanded.
- 12. Atter existing Form No. 31 new Form No. 32 shall be added, namely

FORM No. 32

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(Rule 114)

He is fit to be employed and other non-hazardous operation

He is advised following ct

LABOUR GAZETTE-NOVEMBER 1970

certificate is treatment previous c

Note.—(1) The counterfoil should fying Surgeon and maintained in a (2) The para. which does not ap

the (in a which does THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970¹

Act No. 37 of 1970

LABOUR GAZETTE-NOVEMBER 1970

[5th Septem

and for meters and for meters and for meters and for meters. Ac a regulate the creating the regularity and for matters connected the

MINISTRY OF LAW

(LEGISLATIVE DEPARTMENT)

New Delhi, the 7th September, 1970/Bhadra 16, 1892 (Saka).

Act of Parliament received the assent of the President on the 5t 1970 and is instehy published for general information

geit enacted by Parliament in the Twenty-first Year of the Republic of India

CHAPTER I

PRELIMINARY

- the chour (Regulation and Abolition) Act 1970 1. Chort labour (Regulation and Abolition) Act, 1970.
- (2) It extents to the whole of India.
- (3) It shall come into force on such date as the Central Government may, b the Official Gazette, appoint and different dates may be appointed for different of this Act.
- (4) It applies
- to every establishment in which twenty or more workmen are employed employed on any day of the preceding twelve months as contract labour:
- (to to every contractor who employs or who employed on any day of t twelve months twenty or more workmen:
- provided that the appropriate Government may, after giving not less than notice of its intention so to do, by notification in the Official Gazette, apply of this Act to any establishment or contractor employing such number of than twenty as may be specified in the notification.
- (5) (a) It shall not apply to establishments in which work only of an intermit nature is performed.
- (b) If a question arises whether work performed in an establishment is of a or casual nature, the appropriate Government shall decide that question after with the Central Board or, as the case may be, a State Board, and its decision

Explanation.—For the purpose of this sub-section, work performed in an shall not be deemed to be of an intermittent nature-

- (1) if it was performed for more than one hundred and twenty days in the pro-

- 2 Definitions.—(1) In this Act, unless the context otherwise requires,—
- (a) "appropriate Government means,—
- (1) In relation to-

(i) any establishment pertaining to any industry carried on by or under the authori of the Central Government, or pertaining to any such controlled industry as may is specified in this behalf by the Central Government, or

(11) any establishment of any Railway, Cantonment Board, major port, mine

(iii) any establishment of a banking or insurance company. the Central Government,

(2) in relation to any other establishment, the Government of the State in which the other establishment is situated:

(*i*) a workman shall be deemed to be employed as "contract labour" in or in connection with the work of an establishment when he is hired in or in connection with such work by the through a contractor, with or without the knowledge of the principal employer.

(c) "contractor", in relation to an establishment, means a person who undertakes to produce a given result for the establishment, other than a mere supply of goods or articles of manufacture to such establishment through contract labour or who supplies contract labour for any work of the establishment and includes a sub-contractor;

(d) "controlled industry" means any industry the control of which by the Union has been declared by any Central Act to be expedient in the public interest;

(e) "establishment" means—

(1) any office or department of the Government or a local authority, or

(ii) any place where any industry, trade, business, manufacture or occupation is

(f) "prescribed" means prescribed by rules made under this Act,

(g) "principal employer" means

(i) in relation to any office or department of the Government or a local authority the head of that office or department or such other officer as the Government or the local authority, as the case may be, may specify in this behalf,

(ii) in a factory, the owner or occupier of the factory and where a person has been named as the manager of the factory under the Factories Act, 1948 (63 of 1948).

the person so named.

(iii) in a mine, the owner or agent of the mine and where a person has been named as the manager of the mine, the person so named.

(iv) in any other establishment, any person responsible for the supervision and

control of the establishment.

Explanation. - For the purpose of sub-clause (iii) of this clause, the expressions "mine" "owner" and "agent" shall have the meanings respectively assigned to them in clause (i) clause (1) and clause (c) of sub-section (1) of section 2 of the Mines Act, 1952 (35 of 1952):

(h) "wages" shall have the meaning assigned to it in clause (vi) of section 2 of the Payment of Wages Act, 1936 (4 of 1936);

(i) "workman" means any person employed in or in connection with the work of any establishment to do any skilled, semi-skilled or unskilled manual, supervisory techn-ical or iclerical work for hire or reward, whether the terms of employment be expressed or mplied, but does not include any such person-

(A) who is employed mainly in a managerial or administrative capacity; or

(B) who, being employed in a supervisory capacity draws wages exceeding five hundred rupees per mensem or exercises, either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature; or

(C) who is an out-worker, that is to say, a person to whom any articles or materials are given out by or on behalf of the Principal employer to be made up,

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any reference in this Act to a law which is not in force in the bout shall, in relation to that State, be construed as a reference to the force in that State.

CHAPTER II

THE ADVISORY BOARDS

- Central Advisory Board.—(1) The Central Government shall, applitute a board to be called the Central Advisory Contract Labou ferred to as the Central Board) to advise the Central Government on of the ad ministration of this Act as may be referred to it and to carry issigned to it under this Act.
- (2) The Central Board shall consist of-
- (a) a Chairman to be appointed by the Central Government;
- (b) the Chief Labour Commissioner (Central), ex-officio;
- (c) such number of members, not exceeding seventeen but not les Central Government, may nominate to represent that Govern the coal industry, the mining industry, the contractors, the worl interests which, in the opinion of the Central Government, ough
- (3) The number of persons to be appointed as members from each specified in sub-section (2), the term of office and other conditions of cedure to be followed in the discharge of their functions by, and vacancies among, the members of the Central Board shall be such as r

Provided that the number of members nominated to represent the beless than the number of members nominated to represent the prin

- 4. State Advisory Board.—(1) The State Government may constit called the State Advisory Contract Labour Board (hereinafter referred loadvise the State Government on such matters arising out of the ac Act as may be referred to it and to carry out other functions assigned t
- (2) The State Board shall consist of—
- (a) a Chairman to be appointed by the State Government;
- (b) the Labour Commissioner, ex-officio, or in his absence any nated by the State Government in that behalf;
- (c) such number of members, not exceeding eleven but not les State Government may nominate to represent that Government, th tractors, the workmen and any other interests which, in the opinion ment, ought to be represented on the State Board.
- (i) The number of persons to be appointed as members from each specified in sub-section (2), the term of office and other conditions procedure to be followed in the discharge of their functions by, and the acancies among, the members of the State Board shall be such as may

Provided that the number of members nominated to represent the

(3) The members of a committee shall be paid such fees and allowances for attendimeetings as may be prescribed:

Provided that no fees shall be payable to a member who is an officer of Government any corporation established by any law for the time being in force.

CHAPTER III

REGISTRATION OF ESTABLISHMENTS EMPLOYING CONTRACT LABOUR

- 6. Appointment of registering officers.—The appropriate Government may, by an old notified in the Official Gazette—
- (a) appoint such persons, being Gazetted Officers of Government as it thinks fit to registering officers for the purposes of this Chapter; and
- (b) define the limits, within which a registering officer shall exercise the powers confined on him by or under this Act.
- 7. Registration of certain establishments.—(I) Every principal employee of establishment to which this Act applies shall, within such period as the appropriate Government may, by notification in the Official Gazette, fix in this behalf with respect to establishments generally or with respect to any class of them make an application to the register officer in the prescribed manner for registration of the establishment:

Provided that the registering officer may entertain any such application for registral after expiry of the period fixed on this behalf, if the registering officer is satisfied that applicant was prevented by sufficient cause from making the application in time.

- (2) If the application for registration is completed in all respects, the registering shall register the establishment and issue to the principal employer of the establishma certificate of registration containing such particulars as may be prescribed.
- 8. Revocation of registration in certain cases.—If the registering officer is satisfied, en on a reference made to him in this behalf or otherwise, that the registration of any establiment has been obtained by misrepresentation or supercession of any material fact, or that any other reason the registration has become useless or ineffective and, therefore, require be revoked, the registering officer may, after giving an opportunity to the principal emploid of the establishment to be heard and with the previous approval of the appropriate Government, revoke the registration.
- 9. Effect of non-registration.—No principal employer of an establishment, to which to Act applies, shall—
- (a) in the case of an establishment required to be registered under section 7, but wh has not been registered within the time fixed for the purpose under that section.
- (b) in the case of an establishment the registration in respect of which has been revolunder section 8.

employ contract labour in the establishment after the expiry of the period referred to in classe (a) or after the revocation of registration referred to in clause (b), as the case may be

- in this Act, the appropriate Government may, after consultation with the Central Board a as the case may be, a State Board, prohibit, by notification in the Official Gazette, employment of contract labour in any process, operation or other work in any establishment.
- (2) Before issuing any notification under sub-section (1) in relation to an establishmenthe appropriate Government shall have regard to the conditions of work and benefits prove

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- (b) whether it is of perennial nature that is to say, it is of sufficient dura regard to the nature of industry, trade, business, manufacture or occupation of that establishment,
- (c) whether it is done ordinarily through regular workmen in that establishment similar thereto;
- (d) whether it is sufficient to employ considerable number of whole-time Explanation.—If a question arises whether any process or operation or othe executive in the decision of the appropriate Government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government thereon shall be find the control of the appropriate government there are the control of the appropriate government there are the control of the appropriate government there are the control of the appropriate government the control of the c

CHAPTER IV

LICENSING OF CONRACTORS

- 11. Appointment of licensing officers.—The appropriate Government may, sufficial Gazette,—
- (a) appoint such persons, being Gazetted Officers of Government as it the licensing officers for the purposes of this Chapter; and
- on licensing officers by or under this Act.
- 12. Licensing of contractors.—(1) With effect from such date as the approprent may by notification in the Official Gazette appoint, no contractor to when the undertake or execute any work through contract labour except accordance with a licence issued in that behalf by the licensing officer.
- (2) Subject to the provisions of this Act, a licence under sub-section (1) may conditions in cluding, in particular, conditions as to hours of work fixation of other essertial amenities in respect of contract labour as the appropriate Govern fit to impose in accordance with the rules, if any, made under section 35 issued on payment of such fees and on the deposit of such sum, if any, as security performance of the conditions as may be prescribed.
- 13. Grant of licences.—(1) Every application for the grant of a licence under (1) of section 12 shall be made in the prescribed form and shall contain the regarding the location of the establishment, the nature of process, operation which contract labour is to be employed and such other particulars as may be process.
- (2) The licensing officer may make such investigation in respect of the applica under sub-section (1) and in making any such investigation the licensing officer such procedure as may be prescribed.
- (i) A licence granted under this Chapter shall be valid for the period speciand may renewed from time to time for such period and on payment of such functions as may be prescribed.
- 14. Revocation, suspension and amendment of licences.—(1) If the licensing office on a reference made to him in this behalf or otherwise, that—
- (a) a licence granted under section 12 has been obtained by misrepresenta ersession of any material fact, or
- (b) the holder of a licence has, without reasonable cause, failed to compenditions subject to which the licence has been granted or has contravened provisions of this Act or the rules made thereunder.

then, without prejudice to any other penalty to which the holder of the licence muder this Act, the licensing officer may, after giving the holder of the licence an ofshowing cause, revoke or suspend the licence or forfeit the sum, if any, or any positions of the license of the license of the license of the license or suspend the license or forfeit the sum, if any, or any positions of the license of the lice

Provided that no fees shall be payable to a member who is an officer of Government or any corporation established by any law for the time being in force.

CHAPTER III

REGISTRATION OF ESTABLISHMENTS EMPLOYING CONTRACT LABOUR

- 6 Appointment of registering officers.—The appropriate Government may, by an order notified in the Official Gazette-
- (a) appoint such persons, being Gazetted Officers of Government as it thinks fit to registering officers for the purposes of this Chapter; and
- (b) define the limits, within which a registering officer shall exercise the powers conferred on him by or under this Act.
- Registration of certain establishments.—(1) Every principal employee of a establishment to which this Act applies shall, within such period as the appropriate Govern ment may, by notification in the Official Gazette, fix in this behalf with respect to establish ments generally or with respect to any class of them make an application to the registering officer in the prescribed manner for registration of the establishment:

Provided that the registering officer may entertain any such application for registration in the registering officer may entertain any such application for registration in the registering of the register after expiry of the period fixed on this behalf, if the registering officer is satisfied that the appliance with a licence issued in that behalf by the licensing officer. applicant was prevented by sufficient cause from making the application in time.

- (2) If the application for registration is completed in all respects, the registering officer shall register the establishment and issue to the principal employer of the establishment amenities in respect of contract labour as the appropriate Government a certificate of registration containing such particulars as may be prescribed.
- 8. Revocation of registration in certain cases.—If the registering officer is satisfied, either effermance of the conditions as may be prescribed. on a reference made to him in this behalf or otherwise, that the registration of any establishment has been obtained by misrepresentation or supercession of any material fact, or that for any other reason the registration has become useless or ineffective and, therefore, require to Mofsection 12 shall be made in the prescribed form and shall contain the partie be revoked, the registering officer may, after giving an opportunity to the principal employer sending the location of the establishment, the nature of process, operation or work of the establishment to be heard and with the previous approval of the appropriate Government to be employed and such other particulars as may be prescribed ment, revoke the registration.
- 9. Effect of non-registration.—No principal employer of an establishment, to which this
- (a) in the case of an establishment required to be registered under section 7, but which has not been registered within the time fixed for the purpose under that section.
- (b) in the case of an establishment the registration in respect of which has been revoked under section 8.

employ contract labour in the establishment after the expiry of the period referred to in clause (a) or after the revocation of registration referred to in clause (b), as the case may be.

- 10. Prohibition of employment of contract labour.—(1) Notwithstanding anything contained in this Act, the appropriate Government may, after consultation with the Central Board or. as the case may be, a State Board, prohibit, by notification in the Official Gazette, employment of contract labour in any process, operation or other work in any establishment.
- (2) Before issuing any notification under sub-section (1) in relation to an establishment, the appropriate Government shall have regard to the conditions of work and benefits provided Moving cause, revoke or suspend the licence or forfeit the sum, if any, or any portion the for the contract labour in that establishment and other relevant factors, such as-
 - (a) whether the process, operation or other work is incidental to, or necessary for the been granted.

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(h) whether it is of perennial nature that is to say, it is of sufficient duration I to the nature of industry, trade, business, manufacture or occupation carried all establishment,

- (c) whether it is done ordinarily through regular workmen in that establishment inhlishment similar thereto;
- id) whether it is sufficient to employ considerable number of whole-time working columntion.—If a question arises whether any process or operation or other work anial nature, the decision of the appropriate Government thereon shall be final.

CHAPTER IV

LICENSING OF CONRACTORS

- Appointment of licensing officers.—The appropriate Government may, by an in the Official Gazette,-
- (a) appoint such persons, being Gazetted Officers of Government as it thinks fit lonsing officers for the purposes of this Chapter; and
- (b) define the limits, within which a licensing officer shall exercise the powers confi on licensing officers by or under this Act.
- p licensing of contractors.—(1) With effect from such date as the appropriate Go and may by notification in the Official Gazette appoint, no contractor to whom this
- (1) Subject to the provisions of this Act, a licence under sub-section (1) may contain inditions in cluding, in particular, conditions as to hours of work fixation of wages, fit to impose in accordance with the rules, if any, made under section 35 and sha and on payment of such fees and on the deposit of such sum, if any, as security for the
- B. Grant of licences.—(1) Every application for the grant of a licence under sub-sec
- (1) The licensing officer may make such investigation in respect of the application received. intersub-section (1) and in making any such investigation the licensing officer shall for nth procedure as may be prescribed.
- () licence granted under this Chapter shall be valid for the period specified the and may renewed from time to time for such period and on payment of such fees and ach conditions as may be prescribed.
- 14. Revocation, suspension and amendment of licences.—(1) If the licensing officer is sati ther on a reference made to him in this behalf or otherwise, that-
- (a) a licence granted under section 12 has been obtained by misrepresentation or eression of any material fact, or
- (b) the holder of a licence has, without reasonable cause, failed to comply with anditions subject to which the licence has been granted or has contravened any provisions of this Act or the rules made thereunder.

him without prejudice to any other penalty to which the holder of the licence may be alerthis Act, the licensing officer may, after giving the holder of the licence an opport imposited as security for the due performance of the conditions subject to which the li

15. Appeal.—(1) Any person aggrieved by an order made under section 7, section section 12 or section 14 may, within thirty days from the date on which the order is communicated to him, prefer an appeal to an appellate officer who shall be a person nominated behalf by the appropriate Government:

Provided that the appellate officer may entertain the appeal after the expiry of the said of thirty days, if he is satisfied that the appellant was prevented by sufficient cause from the appeal in time.

(2) On receipt of an appeal under sub-section (1), the appellate officer shall, after, given the appellant an opportunity of being heard dispose of the appeal as expeditiously possible.

CHAPTER V

WELFARE AND HEALTH OF CONTRACT LABOUR

- 16. Canteens, (1) The appropriate Government may make rules requiring that in every establishment
 - (a) to which this Act applies.
- (b) wherein work requiring employment of contract labour is likely to continue for such period as may be prescribed, and
- (c) wherein contract labour numbering one hundred or more is ordinarily employed by a contractor.

one or more canteen shall be provided and maintained by the contractor for the use of such contract labour.

- (2) Without prejudice to the generality of the foregoing power, such rules may provide for-
 - (a) the date by which the canteens shall be provided;
- (b) the number of canteens that shall be provided and the standards in respect of construction, accommodation, furniture and other equipment of the canteens; and
- (c) the foodstuffs which may be served therein and the charges which may be made therefor
- 17. Rest-rooms.—(1) In every place wherein contract labour is required to halt at night in connection with the work of an establishment—
 - (a) to which this Act applies, and
- (b) in which work requiring employment of contract labour is likely to continue for such period as may be prescribed,

there shall be provided and maintained by the contractor for the use of the contract labour such number of rest-rooms or such other suitable alternative accommodation within such time as may be prescribed.

- (2) The rest-rooms or the alternative accommodation to be provided under subsection (1) shall be sufficiently lighted and ventilated and shall be maintained in a clean and comfortable condition.
- 18. Other facilities.—It shall be the duty of every contractor employing contract labour

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First-aid facilities.—There shall be provided and maintained by be readily accessible during all working hours a first-aid box equipped stents at every place where contract labour is employed by him.

Liability of principal employer in certain cases.—(1) If any amonity and under section 16, section 17, section 18 or section 19 for the base of the principal employed in an establishment is not provided by the contractor among the principal employed in may be prescribed.

(2) All expenses incurred by the principal employer in providing the swered by the principal employer from the contractor either by deduction as a debt payable by

21. Responsibility for payment of wages.—(1) A contractor shall be ment of wages to each worker employed by him as contract labour and mid before the expiry of such period as may be prescribed.

(2) Every principal employer shall nominate a representative duly a be present at the time of disbursement of wages by the contractor and i such representative to certify the amounts paid as wages in such manner.

(3) It shall be the duty of the contractor to ensure the disbursement sence of the authorised representative of the principal employer.

(4) In case the contractor fails to make payment of wages within the makes short payment, then the principal employer shall be liable to mainfall or the unpaid balance due, as the case may be, to the contract la contractor and recover the amount so paid from the contractor either b amount payable to the contractor under any contract or as a debt payable

CHAPTER VI

PENALTIES AND PROCEDURE

- 22. Obstructions.—(1) Whoever obstructs an inspector in the di under this Act or refuses or wilfully neglects to afford the inspector any making any inspection, examination, inquiry or investigation authoris Act in relation to an establishment to which or a contractor to whom, be punishable with imprisonment for a term which may extend to three which may extend to five hundred rupees, or with both.
- (2) Whoever wilfully refuses to produce on the demand of an inspector document kept in pursuance of this Act or prevents or attempts to preventiah he has reason to believe is likely to prevent any person from appearanined by an inspector acting in pursuance of his duties under this Act with imprisonment for a term which may extend to three months, or extend to five hundred rupees, or with both.
- 23. Contravention of provisions regarding employment of contract contravenes any provision of this Act or of any rules made thereunder per regulating the employment of contract labour, or contravenes any granted under this Act, shall be punishable with imprisonment for a test to three months, or with fine which may extend to one thousand rupees the case of a continuing contravention with an additional fine which hundred rupees for every day during which such contravention continued.

25. Offences by companies.—(1) If the person committing an offence under this Act is a company, the company as well as every person in charge of, and responsible to, the company for the conduct of its business at the time of the commission of the offence shall be deemed to be gnilty of the offence and shall be liable to proceeded against and punished accordingly:

Provided that nothing contained in this sub-section shall render any such person liable to any punishment if he proves that the offence was committed without his knowledge or that he exercised all due diligence to prevent the commission of such offence.

(2) Not withstanding anything contained in sub-section (1), where an offence under this Act has been committed by a company and it is proved that the offence has been committed with the consent or connivance of, or that the commission of the offence is attributable to any neglect on the part of any director, manager, managing agent or any other officer of the company, such director, manager, managing agent or such other officer shall also be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

Explanations—For the purpose of this section—

- (a) "company" means any body corporate and includes a firm or other association of individuals; and
 - (b) "director", in relation to a firm, means a partner in the firm.
- 26. Cognizance of offences.—No court shall take cognizance of any offence under this Act except on a complaint made by, or with the previous sanction in writing of, the inspector and no court inferior to that a Presidency Magistrate or a magistrate of the first class shall try any offence punishable under this Act.
- 27. Limitation of prosecutions.—No court shall take congnizance of an offence punishable under this Act unless the complaint thereof is made within three months from the date on which the alleged commission of the offence came to the knowledge of an inspector:

Provided that where the offence consists of disobeying a written order made an inspector complaint thereof may be made within six months of the date on which the offence is alleged to have been committed.

CHAPTER VII

MISCELLANEOUS

- 28. Inspection Staff.—(1) The appropriate Government may by notification in the Official Gazette appoint such persons as it thinks fit to be inspectors for the purposes of this Act, and define the local limits within which they shall exercise their powers under this Act.
- (2) Subject to any rules made in this behalf, an inspector may, with in the local limits for which he is appointed—
- (a) enter, at all reasonable hours, with such assistance (if any), being persons in the service of the Government or any local or other public authority as he thinks fit any premises or place where contract labour is employed, for the purpose of examining any register or record or notices required to be kept or exhibited by or under this Act or rules made thereunder and require the production thereof for inspection;
- (b) examine any person whom he finds in any such premises or place and who, he has reasonable cause to believe, is a workman employed therein;
- (c) require any person giving out work and any workman, to give any information, which is in his power to give with respect to the names and address of the persons to, for and from whom the work is given out or received, and with respect to the payment to be made for the work;
- (d) seize or take copies of such register, record of wages or notices or portions thereof as he may consider relevant in respect of an offence under this Act which he has reason to

Any person required to produce any document or thing or to give any ir all by an inspector under sub-section (2) shall be deemed to be legally be deemed to be deemed to be legally be deemed to be dee

and other records to be maintained.—(1) Every principal employed in shall maintain such registers and records giving such particulars of control in nature of work performed by the contract labour, the rates of wallabour and such other particulars in such form as may be prescribed.

Every principal employer and every contractor shall keep exhibited in such prescribed within the premises of the establishment where the contract notices in the prescribed form containing particulars about the hours of we can such other information as may be prescribed.

and agreements inconsistent with this Act.—(1) The provise the half have effect notwithstanding anything inconsistent therewith contained in the terms of any agreement or contract of service or in any standing order in the terms of the contract of this Act establishment whether made before or after the commencement of this Act

privided that where under any such agreement contract of service or standing ract labour employed in the establishment are entitled to benefits in respect of a more favourable to them than those to which they would be entitled to contract labour shall continue to be entitled to the more favourable benefits that matter, notwithstanding that they receive benefits in respect of other matter

on Nothing contained in this Act shall be construed as precluding any such congring into an agreement with the principal employer or the contractor, as the car granting them rights or privileges in respect of any matter which are more faviant than those to which they would be entitled under this Act.

- 11. Power to exempt in special cases.—The appropriate Government may in tan emergency, direct, by notification in the Official Gazette that subject to such and restrictions, if any, and for such period or periods, as may be specified in the null or any of the provisions of this Act or the rules made thereunder shall not appear to class of establishments or any class of contractors.
- 32. Protection of action taken under this Act.—(1) No suit, prosecution or o proceedings shall lie against any registering officer, licensing officer or any other ment servant of against any member of the Central Board or the State Board, as the for anything which is in good faith done or intended to be done in pursuance of any rule or order made thereunder.
- (2) No suit or other legal proceeding shall lie against the Government for a gused or likely to be caused by anything which is in good faith done or intention in pursuance of this Act or any rule or order made thereunder.
- Power to give directions.—The Central Government may give directions to the ment of any State as to the carrying into execution in the State of the provisions in this Act.
- 34. Power to remove difficulties.—If any difficulty arises in giving effect to the of this Act, the Central Government may, by order published in the Official Gaz such provisions not inconsistent with the provisions of this Act, as appears to it to be of expedient for removing the difficulty.

- (2) In particular, and without prejudice the generality of the foregoing power, such may provide for all or any of the following matters, namely:—
- (a) the number of persons to be appointed as members representing various interest on the Central Board and the State Board, the term of their office and other conditions of service, the procedure to be followed in the discharge of their functions and the manner of filling vacancies;
- (b) the times and places of the meetings of any committee constituted under this Act the procedure to be followed at such meetings including the quorum necessary for the transaction of business, and the fees and allowances that may be paid to the members of a committee;
- (c) the manner in which establishments may be registered under section 7, the levy of a fee therefor and the form of certificate of registration;
- (d) the form of application for the grant or renewal of a licence under section 13 and the particulars it may contain;
- (c) the manner in which an investigation is to be made in respect of an application for the grant of a licence and the matters to be taken into account in granting or refusing a licence;
- (f) the form of a licence which may be granted or renewed under section 12 and the conditions subject to which the licence may be granted or renewed the fees to be levied for the grant or renewal of a licence and the deposit of any sum as security for the performance of such conditions;
- (g) the circumstances under which licences may be varied or amended under section 14.
- (h) the form and manner in which appeals may be filed under section 15 and the procedure to be followed by appellate officers in disposing of the appeals;
- (1) the time within which facilities required by this Act to be provided and maintained may be so provided by the contractor and in case of default on the part of the contractor by the principal employer;
- (j) the number and types of canteen, rest-rooms, latrines and urinals that should be provided and maintained;
- (k) the type of equipment that should be provided in the first-aid boxes;
- (1) the period within which wages payable to contract labour should be paid by the contractor under sub-section (1) of section 21;
- (m) the form of registers and records to be maintained by principal employers and contractors:
- (n) the submission of returns, forms in which, and the authorities to which, such returns may be submitted;
- (o) the collection of any information or statistics in relation to contract labour; and
- (p) any other matter which has to be, or may be, prescribed under this Act.
- (3) Every rule made by the Central Governoment under this Act shall be laid as soon at may be after it is made, before each House of Parliament while it is in session for a total period of thirty days which may be comprised in one session or in two successive sessions, and if before the expiry of the session in which it is so laid or the session immediately following both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(Signed) N. D. P. NAMBOODIRIPAD, Joint Secretary to the Government of India.

By order and in the name of the Governor of Maharashtra.

Consumer Price Index Numbers for W Class for September 1970

BOMBAY*

182—A rise of 1 point

In September 1970, the Consumer Price Index Number for Westeries) for the Bombay Centre with base; January to Desqual to 100 was 182 being I point higher than that in the precent price Index relates to the standard of life ascertained during the family living survey at the Bombay Centre.

The index number for the food group increased by 2 points to a rise in the average prices of arhardal, gramdal, moongdal, masu cocoanut oil, groundnut oil, vanaspati (loose), mutton, fish-drysalt, chillies-dry, chillies-green, onion, coconut and jalebi.

The clothing, bedding and footwear group increased by 1 point to a rise in the average prices of sarees, shirting, longcloth, trouser vest.

The index number for the pan, supari, tobacco etc. group 3 points to 182 due to a fall in the average prices of pan-leaf and

The index numbers for the fuel and light, the miscellaneous housing remained constant at 179, 156 and 113 respectively.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORK FOR BOMBAY CITY

(Average price for the calendar year 1960=100)

	Group	Weight proportional to the total expenditure	Gro Index N August 1970
1-A. 1-3. 11. 11. 1V. V.	Food Pan, Supari, Tobacco, etc. Fuel and Light Housing Clothing, Bedding and Footwear Miscellaneous	57·1 4·9 5 0 4 6 9·4 19 0	199 185 179 113 158 156
	Total	100 0	
	Consumer Price Index Number		181

*Details regarding the scope and method of compilation of the index will pages 598 to 605 of December 1965 issue of Labour Guzette. For Errata see January 1966 issue.

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CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR

	Unit of	Weight propor-	Pri	Price per unit of quantity			umber
Articles 1	quantity 2	tional to total ex- penditure	Year ended December 1960 4	August 1970 5	September 1970	August 1970	Sept. 1970
I-A Food— (a) Cereals and Cereal Products—			Rs. P.	Rs. P.	Rs. P.		
(1) Rice (2) Wheat (3) Jawar (4) Bajra (5) Bread . (6) Grinding charges	1250	59·23 25·05 9·42 3·22 0·92 2·16	0·70 0·41 0·53 0·55 0·12 0·09	1·21 0·92 0·90 1·10 0·23 0·15	1·21 0·92 0·90 1·10 0·23 0·15	173 224 170 200 192 167	173 224 170 200 192 167
Total Sub-group Index I-A(a)		100.00				186	186
(b) Pulses and Pulse Products— (1) Arhar dal (2) Gram dal (3) Moong dal (4) Masur dal (5) Urid dal	kg	12·99 12·21 7·87	0·78 0·60 0·90 0·78 0·88	1·75 1·46 1·81 1·45 1·75	1 · 84 1 · 47 1 · 85 1 · 46 1 · 80	224 243 201 186 199	236 245 206 187 205
Sub-group Index I-A(b).						220	229
(c) Oils and Fats— (1) Coconut oil (2) Groundnut Oil (3) Vanaspati (loose)	500 ml. 500 g.	9·55 71·05 19·40	1·36 1·00 1·75	3·91 2·56 3·57	4·06 2·66 3·62	288 256 204	299 266 207
Sub-group Index I-A(c) .	•					249	258
(d) Meat, Fish and Eggs-	500 g	52.54	1.48	2.95	3-19	199	-

LABOUR GAZETTE-NOVEMBER 19

PRICE INDEX NUMBERS (NEW SERIES) FOR BOMBAY CENTRE—contd.

	Unit of quantity	Weight propor- tional to	Price qu	per uni antity
Articles	damenes	total ex-	Year ended December	Augus 1970
1	2	3	4	5
1			Rs. P.	
wilk and Milk			Ks. F.	Rs.
(a) Million	1	W67.WW		
(1) Mik	L		1.15	2.4
MARTEY	kg	1.31	1.57	3.1
Curd (3) Gaec	* **	1		14.
Total T	7	100.00		
Index I-A(e) .	. d			
U) Combinents and	196	5.40	0 13	0.
// Salt	500 B.	5.40 28.42	0· 72 1· 35	3.
(2) Turmeric Chillies (dry) (3) Chillies (green)	11 10	6.83	0.41	0.
(5) Onion	3	4 67	0.60	0.
	(500 p	12.95	0.33	0
- 1 - Calces-	500 g.	16.91	3.69	5
(8) Jeera	10 g.		1.80	3
(10) Lavaus		100 00	-	•
Total				
Sur Hour Index I-ALL	-			
(1)	ind			
(g) Vegettarise	1 4 40	201.68	0.25	
Potatoes Muli	Judi	2.05	0.06	
Reinial?	ikg.	8.63	5 0.35	
Cauliflower Cabbase		6 30		
Bhendi	=	10.2	3 0 38	
Tomatocs (Iaw)	.,	0.6	8 0.23	
Pumkin (white) Pumkin (red)		2.2	7 0.20	
Karela Peas		0.6	8 0.48	3
Palak	Judi	3.1		
Methi Tondli	kg.		73 0-26	5
	- Indi	3.1	0.0	0

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CENTRE—contd.

3111

	Unit of	Weight propor- tional to		er unit of o		Inde	number
Articles	quantity	total ex-	Year ended Dec. 1960	August 1970	Sept. 1970	August	Sept.
1	2	3	4	5	6	7	1970
			Rs. P.	Ra. P.	Rs. P.		
(h) Other Food— (1) Sugar (Crystal) (2) Tea Leaf (3) Snacks (Bhajiya)	500 g 50 g Plate of 8	29·57 12·52 15·01	0-50 0-30 0-71	0·80 0·56 0·25	0·80 0·56 0·25	133 144 227	133 144 227
(4) Snacks (Jalebi) (5) Tea Readymade (6) Cold Drink	kg	7·11 34·55 1·24	1.90 0.07 0.12	5·C4 0·14 0·41	5·10 0·14 0·41	265 200 342	268 200 342
Total		100/00					
Sub-group Index I-A(h)						184	184
A. Pood Group— (a) Cereals and cereals Products.	1	35·29 4·79				186	186
(b) Pulses and Pulse Products. (c) Oils and Fats		5.78		1		220	229
(d) Meat, Fish and Eggs (e) Milk and Milk Products.		10.62 9.53		1		202 190	258 205 189
(f) Condiments and		6.76		į		242	258
(g) Vegetables and Fruits (h) Other Food		8·24 18·99			1	208 184	207 184
Total		100.00		į	1	i	
Food-group Index I-A					-	199	201
B. Pan, Supari, Tobacco, etc.			· ·				
(1) Pan (leaf) (2) Pan (finished) (3) Supari (4) Katha (5) Bidi	100 leaves Each 500 g	18·55 9·89 19·44 3·53 28·80	0·52 0·04 3·42 4·76 0·16	1·13 0·09 5·69 12·62 0·25	1·02 0·09 5·71 12·61 0·25	217 225 166 265 156	196 225 167 265
(6) Cigarette (7) Chewing Tobacco	25 Pkt. of 10 kg	6·54 13·25	0·14 4·16	0·33 6·39	0·33 6·48	236	236 156
Total .		100.00					130

CUN					
Articles	Uqu	nit of antity	Weight proportional to total expenditure	Year ended.	Augus
Nº Nº		2	3	4	5
1	_ -		-	-	
			100.00	Rs. P.	Rs. I
llousing House (1) Residential House Total			100.00		
-					
Bedding					
nboli ble inched ableached it is a state of the state of	Pa Me	:h	10·72 28·14 24·87 5·95 2·76 8·54 3·94 3·77 2·18 3·10 6·03	9·97 8·89 11·74 10·72 1·68 1·65 1·60 1·80 2·23 1·09 4·20 5·45 1·18 16·75 6·57	19 41 14 18 16 85 14 43 2 75 2 72 2 63 3 2 88 4 31 1 74 6 05 10 61 1 76 27 45 8 74
Group Index I.	4 1	Visit. Doses	19·78 32·46 47·76	2·58 0·76 0·69	3·88 0·97 0·70
lotai					

errord Date of Paul

Effects.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CENTRE—concid.

Articles	Unit of	Weights	Price p	er unit of q	uantity	fa4	2	Į,
Articles	quantity	tional to total ex- penditure	Year ended Dec. 1960	August 1970	Sept. 1970	August 1970	200	la-
1	2	3	4	5	6	7	1	
(c) Transport and Com- munication—			Rs. P.	Rs. P.	Rs. P.		-/	
(1) Railway fare for 80 Km.	Per Passonger.	51-13	1-61	2.10	2-10	130	10	L
(2) lius fare (3) Postage	Per Adult Per Card	38·60 10·27	0·15 0·05	0·20 0·10	0·20 0·10	133 200	130	i ons
Total		100 00					500	PIL
Sub-group Index V(c)					1	139	759	The
(d) Personal Care and Effect— (1) Hair Oil	Bottle	26.92	1.36	2.35	2.37	173		The
(2) Barber Charges	(114 ml.) Per head	44-23	0.94	1.45	1.45	154	174	ıllı
(3) Toilet Soap (4) Tooth Powder	Cake Small Bot- tle No. 3.	14·91 7·21	0.44	0.73	0.74	166 148	168	The
(5) Blade (6) Umbrella	Pkt. of 5 Each	0·96 5·77	0·27 5·55	0·31 10·31	0·30 10·17	115 186	111 183	ASIU
Total	-	100.00	1		-			10.NS
Sub-group Index V(d)						162	163	
(e) Others— (1) Durrie (2) Trunk (3) Utensils (Brass) (4) Bucket (Balti) (5) Laundry charges (6) Washing Soap (7) Tailoring charges of Shirt. (8) Tailoring charges of Blouse.	Each 500 g. Each Per Piece Bar Each	2.66 2.66 7.99 2.16 25.29 35.28 23.96	4.93 5.82 2.84 2.96 0.15 1.28 1.19	6·21 12·24 10·05 5·46 0·29 2·04 2·17 1·35	6.24 12.24 10.05 5.46 0.29 2.04 2.17)	126 210 354 184 193 159	127 210 354 184 193 159	
Total	-	100.00	1					JA. F
Sub-group Index V(e) .						186	186	J.B. F
V Miscellaneous Group—								III. IV. IV. N
(a) Medical Care (b) Education, Recreation	1	28·27 11·94	::	::	::	120 190	120 190	
and Amusement. (c) Transport and Com-		14-81				139	139	0
munication. (d) Personal Care and		18-89	. 1			162	163	

of 2 points

APUR "

scries) for the Sholapur centre with base January to Decem 100 was 185 being 2 points higher than that in the preceding relates to the standard of life ascertained during the yealiving survey in Sholapur city.

index number for the food group increased by 2 points to 198 digits in the average prices of arhardal, groundnut oil, salt, change, gur and a rise in index number for the vegetables and fruits st

to local due to a rise in the average prices of supari and Bidi.

he index number for the Clothing bedding and footwear group inciint to 174 due to a rise in the average prices of dhoti, long cloth and

he index number for the fuel and light and the miscellaneous ground remained steady at 171, 160, 132 respectively.

SUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING FOR SHOLAPUR CITY

(Average prices for the calendar year 1960 = 100)

Groups		Weight proportional to total	Group Ind	iex N
		expenditure	August 1970	Se
A. Food	* * * * * *	63·0 3·4 7·1 5·2 9·0 12·3	196 161 171 132 173 160	
Total		100.0		
Consumer Price Index Number			183	

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR

CONSUMICIE PRICE INDEX NUMBER (NEW SERIES) I

187 kg. 47.53

1.16

						-OK		0-				
		Weight	Price per	Unit of Qu	antity	Index Mu			Unit of	Weight propor-		per u
Articles	Unit of Quantity	proportional to total expenditure	Year ended Dec. 1960	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970	Articles	Quantity 2	tional to total ex- penditure	Year ended Dec. 1960	Ac 19
			Rs. P.	Rs. P.	Rs. P.	7					Rs. P.	Rs
-A. Food— a) Cereals and Products— (1) Rice		26.98	0.55	1.19	1.09			(f) Condiments and Spices	kg	4.71	0.09	0-
2) Wheat	. 23	13.53 56.97	0·41 0·46 0·05	0·90 0·71	0.89 0.71	216 220 154	190	Spices (1) Salt	,,		1011	4
3) Jowar4) Grinding Charges .	. 3 kg.	2 · 52	_ 0.03	0.15	0.15	300	154	(2)(M(6872)		60.42	0.23	0.
Total .	-	100 00	-				200	Tallie (in)	kg	7.60	1.20	2
Sib-group Index (a)	-					184	_	A) Tanarena	,,	10.73	0.23	0
	1						178	(6) Onions	300 g. ·	7.85	0 · 24	0.
(2) Gram dal	kg.	76·17 18.22 5·61	0·75 0·56 0·73	1·76 1·41 1·42	1·99 1·38 1·39	235 252 195	265 246	(8) Cocoanut	Each		0.27	0.
Total		100.00				.,,	190	Total		100.00		
Sub-group Index (b)	4					236	258	Sub-group Index (f)		10.66		
(c) Oils and Fats— (1) Groundnut oil (2) Vanaspati (loose)	kg. 500 g.	98.91	1·94 1·86	5·50 3·99	5·64 3·97	284 215	291	(g) Pegetables and Fruits (g) Potatoes (l) Potatoes (l) Brinjals (l) Muli (l) Turnatoe (l) rodys Finger	25	15.61 0.85 13.92 0.85	0·46 0·11 0·09 0 25 0·21	
Total	••	100.00					213	(5) Meth	200 g. 300 g. 200 g.	11.39	0·12 0·13 0·09	
Sub-group Index (c)						283	290	(7) Doubles (8) Ambadi (9) (10) Lemon Total .	dozen	11.39	0 51 0·28	
(1) Goat Meat (2) Beef (3) Fish (fresh) Rahu (4) Fuh (dry) Zinga	kg	72·32 23·69 1·50 2·49	0·66 1·46	5.00 1.50 3.00 4.00	5.00 1.50 3.00 4.00	204 227 205	204 227 205	palagram tades to f(g) :				

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR

Articlos	Unit of	Weight proportional to total		unit of qu	Index Number		
1	quantity 2	expenditure	Year ended Dec. 1960	Aug. 1970 5	Sept. 1970 6	Aug. 1970	Sept. 1970
I-A. Food—			Rs. P.	Rs. P.	Rs. P.		- 8
(a) Cereals and Products (b) Pulses and Products. (c) Oils and Fats (d) Meat, Fish and Eggs. (e) Milk and products. (f) Condiments and spices. (g) Vegetables Fruits. (h) Other Pood		48·79 7·28 4·99 6·79 7·37 8·25 4·29 12·24				184 236 283 209 222 251 144	178 258 290 209 222 222 260 178
Group Index I-						196	
I-B. Pan, Supari, Tobacco						130	
ctc. (1) Pan (leaf) (2) Pan finished (3) Supari (4) Katha (5) Bidi (6) Cigarettes (7) Chewing tobacco Total	100 lcaves Each 300 g 50 g katta of 25 Pkt. of 10 50 g	10·22 6·07 19·49 3·84 37·06 5·43 17·89	0·19 0·04 1·77 0·51 0·19 0·15 0·21	0·44 0·06 2·48 1·25 0·25	0·33 0·06 2·55 1·25 0·28 0·34 0·36	232 150 140 245 132 227 171	174 150 144 245 147 227 171
Group Index I-B					-	161	
U. Fuel and Light-		- 1			-	101	162
(3) Dung cake (4) Match Box	40 kg	62·01 13·81 7·06 4·06 13·06	3·57 6·99 0·85 0·05	5·89 13·00 1·34 0·07 0·30	5-89 13-00 1-34 0-07 0-30	165 86 158 140 200	165 186 158 140 200
UI. Housing.						171	171
(I) House	P. M.						
Total	_	100.00				132	13

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS BOX

Articles		Unit of quantity	Weight proportional to		uantity	Inte		
1		2	total exp- enditure	Year ended Dec. 1960	Aug. 1970	Sept. 1970	Aug. 1970	
N. Chebing, Bedi	ling			Ra. P.	Ra P.	Ra. P.	7	
Oboti- I) Laxmi Mills (II) Vishnu Sarce Shirt Long cloth (II) Century Markin Trousers cloth (III) Contury Total		Pair Each m	8·53 29·79 2·92 7·48 25·70 17·41 2·57 4·67 0·93	10·69 10·47 10·05 3·41 1·39 1·61 1·49 1·28 1·47 6·40 15·98	16·72) 17·53 } 16·50 4·74 2·47 2·84) 2·50 } 2·61 2·97 8·95 24·15	16·72 17·68 16·50 4·74 2·54 2·84 2·50 2·66 2·97 8·95 24·15	16 16 13 17 17 20 20 14	
Group Index IV Miscellancous— (a) Medical care— (l) Doctor's fee (2) Medicine Total	•	Per visit. Phial of 3 doses	29 23 70·77 100·00	4· 33 0· 71	5·00 0·92	5·00 0·92	17. 11 13	
b) Education, Recreated and Amusement— (1) School fee (2) School Book (3) Stationery— (i) Exercise Book (ii) Pencil	lon	Per Student Each	33·15 22·65 5·53	6·00 2·50 0·12 0·12	5·70 2·86 0·15)	5·70 2·86 0·15]	95	
(4) Cinema		Per adult	38 · 67	0-31	0.15	0-15		

LABOUR GAZZITE NOVEMBER 1970

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WOLLD CLASS FOR

		Weight proportional	Price pe	wait of qu	làne le	- AK	
Articles	Unit of	to total expenditure			- drifty	Index	
			Dec. 1960	Aug. 1970	Sept.	Index N	amber
1	2	3	4	5	1970	Aug. 1970	1
			Rs. P.	Rs. P.		7	13%
LA. Pood-				F.	Rs. P.		1
(a) Cereals and Products (b) Pulses and Products.		48·79 7·28					
(c) Oils and Pats (d) Meat, Pith and Eggs.		4·99 6 79 7 37				184 236	
(f) Condiments and		8.25				236 283 209	178 258 290
Spices. Venstables and Pruits.		4 · 29				222 251	25 11120
(A) Other Pood		12. 24				144	_
Total		100.00				144	178
Group Index I- A							146
						196	
							198
I-B, Pas, Separi, Tobacca etc.							
(1) Pan (leaf) (2) Pan finished	100 leaves	10 22 6·07	0·19 0·04	0.44	0.33		
(3) Supari (4) Katha	1 300 -	19.49	1·77 0·51	0·06 2·48 1·25	0.06	232 150	174
(5) Bidi	katta of	37.06	0.19	0.25	2·55 1·25 0·28	140 245 132	150
(6) Cigarettes (7) Chewing tobacco.	Pkt. of 10 50 g	5·43 17·89	0·15 0·21	0·34 0·36	0.34		245 147
Total .		100.00			0.36	227 171	227 171
Group Index I-B							
						161	
II. Fuel and Light-							162
	40 kg	62.01	3-57	5.89			
(2) Coal (3) Dung cake (4) Match Box	100 cakes	13.81	6·99 0·85	13 00	5.89 13.00 1.34	165 86	165
(5) Kerosens Oil	Each (50 Sticks) 500 ml.		0.05	0.07	0.07	158	186 158
Total		13.06	0.15	0.30	0.30	200	140 200
		100 00	1				
Group Index 11	1			1	-	171	
					-		171
III. Housing.							
(1) House rent	P. M.	100.00				132	
Total						132	12

LABOUR GAZETTE

CONSUMER PRICE INDEX NUMB

			CENT
Articles	Unit of quantity	Weight proportional to total exp- enditure	Year
Clothing. Bedding			Rs.
There same	Pair	8 - 53	10.
(#) Vishou Mills	20		10.
Saree	Each	29.79	10.
Shirt	-	2.92	3.
, and cloth	m,	7-48	1.
Shirting Shirting (I) Ahmedabad Mills	P 10	25.70	1.
(H) Contury Mills	A	****	1.
Markin	••	17-41	1.
Trousers cloth	**	2.57	1.
Chemillade's	Pair	4-67	6.
Shoes (Gent s)		0.93	15-
Total		100.00	1
			1
Group In the Inc.			
V. Miscellancous-			
(1) Doctor a fee	Per visit.	29-23	4
(2) Medicine	Phial of 3 doses	70-77	0
Total		100-00	1
Jub-group Index V(a)			
(b) Education, Recreation and Armusement— (1) School fee	Per		
		33.15	6
(2) School Book (3) Stationery— (i) Exercise Book	Each	22·65 5·53	0
(ii) Pencil	1	11	0
(4) Cinema	Per adult	38 · 67	0

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CI IS FO

			OR CENTR	L'-concig.		2.51	N. M.
A mit I		Weight	Price g	per unit of a	quantity	Index	Number
Articles	Unit of Quantity	propor- tional to total expenditure	Year ended Dec. 1960	Aug. 1970	Sept. 1970	Aug, 1970	Sept. 1970
						7	
(c) Transport and Communication— (1) Railway fare (from Sholapur to Poona). (2) Bus fare	10000	67·41 32·59 100·00	Rs, F. 5·22 0·15	Rs. P. 6.60 0.20	Rs. P. 6·60 0·20	126 133	126
Sub-group Index V (c)			j			129	
(d) Personal care and Effects— (1) Hair Oil (2) Barber charges (3) Toilet Soap (4) Ornaments (glass) . Total .	Bottle of 250 g. Per adult Each Per dozen	39·28 49·11 8·93 2·68	2·00 0·62 0·44 0·75	4·88 1·00 0·75 0·50	4·88 1.00 0·75 0·50	244 161 170 67	244 161 170 67
Sub-group Index V(d)						192	192
(e) Others— (1) Utensils (Copper) (2) Laundry Charges (3) Washing Soap	Por piece Bar of 12	6·07 9·64 44·64	3·25 0·11 1·31	13·50 0·19 2·16	13·50 0·19 2·17	415 173 165	415
(4) Tailoring Charges— (1) Shirt	pieces Each	36-43	0.80	1.25	1.25	145	166
(II) Blouse ,	,	3.22	0·70 3·80	0·94 \$\\ 7·50	0·94 \$ 7·50	197	145
Total		100.00					
Sub group Index V (e)					-	175	175
V. Miscellaneous Group-							
(a) Medical care (b) Education, Recreation and Amusement.		25·86 15·92				125 177	125 177
(c) Transport and Communication. (d) Personal care and		12·49 21·02				129	129
Effects. (e) Others		24.71				175	175
Total		100-00					
Group Index V						160	160

GPUR*

A rise of 4 points

In September 1970, the Consumer Price Index Number for Working Cla Series) for Nagpur Centre with base January to December 1960 equal Was 191 being 4 points higher than that in the preceding month. The indules to the standard of life ascertained during the year 1958-59 family living rvey in Nagpur City.

The index number for the food group increased by 7 points to 216 due main a rise in the average prices of rice, arhardal, gingelli oil, groundnut o seed oil, goat meat, ghee, chillies dry, onions, ginger, gur and rise in the inde mber for the vegetables and fruits sub-group.

The index number for the pan, supari, tobacco, etc. group decreased b points to 176 due to a fall in the average price of pan leaf.

The index number for the clothing, bedding and footwear group increased b oints to 186 due to a rise in the average prices of dhoti, shirting and marking

The index numbers for the fuel and light and the miscellaneous groups an sing remained steady at 158, 146 and 130 respectively.

ONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CITY.

(Average prices for the calendar year 1960=100)

·		Weights proportional	Group Index Numbers		
		to total expenditure	Aug. 1970	Sept. 1970	
I-A. Food I-B. Pan, Supari, Tobacco, etc. II. Fuel and Light III. Housing IV. Clothing, Bedding and Footwear V. Miscellaneous		57·2 3·8 5·7 6·6 10·9 15·8	209 181 158 130 184 146	216 176 158 130 186 146	
Consumer Price Index Number			187	191	

Details regarding the scope and method of compilation of the index may be seen on a 1711 to 779 of January 1966, issue of Labour Gazeue.

Note.—For arriving at the equivalent of the old Index number (1939=100), the new ex number should be multiplied by the linking factor of $5 \cdot 22$.

	Articles	Unit of	Weight proportion-	Price pe	r unit of qua	intity	lander N	lumb
	1	Quantity 2	al to total expenditure	Basic Price 4	Aug. 1970 5	Sept. 1970 6	Aug. 1970	Sept.
I-A. F	ood			Rs. P.	Rs. P.	Rs. P.		8
(1) Ri (2) W (3) Jo (4) G	ce heat (O. S.) war rinding charges Total	kg.	35.69	0·64 0·41 0·41 0·08	1·16 0·95 0·75 0·14	1·18 0.95 0.75 0·14	181 232 183 175	184 232 183 173
	oup (a) Index						199	
(b) Prode	ulses and Pulse ucts—	e						201
(2) (Arhar dal Gram dal Moong dal Total .	kg.	68·17 28·12 3·71	0·71 0·52 0·55	1·69 1·27 1·40	1·81 1·26 1·38	238 244 255	255 242 251
Sub-g	roup (b) Index					-	240	
(c) O	ils and Fats-					-	240	251
(2)	Gingelli Oil Groundnut Oil Vanuspati (loose) Linseed Oil	500 g.	4·84 7·91 9·67 77·58	2·75 1·92 1·79 1·54	5.94 5.62 3.30 4.14	6·12 5·82 3·25 4·25	216 293 184 269	223 303 182 276
	Total		100.00				209	276
Sub-	group (c) Index	4				-	260	-
	Meat, Fish and Eggs.	-						266
(2)	l'ish (fresh)— Nahu Mangur		90·16 5·32 4·52	2.68 3.22 3.22 2.06	5·00 5·50 3·00	6·00 5·00}	187 163	224 163
	Total	•	100.00		- 00	3.00	146	146
_	group (d) Index					-		
(e)	Milk and Milk Pr	0-				_	183	217

LARBUR GAZETYN NOVEMBER 197

CONSUMER POICE INDEX NUMBER (NEW SERIES) FOR WO

CONSUMER PRO		VACPUR	(NEW SE	ares) FOR	WO
Articles	Unit of	Weight proportion-	Price [er unit of q	uanti
A	Quantity 2	al to total expenditure	Basic Price	Aug. 1970	Se 1
1			4	5	
U) and			Rs. P.	Rs. P.	Rs
Onion 5) Garlic Corriander (7) Ginger (8)	kg	5·59 7·69 49·65 18·65 6·53 2·33 3·50 6·06	0·13 1·63 2·88 0·27 1·06 1·16 2·96 3·49	0·20 7·00 6·00 0·52 2·50 2·88 13·00	15
Total		100.00			
(8) (1) (2) (2) (3) Cauliflower (4) Lady's 1 (5) Tomatoes (7) Chalisag (8) Mathisag	kg	45.08 26.94 2.59 4.66 12.96 5.18 0.52 2.07	0-39 0-41 0-33 0-60 0-45 0-31 0-38 0-33		1 1 0 0 1 1 1 0 1
Total		100 00			
Sub-group (g) Index (h) Other Food— (1) Sugar (3) Tea leaf (4) Bhajia (5) Jalebi (6) Tea (roadymade)	kg Pkt. of 25g. kg	44·71 2·40 13·26 8·46 1 97 29·20	1·22 0·72 0·19 2·14 1·61 0·06	1·67 1·20 0·28 4·00 4·00 0·12	1. 1. 0. 4. 4.
Sub-group (h) Index		100.00			
I.A. Food— (a) Cereals and Cereal Products. (b) Pulses and Pulse Products. (c) Oils and Fats (d) Meat, Fish and Eggs (e) Milk and Milk Products. (f) Condiments and		49·53 8·83 6·05 5·00 7·51			

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR

	Unit of	Weight proportion-	Price p	er unit of qu	antity	Index N	umber
Articles	quantity	al to total expenditure	Hasie Price	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970
1	2	3	4	5	6	7	
[-B. Pan, Supari, Tobacco			Rs. P.	Rs. P.	Rs. P.		-8
(1) Pan-leaf (2) Pan (roady-mado) . (3) Supari (4) Katha (5) Bidi (6) Cigarettes (7) Chewing and leafy tobacoo.	kg. Katta of 25 Pkt. of 10	13·61 26·60 5·36 21·44	0·29 0·03 6·71 8·57 0·16 0·15 5·00	0· 59 0· 08 10· 50 14 00 0· 25 0 35 6· 00	0·48 0·08 10·50 14·00 0·25 0·35 6·00	203 267 156 163 156 233 120	166 267 156 163 156 233 120
Total .	4	100.00					
I-B. Group Index II. Puel and Light-						181	176
(2) Coke (3) Kerosene Oil (4) Electricity Charges (5) Coal	Unit .	5·90 14·13 2·74 2·61 5·07	2·38 2·88 0 34 0·29 6·38 0·05	3·69 5·12 0·60 0·36 10·00 0·07	3·69 5·12 0·60 0 36 10·00 0·07	155 178 176 124 157 140	155 178 176 124 157
Total		100.00					140
Group II Index for Fi	iel		1				
III. Housing— Residential House		100.00				158	158
Total	•••	100.00				130	130
Group III Index Housing.	for		1			130	
IV. Clothing, Bedd and Pootwear— (1) Dhoti—	ling						130
(1) Empress Mills (11) Model Mills (2) Saree (3) Shirting (poplin) (1) Empress Mills (11) Model Mills (4) Trusser cloth	m,	9·87 36·48 18·35 3·34	12·10 10·68 8·09 1·21 1·05 1·43	21·03 20·10 13·31 2·70 1·87 3·41	21·06 20·10 13·31 2·75 1·94 3·41	181 165 201	181 165 206
(6) Other cloth (Mark	in)	3.06	1.14	2 · 38	2.38	238	238

ONSUMER PRICE INDEX NUMBER (NEW SERIES) PONSUMER PRICE INDEX NUMBER (NEW SERIES) PONSUMER (NEW SERIES) PONSUME

CONSUMER PRICE		NAGPÜR	CENTRE	-con
	Unit of	Weight proportion-	Price pe	r Unit
Articles	quantity	al to total expenditure	Basic	Au 197
1	2	3	4	:
			Rs. P.	Rs.
Viscella neous				
Medical	per visit.	22-98	3.00	3
(I) Doctor's fee	Phial of 3 doses.	45 06	0.75	0
(E.S. I. Premium	-	31-96	0- 69	0
Total .		100.00		
[ndex	-			
(b)	d Danie	24.00		
of their	114 ml.		1·37 0-50	1
(2) Barber (3) Toilet soap	Per Cake		0.46	0
(3) Touris powd	er Bottle .	2-74	0.87	1
(5) Ornaments (glass)	Dozen .	4 · 25	0 75	0
(6) Watch		12-16	65-00	90
(1) Face powder (small	l) Tin	2-74	1.00	1
Total		100.00		
Sub-group (b) Index				
(e) Education, Recreate and Amusements—	lon			
(1) School fee	Per	23.53	5- 50	5

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CIANAGPUR CENTRE—concid.

			Da'				
Articles	Unit of	Weight	Price pe	r Unit of Qu	lantity	index 1	Vumb
AL LOCATES	quantity	oapenditure	Basic Price	Aug. 1970	Sept. 1970	Aug. 1970	1
1	2	3	4	5	6	7	I.
			Rs. P.	Rs. P.	Rs. P.		34
d) Com-							
(1) Railway fare of 80km.	Per Passenger	45-49	1.61	2-10	2.10	130	
(2) Bus fare .	Per Adult	29 · 19	0.15	0.20	0.20	133	130
(3) Post card	Each .	3.86	0.05	0.10	0.10	200	133
(4) Rickshaw charges	Per Adult	21.46	0.37	0.62	0.62	168	200
Total .		100.00					168
Sub-group (d) Index						142	-
(r) Other—							142
(1) Cot .	Each	5-94	5-50	8.00	8.00	145	
(2) Trunk/Box .		2.05	5.01	7.50	7-50	150	145
(3) Earthenwear .	,,	2.05	0.30	1.25	1 - 25	417	150
(4) Utensil Aluminium	kg	4.79	8 · 50	14.00	14.00	165	417
(5) Utensil Brass .	,,	11-42	7.71	18-00	18-00	233	165 233
(6) Laundry charges	Per Piece	9-59	0.12	0.20	0.20	167	167
(7) Washing Soap	Bar	33-11	1.30	2.12	2.14	163	165
(8) Tailoring Shirt	Each	31.05	0-88	1-56	1.567	189	105
Charges Blouse.	"		0.75	1.50	1.50	109	189
Total .		100-00					
Sub-group (e) Index					-	183	184
Miscellaneous—					-		
(a) Medical care		28.00				100	100
(b) Personal care and effects.		18-30				168	169
(e) Education, Recrea- tion and Amusements.		19-55				151	151
(d) Transport and Com- munication.		12-25	}			142	142
(e) Others		21.90				183	184
Total		100.00					
Miscellansous group Index.				1	-	146	146
						140	440

LANGABAD*

A rise of 2 points

September 1970, the Consumer Price Index Number for Working Class Aurangabad Centre with base year January to December 1961 equal to 186 being 2 points higher than that in the preceding month. The celates to the standard of life ascertained during the year 1958-59 family assurvey at the Aurangabad Centre.

the index number for the food group increased by 3 points to 201, due to an raise in the average prices of turdal, gramdal, karadoil, vanaspati (dalda), ons, brinjals, garlic, sugar, gur, tea leaf (Brooke Bond) and a rise in the regoup of other vegetables.

the index number for the miscellaneous group increased by 2 points to 158, 10 an increase in the average prices of washing soap (Sunlight), hair oil and 161 soap (Lifebuoy and Hamam).

The index number for the clothing and footwear group decreased by 2 points 164, due to the decrease in the prices of dhoti and long cloth.

The index number for the fuel and light group and housing remained ationary at 162 and 171 respectively.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

(Average price for the calendar year 1961 = 100)

		Weight -	Group Index Number		
	Groups		proportional to total expenditure	August 1970	September 1970
HI I	Food Fuel and Light Housing Clotlung and Footwear Miscellaneous		 60·72 7·50 8·87 9·29 13·62	198 162 171 166 156	201 162 171 164 158
		Total	 100.00		
	Consumer Price Index Number		 	184	186

Octails regarding the scope and method of compilation of the index will be found on 1134 of the March 1966 issue of Labour Gazette.

this To obtain the equivalent old index number on bess August 1947 to July 1944-100

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

		Weight propor-	Price per unit of quantity			Index Number		
Articles	Unit of quantity	tional to total expenditure	Basic Price	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970	
1	2	3	4	5	6	7	8	
I. Food Groa								
(a) Cereals and Cereal			Rs. P.	Rs. P.	Rs. P.			
Products— (1) Rice	Kg	5.40	0.69	1.08	1 · 08	157	157	
(2) Wheat	,,	10-12.	0.42	0.87	0.87	207	207	
(1) Jowar	1> ••	30.33	0.38	0.68	0.68	179	179	
(4) Grinding charges for coreals.	**	2.35	0.02	0.03	0.03	150	150	
Total		48 · 20						
Index Number sub-group I(a)						181	181	
(b) Pulses and Pulse Products—								
(1) Turdal, without husk.	Kg	3.96	0.70	1.77	1.94	253	277	
(2) Gramdal, Katori.	•• ••	2.05	0-60	1.34	1-35	223	225	
(3) Moongdal, without husk.	11	1.11	0.71	1.55	1.52	218	214	
(4) Masurdal Thick grain.	"	0.74	0-64	1 · 43	1-43	223	223	
Total		7.86						
IndexNumber sub-group!(b)						238	250	
(c) Oils and Fats— (1) Groundnut oil	1/2 Ltr.	2.00	1-07	2 · 25(1)	2 · 25(1)	210	210	
Whitish (2) Karad Oil (3) Vanaspati Dalda.	(loose)	3·49 0·48	1 11 1·58	2.66	2·76 3·25	240 204	249 206	
Total	'	5.97						
Index Number sub-group I (c)	,					227	232	
(d) Mutton, Fish and	d							
Eggs.— (1) Mutton, Goat mea	1/2 Kg	4.70	1.26	2.22	2.15	176	171	
(2) Fish (dry) — (a) Bombil (b) Zinga (c) Nathmi	Kg.		2·90 2·13 1·93	5 13) 3·20 } 3·20]	5 00) 3·00 }	164	156	
Total		4.94						

ONSUMER PRICE INDEX NUMBER FOR WORKING CLASS F

Articles	Unit of	Weight propor-	Price pe	r unit of
	Quantity	tional to total expenditure	Basic Price	August 1970
1	2	3	4	5
Wilk and Milk Pro-			Rs. P.	Ra. P
Milk — (Bullalo Milk)	200 ml	6.65	0.16	0.30
Total		6.65		
Number sub-group				
Condiments and Spices—				
White (2) Turmeric—	Kg.	0· 35 0· 31	0· 11 0· 34	0 15 1·27
Whole (3) Chillies (dry)	250 gms.	4.62	0.90	3.39
Superior quality (4) Tamarind	∦ Kg.	0.45	0.49	1.56
(5) Mixed spices— Bojwar		1.80	0.42	1 · 06
(6) Jira— Thick Blackish	250 gms.	0.30	0.69	1.55
(gray).	**			
		7.83		
ledex Number sub-group I(f)- (5) Vegetables and Vegeta- He Products—				
(1) Potatoes— Medium	∦ Kg	1 · 35	0.30	0- 53
(2) Onions — Red	,,	1.06	0.25	0-35
(3) Brinjals — Medium	.,	0.48	0- 24	0-51
(4) Tomatoes— (1) Rod		0-64	0.28	0.59
(2) Green			0- 18	0.32
(5) Garlic— Medium	50 g ms.	0.68	< 0.06	0-12
Other Vegetables— Varieties available in the month of August				
1970— (1) Bhendi	1	1.80	0-27	0-38
(ii) Gowar		-	0.16	0 27
Varieties available in the month of Septembe 1970—				
(I) Dodaka			0.18	
(ii) Gawar	24		0-14	

6 01

Total

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY-contq

Articles	Unit of	Weight propor-	Price pe	runit of qu	Index Number		
Articles	Quantity	tional to total expenditure	Basic Price	August 1970	September 1970	August 1970	September 1970
1	2	3	4	5	6	7	8
(h) Fruits and Fruit Products—			Rs. P.	Rs. P.	Rs. P.		
Banana— Medium	Doz.	1- 14	0.32	0. 79	0.77	247	241
Total -		1.14					_
Index Number sub-grou	p					247	241
(1) Sugar, Honey and Related Products— (1) Sugar—		2 45			1.60	126	137
(2) Gur—	. Kg.	3. 45	1.17	1.58	1.60	135 198	211
Superior	**	1.01	0.46	0.91	0 97	170	
Total		5. 26					
Index Number sub-gro	цр					157	162
(j) Beverages— (1) Tea leaf—	1						
Brooke Bond (2) Prepared Tea—	50 gms.		0.41	0 54	0.55	132	134
Chalu Chaha	Cup	4- 28	0- 08	0.15	0- 15	188	188
Total		6.14					
Index Number sub-gro	oup					171	171
Food Group— (a) Cereals and cere	als	48. 20					181
products. (b) Pulses and pu	ılse .	7.86				181	250
products (c) Oils and fats		5. 97				238	232
(d) Mutton, fish	and .	4. 94				227	170
eggs. (e) Milk and m	ilk .	6.65				176	188
	and .	7. 83				188	323
	and .	5-01				328	202
(h) Fruits and f		1- 14				171	241
(i) Sugar, honey related products		5. 26				247	162

ANSUMER PRICE IN	NDEX NUM	IBER FOR	WORKING	CLAS			
Articles	Unit of Quantity	Weight proportional to	Price p	Price per unit			
		total expenditur	Basic Price	Aug 197			
1	2	3	4	5			
			Rs. P.	Rs.			
Foel and Light— (1) Firewood and chips—							
(1) Mixture	37 kgs.	81.82	2.87	4-1			
(II) Babhool	. 0	••	2.80	4-3			
(2) Kerosene Ordinary.	1. =	12-44	0.22	0- 5			
(3) Match Box Wimco. Horse Brand.	Box of 50 sticks.	5· 74	0.06	0.0			
Total		100.00					
dez Number Group II							
g. Housing—							
House rent for selected tenements.	P. M.	100-00	4·79 (Jan. 1970)	8 - 1			
Total		100.00					
ndez Number Group III.							
y, Clothing and Foot-							
(a) Clothing— (1) Dhoti 8·2 mts. length and 119 to 121	Per sq. metre.	6- 04	1.07	1-65			
ems. width. (2) Saree 7.3 to 8.2 mts. length and 102 to 152	20	31-57	1 · 28	1 · 86			
cms. width. (3) Cloth for trousers 89		2 · 51	2·36	4-13			
tc 97 cms. width. (4) Long cloth 89 to 97	,, 11	36-63	1.64	2-92			
cms. width. (5) Coloured fabric 67 to 69 cms. width.	. 0	18-17	1 · 86	3 · 38			
Total		94.92					
lidex Number sub-grows							

(b) Footwear-

CONSUMER PRICE IN	DEX NUM	BER FOR	WORKING	CLASS P	OR AURAN	GARADI		WINSUMER PRICE				
		Weight propor-	Price p	er unit of qu	Pantity	Lindon	Number		Unit of	Weight propor- tional to		er unit of qu
Articles	Unit of Quantity	total expenditure	Basic Price	August 1970	Soptember 1970	1	2_	Articles	Quantity 2	otal expenditure	Basic Price	Aug.
1	2	3	4	5	6	7	September 1970	1				5
			Rs. P.	Rs. P.		-	8				Rs. P.	Rs. P.
IV. Clothing and Foot- wear—contd.			10. 1.	RS. F.	Rs. P.			Washing Soap (A Laundry Louis asking and Frontos of June Shirt. To Soap	Per piece	4-86	0. 11	0- 15
(a) Clothing (b) Footwear	10	94· 92 75· 08		1	-	166 160	164	ironius shirt- shirt-	Cake	9- 27	0- 42	0.50
Total		100-00					160	shirt. (2) Washing Soap— Sunlight			12	0- 6 C(2)
de x Number Group IV					-			Total		14- 13		
					-	166	164	Maria Value				
Miscella neous-								y(d)	Two	4. 67	0- 12	0- 14
a) Pansupar — (1) Pan lea —									rablets, Per day.	7. 61	0- 68	1.00
Madras I	Bundle of	3. 84	0. 50	0- 65	0-60	130		(I Manufe (Indity)				
(2) Pan Finished— With Masala	Bida	2. 19	0.04	0.07	0.09		120	Total		12. 28		
(3) upari— Manglori (4) Katha—	50 gms.	4. 36	0.41	0.57	0· 07 0· 57	175	175	Idex Number Sub-remain				
Kanpur		1 · 78	0- 72	1.25	1.25	139	139	Index Number				
Total		12- 17				174	174	Olimir Oil, Teta Co.	Small	5. 82	1 · 30	2·02
Sub-group	1				_			Consult -	t .	8- 70	0. 50	1.00
(a).					_	148	145	chave.	Addit		0. 37	1·00 } 0·75 }
Tobassa			1		1			(II) Shave	,,	• • •	0- 19	0.30
Products— (1) Bidi—					-			(3) Toilet Soap (i) Life Buoy (ii) Hamam	Cake	3-11	0· 48 0· 48	0·71 0·71 }
(2) Jarda—	Bundle	15. 38	0- 15	0- 25	0- 25	167	167	(4) Blade Six morning	2 pkts. of 5 blades	0-33	0- 57	0-56
Hazivazir	Packet of 25 gms.	3. 18	0. 19	6- 20	0- 20	105	105		each.			
Total	-	18. 56						Total		17- 59		
Sub-group	-							Number Sub-group				
Suo-group						156	156	y(f). (e) Education and				
								Reading-				
) Household Utilities_								(1) School foes for	Student.	. 1-90	3-01	4- 98

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

	Unit of	Weight propor-	Price p	per unit of q	Index Number		2 11	
Articles	Quantity 2	tional to total	Basic Price	Aug. 1970	Sept. 1970	Aug. 1970	25 195 A	T.A.
(h) Recreation and Amuse- ment— Cipema			Rs. P.	Rs. P.	Rs. P.		100	43
Lowest class	Full ticket.	6.90	0. 44	1- 00	1 • 00	227	227	in
Total		6.90						Sul!
index Number Sub-group V (h).						227	18	01
(i) Transport and Com- munication— (1) Rail— Fare for 50 k.m	Full ticket	6- 19	1.04	1.30	1-30	125	1	17
(2) Rus— S. T. fare for 30 miles.		5- 30	1. 50	1.70	1-70	113	125	
(3) Postage— (1) Post card (2) Money Order	Per card Rs. 30,	1.10	0· 05 0· 45	0.10	0.10	167	113	003
Total		12. 59						ı
ndex Number Sub-group V(1).						124	124	r
Miscellaneous Group—								
(a) Pansupari		12- 17	49.		**	148	145	1
(b) Tobaccoand Tobacco Products.	••	18- 56				156	156	l
(c) Household utilities		2. 55				260	260	
(d) Washing Soap		14- 13				141	152	1
(e) Medical care		12 - 28			**	136	136	1
(f)Personal care		17. 59			**	169	171	1
(g) Education and Reading.	••	3- 23				160	160	
(h) Recreation and Amusement.		6- 90				227	227	
(i) Transport and Com- munication.	••	12- 59				124	124	
Total		100.00			-	156	-	73

LABOUR GAZETTE-NOVEMBER 1914

DED

rise of 4 Points

coptember 1970, the Consumer Price Index Number for Working to Nanded Centre with base year January to December 1961, equives 196 being 4 points higher than that in the preceding month, prelates to the standard of life ascertained during the year 1958-59 factories at Nanded Centre.

index number for the food group increased by 5 points to 214 diagrams in the average prices of jowar, tur-dal, moong-dal, masure oil, potatoes, onions, brinjals and gur and a rise in the sub-gather vegetables.

pindex number for the clothing and footwear group increased by 2 p due to an increase in the prices of dhoti, long-cloth and chap a Co.).

he index number for the fuel and light group and the miscellaneous gr housing remained stationary at 189, 164 and 136 respectively.

ONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDICITY

(Averge prices for the calendar year 1961=100)

	Groups		Weight	Group Index Num		
	Gloups		proportional to total expenditure	Aug. 1970	Sept 1970	
1.	Food		61 · 46	209	2	
II.	Fuel and Light	٠	5-88	189	18	
II.	Housing		4-62	136	1	
IV.	Clothing and Footwear		12.22	170	1	
V.	Miscellaneous	ŀ	15.82	164	16	
	Total .		100 00			
	Consumer Price Index Number			192	19	

tails regarding the scope and method of compilation of the index will be found \$107 to 1112 of the March 1966 issue of Labour Gazette.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED

			1			-112	ADED CIT		
	Articles	Unit of quantity	Weight propor- tional to	Price p	er unit of	quantity			0
			total ex- penditure	Basic price	Aug. 1970	Sept. 1970	Index 1	Number	
	1	2	3	4	5	6	1976	Sept.	
I. F	Good Group—			Rs. P.	Rs. P.	Rs. P.		8	
Pro	Cereals and Cereal		13.02	0.64					12 M
	Rice		6.81	0.64	1.08	1.01			(11
	Wheat	- 11		0.42	0-88	0.87	169	19	(0)
1	Jowar	2>	30.64	0.34	0.64	0.68	210	207	Cit
(4)	Grinding charges	5 Kgs.	2 · 82	0-13	0.15	0-15	188	200	[2]
	Total		53.29				- 4.5	113	00
Inde gro	x Number Sub- up I (a).						182		
Pro	Pulses and Pulse							188	·
(1)	Turdal— I) Gawran (medium)	4	3.89	0-64	1-66	1-88	259	294	
1	Gramdal Punjab (medium) Moongdal—		1 - 84	0-37	1.27	1.27	223		-
	Without husk	••	1.55	0.66	1-48	1-49	224	223	(1)
(5)	Uriddal without ousk Masurdal—	,,	0 - 54	0-77	1.49	1.48	194	192	198
	a) Big b) Medium	1 -	0.82	0.61	1-38	1-39	226	228	-
	Total _	4	8 · 64						gree
Inde	ex Number						238	254	(2)
(1)	Olls and Fats— Groundnut, Oil Meethatel (Redish in Colour).	Kg	4.84	2-22	5.53	5.69	249	256	(3)
	Total		4 · 84						(4)

LABOUR GAZETT

PRICE INDEX NUMBER	WINER	PRICELADE	TY MONIBER	FUR
--------------------	-------	-----------	------------	-----

CONSCI	-	
Articles	Unit of quantity	Weight proportional to total expenditure
1	2	3
Mutton, Fish and		
(i) Clost most	⅓ Kg	5-62
(ii) Beef	Kg	
m Fun (dry)	Kg	0.61
(a) Zinse		
1070	Kg	
W Materna	" "	
Sept. 1970 (1) Rahu	Kg	
(II) Katarna		
Total		6 · 23
(f) will and fills from the first (gaffalo)	200 ml.	4·54 0·29 4·83
Number Sub-		
Spices—white	Kg.	0-28
(2) Turmeric Khandaki	50 gms.	0-24
(3) Chillies (dry)— (i) Gawrage (fine)	. Kg	4-22
(II) Gawrani (med.) .		
(4) Tamarind, Kadiwali	200 pens.	0-77
(5) Mixed spices, Bejwa		1-61
Total		7-12

LABOUR G

CONSUMER PRIC	E INDEX MOMBI	SK LOK MOKKTAG	CLASS FOR N	ANDED CITY	
 		1		CITY CITY	
	4			Digo.	

		1			- CARIND	ED CITY	Con.	CONSUMER PRICE	
Articles	Unit of	Weight proportio-	Price pe	r unit of qua	atity		N ₁₀₀	Co.	
1	quantity 2	nal to total expenditure	Basic price	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970	Articles	Unit of quantity
					-	7		1	2
(g) Veretable and Vege- table Products—			Rs. P.	Rs. P.	Rs. P.		~		
(1) Potatoes— (1) Big size (1) Sinall size (2) Onions—	∦ Kg	0.69	0·30 0·26	0·54) 0·42 j	0·61 0·48 }	171		Ten leaf- Brooks Bond	Packet of 50 gms.
(I) Red . (II) White .	Kg.		0·31 0·31	0.33 }	0.46	106	194	(2) Liprott (2) Hot drink (2) Chalu chaha	Per Cup
(3) Brinjals (Kali) . (4) Tomatoes—	250 gms.	0-50	0.11	0.22	0.38	200	153	(ii) Chain can (en	,, · · ·
(i) Rod (ii) Green	250 gms.	0.39	0·21 0·13	0·42 0·21}	0.33	181	343	Tota ¹ ·	
(5) Garlic Gawathan	50 gms.	0.54	0.05	0.19	0.15	101	152	Number Sub-	
Other vegetables— Varieties available in the month of Aug.					- 13	380	300	Number Sub-	
1970— (I) Dodka (II) Ladiesfinger Varieties available in the month of Sept		1.20	0.06 0·14	ō: i5}		107	111	Pulse (h) Pulse (c) (n) Pulse	
(I) Gawatkiphali (II) Dodka			0·10 0·10		0.22	111	220	Mation Fine and Milk	
Index Number Sub-				3				(a) Vousiable and Vous-	1
group I (g). (h) Fruits and Fruit Products— (1) Banana—						169	219	(i) paleted Products.	
(i) Big size (ii) Medium (iii) Small Total	"		0·35 0·29 0·22	1·00 0·76 0·62	0·92 0·74 0·58	277	261	() Beverages Total	
Index Number Sub		0.67						Group 1.	
group I (h). Honey and					-	277	261	II. Fuel and Light-	
(1) Sugar— (1) D grade	Kg.	3-57	1-17	1-61	1.61	138		(1) Firewood and Chips— (1) Dhawda (old)	20 Kgs.
(2) Gur						436	138	(ji) Gaheri	33

CONSUMER PRICE INDEX NUMBER						
Articles 1	Unit of quantity	We pro				
Total Number Number	Packet of 50 gms. Per Cup					
Pulse (a) Pulse (b) Pulse (c) Pulse	<u>(</u>	5				
Total Number for Food Group I.		10				

PRICE INDEX N

LABOU

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

						-114	-contd.
	Unit of	Weight propor-	Price per unit of quantity			1	Number
Articles	drawith	tional to total expenditure	Basic Price	Aug. 1970	Sent. 1970	Aug	-
1	2	3	4	5	6	1970	Sept. 1970
ee en i Book			Rs. P.	Rs. P.	Rs. P.		8
(1) Rent of selected	p. m.	100.00	5-47	7.43	7-63	136	
Tenements.		100 00				136	136
ndex Number for Group III						136	136
V. Clothing and Foot-		1					
a) Clothing— (1) Dhoti	Per Sq.	11-53	1.03	1.75	1.81		
(2) Saree	Metre.	19.77	1-24	1.66	1.65	162	168
3) Cloth for Trousers	p1	1 • 58	2.74	5 14	5.02	134	134
4) Long cloth		27-48	1-44	2.71	2.72	188	183
5) Coloured fabrics	11	31-21	1.81	3.38		188	189
Total		91.57			3.38	187	187
ndex Number for Sub-							
group IV (a).						173	174
) Footwear—							174
(1) Shoes— (1) Bata, Janata (11) Carona Master Junior	Per Pair	4.89	15·02 18·34	24.15) 26.95}	24·15 26·95}	154	154
2) Chappals— (I) Bata All wear Rubber Sole. (II) Panther Bata.	Per Pair	3-54	4-45	7.77	7.77]		
(III) Carona Kolhapur (IV) Carona Bahadur.	"	::::	6:10 8:35 8-65	8·35(1) 8·35(2)	7.77 13.60	124	155
Total .	-	8 · 43					1
viex Number for Sub- group IV (b).							
(0).		}				141	154

NSUMER PRICE	INDEX N
Articles	Unit of quantity
1	2
(II) Local reference (2) Pan Interbed without Total	Bundle of 25 leaves, Per Vida, 50 gms.
(b) Tobacco and Tobacco production (c) Tobacco and Tobacco production (d) Controller (d) Colkonda	Bundle of 25 Bidies, Packet of 10 Ciga-
(II) Charminar	rettes.
(3) Jarda Lal Dadhi Brand.	Packet of 25 grms.
Total	
Index Number for Sub- group V (b).	
Mousehold Utilities—	
(1) Utensils Brass— Lota, Poona	Kg.
(2) Utensils Aluminium— Baghuna without chhap.	100 gms.

Total

Index Number for Subgroup V (c).

LABOL

CONSUMER PRICE INDEX N

Articles	Limi
1	7
(i) Transport and Communication— (i) Rail— (i) Fare for III Class 50 k.m. (ii) Bus—S. T. Bus fare for 20 miles. (2) Postage— (i) Card (ii) M. O. Charges for Rs. 30. (3) Rickshaw Fare for 2 miles.	Tick Singl
Total	CHEC
Index Number for Sub- group V (i). Miscellaneous— (a) Pansuperi (b) Tobacco and Tobacco Products. (c) Household Utilities (d) Washing soap (e) Medical care (f) Personal care (g) Education and Reading. (h) Recreation and Amusement. (l) Transport and Communication.	The state of the s
Total	
Index Number for Group	1

Articles	Unit of	Weight propor- tional to	Price r	er unit of qu	antity	Index	Num
	quantity	total ex- penditure	Basic Price	August 1970	September 1970	August 1970	September 19/0
1	2	3	4	5	6	7	19/0
(e) Medical Care—			Rs. P.	RA P.	Rs. P.		-
(1) Patent Medicine— (1) Anacin (11) Aspro (111) Zinda, Tilismath	2 Tablets Bottle	9-36	0·13 0·10 0·37	0 12	0·13 0·12 0·50	118	118
(2) Mixture, Doctor's daily mixture.	Per day	5-47	0.62	0. 75	0 75	121	121
Total .		14-83					
Index Number for Make					-	119	119
(1) Personal Care— (1) Hair Oil— (1) Tata Co. Cocconil Oil.	Small bottle.	4 · 20	1 · 34	2.00	2.00	149	149
(2) Barber charges (i) Hair cut with st ve (ii) Hair cut (tii) Shave	Adult	7.20	0·41 0 31 0·14	0·75 0·50 0·27	0·75 0·50 0·27	179	179
(3) Toilet soap— (i) Hamam (ii) Lifebuoy	Cake	1-93	0.48	0.75	0.75	156	10.
(4) Blades— (1) Bharat	Packet of	0.07	0·48 0·47	0.75	0.75		156
(ii) 6 Morning	0 blades 2 pkts. of 5 blades each	••••	0.54	0.65	0.65	119	119
Total	[13.40					
Index Number for Sub- group V(f).						166	166
(g) Education and Read- ing— (1) School fees for VIII Standard.	Fer student.	3.30	2.14	4.66	4-66	218	218
Mala.	Per copy	3.43	0.75	2.00	2.00		
(ii) Subodh Ganit Total	20	6.73	0.69	0.95	0.95	202	202
Index Number for Sub- group V(g).					-	210	210
(h) Recreation and Amusement— (1) Cinema—	F 1)						

JALGAON*

186 Index remained Stationary

In September 1970, the consumer Price Index Number for working for Jalgaon City with base calendar year 1961 equal to 100 working change than that in the preceding month. The index relates to 100 km 186 km clan of a pattern revealed during the year 1958-59 family living survey for Income.

The index number for the food group remained steady at 204

The index number for the fuel and light group remained stationary at 176

The index number for the housing remained constant at 136

The index number for the clothing and footwear group remained unchanged at 1570

The index number for the miscellaneous group also remained under at 159.

Final Index Number 186.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS POR

(Average price for the calendar year 1961=100)

Groups	Groups		Group Ind	
		proportional to total expenditure	August 1970	≫πic 1970
I. Fud II. Fuel and Light III. Housing IV. Clothing and Footwear V. Miscellaneous	Total	60·79 7·20 6·11 10·29 15·61	204 176 136 157	204 176 136 157 159
*Details regarding the scope and			186	186

Details regarding the scope and nethod pages 758 to 760 of the January 1966 issue of the January

LACOUR GAZETTE-NOVEMBER (WI)

CONSULTED PRICE	E ENDS	EK	MUMBER	O WOR	KING CLA	SS PO				
	Weight propose					Price per unit ity				
Articles		Quantity tional to total expenditure		Basic Price	Angen	-				
1	2		pesonae	4	5	6				
Food Group	73			Rs. P.	Rs. P.	Rs. F				
Cereals	kg-		6-72	0.63	1-05					
1) 15-	.,		10-89	0-46	0.92	1-0				
Wheat			21-16	0-35	0-68R	0-9				
(Learning)	7 kg.		1-94	0-12	0-20	0-2				
Total			40-71							
Val.										
becto-										
1) Turdal—										
(i) Jaha	kg.		3.79	0.73	1.77	1.9				
(II) Gawran (Bharwa)	**		****	0-66	1.72 \$	1-7				
2) Gramdal	- 2		2-13	0-58	1-25	1-2				
10 Marie	kg.		1-35	0-70	(1)1-39R)	(1)1-3				
Without husk	22			0-83	1.68	1-5				
anddal —	kg.		0-86	0-65						
(I) With husk (II) Without hunk				0.83	1-33	1-3				
(II) WILLIOUS EGGE				3-63	1-68	1-6				
Total .			8-13							
Number for Sub-										
Oils and Fats										
1) Groundnut oil	ks.		7-21	2-28	5-50	5+8				
	i kg.		1-16	1-99	3 - 25	3-2				
T.A.I			0.00							

8-37

Weight proportional to total expenditure

1-15

0.86

0.54

2.92

5-47

1.61

1.61

CONSUMER PRICE INDEX NUMBER FOR W

CONSUMER PRICE	INDEX	NU	MBER FOI	R WORKII	NG CLASS	FOR JALO	MON CIT	Y-00014	CONSUMER PRICE	INDEX N
Articles	Unit		Weight propor-		per unit of qu		Index	- 1	Articles	Unit of
Althoo	Quant		tional to total ex- penditure	Basic Price	August 1970	September 1970	August 1970	E.		Quantity
1	2		3	4	5	6	7	197000	1	2
				Rs. P.	Rs. P.	Rs. P.		1		
(a) Mutton, Fish and Eggs— (1) Mutton— (1) Goat meat			4 · TR	1.45		2.50	172		Vegetable and Vege	
(2) Fish (dry)—	A wR.	27	47.40	1.43	2.50			172	(i) Big	∦ kg.
(1) Bombil big (11) Zinga	1	***	0.91	2·72 2·70	5.33	5·33 5·00			(II) Small (2) Onions— (I) Red	
Varieties selected for August 1970—									(II) White	
(1) Rahu		- 11		3 • 22	4.00		180	174	(3) Garlic	250 g.
(2) Shingada .		33		2.14	2.83				Varieties selected	
(3) Batik Machali . Varieties selected for Sept. 1970—				1.05	2.77)				August 1970— (1) Chavlisheng (2) Mula (3) Padwal	1.
(1) Balm .	,.			2.23	- 11-	3.00			Varieties selected fo	7
(2) Shingada	,,		50000	2-11		2.83			September 1970— (1) Chavlishing (2) Mula	1
(3) Barik Machali	23	-00		1 · 13		2.50			(2) Mula (3) Padwal	21
Total .			5 · 29		00000				Total	
Index Number for Sub-						-	174	173	Total .	
group I (d).						-		-173	Number for Sul	b-
(e) Milk and Milk pro-							.00			
(2) (2) (7) (7)	1.	-+4	8 · 42	0.77	1.48	1.41	192	183	(h) Fruits and Fruit Pro	>-
(2) Ghee (Buffalo)	1		1.31	3-71	7.70	7-50	208	202	ducts— (1) Banana—	
Total			9.73						(I) Big	dozen
Index Number for Sub- group I (e).		}	1				19	186	(ii) Small	
(f) Condiments and Spices-									Total	-
(1) Salt— (1) White (11) Black			0.29	0.13	0.157	0·15 0·15}	120	120	ladex Number for Sua group!(h).	6-
(1) Turmeric— (1) Sangli (whole)		_	0-30	0 12	0.15}	1.14	344	335	(0 50000 77	
(3) Chillies (dry)— (1) Asoda	1.		4.56	0.34	1-17	6.82	413	413	(1) Sugar, Honey as related products—	162

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAC

					- W WALG!	YON CITY	
Articles	Unit of	Weight Propor-	Price	Per unit of	quantity	Inde	-costd,
	Quantity	tional to total ex- penditure	Basic Price	August 1970	Service	Shirtson	Number
1	2	3	4	5	6	1972	September 1970
(f) Beveroges— (l) Tea leaf—			Rs. P.	Rs. P.	Rs. P.	7	1970 er
(i) Brooke Bond Putli Brand.	Pkt of 50 g.	2.11	0.40	0.55	0.557		
(II) Lipton Yellow Lable.	23		0.41	0.55	0.55	136	
(2) Hot drink— Prepared tea	Cup of	3.73	0.12	0.20	0.20		136
Total		5.84				167	167
Index Number for Sub- group I ().							
(a) ('ereals and Cereal Products.		40.71	* 9 0			156	156
(b) Pulses and Pulse		8.13	1			190	192
Products. (c) Oils and Fats		8.37			1000	229	234
(d) Mutton, Fish and Eggs		5.29	*****		10-	230	243
(e) Milk and Milk Pro-		9.73				174	173
(f) Condiments and		7 62				194	186
Spices. (g) Vegetables and Vege-		5.47		11.11		322	322
table Products. (h) Fruits and Fruit Products.		1.61	• • •	0.1	****	228	213
(1) Sugar, Honey and related Products.	100	7.23				243	218
(J) Beverages		5 84				144	149
Total	_	100 00				156	156
'n 'ex Number for all Food Troups.						204	204
(1) Firewood and chips— (1) Khair	kgs	78.50	3.20				
(II) Dhawda .	PP		3.39	6.50)	6.50	1	
(III) Adjator Mixed (2) Kerosene—	12		2.71	5.10	6 · 50 }	195	195
(1) Chakkar Brand	1 .	11.40	0.45	0.55	5.10)		
(3) Electricity charges (4) Match Box		6 28	0.50	0.33	0.55	122	122
Horsehead brand	Box of	3.82	0.00	. 1	32	64	64

CONSUME PRICE IN

Q

Articles II. Rosing
Rent for selected p.
(i) Rent for selected p.

Total ..

ble Hember for III Cubics and Font-THE REAL PROPERTY.

(4) Lon Linux (5) Coloured poplin ...

Total ..

number for Sulf-(i) Barona Co.
(2) Chappals
(i) Bara Co.

Total ..

for Sub-Clothing and Foot-

Clothing (2) Poot wear

Total ..

Number for Group

) Pan Supari— I) Pan leaf— (I) Akda pan

(1) Pan finished—
(1) With Masala
(3) Supari (Manglon) . . . 25

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAC

CONSCINE					ntitu	ON CITY		CONSUMER PRICE	E IN
	Unit of	Weight propor-	Price per	r unit of qua	ntity	Index	Sould.	CONSUM	1
Articles	Quantity 2	tional to total ex- penditure	Basic price	Aug. 1970	Sept. 1970	Index 1	Sept. 1970	Articles	(
(b) Tohacco and Tobacco			Rs. P.	Rs. P.	Rs. P.	7	8	1	1
Products— (1) Bidi:s— (1) Camel brand	Bundle o	5.80	0 19	0.30	0.307			O Personal Care O Hair O.) Tata Co.	
(II) Shilodar.	••	-1111	0 19	0.30	0.30	158		Tata Co.	
(2) Jarda— (1) Gangaram Brand	Pkt. 0	3 · 54	0.24	0.45)	0.457		158	(2) Hair out with and	
(II) Chandrakant Brand.	99		0.23	0.45	0.46	194	194	(II) Hair GUE	-
Total		9.34					-24	Di The Break	
Index Number for Sub	•				-	171	171	(d) Mades Blade	1
(c) Household utilities— (1) Utensils— (1) Lota (Poona)	ł kg.	5.28	3 · 55	0.69	1			(II) Six Mos	
(II) Lota (Nasik)	1		3.45	8·67) 8·17 J	8.83	241	2		-
Total .	-	5.28					248	(g) Education and	
Index Number for Sub group V (c).	-				-	241		(Mara-L)	16
(d) Washing Soap —					-	271	248	2) School fees— For VIII Std.	
(1) Laundry— (1) Ordinary washin and ironing of cotto cloth. (2) Washing soap—	per piec	e. 2·54	0-10	0-18	0-18	180	180	Index Number for Su	<i>b</i> -
	Bar	7-44	1.40	2.10)			****	(A) Recreation	nd
(II) B. Dhantak Co.			0.40	0.75	0-75	169	169	(I) Cowest stance	
Total		9.98						Total	
Index Number for Signoup V (d).	ub-				-	172	125	Number for (1) Transport and Co.	

LABOUR

NSUMER PRICE	INDEX	NUME
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CONSUM	
Articles	Unit of proquentity a
1	2
O Person of Cure O Hair oil Tata Co.	Small bottle.
(i) Tata Co.	Adult
(I) Hair out	99
(III) Shave	"
(3) The Bury	Cake
A MARKAGE CAR	Dia of 10
O DEATH BLAGE	Pkt. of 10 blades
(II) Six Morning	2 Pkts. of 5 blades each.
Total	-
Index Number In Salary V(I). Troup V(I). (2) Education and Read-	
(1) Books Chauthe	
Pustak). (2) School fees— For VIII Std.	Student
Total	
index Number for Sub-	
Amusemens	Adult
Total	

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR INCAON

Articles	Linit of	Weight proportion-	Price p	per unit of qu	antity	TON CITY	100
Afticles	Quantity	al to total	price	June 1970	July	Index Nur	aba
1	2.	3	4	5	1970	Aug. 1970	200
V. Miscallaneous-		10	Rs. P.	Rs. P.	Rs. P.	7	1970
(a) Pan Supari		11.06		1000			1
(b) Tobacco and Tobacco		9-34			****	122	
(c) Household Utilities		5.28			****	171	12
(d) Washing Soap		9.98			****	241	h
(e) Medical Care	****	15-78			****	172	24
(f) Personal Care		15-34			****	105	17
(g) Education and Fead-		8.88			****	193	16
(h) Recreation and Amusement.		6-69			****	202	101
(1) Transport and Communications.		17-65			****	188	4
7.4	ŀ				****	131	10
Total		100-00					4
Index Number for Group V.							
			11			159	

(1) Quotation for July 1970.

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LABOUR GAZETTE-NOVEMBER 1970

the Consumer Price Index N

point the point the the the the the the the the poons city.

ndex number for the food group increased by 2 points in the average prices of turdal, groundnut oil borda meat), fish, milk, tamarind, mixed spices (garam-masal other vegetables, gur and tea leaf.

index number for the fuel and light group remained station

index number for the housing remained stationary at 117.

The index number for the clothing and footwar group cre se to 156 due to a fall in the prices of ong cloth and co oured pop

The index number for the miscellaneous group remained unchan

Final Index Number 170.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLAS

(Average price for the calendar year 1961 = 100)

Groups			Weight Operational to total penditure	Group Index August 1970		
L Food		• • [55 85	184		
II. Fuel and Light			6-89	165		
III. Housing			6 65	117		
IV. Clothing and Footwear			10 31	160		
v. Miscellaneous			20 30	153		
	Total		100 00			
Consumer Price Index Nu	mber			169		

*Details regarding the scope and method of compilation of the index mages 1727 to 1730 of the August 1965 issue of Labour Gazette. For Err. 217 of September 1965 issue.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POOR

CO(1301/1210					wass for	POONA		
	**-:	Weight	Price po	r unit of qu	lantity FOR			ı.
Articles 1	Unit of quantity	propor- tional to total expendi- ture	Basic price	Aug. 1970	Sept. 1970	Aug. 1970	Number Sept. 1970	
I. Food Group— (a) Cereals and Cereal Products—			Rs. P.	Rs. P.	Rs. P.	7	8	
(1) Rice	kg.	13.81	0.76	1.15	1-15	151		(0
(2) Wheat	99	11-28	0.53	0.92	0.90	174	151	-
(3) Jowar	pp •	8 · 39	0.45	0.75	0.75	167	170	
(4) Bajri	99 *	3.08	0-51	1.02	1.02	200	167	10
(5) Grinding Charges— For Cereals	4 kg	1.42	0-14	0-20	0-20	143	200	(4
Total		37.98					143	14
index Number for Sub- group I (a) (b) Pulses and Pulse Products—						165	164	
Turdal								
Laxmi Chhap or Surti (Fine)	kg	3.80	0-80	1.84	1.96	230	245	
Gramdal Mungdal— Without Husk	,,	1-81	0-60	1-44	1.42	240	237	Ind
(Medium)	**	0.68	0.82	1-80	1.25			8

LABOUR GAZI

NSU. II TA	PRICE	INDEX	NUMBE
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CONSUMITATION	
Articles	Unit of quantity to expe
1	
(c) Oils and Fats— Groundnut oil . Karadai oil Vanaspati (Dalda) . (Loose)	. kg. . ½ kg.
Number for Sub	
(d) Indian. Fish and	d . ½ kg.
fun (Ory)- Booker (Hitt) .	. kg.
varieties selected i	n
Sept. 1970 — (i) Bombay wamo (ii) Butter fish (iii) Singada Egga (Hen s)	kg. Each
Total	
Index Number for Sud group 1(d).	-

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA

						-115	m.
Articles	Unit of quantity	Weight proportional to	Price pe	r unit of qua	actity	Index N	, page
Altero	quantity	total	Basic price	Aug. 1970	Sept. 1970	Aug. 1970	- saper
1	2	3	4	5	6	7	Sept.
(f) Condiments and	i		Rs. P.	Rs. P.	Rs. P.		3
Spices— Salt White (Medium)	. kg	0.16	0.11	0.14	0-14	127	1
Chillies (Dry) Gawran Medium.		2.04	0.47	1.68	1.67	357	127
Turmeric, Sangli an Akhi (Medium). Tomasind Old China	99	0.15	0-33	1.52	1 · 47	461	355
Tamarind-Old Chinc No. I Mined Spices	kg.	0.24	1.08	2-11	2.17	195	443
Mixed Spices— Garam Masala .	. 50 g	3-27	0.84	2.06	2.08	245	201
Total .	•	5.86					248
Index Number for Sub group ((j)					-	285	285
(g) Vegetables and Vegetable Products—							
Potatoes— Big size	1 kg	1.87	0-29	0.491	0.447	174	
Small Size Onions—			0.23	0.41)	0.36		154
Dia Cia.	kg.	0.92	0.31	0.42	0.53	136	
Deletate Ota Cias	981 11	1 0 56 1	0·24 0·49	0.33]	0 69	133	175
Tomatoes—Medium Ro	:d	0.77	0.79	1.50	1.21	190	141
Other vegetables Varieties selected for August 1970— (I) Bhen i (II) Watana	kg.		0·52 0·85 0·37	0 65 } 1 20 } 0 78 }		160	
Varieties selected f Sept. 1970— (1) Bhendi (11) Watana (111) Ghevada	kg.		0·49 1·16 0·31		0·67 1·48 0·76		170
Total	• 4	8 · 54					

CONSUMER PRICE INI

Articles (i) Sugar, Honey and Related Products— Sugar Gur-Total ... Index Number-Sub-group (j) Beverages— Tea leaf— Brooke Bon (Medium). Lipton (Medium) Hat drinks— Bond Prepared Tea Total Index Number—Sub-group L Food Sub-groups—
(a) Cereals and Cereal products
(b) Pulses and pulse products (c) Oils and Fats
(d) Mutton, Fish and
Eggs
(e) Milk and Milk
Products
(f) Condiments and

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CIT

		1				CITY CITY	Onta
Articles	Weight Weight			Int(ty			
	quantity	al to total expenditure	Basic Price	Aug. 1970	Sept. 1970	Aug.	Number
1	2	3	4	5	6	1970	Sept. 1970
			Rs. P.	Rs. P.	Rs. P.		8
II. Fuel and Light— (1) Firewood and chips (Raywal medium).	37 kg	30 · 63	3.08	5.08	5.03		
(2) Keroseno, Chavi Brand.	5 litres	24.03	1.54	2.82	2.85	165	163
(3) Electricity charges	Per unit	6.45	0 19	0.28	0.58	185	185
(4) Charcoal— (1) Big Size	37 kg	35.36	7.47	11.687	11.763	147	147
(ii) Patti or Rawal	99 **		5.63	8.85	8.89	100	
(5) Match box (Tokka, 50 sticks.)	Box	3.23	0.05	0.07	0.07	140	158
Total		100.00				140	140
To dow North a Constant							
Index Number Group (II)						165	165
III. Housing— (1) Rent for selected tenements.	Per month.	100.00	8.96	10-51	10.51	117	
Total		100.00					117
Index Number Group (III)	1	1					
IV Classic I F						117	117
IV. Clothing and Foot- wear— (a) Clothing—							
(1) Dhoti	Per 94.	3.57	1.28	1.85	1.85	145	
(2) Saree	"	29.86	1 28	2.00	2.00	156	145
(3) Cloth for trousers	.,	5.25	2.62	4 06	4-20	155	156
(4) Long cloth	••	11.76	1 · 64	2.75	2.69	168	160
(5) Coloured Poplin	**	40.44	2.25	3-62	3.38	161	150
Total		90.88					
Index Number Group (IV) (a).					-	159	101
(b) Footwear—					-		154

LABOUR

Unit of quantit

100 Each vi 50 gs.

Bundle 25 bide

Pkt. of Cigarett

(3) Chewing Tobacco—
i) Akoli Jarda No. 1
ii) Akoli Jarda No. 2
(iii) Jarda ...

Total ..

CONSUMER PRICE INDEX A

CO	
Articles	
Alu	
, 1	_
Cothing and Fo	ot-
Coula.	
// Clark	
(2)	
Total	
in Reservoir Water 1795	
21.00	
Married World	
N. C. A. Strand Strand	
(7)	-
(3 S Manglori	**
(1) Mana	
Total	
Number Sub-Gro	gue
Water Wal	
and Tobac	ccc
Products	
(1) Charbhai	**
(ii) Pawar	**
(2) Cigarettes— (i) Charminar	
(ii) Pila Hathi	

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY.

						cità	COOKS
	Tinit of	Weight propor-	Price pe	r unit of qua	ntity	-	
Articles	Unit of quantity	tional to total expenditure	Basic Price	Aug. 1970	Sept. 1970	Index N	umber
1	2	3	4	5	6	1970	Sept. 1970
(d) Washing Soap— (1) Laundry charges (Ordinary, Washing	Per Piece	4.23	Rs. P. 0·13	Rs. P. 0·25	Rs. P. 0.25	192	8
and Ironing). (2) Washing Soap BB Chhap.	Cake	7.37	0 · 40	0.70	0.70	175	192
Total		11.60					175
Index Number Sub-Group V(d)						181	181
(1) Patent Medicine— (1) Glycodine Terf/ Vasaka.	Bottle of	17.37	1.89	2.69	2.62		
(ii) Anacin (2) Mixture, Daily Mixture.	2 Tablets	1 • 35	0·12 0·57	0.13 5	0·13 0·73	125	123 128
Total		18.72					128
Index Number Sub-Group V(e)						126	124
(1) Hair Oil, Tata Co.	Small Bottle.	3.37	1 • 34	2.07	2-18	154	163
(2) Barber charges— (a) Haircut with shave (b) Hair cut (c) Shave	Per Adult Per Adult Per Adult		0·75 0·65 0·20	1·42 1 08 0·33	1·42 1 08 0·33	173	173
(3) Toilet Soap— (a) Lifebuoy (b) Lux (4) Tooth Powder—	Cake Cake		0·49 0·49	0.75	0.75	153	153
(a) Bytco (Family size) (b) Bytco (Small size)	Bottle		1·87 0·46	3.14 0.80 }	3 09 }	171	170
(5) Blades— (a) Bharat (b) 6' Morning	Packet of 10 2 Packet of 5 each.		0.43	0 6	0.58	124	119
Total		14-20					
Indez Number Sub-group V()					-	165	167
(2) Education and Read							

LABOUR

UNSUMER PRICE INDEX N

1	
Articles	Ur
1	
reation reation reation Lowest Class	Tic
Total	
man Sub-group	
and the least	Pas

ω k.m. Per co Per car Rs. 25

Oll M. O. Charges Total

dex Namer Sub-group

(The Super)

Partie Inc.

o America Street

e) Medical Care Personal Care place and buch

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR CERTAIN INDUSTRIAL CENTRES IN INDIA

The following table gives the Consumer Price Index Numbers for Working Class Bombay, Sholapur Jalgaon, Nagour, Nanded, Aurangabad, Poona, Madras and during August 1970 and September 1970

Consumer Price Index Numbers for Working Class for certain industrial centres in India for the months of August and September 1970

Groups		Bombay (a)		Sholap	our (a)	Nagpur (a)	
		Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970	Aug. 1970	1970
Food	-0	199	201	196	198	209	7
Pan, Supari, Tobacco, etc.	-03	185	182	161	162	181	
Fuel and Light		179	179	171	171	158	- 11
Housing Rent	-	113	113	132	132	130	
Clothing, bedding and footwear		158	159	173	174	184	
Miscellaneous	}	156	156	160	160	146	
Consumer Price Index Number	-0	181	182	183	185	187	
		Jalgac	- (b)	Nande	.176	Aurange	

Groups	Groups		Jalgaon (b)		NandeJ (b)		Aurangabad (6)	
Oloupe			1876	Sept. 1970	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970
Food	1		204	204	209	214	198	201
Puel and, Light		11	176	176	189	189	162	16:
Clothing			157	157	170	172	166	16
House Rent			136	136	136	136	171	17
Miscellaneous			159	159	164	164	156	15.
Consumer Price Index Nu	mbor	-	186	186	192	196	184	180

Groups		Poona (h)		Madras (a)		Kanpur (c)	
Oloups		Aug. 1970	Sept. 1970	Aug. 19/0	Sept. 1970	Aug. 1970	Sept. 1970
Food		184	186	170	171	1044	1052
Tobacco Pan, Supari & intoxicants	.			167	173		
Fuel and Light		165	165	200	201	747	753
Clothing	-	160	155	141	141	728	728
House Rent		117	117	175	175	252	252
Miscellaneous		153	153	168	168	841	861
Consumer Price Index Number	.1	169	170	170	171	884 i	891

(a) Average prices for January to December 1960 = 100.

LABOUR GAZETTE- NOVEMBER 197

Madras Consumer Price Index Number for Working September 1970, with base 1960 equal to 100 was 171 in that in the preceding month. The index numbers for superiand intoxicants the fuel and Light groups have points to 171, 173 and 201 respectively, whereas the individual superial sup

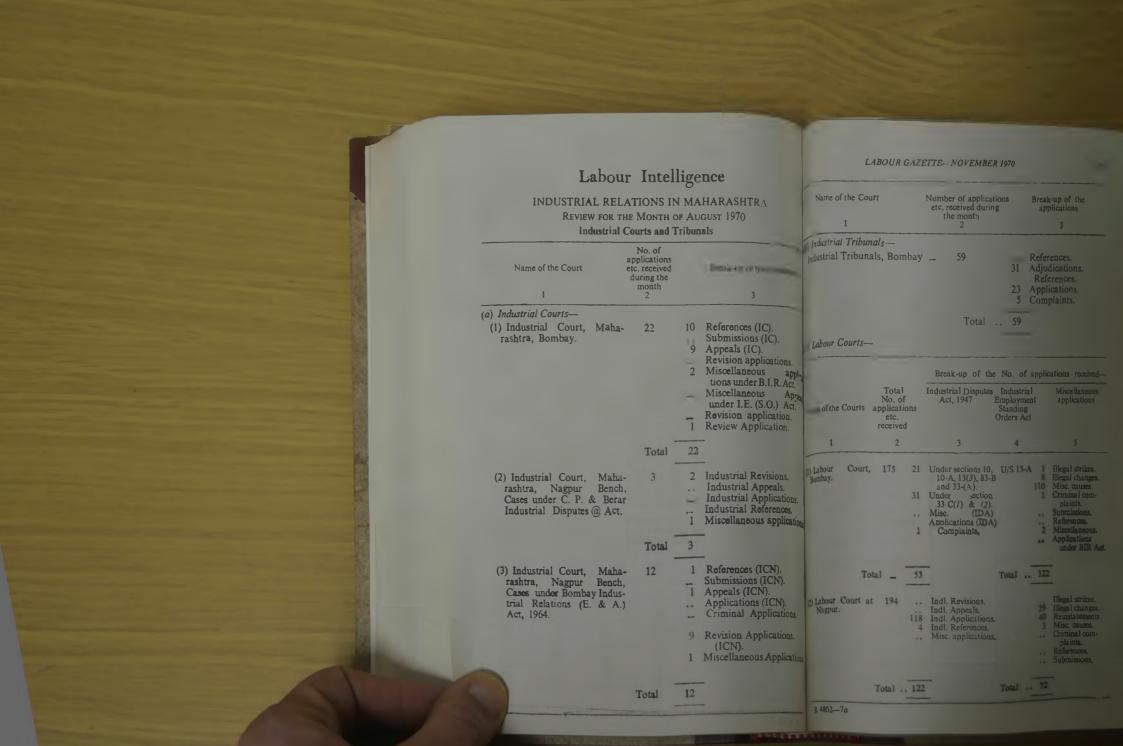
The Kanpur Consumer Price Index Number for Working September 1970 with base August 1939 equal to 100 with base August 1939 equal to 100 with base than that in the preceding month. The index nunfiel and light and the miscellaneous groups have incomposed in the price of the september of the incomposition of the september of the incomposition of the september of the september of the incomposition of the september of the september

The following table shows the Consumer Price Index 1 Sholapur, Jalgaon, Nagpur, Ahmedabad, Madras and Ka 1939 equal to 100.

Months and Year	Bombay	Ahmeda bad	Shola- pur	Jalgaon	Na
September 1969 October 1969 November 1969 December 1969 January 1970 February 1970 March 1970 April 1970 May 1970 July 1970 August 1970 September 1970	744 744 736 736 740 740 744 757 761 770 774 766 770	751 742 725 725 738 738 742 756 764 1768 760 756 768	921 921 932 937 947 942 942 942 952 958 958 958 968	942 931 920 936 947 947 947 947 947 957 979 984	

NDEX NUMBERS FOR BOMBAY, SHOLAPUR AHMEDABAD ON BASE SHIFTED TO 1944 I

Month and	Year		Bombay	Sholapur
September, 1969			330	334
October, 1969			330	334
November, 1969			326	338
December, 1969			326	340
January, 1970			328	344
February, 1970		- 1	328	342
March, 1970			330	342
April, 1970			335	342
May, 1970			337	346
June, 1970			341	348



Manager of the cases received during

Act	Issues relating to pay, allowances and bonus	Emple hours miscel
(1) Inou III Disputes Act, 1947 (1) Inou III Disputes Act, 1947 Relations	89 7	
Disputes Act, 1947 (1) nou Industrial Relations Act. 1946. Industrial Relations Bombos Industrial Relations (Extension and Amendment) (Extension 4.)	7	1
Total	103	

Kapaltwise Analysis of the cases dealt with during the

Adt	Pending at the begin- ning of the month	Rec ived			ь
V47 I.R. Ac. 1946 I.R. (Ext. and Amdt.)	790 369 16	272	78 1 1	105 21 2	
Total	1,157	296	80	128	

ndustry-wise and district-wise analysis of the cases re in Industrial Relations Act, 1946 and Bombay Indu endment) Act, 1964 are given below:—

Act 1	Cotton Textile 2		Woollen Textile		Hosiery 6	Ba
R. Act, 1946	8	2	- 11	4	•••	

		Printing Industry		Ban- king
R (Extension Amendment) 1964.		• •	••	 2

histrot-wise analysis is given be ow:—

Act	Bombay	Poona	Sholapur	Satara	Sangli	Ko
I.R. Act, 1946	9	2				

	T.	o+-1	Break-up of t	he No. of	f appl	ications receiv
Name of the Cou	No urt applic	c.	Industrial Disput		rial ment ing	Missipple
1		2	3	4		5
3) Labour Court Poona	at 350	7 340 	References Under section 10, 10A, 12(a), 83-B, & 35-A, Applications (IDA) under section 33 Compl.ints (IDA) Misc. Applications) 3-A	 .: 1 2	Illegal strike, lockouts, Illegal cinnen. Miscellaneous C. imin 1 pl. ints. Remanded causes bubmissions Misc. Applications.
	Total	347	•	Total	3	
e) Labour Court a Kolhapur.	at 14	4	References Under sec ion 10, 10-A, 12 (2), 33-B and 36-A. Under section 33-C(1) and (2). U der section 33-A. Miscellaneous.	U/S 13-A	i Re	Illegal Strikes, and lockout, and lockout, Illegal changes Misc. Causes Criminal plants, emanded Applation. Submissions, References, Misc. applications.
	-	13		Total	-	

No reference was received by the Wage Boards during the month under review.

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING JULY 1970

*Disputes in July 1970			82
Work people involved	 		30,97
Working days lost			1,67,099

The number of strike and wage earners affected due to strikes activiin Maharashtra State during the month July 1970 have increased compared to the previous month.

The figures for the month under review show 82 disputes in progress involving 30,971 workers and a time loss of 1,67,099 mandays as compared to 65 disput in June 1970 with 14,719 workers affected and a time loss of 1,47,9%

Ten of the total disputes in progress during July 1970 were in the Textile Industry, 28 in the Engineering Industry and the remaining 44 were in other OGRESS OF IMPORTANT INDUSTRIAL DISPUTES FOR

Sixty two of the total disputes involving 26,792 workers were actually recorded during the month while 20 disputes involving 4,179 workers were combay carried over from the previous month.

The following table gives an analysis of industrial disputes by groups of

Industry Group		Number of	disputes in Pro	Number of Work-	Aggregate	
		Started before beginning of July 1970	Started in July 1970	Total	people involved in all dis- putes in July 1970	mandays lost in July 1970
1		2	3	4	5	6
Textile	,,,,	1	9	10	9,702	13,982
Engineering		8	20	28	8,015	68,309
Miscellaneous		11	33	44	13,254	1000
Total, July 1970		20	62	82	30 ,971	
Total, June 1970		19	46	65	14,719	1,47,989

*The word "dispute" in the official sense means an interruption of work and it is here used in that sense as virtually synonymous with "strike". In compiling used statistics of the industrial disputes, however, disputes in which 10 or more persons are involved are included.

LINUI GAZETTE - NOVEMBER 1970

of the disputes arose over questions of "pay, allowances issues". 26 related to "retrenchment and grievances about person leave and hours of work" and the remaining 15 were due to "

of the 54 disputes that terminated during the course of the mont ettled either entirely or partially in favour of the workers, 32 in fa mployers, while the result of remaining eight disputes were inde

MONTH OF JULY 1970

Ceal Tyres of India Limited, Bombay.—The strike of the 1,064 v moloyed in the Ceat Tyres of India Limited, Bombay which started o 1970 over the workers demand for discontinuance of Relay System it Section of Textile Department was in progress till the end of July about any material change.

Hukund Iron and Steel Works, Bombay and Thana.—Out of the total c ment of 3,486 workers employed in the Mukund Iron and Steel Embay and Thana, 127 workers stopped work from May 22, 1970 pro gainst the charge-sheet given to the workers. 2,467 workers were in fected. The strike was in progress till the end of July, 1970 with material change.

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE JULY 1970

*Disputes in July 1970 Work people involved Working days lost

The number of strike and wage earners affected due to strik in Maharashtra State during the month July 1970 have compared to the previous month.

The figures for the month under review show 82 disputes in progre 30,971 workers and a time loss of 1,67,099 mandays as compared to 65 km in June 1970 with 14,719 workers affected and a time loss of 1,67,099 mandays.

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Sixty two of the total disputes involving 26,792 workers recorded during the month while 20 disputes involving 4,179 work carried over from the previous month.

The following table gives an analysis of industrial disputes by industries

1	Numb	Number of disputes in Progress					
Industry Group	Started before beginning o July 1970	Started in July 1970	Total	Work people involve in all di putes in July 1970	ed is-		
1	2	3	4	5	6		
Textile	1	9	10	9,702	13,982		
Engineering	8	20	28	8,015	68,30		
Miscellaneous	11	33	44	13,254	84,80		
Total, July 1970	20	62	82	30,971	1,67,09		
tal, June 1970	19	46	65	1- 719	1,47,989		

The word "dispute" in the official sense means an interruption of work and it is here used in that sense as virtually synonymous with "strike". In compiling the industrial disputes, however, disputes in which 10 or more pers are included.

LABOUR GAZETTE - NOVEMBER 1970

thirty nine of the disputes arose over questions of "pay, allowances allowed to "retrenchment and grievances about persons to "leave and hours of work" and the remaining 15 were due to "c

Out Of the 54 disputes that terminated during the course of the month ere settled either entirely or partially in favour of the workers, 32 in fa fibe employers, while the result of remaining eight disputes were indef

PROGRESS OF IMPORTANT INDUSTRIAL DISPUTES FOR MONTH OF JULY 1970

Bombay

Ceat Tyres of India Limited, Bombay.—The strike of the 1,064 we employed in the Ceat Tyres of India Limited, Bombay which started on 13, 1970 over the workers demand for discontinuance of Relay System 1. Unit Section of Textile Department was in progress till the end of July, without any material change.

Mukund Iron and Steel Works, Bombay and Thana.—Out of the total coment of 3,486 workers employed in the Mukund Iron and Steel Wombay and Thana, 127 workers stopped work from May 22, 1970 programment the charge-sheet given to the workers. 2,467 workers were indaffected. The strike was in progress till the end of July, 1970 without material change.

LABOUR GAZETTE-NOVEMBER 1970 ABSENTEEISM STATISTICS FOR THE MONTH OF AUGUST 1970

The Textile Industry

The statistics of absenteeism in the Textile Industry in the State of Maha rashtra are compiled from the mills at seven important Textile Centres in State viz., Bombay City, Sholapur, Nagpur, Jalgaon, Akola, Aurangabad and Nanded

Returns were received from 65 Mills, i.e., 87.84 per cent. of the 74 Mills reported as working at these Centres during August 1970. The average absenteeism in the Textile Industry in these centres amounted to 17.01 per cent. as against 19.66 per cent. in the previous month.

The following table shows the average percentage of absenteeism at the seven centres for the month of August 1970, on the basis of information for a working shifts :-

				Number	of Mills	Percentage	ı Ave	Average	
Centres			Working Furnished information		column 3 to percentage column 2 Absenteei		ntage of ntceism		
1.	Bombay			54	49	90.74	19.01	16-30	
2.	Sholapur			6	6	100 00	28.72	27-13	
3.	Jalgaon			3	2	66 67	11 00	10 29	
4.	Nagpur			2	2	100 00	22 86	20.79	
5.	Akola								
6.	Aurangabad			1	1	100 00	13 · 39	13-49	
7.	Nanded			1			30-53		
8.	Other Centres]	7	5	71-43	13 55	11-44	
			-						
9.	All Centres			74	65	87 · 84	19-66	17 01	

The Engineering Industry

In the Engineering Industry in Bombay City the averagea bsenteeism in representative Workshops was 17.26 per cent, as against 19.24 per cent, in the previous month.

The percentage of absenteeism in Bombay Port Trust amounted to 17.80 in the Chief Engineer's Department and 16.15 among the monthly paid labourers employed in the Port Trust Docks. The percentae of absenteeism in 5 out of 6 concerns employing more than 500 workers in the States comes to 14.06 per

NIGHT SHIFT IN COTTON MILLS IN BOMBAY CITY

at the beginning of August 1970, there were 52 mills in Bombay City working oht shift and the number of men doing night work was 81,093.

AROUR TURNOVER IN COTTON TEXTILE UNDERTAKING FOR AUGUST 1970.

In all 76 Cotton Textile undertakings in Maharashtra State employing 18 976 workers on an average recorded an average percentage of Labo furnover of 2:43 for the month of August 1970. The increase in emplo ment of Labour (accession) was reported to be 0.87 per cent. Waerea, t stent of decrease in employmen (separation) registered in the total laboration poloyed in all undertakings was 1.56. The following table indica correlation of Labour turnover with the size of establishments

ABOUR TURNOVER FOR MAHARASHTRA STATE FOR AUGUS

Group	Number	Rate per 100 workers						
Group	workers	Accession	Separe- tion	Flux	Lzbour Increase	Labour Decrease		
Up to 100	206	18-45	13-11	31 · 56	5-34			
101 to 500	1,152	1.82	4-17	5-99		2 35		
501 to 1,000	2,997	5- 24	0.10	5-34	5-14			
1,001 to 2,000	13,281	2.74	1 • 70	4-44	1 04			
More than 2,000	2,31,340	6.80	1-53	8.33	5-27			
All Establishmonts.	2,48,976	0.87	1 · 56	2.43				

It may be seen that the rate of labour tournover was the highest, viz. 3 per cent. in establishments engaging upto 100 workers, while it was lowest,

The table also reveals that with the exception of undertakings emp upto 100 workers the percentages of separations are negligible among diffe Considering the labour turnover according to centres, it may be observed that the highest rate of labour turnover, viz. 4.59 per cent. was recorded other Centres, whereas Dhulia and Jalgaon area registered the smallest rate of 0.54 per cent. The following table indicates percentages of labour turnov in cotton textile undertakings in different areas of the State:—

CENTER-WISE LABOUR TURNOVER FOR AUGUST 1970

Centre	Number		Rate per 100 workers						
Contro		of workers	Accession	Separa- tion	Flux	Labour Increase	Labour Decrease		
Bombay		2,07,850	0 89	1.69	2.58		0 80		
Sholapur		16,861	0.65	1.28	1.93		0 63		
Khandesh		6,717	0 18	0.36	0 · 54		0 18		
Aurangabad		481	2.49	0.83	3 · 32	1.66			
Nagpur		14,473	0.73	0.45	1 · 18	0 · 28			
Other Centres		2,594	2 · 27	2.32	4 · 59		0 05		
All Centres		2,48,976	0.87	1.56	2.43		0 69		

As regards labour turnover in Bombay City more of less the same trends are noticable in the State as a whole which could be seen from the following table:—

LABOUR TURNOVER FOR BOMBAY CITY FOR AUGUST 1970

Group		Number	Rate per 100 workers						
		workers	Accession	Separa- tion	Flux	Labour Increase	Labour Decrease		
Upto 100	•	121	31 · 40	22.31	53.71	9.09			
100 to 500		254		17.32	17.32		17.32		
501 to 1,000		584	16.78	2.74	19.52	14.04			
1,001 to 2,000		10,833	2.64	1 · 55	4.19	1.09			
Over 2,000		1,96,058	0.73	1.66	2.39	.,	0 93		
All Establishme	nts.	2,07,850	0.89	1.69	2.58		0.80		

LABOUR GAZETTE NOVEMBLR 1970

The percentage of labour turnover in establishments workers was 53.71 whereas it was only 2.39 in corthan 2,000 workers.

In Sholapur the highest rate of labour turnover of 8:31 per cei mills engaging 501 to 1000 employees. This can be seen flog table:—

LABOUR TURNOVER FOR SHOLAPUR FOR AUG

Group	Number	Rate per 100 workers					
	workers	Accession	Separa- tion	Flux	Lab		
Upto 100	38						
501 to 1,000	74	6.40	1 91	8-31	4		
1,001 to 2,000	1,055	2.65		2.65	2		
Over 2,000	15,034	0.23	1 · 34	1 · 57			
All Establishments	16,861	0.65	1 · 28	1.93			

WORKING OF THE TRADE UNIONS ACT, 1926 MAHARASHTRA STATE

Review for the month of September, 1970

On the 1st September 1970 there were 2,570 trade unions registered under Trade Unions Act, 1926.

Registrar of Trade Unions, Bombay, the Deputy Registrar of Trade Unions, Bombay, the Deputy Registrar of Trade Unions, Poona, the Additional Registrar of Trade Unions, Nagpur, the Dy. of Irade Unions, Aurangabad during the month of September 1970 State of Maharashtra, they are as follows:—

Hombay Division
Poona D.vision
Nagpur Division
Aurangabad Division
Total

The total number of registered trade unions thus stood 2,588 at the end of the September 1970.

Serial No.	Name of the Union	Address	Registration No. and Date	President	Ceneral Becretary
1	2	3	4	5	6

BOMBAY DIVISION

1	Eve's Weekly Pvt. Ltd, Empk yee's Union.	Eve's Weekly Pvi. Ltd. Apollo Street, Bombay-1.	6347. 2nd September 1970.	Shri K. S. Rao	Shri P. Ragha. nathan.
2	Cable Corporation of India Workers Union, Bombay.	C/o. M. Y. Kubal (General Secretary 714/8, Stone Building, Ground floor, R. No. 8.	6348, 5th September 1970.	Shri N. T. More	Shri M. Y. Kubal

- 3 Bombay Taximen and 197, Kamal Kunj, Opp. 6349. 5th Shri Gurcheren Shri Ajit Sing Transporter's League. Kolivada Rly. E. Sion, September Singh Kochher. Bindra.

 1970.
- 4 Colgate Workers Gangashram, 12, Bha- 6350, 11th Shri V. K. Shivara- Shri V. P. Goral, Vani Shankar Road, September jan.

 1970.
- 5 The Shirpur Taluka Shirpur, District Dhulia. 6351, 11th Shri V. Y. Joshi. Shri P. S Pardeshi. Swast Dhanya Dukandar Association, Shirpur.

6 Central Ordinance Clo. Congress Kutir, 6352, 11th Shri G. P. Shri K. Chanda

LABOUR GAZETTE-NOVEMBER 1970

Name of the Union	Address	Reg. No.	Presid
,	3	4	

BOMBAY DIVISION—contd

Maharashtra Rajya	414, Cleveland Rd, Worli	6353, 16th	Shri K
Nim-Sarkari Karma-	Prabhadevi, Bombay-	September	
chari Sangh.	25.	1970.	
	CI- Hardillia Charle In	1211 100	

Merdillia Chemicals	C/o. Herdillia Chemicals 6354, 17th
Employee's Union.	
	Belapur Rd, Thana. 1970,

6

Nil

18

Gas Kamgar	San-	Clo. The E	Bombay Gas	6355, 17th	Shri
gratana.			Gas Works, Bombay-12.	September 1970.	P. re

POONA DIVISION

Divel ipmen blishment ee's Union,	t Esta- Emplo-	7.	
Maharashtra	Rajya	Congress House, Shivaj	i- PN-414, 19th Shri

Siramik Pune.	Sangn,	nagar, r	oona-3.		1970.
Satara Zilla	Bank	Kamgar	Kendra,	373,	PN-415

Satara.	SHORING	retil, Satara.	1970.
Bharst Porge Kamgar	Bharat	Engineering	PN-416, 24th

Sangh.	Works, Sholapur Ra., Poona-13.	September 1970.	
Velhe Taluka Saha-	At and Post Ambawane.	PN-417, 15th	

			Dist. Poona.	1970.	
5	Poona Taxi Union.	Cabs	117, Nana Peth, Poona-2.	PN 18, 29th September	Shri

AURANGABAD DIVISION

21st Shri

	The Hamal Parbhani.	Union,	C/o. Immamuddin Yag- een, Parbhani.	AWB-184, 11th Septe- mber 1970.
7	Rashtriya Tel	Udyog Sangh,	C/o. I. N. T. U. C. Office Dayaran Road, Latur,	AWB-185, 26th Septe-

Latur.		District Oshiai
Rashtriya	Gumashta	Do.

0.	AWB.	186,
	28th	Scpte-
	mber	1970.

---EX3---

MAHARASHTRA DURING SEPTEMBER 1970

Non-Medical Side

The following table shows the registration of employees and payment paid under the Employees' State Insurance Scheme during September 1970 cash benefit

During the month

Sr.	Registration			Since 1	Since 1st April 1970	
140.		Bombay	Nagpur	Bombay	Nagpur	
					1	ı
1	No. of workers registered	15,840	478			
2	Net No. of I. Ps. entitled to medical care at the end of the month.	8,94,011	35,900		****	ı
	Employment Injury Benefit					
3	No. of accident reports received	6,575	697	37,034	3,466	ı
4	No. of T. D. B. payments	5,799	747	32,211	3,862	I
5	Amount of Temporary Disablement Benefit paid Rs.	3,30,107.82	25,956.75	18,90,140.03		l
6	No. of cases referred to medical Board (fresh).	360	28	1,882	62	l
7	No. of cases decided (admitted)	283		1,379		l
1	(a) Partial permaner t disablement.	283		1,378	10	ł
1	(b) Total permanent disablement,				10	I
8	Amount of P. D. B. paid Rs.	6,16,608 · 25	4,168.80	36,36,578 · 24	52,780.34	I
9	Total No. of I. Ps. got fitted with artificial limbs.		1111	3	٠٠.	l
0	No. of dependants admitted to Dependants Benefit.	14		147	11-	l
1	Amount of Dependants' Benefit paid Rs.	61,897-61	1,311 - 78	3,71,904.76	7,987-32	i
	Sickness Benefits					ı
2	No. of Sickness Benefit payments .	1,00,844	7,151	6,02,192	39,653	
3	Number of Sickness Benefit days	6,64,717	43,769	41,95,490	2,41,401	
4	Amount of Sickness Benefit paid Rs.	33,22,454·36	1,59,351-14	2,01,23,620.83	9,24,117.59	
5 .	Amount of E. S. B. paid Rs.	3,02,298 · 46	13,616.00	16.45.536.65	74.454.02	

	During th	e month
	Bombay	Nagp
Maternity Benefit		
ther of fresh maternity cases		
Maternity Benefits days	14,857	
Maternity Benefit paid Rs.	1,22,403 - 80	3,294
Decisions of the Court on application filed Decisions of the Employees' Sta rious legal provisions of the Employees' Sta rious legal provisions of the Employees' Sta Section under which Action taken	by the Employe	es' State Ir t, 1948.
Section 73(D) ··		
(1(0)	Medical Si	a.

Medical Side

Information for July 1970

10	The number of insured workers attending	Diagnostic Centres
4	The X-Ray Plates	
3.	A Marie Control of the Control of th	

4. Blood Examination

5.

Compact Section in con-

6. The total number of beds occupied during the month

1. Payments made to the Chemists during the month ...

8 Payments made to Insurance Medical Practitioners during the month

FATAL INDUSTRIAL ACCIDENTS DURING AUGUST

During August 1970, 9 work-people were reported to have died from accided during the course of their employment. Detailed figures for separate tries are given below:—

209. Manufacture of miscellaneous food preparations—
209(a) Manufacture of edible oils (other than hydrogenated
Oil)

23. Textiles—

231 (a) Cotton Mills

239. Manufacture of textiles not elsewhere classified 239(c) Others

319. Manufacture of miscellaneous chemical products—319 (f) Others

321. Petroleum refineries etc.—
321 (a) Petroleum

321. Petroleum refineries etc.—
321 (a) Petroleum

51. Eelectricity, gas and steam—
511 Electricity light and power

Total

Industrial Diseases

No case of industrial disease was reported during the month and there was no death from such disease.

EMPLOYMENT SITUATION IN MAHARASHTRA STATE IN THE MONTH OF SEPTEMBER, 1970:

Vacancies notified to Employment Exchanges during September 1970 showed marked rises and increased to 7,134 from 4,925 in August 1970.

Placements effected by Employment Exchanges also showed a slight rise and occased to 2,764 during September 1970 from 2,717 in August.

There was appreciable rise in the number of vacancies notified by Central and State Government employers. 1,453 vacancies were notified by Central Government employers as against 1,082 in August, while the number of vacancies notified by State Government employers was 2,324 as against 1,448 in the previous month. Demands from private employers also increased to 2,700 from 1,624 in August 1970. The number of vacancies notified by Quasi Government employers however declined to 657 from 771 in August, 1970.

Placements showed a rise in State Government Establishments which increased to 1,422 in September 1970 from 1,153 in August 1970. Placements in the private sector also rose to 384 from 367 in August placements in Central Government establishments and Quasi Government Establishments however decreased to 636 from 768 in August and to 322 from 429 in August respectively.

Registration effected during September rose to 33,041 from 32,379 in August, 1970. There were 3,25.423 applicants on the Live Registrar of Employment Exchanges at the end of September, 1970.

Appreciation of Statistics Rendered

- (a) Registration.—33,041 applicants were registered with Employment Exchanges in September 1970, as against 32,379 in August, 1970.
- (b) Vacancies notified.—7,134 vacancies were notified to the Employment Exchanges in September 1970 as against 4,925 in August, 1970.
- (c) Submission.—2,7,511 submissions were made by Employment Exchanges a September 1970 as against 26,089 in August, 1970.
- (d) Placements.—2,764 applicants were placed by Employment Exchanges in September 1970 as against 2,717 in August 1970.
- (e) Employers using the Exchanges.—1,542 employers notified vacancies to Employment Exchanges in September 1970.
- (j) Live Registers.—There were 3,25,423 applicants on the Live Register of Employment Exchanges at the end of September 1970 as against 3,20,753 in August, 1970.

Shortages and Surplus of Manpower

The Employment Exchanges in Maharashtra State reported in general the following hard-to-full occupations during the month.

Good typists, Stenographers, Compounders, Trained Teachers, Nurses, Store-keepers and Librarians.

R 4802—8

Surplus.—There is a general surplus of applicants of fresh S. S. C., unskill, and semi-skilled workers.

Vacancy Clearing

- (a) Fresh vacancies circulated by S. E. C. O.
- (b) Vacancies filled during the month—
 - (1) Vacancy Exchange
- (2) Other Exchanges
- (c) Vacancies at the end of the month under limited or unlimited circulations.

(1) Less than 3 months		6.	35
(2) More than 3 months but less than 6 months	1.000	_ 32	21
(3) More than 6 months		29	96

Interesting Placements

Nasik.—(1) One M. Sc. 1st class candidate was placed as Senior Scientific Assistant in Maharashtra Engineering Research Institute, Nasik on Rs. 452 p.m.

- (2) One B. E. (Civil) Hons. was placed as Deputy Engineer in the office of the Superintending Engineer, B. & C. circle, Nasik, on Rs. 395 p.m.
- (3) One M. Sc. Ist class candidate was placed as Jr. Scientific Assistant in Maharashtra Engineering Research Institute, Nasik, on Rs. 357 p.m.

Aurangabad—(1) One M.Sc. (Maths) candidate registered with the University Bureau, Aurangabad was placed as a Non-Gazetted Lecturer in Maths with the Principal, College of Engineering, Aurangabad by Aurangabad Exchange, on Rs. 540 p.m.

(2) One candidate (B. E. Civil) registered with the University Bureau Aurangabad was placed by Aurangabad Exchange, as a Jr. Engineer (Civil) with the Executive Engineer, Irrigation Research Division, Aurangabad on Rs. 395 p.m.

Thana.—(1) One B. Com. candidate was placed on Rs. 370 p.m. with Cadbury Fry India Ltd., Thana.

(2) One Mechanical Engineer was placed on Rs. 340+C. A. with National Rayon Corporation, Mohane, Kalyan.

Nanded.—One lady candidate was placed as Assistant Lady Vaidya with the Dean Government Ayurvedic Hospital, Nanded on Rs. 396 p.m.

Satara.—(1) One B. E. Metalurgy was placed as Assistant Lecturer in Metalurgy with the Principal, College of Engineering, Karad on Rs. 437 p.m.

(2) One B. E. (Civil) candidate was placed as Junior Engineer with the Superintending Engineer, D. I. C. C. III, Satara on Rs. 377 p.m.

Poona.—Four applicants were placed as Demonstrator with the Commandant, trmed Forces Medical College, Poona, on Rs. 335 p.m.

Engineer, Hydro Electric Division No. 3, Nagpur on Rs. 415 p.m.

One B. E. (Mech.) applicant was placed as Shift Engineer with Executive Public Health Works Division No. II, Nagpur on Rs. 415 p.m.

-1 m 4 = applicants were placed in the Indian Yeast Co., Kegaon as Laboratory Workmen on Rs. 300 p.m.

reciation of Work done for Special Type of Applicants

			Regn.	Placement.
(l) A. B. Standar		-	448	67
(2) Displaced persons	-	-	13	1
(3) Discharged Government Emp	oloy ces		14	5
(4) Women		-	4047	296
(5) Part-time Employment Seeke	rs—			
(1) Registered		201	2	
(2) Vacancies notified	-		4	
(3) Placed		***	1	
(6) Ex-Technical Trainees			1,035	98
(7) Ex-Servicemen		-	678	177
(8) Recruitment to Armed Forces	S			
	Army	Navy	Airforce	Total
(1) Ex-Servicemen		0=0	-	-

physically Handicapped applicants registered with the normal Employment achanges (other than the Special Employment Exchange for the Physically andicaped) in the State during the month of September 1970.

Category	ti	ons effected	No. of place- ments affected during the month	at the end of
Blind		7		99
Deaf				8
mhopaedically Handicapped		51	6	611
tepiratory Disorders	• •			1
Total		58	6	719

R 4802-8a

(2) Others

Staff Training

Out of 28 Exchanges, Staff Training Classes were held at 14 Exchanges

Conference and Meetings

The meetings of the District Committees on Employment were held at Bk. Kolhapur and Alibag.

The meeting of the Special Committees to examine the fairness of submission were held at Dhulia and Satara.

The District Employment Officer, Akola, attended the meeting of the Talula Resettlement Advisory Sub-Committee for Katepurna Project held at Mahan

District Employment Officer, Sangli, attended the meeting of the Co-ord nation Committee for Integrated Area Development Scheme, Tasgaon Bloheld in Collectorate, Sangli.

District Employment Officer, Ratnagiri, attended the Integrated Art Development Block meeting held at Deosukh, Ratnagiri.

Most of the Employment Officers attended the meeting of Selection Comp ttee of I. T. I. in their respective District to award stipend to the trainees.

Other Items of Interest

Work done by University Employment Information and Guidance Bureazu during September, 1970

			Regn.	Vacancies notified.	Placements obtained	No. on Live Register
(1) U	.E.I. & G.B	., Bombay	398	21	6	1474
3)	Do.	Poona	53	14	10	987
3)	Do.	Nagpur	39	2	2	635
(4)	Do.	Aurangabad.	6	1	4	180

Work done by the Special Employment Exchange for the Physically Handicapped persons during September 1970.

	Regn.	Vacancies notified	Placements obtained	No. on Live Register
(1) Blind	8	1	1	210
(2) Deaf and Dumb	2	3	1	41
(3) Orthopaedically Handicapped (4) Respiratory Disorder	14	8	7	197 9
Total	24	12	9	457

LABOUR GAZETTE-NOVEMBER 1970	389
worl done by the Professional and Executive Office	
1. Number of X-1s on the Register at the end of the previous month.	ous 3,236
2. Number of X-1s is received during the month	304
Number of candidates submitted during the month agains	st
(1) Notified vacancies	1
(ii) Central Employment Exchange vacancies	_ 62
(iii) Advertised vacancies	11
 Number of Professional and Executive candidates plan during the month. 	ced
5. Number removed from the Live Register	243
6. Number of Professional and Executive X-ls on the Regiter at the end of the month.	s- 3,297

youth Employment Service Individual Programmes at Employment Exchanges

During the month of September 1970 in all 1,544 applicants received individual
information of these 821 were applicants, 564 were students and 159 were
narents/guardians.

In all 207 postal inquiries in occupational information were received during the month.

Out of the applicants who received individual guidance 543 were fresh candidates and 37 were review cases.

7,999 applicants were given guidance at the time of registration.

Group programme at Employment Exchanges.—373 group discussions were conducted during the month of September 1970.

3,366 applicants attended these group discussions.

Programme outside the Exchanges.—During the month six career talks were delivered in schools. 15 visits were paid to schools in connection with distribution or utilisation of career pamphlets, posters, etc.

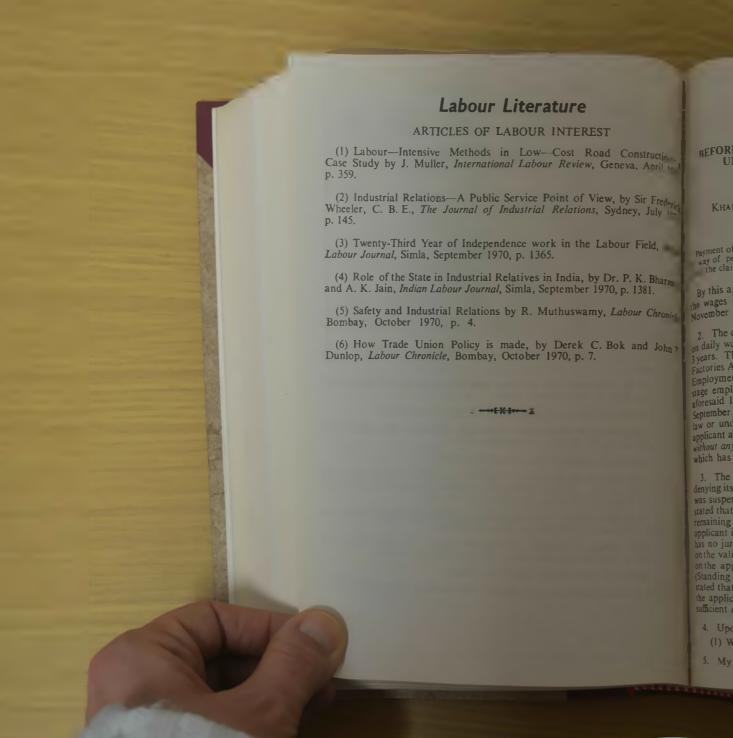
169 visits were paid to employers heads of training institutions inconnection with the collection of information of or placements.

Placement, Admission Activities.—During the month 1,082 applications were forwarded to various training centres for apprenticeship training.

630 applicants were actually placed in training.

In all 23 guided applicants were placed in the month of September, 1970.

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Cases Under Labour Laws

REFORE SHRI S. R. DOIPHODE, 2ND ADDITIONAL AUTHORITY UNDER THE PAYMENT OF WAGES ACT, BOMBAY

APPLICATION No. 4461 OF 1969

KHANDUBHAI S. PATEL v. MESSRS. QUALITY INSTRUMENTS Co., ANDHERI (EAST), BOMBAY-69.

payment of Wages Act, 1936-Claim for deducted Wages due to unauthorised suspension way of penalty-Rejected—As the payment of Wages Authority has no jurisdictions to the claim.

By this application the applicant has sought recovery of Rs. 70.98 being wages for the period of suspension from 13th November 1969 to 20th hovember 1969.

- 2. The case of the applicant is that he was employed by the opposite part y on daily wages of Rs. 10.14 and that he is serving the opposite party for last 3 years. The opposite party though is a factory under the provisions of Indian Factories Act 1948, but is not governed by the provisions of the Industrial Employment (Standing Orders) Act, 1946, since the opposite party as at no stage employed 100 or more than 100 workmen to attract the provisions of the aforesaid law. The opposite party had suspended the applicant from 13th September 1969 to 20th September 1969. There is no provision either under the law or under the contract empowering the opposite party to suspend the applicant and refused to pay for the period of suspension. This suspension is without any authority of law. The applicant claims the amount of Rs. 70.98 which has not been paid.
- 3. The opposite party by its written statement has resisted the claim by denying its liability to pay the amount. It is however admitted that applicant was suspended from 13th November 1969 to 20th November 1969. It is however stated that applicant was suspended by way of punishment for misconduct for remaining absent without information or satisfactory excuse. Since the applicant is claiming wages for the aforesaid period of suspension this Court has no jurisdiction to decide this claim inasmuch as it involves the decision on the validity or otherwise of the aforesaid punishment of suspension imposed on the applicant. It is denied that the provisions of Industrial Employment (Standing Orders) Act, does apply to the concern of the opposite party. It is stated that the opposite party has taken a lenient view and has not dismissed the applicant from service for misconduct of his remaining absent without sufficient excuse. The applicant is not entitled for wages.
- 4. Upon these pleadings the following point arised for consideration—
 (1) Whether this Court has got jurisdiction?
- 5. My findings is in the negative for the following reasons.

6. Both parties almost have not disputed the material acts. The applicant was suspended for misconduct from 13th November 1969 to 20th November 1969 for which his wages were deducted. This was by way of punishment Applicant used to remain absent on and off and after getting explanation from the applicant opposite party not finding explanation satisfactorily suspended the applicant by way of punishment for the above period for which they did not pay. There is no dispute about these facts. The learned representative of the applicant relying on Hotel Imperial case, has urged, that there is no authority vested by law in the opposite party to suspend the applicant inasmuch as there is no contract of employment or there is no Standing Orders. The learned pleader for the opposite party has however urged that the Standing Orders did apply but subsequently conceded the point that the Standing Orders did not apply as the company did not employ at any time more than 100 people. The earned pleader of the opposite party however has urged upon me that the case of Hotel Imperial and others are based on suspension which is by way of not punishment but which was pending inquiry. He says that under the common ground the master has got the right to dismiss or suspend the worker irrespective of Model Standing Orders. I have given careful consideration to the argument of both sides. Now under section 7 explanation II any loss of wages resulting from the imposition, for good and sufficient cause upon a person employed any of the following penalties, namely, (1) withholding of increment, (2) the reduction to a lower post and (3) suspension, shall not be deemed to be deducted from wages in any case where the rules famed by the employer for the imposition of any such penalty are in conformity with the requirements if any. It is thus clear from this explanation which was added by Amendment Act that deductions pursuance to the suspension could be deductions authorised under the Payment of Wages Act. Explanation II provides that any loss of wages caused by the imposition of the penalty of suspension shall not be deemed to be a deduction of wages. What appears to be significant in this respect is that the Ligislature Contemplates Suspension by way of penalty. Suspension is of two kinds namely punitive suspension and suspension pending inquiry into charges. In the former case it clearly amounts to a punishment and the principles relating to the inflicting of punishment will ordinarily apply to it. However, suspension pending an enquiry s not by way of imposing penalty and is not a judicial nor a quasi-judical act. That being the case here the opposite party has suspended the applicant for the above period by way of punishment. The opposite party

power to punish the applicant either by way of dismissal or by suspension is a lower punishment. In the case of dismissal it is well settled law that the interpretation of the case of dismissal it is well settled law that the interpretation of the case of dismissal it is well settled law that the interpretation of the case of dismissal issued by the loyer against the employee is proper or improper. Similarly the order of improper is which is by way of penalty cannot be questioned before this authority respect the order of suspension is on par with the order of dismissal if the applicant feels aggrived by the order of suspension as being illegal or he will have to agitate the matter before a proper forum but certainly before this Court. Since the order of suspension is by way of penalty, Court cannot go into the question whether the order of suspension is of illegal. This Court therefore has no jurisdiction to grant the claim.

the result I dismiss the application for the reasons stated above.

LABOUR GAZETTE-NOVEMBER 1970

gombay, dated 24th September 1970.

SUMER PRICE INDEX NUMBERS FOR LOW-INFERENT MOFUSSIL CENTRES IN THE AND THE MONTHS OF AUGUST 1970 AN

(Base: Year ended June 1936=100)

Orou pa	Visakhap	atnam	Eli		
Gloop	Aug. 1970	Sept. 1970	Aug. 1970	Sept. 1970	1
	185	INR	INR	INR	
Pan Supari and	243				
Fooland Lighting	215			1	
Onhing	151				
House reat	104				
Viscella meous	134				
Consumer Price Index	174				

			Madu	rai	Coimb	
Group			Aug. 1970	Sept. 1970	Aug. 1970	
Food	0)		953	944	882	
Perland Lighting		-	607	619	766	
Cothing		• 1	630	641	867	
House-rent		. 1	452	456	663	
Macellaneous		. 1	600	600	450	
Consumer Price Inde	Number .	. 1	779	777	815	

FARNESS ALLOWANCE FOR BOMBAY, SHOLAPU AND NANDED PAYABLE AS PER CONSUMER PRI FOR WORKING CLASS

-	ntre		Augus	t 1970
Ca	atre		Number of working days	Dearness allowance
Bombay			24	184 95
-			25	143 00
agest .			I.N.R.	I.N.R.
			I.N.R.	I.N.R.
		1	I.N.R.	I.N.R.

Statistics

EMPLOYMENT THROUGH EMPLOYMENT EXCHANGES AND DECASUALISATION SCHEME OFFICES•

(Maharashtra)

			,				
Year and Mo	nth	Number of applicants on Live Registers at the end of the month/year	Registra- tion	Placementa	Number of Employers who used the exchanges	Vacancies notified	Vacancia outstandia, end of
1		2	3	4	5	6	7
1964	-	2,58,676	3,68,711	72,583	• • • •	1,36,667	24,078
1965		2,76,852	4,04,490	75,301		1,42,716	23,654
1966		2,82,826	3,96,688	71,336	••••	1,32,680	18,200
1967	-	2,86,676	4,05,063	40,634	••••	76,018	14,103
1968	-	2,94,711	4,12,803	39,704	• • • •	80,487	18,376
1969		3,00,133	3,92,540	42,104		86,450	23,954
1969							
June		2,98,707	43,494	3,917	1,583	7,907	22,876
July		3,11,405	45,430	3,991	1,481	7,804	22,988
August		3,14,984	36,730	3,274	1,314	5,609	22,276
September	-	3,14,711	30,542	2,901	1,420	6,506	23,096
October		3,09,539	29,585	3,309	1,440	7,385	23,312
November		2,91,533	26,429	3,285	1,383	7,339	23,685
December		3,02,015	33,353	3,163	1,369	7,292	23,954
1970—							
January	••	3,03,944	33,414	3,237	1,698	7,862	24,422
February	••	3,01,627	29,850	3,341	1,535	7,160	22,972
March		2,93,332	29,038	2,983	1,446	6,355	21,530
April	=	2,85,965	31,903	3,675	1,803	8,286	23,517
May		2,83,568	28,589	3,067	1,739	9,058	26,527
June		2,96,061	41,307	3,370	1,580	7,869	26,919
July		3,15,820	47.680	3,437	1,539	6,602	26,218
August		3,20,753	32,379	2,717	1,358	4,925	25,476
September		3,25,423	33,041	2,764	1,542	7,134	24,659

	Name of the		Date when	dispute	Maximus workers		No. of n		Day In
,	Name of the Concern and Locality	Matter in dispute	Began	Ended	Directly	In- directly	During the month	Till the close of the month	Result
	3	4	5	6	7	8	9	10	11
le	Bombay— Apollo Mills Ltd. (Pvt.).	Others— Protest against not increasing the staff in folding department.	_	31st July 1970	2,640		2,640	2,640	Unsuccessful,
-	Ahmednagar— Atmaram Narayan Yangandul and aister concern (Power-loom Units) (Pvt).		28th May 1970		111		2,997	6,216	Contd.
	Aurangabad — The Aurangabad Mills. Ltd. (Pub.).	Personnel— Demand for reinstatement of one dismissed worker.	20th July 1970	21st July 1970	90		180	180	Successful.
	Bombay— The India United Mills Ltd. No. 5 (Pub.).	Others— Demand for promotion of a jobber to a Supervisory post.	2nd July 1970	2nd July 1970	262	52	314	314	Unsuccessful.
	Bombay— The India United Mills No. 5 (Pub.).	Personnel— Demand for promotion of tackler to supervi- sory post.	29th July 1970	29th July 1970	284	293	577	577	Unsuccessful,

MONTHLY RETURN OF INDUSTRIAL DISPUTES FOR THE MONTH OF JULY 1970

stry

Bo Ap extile

Sholapur— The Laxmi Vishnu Cot ton Mills and the Narsinggirji Mills (Pvt.).

Thana—
Poonam Woollen Mill. Demand for increase in wages.

Wages— Protest against non-im-plementation of the re-commendation of the 2nd wage board.

xtile

Works. Process and	ment of empleyoes.	2 3 2 1970 GIP	2012 1030 12	0 /	/ "	1	1	man.
Thana— Wellman India Co., (Pvt.).	Wages—Demand for increase in wages, D. A. etc.	14th July 1970 ₍ 1	4th July 1970	125	\	325	\	nauccessaful.
Sholagur— Mesars. Sarda Dresses (Pvt.).	Retrenchment— Demand for reinstate- ment of retrenched worker.	9th July 1970	9th July 1970	34	\	34		Unsuccessful
Sholapur— Sarda Dresses and another (Pvt.).	Retrenchment— Demand for reinstate- ment of retrenched workers.	28th July 1970		29		116	116	Contd.
Bombay Bhuta Enterprises (Pvt.)	Retrenchment— Demand for reinstatement of retrenched worker.		17th July 1970	40		240		Unauccessful,
Bombay— Chemimal Moulding Mfg. Co. Pvt. Ltd. (Pvt.).	Wages Demand for increase in pay, D. A. etc.		7th July 1970	188		1,068	6,636	Indefinite.
Bombay Ceat Tyres of India Ltd.	and hours of work Demand for disconti-			786	278	26,528	88,542	Contd.

20th July 1970 20th July 1970

18th July 1970 24th July 1970

5,531

105

5,531

630

5,531

630

Unsuccessful.

ONTHLY RETURN OF INDUSTRIAL DISPUTES FOR THE MONTH OF JULY 1978—contd.

		Date whe	n dispute		n No. of involved	No. of Nost	Mandays	Result
e of the ern and ality	Matter in dispute	Began	Ended	Directly	ln- directly	During the month	Till the close of the month	Result
3	4	5	6	7	8	9	10	11
Glass works,	Wager— Protest against not giving them pay on 7th July 1970.		8th July 1970.	505		890	880	Successful.
Glass Co	Retrenchment— Protest against the retrenchment of the workers.	30th July 1970.	***	400		800	800	Contd.
ona)— ass Works,).	Wages— Demand for increase in wages, etc.	21st March 1970		262		4,984	25,239	Contd.
m Products, on, (Pvt.).	Retrenchment— Demand for reinstate- ment of retrenched workers.	15th July 1970.	29th July 1970.	52		676	676	Indefinite,
ited Casting	Wages— Demand for unemployment allowances	14th July 1970.	14th July 1970	48		48	48	Unsuccessfu
tap Eng.	Wages—Demand for increase in wages.	28th 11117 1970.	91	29		116	116	Contd.
eering Cor- [Vages—Demand for O. T. and 2 leave with wages.	29th 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30th July 1970	13		26	26 S	uccessful
al Indus- D		9th 1970.		303	/ 1	8,181	7 Con	td.
ustries, De	emand for increase 30th	h June 1970		52/ .	. / 1,40	24 / 1,45	Conte	1

Eng., Co.,		27th May (*711)	\	100	/			Contd.	
tery Mfg.,		27th July 1970		2.51	\	1,221	1,221	Contd.	
rics, (Pvt.).			20th July 1970	39		663	1,209	Successful.	
l Works,	Personnel— Protest against the management suspesion of a worker.		9th July 1970	95		48	48	Successful.	
l Works, ther concern	Wages - Demand for increase in pay bonus, etc.,		2866 July 1970	148	37	357	357	Unsuccessful	
l Works and	Others	30th July 1970	00	109	29	212	212	Contd.	

MONTHLY RETURN OF INDUSTRIAL DISPUTES FOR THE MONTH OF JULY 1970-concid.-

	Matter in diameter	Date whe	n dispute	Maximum workers	m No. of		mandaya et	Result
Name of the Concern and Locality	Matter in disputes	Began	Ended	Directly	In- directly	Duringi the month	Till the close of the month	Result
3	4	5	6	7	8	9	10	11
mbay— mbay Read, Mfg.,	Wages— Demand for increase in Pay. D.A., etc.,	18th June 1970	6th July 1970	26		156	442	Indefinite.
na— F.R., Mfg., Indus- ri es, Ltd., (Pvt.).	Wuges— Demand for increase in wages, etc.	14th July 1970	14th July 1970	299		299	299	Unsuccessful.
ers— ornational Com- uters Ind., Mfg. Co., Ltd. (Pvt.).	Others— Protest against for not conceding the demand.	22nd July 1970	22nd July 1970	620		620	620	Unsuccessful.
a— national Compu- Indian, Mfg., Co.	Others— Protest against for not conceding their demands.	24th July 1970.	24th July 1970.	575		575	575	Unsuccessful.
ay and Thana— and Iron and Works, Ltd., (Pvt)	Personnel— Demand for withdra wal of chargesheet.	22nd May 1970.		127	2,467	38,181	56,733	Contd.
total industries,	Retrenchment— Demand for reinstate- ment of retrenched worker.	14th July 1970.	14th July 1970	49		49	49	Unsuccessful,
Industries, 1	Personnel— Protest against suspen- sion of the workers.	6th July 1970. 1	6th July 1970.	49		49	49 /	Insuccessful.
Motal, Industries. P	rotest against suspen- sion of a worker.	st July 1970.		49	/ .	190 / .	190 / Co.	ntd.
Pa	on or a worker.	h July 1970. 18th	h July 1970. 2	66 /	26	6 / 26	6 Succe	serut.
	22-4	1-1-1970 : 31st	Inte 1970 71		, 456	1 456	, Unsuc	cessful.

rahottam.	tion of the agreement from retrospective effect.	31 July 1970. 31	st July 1970		" \	\	456	456 000	auccess ful.
da Balanniada	Retrenchment— Protest against retrench-	3rd July 1970.	7th July 19	0.70.	41	19	240	240	Do.
's Enterprises d., (Pvt).	ment of 28 workers.			1	239		1434	1,434	Contd.
la— i). District Eldoe Wire, id., (Pvt.).	Wages (a)— Demand for increase in wages.	25th July 1970 may			237				
Mochanical ios, Pvt. Ltd.,		22nd June 1970.	14th 1970.	Jul y	435		2191	5671	Unsuccessful.
ional Tractor, id., (Pvt.).	Personnel— Protest against issuing notices to 4 workmen on 10th July 1970.	15th July 1970	16th July	1970	1180		2360	2360	Indefinite.
_	Restrenchment—	3rd July 1970	4th July	1970.	175		350	350	Unsuccessful.

Result

11

Unsuccessful.

Unsuccessful

Contd.

Indefinite.

Contd.

USTRIAL DISPUTES IN PROGRESS IN MAHARASHTRA STATE FOR THE MONTH OF JULY 1970—concid.

Began

5

18th July 1970

8th July 1970

23rd July 1970

Matter in disputes

4

Wages— Protest against reduc-tion of piece rate

Demand for payment of wages on 6th July, 1970.

Wages -Demand for increase in

Demand for bonus for for the year 1966.

Wages— Demand for increase in

wages and introducing Provident Fund Scheme were not accepted by management.

wages.

Wages

Bonus-

Name of the Concern and Locality

3

Decth & Co., (Pvt.).

Gondia (Dist. Bhandara)

Municipal Council, (Pub.).

Bombay
Bata Shoe Co., & 37
Shops in Greater Bombay (Pvt.).

Bombay -13 Nut bolt shops, (Pvt

Nanded
Dismanshahi Mills Clerical, Staff Co-operarive Canteen, (Pvt.).

H

Contractors of W

Date when dispute

6th July 1970 8th July 1970

1st July 1970 1st July 1970

Ended

6

8th July 1970

Maximum No. of

workers involved |

Directly Indirectly

8

7

150

249

237

90

27

No. of man-days

lost

Till the

close of

the month

10

1,800

498

237

576

27

During

the

month

9

1,800

498

237

576

27

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		and	Desai- gunj	(8)	Rs V	5.00	3
		Chandrapur	Warora	(8)	Rs. P.	7.00	06.6
Dia		Bhan- dara	Gondia	(8)	Rs. P.	3.03	3
STATEMENT OF AGRICULTURAL WAGES IN URBAN AREAS DURING AUGUST 1979—coma		Nagpur	Digras Wardha Narkhed	(7)	Rs. P.	3.00	(6)
O AUGUS	NAGPUR	Wardha	Wardba	(8)	Rs. P. Rs. P. Rs. P.	5.00	
DURING	Y Z	Yeot-		(8)	Rs. P.	5.00	3
A AREAS		Amra-	Man- Amra- grulpir vati	(8)	Rs. P.	6.00	
URBAD		Bul- Akola Amra-	Man- grulpir	(8)	Rs. P.	5.00	3
AGES IN		Bul- dhana	She- gaon			L.N.R. 5.00 6.00 5.00 6.00	
TURAL W		Osman- abad	Bembli			6.00 7 00 N.R. I.N.R. 5.00 00	
BRICUL	ABAD	ed -	Momi-an- nabad ded			Z.R.	
UP AC	AURANGABAD	Bhir	Mominabad	(8)	Rs P.	5.00 7 00	
MENT	AU	Par- bhani	Hin- goli	(8)	Rs. P. Rs	5.00	
STATE		Auran-Par- gabad bhani	Auran- gabad			: : LNR	
	-	,		'orking	mog		(8)

Kalas- Jun- Kel- Budh khurd ner ghar (8) (8) (8) (8) (8) (8) (8) (8)	Ahmednagga Ahmednagga (8) (8) 7.25 5.25 5.25 3.25 1.25 11.25	Wagholi Rot- China- Rashin wad wal I.N.R. I.N.R. I.N.R.	(8) (8) (8) 4.00 4.00 2.50 2.50 0.75 0.75	Taloda Pimp- (8) (8) (8) (8) 7.00 7.00 7.00 7.00 1.00 2.00 1.00 1.00 1.50 1.50 1.50	Rs. P. Rs. P. Rs. P. 7.00 7.00 7.00 1.00 7.50 1.00 7.50 7.50 7.50 7.50 7.50 7.50 7.50 7	Ratra-giri Ratra-giri 1.N.R.	1. 1. 2. 3. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.
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	D.			Rs. P.	Rs. P. Rs. P.		
-	-		(8)	(8)			(8)
ghar	khurd	wad	wapaune wagno	-	gaon algaon	ament	83
- A	1 1 1 1 1	1			A	-	ac
		Jalgaon	ed	Dhuli	Nasik		Kon
	TOOLS OF THE PARTY	-	-	BOMBAI	-		1

									7
ĺ	T	Chandrapur	Brah-	(8)	Rs. P. Rs.		2.00	3.00	3.00
STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING AUGUST 1970-cond.	NAGPUR		Akoli Khala-Babul- Seloo Fetri Sakoli Mul. Brah-	(8)	Rs. P.		3.00 7.50 6.00 6.00 6.00 5.00 5.00 5.00		3.00 7.00 4.00 3.00 6.00 4.00 3.00 3.00
		Bhan-dara	Sakoli	(8)	Rs. P.		5.00	6.00 4.00 3.00	4.00
		War- Nag-	Fetri	(8)	Rs. P.		00.9	00.9	00.9
		War-dha	Seloo	(8)	R s. P.	¥	00.9	2.00	3.00
		Yeot- mai	Babul- gaon	(8)	Rs. P.		00.9	2.00	4.00
		Akola Amra- Yeot-	Khala-	(8)	Rs. P.		7.50	3.00 7.50 5.00	1.00
		Akola	Akoli	(8)	Rs. P.		3.00	3.00	3.00
		Osma-Bul- nabad dhana	Mera Bud- gruk		LN.R.				
	AURANGABAD	Osma- nabad	Amai Loha Latur Bud-	X. R.					
		Bhir Nan-	Loha	I.N.R. I.N.R.					
		Bhir	-lamA 1180	(8)	Rs.	P.	9	00-9	00.
		Par- bhani	Pinga	(8)	Rs. P.		8.00 7	5.00 6.00	3.00 8.00
EURA	POONA	Fhul- Auran-			LN.R.				
COL		Shola- Kolhapur	Ka- doli	(8)	Rs.	Ρ.	8.00	5.00	2.00
STATEMENT OF AGRU			Gar- Ka-		Rs. P. LN.R.				
		Shola-	Haja-	(8)			5.00	5.00	5.00
			Cha-		EN.R.				
		Sangli	Jath Atpadi Cha-		LN.R.				
		W2	Jath	(8)	Rs. P. LN.R. I.N.R.		7.00	00.9	4.00

ERRATA TO LABOUR GAZETTE, SEPTEMBER, 1970

Page	Line/Entry/Item	Column/Paragraph	Incorrect	Correct
1	6th line	Product i on of Cotton Yarn Spun and Manufacture of Cloth.	1,78,000	Labyron
59	(a) Cereals and Cereals Products.	7	Blank	182
64	2nd line	5	Cgarettes	Comme
67	(i) Gawarani 1st Quality (ii) Gawarani 2nd Quality.	8	166	160
94	Table No. 2	Col. 3, 2nd line	83-B	33. _R
95	Table No. 1	Col. 3, 3rd line	83-B	33-R
95	Item No. 3 of Table No. 1.	Col. 3, 3rd line	12(2)	12(5)
101	2nd line of 1st table— Centre-wise— Labour Turnover for June 1970.	workers Column	15,984	15,983
101	2nd line of 1st table—Centre-wis Labour Turnover for June 1970.		2,47,250	2,47,249
102	Last table—last line	All establishments' column.	15,984	15,983
103	3	• • • •	02	92
103	3 4		1170	1970
104	5		1170	1970
104	6		1170	1970
104	1 7		1170	1970
10.			1170	1970
10:		• • • •	1170	1970
10:		• • • •	1170	1970
10:			1170	Mitusal
120		Column No. 3 .	Mitujan	12th May 1970
12		Column No. 5 .	12th May 1960 .	3rd May 1970
12		Column No. 6 .	3rd Jay 1970	Marbles
121		Column No. 3 .	Martes	Graham
129		Column No. 3 .	Grahan 10th February	10th February
131	Serial No. 62	Column No. 5	Total Peordary	1970

LABOUR GAZETTE-

HUMATA TO LABOUR GAZ

		Line/Entry/Item	Column/Paragraph
179 179 179 179 177 17 21- 22 23	9 1 9 1 9 1 9 1 9 1	Chillies green Mango (Ratnagiri) Mango (Ratnagiri) Mango (Ratnagiri) Mango (Ratnagiri) Mango (Ratnagiri) Mango (Amba) Item No. 4 of Table No. 1.	6 3 4 6 8 6 1 7 and 8 Column 3—3rd
24		Table.—L. T. O. for Maharashtra State for July 1970. Last—line— Item:— All establishments	Flux
23	39	Table.—Absenteeism for July 1970.	4th para.
24	16	7	
24	46	8	
	46 46	9	
2.	46	11	
	46	14	
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	264 264 265 265 265 267 269	Serial No. 5 Serial No. 7 Serial No. 13 Serial No. 15 Serial No. 16 Serial No. 17 Serial No. 38 Serial No. 55	Column No. 5 Column Nos. 9 Column No. 2 Column No. 6 Column No. 2 Column No. 2 Column No. 8 Column No. 8